

**Journal of the
191st Annual Convention of the
Episcopal Diocese of Ohio**

**November 9-10, 2007
Sawmill Creek, Huron, Ohio**

Journal of the 191st Convention of the Diocese of Ohio
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**Trinity Commons
2230 Euclid Avenue
Cleveland, OH 44115-2499
(216) 771-4815; (800) 551-4815**

2007

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Janine Johnson, *Accountant*
Brenda Koenig, *Accountant*

Proceedings of the 191st Annual Convention of the Diocese of Ohio
November 9-10, 2007
Sawmill Creek, Huron, Ohio

The 191st Convention of the Diocese of Ohio began with the opening worship at 1:00 p.m. on November 9, 2007.

The Rt. Rev. **Mark Hollingsworth**, Jr., Eleventh Bishop of Ohio, called the convention to order, and the convention was organized for business. Bishop Hollingsworth called on the Rev. Dr. **Brian Wilbert**, Secretary of Convention, to report on the quorum.

After the quorum was announced, **Bishop Hollingsworth** announced the intention of Convention to be held in various places around the dioceses in future years in addition to Trinity Commons. He then called upon the Rev. **Alan James** to make security and logistical announcements.

Bishop Hollingsworth called upon Ms. **Priscilla Hayes** (St. John's, Youngstown) who moved to adopt the Rules of Order, with the following changes: Move item 10 (Report of the Nominating Committee) and Item 11 (The First Ballot) forward to follow item 6 (the Episcopal Address). She also moved that convention extend the privileges of the floor to the Christian Formation for All Officer, the Stewardship and Development Officer, the Communications Officer, the Finance Officer, Assisting Bishops in the Diocese of Ohio, non-canonically-resident clergy serving as Interim Rector or Priest-In-Charge in a curé, Lutheran pastors serving in Episcopal Parishes, the Bishop of Tanga, the Executive Director, the representative of the Ohio Council of Churches, President of the Diocesan Episcopal Church Women, lay members of the Standing Committee, lay members of the Diocesan Council, lay members of the Trustees, lay Deputies and Provisional Deputies to the General Convention, recipients of the Bishop's Medal, and Special Youth Representatives. The rules of order were seconded and adopted.

Bishop Hollingsworth called upon the Rev. Dr. **Brian Wilbert** explain voting procedures and to report parish compliance with the canons. The Rev. Dr. Brian Wilbert then reported on the following parishes in arrears of their Pension Assessments and are not in compliance with Title 2, Canon II:

- St. Anne's, Madison
- Church of the Holy Spirit, Akron

The following parishes were not current in their Diocesan assessments, and therefore are not eligible for a seat, voice, or vote at this Convention:

- Church of the Holy Spirit, Akron
- St. Luke's, Akron
- St. Peter's, Ashtabula
- St. Barnabas', Bay Village
- Church of the Transfiguration, Cleveland
- St. Anne's, Madison

The following parishes did not submit an audit and are not in compliance with Title 1, Canon 7:

- Church of the Holy Spirit, Akron
- St. Luke's, Akron
- St. Paul's, Akron
- St. Philip's, Akron
- Trinity, Alliance

- St. Barnabas, Bay Village
- St. Paul's, Belleview
- St. Martin's, Chagrin Falls
- St. Alban's, Cleveland Heights
- St. Andrew's, Cleveland
- Church of the Transfiguration, Cleveland
- Grace, Defiance
- Trinity, Fostoria
- Grace, Galion
- St Christopher-by-the-River, Gates Mills
- Christ Church, Huron
- Holy Trinity, Lisbon
- St. Anne's, Madison
- Grace, Mansfield
- St. Timothy's, Massillon
- St. Paul's, Maumee
- St Andrew's, Mentor
- St. Luke's, Niles
- Church of Our Savior, Salem
- Grace, Sandusky
- Christ Church, Shaker Heights
- St Paul's, Steubenville
- Old Trinity, Tiffin
- All Saints', Toledo
- St. Mark's, Toledo
- Christ Church, Warren
- St Augustine's, Youngstown

The following parishes have not filed a parochial report and are not in compliance with Title 1, Canon 6, Sec. 1.

- Church of the Holy Spirit, Akron
- St. Luke's, Akron
- St. Barnabas, Bay Village
- St. Martin's, Chagrin Falls
- Church of the Transfiguration, Cleveland
- St. Alban's, Cleveland Heights
- Trinity, Fostoria
- Grace, Galion
- St Anne's, Madison
- St. Paul's, Steubenville
- Old Trinity, Tiffin
- All Saints', Toledo
- Christ Church, Warren
- Grace, Willoughby

The following parishes have not submitted a lay pension report and are not in compliance with Title 2, Canon 10.

- Church of the Holy Spirit, Akron
- St. Luke's, Akron
- St. Phillip's, Akron
- Trinity, Alliance

- St. Matthew's, Ashland
- St. Peter's, Ashtabula
- St. Barnabas, Bay Village
- St. Thomas, Berea
- Trinity, Bryan
- St. Paul's, Canton
- St. Paul's, Cleveland Heights
- St. Andrew's, Cleveland
- Church of the Transfiguration, Cleveland
- Grace, Defiance
- St. Andrew's, Elyria
- Trinity, Fostoria
- St. Paul's, Fremont
- Harcourt Parish, Gambier
- St. Christopher's, Gates Mills
- Christ Church, Hudson
- St. Hubert's, Kirtland Hills
- Church of the Ascension, Lakewood
- St. Peter's, Lakewood
- Good Shepherd, Lyndhurst
- St. Timothy's, Macedonia
- St. Anne's, Madison
- St. Timothy's, Massillon
- St. Paul's, Maumee
- St. Bartholomew, Mayfield Village
- St. Paul's, Medina
- St. Andrew's, Mentor
- St. John, Napoleon
- Christ Church, Oberlin
- All Saints', Parma
- St. Paul's, Put-in-Bay
- Church of Our Savior, Salem
- Grace, Sandusky
- All Saints', Toledo
- St. Andrew's, Toledo
- St. Mark's, Toledo
- New Life, Uniontown
- St. Mark's, Wadsworth
- Christ Church, Warren
- Grace Church, Willoughby
- St. James', Wooster
- St. John's, Youngstown

The Rev. Dr. **Brian Wilbert** then made the following appointments:

- Assistant Secretaries: Sue Leishman, Stephen Gracey, Martha Wright, Bill Joseph, and Bill Benedict,
- Tellers: Ellen Elder-Joseph, Bob Weaver, Diane Carroll, Matt Humm, Lowell Everingham, Mary Jo Purdom, Ann Cassidy, Kelly Gorby, Janine Johnson, Brenda Koenig,
- Debra Sudy, Kristin Crites

- Counters: Barbara Thomas, Tina Monreal, Margaret Chase, Margie Mumford, George Mayer, Don Sheppard, Pat Metz, Marilyn McDonald, Ann Longworth Orr, Howard Parr, Pat Hamilton, Rita Rozell

Bishop Hollingsworth then delivered the Episcopal Address.

Bishop Hollingsworth called upon the Rev. **Conrad Selnick**, who made the report of the Nominating Committee. He placed in nomination those names put forward by the committee, with any additional names received by the Secretary or from the floor, for the following offices:

Trustee of the Diocese (1 person for a 5-year term)

- **John Shelley** (Christ Church, Shaker Hts.)

Standing Committee (1 lay person and 1 clergy for a 4-year term)

- From the Lay Order
 - **Ed Metz** (Trinity Cathedral, Cleveland)
 - **Pat Kilpatrick** (Christ Church, Hudson)
- From the Clerical Order
 - The Rev. **Joe Ashby** (Grace, Mansfield)
 - The Rev. Dr. **Paul Board** (St. Paul's, Maumee)

Diocesan Council (2 laity and 2 clergy for 3-year terms, and 1 clergy for a 2-year, unexpired term)

- From the Lay Order
 - **Charles Billow** (St. Paul's, Akron)
 - **Priscilla Hays** (St. John's, Youngstown)
- From the Clerical Order
 - The Rev. **Donna Maree** (Christ Church, Warren)
 - The Rev. **Ken Pepin** (St. Timothy's, Perrysburg)
 - The Rev. **Daniel Schoonmaker** (St. Hubert's, Kirtland Hills)

Episcopal Community Services Development Council (3 laity for 3-year terms, 1 clergy for 3-year term)

- From the Lay Order
 - **Meredith Bowen** (St. Paul's, Cleveland Hts.)
 - **David Harmon** (Grace, Mansfield)
 - **Eugene Stacy** (Old Trinity, Tiffin)
- From the Clerical Order
 - The Rev. **Joy Caires** (Rainbow Babies & Children's Hospital, Cleveland)
 - The Rev. **Lisa Hackney** (St. Paul's, Cleveland Hts.)
 - The Rev. **Evelyn Manzella** (St. James', Wooster)

Diocesan Judicial Panel (2 lay persons and 3 clergy for 4-year terms; 1 clergy for 1-year unexpired term)

- From the Lay Order
 - **Jane Freeman**
- From the Clerical Order
 - The Rev. **Carol Evans** (Grace, Ravenna)
 - The Rev. **Chris McCann** (St. Luke's, Chardon)
 - The Rev. **Steve Sedgwick** (Church of the Redeemer, Lorain)
 - The Rev. **Evelyn Manzella** (St. James', Wooster)

General Convention Deputy (4 laity and 4 clergy for 3-year term)

- From the Lay Order
 - **Robert Bennett** (Harcourt Parish, Gambier)
 - **Stephen Gracey** (St. Luke's, Cleveland)
 - **Bill Joseph** (New Life, Youngstown)
 - **Ed Metz** (Trinity Cathedral, Cleveland)
 - **Sam McDonald** (St. Paul's, Cleveland Hts.)
 - **Jean Parke** (St. Luke's, Niles)
 - **Susannah Perkinson** (Church of Our Saviour, Akron)
 - **Karen Rockwell** (St. Timothy's, Macedonia)
 - **Rebecca Roth** (Trinity, Toledo)
 - **Harold Schroeder** (Christ Church, Hudson)
- From the Clerical Order
 - The Rev. Dr. **C. Eric Funston** (St. Paul's, Medina)
 - The Rev. Dr. **Pat Hanen** (Bishop's Staff)
 - The Rev. **Alan James** (Bishop's Staff)
 - The Rev. **Gay Jennings** (St. Timothy's, Macedonia)
 - The Very Rev. **Tracey Lind** (Trinity Cathedral, Cleveland)
 - The Rev. **Conrad Selnick** (St. Christopher's-by-the-River, Gates Mills)
 - The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier)
 - The Rev. Dr. **Brian Wilbert** (Christ Church, Oberlin)
 - The Rev. **Jeremiah Williamson** (St. John's, Youngstown)

Provincial Synod (1 lay person and 1 clergy for 3-year terms)

- From the Lay Order
 - **Robert Bennett** (Harcourt Parish, Gambier)
 - **Stephen Gracey**, (St. Luke's, Cleveland)
- From the Clerical Order
 - The Rev. **Keith Owen** (St. Peter's, Lakewood)
 - The Rev. **Conrad Selnick** (St. Christopher's-by-the-River, Gates Mills)

Representative to Ohio Council of Churches (1 lay person for 2-year term)

- **Dorothy Rieman** (St. Matthew's, Brecksville)

Cathedral Chapter (1 lay person and 1 clergy to be elected to 2-year terms)

- From the Lay Order
 - **Carol Freund** (Trinity, Coshocton)
- From the Clerical Order
 - **The Rev. Albert Jennings** (St. Timothy's, Macedonia)

Bishop Hollingsworth asked **Brian Wilbert** if he had received any additional nominations. Brian Wilbert responded that **Justice Johnson** (St. Michael's-in-the-Hills, Toledo) had been nominated for Judicial Panel in the lay order. Bishop Hollingsworth then opened the floor for nominations. There being no additional nominations, Bishop Hollingsworth thanked the Selnick for his work on the Nominating Committee.

Wilbert then instructed the delegates in the voting procedures, subject to the rule that all elections shall be decided by a majority vote.

Bishop Hollingsworth then called upon the treasurer, **Thomas Austin**, to make his report (see Appendix II, Report of the Treasurer).

Bishop Hollingsworth called upon the Rev. **Meghan Froehlich** (Our Saviour, Akron) who nominated **Thomas Austin** to serve as Treasurer of the Diocese. With no nominations from the floor, Mr. Austin was elected by voice vote as treasurer of the Convention.

Bishop Hollingsworth then called upon the Rev. **Francie Hills** (St. Andrew's, Elyria) to nominate the Rev. Dr. **Brian Wilbert** to serve as Secretary of Convention. With no nominations from the floor, Wilbert was elected by voice vote as treasurer of the Convention.

Bishop Hollingsworth called upon the Rev. **Gay C. Jennings** (St. Timothy, Macedonia), chair of the Committee on Constitution and Canons to explain the process for amending the Constitution and Canons. The Committee on Canons is proposing two amendments to the canons of the Diocese of Ohio. A simple majority of lay and clergy, voting by house is required for passage. Jennings reminded Convention of model bylaws, which are required for parishes, and are available to all congregations on the website. The Rev. Jennings moved that 191st annual Convention accept the report of the committee on canons with respect to the closing of Trinity Church, Fostoria. The resolution passed. The proposed Amendment to the Canon 1, Title 9: Of Deputies to the General Convention was moved, seconded, and passed. The second amendment will be addressed later.

Bishop Hollingsworth called upon Ms. **Cheryl Joseph**, Mr. **Dale Traven**, and the Reverends **Alan James**, **Lisa Hackney**, and **Brian Suntken** for a report on the Mission Strategy Task Force. **(See Mission Strategy Task Force Recommendation, page xx)**

Bishop Hollingsworth called upon the Rev. **Stephen Sedgwick** (Church of the Redeemer, Lorain), Chair of the Committee on Resolutions, to make a report. Stephen Sedgwick determined the order in which the resolutions were to be presented to the Convention for action. Three resolutions were presented to Convention. He first moved the adoption of Resolution R2: Youth presence at General Convention. It was amended to include the words "encouraged to include" in the third resolved. The resolution passed as amended.

Bishop Hollingsworth called upon Mr. **Jim Clair** and the Rev. **Jerry Townsend** to make a report on the Commission on Domestic and Global Mission. They dispersed funds of \$25,000 to several organizations that addressed the MDGs, and included: Episcopal Relief and Development, Aluu School, Nigeria; CURAMERICAS; Cuttington University, Liberia; Holy Cross Anglican School, Belize; Los Amigos Episcopales, El Salvador; Marifiki Global AIDS Ministry, Kenya; and the Diocese of Tanga in Tanzania.

Bishop Hollingsworth then called upon the Rt. Rev. **Philip Baji**, Bishop of Tanga, for his address. Bishop Hollingsworth reminded Convention of the longstanding relationship between the Diocese of Ohio and the Diocese of Tanga, begun under Bishop John Burt's episcopate.

Bishop Hollingsworth called upon the Rev. Dr. **Brian Wilbert** for a report on the First Ballot. Three hundred sixteen votes were cast on the first ballot. Votes required to elect were 159. On the first ballot, for Diocesan Trustee, **John Shelley** was elected; for Diocesan Council in the lay order **Charles Billow** and **Priscilla Hays** were elected, in

the clerical order the Rev. **Donna Marie**, the Rev. **Ken Pepin**, and the Rev. **Dan Schoonmaker** were elected; for Diocesan Judicial Panel, **Jane Freeman** and **Justice Johnson** were elected in the lay order, and the Rev. **Carol Evans**, the Rev. **Evelyn Manzella**, and the Rev. **Stephen Sedgwick** were elected in the clerical order; for Cathedral Chapter, **Carol Freund** was elected in the lay order and the Rev. **Albert Jennings** was elected in the clerical order; for Representative to the Ohio Council of Churches, **Dorothy Rieman** was elected; for Provincial Synod Deputy, in the lay order **Robert Bennett** and **Stephen Gracey** were elected and the Rev. **Conrad Selnick** was elected in the clerical order. For General Convention Deputy, the Rev. **Gay Jennings** was elected in the clerical order.

Bishop Hollingsworth called upon the Rev. **Alan James** for any announcements. Bishop Hollingsworth then declared the Convention to be in recess.

The Convention reconvened Saturday morning, the 10th of November 2007, following the Convention Eucharist.

Bishop Hollingsworth then called on the Rev. **Brian Wilbert** to conduct the Second Ballot. Still to be elected for Standing Committee are one from the lay order and one from the clerical order; one person for ECSF; and four in the lay order and three in the clerical order for General Convention.

The bishop then called on the Rev. **Gay Jennings**, chair of the Committee on Constitutions and Canons to give the second report of the Committee on Canons. Title 2, Canon 10: of lay pensions. The resolution was presented to the 190th Convention and was referred to Committee. The Committee has returned with a revised amendment after much consideration. The Committee is proposing that congregations that do not provide a pension for lay employees will still have seat and voice at Convention, but would lose voting privileges. The Rev **Eric Funston** moved an amendment striking the last sentence of section 3 and replacing it with the following language: "upon motion of the Standing Committee of the Diocese, the Convention may waive this failure by a majority vote." The motion was seconded. Funston called the proposed amendment inflexible and punitive. A motion to continue debate for an additional 10 minutes carried. The amendment failed. The resolution carried.

Bishop Hollingsworth called upon **Cheryl Joseph**, **Dale Traven**, and the Reverends **Alan James**, **Lisa Hackney**, and **Brian Suntken**, for a second report on the Mission Strategy Task Force. They developed a vision of the Diocese based on the Diocese's Mission Statement through extensive interviews throughout the Diocese and developed 10 recommendations for the next five years to enable the Diocese to act upon the Mission Statement.

Bishop Hollingsworth then called on **Denise Caywood**, **Bill Joseph**, and **Martha Wright** for the Report of the Diocesan Communications Committee. The Communications Committee offers websites to all parishes who want them, and also offers advertising for parishes and college ministry.

Kate Gillooly reported on the work of the Lay Professional Committee, a committee of the Commission on Ministry. They have three goals: to strengthen communications among lay professionals within the diocese, to advocate for the needs of lay

professionals, and to provide support and education to conduct ministries more effectively.

Bishop Hollingsworth then welcomed the senior seminarians at Convention: **Diana Carroll** (Yale); **Matt Humm** (VTS); and the newly ordained to the priesthood: the Rev. **Judith Alexis**, curate at Trinity Cathedral, the Rev. **Joy Caires**, chaplain at Rainbow Babies and Children's Hospital; the Rev. **Jeremiah Williamson**, assistant rector at St. John's, Youngstown; the Rev. Jeff Baker, deacon-in-charge at St. Stephen's shared ministry in Steubenville and East Liverpool; and the Rev. **Beth Scriven**, who is doing advanced work at Seabury-Western. He also welcomed new clergy to the diocese: the Rev. **Kip Colgrove** (Interim, St. James's, Painesville), the Rev. **Elizabeth Hoster** (rector, Trinity, Toledo), the Rev. **Ken Pepin** (rector, St. Timothy's, Perrysburg), the Rev. **Mark Pruitt** (rector, St. Paul's, Akron; the Rev. **Deborah Rankin** (rector, St. John's Cuyahoga Falls), the Rev. **Kay Ashby** (St. Matthew's, Ashland), and the Rev. **Percy Grant**, Christians Vocations Officer on the Bishop's staff.

Clergy who retired during the past year were also announced and thanked for their service. These included: the Rev. **John Keller**, the Rev. **Lynn McCallum**, the Rev. **Ralph Pitman**, the Rev. **Stephen Pressey**, and the Rev. **Terry Russell**.

Bishop Hollingsworth made the following appointments to the Commission on Ministry:

- From the Lay Order
 - **Betty Kondrich** (Good Shepherd, Lyndhurst)
 - **Lynette Williams** (Trinity Cathedral, Cleveland)
- From the Clerical Order
 - The Rev. **Alan Gates** (St. Paul's, Cleveland Heights, for a 1-year term to complete the term held by the Rev. **Francie Hills**)
 - The Rev. **Bryan Gillooly** (Trinity Cathedral, Cleveland)
 - The Rev. **Susan Russell** (All Saints, Parma)

Bishop Hollingsworth also reappointed **Linda Martin** as presiding chair of the Commission on Ministry.

He then called upon the Rev. **Brian Wilbert** for the results of the second ballot, and the casting of the third ballot.

The total number of votes cast in the second ballot was 312; with 157 needed to elect. Results of the Second Ballot: for Standing Committee, **Patricia Kilpatrick** was elected in the lay order and the Rev. Dr. **Paul Board** was elected in the clerical order; for General Convention Deputy, **Stephen Gracey**, **Sam Mc Donald**, and **Susannah Perkinson** were elected in the lay order, and the Rev. Dr. **Brian Wilbert** was elected in the clerical order.

The Bishop then thanked all those who have served on Committees and Commissions and whose terms have expired. These include: **John Shelley**, Trustee; **Tom Green**, and the Rev. Dr. **Brian Wilbert**, Standing Committee; **Jane Freeman**, the Rev. **Keith Owen**, the Rev. **Susan Russell**, **Liz Wrona**, **Bill Joseph**, **Jean Parke**, and **Gene Stacy** from Diocesan Council; **Dave Davies**, the Rev. **Margaret d'Anieri**, **Kate Gillooly**, **Robbin Harvey**, and the Rev. **Francie Hills** from the Commission on

Ministry; **Julia Dominick, Mary Hickey, Bill Joseph**, the Rev. **Evelyn Manzella**, the Rev. **Peg Sammons**, and **Gene Stacy** from Episcopal Community Services.

Bishop Hollingsworth declared a recess for lunch. The Caucuses of Deaneries elected deanery representatives.

Bishop Hollingsworth called upon the Rev. **Marie Phillips** to make a report on the diaconate, and she introduced the new class of deacons. They are: **Josh Butler**, Our Saviour, Akron; **Ann Pillot**, St. Paul's, Cleveland Heights; **Jane Trager**, Christ Church, Oberlin; and **Judy Watson**, St. Paul's, Cleveland Heights. She described their coursework and mentoring. The Committee on the Diaconate first discerned a new vision for the diaconate and then developed an appropriate curriculum.

The bishop then called on the Rev. **Peter Nielsen** and **Janet Smart** to make a report on the Hunger and Homelessness Task Force. Member were introduced: The Rev. **Carol Duncan, Lydia Bailey, Kristi Ballenger, Judy Cayman**, the Rev. **Kirby Colwell**, the Rev. **Barbara Maxwell, Jack Ream**, and the Rev. **Jane Wells**. They are developing action plans and strategies for each parish to combat hunger and homelessness.

Bishop Hollingsworth called on Mr. **Dale Traven**, and Mr. **John Wolper** to make a Report on Diocesan Flood Assistance in Findlay and Shelby. Trinity, Findlay, had only \$50,000 worth of damage thanks to the quick work of parishioners **Rob Fox**, who was at the church at the time. The Diocese sent a grant of \$18,000 for the deductible and insurance paid the rest. Donations from many organizations and churches followed, including: St. Paul's, Cleveland Heights, the Bishop's Fund, work crews from St. Paul's, Maumee, Christ Church, Warren, Trinity Cathedral, St. Paul's, Put-in-Bay, Old Trinity, Tiffin.

Bishop Hollingsworth called for the reports filed by title on the following:

- Trustees of the Diocese
- Standing Committee
- Diocesan Council
- Diocesan Loan and Grant Fund
- Commission on Ministry
- Congregational Development Commission
- Commission to End Racism
- Cedar Hills Camp and Conference Center
- Episcopal Community Services Foundation

Bishop Hollingsworth invited the Rev. **Rebecca Tollefson**, Executive Director of Ohio Council of Churches to address the Convention.

The bishop called on the Rev. **Kelly O'Connell** to report on the Bishop's Bike Ride, which went from Xenia to Hudson, learning about the Underground Railroad. Riders were ages 16 to 76. The money raised is for youth mission trips and is a way to connect with parishes throughout the Diocese.

Susan McDonald then reported on the Diocesan Youth Mission Trips, which were funded by the bike ride. The Rev. **Jeremiah Williamson** described the Youngstown

Initiative, which gives youth the opportunity to do community work in the Youngstown area for a weekend or a few days. **Jack Martin** described a trip to Washington with youth and **Anastasia Cunningham** discussed a mission trip to Alaska.

Bishop Hollingsworth then called on Mr. **John Shelley** to report on the work of the Diocesan Trustees. They are responsible for the management and stewardship of the assets of the Diocese of Ohio. Primarily, that includes looking after the Joint Investment Fund, which is invested in stocks, bonds, and money market instruments. Most of the money is for the Diocese and its programs, and most of it is restricted. Some of it is also money from parishes to invest on their behalf. Make distributions by the use of a spending rule. The trustees use outside consultants for their various investments, and also are mindful of socially responsible investing by working with a special committee. The trustees are conducting a top to bottom review of investment policies, investments managers, and the spending rule, which was lowered from 5% to 4.5%.

Bishop Hollingsworth called upon Mr. **Lee Irving**, a member of the Diocesan Finance Committee, to present and then move for adoption the 2008 Program and Budget. Bishop Hollingsworth asked for a second before a debate (See page xx). The proposed budget was moved, seconded, and adopted.

Bishop Hollingsworth called upon the Rev. **Stephen Sedgwick**, Chair of the Committee on Resolutions, to make a second report. Resolution 1 is on Minimum Clergy Consultation for 2008, which is a required resolution. He moved the adoption of Resolution 1, which was seconded and adopted. Resolution 3 was then introduced, "Opposition to the Institutions of Slavery and Human Trafficking," asking that the Diocese establish a Task Force to report to the 193rd Convention. Resolution 3 was moved, seconded, and passed.

Bishop Hollingsworth called on the secretary to announce the results of the third ballot. Three hundred votes were cast. Persons were elected by a plurality. For the Episcopal Community Services Development Council, the Rev. **Evelyn Manzella** was elected in the clerical order; for General Convention Deputy, **Bill Joseph** was elected in the lay order and the Rev. **Alan James** and the Rev. **Conrad Selnick** were elected in the clerical order.

Bishop Hollingsworth then asked the Convention if there was any unfinished business. There being none, he called upon the Rev. **Stephen Sedgwick**, who presented the Resolutions of Courtesy.

Bishop Hollingsworth asked for a motion to adjourn. The motion was seconded, and Bishop Hollingsworth declared the 191st Annual Convention of the Episcopal Diocese of Ohio adjourned.



191st Annual Diocesan Convention

November 9-10, 2007

The Bishop's List of Clergy

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

C. All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

Alexis, M. Judith	Curate, Trinity Cathedral
Ames, Roger C.	Rector, St. Luke's, Akron
Anderson, Philip A.	Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland
Andrew, Robert N., Sr.	Retired; Pastoral Associate, St. Barnabas', Bay Village
Angus, Caroline G.	Retired
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay	Extended Supply, St. Matthew's, Ashland
Asonye, Collins E.	Rector, Episcopal Shared Ministry of Northwest Ohio
Atkins, John M.	Rector, St. Patrick's, Brunswick
Baker, Jeffrey J.	Deacon in Charge, St. Stephens' Shared Ministry
Bargetzi, David M.	Urban Missioner, Episcopal West Side Shared Ministry, Cleveland
Belton, Allan E.	Retired
Bergmann, J. Stephen	Retired, Part-time Pastoral Assistant, St. Peter's, St. Louis, Missouri
Bigley, Mark C.	Priest-in-Charge, St. Paul's, Oregon
Board, J. Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, Kenneth E.	Interim Priest-in-Charge, St. Luke's, Brookeville, Maryland
Brownridge, Walter B.A.	Associate Dean for Community Life, School of Theology at University of the South
Caires, Joy M.	Chaplain, Rainbow Babies & Children's Hospital, Cleveland
Carson, Mary C.	Associate Executive Director, Lutheran Chaplaincy Services
Catinella, Gayle L.	Rector, St. Thomas, Berea
Cleaver-Bartholomew, Dena	Associate Rector, St. Paul's, Akron
Colegrove, J. Kip H.	Interim Pastor, St. James, Painesville
Colwell, Kirby P., II	Deacon, St. Paul's, Cleveland Heights; Diocesan

Conn, Doyt L., Jr.	Coordinator for Episcopal Relief & Development Associate Rector for Pastoral Care, All Saints, Beverly Hills, California
Cook, Diane E.	Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired
Cunningham, Marcus T.	Rector, St. Matthew's, Brecksville
D'Alesandre, Peter J.	Retired, Part-time Vicar, Grace Church, Yantic, CT
D'Anieri, Margaret C.	Rector, North Central Episcopal Shared Ministry Supply
Dautel, Terrence P.	Rector, Church of the Ascension, Lakewood
Domenick, W. Lee, Jr.	Retired, Priest-in-Residence, St. James, Somerville, MA
Dudley, Michael D.	Deacon; Development Coordinator, ICAN, Inc.
Duncan, Carol C.	Rector, St. Paul's, Mt. Vernon
Eibin, Julian	Rector, Grace, Ravenna
Evans, Carol S.	Priest-in-Charge, Christ Church, Shaker Heights
Faass, Peter	Rector, Christ Church, Kent
Fisher, Julie B.	Associate Rector, Christ Church, Grosse Pointe, MI
Flores, Lisa C.	Rector, Church of Our Saviour, Akron
Froehlich, Meghan F.	Rector, St. Paul's, Medina
Funston, C. Eric	Deacon, Christ Church, Hudson; Provost, Kent State University
Gaston, Paul L., III	Rector, St. Paul's, Cleveland Heights
Gates, Alan M.	Deacon
Gillooly, Bryan C.	Retired
Gingher, Richard H.	Deacon, St. Paul's, Akron; Dental Hygienist
Glanville, Polly A.	Deacon, Retired
Graumlich, Nancy R.	Deacon
Green, Gretchen H.	Interim Pastor, St. Andrew's, Cleveland
Greenwood, W. Merritt	Retired, Interim Pastor, Grace, Willoughby
Greer, James G., Jr.	Rector, Trinity, Coshocton
Griffith, Gregory E.	Curate, St. Paul's, Brooklyn NY
Griffith, Robert L., Jr.	Retired
Griswold, Edwin A.	Retired
Grose, Fayette P.	Associate Rector, St. Paul's, Cleveland Heights
Hackney, Lisa	Rector, St. Luke's, Niles & St. Andrew's, Canfield
Hall, V. Donald	Asst. to the Bishop for Congregational Development, Diocese of Ohio
Hanen, Patricia L.	Rector, St. Timothy, Massillon
Harris, Henry G.	Deacon, Retired
Harvey, Robbin W.	Retired; Interim Pastor; St. Andrew's, Mentor
Hayden, John H.	Retired
Herkner, Robert T., Jr.	Curate, St. John's, Larchmont, NY
Herron-Piazza, Katharine	Rector, St. Andrew's, Elyria
Hills, Frances A.	Rector, St. Paul's, Marion
Holliger, John C.	Bishop of Ohio
Hollingsworth, Mark, Jr.	Rector, St. John's, Youngstown
Horner, John	Rector, Trinity, Toledo
Hoster, Elizabeth	

Horton-Panzica, Cathy	Associate Priest, Trinity Cathedral
Humphrey, Howard M., Jr.	Rector, St. Martin's, Chagrin Falls
Ifill, Angela S.	Missioner for Black Ministries
Irish, Charles M.	Retired; Assisting, St. Luke's, Akron
Irish, Kelly	Rector, St. Anne's in the Fields, Madison
James, Alan C.	Executive Officer, Diocese of Ohio
Jennings, Albert A.	Rector, St. Timothy's, Macedonia
Jennings, Gay C.	Associate Director, CREDO Institute
Johnson, Barbara C.	Rector, St. Peter's, Ashtabula
Jones, William H.	Retired
Keblesh, Joseph, Jr.	Rector, St. Matthew's, Toledo
Keller, John S.	Retired
Kelly, S. Elizabeth	Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/Partners
Kimble, John R.	Retired
Lind, Tracey	Dean, Trinity Cathedral
Maiocco, Joseph F., III	Rector, Church of the Advent, Westlake
Manzella, Evelyn N.	Rector, St. James', Wooster
Maree, Donna L.	Rector, Christ Church, Warren
Marshall, G. Kelly	Rector, St. James's, Boardman
Mason, David R.	Assisting, St. Paul's, Cleveland Heights; Professor, John Carroll University
Matijasic, Ernest G.	Rector, Grace Church, Sandusky
Maughan, M. Webster	Chaplain, Stein Hospice Service, Sandusky Interim
Maxwell, Barbara J.	Pastor, St. Paul's, Put-in-Bay
Mayfield, Donna W.	Deacon, Episcopal West Side Shared Ministry
McCallum, Lynn C.	Spiritual Care Coordinator; Hospice of Visiting Nurse Association
McCann, Chris	Retired
McCoy, Elaine, Ph.D.	Priest-in-Charge, St. Luke's, Chardon
McDermott, Jane L.	Supply
McElroy, Gary A.	Supply
Mitchener, Gary A.	Retired; Interim Supply, Christ Church, Geneva
Moore-Tasy, Beverly A.	Interim Pastor, St. Alban's, Cleveland Heights
Nevels, Harry V., Jr.	Priest-in-Charge, All Saints, Toledo
Nielsen, Peter W., III	Retired; Part-time Vicar/Priest-in-Charge at St. James', Emporia, VA, St. Thomas', Freeman, VA, St. Paul's College, Lawrenceville, VA
Nusser-Telfer, Hiltrude	Deacon, Executive Director, Cedar Hills Camp & Conference Center
O'Connell, Kelly A.	Chaplain, Flower Hospital, Toledo
O'Keefe, Lloyd F.	Priest-in-Charge, St. Mark's, Toledo
Orr, Daniel Longsworth	Retired
Owen, G. Keith, II	Priest-in-Charge; St. Paul's, Fremont
Pace, Stephanie	Rector, St. Peter's, Lakewood
Pearson, C. Eugene	Resigned, New Life, Uniontown
	Retired, Chaplain, Kingston Healthcare, Toledo

Pepin, Kenneth R.
Perkinson, Edward M.
Phillips, Marie
Pitman, Ralph W., Jr.

Pruitt, Mark J.
Pumphrey, David W.
Purdom, A. Bradford, III
Rackley, M. Kathryn
Ralston, D. Darwin
Rankin, Deborah
Ransom, Charles W.
Ray, Wanda
Rich, Nancy W.
Richey, Leon E.
Rogan, Donald L.
Roth, Nancy L.
Russell, Susan H.
Russell, Terry W.
Sammons, Gregory P.
Sammons, Margaret Holt
Schoonmaker, Daniel H.
Schutz, Christine E.
Scriven, Elizabeth A.
Sedgwick, R. Stephen
Selnick, T. Conrad
Sipes, David S.
Sloan, Carey E., III
Smercina, Eugene E.
Smith, M. Elden
Snyder, William D.
Souders, Scott H.
Stevens, Karl

Sunderland, Melanie
Suntken, Brian S.
Svoboda-Barber, Helen C.
Tarsis, George M.
Thomas, Howard F.
Thomas, John P.
Townsend, Jerrald L.
Trumble, John L., Jr.
Walcott, Robert, Jr.
Weaver, Robert C.
Weller, Gretchen K.
Wells, Jane
Wiesner, Kurt

Rector, St. Timothy's, Perrysburg
Marriage and Family Therapist
Rector, Church of the Epiphany, Euclid
Retired; Community Re-Entry Program, Lutheran
Metropolitan Ministries
Rector, St. Paul's, Akron
Retired
Rector, Church of the Good Shepherd, Lyndhurst
Associate Rector, Christ Church, Hudson
Retired
Rector, St. John's, Cuyahoga Falls
Retired
Rector, Christ Church, Huron
Retired
Retired
Retired
Retired; Assisting, Christ Church, Oberlin
Rector, All Saints', Parma
Retired
Co-Rector, St. Michael's-in-the-Hills, Toledo
Co-Rector, St. Michael's-in-the-Hills, Toledo
Rector, St. Hubert's, Kirtland Hills
Rector, Trinity, Findlay
Transitional Deacon
Rector, Church of the Redeemer, Lorain
Rector, St. Christopher's-by-the-River, Gates Mills
Retired, Extended Supply, St. Mark's, Shelby
Rector, St. Mark's, Canton
Retired; Extended Supply, St. Paul's, Bellevue
Retired
Deacon, Grace, Ravenna
Rector, Church of the Holy Spirit, Akron
Assistant Rector and College Chaplain at Harcourt
Parish, Gambier and Kenyon College
Director of Pastoral Care, Lutheran Hospital, Cleveland
Rector, Christ Church, Hudson
Rector, Harcourt Parish, Gambier
Rector, St. Andrew's, Barberton
Retired
Retired; Associate, St. Paul's, Mt. Lebanon, PA
Retired
Resigned, Trinity, Tiffin
Retired
Retired
Rector, St. Bartholomew, Mayfield Village
Deacon, St. Andrew's, Elyria
Canon, Trinity Cathedral

Wigle, John W.	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin
Williams, Arthur B., Jr.	Assisting Bishop, and Bishop Suffragan of Ohio, Retired
Williamson, Jeremiah	Assistant Rector, St. John's, Youngstown

Delegate's Present

191st Annual Diocesan Convention

Akron, Church of Our Saviour

Colleen Denholm
Bill Chenoweth
Nancy Sever

Akron, St. Andrew's Church

Hugh Bennett
James Schlauch
Becky Yocum

Akron, St. Paul's Church

Cynthia McBee
Wayne Rice
David L. McBee

Akron, St. Philip's Church

Denise C. Caywood
George Clarke
Mary Stewart

Alliance, Trinity Church

Betsy Cornell
Robert Dillon
James Finucane (*Saturday*)
Susan Dillon (*Friday*)

Ashland, St. Matthew's Church

Charles Unger
Martha Unger

Barberton, St. Andrew's Church

Maxanna Demko
Roger Rhoades

Bellefontaine, Church of the Holy Trinity

Cynthia L. Heffner
Catherine Ruth Vance
Carol Wappelhorst

Bellevue, St. Paul's Church

Douglas Auck

Berea, St. Thomas's Church

Thomas Halliday
David B. Warburton
Mary Jane White

Boardman, St. James's Church

Roderick Hosler
Doug Hotchkiss
Elizabeth Myer

Bowling Green, St. John the Baptist's Church

David S. Nelson
Thomas Stubbs

Brecksville, St. Matthew's Church

Marian Hahn
Stephen Wells
Gretchen Tucker

Brunswick, St. Patrick's Church

Charles Catanese
Forrest Dunsmoor, II
Barb Telfer

Bryan, Trinity Church

Brenda Seslar
David Seslar
Jon Seslar

Canfield, St. Andrew's Church

Janet Smart

Canton, St. Mark's Church

Anthony Keenan
Barbara Siegfried
David Thorley

Canton, St. Paul's Church

Richard L. Anderson
Thomas Johanning
Ronald Mapp

Chagrin Falls, St. Martin's Church

Thomas Boehringer
Daniel Carter, Sr.
John Hladish

Chardon, St. Luke's Church

Cae Terbizan
Robert Terbizan

Cleveland, St. Andrew's Church

Roderick Adams, Jr.
Carmen Wildgoose

Cleveland, St. Luke's Church

Jon Dunn
Heather D. Wood

Cleveland, St. Mark's Church

Kenneth Burns
Polly Burns
Kathleen M. Gabel

Cleveland, Trinity Cathedral

John S. Chapman, III
Brant Lee
Donald R. Meyers

Cleveland Heights, St. Alban's Church

Roberta Fox
Margaret Martin
Frank Moore

Cleveland Heights, St. Paul's Church

William Buss
William F.B. Vodrey
Jan Wolf

Coshocton, Trinity Church

Roger Foster
John Rettos

Cuyahoga Falls, St. John's Church

Ann E. Martin

Ginger Sirola

Defiance, Grace Church

Susan Clark
Stephen Lee
Scott Olson

East Liverpool, St. Stephen's Church

Robert McLain
Ruth Ann Reiner
Linda Williams

Elyria, St. Andrew's Church

Clayton Barns
Karen Driscoll
Ted Driscoll

Euclid, Church of the Epiphany

Jim Clair
Caren Meyer
Harry Pipkin

Findlay, Trinity Church

Paulette Gosset
Lorraine Ignarski
John Wolper

Fremont, St. Paul's Church

Nancy Parker
Robert Parker
Richard Winnes

Gambier, Harcourt Parish

Robert Bennett
Susan Givens
Stefanie Wilson

Gates Mills, St. Christopher's-by-the-River Church

Mona DeBaz
Susan Marston
Evelyn Miller

Geneva, Christ Church

Mary Cozad
Patti Pruden

Hudson, Christ Church

J. William Edwards, Jr.
Marilyn Hansen
John Hopkins

Huron, Christ Church

Carolyn Cameron
Chris Hakeman
James Lewis

Kent, Christ Church

Kathy Lilley
Roxana Lyle

Kirtland Hills, St. Hubert's Church

Jenna Bing
Ann McConnell
Al Muller

Lakewood, Church of the Ascension

Carol Ann Culp
Donald MacIntosh
Jack Martin

Lakewood, St. Peter's Church

David Anderson
Deb Csikos-Vandrasik
Mike Hammarlund

Lorain, Church of the Redeemer

George Siss
Annette Yug

Lyndhurst, Church of the Good Shepherd

Craig Nicol
Joseph Thomas
Marta Vielhaber

Macedonia, St. Timothy's Church

Cheryl McDonald
Karen Rockwell
Sandy Rockwell

Mansfield, Grace Church

James Baker
Lyn Baker
Karen Davis

Marion, St. Paul's Church

Carol Holliger
Bonnie Klages
Vicky Tornes

Massillon, St. Timothy's Church

Nancy Baker-Cazan
David Coltrin

Maumee, St. Paul's Church

Kenneth Robinson, III

Mayfield Village, St. Bartholomew's Church

Sally Cramer
Linda Price
Jack Rendlesham

Medina, St. Paul's Church

Hildegarde Bender
Kim Kelly
Steven Rucinski

Mentor, St. Andrew Episcopal Church

Samia Bishara
Kathy King
Barbara Sopko

Mount Vernon, St. Paul's Church

Ted Dingler
Deborah Eibin
Connie Thomson

Napoleon, St. John the Evangelist's Church

Patricia Dominique

New Philadelphia, Trinity Church

Anne Hastedt
Harry Jack Ream
Barbara Ann Smith

Niles, St. Luke's Church

Jean Parke
Robert Whitmarsh
William Wiencek

Norwalk, St. Paul's Church

Catharine Downing (*Saturday*)
Ernest Erdman
Christine Houtz (*Friday*)
Mary Lee Thayer

Oberlin, Christ Church

Carrie Amiri
William Brill
Jean Gardner

Oregon, St. Paul's Church

Ralph Lange
John Simon

Painesville, St. James Church

Darrell Knapp
Arthur Lindrose
Gracia Morton

Parma, All Saints Church

Marcia Day
Amy Harrivel
Ed Sarian

Perrysburg, St. Timothy's Church

Nadine Edwards
Richard A. Edwards
David Gemmill

Port Clinton, St. Thomas's Church

Joy Roth
H. William Wahlers
Lee Wahlers

Put-in-Bay, St. Paul's Church

Hoy Prater
Don Ruggiero
Judy Ruggiero

Ravenna, Grace Church

Elizabeth Brooks
Fred Lundgren
Nancy Lundgren

Sandusky, Grace Church

Shawn Dickerson
Carole Romp
Mary Louise Toney

Shaker Heights, Christ Church

Kristin Koenigsberger
Jennifer Lanz
Marvin Peek

Shelby, St. Mark's Church

Richard Hostetler
Dale Traven

Sidney, St. Mark's Church

Cynthia Landon
Scott Landon
Clara Leigh

Steubenville, St. Stephen's Church

Cindy Misogiane
Diane Riapos

Tiffin, Old Trinity Church

Sarah Banks
Stephen Haugh

Toledo, All Saints Church

Charles Roberts
Mary Whiten

Toledo, St. Andrew's Church

Richard Preston
Mike Saccoccia
Larissa Spiker

Toledo, St. Mark's Church

Jolene Miller
Donna Steppe

Toledo, St. Matthew's Church

Leonard O. Greninger
Brandon Hooper
Michael Whitacre

Toledo, St. Michael's-in-the-Hills Church

Tami Keleher
Colleen Mason
Jano Nolette

Toledo, Trinity Church

Mary Gartz
Marie Harkey
Rebecca Roth

Uniontown, New Life Episcopal Church

William Miller
Brian Sisak
Janet Szwast

Wadsworth, St. Mark's Church

Diane Hawkins
Kathie Thompson

Warren, Christ Church

Peter Day
Donald Scarmuzzi
Janet Schweitzer

Westlake, Advent Episcopal Church

Scott Duennes
Jeffrey Foster

Willoughby, Grace Church

Robert Grubb
Judy Stafanick
Toni Tittle

Wooster, St. James Church

Peggy Hockett
Cameron Maneese
Celia C. Smart

Youngstown, St. Augustine's Church

Julia Holland
Antoinette Smith

Youngstown, St. John's Church

Priscilla Hays
Nate Offerdahl
Todd Stigliano

Appendix I

The Episcopal Address And the Bishop's Papers

**191st Convention of the Diocese of Ohio
November 9 & 10, 2007
Convention Address**

Preface

Sisters and brothers in Christ,

As a preface to my address this afternoon, I want to say a very few words about the larger Church. The challenges of being in relationship to one another in The Episcopal Church and the Anglican Communion are important ones with real consequences to real people on all sides of every issue. They involve people of genuine faith and calling as Christians and Episcopalians, some of whom feel left out, left behind, and unvalued, and whose place in the Church feels to them threatened. This is equally true of dedicated Christians on opposite sides of the issues of the day. It is important that we never cease seeking to find ways to be reconciled to one another as the children of one God, sisters and brothers of the same Christ. It is equally important that we not allow these challenges to distract us from the mission to which we are called as Christians. Far too much time, money, and energy is being spent on internecine struggles over property and assets that ought to be employed in the godly service of healing the creation. Too many diocesan conventions are focused on whether and how to relate to the rest of the Church, or how to position themselves for or protect themselves from some future division or dissention.

I want to assure you that I am doing everything available to me to be engaged productively in these issues, at diocesan, denominational, and communion levels, on behalf of each of you and your congregations, regardless of where on the theological or ecclesiological spectrum you may stand. With the wise companionship of the Assisting Bishops and the invaluable support of the Chancellor, I continue trying to carry out my fiduciary and canonical responsibilities as Bishop of *all* of the Diocese of Ohio, at the same time seeking to avoid expensive, unnecessary, and hurtful solutions if at all possible.

In that same spirit, it is my intention that this address and this Convention focus on what we *can* do as a diocese to strengthen the body of Christ and attain the unity which I believe God is offering us, a unity of reconciled people undeterred by irreconcilable differences, who, like our spiritual forbearers in the Gospels, are not expected to be of one mind on all things but to be of one heart serving on behalf of all people. I am not unaware of the realities facing ours and other denominations at this time in the life of the Church, but neither am I afraid of them. And I am committed to being responsive to but undistracted by them as we move forward into all of the opportunity and possibility that our infinitely generous God puts before us.

So I invite you to join me in these next two days and beyond, exploring together all that we can do to build up the Church that we all love, to the end that we might help Christ heal the world, as God dreams for us to do.

+ + +

From the 25th chapter of the Gospel of Matthew:

Then the righteous will answer him, "Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink?"³⁸ And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing?"³⁹ And when was it that we saw

you sick or in prison and visited you?" ⁴⁰And the king will answer them, "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." Mt 25:37-40

and from the Baptismal Covenant:

Celebrant Will you seek and serve Christ in all persons, loving your neighbor as yourself?
People I will, with God's help. BCP p.305

Two weekends ago I spent part of Saturday afternoon at the Diocesan Youth Event held at Christ Church, Warren, listening to the participants reflect on their day of volunteer service at eight sites in the Youngstown Deanery. I was quite privileged and inspired to hear them talk openly with me and one another about the experiences they had shared that day, especially as they spoke of where and how they had experienced God in that service to others. These teens and adults had spent the better part of the day visiting with residents in nursing homes, constructing a public art gallery at a mall, building a Habitat house, organizing great quantities of food for distribution from a central warehouse to area feeding centers, learning about epilepsy, and other projects. And when they described the product of their efforts they spoke not so much about how it benefited others, but about what it did for them, how it changed them, how it made them more whole. They talked about how, in rolling up their sleeves on behalf of others, they were knit together as a more intimate and distinct community themselves. They described how, in collaborating on common tasks, the things that had previously differentiated themselves from one another seemed to disappear. They spoke quite unselfconsciously about the feeling that when they worked together God was moving among them, and their reflection reminded me of Jesus' promise that where two or three are gathered together in his name, he will be in their midst. They described how the people whom they served, whether individuals physically with them that day or folks they never met but on whose behalf they were working, helped them see themselves more clearly, gave them a greater self-awareness. They talked with me about the Baptismal vow in which we promise with God's help to "seek and serve Christ in all persons," and how, when we genuinely do that, the Christ in those persons heals us and makes us whole.

Though they were tired from their work and from sleeping on a church floor the night before, they explored with a patient and generous companionship the things that God had been offering them in their service on behalf of others, in their companionship with one another, and in their relationship with God. They talked about what it means to be the Body of Jesus. When I asked them how important this sort of day was to them, they, in their own quite practical terms, talked about its importance to others and to themselves, and how servanthood heals and makes whole both the servant and the served. They are natural theologians, and theological reflection came quite naturally to them, once they found that their own vocabulary was sufficient and their experiences not unique.

For an hour these servant leaders talked about service and theological reflection, and how both are disciplines essential to our being disciples. Their message to me and to all of us was clear. These are two things that the Church ought to be about: working together to heal the world through our service to others, and helping one another explore what God is making of us in that service. When I asked them what they would have me pass along to this convention regarding service and reflection, they replied as only the Nike generation would, "Tell them, 'Just do it.'"

I am very much persuaded that they are correct. And the good news is that across the Diocese of Ohio we are doing mission work, and doing a lot of it. The Commission on Global and Domestic

Mission compiled this summer a voluminous Mission Inventory that catalogues the work of congregations and communicants reaching out in service to others, locally and afar. In it you are able to find parishes who are doing mission work similar to what you may be doing or wanting to do, can provide support and expertise, perhaps even collaborate as mission partners. By it we can observe the movement of the Holy Spirit and discern how to improve our mission work by doing more things together. My favorite revelation of the Mission Inventory was finding that three mission projects – undertaken by St. Michael's in the Hills, Toledo, St. Paul's, Akron, and the combined effort of Harcourt Parish, Gambier and St. Paul's, Mt. Vernon – have made substantial contributions to work in Liberia, and not one was aware of the other two! In addition, I serve on the Advisory Council of the Friends of Cuttington College in Monrovia. In a tangible way this constitutes a diocesan relationship of a grassroots sort. I have since learned that parishes in the Diocese of Southern Ohio also have current mission work in Liberia, opening up for us opportunities for mission partnerships we have yet to explore.

Six weeks ago the same Commission on Global and Domestic Mission sponsored a diocesan Mission Summit, hosted not far from here at Grace Church, Sandusky, at which more than a third of our congregations presented displays of their mission endeavors and a number of communicants gave personal examples of the service in which they participate. We talked in small groups about the transformational power of servant ministry and the spiritual conversion it brings us. And we began to make connections, finding ways to work together across parochial boundaries, identifying companions to help with work we are doing and finding programs already underway where collaborative support would make a significant contribution. In effect we found that every mission effort has the potential to be truly a "diocesan" mission, involving more than one parish and weaving strong the fabric of the Diocese.

This past summer at least eight Youth Mission trips were undertaken by parishes partnered in mission. More young people from our congregations were engaged in mission than ever before. The 2006 Bishop's Bike Ride, from Columbus to Cleveland, was successful in raising enough money so that any young person desiring to go on a mission trip would be able to, as long as the group included participants from more than one parish. This year, the twenty cyclists traveled more than 270 miles along Underground Railroad routes from Xenia to Hudson, and again we raised funds to ensure the participation of all interested young communicants of the Diocese in mission trips in the coming year. Next summer we will ride the width of the Diocese, from Defiance to Alliance – can you beat that? – to fund youth mission efforts for 2009. The Bike Ride itself is a mission effort that serves to bring together congregations in common service, through riders and the parishes that host us along the way, and the funds raised further knit us together in mission as they require congregations to collaborate as partners in order to receive support. From Alaska to Kentucky the young people of this Diocese rolled up their sleeves in the service of others, and in so doing the differences that may have otherwise differentiated them or the congregations from which they come disappeared so that God's work could be done without obstruction. They provided a lesson for us all, and they will report on their work tomorrow.

Later in this Convention you will hear the report of the Commission on Global and Domestic Mission guiding us in mission service that knits us together with others and with one another. As well you will hear from the Mission Strategy Task Force, whose hard work over the last 18 months has brought them clarity about our common life, as they describe in four areas: Congregational Vitality, Parish Collaboration, Diocesan Collaboration, and Discipleship. It is significant that two of these address our collaborative service as the body of Christ. The Task Force will challenge us to a deeper commitment, both by specific missional relationships and by proportion of budget allocation in the coming years.

The Diocese of Ohio has an instructive history in mission partnerships. As I wrote after visiting this summer with Bishop Burt, more than 30 years ago this diocese collaborated with what was then the Diocese of Tanga and Zanzibar to build the St. Barnabas Center, at the Cathedral in Korogwe, Tanzania. It is a wonderful privilege to have with us at this Convention the Bishop of Tanga, the Rt. Rev. Dr. Philip P. Baji. I look forward to hearing him later this afternoon describe the history and impact of that collaboration over the last three decades and its role today in the life of the Diocese of Tanga. The Diocesan Council at its last meeting affirmed the recommendation of the Commission on Global and Domestic Mission to commit a portion of our 0.7% Millennium Development Goal allocation to the mission projects of the Diocese of Tanga, to which we will add half of the offering at tomorrow's Convention Eucharist. Meredith Bowen of St. Paul's, Cleveland Heights, and our eldest child, Sophie, visited a number of these projects last summer with Bishop Philip. There they found ministries of great mercy that might benefit much from a renewed companionship as mission partners. (You may be interested to know that the city of Tanga in the Diocese of Tanga is a sister city to the city of Toledo, Ohio. Bishop Philip will be spending a couple of days in Toledo following this convention, getting to know this part of our diocese better.)

At the same time, the Rev. Collins Asonye has recently returned from another trip to Aluu, Nigeria where he has overseen a second stage of developing the Christian Education building and retail stalls at St. Paul's Church, supported by our parish contributions and funds from the diocesan MDG allocation. On the projection screen you can see a photograph of the Sunday school building in 2005, when Collins and I visited Aluu. It is a makeshift building of corrugated tin that hardly protects from either heat or cold, behind which you can see the abandoned attempt to build a proper facility. Here is how it looks today. The education building, now outfitted with windows and doors, can securely house educational materials and other resources protected from the weather, as well as provide safe classrooms for learning. The retail stalls now rent space to two hair salons, a small market, a seamstress and dress-maker, a land survey and building design office, and a motorcycle repair shop. Thus, the stalls both provide modest income to the church and support the small industries of the village.

While the focus of this year's Diocesan Convention is serving, it is not at the neglect of growing and giving. In order to live a full life of service as congregations and as a diocese, we will need to continue to grow spiritually and to give sacrificially.

Spiritual growth

Having this summer completed a full, three-year visitation cycle, I have had the opportunity now to talk with lay leaders and candidates for confirmation, reception, and reaffirmation in every parish of the Diocese. One of the things that has struck me, and has been affirmed by both Bishop Williams and Bishop Bowman, is how seldom I find that our communicants have a discipline of prayer and, equally alarming, a context in which to talk about their prayer lives with others. Too many of us lack a practical guide for our prayer life, and we don't feel comfortable asking someone else how it's going for them.

It seems to me essential that Christians have some sort of daily discipline to their spiritual lives, and with it the companionship of others with whom to check it out, and I have wondered what sort of common practice might encourage us to develop these. To that end I have asked Susan McDonald, whose responsibilities now include Christian Formation and Lifelong Learning, to work with three or four others at my invitation in developing a simple, diocesan rule of life. This could serve as a baseline for us, a beginning practice that any and all could do, a daily formula for listening for God that we could undertake and explore together. Such a rule or common

practice would break through the spiritual isolation that so many experience and, because all would be sharing the same discipline, we might become less inhibited about talking to each other about it.

My hope is that we can develop and provide such a diocesan rule of life by Ash Wednesday, and offer it as a common Lenten discipline throughout the diocese. Should it prove beneficial, it might become a shared discipline for Inquirers' and Confirmation Classes, and for vestries and commissions and other leadership groups. I tell you about it now in hopes that you will look forward to it, commit yourself to trying it, and exercise leadership about it when the great fast of Lent begins.

Sacrificial giving

At the same time, it is critical that we continue to develop the financial health of the Diocese in order that we can sustain our missional and spiritual growth.

Through a strategic restructuring of the Bishop's Staff we have been learning to work effectively with a smaller team, employing fewer program staff members and redistributing support staff.

Two examples:

- Where we once had two full-time bishops, each supported by an administrative assistant, we now have only one, who shares the extraordinary support of Eva Cole with the Executive Officer. It is important to point out that this would not be possible without Alan and Eva's exceptional gifts, nor without the invaluable companionship of our two Assisting Bishops. To Nancy, David, Lynette, and Arthur I offer ceaseless thanks.
- As well, not long before I arrived here, the Finance Office had two program staff and four support staff positions. It now has one program and two support staff, whose exceptional work is attested to by the Trustees, Finance Committee, Council, Treasurer, and auditors.

Across the staff we are working to do more with less. A half dozen years ago the diocesan staff totaled 20 – 11 program and 9 support. Today it totals 15 – 8 program and 7 support. The 2008 Budget which will be presented to you tomorrow accommodates a personnel budget for the Bishop's Staff that is less than 1% greater than that of the 2003 Budget, five years ago. That is particularly remarkable when you consider that our health insurance premiums have increased by between 91 and 95% over the same period of time - almost doubling - and now account for 14% of the personnel line item. Maintaining this level of spending on personnel in order to increase funding for program can only be accomplished by continually expanding capacity through the work of committees, commissions, and volunteers, the benefits of which to mission and community you will hear articulated in the Mission Strategy Task Force's report.

Tomorrow you will also hear from the Trustees of the Diocese about an aggressive commitment to increase the invested assets of the Diocese by both growth and gift, reducing the spending rule, engaging superior investment management, and working with me to increase the corpus with current and planned gifts. I have initiated conversations with other dioceses exploring the possibility of pooling investment funds in order to enhance our combined investing power and attract exceptional management at lower fee rates. If we are successful in these strategies we will improve what is already a strong Joint Investment Fund performance for individual parish investments.

However, we cannot achieve financial vitality as a Church by lean staffing and sound investment alone, and we cannot support a vibrant mission life on yesterday's resources. Our common life

of service requires of us continued growth in giving, both so that we have the resources to accomplish the ministries we yearn to do, and so that we exercise the sacrificial muscles by which we give our whole selves to God, becoming increasingly fit for the mission of Christ.

I am heartened by the response of so many to the Bishop's Annual Appeal. As of today we have had some 600 participants contribute over \$21,000, or 84% of our hoped-for total. Next week the end-of-year mailing will go out, the brochure for which is included in your convention packets. I have confidence that we can reach the \$250,000 goal. The Bishop's Appeal funds the Episcopal Community Services Foundation's grants to parish based ministries to the poor and disenfranchised, and underwrites critical initiatives like college work, internships for high school and college students, seminarians, and recent ordinands, and youth mission trips. It is the only vehicle by which individuals can directly contribute funds to the annual work of the Diocese. I personally sign each letter of thanks sent in acknowledgement of a gift to the Appeal. It is a practice that allows me to hold every donor in prayer, and I am awed by the discipline of giving that is reflected by all who join this effort. I ask that, as clergy and elected lay leaders in your congregations, you go home from here and offer encouragement and companionship to your fellow communicants in responding to the Appeal. There are almost 24,000 baptized members in the Diocese of Ohio, 40 times the number of participants to date. Imagine what we could do if each of us gave something!

Likewise am I inspired by the number of people who have joined the Sterling Newell Society by making a planned or endowment gift to the Diocese of Ohio. A considerable amount of the ministry we do today in formation, congregational development, and mission programs across the Diocese, is made possible by people who died generations ago and had the foresight to invest in the future of a Church they would not live to see. By gifts of every size, they prepared to give some of their treasure over to God just as they prepared to ultimately surrender their lives to God. You and I have the opportunity and responsibility to do the same, and I believe that such gifts are calisthenics for our everyday giving of ourselves to God and contribute immensely to our spiritual development and fitness.

The culture of giving in the Diocese of Ohio is growing every day. While in some places attendance and numbers of pledges may have decreased in the last ten years, the amount pledged in parish stewardship campaigns has increased well ahead of inflation and the cost of living. I am counting on your leadership to continue growing that culture of giving with me so that our spiritual descendants generations hence will benefit from our faithful investment in their future.

Serving others

When I read the 25th chapter of Matthew's gospel I am always struck that those whom Jesus describes in his parable of judgment as "the righteous" have no such self-awareness. "When did we do that to you?" they ask. "Whenever you did it to anyone," Jesus answers. In Jesus' eyes, the righteous are not people of moral or ethical certitude, they are people of mercy, of action on behalf of others, people who become whole and holy by taking others into their care, into the work of their hearts, into their very selves, people who become whole because those others, whoever they are, are always Jesus, "... as you did it to one of the least of these... you did it to me."

That is at the heart of the penultimate vow in the Baptismal Covenant, "Will you seek and serve Christ in all persons, loving your neighbor as yourself?" When we promise, "I will, with God's help," we accept that the help of God will challenge and stretch us, that it will push us to

embrace people we find it difficult to tolerate and make ourselves open to those who may even threaten and anger us. But it is through them, Jesus promises, that we will be made whole. They will make us bigger people because, as unlikely as it may sometimes seem, they are Christ-bearers to us. The reign of God breaks into this world whenever we seek Jesus in all others and serve him through serving them.

The life of faithful service is one by which we are reconciled to God and to one another in Christ. It requires of us an active seeking of Jesus in all others, and an opening up of ourselves to them as an opening up of ourselves to Christ himself, indeed to the Christ in them. Serving Jesus in others, we are made one as servants and served, and together we grow into "the full stature of Christ." In Jesus' prayer for this, no one is left out. We are all made one as he and the Father are one. May that be always our prayer as well, and may it guide us ever deeper into that unity with all of creation for which the Trinity yearns.

It remains a great privilege to serve you and serve with you, as together we serve all of God's beloved as the heart, hands, and voice of the risen Christ, to whom we give glory and honor, now and forever. Amen.

Episcopal Acts
October 27, 2006 – November 8, 2007

<u>Annual Visitations</u>	<u>Confirmed</u>	<u>Received</u>
Bishop Mark Hollingsworth, Jr.		
Bishop David C. Bowman	45	30
Bishop Arthur B. Williams, Jr.	25	27
<u>Episcopal Inquiries</u>		53
<u>Institutions</u>		5
<u>Licensed</u>		
Catechists		24
Eucharistic Ministers		763
Eucharistic Visitors		283
Worship Leaders		268
<u>Ordinations</u>	<u>Diaconate</u>	<u>Priesthood</u>
Bishop Mark Hollingsworth, Jr.	2	3

**Report on Postulants and Candidates for Holy Orders and Ordinations
October 27, 2006 – November 8, 2007**

	<u>Date of Postulancy</u>	<u>Date of Candidacy</u>
Audra Abt	March 14, 2007	
J. Jeffrey Baker	March 30, 2005	April 10, 2006
George R. Baum	March 30, 2005	
Vincent E. Black	February 28, 2006	
Joseph G. Butler	April 5, 2007	
Joy M. Caires	March 13, 2003	April 12, 2005
Diana E. Carroll	May 6, 2005	April 16, 2007
Christopher A. Coughlin	March 14, 2007	
Andrea L. Dedmon	May 6, 2005	
E. Marie Harkey	March 7, 2006	
Gianetta M. Hayes-Martin	March 14, 2007	
R. Matthew Humm	March 30, 2005	
Adam McCluskey	March 14, 2007	
Lisa E. O'Rear-Lassen	March 14, 2007	
Michael Petrochuk	March 28, 2007	
Anne Pillot	April 5, 2007	
Elizabeth A. Scriven	March 11, 2004	April 10, 2006
Jennifer C. Leider	March 30, 2005	
Jane Trager	April 5, 2007	
Judith B. Watson	June 25, 2007	

Ordinations to the Diaconate

J. Jeffrey Baker	June 9, 2007	Mark Hollingsworth, Jr., Trinity Cathedral
Elizabeth A. Scriven	June 9, 2007	Mark Hollingsworth, Jr., Trinity Cathedral

Ordinations to the Priesthood

Joy M. Caires	January 9, 2007	Mark Hollingsworth, Jr., Trinity Cathedral
Katharine A. Herron-Piazza	January 6, 2007	J. Clark Grew, II on behalf of Mark Hollingsworth, Jr., St. John's, Larchmont, NY
Peter B. Irvine	December 3, 2006	Steven A. Miller on behalf of Mark Hollingsworth, Jr., The Dekoven Center, Racine, WI

Letters Dimissory Received

October 27, 2006 – November 8, 2007

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
October 31, 2006	Beverly Ann Moore Tasy	Nevada
December 7, 2006	Ken Pepin	Alabama
April 3, 2007	Jerome Higgins Colegrove	Nebraska
September 10, 2007	Jeremiah D. Williamson	Newark
September 10, 2007	Marie Judith Alexis	Southeast Florida
October 8, 2007	Deborah Rankin	West Virginia
October 8, 2007	Mark James Pruitt	Pittsburgh
October 15, 2007	Kay N. Ashby	Western Michigan
October 29, 2007	Elizabeth Hoster	West Virginia

Letters Dimissory Sent

October 27, 2006 – November 8, 2007

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
January 25, 2007	G. Allen LaMontagne	January 22, 2007
March 28, 2007	Peter B. Irvine	March 6, 2007
September 17, 2007	Won-Jae Hur	March 26, 2007

The Necrology 191st Annual Convention "In Grateful Memory"

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 191st Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

From among the bishops:

The Rt. Rev. Donald J. Davis, retired Bishop of Northwestern Pennsylvania
The Rt. Rev. Albert W. Hillestad, retired Bishop of Springfield
The Rt. Rev. Stephen H. Jecko, retired Bishop of Florida
The Rt. Rev. Edward W. Jones, retired Bishop of Indianapolis
The Rt. Rev. James A. Kelsey, Bishop of Northern Michigan
The Rt. Rev. Frederick Putnam, retired Bishop of Navajoland Area Mission
The Rt. Rev. William G. Weinbauer, retired Bishop of Western North Carolina
The Rt. Rev. Robert M. Wolterstorff, retired Bishop of San Diego

From among our clergy:

The Rev. Carmen R. Bernabie
The Rev. Ken Conner
The Rev. Bryant W. Dennison
The Rev. Leslie D. Hallet
The Rev. Robert M. Haven

From among the clergy family:

Edith Blankenship, widow of The Rev. Perry Blankenship
Janet Irish, wife of the Rev. Charles Irish
Martha Lyle, wife of The Rev. William Lyle

From among the ranks of the laity:

St. Andrew's, Akron

Harlan Leslie Bauman, James Bennett Straight

St. Paul's, Akron

James Donato D'Ianni, R. Robert Dieckmann, Beulah M. Edwards, Ruth B. Evans, Henry Mitchell Fawcett, J. Harvey Graves, William J. Laub, Jr., Irene A. Lemon, Jeanne Frank Long, Mary Ann McHenry, Susan Deveny Pavloff, Victoria Cathering Twarog Read, Elizabeth H. Repasky, Theron W. Slocum, Edward J. Tognetti, Dorothy Clinger Vaughn, Margaret Louise Wadley, Edmund Gideon Williams, Mary Eynart Williams, Marian Louise Woodward, John Keightley Wright

St. Philip's, Akron

Jeanetta W. Brown, Karen Clayton, Rollin K. Clayton, Thelma Collins, James Dansby, Jewell Hendricks, Charles L. Miller, Carstell O. Stewart, Janie Whatley

St. Peter's, Ashtabula

Iris Coy, Duane Dickson, Gloria Kozak, Leota Morehouse, Lorraine Snitcher, Kenneth Szymanski

St. James', Boardman

Robert Hilderbrand, Dorothy Hipple, Sally Withers

St. Matthew's, Brecksville

Myron William Buczak, Sr., Donald P. Knowlton, Mary Ann Kulaga, Olive J. Lauder, Nick Saris

Trinity Cathedral, Cleveland

Helen Hosler, Nassef Kourey, John Mahovlic, Barbara Miller, Elizabeth Norweb, Jane Russell

St. Paul's, Cleveland Heights

William R. Barney, Jr., Eleanor Bliss Calfee, Jane Underhill Clough, Janet Edelen, Margery H.M. Elias, Laura R. Getz, Victor F. Greenslade, Jr., H. Fuller Grund, Robert M. Hosler, Jr., Marsha Hicks Julian, Ann Higley Kelly, Margaret Kinkaid, Lucia C. Pomeroy, Valentina A. Prugh, Mary Ellen Rosenlund, Betty Lee Dorn Schroeder, W. Hayden Thompson, Catherine L. Lane Tyler, Julia Ellis Weeks

Trinity, Coshocton

Richard J. Baker, Jacqueline Broderick, Connie Frase, Evelyn Scoggin

St. John's, Cuyahoga Falls

Edward Newtow Authenreith, James A. Davis, Joan Harriman Fishel, Patricia J. Jackson, Marjorie I. Mayer, Ronald F. Palmer, Sally Kay Russell, James Calvin Starcher

St. Stephen's, East Liverpool

Constance E. Brokaw, Lawrence E. Brokaw, Clarence Hickman, Edna Pauline Morris, Martha E. Trainer Rose, Victor C. Smith, Virginia Purinton Smith

St. Andrew's, Elyria

Albert C. Bishop, Howard F. Colgan, Doreen Agnes Francis, Bruno Maiolo, Raymond E. Super, William B. Timms, Jr., Olive Nancy Warner

Epiphany, Euclid

Russell Shumaker, Alton Smith

Trinity, Findlay

Betty Jean Rosencrans Bunts

St. Paul's, Fremont

James Bartson, Marcia Bischoff, Barbara Bowes, D. LaMar Christy, Jr., Earl B. Christy, Florence Laura Fry, Ruth Lytle, Donald Slessman, John H. Tschumy, John C. Vaffis, Elmina "Ellie" G. Younker

Harcourt Parish, Gambier

Daniel Bickley, Michael Treleaven

Christ Church, Geneva

William Albee, Evelyn Orient, Linda S. Patterson, Rubie C. Sheldon

Christ Church, Kent

Carl William Gilcrest, Ada Alice Swan McSherry, Lenora May Weiser

Good Shepherd, Lyndhurst

Fred Geisheimer, Bruce Sebek

Grace, Mansfield

Robert Vernon Baker, Tippi Glenwright, Alice Jean Hilligoss, Peter George Zivkoff

St. Paul's, Marion

Patricia E. Beale, Rayl B. Conyers

St. Timothy's, Massillon

Charles F. Gump, Mary Higginbotham, George Lynn, William R. Shew, Marguerite T. Yost

St. Bartholomew, Mayfield Village

Russell Baxter, Paul Bell, Anna B. Billingham, Thomas J. Bowers, John R. Carter, Robert M. Fumich, Jr., Charles G. Rendlesham

St. Paul's, Medina

Margaret Batchelder Davis, John Wesley Buchanan, Sr., Carol Kasa, Mildred Agnes Ludin, Richard McKay, Margaret Sutton Rademacher, Robert Gardner Schultz

St. Andrew, Mentor

Robert C. Shutt, Peggy Wilt

St. Paul's, Mount Vernon

Charles W. Ayers, Robert William Hennell, Jr., Constance R. Meyer, Anna Sant

St. John's, Napoleon

Helen Jean Beatty

Trinity, New Philadelphia

David M. Gift, Janet Stephenson

Christ, Oberlin

Nishan Musegh Aghajanian, Helen Komadina Kozlowski, Anne Ivy Lockhart, Joan McFarland, Garth Peacock, William "Bud" Ross, Frank W. Trevor, John F. Wilbert

St. Paul's, Oregon

Paul Herbert Bigley, John Paul English, Jeanette Ferris, John Gaul, Lucille Keeton, Russell Mowery, Lorry Reno, Patricia Stewart, Rosann Timmons, Kathryn Walton

All Saints, Parma

Charlotte D. Conger, Doris E. Foerster, James E. Jarvis, Margerat E. Scheck, David A. Toenjes

St. Thomas's, Port Clinton

Audrey May Gardner, Mary J. Good

Grace, Ravenna

Barbara A. Lundgren, Laura L. Price, Richard K. Thacker

Grace, Sandusky

Gordon A. Erickson, David Fernandez, Dolores L. Fletcher, Helen M. Hansen, Ronald B. Hutchings, John W. Lehrer, Gary P. Liebenthal, Harriet K. Lippus, Walter F. Nemitz, Viola G. Neumeyer, Mary H. Retzke, Virginia M. Roberts, Eleanor A. Rowley, Mildred C. Smith, Barbara L. Steer, Mary M. Waldock, Thomas E. Watters

Christ, Shaker Heights

Albert Boughner, Margaret R. Cooper, Janes Danes, David S. Miller, Sr., Dorothy Salisbury, Hayden Thompson

St. Paul's, Steubenville

Robert L. Heale, Bessie E. Houser, June V. Lodge, Sherrill L. Schmied, Julia A. Stanko, Dorothy J. Weld

St. Stephen's, Steubenville

Penny Hutchings, Karen Lynn LaBuda, Edward D. Mosser

St. Andrew's, Toledo

Donovan Edwards, Franklin R. Koontz, Jr., Vivian G. Meyer, Dorothy E. Steitz

St. Matthew's, Toledo

Clarice Dean, Donald Lawrence Erdman, Robert E. Gomer, Edna B. Head, Sandra L. Natri, Eleanor Virginia Navarre, Daniel A. Neiding, Erroll Lee Sams, Zbigniew "Pete" Swierczek

St. Michael's-in-the-Hills, Toledo

Thomas E. Crawford, James E. Drumm, Ellen F. Erkert, Fred H. Moulton, III, Sally A. Moulton, Ana M. Muckensturm, Rita D. Stout, June Wolfe

Trinity, Toledo

John Groff, William Mauk, Edward McIntosh, Mary Petlow

Advent, Westlake

Debra Natallo Doss

Grace, Willoughby

William Easton Fergusan, John Francis Olsen, Francis L. Seaton, Margaret Jean Todd, Mary Lou Yaichner

St. James's, Wooster

Mary Elizabeth Tanner Allis, William C. Martin, Raymond G. McCall, Alvin Lloyd Moxon, Erma E. Myers

St. Augustine's, Youngstown

Dr. Herbert Louis Armstrong, Gertrude Rogers, Anne Tate

St. John's, Youngstown

Phillippa Baer, Mary McNab Bunn, Gabriel E. DeCicco, Ruth M. DeCicco, Jeffrey A. Flickinger, Frances A. Mitchell, Marion G. Robertson, Charles Rudge, Sr., Mary E. Rudge

Appendix II

Reports to Convention

The attached reports are those that were available at the time of printing. For other reports, please see the Budget Narrative (Appendix IV)

Annual Report of the Treasurer to the 191st Convention

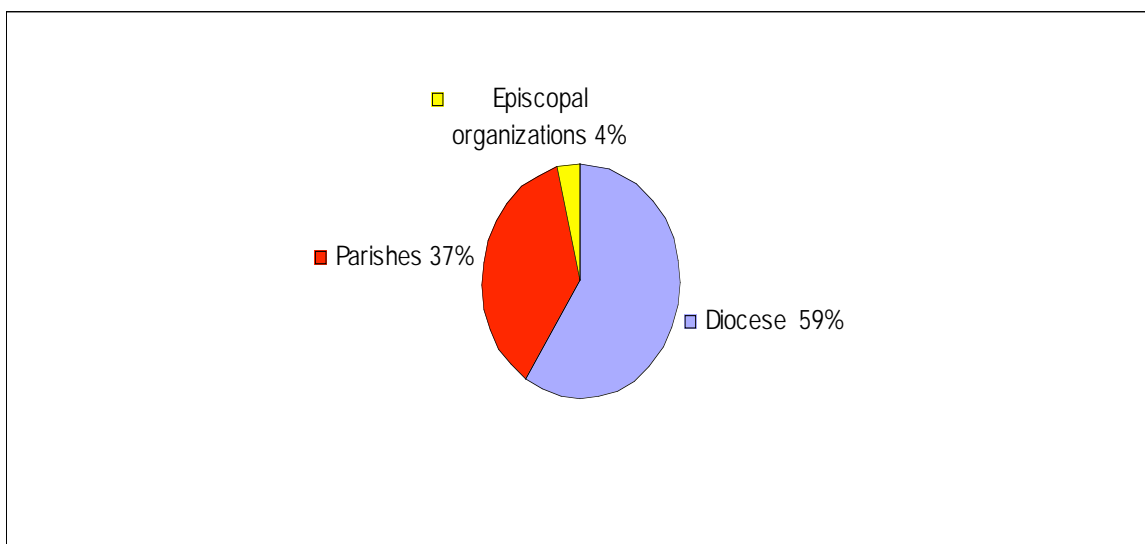
My responsibility is to report on:

- The financial condition of the Diocese,
- The performance of the Joint Investment Fund, and
- Parish reporting compliance.

Joint Investment Fund

- The Joint Investment Fund or JIF is a “pooled investment fund” overseen by the Trustees of the Diocese.
- It provides two investment options:
 - The Balanced Fund consists of equities and fixed income securities and is most appropriate for long-term investments such as endowment funds.
 - The Money Market Fund is appropriate for short-term investment accounts, where an objective is no risk to principal.
- Balanced Fund
 - As of September 30th, participant balanced in the Fund total \$35,940,140.
 - It included 243 separate accounts: 144 of these were Diocesan, 90 were accounts of the 43 participating parishes, and the remaining 9 were accounts of Episcopal institutions.

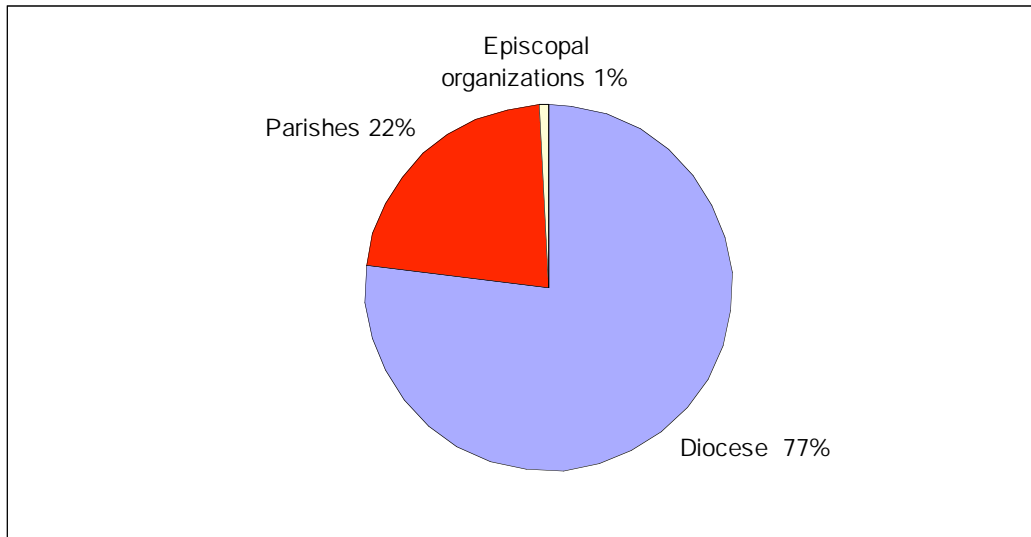
Accounts in the Balanced Fund



- Investments in the Fund were as follows:
 - \$27,651,347 Diocesan accounts

- \$ 7,969,024 Parish accounts
- \$ 319,769 Episcopal institution accounts

Investments in the Balanced Fund



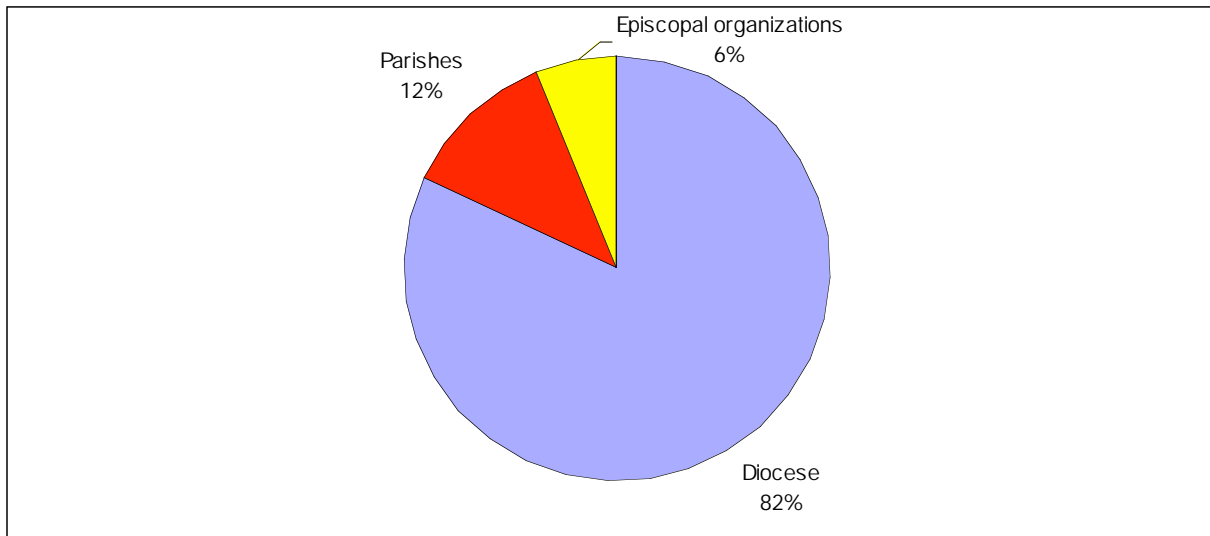
Balanced Fund activity for the 12 months ended September 30, 2007:

- Over \$987,000 in realized and unrealized gains
- Earnings on investments (dividends and interest), \$894,000
- Distributions to participants totaled \$1.25 million
- New units totaling over \$798,000 were issued
- Principal withdrawals paid out were over \$1.14 million
- Fund expenses for investment management, accounting, auditing, and other administrative costs total approximately \$211,000 or about 58 basis points (.58% of assets).

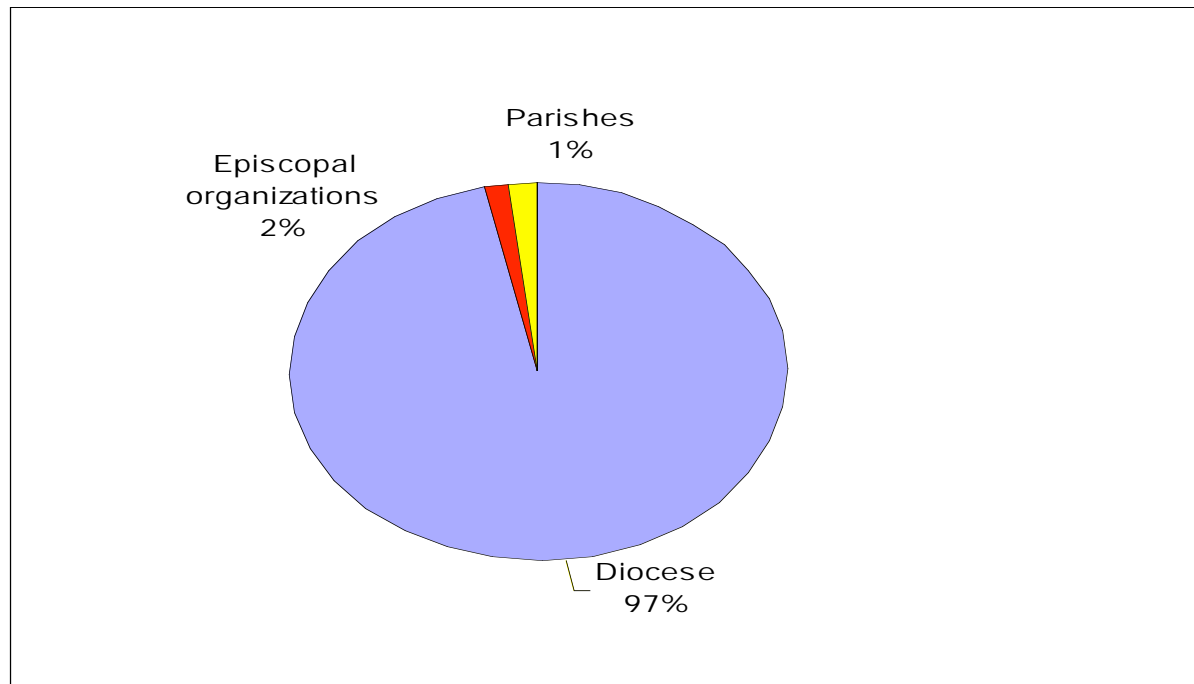
Money Market Fund

- The value of these accounts at September 30th totaled over \$1,558,714.
- There were 33 accounts, of which 82% were Diocesan accounts.

Money Market Accounts



Money Market Fund Invested Dollars



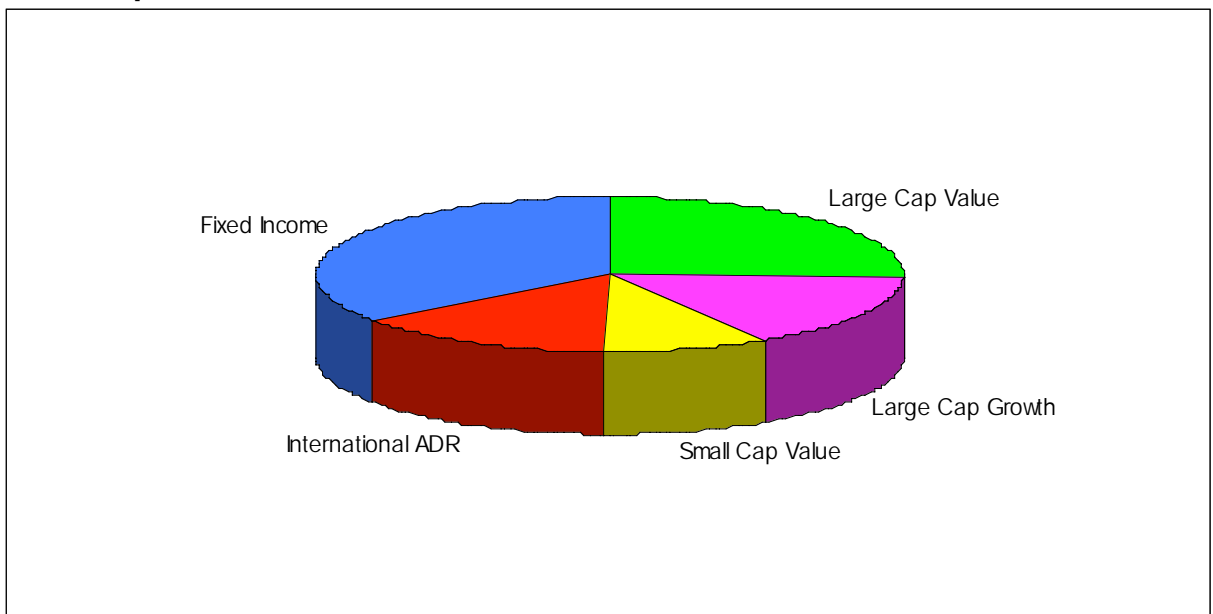
Money Market Fund activity for the twelve months ended September 30, 2007:

- Annual yield on the fund was 4.3% at September 30th versus 4.4% a year earlier.
- The Fund issued over \$95,000 in new units
- There was over \$80,000 in principal withdrawals

Balanced Fund performance

- The investments are managed by Robert W. Baird & Co., Inc. which oversees the assets allocation among five fund managers.
- For the twelve months ended September 30th, the balanced fund portfolio had a total return of 9.23%.
- Monthly distributions to participants are made based on a per unit distribution rate, set on an annual basis by the Trustees of the Diocese.
- The spending rate is 5% for 2007, and 4.5% for 2008.

Joint Investment Fund – Return for 12 months ended September 30, 2007



Note: Size of respective pie slice represents each fund's proportionate share of total portfolio.

<u>Fund Segment</u> <u>Performance</u>	<u>Fund Performance</u>	<u>Index</u>
Total portfolio	9.23%	
Fixed Income	1.91%	
2.34%		
Large Cap Value	13.62%	
14.45%		

Large Cap Growth	14.68%	19.36%
International ADR	16.45%	24.87%
Small Cap Value	-2.50%	6.09%

Summary of All Revenue/Expenses

- Please refer the next page titled "Income Statement – Nine Months Ended September 30, 2007."
- This report provides a summary of ALL revenues and expenses of the Diocese through September 30th this year and for the entire calendar year 2006.
- Receipts totaled \$4,270,929 and expenses \$3,389,819, for a net surplus of \$879,223 for the nine month period.
- Investment gains added \$354,390 in receipts, with \$290,574 of this amount accruing to the endowment fund.

Funding Our Work Together

To understand the limitations and opportunities of our financial position, let's look at the makeup of our funding. The three largest sources of support are assessments, investments and gifts from individuals and foundations.

- Support from parishes under our diocesan canon is tied to the overall rate of change in parish budgets and has been declining slightly over the past three years.
 - While we could increase the assessment rates or change the tier structure to provide additional resources, for most of our parishes, meeting the present requirements is already a challenge.
- Investment income is tied to interest rates and stock market performance. The source of funds invested is, for the most part, historical funds given by Episcopalians that came before us. The Legacy Campaign has contributed some growth but much is in the form of pledges and won't impact our program until received and invested. There is opportunity through planned giving to expand this base significantly over time.

- Annual gifts from our members and foundations have received greater emphasis in recent years and grown, through the annual ECSF campaign, the Bishop Appeal, Cedar Hills camp scholarships, and amounts for Millennium Development Goal projects. There is potential for additional growth where the use of the funds engages our members in mission.
- Direct giving for immediate needs and building Endowment and Capital resources to strengthen our future needs to be a priority.

Parish Support for Diocesan Program

- Looking specifically at funding for Diocesan program, please refer to the report on the next page titled "Program Budget Report".
- This is a summary of the performance of the Diocesan Program or Operating Fund overseen by Diocesan Council.
- Receipts of parish support payments exceed the prior year's receipts through September 30th. On a year-to-date basis through September 30th, we have received \$1,670,993, which is 65% of our budget.
- With slow payments caught up as convention approached, we are on track and should finish close to last year's actual receipts of \$2.4 million.

Program Summary: Actual vs. Budget

- Total receipts YTD 9/30/2007 exceeded the same period in 2006 by over \$165,000. Total expenses for nine months were \$116,000 lower than the same period in 2006.
- Transfers in 2007 exceed those in 2006 by over \$166K.
- The resulting deficit is \$105K this year versus a deficit of \$220K last year.
- A deficit through the first nine months of the year is typical due to the timing of assessment receipts.

Statement of Financial Position

- Please refer to the report titled "Balance Sheet as of September 30, 2007." It is on the back of the next page.

- Your diocese is in a very sound financial position.
- As of September 30, 2007
 - We reported net assets totaling over \$40.2 million, of which \$25.2 million are invested in endowment funds.
 - Custodial funds, which are funds restricted for a specific purpose, were over \$12.2 million.
 - The remaining \$2.75 million of net assets are unrestricted and available for use in Diocesan operations.
 - Liabilities consist primarily of long-term pledges from the Legacy Campaign due to Trinity Cathedral and current payables.

Parish Reporting Compliance-Parochial Reports and Audits

- Another requirement of the treasurer at each convention is to report on parish compliance with Diocesan and national canons, which require congregations to submit regular reports.
- Parochial reports were due March 1st. To date, reports from 84 parishes have been received, and the remaining 13 are outstanding.
- Audits reports by committee are due June 1st, while CPA audits and those done by the Diocesan audit team were due by July 15th. To date, 67 parishes have submitted audit reports, leaving 30 audits outstanding.

Compliance with Lay Pension Plan canon

- Parishes are also required to report on compliance with Title II, Canon 16 which requires parishes with lay employees working more than 1000 hours per year provide a pension plan which is at least equivalent to that provided by the Church Pension Fund.
- Reports have been received from only 50 parishes
- A total of 161 lay employees were reported. Of this number, 52 were eligible to participate and 49 of those were enrolled in a plan.

Compliance with national & Diocesan Canons – Final thoughts

- There are many parishes that must take these reporting requirements more seriously. We will be addressing these matters more assiduously this coming year.

The Diocese of Ohio Diocesan Council Annual Report to the 191st Convention

Meetings: 7 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December 2, 2006

- Approved the submitted 2007 housing allowances for clergy.
- Motion passed to extend commitment of Linked Benevolent Deposit Funds.
- Proposed 2007 operating budget for Cedar Hills was approved as submitted.
- Sacred Path Books & Art 2007 budget was approved as submitted.
- Approved a 3% compensation increase for the Bishop in 2007.
- Approved a motion to declare Trinity, Fostoria, extinct, in accordance with Title II.7.
- Passed a motion to authorize the establishment of a Diocesan Council Executive Committee.
- Elected William Joseph and Lee Irving as representative-at-large Diocesan Council Executive Committee.
- Passed a motion to accept the finance reports.

February 1, 2007

- Passed a motion to approve the Finance Committee's recommendation for funding the Mission Strategy Task Force.
- Passed a motion to approve the Finance report.

March 29, 2007

- Approved the resolution that the Diocesan Council authorizes the Controller to remit full payment of the Diocese's share of Trinity Commons' building debt to Key Bank. Our share of the loan is \$280,123.31 as of February 28, 2007. The funds for the payment are to be withdrawn from the BLF Loans and Grants Fund, in the form of a non-interest bearing loan to the Diocese. One-third of all future Legacy pledge payments and/or gifts, up to the amount of payoff, will be reinvested in said fund immediately upon receipt.
- Passed a motion to grant a loan to St. Andrew's, Elyria, of \$120K, payable over four (4) years, primarily for replacing their elevator.
- Approved a resolution that the Diocesan Council join with the Congregational Development Commission and the Christ Church Trustees in recommending to the Trustees of the Diocese of Ohio that the building formerly known as Christ Episcopal Church, Lima, Ohio, and its fixed contents, be sold; and that the proceeds from that sale be added to the New Work Fund of the Diocese of Ohio. That the parish of Christ Church, in Lima, Ohio, be closed by canonical action at the 191st Convention of the Diocese of Ohio in November, 2007.
- Approved the 2008 budget process timeline and priorities.

May 3, 2007

- Passed a resolution to reallocate income from the BLF capital fund for 2008 (one year change only.)

June 7, 2007

- Passed a motion to approve the proposed resolution by the Loans & Grants dated June 4, 2007.
- Passed a motion to adopt model By-Laws and Discretionary Account Guidelines for parishes to use as example and template.

September 13, 2007

- Passed a motion endorsing 2008 Operating Budget submission to the Annual Convention for approval.

October 18, 2007

- Motion passed to approve bank account authorization resolutions one, two and three.
- Approved proposed allocations of 2007 Diocesan Budget funds for the Millennium Development Goals.

**The Standing Committee of the Diocese of Ohio
Report to the 191st Convention
October 27, 2006 – November 8, 2007**

Meetings: 10 (Regular)

Officers: President, Mr. R. Thomas Green, Jr.
Secretary, The Rev. A. Bradford Purdom, III

Consented to the Election of:

- Larry R. Benfield, Bishop, Arkansas
- Mark Beckwith, Bishop, Newark
- John C. Bauerschmidt, Bishop, Tennessee
- Robert Fitzpatrick, Bishop, Hawaii
- Thomas Breidenthal, Bishop, Southern Ohio
- Dabney Smith, Bishop, Southwest Florida
- Mark Lawrence, Bishop, South Carolina (after first election; did not consent to election in September)
- Bishop Suffragan, Connecticut
- Bishop Suffragan, Alabama
- Shannon Johnston, Bishop Coadjutor, Virginia
- Laura J. Ahrens, Bishop Suffragan, Connecticut
- Sean Walter Rowe, Bishop, Northwestern Pennsylvania
- Edward J. Konieczny, Bishop, Oklahoma
- Gregory H. Rickel, Bishop, Olympia
- Mary Gray-Reeves, Bishop, El Camino Real
- Bishop Coadjutor, Maine

Consented to the Ordination to the Priesthood:

- Jeffrey Baker

Consented to the Ordination to the Diaconate:

- Jeffrey Baker
- Elizabeth Scriven

Consented to Recommendation for Candidacy:

- Diana Carroll

Consented to:

- Appoint Linda Martin of Christ Church, Hudson to fill an unexpired term on the Commission on Ministry
- Appoint Edward Skinner of St. Andrew's Church, Cleveland as a Provisional Deputy
- Elect The Rev. Dena Cleaver-Bartholomew to Diocesan Council to fulfill the remaining term of The Rev. Allan Belton
- Elect Ms. Kate Gillooly to a one year term and the Rev. Stephen Sedgwick to a two year term on the Commission on Ministry
- The Bishop accepting the voluntary resignation and renunciation of ministry in this Church by the Rev. Edward T. Haggins pursuant to Canon III.7.8.
- Alienation and encumbrance of a portion of property to lease for natural gas drilling – St. Martin's, Chagrin Falls.

Other Business before the Standing Committee:

- Elected R. Thomas Green, Jr. as President and the Rev. A. Bradford Purdom, III as Secretary for 2007
- Approved the Convention Report year ending October 26, 2006
- Passed a motion to approve the Vestry resolution of Grace Episcopal Church, Willoughby, dated March 4, 2007 to enter into a Land Lease with Ohio Presbyterian Retirement Services, Inc.
- Approved a request from the Rev. Margaret D'Anieri, Rector and the Vestry of St. Paul, Norwalk, to tear down the rectory.
- Approved the proposed lease agreement between Grace Church, Galion and the Galion Historical Society.

Notices from the Dioceses of:

Albany

Deposition, Upon Renunciation of the Ministry
 Sheila McCarthy
 Renunciation, of Ordained Ministry and Removal Therefrom
 Daniel W. Herzog, Bishop
 Voluntary Renunciation, of Ordained Ministry and Removal from Priesthood
 Gary W. Howard

Arizona

Renunciation, of Ordained Ministry
 Daniel Prentice Robling
 Suspension, Notice of Termination of
 Daniel Frederick Miner
 Joseph Meakin Harte, Jr.

Arkansas

Inhibition, Notice of
 Tommy Joe Bradshaw, Deacon
 Renunciation, of Ordained Ministry and Removal Therefrom
 Alma Terese Beck

Atlanta

Deposition, Notice of
 Paul Francis Gerlock
 Inhibition, Notice of
 Meredith K. Olsen
 David A. Galloway
 Cassius Horton Daly
 Suspension, Upon Voluntary Submission to Discipline
 Frank Fenn Wilson

California

Remission of Suspension, Notice of
Hal Joseph Weidman

Central Gulf Coast

Inhibition, Notice of
Robert Hails Seawell
Walter Wayne Howard, Deacon
Release, Notice of
Robert Hails Seawell

Central New York

Inhibition, Notice of
M. Anthony Seel
Inhibition, Notice of Dissolution of
David G. Bollinger
Inhibition, Notice of Temporary
James Edward Putnam
Suspension, Sentence of
James Edward Putnam

Colorado

Deposition, Upon Renunciation of the Ministry
David Kent Lee
Renunciation, of Ordained Ministry
Barbara M. Russo

Connecticut

Deposition, Notice of
Sally C. Sprague, Deacon
Renunciation, of Ordained Ministry and Removal Therefrom
S. Mark Browne
Donald L. Helmandollar

Dallas

Renunciation, of Ordained Ministry
Raphael G. Villareal

East Carolina

Deposition, Upon the Abandonment of Communion
Fredericka A. Steenstra
Inhibition, Notice of
Fredericka A. Steenstra
Fred A. Moncla, Deacon

East Tennessee

Release, of Obligations of Deacon
Robert Christopher Cairns

Eastern Michigan

Renunciation, of Ordained Ministry and Removal Therefrom
Judith L. Downey

Florida

Release, of Obligations of Priests

Charles A. "Alex" Farmer

James K. McCaslin, Jr.

James Needham

Samuel C. Pascoe

Robert Sanders

David Sandifer

Jonathan Pace Hartzer

Renunciation, of Ordained Ministry and Removal Therefrom

Travis Boline

Robert H. Coon, Jr.

Lynne L. Ashmead

Nicholas A. Marziani, Jr.

Bruce A. Flickinger

Patricia A. Smith

John R. Eason

Fond du Lac

Release, of Obligations of Priests

Charles E. Osborne

Forth Worth

Renunciation, Notice of

C. Gregory Sherwood

Ronald B. Thomas, Jr.

Renunciation, of Ordained Ministry

William H. Risinger, Jr.

Voluntary Renunciation, of Ordained Ministry

Christopher C. Allen

Georgia

Suspension, Upon Voluntary Submission to Discipline

William Mac Flowers, Presbyterian

Hawai'i

Renunciation, of Ordained Ministry

Ricky Rivera Melchor, Deacon

Honduras

Renunciation, of Ordained Ministry

Joaquin Rubio

Idaho

Renunciation, of Ordained Ministry and Removal Therefrom

Shelley Lynd Platt

Indianapolis

Deposition, Sentence of

Thomas Tirman

Charles Conover, Deacon

Inhibition, Notice of

Thomas Tirman

Charles Conover, Deacon
John Beasley

Kentucky

Suspension, Upon Voluntary Submission to Discipline
John Duffy Trager

Long Island

Renunciation, of Ordained Ministry
William D. Galer

Los Angeles

Deposition, Upon Renunciation of the Ministry
Karl Ullrich

Louisiana

Deposition, Notice of
Sheryl L. (Sherry) Adams
Renunciation, of Ordained Ministry
August L. (Gus) Richard

Massachusetts

Inhibition, Notice of
William C.B. Lowe
Lance K. Giuffrida
Inhibition, Notice of Temporary
Lance K. Giuffrida
William C.B. Lowe
Chitrel de Mel
Renunciation, of Ordained Ministry and Removal Therefrom
Michael G. Morse
William L. Murdoch

Michigan

Renunciation, Upon Renunciation of the Ministry
Alan William Brandemihl, Jr.

Minnesota

Renunciation, of Ordained Ministry
John Cowan,

Missouri

Renunciation, of Ordained Ministry
Michael E. Hardwick

Montana

Voluntary Renunciation, of Ordained Ministry and Removal Therefrom
Mary Elizabeth Leach

Nevada

Deposition, Upon Renunciation of the Ministry
Joseph Francis Vieira, III
Inhibition, Notice of Extension
William A. Beeson
Inhibition, Notice of Temporary
William A. Beeson

New Jersey

Suspension, Upon Voluntary Submission to Discipline
Stephen M. Rozelle

New York

Suspension, Upon Voluntary Submission to Discipline
Allen S. W. George

Newark

Suspension, Upon Voluntary Submission to Discipline
Dr. E. Bevan Stanley

North Carolina

Deposition, Sentence of
Steven B. Clark
Inhibition, Notice of
Steven B. Clark
Renunciation, of Ordained Ministry and Removal Therefrom
Lee H. Bristoll, III

North Dakota

Renunciation, of Ordained Ministry
Dean K. Kellerhouse

Northern California

Renunciation, of Ordained Ministry
Paul Richard Randall
Joy Gartman
Dr. James W. Mariner
J. Stephen Gartman

Ohio

Renunciation, of Ordained Ministry
Edward T. Haggins

Oklahoma

Deposition, Notice of
Samuel Edward Gordin, II
Donald Lee Lawrence, Jr.
Deposition, Sentence of
Christopher Eugene Bayley Waters
Inhibition, Notice of Temporary
Christopher Eugene Bayley Waters
Inhibition, Notice of Temporary
Clifford Horvath
Removal, Declaration of
Jack W. Shrode

Pennsylvania

Deposition, Upon the Abandonment of Communion
David Alan Ousley

Pittsburgh

Renunciation, of Ordained Ministry
Charlene Sylvia Alling

San Diego

Release, of Obligations of Deacon
Anthony John Faint
Dee Percell Renner
Release, of Obligations of Priests
Lawrence Dale Bausch
Donald Lawrence Kroeger
Eric Vawter Menees
Michael James Nee
Joseph Robert Rees
Edward James Renner, Jr.
Robert Stewart Trebbe
Renunciation, of Ordained Ministry and Removal Therefrom
Lawrence Ellsworth Eddingfield
Russell Edward Jerome Martin

San Joaquin

Renunciation, of Ordained Ministry
John Hricko, Deacon

South Dakota

Release, of Obligations of Priests
Ronald Gene Hennies

Southern Ohio

Deposition, Upon Voluntary Submission to Discipline
Robert Goodrich

Southern Virginia

Voluntary Renunciation, of Ordained Ministry
Martin O'Rourke

Tennessee

Deposition, Notice of
Henry P. Minton, Jr.

Tennessee

Renunciation, of Ordained Ministry
Chris Findley

Texas

Deposition, Notice of
Jim C. Wooldridge
Jim C. Wooldridge, Corrected Copy
Renunciation, of Ordained Ministry
Daniel Gerardo Bohorquez

Virginia

Deposition, Notice of Remission of
Ronald L. Robison
Inhibition, Notice of
Clarence "Clancy" B. Nixon III
Robin Adams
Marshall Brown
Kathleen Christopher
Jack Grubbs,
David N. Jones
Herbert McMullan
Elijah White
George Beaven
Neal Brown
Richard Crocker
John Guernsey
Nicholas Lubelfeld
Robin Rauh
Frederick M. Wright
Mark Brown
Jeffrey Cerar
Ramsey Gilchrist
David R. Harper
Marion D. Lucas III
Valarie Whitcomb
John W. Yates II
Huey J. Sevier
Toby Larson

Inhibition, Notice of Withdrawal

Nicholas Lubelfeld

Release, of Ordained Ministry and Removal Therefrom

Clarence "Clancy" B. Nixon III

Robin Adams

Marshall Brown

Kathleen Christopher

Jack Grubbs,

David N. Jones

Robin Rauh

Frederick M. Wright

George Beaven

Neal Brown

Richard Crocker

John Guernsey

Marion D. Lucas III

Valarie Whitcomb

John W. Yates II

Mark Brown

Jeffrey Cerar

Ramsey Gilchrist

David R. Harper

Herbert McMullan

Elijah White

Release, Upon Renunciation of the Ministry

Oliver Vietor

West Missouri

Renunciation, of Ordained Ministry

Roger Stinnett

Western New York

Deposition, Sentence of

Simon Bancroft Howson

Western North Carolina

Renunciation, of Ordained Ministry

Sherron Orlean Geiger, Deacon

Purpose Statement:

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and Lay Professionals in the Diocese of Ohio.

The Bishop is the chair of the COM, but he appoints a member of the COM to serve as the presiding chair in his absence. I have served as presiding chair since the 189th Diocesan Convention. The Bishop appoints eight clergy and eight laypersons to serve as members of the Commission for four-year terms. Two clergy and two laypersons are appointed each year at Convention. All COM members serve on at least one committee.

The Commission as a whole met five times: in November, January, March, May and September of 2006-2007. Pat Konopka served as our Secretary. Much of the work of the Commission is done by seven committees, which meet separately to accomplish their work and then report to the COM. The committees are:

- Vocational Discernment (for all orders)
- Committee on the Priesthood
- Committee on the Diaconate
- Families of Clergy and Lay Professionals
- Continuing Education, and Sabbatical Grant Review and Clergy Compensation
- Lay Professionals
- Systemic Barriers (This is a joint committee of the COM and the Commission to End Racism.)

A committee structure has been in place for seven years, and these particular committees have been in place for two years. For the most part this works well. Leadership for the committees comes from COM members (with the exception of the Systemic Barriers). Committee membership is made up of COM members and other lay and ordained people from across the Diocese.

Since last Convention, the Commission conducted interviews with postulants and candidates for candidacy, the transitional diaconate and the priesthood. With assistance from the office of the Assistant to the Bishop for Ministry Development, five Vocations Committees were formed for applicants for the priesthood in 2007. The COM sponsored a Bishop's Advisory Committee on Applicants for the Ministry (BACAM) weekend, which combined applicants for the priesthood and diaconate. Combining the two was a new approach, and it worked very well. The COM also sponsored a Seminarian Gathering at Cedar Hills, which included a new financial component for the seminarians. There was a Ministry Discernment Day, a dinner with new postulants. There were two ordinations to the transitional diaconate, one of the deacons is serving in the diocese and the other is in graduate school. In 2007, the COM put together the first three-day, two-night Clergy Conference with Diana Butler Bass as presenter and Frank Griswold as chaplain. This was well received both for the educational component and the time to be with colleagues. The

COM and the Standing Committee have made some good progress on communications and defining their roles in regards to those in the ordination process. Also, Mary Carson and three members of the COM attended the Province V COM gathering in Detroit in December.

VOCATIONAL DISCERNMENT COMMITTEE serves to empower all people, especially laity, to be spiritual leaders. Thirty-four people attended the Discernment Day the committee offered, and it was well received. The committee also took a retreat in June to be in thought and prayer together about their ministry and to plan for the future.

COMMITTEE ON THE PRIESTHOOD created a document, "The Support of Seminarians and their Families," and it was sent to the parishes that sponsor seminarians. A revised "A Guide for Applicants to the Priesthood" is in draft form and awaiting approval. The committee was involved with the Bishop in planning the Clergy Conference.

COMMITTEE ON THE DIACONATE began discernment meetings with several applicants, resulting in four individuals identified with vocations to the diaconate that clearly match the new guidelines identified in 2006. The four took an on-line course over the summer of 2007 and began their formation and academic curriculum this fall. The class will continue through 2009. The Committee continues to offer informational meetings and education to the diocese to raise the awareness of the ministry of the deacon and to recruit, discern and call viable aspirants.

FAMILIES OF CLERGY AND LAY PROFESSIONALS the COM decided it does not have the human resources for this committee and intended to ask those involved to "self organize," but they were never approached about this.

CONTINUING EDUCATION AND SABBATICAL GRANT REVIEW AND CLERGY COMPENSATION introduced a change to Continuing Education and Sabbatical Grant guidelines, which the COM approved. Now part-time or non-stipendiary lay and ordained persons may receive up to 2/3 of the cost of continuing ed programs. One layperson and 14 clergy received continuing ed grants since last convention. A 2% increase in the clergy salary package was proposed for 2008.

LAY PROFESSIONAL COMMITTEE has focused on encouraging every congregation to participate in the Church Pension Group's national census and survey of lay church employees. They are also planning a day of nurture with the Bishop for lay professionals.

SYSTEMIC BARRIERS COMMITTEE was formed in the summer of 2006. It is a joint committee of the Commission to End Racism and the COM. Their initial task was to respond to a Resolution to Study Systemic Barriers to the Ordination Process, especially in relation to women and people of color. They have concluded that in the Diocese of Ohio, there are few barriers to women, but obviously we have very few people of color serving in this diocese. There is much work to be done, and the chair had to resign. The Commission to End Racism has also not been active. To continue their work, the Committee feels they need more leadership and diocesan staff support.

The 2008 budget approved by the COM in May and submitted to Diocesan Council was similar to previous years. It may be seen in the Convention Handbook.

In the summer of 2007 we said goodbye to the Rev. Mary Carson, who served for seven and a half years as Assistant to the Bishop for Ministry Development and the staff person to the COM. Mary now serves as Associate Executive Director of Lutheran Chaplaincy Service in Cleveland.

Respectfully submitted,

The Rev. Frances Ann Hills
Presiding Chair of the Commission on Ministry

Cedar Hills, the Camp and Conference Center of the Diocese of Ohio
Report to the 191st Convention
October 27, 2006 - November 8, 2007

Meetings and Officers:

In 2004, the Diocese of Ohio elected to disband the Cedar Hills Advisory Board and the Executive Director, The Rev. Peter W. Nielsen, III, now reports directly to the Office of the Bishop, Diocesan Council, and the Diocesan Treasurer's Office to accomplish routine reporting, fiduciary responsibility, as well as, to engage others in the operational and developmental issues of Cedar Hills as it pertains to property, personnel and program.

Program

The ministry of Cedar Hills is primarily twofold with nine months of the year invested in hospitality ministry and three months of the year devoted to Camp Cedar Hills. In the months of September through May, 47 groups, representing 2104 guest/days, utilized Cedar Hills to provide their housing and food services supporting their personal program of vestry retreats, recreation or educational events or retreats oriented to spiritual growth and renewal. Cedar Hills, residing at the center of Lake Deanery, also sponsored local parish and deanery programming. The Lenten program, A Retreat in Daily Life, offered in 2007 engaged 100 participants from five congregations.

Camp Cedar Hills, takes place in the months of June through August, and engages in excess of 400 people in weeklong sessions totaling 2604 guest days. This year hundreds of campers received the opportunity to work with peers, and adults of varying ages, to discover that they are loved, lovable and capable of loving another. The program provided approximately 70 contact hours per participant, or 38,000 contact hours collectively. All participants, of all ages, were challenged to grow in their relationship with God, and each other, and explore how they might grow, give and serve in their neighborhoods, schools, homes and churches. We are truly blessed in that this opportunity presents the equivalent contact hours a child would typically get in two years of Sunday school.

This ministry holds great opportunity, as well as, great responsibility. However, growth is limited by the minimized staffing configuration and inherent facility limitations at Cedar Hills.

Property

Cedar Hills' property consists of 191 beautifully wooded acres with many trails and primitive campsites, recreational fields and eight buildings that support program. This past year major property related issues were:

- The harvesting of 600 diseased / dying trees that were sold and the proceeds used to support capital repairs and property clean-up;
- Before year end, we expect to be drilling two gas wells, the proceeds from which will help defray operating costs and assist with exploring sustainable and affordable energy options for the future operation of the center;
- Replacement of roofs on the Lodge, Apartment, Director's House, Recreation Center and Maintenance Garage
- The purchase of a new GMC pick-up truck including a new plow and salter
- Rebuilding of the retaining wall at the deliveries entrance to the Lodge

- Materials to assist in responding to a recently done energy audit that has both significant financial and environmental implications
- Long needed upgrades to the Cedar Hills office computers that is to include a wireless high-speed connection to the internet that we hope will also be available to our guests

Personnel

In 2007, there were two primary changes in personnel. First, Kim Taylor was hired as an administrative assistant working 12 hours weekly to replace Laura Nielsen. Kim comes to us with a background in church administration and with a degree in biology. She will be assisting in the summer with the environmental education component of Camp Cedar Hills. Second, Joe Bohanon, our property manager, will be retiring, at the end of the year, after ten years of service and Bob Bellas has been hired as his replacement. Along with Bob's primary responsibilities to property maintenance, he will be assisting with the growth of a volunteer system and fundraising. Bob comes to us with a successful history in this work while he was with the Boy Scouts of America. We look forward to Kim and Bob expressing their God given gifts in support of the multi-faceted ministry done in your name, the Diocese of Ohio, at Cedar Hills.

Budget – Major Expenditures

The annual operating budget of Cedar Hills is approximately \$420,000 with \$160,000 coming from the diocesan operating budget as support to the overall program. The balance of operating revenues come from hospitality and program fees, earnings on invested funds and annual fundraising. The ministries offered through Cedar Hills are labor intensive and the size, construct and age of the property result in a significant percentage of the expense to run Cedar Hills. It is fair to say that the operating expenses of Cedar Hills are approximately divided: 34% personnel expenses, 33% utilities and property related upkeep and 33% program related expenses. In 2007, it is expected that Cedar Hills will exit the year with slight deficit and will cover this shortfall from undesignated funds attained from the ISTEAA conservation grant oriented to Cedar Hills' property.

Cedar Hills is a huge investment in program, people and property and I deeply respect your trust in our caring for this ministry as part of our collective ministry in the Diocese of Ohio. We will continue to maximize the potential of all of our assets, property and personnel, to bring you the best recreational, educational and spiritually renewing environment and programs possible. Thank you.

Respectfully Submitted,

The Rev. Peter W. Nielsen, III
Executive Director

Sacred Path Books & Art Annual Report to the 191st Convention

Advisory Board

Chair – The Rev. Alan James (Executive Officer of the Episcopal Diocese)

9 Members

Regular Meetings Held

Four – January, February, May, and June 2007

Special Meetings Held

Financial Committee – one. Consisted of four members of the Advisory Board and Michael Lawrence of Pilgrim Press.

Personnel Committee – four. Consisted of four members of the Advisory Board.

Key Actions

- The Rev. Marie Phillips resigned as chair of the Advisory Board.
- Though staff changes affected the store's ability to commit to some events this year, Sacred Path was a presence at various other events, including the CSU Imagination Writer's Conference in July, the Kenyon Conference in July, the Trinity Cathedral Centennial Gala in September and a hospice event in September, while also committing to the Diocesan Convention in November.
- The annual Summer Reading Campaign was not held this year because of staff transitions. Please see Budget Highlights & Major Expenditures below for details and how it has affected the budget outcome.
- In August 2007, Judy Maruszan submitted her resignation as manager of Sacred Path. The Advisory board discussed job descriptions for staff, and plans for publicizing and interviewing for the management position. Katherine Pinard was brought on as interim manager until a new manager was hired.
- In October 2007, Clara Sayre accepted the position of manager of Sacred Path.

Budget Highlights & Major Expenditures

- As stated above, the Summer Reading Campaign, which brought in \$5,330.81 last year, was not held. This directly impacted the store's YTD sales, shown below.
- Year-to-date sales are down significantly with a budget of \$140,199.99 and an actual of \$88,752.61. An even more significant event negatively impacting the budget was the Euclid Avenue corridor construction, which limited, if not prevented, store access from Euclid Avenue. All three Trinity Commons storefronts were similarly impacted.
- The Income Statement ending in September 30, 2007 showed a slight net surplus of \$185.93. This reflects a slow third quarter, but we are optimistic for a successful fourth quarter. Sacred Path receives about 33% of its yearly sales from this quarter due to the Diocesan Convention and holiday sales.

Appendix III

Resolutions and Amendments as Adopted

Resolutions as Adopted by the Convention

Resolution 1: Resolution on Minimum Clergy Compensation for 2008

Be it resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2008 be established as follows:

- * At least \$46,600 for clergy ordained less than five years;
- * At least \$55,000 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than \$180,000, and for assistant clergy ordained more than five years;
- * At least \$55,000 + 10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual OI greater than \$180,000;
- * At least \$73,000 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that in addition to the above minimum standard, it is understood that each employer of clergy in the Diocese of Ohio shall:

- * Make pension assessment payments as the Church Pension Fund shall determine;
- * At minimum, provide to clergy and eligible dependents full funding for the least expensive medical insurance plan offered through the Diocese in the area where the clergy person resides, or an amount equivalent to cost of the least expensive plan offered through the Diocese toward a more expensive option. If the parish offers medical insurance coverage directly, and not through the Diocese, the benefits must equal those provided by the least expensive plan available through the Diocese.
- * Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- * Allow no fewer than four weeks of paid vacation annually;
- * Allow annual professional education/development leave, of no fewer than two weeks, with a minimum allowance of \$750, and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- * Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- * Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Proposer

The Commission on Ministry
Rationale

Title II, Canon 8, of the Canons of the Diocese of Ohio directs the Annual Convention to establish a minimum standard of compensation for clergy employed in the Diocese. The minimum standard for 2008 represents a 2% adjustment from the minimums established by the 190th Annual Convention for 2007. This figure reflects the annual increase in the Consumer Price Index projected from the most recent statistics compiled by the Bureau of Labor Statistics.

The 183rd Annual Convention of the Diocese of Ohio set a goal of raising the median clergy compensation in the Diocese to the median level for the Episcopal Church as a whole. In 2006 the Diocese ranked 36th of 100 dioceses in median clergy compensation. In 2006 the Diocese also had, for the first time since the Commission on Ministry undertook this comparison, the highest median compensation among the contiguous dioceses of Ohio, Southern Ohio, Michigan, Indianapolis, and Pittsburgh. This is a particularly useful comparison because these dioceses are similar in size and demographics.

The annual Net Operating Income at which parishes are required to provide the minimum standard of compensation has also been adjusted. This is necessary so that the growth in actual compensation for full-time clergy does not consume an ever larger share of the parish's income, leaving less and less for other purposes.

The cost of medical insurance and health care continues to out-pace the increase in the cost of living as a whole. The Commission on Ministry is aware that this poses a real hardship for many parishes, which must pay in full the cost of health insurance for their clergy. Accordingly, the Commission's subcommittee on Clergy Compensation plans to study this issue further in preparation for the 2008 annual Convention.

Definition of Pension-based Compensation

"For pension purposes, your compensation consists of cash salary, Social Security tax reimbursements, utilities, and housing.

- * Cash salary is the stipend you are paid, including bonuses, one-time cash payments, tuition paid for your dependents, severance and any salary reduction arrangements used to fund an annuity or other deferred benefit, such as a tax sheltered annuity or 403(b) plan.

- * Social Security tax reimbursement is compensation your employer provides to offset your self-employment (SECA) taxes.

- * Utilities are allowances you receive to cover the cost of your utility bills, such as fuel, gas, and electricity, or the amount your employer pays for utilities on your behalf.

- * Housing is the allowance you receive for this purpose."

from "A Guide to Your Benefits," The Church Pension Fund, July 2003.

R2: Diocesan Support for Youth Attendance at the 2009 General Convention

Be it resolved, that the Diocese of Ohio respond to the need for innovative ways to reach the hearts and minds of young people to bring them to Jesus Christ and form them into active members of the Episcopal Church, and be it further

Resolved, that the 191st Convention of the Diocese of Ohio urge the Ministry with Young People Cluster to explore and implement ways to encourage the participation of high school students in the General Convention of 2009; and be it further

Resolved, that the Ministry with Young People Cluster be encouraged to include in its 2009 budget a request for funds necessary to support the attendance of ten (10) high school students, and two (2) adult chaperones, at the 2009 General Convention.

Proposer

The Rev. Gayle Catinella, St. Thomas, Berea
Rationale

So often, young people lose interest in their church during their teen years. The Diocese of Ohio needs to be proactive in getting our youth more involved in church leadership at an early age and keeping them involved, so that they will continue to grow in faith and support the Church as they move into adulthood. Our youth need to know that the Episcopal Church truly welcomes them and invites their gifts into our governance as well. Sending a cross-section of our youth to the General Convention will present an opportunity to go beyond the surface, gaining a better understanding of current events and issues and the workings of the Episcopal Church. We live in an "experience" driven culture. At the convention, our youth will experience a variety of learning formats, including observation, small group discussion, participation in hearings, new styles of worship, and much more. It will present a specific opportunity and challenge to them. It will help strengthen their knowledge of God and further establish them as servant leaders in their own churches. Finally, it will assist them in gaining the skills they need to lead their peers and their churches in this crucial time in the life of our church community. The youth who attended the General Convention in Columbus in 2006 were deeply moved and changed by the experience. It is important to find funding that does not compromise the current budget of the Ministry to Young People Cluster.

Resolution 3 Opposition to the Institutions of Slavery and Human Trafficking

Be it resolved, that the 191st Annual Convention of the Episcopal Diocese of Ohio declares the Diocese of Ohio to be an Abolitionist Diocese, opposed to the institutions of slavery and human trafficking, and be it further

Resolved, that the 191st Convention of the Diocese of Ohio urge each parish to learn about the scope and status of slavery and human trafficking, especially as it is perpetrated in the United States, in order that they can fully understand the issues and join the new generation of abolitionists, and be it further

Resolved, that the 191st Convention establish a Task Force on Slavery and Human Trafficking, appointed by the Bishop, to prepare and provide educational information and tools to assist parishes in their understanding of the issues and their ability to prevent slavery and trafficking in the areas where our churches minister, and be it further

Resolved, that this Task Force on Slavery and Human Trafficking submit a report of its activities to the 193rd diocesan convention; and be it further

Resolved, that the Secretary of Convention send a copy of this resolution to every diocese in the Episcopal Church, urging them to become Abolitionist Dioceses also.

Proposer

Sherry A. Watts

The Rev. Cathy B. Horton, Esq

Rationale

The 73rd and 74th General Conventions of the Episcopal Church recommended every diocese bring to its members the domestic and international problem of [human] trafficking (73rd, Resolution 2000-A057) and condemned domestic and international trafficking in all persons as an affront to human dignity and human rights (74th, Resolution 2003-D034). The 75th General Convention of The Episcopal Church passed Resolution A123 declaring unequivocally that the ongoing institution of slavery in the United States and in other parts of the world, an institution based on the "ownership" of some individuals by other individuals, was and is a sin and fundamental betrayal of the humanity of all involved persons.

The Coalition to Abolish Slavery & Trafficking defines slavery as labor or services that are performed or provided by another person and are obtained or maintained through an actor by cause and/or use of threats, physical threats and/or restraints, abuse of the law and/or legal process, withholding of documents, use of blackmail, and/or use of financial control over any person.

The Victims of Trafficking and Violence Protection Act of 2000 states that severe forms of trafficking in persons always include the recruitment, harboring, transportation, provision or obtaining a person for one the following three purposes:

1. Labor or services through the use of force, fraud, or coercion, AND resulting in involuntary servitude, peonage, debt bondage or slavery, OR

2. Commercial sex act, through the use of force, fraud, or coercion, OR
3. If the person is under the age of 18, any commercial sex act, whether or not the use of force, fraud, or coercion is involved.

The institutions of slavery and human trafficking now rival the arms and drug trades as the largest criminal activity in the world.

There are an estimated 27 million people being held as slaves in the world. Of these, approximately 80% are female and 50% are children under the age of 18. No country is immune; there are about 200,000 slaves here in the United States, with another 17,500 trafficked into the US annually and yet another 30,000 trafficked through the US to other destination countries.

This problem infects not just every country, but virtually every state and large city in the United States. A woman was grabbed while waiting for a bus on Ontario Street in downtown Cleveland and forced to work as a sex slave in Detroit. Two Cleveland teenage girls were trafficked via fraudulent claims and sold into sexual slavery in Florida. Toledo, Youngstown and other Ohio cities have their own stories. Agricultural communities are also impacted.

There are many nongovernmental organizations working on various aspects of this problem, from rescuing and rehabilitating victims to bringing the perpetrators to justice. Yet the number of victims continues to grow. The Not For Sale Campaign started the Abolitionist Church Initiative, which encourages churches to engage in modern day abolitionist work by equipping their congregations with the knowledge and the collective strength to stand with the 27,000,000 people enslaved worldwide and with the growing number of emancipated slaves in the United States. The overall goal of the Campaign is to galvanize anew generation of abolitionists. To date, over 1500 hundred churches have signed onto this program.

Amendments to the Canons of the Episcopal Diocese of Ohio as Adopted

First Amendment to the Canons

Title I. Canon 9: Of the Deputies to General Convention

Sec. 1 The Annual Convention shall elect, in the year following each General Convention, by the joint ballot of the Members of Convention, four clergy canonically resident in the Diocese, and four members of the laity who shall be adult communicants in good standing of the Church in the Diocese, to act as Deputies from this Diocese to the General Convention. The next Annual Convention shall elect, in like manner, four clergy and four members of the laity, with like qualifications, as Provisional Deputies. These Provisional Deputies shall fill any vacancy in the order of their election. The Deputies and Provisional Deputies shall hold their respective office(s) until their successors are elected, and shall be Deputies, or Provisional Deputies, for any General Convention which may be held during their continuance in office.

Sec. 2. If there are one or more vacancies at the time of the election of Provisional Deputies, the Annual Convention shall elect additional Provisional Deputies to fill any such vacancies

Rationale of the Proposer

The purpose of this amendment is to clarify the procedure for filling vacancies of Deputies by the election of Provisional Deputies.

Second Amendment to the Canons

Title II. Canon 8. Of Lay Pensions

CANON 10: Of Lay Pensions

Sec. 1. Every Parish, Diocesan Organization, and Institution shall provide lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees' Retirement Plan (ECLERP) or an equivalent plan, the provisions of which are at least equal to those of ECLERP.

Sec. 2. Every Parish, Diocesan Organization, and Institution shall make a report of compliance relative to Sec. 1 of this Canon for each lay employee. The report shall include eligibility, enrollment, and plan description. A report form provided by the Office of the Treasurer shall be used for this purpose and shall be submitted not later than October 1 of each year, prior to the Annual Convention.

Sec. 3. Congregations that, on October 1 of any year, have not fully funded a lay pension plan as described herein, shall have seat and voice, but no vote at any Convention of the Diocese until any delinquency has been cured. There is no power entrusted to the Convention or any committee thereof to waive this failure.

Rationale of the Proposer

The 1991 General Convention mandated employers in the Episcopal Church to provide a pension plan for lay employees who work a minimum of 1,000 hours. Further, the 1997 General Convention adopted a resolution recommending parity between clergy and lay employees serving in equivalent positions with regard to salary, pension, insurance and benefits, including medical and professional development. In past years, much of the emphasis on employment standards has been on behalf of clergy. With these resolutions, The Episcopal Church clearly states that lay employees are to be accorded respect, honor, and appropriate employment provisions including pension.

A resolution on this matter came before the 190th Annual Convention of the Diocese and was subsequently referred back to the Committee on Canons for further consideration and review. The committee sought a way to ensure the appropriate and canonically mandated provision of lay pensions for lay employees serving in the diocese, while at the same time keeping the highest degree of participation possible at Conventions of the Diocese of Ohio.

Appendix IV

2007 Program and Budget

Grow, Give and Serve: Overview of the 2008 Diocesan Program and Budget

The 2008 budget more fully incorporates the mission statement of the Diocese: to GROW in faith, numbers, and resources for mission, to GIVE sacrificially as a spiritual surrender of self to God, and to SERVE the world together as the risen body of Jesus Christ. As we anticipate the report of the Mission Strategy Task Force at this year's convention and its implementation in future years, we share with you the 2008 budget priorities in the three mission areas. These priorities were developed by the Program and Budget Committee and approved by Diocesan Council.

GROW in faith, numbers, and resources for mission

- Provide resources for building community and establishing identity as Episcopalians in the Diocese of Ohio (this includes developing and expanding communication models for reaching out to both current Episcopalians and non-Episcopalians),
- Develop and employ creative models for congregational ministry – Comprehensive revitalization, Natural Church Development, Urban congregations, College Work, and provide support for parochial advertising
- Provide Christian formation opportunities and resources for children, youth and adults to grow in faith and understanding, recognizing that the spiritual journey is never ending.

GIVE sacrificially as a spiritual surrender of self to God

- Develop culture of giving through Annual Appeal, planned giving, gift development
- Invest in ministries of Service and Justice – commission for Global and Domestic Mission, Millennium Development Goals funding
- Encourage and assist congregational teaching in Giving as a spiritual discipline

SERVE the world together as the risen body of Jesus Christ

- Develop Domestic and Global Partnerships – i.e. companion dioceses, collaborative ministries between the Diocese of Ohio/Diocese of Southern Ohio, etc.
- Promote and support mission trips for all ages as a central part of spiritual formation and Life Long Learning.
- Inspire and form servant leaders – equipping people of all ages for ministry, lay and ordained.
- Form and deploy deacons in collaborative service.

The budget narratives, which follow elaborate on the specific priorities listed above.

As in prior years, the budget summary, which follows presents only the “operating budget” of the diocese to the annual Convention for approval. The operating budget governs the money received from parish contributions and investment income that it will spend on regular diocesan ministry. The funds received and expended for other ministry areas, such as parish loans and grants, ECSF and Church Home, and activity of the Joint Investment Fund are not included in the budget presented here. Consideration is being given to developing and presenting a budget, which includes these investments and ministry areas.

The expense portion of the operating budget is again presented in two different ways: by ministry area and by management area.

EXPENSE BY MINISTRY AREA

\$3,577,300

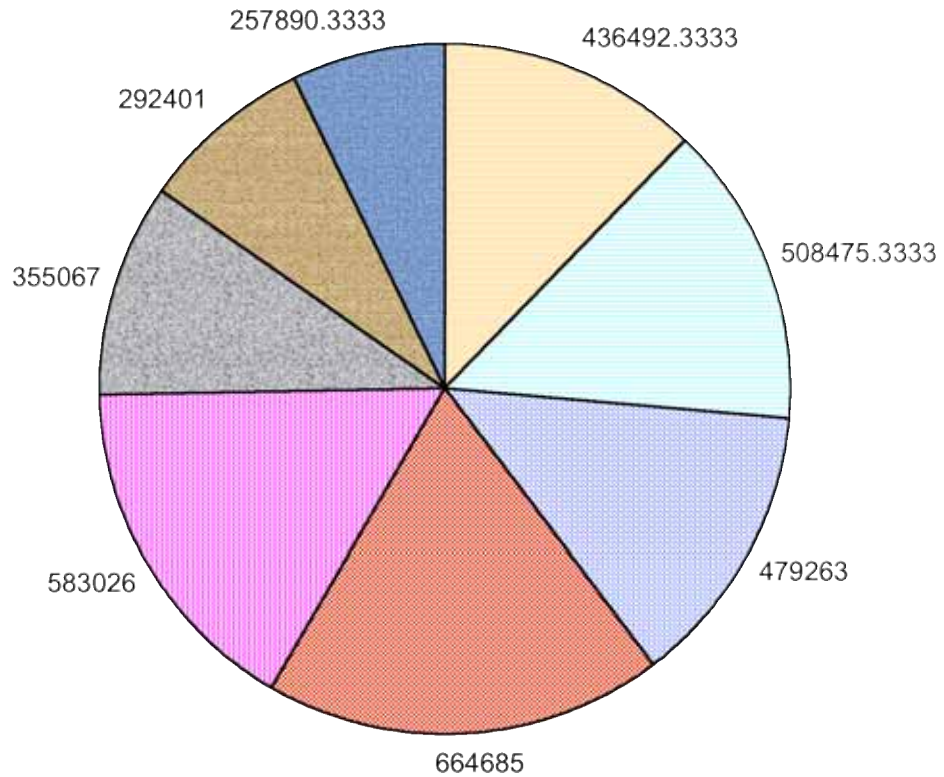


Figure 1 allocates expenses by ministry area. This chart reflects the current ministry areas, and the expenses that support these areas. Personnel and shared operating costs, including office and building expenses, have been allocated to the respective ministry areas.

EXPENSE BY MANAGEMENT AREA

\$3,577,300

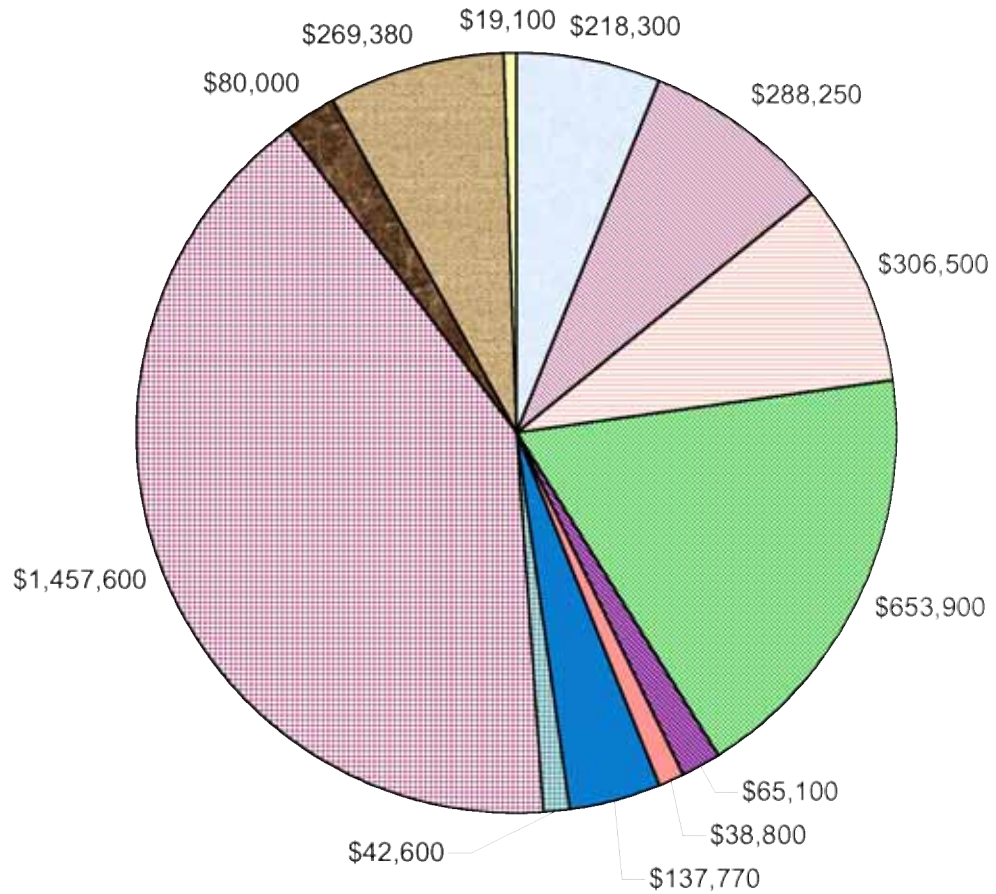


Figure 2 reflects the expenses shown in the budget summary (immediately following) by management area. Further details about the management areas and their use of funds are found in the budget narratives, which follow the budget summary.

BUDGET SUMMARY

RECEIPTS

Support from Congregations

	-----2007 Approved Budget-----			-----2008 Proposed Budget-----		
	<u>Total</u>	<u>Special Funds</u>	<u>Operating</u>	<u>Total</u>	<u>Special Funds</u>	<u>Operating</u>
Assessments	\$2,574,000	\$0	\$2,574,000	\$2,450,000	\$0	\$2,450,000

Grants

Institute for Outreach	\$3,000	\$3,000	0	\$3,000	\$3,000	\$0
Cleveland Foundation	\$0	\$0	0	\$2,000	\$0	\$2,000
	<u>\$3,000</u>	<u>\$3,000</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$3,000</u>	<u>\$2,000</u>

Investment Income

Endowment Income—Missionary Fund	\$53,800	\$0	\$53,800	\$49,801	\$0	\$49,801
Endowment Income—Diocesan Fund	\$189,700	\$0	\$189,700	\$175,087	\$0	\$175,087
Endowment Income—Lay Pension & Custodial	\$9,400	\$0	\$9,400	\$8,718	\$0	\$8,718
Endowment—ECSF Administration	\$38,800	\$38,800	\$0	\$37,029	\$37,029	\$0
Endowment--BLF Capital Fund	\$0	\$0	\$0	\$126,904	\$126,904	\$0
Endowment - Bishop's Office	\$0	\$0	\$0	\$40,000	\$0	\$40,000
Endowment - Legacy Campaign	\$0	\$0	\$0	\$2,000	\$0	\$2,000
Interest & Dividend Income	\$174,500	\$0	\$174,500	\$161,421	\$0	\$161,421
	<u>\$466,200</u>	<u>\$38,800</u>	<u>\$427,400</u>	<u>\$600,960</u>	<u>\$163,933</u>	<u>\$437,027</u>

Fees Received for Administrative Services

Bishop Leonard Fund (Capital Loans & Grants)	\$16,700	\$16,700	\$0	\$17,200	\$17,200	\$0
Holy Cross Fund	\$6,180	\$6,180	\$0	\$6,360	\$6,360	\$0
Church Home Fund	\$34,000	\$34,000	\$0	\$35,000	\$35,000	\$0
Brayton, Cooper & Darnell Funds	\$12,980	\$12,980	\$0	\$13,480	\$13,480	\$0
Joint Investment Fund	\$69,600	\$69,600	\$0	\$71,100	\$71,100	\$0
Other Education Funds Administration	\$4,000	\$4,000	\$0	\$4,200	\$4,200	\$0
Miller Trust	\$18,540	\$18,540	\$0	\$19,200	\$19,200	\$0
	<u>\$162,000</u>	<u>\$162,000</u>	<u>\$0</u>	<u>\$166,540</u>	<u>\$166,540</u>	<u>\$0</u>

Transfers

Education Funds	\$134,980	\$134,980	\$0	\$121,500	\$121,500	\$0
Disabled & Infirm Clergy Fund	\$12,000	\$12,000	\$0	\$12,000	\$12,000	\$0
Bishop Leonard Discretionary Fund	\$14,500	\$14,500	\$0	\$0	\$0	\$0
Bishop's Discretionary Fund	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0
Bishop's Fund for New Congregations	\$30,000	\$30,000	\$0	\$73,000	\$73,000	\$0
Holy Cross Fund (for Chaplain R.B.&C. H.)	\$65,000	\$65,000	\$0	\$65,000	\$65,000	\$0
Youth Scholarship Funds	\$3,500	\$3,500	\$0	\$2,000	\$2,000	\$0
Legacy-AB Williams Endowment Income Fund	\$50,000	\$50,000	\$0	\$14,000	\$14,000	\$0
ECSF Campaign	\$0	\$0	\$0	\$0	\$0	\$0
Bishop's Appeal	\$20,000	\$20,000	\$0	\$62,300	\$62,300	\$0
	<u>\$334,980</u>	<u>\$334,980</u>	<u>\$0</u>	<u>\$354,800</u>	<u>\$354,800</u>	<u>\$0</u>

TOTAL AVAILABLE

	\$3,540,180	\$538,780	\$3,001,400	\$3,577,300	\$688,273	\$2,889,027
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BUDGET SUMMARY

	-----2007 Approved Budget-----			-----2008 Proposed Budget-----		
	<u>Total</u>	<u>Special Funds</u>	<u>Operating</u>	<u>Total</u>	<u>Special Funds</u>	<u>Operating</u>
EXPENSES						
Ministry Development						
Formation	\$88,280	\$72,280	\$16,000	\$124,800	\$106,800	\$18,000
Support	\$16,750	\$14,500	\$2,250	\$18,250	\$16,500	\$1,750
Development	\$53,500	\$53,500	\$0	\$60,500	\$49,500	\$11,000
Deployment (Transition Ministry)	\$13,000	\$0	\$13,000	\$7,250	\$0	\$7,250
Planning & Administration	\$8,000	\$0	\$8,000	\$7,500	\$0	\$7,500
	<u>\$179,530</u>	<u>\$140,280</u>	<u>\$39,250</u>	<u>\$218,300</u>	<u>\$172,800</u>	<u>\$45,500</u>
Congregational Development						
Administration & PERCEPT	\$11,000	\$0	\$11,000	\$12,000	\$0	\$12,000
Aid to Congregations						
Assisted Congregations	\$105,000	\$45,000	\$60,000	\$127,500	\$29,000	\$98,500
New Congregation--St. Patrick's, Brunswick	\$30,000	\$30,000	\$0	\$25,000	\$25,000	\$0
New Initiatives Research	\$0	\$0	\$0	\$3,000	\$0	\$3,000
Mission Enhancement Grants	\$30,000	\$0	\$30,000	\$20,000	\$0	\$20,000
Re-Development Grants	\$0	\$0	\$0	\$30,000	\$28,000	\$2,000
Campus Ministry Grants	\$25,000	\$0	\$25,000	\$25,750	\$0	\$25,750
Natural Church Development	\$10,000	\$0	\$10,000	\$15,000	\$0	\$15,000
Programs	\$25,000	\$0	\$25,000	\$30,000	\$0	\$30,000
	<u>\$236,000</u>	<u>\$75,000</u>	<u>\$161,000</u>	<u>\$288,250</u>	<u>\$82,000</u>	<u>\$206,250</u>
Anglican Commitments						
Mission of the General Church (assessment)	\$587,500	\$0	\$587,500	\$577,000	\$0	\$577,000
Provincial Synod (assessment)	\$6,400	\$0	\$6,400	\$6,400	\$0	\$6,400
Travel to Provincial Synod meetings and events	\$1,500	\$0	\$1,500	\$2,500	\$0	\$2,500
Diocesan Convention	\$20,000	\$0	\$20,000	\$25,000	\$0	\$25,000
Diocesan Council	\$3,000	\$0	\$3,000	\$3,000	\$0	\$3,000
To Reserve for Travel to General Convention	\$15,000	\$0	\$15,000	\$25,000	\$0	\$25,000
To Reserve for Travel Lambeth Conference	\$1,600	\$0	\$1,600	\$0	\$0	\$0
To Reserve for Future Episcopal Transition	\$15,000	\$0	\$15,000	\$15,000	\$0	\$15,000
	<u>\$650,000</u>	<u>\$0</u>	<u>\$650,000</u>	<u>\$653,900</u>	<u>\$0</u>	<u>\$653,900</u>
Diocese, Episcopal Church and Anglican Responsibilities						
Episcopal Relief & Development Fund-Promotion	\$500	\$0	\$500	\$500	\$0	\$500
Chaplain Babies & Children's Hospital	\$65,000	\$65,000	\$0	\$65,000	\$65,000	\$0
International Development (at .7%)	\$25,000		\$25,000	\$25,000	\$0	\$25,000
Ohio Council of Churches	\$15,000		\$15,000	\$15,000	\$0	\$15,000
Commission to End Racism	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0
Ministry with Young People						
Program	\$15,000	\$3,500	\$11,500	\$15,000	\$2,000	\$13,000
Leadership Training & Development	\$4,000	\$0	\$4,000	\$6,000	\$0	\$6,000
Cedar Hills Camp & Conference Center	\$160,000	\$0	\$160,000	\$160,000	\$0	\$160,000
Kenyon Summer Conference	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
Ohio Campus Ministries Support	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
Community Development-Link Deposit	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
	<u>\$304,500</u>	<u>\$73,500</u>	<u>\$231,000</u>	<u>\$306,500</u>	<u>\$72,000</u>	<u>\$234,500</u>
Episcopal Ministry	\$95,850	\$5,000	\$90,850	\$65,100	\$5,000	\$60,100
Finance	\$42,800	\$0	\$42,800	\$38,800	\$0	\$38,800
Stewardship & Development	\$38,600	\$23,000	\$15,600	\$42,600	\$23,000	\$19,600
Communications	\$125,000	\$0	\$125,000	\$137,770	\$0	\$137,770
Personnel	\$1,460,900	\$207,500	\$1,253,400	\$1,457,600	\$206,569	\$1,251,031
Travel	\$80,000	\$0	\$80,000	\$80,000	\$0	\$80,000
Office	\$288,100	\$0	\$288,100	\$269,380	\$126,904	\$142,476
Equipment & Supplies	\$38,900	\$14,500	\$24,400	\$19,100	\$0	\$19,100
	<u>\$2,170,150</u>	<u>\$250,000</u>	<u>\$1,920,150</u>	<u>\$2,110,350</u>	<u>\$361,473</u>	<u>\$1,748,877</u>
TOTAL EXPENSES	\$3,540,180	\$538,780	\$3,001,400	\$3,577,300	\$688,273	\$2,889,027
TOTAL RECEIPTS OVER (UNDER) EXPENSES	\$0	\$0	\$0	\$0	\$0	\$0

Funding for the 2008 Proposed Budget

Funding Sources

Funding for the budget comes primarily from four sources:

- **Parish Payment of Support** for our Diocesan Program: \$2,450,000 (which funds 68.5% of total expenses, and includes amounts due for both current and prior years)
- **Endowment and Investment income:** \$600,960 (funds 16.8%)
- **Fees Received for Administrative Services:** \$166,540 (funds 4.7%)
- **Transfers:** \$354,800 (funds 9.9%)

Parish Support is projected to decrease \$124,000 (4.8% from the 2007 budget). This decrease is needed to adjust for the decline in actual support over the past two years and the corresponding overstatement of the prior budgets.

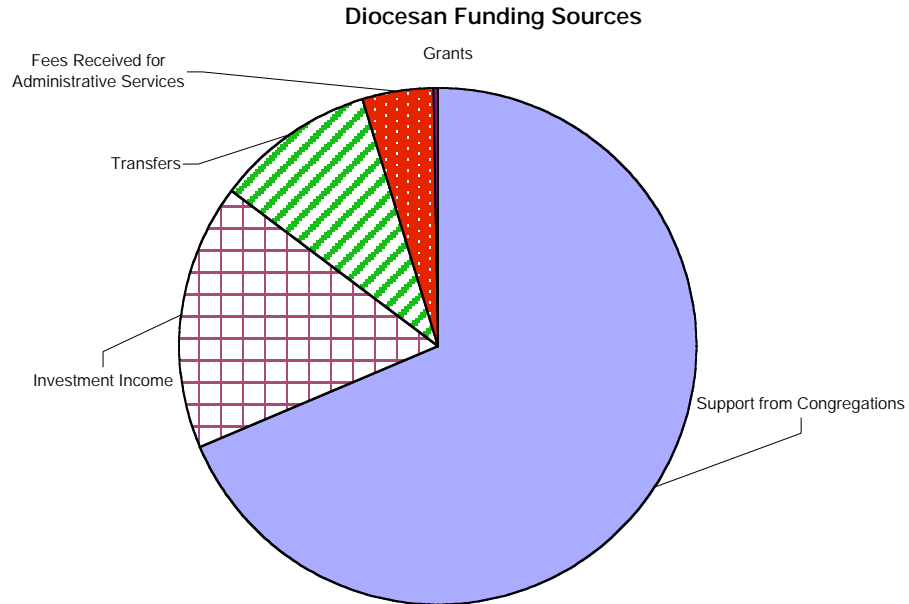
The increase of \$134,760 (28.9% from the 2007 budget) in **Endowment and Investment Income** results principally from \$40,000 of income from an endowment created through a Legacy Campaign gift, and the reallocation of \$126,904 in income from the BLF Capital Fund. The Trustees approved a spending rule of 4.5% for 2008, a 10% decrease from the 2007 level of 5%. This change by the Trustees decreased income in this category by \$28,809. The change in the spending rule was needed to preserve the purchasing power of the endowment funds and to enhance their sustainability.

Fees for Administrative Services represent a reimbursement to the personnel expense category for time spent by staff in the administration and distribution process for grants made from specific custodial funds. The total represents an increase of \$4,540, or 2.8% from the 2007 budget.

Transfers represent funding for specific programs that meet donor restrictions on the use of the respective custodial funds. The total represents an increase of \$19,820, or 5.9% from the 2007 budget. Funds of \$42,300 from the Bishop's Annual Appeal, and \$15,000 from a custodial fund for new congregational programs are being used to help continue funding three key positions for recently ordained clergy, and summer internships for seminarians. A transfer of \$28,000 from custodial funds is being used to fund a comprehensive revitalization program. The 2007 transfer from the Bishop Leonard Discretionary Fund (\$14,500) was used to fund the computer reserve. Since the reserve is sufficiently funded, this income was reallocated in 2008. A portion of the income from the Arthur B. Williams, Jr. Endowment Fund created by the Legacy Campaign was used in 2007 (\$36,000) for urban congregational programs and is now fully expended. This transfer was reduced to \$14,000 in the 2008 budget. The remainder of the decrease in transfers in the 2008 budget represents ministry development and ministry with young people programs being funded from other sources (\$13,480 and \$1,500, respectively).

The total proposed budget provides funding of \$3,577,300, an increase of \$54,120 (1.5%) over the 2007 budget.

		%
Support from Congregations	2,450,000.00	68.5%
Investment Income	600,960.00	16.8%
Transfers	354,800.00	9.9%
Fees Received for Administrative Services	166,540.00	4.7%
Grants	5,000.00	0.1%
	3,577,300.00	



Christian Vocations Office (formerly Ministry Development)

Deployment (Transition) Ministry

In close consultation with the Bishop, the Christian Vocations Office (CVO) assists parishes during the transition between settled clergy and in the search for new clergy leadership. Service provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Church Deployment Office; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Expenses in this area have been decreased both by not renewing our membership in Midwest Ministry Development Services, an organization that offers vocational discernment programs for clergy and lay professionals, and small decreases in other line items that have not been fully expended in recent years.

Commission on Ministry

The primary purposes of the Commission on Ministry are to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professional in the Diocese of Ohio. The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. In recent years much of the accumulated income from those funds has been depleted. Due to the reduced income and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the amount of scholarship for seminarians has been reduced. Seminarians receive support in the range of \$3,000 - \$7,500. The Diocese of Ohio is providing scholarships for eight seminarians during the 2007-2008 academic year.

Deacon Formation Program: A key piece in our diocesan priority to develop servant leaders is to have a strong network of deacons who are able both to call members of the diocese to develop their own diaconal ministry and to assist individuals in understanding how their actions are spiritually formative. In 2007 a new class of four deacons began the 3-year formation process leading towards an anticipated ordination date in 2010. Individuals in this process gather twice a month for classes taught by members of the diocese and via on-line courses through a variety of seminaries. In 2008, \$15,000 is allocated towards this process.

Internships: One of the budget priorities for 2008 is to “Develop and Employ Creative Models for Congregational Ministry.” In furtherance of this goal we are expending substantial resources, primarily from special funds, into three ministries. Much of this money is generated through donations to the Bishop’s Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salaries of two college chaplains, at Kenyon College and Bowling Green State University, the latter being a new initiative launched in the fall of 2007. Funds are also being applied towards the salary of a full-time clergy person in a new shared ministry with St. Stephen’s, East Liverpool and St. Stephen’s, Steubenville. Internship expenditures such as these are essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries. For the first time, \$15,000 in special funds is also being allocated for Summer Internships for seminarians. This money will allow us to offer a hands-on experience for our seminarians in a practical ministry setting within the Diocese of Ohio. It will also allow seminarians an opportunity to build new relationships and experience the diocese beyond their sponsoring parish.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families. Programs and offerings include: a subsidy to provide for a percentage of the cost of confidential counseling by professional counselors for clergy and members of their families; the Fresh Start program for systematic support for clergy in new positions be they newly ordained or experienced; and funding for a chaplain for clergy spouses and partners. The Bishop’s Winter Gathering (a conference for clergy and their spouses or partners) offers 3 days and 2 nights of fellowship and education. Other events have been planned in the past to provide support for lay professionals and for the children of clergy and lay professionals.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. In 2007 we had our first two and a half day clergy conference ever. This conference provided significant continuing education opportunities in addition to time for worship and building collegial relationships. Additional money was allocated towards funding this conference in 2008. Continuing education and sabbatical grants for clergy and lay profession are funded from two endowment funds. Partnerships to provide continuing education programs on an ecumenical basis have allowed continuing education funds to be used more effectively in recent years.

Congregational Development

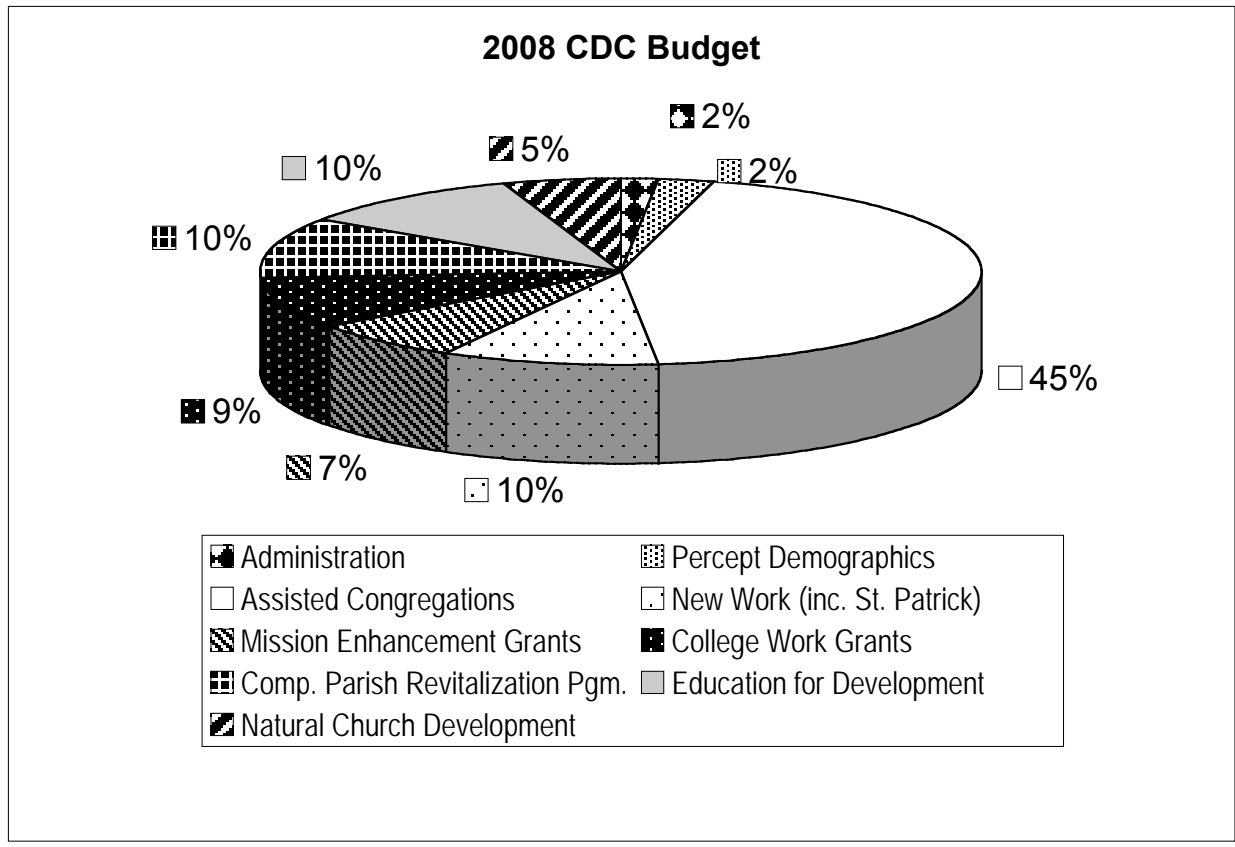
The Vision for Congregations: Healthy Communities that Grow in Faith, Numbers, and Resources for Mission

In the last several years, the Congregational Development Commission has carefully considered how to invest the resources entrusted to it in order to achieve the best result for our congregations. In 2007, in line with the Bishop's mission statement for the diocese, the Congregational Development Commission began investing new money—and, more important, new energy—in several initiatives designed to help us GROW.

As the Commission began discussing and working on these initiatives, we realized that the Commission itself needed to be reshaped. In 2007 we began restructuring. As we move into 2008, the Commission is organized into the following subgroups:

- ***College Work***, whose purpose is to encourage the sharing of resources between/among college ministries in parishes, including program ideas, understanding of the spirituality of college students, and shared mission work;
- ***Evangelism, Welcome, and Retention***, whose purpose is to foster diocesan evangelism, new-member-ministry, and assimilation efforts, including support for the work of the Diocesan Communications Commission in the development of diocesan advertising programs;
- ***Growth and Development***, whose purpose is to articulate and support a diocesan vision of congregational health and vitality grounded in spiritual formation, regionalizing this work as much as possible through the use of Natural Church Development;
- ***New Initiatives***, whose purpose is to propose, initiate, and support new church plants and/or restart work, where plans for new starts and restarts use alternative models for congregational development—beyond the “one-priest-one altar” model most familiar in our church.

Administration	\$5,000
Percept Demographics	\$7,000
Assisted Congregations	\$127,500
New Work (inc. St. Patrick)	\$28,000
Mission Enhancement Grants	\$20,000
College Work Grants	\$25,750
Comp. Parish Revitalization Pgm.	\$30,000
Education for Development	\$30,000
Natural Church Development	\$15,000
Total 2007 Budget	\$288,250



In the pie chart of our 2008 budget, you can see that the largest part of our budget (45%) is still allocated to support of existing congregations, but with one primary difference: the bulk of our resources allocated in this category now supports congregations where we hope for redevelopment and encourage a renewal of mission energy. We are also providing assistance to shared ministries in this category, as we encourage collaboration between and among parishes who are sharing resources, clergy, and (most important) ministry together. Every congregation who is finding it difficult to support a clergyperson on its current NDBI (net disposable budgeted income) should consider shared ministry, if they think they have the slightest chance of collaborating with other churches in their regions. At present, 17 of our congregations are engaged formally in shared ministries. St. Stephen's, East Liverpool, and St. Stephen's, Steubenville, have recently signed their formal covenants. St. Andrew's, Canfield, and St. Luke's, Niles, have entered into a partnership together that is bringing new energy and enthusiasm to both congregations.

In the Congregational Development budget this year you will see that, working with the Controller, we have identified a new source of Special Funds that permits us to continue our successful Comprehensive Parish Revitalization Program (CPRP) beyond the three-year pilot with All Saints in Parma. The CPRP makes educational and financial resources available to congregations with an average Sunday attendance between 70 and 90, and with a Normal Operating Income of less than \$157,000. The Congregational Development Commission will announce the selection process for a new CPRP parish early in 2008.

Natural Church Development

Natural Church Development, our most extensive Congregational Development initiative, which we expect to be using in the diocese for many years to come, is now in use in 24 parishes throughout the diocese. We have trained over sixty coaches, and we expect that the program will expand naturally into many more of our parishes that wish to use a tested and flexible process that combines congregational health assessment, planning, and implementation.

Natural Church Development has worked with over 50,000 congregations worldwide, assessing congregational life against the benchmarks of eight “quality characteristics” found in all healthy and growing churches. These are:

- Empowering leadership
- Inspiring worship services
- Loving relationships
- Need-oriented evangelism
- Holistic small groups
- Passionate spirituality
- Gift-oriented ministry
- Effective structures

The assessment can be easily understood by saying that all congregations have leadership, worship services, relationships, and so on—the nouns—but assessing the value and effectiveness of those is done by investigating the degree to which the adjectives describe the congregation. This assessment is done by surveying the congregation, and focusing the results into a work plan that addresses the quality characteristic that *least* describes the congregation. The congregation then works on improving that quality characteristic. The congregation’s strengths—also revealed in the assessment—are then used in the improvement process.

Natural Church Development has discovered that working on the “minimum factor” improves performance on all the quality characteristics. According to the statistics collected in the Natural Church Development database, congregations that commit their time and energy to working with this program find that they have grown by 51% in 30 months’ time. To our Congregational Development Commission, that statistic alone made an investment in NCD worthwhile. An additional NCD benefit is that we are building capacity by training and working with coaches in the diocese. Our hope is that these coaches will become the nucleus of a group of regional Congregational Development coaches, who will be trained and educated in several other important ways for work with congregations—in parish growth and evangelism strategies, diversity training, in asset mapping, in Healthy Congregations work, and in conflict intervention and management, to name a few. The direct expenditure earmarked for NCD in the 2008 budget is 5%, which supports the cost of coach training; this number is expected to increase in the outyears, as we add the other training pieces.

About 7% of our budget is allocated for Mission Enhancement Grants. These grants stimulate and support parish creativity and collaboration across the diocese. They give up to \$5000 in seed money for new ministries and programs in congregations that do not receive other forms of di-

ocesan assistance. Last year, we made grants to congregations that wanted to augment their music programs, to hire gifted and energetic folks to restructure their youth programs, to offer educational and spiritual development programs to their congregations and neighborhoods, and to develop new and attractive advertising programs for their parishes—to name a few. Perhaps more exciting is the fact that we have had some applicants for Mission Enhancement Grants that are collaborations among parishes and in deaneries.

New Focus and New Collaboration

Restructuring in the diocese has expanded the Ministry with Young People Cluster into the Office of Christian Formation For All. This office will assume responsibility for the education necessary in spiritual development for all ages. This change frees Congregational Development to focus primarily on education and training in the areas just mentioned: parish growth and evangelism, mission and vision clarification, parish health assessment and strategic planning, diversity training, conflict management, the development of new models and new initiatives in congregational organization, and the extension of the Natural Church Development process to all our congregations. We will also—in collaboration with the Office of Stewardship and Development—begin addressing the development of regional collaborations among parishes in service ministry and volunteer support and education.

Education for Development

This category represents about 10 % of the total budget. It is the one category that probably needs expansion most as we move beyond 2008, and this year's allocation represents an incremental increase. Under this one heading now come all our efforts to educate: Shared Ministry Conversations, the Mission and Ministry Conference, occasional educational days for different purposes; and individual continuing-education efforts undertaken by members of the laity. In 2007, as in preceding years, we have supported efforts by parishes to learn about church growth, to advertise their parishes better, to offer faith-development and inspiration opportunities to their communities, as well as a number of educational opportunities for individuals to learn about Christian education for adults and young people, and to develop individual ministry skills.

2008 will be for us a year of transition, as we begin to move away from the format of one large Mission and Ministry Conference into smaller regional conferences that expand the repertory of NCD Coaches and parishes with education in the other areas mentioned above. Mission and Ministry in 2008 will extend the theme of the Kenyon Conference in 2007, by focusing on the Millennium Development Goals. In this effort, Congregational Development is collaborating with the Commission on Global and Domestic Mission. Though the focus is on the Millennium Development Goals, and though Mike Kinman (Executive Director of Episcopalians for Global Reconciliation) is our keynote speaker, the Mission and Ministry Conference will also feature workshops about the Natural Church Development process and about parish evangelism and advertising.

Mark your calendars: **Mission and Ministry 2008: Parish Vitality and the Millennium Development Goals** will take place at the Cleveland Airport Marriott on Friday and Saturday, February 1 and 2, 2008. See you there!

Collaborative Ministries

This section of the budget addresses ministries that cannot be funded by a single parish, but are instead funded by pooling our resources as a diocese through collaboration. These ministries include: Christian Formation For All, Leadership Development, Cedar Hills Camp & Conference Center, Sacred Path Books & Art, and several smaller yet important diocesan ministries.

The following items are funded at the same level as 2007:

- Administration of the Episcopal Relief and Development program, \$500;
- Chaplaincy at Rainbow Babies & Children's Hospital, \$65,000, which is funded through income from the Holy Cross Fund and administered through the Lutheran Chaplaincy Service;
- Contribution to Ohio Campus Ministries, \$5,000;
- Support for the Ohio Council of Churches, \$15,000;
- Kenyon Summer Conference, \$5,000;
- Commission to End Racism, \$5,000;
- Community Development – Linked Deposit, \$5,000. The Diocesan Council previously authorized up to \$100,000 of endowment funds for investment in Linked Deposits in banks, which make below market rate loans for selected community development projects. The long-term earning potential of the invested funds remains intact by reimbursing the endowment fund for the amount of appreciation forfeited by making the community development investment. This amount is calculated annually and restored to the Joint Investment Fund. The actual amount depends both on the appreciation experienced by the Joint Investment Fund and portion of the \$100,000 which is actually invested during the year.
- Funding the for Millennium Development Goals, \$25,000, equals the .7% of the 2008 budget, as authorized by the Diocesan Convention in 2005;
- Contributions toward the operating expenses of Cedar Hills Camp & Conference Center, \$160,000. Please refer to the budget narrative for Cedar Hills included in this section.

Changes in the 2008 budget include:

- An increase of \$750 for campus ministry grants;
- Additional funding of \$2,000 to \$6,000 for Leadership Development programs for all ages. The 2007 budget funded only leadership development programs for youth.
- The total funds for Ministry with Young People – Program remains at a total of \$15,000 in 2008, but the composition of the funding has changed. In 2008, \$13,500 comes from the operating budget, an increase of \$1,500, while only \$1,500 comes from special funds for youth scholarships, a decrease of \$1,500. A portion of the youth scholarship funds was used in 2007.

Christian Formation

In the spring of 2007 the Office for Ministry with Young People was expanded to become The Office of Christian Formation For All. This office will now provide opportunities and resources in the area of Life Long Learning and Christian Formation for all ages. As the mission strategy of our diocese is more completely articulated, the Office for Christian

Formation For All will continue to grow more fully into our diocesan mission initiatives and life together.

Ministry with Young People will continue to enhance parish ministry through diocesan events, peer ministry, parish consultations, and local, provincial and national educational/training events for those who minister with children and youth. We continue our involvement with the Province 5 Education Program Unit, the Province 5 Youth Network and the National Association of Episcopal Christian Educators (NAECED). Adult formation resources and intergenerational and family ministry resources will also find a home in the Christian Formation office.

This year also introduced the birth of our Online Resource Center on our diocesan website. Web-based resources and curriculum, curriculum review and resource sharing are now available to all parishes and individuals via the diocesan website. This exciting addition will encourage resource sharing and networking in our diocese and between parishes.

Grow:

Children from 0-12 years of age are welcomed to Diocesan Convention, The Mission and Ministry Conference and the Kenyon Summer Conference. Quality childcare is offered for babies and toddlers at these events. A Children's Program, for 4-12 year olds, is offered at these events and is built on active learning and Christian fellowship. Childcare for 0-12 year olds is also provided at all regional gatherings and meetings in the Diocese of Ohio.

Safeguarding God's Children, an educational program for preventing child sexual abuse, is a priority of our ministry with young people in the Diocese of Ohio. To date close to 480 ordained and lay leaders have attended a *Safeguarding God's Children* training since its introduction in our diocese in February 2005. Fifteen people have been trained as *Safeguarding God's Children* facilitators. Train-the-Trainer for facilitators and *Safeguarding God's Children* trainings continue to be offered.

Events nurturing spiritual growth for teenagers include Happening, The Mission and Ministry Conference and The Spring Youth Gathering. Leadership training for youth is offered through a weeklong Peer Ministry Leadership Training and The Commissioned Youth Ending Racism (CYER) Phasing Project Training.

The Mission and Ministry Conference and the Kenyon Summer Conference continue to provide diocesan formation opportunities for adults. Education for Ministry (EFM), a formation opportunity for adults, is growing in the Diocese of Ohio under the coordination of Robert Bennett and Joy Maughan. A mentor training was completed in July of 2007 and momentum for the program continues to build.

Give:

The Office of Christian Formation For All has embraced the Millennium Development Goals. Diocesan formation experiences continue to educate people of all ages about the goals. The Christian Formation Office is represented on the Commission for Global and Domestic Mission. The "Don't Spend Another Penny" initiative that began at Diocesan Youth Event 2006 continues to support ministries to end hunger and the diocesan 2

Cents a Meal program. People of all ages are encouraged to stop spending pennies and start saving them to support hunger relief and education programs. "Don't Spend Another Penny" resource kits (available at www.dohio.org) give ideas for saving pennies, penny prayers and where your pennies can go to make a difference to end hunger. People are encouraged to enlist the help of their families, friends, youth groups, parishes and communities.

In an effort to provide leadership around stewardship formation and resources, funding has been offered from the Office of Christian Formation for individuals in the diocese to attend the "Will Our Children Be Stewards" conference, sponsored by the Ecumenical Stewardship Center, November 27-29, 2007 in St. Pete's Beach, FL.

Serve

Diocesan Youth Event (DYE) has become an opportunity for learning and experience focused on outreach and bound together by fellowship and worship. Young people in middle school through high school gather together in the fall to serve in over a dozen different outreach projects

The Bishop's Bike Ride continues to raise money for diocesan youth mission opportunities. In July of 2007 the Bike Ride traveled along parts of the Underground Railroad route in both the Diocese of Ohio and the Diocese of Southern Ohio. The 2008 Bishop's Bike Ride will travel from Defiance, OH to Alliance, Ohio June 30-July 4. Money raised by sponsoring riders on the trip goes to help fund any youth in our diocese wanting to do a summer mission trip. Any parish collaborating with at least one other parish in summer mission trips is eligible to apply for funding.

In September of 2007 the Diocese of Ohio held its first Mission Summit at Grace Church in Sandusky. The Mission Summit gathered people and parishes from all over the diocese together to share story and experience of their global and domestic mission. The day included worship, a Mission Fair with nearly 40 exhibits, theological reflection and networking opportunities. Discernment about the next Diocesan Mission Summit is already underway.

Sacred Path Books & Art

Sacred Path Books & Art is a ministry of the Episcopal Diocese of Ohio that exists to offer resources for the spiritual journey and support for evolving relationships with God. Although grounded in the traditions of the Episcopal Church, the ministry embraces people of all faith traditions. The bookstore carries a diverse selection of titles on prayer, spirituality, peace and justice, Christian formation, world religions, art/creativity and children's topics, as well as a quality assortment of gifts, jewelry, music, and art from local and international artists.

Sacred Path travels to many off-site events: events that serve parishes and wider communities in a multitude ways. They also increase our sales potential and have a powerful promotional and marketing benefit. The staff takes the store "on the road" for conferences and other major programs. The following list offers a sample:

- ❖ Clergy Days and Clergy Conferences
- ❖ Mission & Ministry Conference

- ✦ Episcopal Churchwomen's Annual Meeting
- ✦ United Church of Christ Regional Meeting & Convention
- ✦ Kenyon Summer Conference
- ✦ 11th Annual Fall Conference for Hospice
- ✦ Diocesan Youth Events
- ✦ Ecumenical Staff Day, Center for Pastoral Studies
- ✦ Parish Book Fairs on Sunday morning

This year has been a time of transition. This fall we will hire our second permanent store manager following Katherine Pinard's resignation in 2006. While many factors led to Judy Maruszan's resignation five month's after taking the job, it is clear that there needs to be a clear review of how to make this ministry economically viable without doing it at the expense of the paid staff. To that end, the Advisory Board has engaged the assistance of an organizational consultant to assist the Board and Diocesan Council in reviewing the mission, structure, and resources available to develop this ministry.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of the Episcopal Church in the Anglican Communion.

The largest item of \$577,000 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

$(2006 \text{ Operating Income less } \$100,000) \times 21\%$

The **provincial synod assessment** of \$6,400, expenses of **travel to the Provincial Synod**, \$1,500, and **Diocesan Council** related expenses of \$3,000, remain at 2007 levels. A new item, \$1,000, represents **travel to Province V education events**.

Expenses of the annual **Diocesan Convention** are increased by \$5,000, to \$25,000, to account for the increase in costs related to this event.

The allocation for **Reserve for Travel to General Convention** is increased \$10,000 to account for the expected cost of travel to the 2009 General Convention in Anaheim, CA. Sufficient funds exist for travel to the 2008 Lambeth Conference, so the allocation to **Reserve for Travel – Lambeth Conference** was eliminated. The amount for **Reserve for Future Episcopal Transition** remains at the 2007 level of \$15,000.

Episcopal Ministry and Support Offices

Episcopal Ministry

The core of this section remains unchanged from the 2007 level. Two significant changes from the 2007 budget are the creation of a \$25,000 line item for “New Initiatives” and the absence of any funding for the Mission Strategy Task Force, which is concluding its work. The former was added in order to allow us to create a budget with greater flexibility and integrity. Each year new ideas for ministry arise after we have completed the budget process. This line item gives Diocesan Council and the Bishop financial resources to fund such initiatives without having to pull money away from other ministries or effectively creating a deficit budget by introducing an unbudgeted expense.

Finance

The total of \$38,800 for the Finance Office represents a reduction of \$4,000 from the 2007 budget. This reduction is primarily due to reduced bank fees, a \$3,700 decrease.

The budget consists of administrative expenses and financial resource costs of \$5,700, maintenance costs for the accounting software of \$4,000, bank fees of \$800, archive expenses of \$800, payroll preparation costs of \$2,000, costs relating to workshops for parish treasurers of \$1,500, and the fee for the Diocesan audit of \$24,000. These costs are substantially the same as in 2007.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for the Trustees of the Diocese (investments of \$37 million and 276 Diocesan and parish accounts); the health and dental insurance programs (offered by the Medical Trust unit of the Church Pension Fund) for 95 lay and clergy families; the Capital Loans and Grants program; maintains records of all gifts and grants to ECSF, the Bishop’s Appeal, Cedar Hills (summer camp scholarships and Friends of Cedar Hills), Sacred Path, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, Sacred Path, ECSF, the Church Home and Holy Cross Fund).

Stewardship and Development

The Office of Stewardship and Development exists to promote stewardship as a discipline of our ongoing service to God in our care for our church, and in thanksgiving for all that has been given us by God. The office works to encourage sacrificial giving as a spiritual surrender of self to God and to encourage the people of the diocese to own more fully our identities as stewards of God’s kingdom.

Growing in Resources for Mission: The Bishop's Annual Appeal

The campaign for The Bishop's Annual Appeal is in its second year in the Diocese of Ohio, and already is proving effective in broadening parochial and diocesan opportunities to grow, give, and serve. Last year, the Appeal was introduced as the diocesan vehicle to encourage continued annual giving to the Episcopal Community Services Foundation and to provide financial resources for strategic priorities that benefit the entire diocese.

The 2006 campaign resulted in total contributions exceeding \$212,000. Your generosity in last year's campaign provided the Episcopal Community Services Foundation with \$106,240 that has been used for direct funding of services to those in need across the Diocese of Ohio.

In addition to support for ECSF, \$106,240 has been allocated for investment in the following initiatives that present fresh and creative opportunities to minister and serve:

- Diocesan youth mission trips which this year sent young people to serve mission areas within the diocese and around the country;
- Internships for seminarians and recently ordained clergy; and
- Ministry on college and university campuses, forming and inspiring a new generation of servant leaders.

The campaign goal in 2007 is \$250,000. As of mid-September – just prior to the end of the third quarter of the year -- we have realized 79% of that goal and we continue to increase our donor base, with 80 of our congregations participating thus far in the campaign. Still there is room and opportunity for growing our resources. The 2008 budget provides financial support for the administration and promotion of The Bishop's Annual Appeal campaign. Not more than 10% of funds raised are utilized for administrative campaign expense. Your participation in The Bishop's Annual Appeal, this year and every year, is invited, encouraged, and important if we are to grow our resources for building healthy communities.

Giving as Spiritual Surrender

In 2007 the Diocesan Stewardship Network served as a resource for parish efforts to strengthen and build models for healthy stewardship in the congregation. In May an informative and well attended conference, The Ministry of Gift Planning, brought The Rev. Richard Schaper, Gift Planning Officer of the Diocese of California, to the diocese to share his wisdom and resources in the area of planning giving. In addition, the Stewardship Network offered workshops on annual giving strategies and capital campaigns.

Objectives for the Stewardship Network in 2008 include:

- Continued organization of a collaborative stewardship network that includes trainers, educators, speakers, and media resources;
- Promotion of and support for planned giving education and opportunities;
- Presentation of a diocesan stewardship education event for lay leaders and clergy.

The 2008 budget for the Office of Stewardship and Development provides the financial resources needed in order to accomplish these objectives. In addition, the budget includes a continuing corporate and parochial subscription to *Networking*, the newsletter of The Episcopal Network for Stewardship. This subscription brings Networking by mail to each parish in the diocese six times each year and includes two registrations to the annual TENS conference on stewardship.

Planned giving offers a unique opportunity to give back to the church all that it has given to us. Making a planned gift to the Diocese of Ohio can be especially meaningful because these gifts provide long-term support that strengthens the diocese's ability to meet future challenges and ministry opportunities. To inform parishioners about giving opportunities, the Stewardship and Development Office will continue to present planned giving forums offering information about potential vehicles for planned gifts. Working in conjunction with Trustees of the Diocese of Ohio, the office will continue to support planned giving education to build the Diocesan Endowment and to encourage local parish endowment.

To that end, the Sterling Newell Endowment Society has been established as the diocesan gift society. The Newell Society exists to honor those who leave a lasting financial witness to the mission of the Diocese. The purpose of the Newell Society is to encourage current gifts of at least \$5,000 to the Diocesan Endowment, and bequests or deferred gifts to the Diocese of Ohio. An inaugural event for enrollees in the Sterling Newell Endowment Society is scheduled to take place prior to year's end.

A Planned Giving Council has been established to facilitate the ministry of gift planning in the diocese and among our congregations.

It is important to note that an objective of the Office of Stewardship and Development is to hold before the diocese all of the many giving opportunities that enrich diocesan ministries and institutions and the wider work of the Church. Never will this be more important than in the next several years as the church in the Diocese of Ohio seeks to respond to the Millennium Development Goals and the implications of this response for eradicating poverty – both locally and globally. To this end, we will educate about the ONE campaign and other relevant giving opportunities.

In addition, the office will continue to serve as a gathering place for, and a link to, a full spectrum of local, diocesan, and national resources that have the potential to serve the programs and parishes of the diocese, helping to create productive partnerships between parishes that have a vision for particular program or outreach efforts and the financial resources that can facilitate the birth of that vision.

Serving the World Together: Episcopal Community Services

The ECSF Development Council serves in an active capacity with regard to fundraising, allocations, and strategic planning to determine policy with regard to criteria and guidelines for consistent allocation of funds to Episcopal, ecumenical, and/or community services that address human need.

The ECSF Development Council works in partnership with the Bishop to organize and promote the Bishop's Annual Appeal. The Development Council manages the distribution of grant monies received from the Trustees of the Diocese and from the

annual appeal to grant-worthy programs in churches and community agencies. Staffing and fundraising for ECSF, through the Bishop's Annual Appeal, continue to be centered in the diocesan Development Office.

The 2008 proposed diocesan budget reflects the assumption by the Diocese of operating costs for Episcopal Community Services, along with a corresponding assumption of income from the transfer of administrative fees that continue to be used (as they have historically) to underwrite administrative expenses on behalf of ECSF.

At least half of all campaign receipts for the Bishop's Annual Appeal flow to the Episcopal Community Services Foundation. As previously noted, the proposed 2008 budget includes financial resources to support the campaign through the Bishop's Annual Appeal.

ECSF continues to be central to our common Christian witness in the Diocese of Ohio, now integrating and encouraging service as formation, and biblically-modeled advocacy on behalf those most needy and most without voice.

The major work of ECSF is, of course, to address issues of human need in our midst. This is accomplished by providing grant support to parish and community service agencies that work hard to provide compassionate care to the marginalized in our society. To that end, ECSF has significantly revised its grant criteria and process in an effort to encourage Episcopal response and program participation, and to strengthen community partnerships.

We are in the process of considering more than 40 applications for program support with requests totaling more than \$350,000, distributed across focus areas that include youth, education, prison ministry and legal services, housing and homelessness, health and hunger. 50% of the applications are on behalf of programs run by Episcopal congregations, so more of our congregations are inviting ECSF to partner with them in local mission than ever before. ECSF also continues to administer, under the direction of the Diocesan Trustees, grant requests for services to the elderly that are administered by ECSF on behalf of the Church Home Endowment. \$191,000 will be distributed from the Church Home Endowment to programs providing services to the elderly by year's end.

Thank you for inviting us — the staff and ECSF Development Council members — into your churches. We appreciate every parish, clergy, parochial leader, campaign chair, outreach committee, and donor that has contributed to the Bishop's Annual Appeal in 2007.

Our challenge in the year ahead will be to consider how ECSF can offer itself as a vehicle for promoting collaborative service and advocating for the needy in our local communities and beyond.

Communications

In March of 2007, the Office of Information Strategy became the Office of Communications to reflect a broader emphasis on all the ways that we communicate within our diocese and to the wider world. Increasingly, people get their information from the Internet, and that includes information about churches. We are also aware that

increasing the visibility of the Episcopal Church in the Diocese of Ohio is critical. To that end we have begun three initiatives.

First, we have offered to provide every parish with a free website, using forministry.com an Internet ministry of the American Bible Society, in addition to providing support for ongoing parish websites. We believe every parish needs to have a web presence. Forministry.com offers four templates with the possibility of a 4-page website. It is very easy to maintain, and more than one person can maintain it. In the absence of parish interest or expertise in developing a website, our office will set one up with basic information on one page giving location and service times for a parish and links to the diocesan website and *Episcopal Life Online*. Thus far, we are working with six parishes in developing or redesigning websites.

During 2007, the Office of Congregational Development transferred \$60,000 to the Office of Communications. That money was earmarked for the development and implementation of an across-the-diocese advertising and information plan to increase the visibility of our parishes. The year 2007 was designated to conduct a design and feasibility study for such a program. From that budget, we developed several ads for campus ministries to run in campus papers throughout the school year. The Office of Communications and the newly formed Communications Committee have received proposals from two firms for research and development of parish communication tools, which will include suggestions for marketing the work of parishes within their communities, sample ads and public service announcements for programs and services, and workshops on learning to communicate better both within the parish and beyond its borders. These proposals are under consideration at the time of this writing, but we expect to have an overall strategic communications plan for our parishes early in 2008.

Third, the Technology Committee, which is under aegis of the Office of Communications, is researching ways to connect the diocese via videoconferencing to allow more people outside of the Cleveland area to serve on committees and commissions and participate in the life of the diocese. That committee is also looking at ways to update the diocesan databases.

We continue to publish *ChurchLife!* (the diocesan magazine) four times per year and maintain the diocesan website www.dohio.org, as well as the weekly bulletin, which is mailed from the website. The website is being redesigned to make it easier to navigate, and we will be adding a section for visitors and non-Episcopalians to welcome them to the Episcopal Church and explain its beliefs and traditions. We have also added a mission blog, which not only describes mission trips that have been undertaken in the diocese, but also allows people involved in mission work to blog and post pictures in real time. And we have added an online resource center. We publish the Convention Handbook and the Diocesan Journal, as well.

The Office of Communications is also responsible for assisting all diocesan offices in communicating their messages in an effective way.

In 2007, the budget for the Office of Information Strategy/Communications was \$65,000. With the addition of the \$60,000 from Congregational Development, the total for 2007 was increased to \$125,000. For 2008, the total communication budget is \$137,770 a little more than +10% change. Most significant in that increase is the cost of postage, which has more than doubled. We have also budgeted for a technology

consultant (\$6,500), an Internet link (\$70), and the cost of domain names for new parish websites (\$500).

Total *ChurchLife!* costs are projected at \$54,400 for 2008. Production, printing, and mailing of the directory and canons, the diocesan journal and bi-weekly mailings total \$13,300. Administrative expenses remain at \$3,000.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2008 are \$3,300 (.23%) lower than the 2007 budget. Fourteen percent (\$206,569) of the \$1,457,600 total is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant-making services.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, two part-time assisting bishops and two part-time positions in the archives. One support staff position has been added in the 2008 budget compared with 2007.

Personnel expenses are 40.75% of the Diocesan budget in 2008, compared with 41.9% of the 2007 budget. The ratio of personnel expenses to the total budget is lower than the same ratio for many large and small parishes, which report a ratio of 50-60% or more. Many service organizations also report a higher ratio.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

Personnel expenses for Cedar Hills Camp & Conference Center represent 46.2% of their 2007 budget. For Sacred Path Books & Art, personnel accounts for 35.9% of their 2007 budget. Neither of these operating budgets is yet finalized for the 2008 year. The personnel figures shown in the budget summary and described above do not include amounts for either Cedar Hills or Sacred Path staff.

Travel

The 2008 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$80,000 represents no increase from 2007.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$269,380 in 2008, a decrease of \$18,720 from 2007. A five percent increase (\$10,480)

in the operating costs of Trinity Commons are offset by a \$3,000 reduction in real estate taxes, a \$3,200 reduction in phone expenses, and an \$18,000 reduction in interest expenses related to the financing of Trinity Commons. This debt was paid off early in 2007. The reserve for Trinity Commons' capital expenses was also decreased by \$5,000 to \$10,000 in the 2008 budget.

Office equipment and supplies are \$19,100 in the 2008 budget. This amount represents a \$19,800 decrease from the 2007 level. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery. In 2008, all of these costs are funded from the operating budget. The 2007 allocation to the computer reserve (\$14,500) was eliminated. The remaining decreases of \$5,300 are attributable to reduced costs for copying and for the network service agreement.

Appendix V

2007 Selected Financial Data

2007 Parochial Report Data

	Attendance										Services Held				Baptisms		Confirmations	
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriage	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students		
2007 Parochial Report Data	Akron, Church of the Holy Spirit	248	221	25	98	205	106	4	18	0	1	1	4	1	0	1	23	
	Akron, Church of Our Saviour	66	43	6	35	84	51	5	7	1	2	3	1	3	0	0	0	
	Akron, St. Andrew's Church																	
	Akron, St. Luke's Church																	
	Akron, St. Paul's Church	2182	1448	316	412	999	253	184	76	4	22	2	13	0	18	4	148	
	Akron, St. Philip's Church	94	94	10	50	72	59	2	119	0	3	0	1	0	0	0	0	
	Alliance, Trinity Church	99	59	4	26	39	43	3	14	1	1	1	1	1	0	0	4	
	Ashland, St. Matthew's Church	101	63	3	36	43	52	2	10	0	2	0	1	3	0	1	4	
	Ashtabula, St. Peter's Church	234	228	19	93	154	87	8	20	1	11	0	1	0	0	0	6	
	Barberton, St. Andrew's Church	159	115	11	67	140	102	8	31	0	2	0	0	0	0	0	15	
	Bay Village, St. Barnabas																	
	Bellefontaine, Church of the Holy Trinity	63	40	6	25	43	50	2	13	1	0	0	0	0	0	0	0	
	Bellevue, St. Paul's Church	84	68	13	26	77	48	23	4	0	0	0	1	0	0	0	13	
	Berea, St. Thomas's Church	297	291	57	124	248	138	73	87	1	5	10	3	2	3	4	24	
	Boardman, St. James's Church	126	111	11	59	126	47	18	49	0	2	3	1	0	0	0	6	
	Bowling Green, St. John the Baptist's Church	40	40	1	23	31	0	3	10	0	1	0	0	0	0	0	0	
Brecksville, St. Matthew's Church																		
Brunswick, St. Patrick's Church	85	85	29	75	110	91	5	73	0	0	0	0	0	0	0	26		
Bryan, Trinity Church	34	21	2	16	34	18	2	0	0	1	0	0	0	0	0	0		
Canfield, St. Andrew's Church	209	119	13	47	88	59	12	8	1	4	0	1	0	0	0	4		
Canton, St. Mark's Church	686	686	40	214	300	79	45	36	4	4	1	11	0	0	0	35		
Canton, St. Paul's Church	216	148	7	86	168	48	59	110	2	7	0	3	4	0	2	7		
Chagrin Falls, St. Martin's Church	1053	730	78	194	379	120	79	18	2	7	0	5	0	0	153	0		
Chardon, St. Luke's Church	218	110	12	58	90	0	67	3	1	0	0	4	5	3	0	6		
Cleveland, Church of the Transfiguration																		
Cleveland, St. Andrew's Church	165	165	12	82	63	92	7	7	1	4	0	5	2	4	2	14		
Cleveland, St. Luke's Church	121	87	59	54	65	53	3	0	0	1	0	8	0	0	0	124		
Cleveland, St. Mark's Church	34	34	1	20	20	50	1	0	0	0	0	0	0	0	1	0		

2007 Parochial Report Data

	Attendance			Services Held					Baptisms			Confirmations				
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriage	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students
2007 Parochial Report Data																
Cleveland, Trinity Cathedral	752	726	145	375	513	161	58	71	1	5	0	10	2	0	12	137
Cleveland Heights, St. Alban's Church	2057	2057	425	500	1001	186	91	55	11	23	2	17	4	37	6	282
Cleveland Heights, St. Paul's Church	77	77	4	21	52	62	5	18	1	4	0	1	0	0	0	4
Coshocton, Trinity Church	315	213	15	82	178	99	8	165	1	8	0	3	0	0	0	18
Cuyahoga Falls, St. John's Church	70	56	6	33	67	18	3	15	0	1	0	0	0	0	0	6
Defiance, Grace Church	184	100	7	49	86	30	90	325	2	10	2	3	0	0	0	0
East Liverpool, St. Stephen's Church	251	181	43	81	183	110	33	46	2	10	0	3	2	0	0	26
Elyria, St. Andrew's Church	321	194	27	120	168	106	10	45	1	2	0	3	0	0	3	27
Euclid, Church of the Epiphany	232	183	17	91	152	95	53	31	2	3	0	2	1	1	2	16
Findlay, Trinity Church	189	80	14	56	104	51	1	23	0	5	1	1	0	0	0	18
Fremont, St. Paul's Church																
Galion, Grace Church	145	124	27	70	254	52	63	11	3	3	0	1	1	0	2	26
Gambier, Harcourt Parish																
Gates Mills, St. Christopher's-by-the-River Church																
Geneva, Christ Church	80	75	25	39	65	26	4	4	0	4	0	1	0	0	0	24
Hudson, Christ Church	839	834	169	263	604	148	55	108	5	6	0	9	5	0	2	169
Huron, Christ Church	290	201	8	75	82	52	11	10	1	5	0	1	0	0	0	16
Kent, Christ Church	245	182	29	86	164	98	5	21	0	4	2	4	0	0	2	40
Kirtland Hills, St. Hubert's Church	378	263	31	79	176	104	48	10	2	5	0	2	3	0	4	16
Lakewood, Church of the Ascension	239	239	41	141	140	105	52	32	5	4	3	4	0	0	0	41
Lakewood, St. John's Church	10	5	0	7	22	10	0	0	0	0	0	0	0	0	0	0
Lakewood, St. Peter's Church	478	475	77	184	340	99	63	75	5	15	2	7	6	2	0	53
Lisbon, Holy Trinity Church	50	35	0	16	22	51	2	3	0	0	0	0	0	0	0	0
Lorain, Church of the Redeemer	238	163	12	69	150	87	6	36	1	5	1	3	0	0	0	38
Lyndhurst, Church of the Good Shepherd	276	156	24	90	127	50	7	0	1	2	0	2	0	1	2	12
Macedonia, St. Timothy's Church	298	196	21	66	98	98	7	57	6	2	0	3	1	1	0	26
Madison, St. Anne-in-the-Fields																
Mansfield, Grace Church	334	325	27	84	214	110	41	87	1	9	3	0	6	2	3	38

2007 Parochial Report Data

	Attendance			Services Held					Baptisms		Confirmations					
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriage	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students
2007 Parochial Report Data																
Marion, St. Paul's Church	116	35	1	21	23	50	9	119	1	2	0	0	0	0	0	0
Massillon, St. Timothy's Church	442	307	61	102	200	100	58	66	3	3	0	6	0	0	0	17
Maumee, St. Paul's Church	624	624	119	185	421	135	52	150	3	9	1	12	2	3	5	54
Mayfield Village, St. Bartholomew Church	136	131	19	71	87	105	22	19	3	10	2	4	0	0	0	15
Medina, St. Paul's Church	485	389	96	125	225	103	54	23	1	6	0	10	4	0	13	32
Mentor, St. Andrew Episcopal Church	439	311	22	149	222	105	21	58	2	7	2	3	7	0	0	38
Mount Vernon, St. Paul's Church	196	121	19	73	145	103	95	66	0	6	0	0	0	1	0	26
Napoleon, St. John the Evangelist's Church																
New Philadelphia, Trinity Church	129	129	9	46	95	103	52	8	0	2	1	0	0	0	0	6
Niles, St. Luke's Church	95	108	10	52	88	50	8	40	1	4	1	5	1	1	1	10
Norwalk , St. Paul's Church	83	58	11	30	72	49	27	6	0	0	0	1	0	0	1	8
Oberlin, Christ Church	139	135	24	85	247	115	60	28	3	11	1	4	0	0	0	20
Oregon, St. Paul's Church																
Painesville, St. James's Church	266	220	25	112	233	94	46	5	2	9	0	2	0	0	0	20
Parma, All Saints Church	256	256	40	89	264	94	40	60	2	5	0	6	4	0	3	35
Perrysburg, St. Timothy's Church	329	254	22	88	167	102	16	0	2	9	0	0	1	0	3	19
Port Clinton, St. Thomas's Church	55	39	1	29	38	45	12	24	0	3	0	0	0	0	0	0
Put-in-Bay, St. Paul's Church	187	110	12	32	99	51	2	0	2	1	0	2	0	0	0	13
Ravenna, Grace Church	193	139	28	78	146	96	20	39	3	2	2	5	0	0	0	29
Salem, Church of Our Saviour	48	35	0	20	26	42	33	0	0	2	0	0	0	0	0	0
Sandusky, Grace Church	492	433	6	145	229	152	8	56	6	16	1	9	2	6	4	23
Shaker Heights, Christ Church	273	180	32	98	208	107	29	45	4	4	1	4	1	0	0	44
Shelby, St. Mark's Church	90	88	14	88	70	49	4	32	1	6	0	3	5	5	10	25
Sidney, St. Mark's Church																
Steubenville, St. Paul's Church																
Steubenville, St. Stephen's Church	117	117	14	32	46	51	9	0	2	4	0	2	0	0	0	19
Tiffin, Old Trinity Church																
Toledo, All Saints Church																

2007 Parochial Report Data

2007 Parochial Report Data																
	Attendance			Services Held				Baptisms		Confirmations						
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriage	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students
Toledo, St. Andrew's Church	191	191	31	114	239	107	13	19	1	4	0	8	3	0	0	17
Toledo, St. Mark's Church	404	158	28	102	155	108	3	13	2	2	0	2	0	0	0	26
Toledo, St. Matthew's Church	340	246	52	139	256	97	40	47	3	8	0	6	3	0	1	35
Toledo, St. Michael's-in-the-Hills Church	478	388	74	192	311	136	19	80	2	14	0	3	3	0	3	109
Toledo, Trinity Church	202	112	8	84	140	84	4	12	2	3	0	0	0	0	3	8
Uniontown, New Life Episcopal Church	163	130	23	80	143	49	19	14	0	1	1	3	4	1	0	23
Wadsworth, St. Mark's Church	52	52	1	41	69	49	4	4	0	0	0	1	0	1	0	6
Warren, Christ Church	460	350	33	123	256	51	48	47	1	3	1	1	0	0	2	32
Westlake, Church of the Advent	210	204	24	112	177	106	2	10	0	2	1	2	0	0	0	14
Willoughby, Grace Church	141	149	29	71	128	9	31	23	0	5	0	5	0	0	0	12
Wooster, St. James's Church	229	213	18	93	240	102	44	42	1	4	0	2	0	0	0	9
Youngstown, St. Augustine's																
Youngstown, St. John's Church	522	435	40	122	222	99	19	212	3	7	2	5	12	2	2	45

2007 Parochial Report Data

	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses
Akron, Church of the Holy Spirit	82	\$165,981.00	\$187,339.00	\$366,709.00	\$0.00	\$366,709.00	\$461,088.00	\$48,151.00	\$366,709.00	\$405,631.00
Akron, Church of Our Saviour	20	\$26,392.00	\$36,073.00	\$44,716.00	\$0.00	\$44,716.00	\$77,724.00	\$5,277.00	\$44,716.00	\$46,461.00
Akron, St. Andrew's Church										
Akron, St. Luke's Church	382	\$706,768.00	\$801,791.00	\$1,101,325.00	\$0.00	\$1,101,325.00	\$1,453,700.00	\$167,527.00	\$1,101,325.00	\$1,508,002.00
Akron, St. Paul's Church	40	\$45,628.00	\$3,028.00	\$54,934.00	\$0.00	\$54,934.00	\$54,934.00	\$4,478.00	\$50,281.00	\$50,281.00
Akron, St. Philip's Church	25	\$25,160.00	\$42,116.46	\$97,523.51	\$0.00	\$97,523.51	\$97,523.51	\$10,584.02	\$97,523.51	\$100,584.42
Alliance, Trinity Church	26	\$48,284.00	\$56,597.00	\$57,750.00	\$0.00	\$57,750.00	\$62,360.00	\$5,183.00	\$60,691.00	\$65,301.00
Ashland, St. Matthew's Church	77	\$121,958.00	\$114,592.00	\$145,898.00	\$0.00	\$145,898.00	\$147,478.00	\$1,254.00	\$145,898.00	\$145,898.00
Ashtabula, St. Peter's Church	55	\$84,103.00	\$85,134.00	\$131,880.00	\$0.00	\$131,880.00	\$131,880.00	\$13,615.00	\$131,880.00	\$131,880.00
Barberton, St. Andrew's Church										
Bay Village, St. Barnabas	20	\$24,850.00	\$32,193.00	\$34,547.00	\$0.00	\$34,547.00	\$38,233.00	\$3,439.00	\$34,547.00	\$42,299.00
Bellevue, St. Paul's Church	7	\$13,316.00	\$31,693.00	\$53,143.00	\$0.00	\$53,143.00	\$60,843.00	\$5,324.00	\$54,154.00	\$59,154.00
Berea, St. Thomas's Church	127	\$183,174.00	\$191,033.00	\$226,541.00	\$0.00	\$226,541.00	\$240,841.00	\$28,601.00	\$226,541.00	\$238,430.00
Boardman, St. James's Church	43	\$78,270.00	\$96,091.00	\$131,342.00	\$10,000.00	\$141,342.00	\$152,557.00	\$13,496.00	\$140,507.00	\$155,942.00
Bowling Green, St. John the Baptist's Church	16	\$40,000.00	\$43,037.00	\$44,124.00	\$16,257.00	\$60,381.00	\$65,925.00	\$4,622.00	\$60,381.00	\$61,754.00
Brecksville, St. Matthew's Church										
Brunswick, St. Patrick's Church	66	\$64,511.00	\$72,672.00	\$91,836.00	\$30,500.00	\$122,336.00	\$130,140.00	\$9,259.00	\$122,336.00	\$128,910.00
Bryan, Trinity Church	10	\$25,000.00	\$24,921.65	\$25,663.71	\$0.00	\$25,663.71	\$51,089.83	\$2,366.97	\$54,446.07	\$54,515.07
Canfield, St. Andrew's Church	36	\$55,424.00	\$79,967.00	\$111,045.00	\$0.00	\$111,045.00	\$114,099.00	\$11,104.00	\$108,184.00	\$111,365.00
Canton, St. Mark's Church	148	\$254,153.00	\$267,560.00	\$267,560.00	\$0.00	\$267,560.00	\$809,154.00	\$32,328.00	\$275,060.00	\$769,366.00
Canton, St. Paul's Church	69	\$134,016.00	\$170,810.86	\$235,873.99	\$0.00	\$235,873.99	\$240,841.00	\$24,697.37	\$235,373.99	\$238,596.99
Chagrin Falls, St. Martin's Church	85	\$0.00	\$367,407.00	\$423,770.00	\$0.00	\$423,770.00	\$921,755.00	\$59,308.00	\$423,770.00	\$699,469.00
Chardon, St. Luke's Church	42	\$79,026.00	\$84,931.00	\$96,294.00	\$2,000.00	\$98,294.00	\$102,165.00	\$7,828.00	\$98,329.00	\$102,445.00
Cleveland, Church of the Transfiguration										
Cleveland, St. Andrew's Church	47	\$126,400.00	\$200,697.00	\$203,822.00	\$0.00	\$203,822.00	\$216,278.00	\$16,465.00	\$204,415.00	\$204,415.00
Cleveland, St. Luke's Church	14	\$60,500.00	\$72,632.00	\$76,195.00	\$0.00	\$76,195.00	\$112,516.00	\$8,555.00	\$76,195.00	\$93,512.00
Cleveland, St. Mark's Church	16	\$28,200.00	\$29,368.00	\$55,438.00	\$0.00	\$55,438.00	\$59,081.00	\$4,769.00	\$55,438.00	\$56,366.00
Cleveland, Trinity Cathedral	282	\$474,387.00	\$469,574.00	\$1,620,196.00	\$0.00	\$1,620,196.00	\$2,104,910.00	\$246,231.00	\$1,619,965.00	\$3,652,858.00
Cleveland Heights, St. Alban's Church										
Cleveland Heights, St. Paul's Church	460	\$1,335,757.00	\$1,479,977.00	\$1,706,663.00	\$0.00	\$1,706,663.00	\$2,247,450.00	\$261,000.00	\$1,706,663.00	\$2,148,852.00
Coshocton, Trinity Church	14	\$24,472.00	\$73,702.00	\$132,950.00	\$0.00	\$132,950.00	\$136,571.00	\$10,310.00	\$136,570.00	\$136,570.00
Cuyahoga Falls, St. John's Church	76	\$168,723.00	\$179,122.00	\$179,122.00	\$0.00	\$179,122.00	\$1,422,701.00	\$20,832.00	\$179,122.00	\$197,839.00
Defiance, Grace Church	24	\$55,876.00	\$61,720.00	\$90,305.00	\$0.00	\$90,305.00	\$100,763.00	\$9,206.00	\$90,305.00	\$95,564.00
East Liverpool, St. Stephen's Church	14	\$41,940.00	\$64,064.00	\$99,815.00	\$0.00	\$99,815.00	\$115,012.00	\$10,417.00	\$99,815.00	\$114,679.00
Elyria, St. Andrew's Church	63	\$132,152.00	\$154,410.00	\$209,501.00	\$1,500.00	\$211,001.00	\$264,432.00	\$21,927.00	\$203,047.00	\$273,456.00

2007 Parochial Report Data

	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses
Euclid, Church of the Epiphany	76	\$131,002.00	\$144,680.00	\$168,827.00	\$0.00	\$168,827.00	\$176,611.00	\$17,656.00	\$168,696.00	\$185,351.00
Findlay, Trinity Church	56	\$154,374.00	\$163,807.00	\$180,124.00	\$0.00	\$180,124.00	\$224,021.00	\$17,739.00	\$180,124.00	\$182,458.00
Fremont, St. Paul's Church	41	\$69,551.00	\$91,215.00	\$179,065.00	\$0.00	\$179,065.00	\$179,499.00	\$21,779.00	\$179,065.00	\$181,185.00
Gallion, Grace										
Gambier, Harcourt Parish	54	\$102,500.00	\$117,894.00	\$151,554.00	\$0.00	\$151,554.00	\$187,321.00	\$15,069.00	\$151,098.00	\$173,039.00
Gates Mills, St. Christopher-by-the-River Church										
Geneva, Christ Church	24	\$37,000.00	\$45,767.00	\$48,538.00	\$0.00	\$48,538.00	\$61,527.00	\$4,861.00	\$48,428.00	\$61,517.00
Hudson, Christ Church	187	\$566,838.00	\$638,619.00	\$638,619.00	\$5,000.00	\$643,619.00	\$711,378.00	\$105,360.00	\$643,618.00	\$649,337.00
Huron, Christ Church	20	\$52,685.00	\$124,752.00	\$183,754.00	\$0.00	\$183,754.00	\$194,449.00	\$38,509.00	\$183,754.00	\$190,895.00
Kent, Christ Church	84	\$136,816.00	\$151,848.00	\$160,665.00	\$0.00	\$160,665.00	\$227,426.00	\$17,472.00	\$160,665.00	\$208,277.00
Kirtland Hills, St. Hubert's Church	87	\$130,972.00	\$158,016.00	\$291,460.00	\$0.00	\$291,460.00	\$815,861.00	\$22,670.00	\$291,460.00	\$305,641.00
Lakewood, Church of the Ascension	121	\$152,446.00	\$177,813.00	\$202,834.00	\$0.00	\$202,834.00	\$223,083.00	\$23,139.00	\$202,834.00	\$221,643.00
Lakewood, St. John's Church	3	\$6,000.00	\$3,425.00	\$32,725.00	\$0.00	\$32,725.00	\$62,725.00	\$7,618.00	\$32,725.00	\$62,822.00
Lakewood, St. Peter's Church	186	\$399,089.00	\$413,604.00	\$442,068.00	\$0.00	\$442,068.00	\$637,067.00	\$60,543.00	\$477,239.00	\$537,098.00
Lisbon, Holy Trinity Church	12	\$6,500.00	\$6,751.00	\$22,422.00	\$0.00	\$22,422.00	\$23,422.00	\$2,242.00	\$22,422.00	\$23,385.00
Lorain, Church of the Redeemer	81	\$96,820.00	\$110,639.00	\$128,328.00	\$0.00	\$128,328.00	\$135,388.00	\$11,391.00	\$128,328.00	\$143,982.00
Lyndhurst, Church of the Good Shepherd	60	\$203,388.00	\$218,695.00	\$275,061.00	\$0.00	\$275,061.00	\$306,952.00	\$32,458.00	\$275,061.00	\$297,403.00
Macedonia, St. Timothy's Church	34	\$90,300.00	\$120,066.00	\$132,042.00	\$0.00	\$132,042.00	\$151,201.00	\$13,237.00	\$132,042.00	\$151,338.00
Madison, St. Anne-in-the-Fields										
Mansfield, Grace Church	82	\$108,000.00	\$120,240.00	\$245,445.00	\$0.00	\$245,445.00	\$263,404.00	\$29,234.00	\$245,444.00	\$282,615.00
Marion, St. Paul's Church	28	\$31,070.00	\$30,438.00	\$106,530.00	\$0.00	\$106,530.00	\$106,530.00	\$10,466.00	\$106,530.00	\$106,530.00
Massillon, St. Timothy's Church	110	\$177,748.00	\$186,423.00	\$236,606.00	\$0.00	\$236,606.00	\$262,883.00	\$22,575.00	\$236,606.00	\$256,026.00
Maurmee, St. Paul's Church	175	\$280,083.00	\$268,191.00	\$351,942.00	\$0.00	\$351,942.00	\$638,348.00	\$51,766.00	\$351,941.00	\$638,347.00
Mayfield Village, St. Bartholomew Church	46	\$91,780.00	\$122,185.00	\$161,391.00	\$0.00	\$161,391.00	\$161,717.00	\$18,242.00	\$161,391.00	\$165,886.00
Medina, St. Paul's Church	105	\$196,647.00	\$222,433.00	\$251,095.00	\$0.00	\$251,095.00	\$263,535.00	\$24,387.00	\$251,095.00	\$299,589.00
Mentor, St. Andrew Episcopal Church	57	\$130,000.00	\$177,012.00	\$189,994.00	\$0.00	\$189,994.00	\$219,498.00	\$14,427.00	\$189,994.00	\$205,104.00
Mount Vernon, St. Paul's Church	75	\$126,748.00	\$142,284.00	\$198,726.00	\$0.00	\$198,726.00	\$211,602.00	\$13,379.00	\$198,726.00	\$203,521.00
Napoleon, St. John the Evangelist Church										
New Philadelphia, Trinity Church	29	\$59,000.00	\$64,533.00	\$73,569.00	\$0.00	\$73,569.00	\$86,844.00	\$6,935.00	\$73,569.00	\$85,508.00
Niles, St. Luke's Church	36	\$30,804.00	\$40,573.00	\$57,748.00	\$0.00	\$57,748.00	\$63,002.00	\$4,474.00	\$57,748.00	\$70,548.00
Norwalk, St. Paul's Church	26	\$4,646.00	\$73,079.00	\$80,629.00	\$0.00	\$80,629.00	\$99,230.00	\$6,675.00	\$80,629.00	\$98,695.00
Oberlin, Christ Church	57	\$167,804.00	\$199,859.00	\$214,977.00	\$0.00	\$214,977.00	\$322,622.00	\$24,097.00	\$214,977.00	\$343,325.00
Oregon, St. Paul's										
Painesville, St. James's Church	0	\$0.00	\$184,103.00	\$189,786.00	\$0.00	\$189,786.00	\$291,639.00	\$22,372.00	\$189,786.00	\$276,789.00
Parma, All Saints Church	84	\$114,137.00	\$145,443.00	\$155,742.00	\$0.00	\$155,742.00	\$321,343.00	\$16,119.00	\$155,742.00	\$188,883.00
Perrysburg, St. Timothy's Church	74	\$156,740.00	\$194,171.00	\$247,221.00	\$0.00	\$247,221.00	\$272,577.00	\$25,032.00	\$247,221.00	\$259,653.00

2007 Parochial Report Data											
	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses	
Port Clinton, St. Thomas's Church	22	\$51,930.00	\$58,449.00	\$61,917.00	\$0.00	\$61,917.00	\$73,936.00	\$5,398.00	\$62,176.00	\$70,525.00	
Put-in-Bay, St. Paul's Church			\$27,330.00	\$42,803.60	\$0.00	\$42,803.60	\$105,839.76	\$7,811.34	\$43,321.25	\$43,321.25	
Ravenna, Grace Church	62	\$106,849.00	\$122,137.00	\$159,238.00	\$0.00	\$159,238.00	\$183,959.00	\$14,735.00	\$159,238.00	\$183,959.00	
Salem, Church of Our Saviour	13	\$10,600.00	\$19,456.00	\$68,661.00	\$0.00	\$68,661.00	\$86,766.00	\$4,066.00	\$71,716.00	\$85,390.00	
Sandusky, Grace Church	158	\$212,621.00	\$242,985.00	\$315,283.00	\$0.00	\$315,283.00	\$440,985.00	\$6,909.00	\$315,283.00	\$518,663.00	
Shaker Heights, Christ Church	92	\$203,214.00	\$232,768.00	\$411,179.00	\$0.00	\$411,179.00	\$416,510.00	\$53,968.00	\$411,179.00	\$414,260.00	
Shelby, St. Mark's Church	0	\$0.00	\$49,470.00	\$58,955.00	\$0.00	\$58,955.00	\$59,598.00	\$4,918.00	\$58,955.00	\$59,268.00	
Sidney, St. Mark's Church											
Steubenville, St. Paul's Church	0	\$0.00	\$26,227.00	\$77,713.00	\$0.00	\$77,713.00	\$81,842.00	\$6,390.00	\$80,925.00	\$81,842.00	
Tiffin, Old Trinity Church											
Toledo, All Saints Church	68	\$131,183.00	\$167,019.00	\$197,550.00	\$0.00	\$197,550.00	\$214,722.00	\$25,233.00	\$197,550.00	\$204,304.00	
Toledo, St. Andrew's Church	65	\$110,737.00	\$137,600.00	\$352,609.00	\$0.00	\$352,609.00	\$1,005,674.00	\$47,992.00	\$352,609.00	\$412,358.00	
Toledo, St. Mark's Church	72	\$260,000.00	\$299,800.00	\$299,800.00	\$0.00	\$299,800.00	\$326,568.00	\$37,373.00	\$308,237.00	\$326,568.00	
Toledo, St. Matthew's Church	218	\$361,997.00	\$390,091.00	\$437,129.00	\$0.00	\$437,129.00	\$627,423.00	\$58,679.00	\$437,129.00	\$483,074.00	
Toledo, St. Michael's-in-the-Hills Church	78	\$144,250.00	\$157,232.00	\$459,392.00	\$0.00	\$459,392.00	\$461,167.00	\$55,100.00	\$459,392.00	\$461,167.00	
Toledo, Trinity Church	62	\$106,820.00	\$79,311.00	\$79,311.00	\$11,458.00	\$90,769.00	\$133,809.00	\$10,309.00	\$90,769.00	\$204,896.00	
Uniontown, New Life Episcopal Church	22	\$41,080.00	\$38,255.00	\$43,905.00	\$0.00	\$43,905.00	\$137,840.00	\$3,968.00	\$43,905.00	\$178,556.00	
Wadsworth, St. Mark's Church	93	\$138,558.00	\$158,721.00	\$353,403.00	\$0.00	\$353,403.00	\$375,464.00	\$46,359.00	\$353,403.00	\$372,877.00	
Warren, Christ Church	56	\$211,840.00	\$197,324.00	\$197,324.00	\$0.00	\$197,324.00	\$270,219.00	\$22,000.00	\$197,324.00	\$274,413.00	
Westlake, Church of the Advent	45	\$65,318.00	\$95,958.81	\$113,824.27	\$0.00	\$113,824.27	\$160,631.52	\$13,122.55	\$115,274.41	\$137,257.38	
Willoughby, Grace Church	112	\$176,046.00	\$191,870.00	\$215,925.00	\$0.00	\$215,925.00	\$262,871.00	\$23,855.00	\$215,925.00	\$287,550.00	
Wooster, St. James's Church											
Youngstown, St. Augustine's Church	111	\$258,245.00	\$281,032.00	\$478,164.00	\$1,500.00	\$479,664.00	\$595,270.00	\$66,340.00	\$479,293.00	\$599,847.00	
Youngstown, St. John's Church											

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual Vs. Budget
For Year 2007

	Operating	Special Funds	Total Actual	2007 Budget
RECEIPTS				
SUPPORT FROM CONGREGATIONS				
Assessment Income (current year)	\$2,309,731.35	\$0.00	\$2,309,731.35	\$2,324,000.00
Assessment Income (prior year)	\$224,276.15	\$0.00	\$224,276.15	\$250,000.00
TOTAL SUPPORT FROM CONGREGATIONS	\$2,534,007.50	\$0.00	\$2,534,007.50	\$2,574,000.00
ENDOWMENT INCOME				
Endowment-Episcopate (Distrib.)	\$188,689.80	\$0.00	\$188,689.80	\$189,700.00
Endowment-Missions (Distrib)	\$53,670.60	\$0.00	\$53,670.60	\$53,800.00
Endowment-Custodial (Distrib.)	\$611.64	\$0.00	\$611.64	\$600.00
Endowment-Lay Pension	\$8,783.40	\$0.00	\$8,783.40	\$8,800.00
Endowment - Bishop's Office	\$6,293.70	\$0.00	\$6,293.70	\$0.00
Endowment - ECSF - Administration (Actual)	\$40,040.72	\$0.00	\$40,040.72	\$38,800.00
TOTAL ENDOWMENT INCOME	\$298,089.86	\$0.00	\$298,089.86	\$291,700.00
TOTAL INVESTMENT INCOME - OTHER				
DWR-Interest & Dividends	\$11,272.71	\$0.00	\$11,272.71	\$9,000.00
Interest - Notes Receivable	\$127.84	\$0.00	\$127.84	\$0.00
Interest Fifth Third Accounts	\$30,425.43	\$0.00	\$30,425.43	\$20,000.00
Distribution JIF-General Funds	\$112,085.09	\$0.00	\$112,085.09	\$119,500.00
Distribution JIF-Unrestricted Custodial Accts	\$26,348.19	\$0.00	\$26,348.19	\$26,000.00
TOTAL INVESTMENT INCOME	\$180,259.26	\$0.00	\$180,259.26	\$174,500.00
FEES RECEIVED FOR ADMINISTRATIVE SERVICES				
Darnell Adm. Fees	\$3,090.00	\$0.00	\$3,090.00	\$3,090.00
Brayton Administration Fees	\$9,270.00	\$0.00	\$9,270.00	\$9,270.00
Church Home Admin. Fee	\$33,999.96	\$0.00	\$33,999.96	\$34,000.00
Holy Cross House - Admin. Fee	\$6,180.00	\$0.00	\$6,180.00	\$6,180.00
Joint Investment Fund Admin. Fee	\$69,600.00	\$0.00	\$69,600.00	\$69,600.00
BLF Loans and Grants Administrative Fee	\$16,700.04	\$0.00	\$16,700.04	\$16,700.00
Cooper Administration Fees	\$620.04	\$0.00	\$620.04	\$620.00
Miller Funds Administrative Fee	\$18,540.00	\$0.00	\$18,540.00	\$18,540.00
Education Funds - Hornby Adm. Fees	\$3,999.96	\$0.00	\$3,999.96	\$4,000.00
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$162,000.00	\$0.00	\$162,000.00	\$162,000.00
OTHER RECEIPTS				
Other Income	\$526.80	\$0.00	\$526.80	\$0.00
Grants Received for Operating items	\$2,323.00	\$0.00	\$2,323.00	\$0.00
Grants - Foundations	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00
TOTAL OTHER RECEIPTS	\$5,849.80	\$0.00	\$5,849.80	\$3,000.00
FROM SPECIAL FUNDS				
From Special Funds-BLF Discretionary Fund	\$0.00	\$0.00	\$0.00	\$1,000.00
From Special Funds - Youth Scholarship Fund	\$0.00	\$0.00	\$0.00	\$3,500.00
From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$45,613.81	\$45,613.81	\$50,000.00
From Special Funds - Bishop's Discretionary Fund	\$0.00	\$10,723.60	\$10,723.60	\$5,000.00
From Special Funds - Bishop's Appeal	\$0.00	\$28,961.94	\$28,961.94	\$20,000.00
From Special Funds-Custodial JIF	\$0.00	\$42,741.62	\$42,741.62	\$42,000.00
From Special Funds-Education Funds	\$0.00	\$202,618.93	\$202,618.93	\$131,480.00
From Special Funds - Holy Cross House	\$0.00	\$56,903.46	\$56,903.46	\$65,000.00
TOTAL FROM SPECIAL FUNDS	\$0.00	\$387,563.36	\$387,563.36	\$317,980.00
TOTAL RECEIPTS	\$3,180,206.42	\$387,563.36	\$3,567,769.78	\$3,523,180.00
EXPENSES				
MINISTRY DEVELOPMENT				
CLERGY FORMATION				
Ordination Process	\$18,149.56	\$0.00	\$18,149.56	\$16,000.00
Post-Ordination Internships	\$0.00	\$8,128.32	\$8,128.32	\$0.00
Miller-Scholarships/Formation & Train	\$0.00	\$42,000.00	\$42,000.00	\$30,000.00
Miller-Recently Ordained Clergy Program	\$0.00	\$4,166.70	\$4,166.70	\$0.00
Miller-Internship Grants - Salaries	\$0.00	\$55,956.84	\$55,956.84	\$27,280.00
Miller Internships - Clergy Pension	\$0.00	\$8,046.00	\$8,046.00	\$0.00
Miller Internships - Health & Dental Insurance	\$0.00	\$18,624.00	\$18,624.00	\$0.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual Vs. Budget
For Year 2007

	Operating	Special Funds	Total Actual	2007 Budget
Miller Internships - Worker's Compensation	\$0.00	\$450.54	\$450.54	\$0.00
Misc. Educ. Fnds-Deacon Formation Program	\$0.00	\$10,739.60	\$10,739.60	\$15,000.00
Miller Internships - Travel	\$0.00	\$427.88	\$427.88	\$0.00
Miller Internships - Continuing Education	\$0.00	\$575.00	\$575.00	\$0.00
TOTAL CLERGY FORMATION	\$18,149.56	\$149,114.88	\$167,264.44	\$88,280.00
CLERGY SUPPORT				
Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$1,000.00
Clergy Group Life Insurance	\$73.06	\$0.00	\$73.06	\$0.00
Honorarium -Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$1,250.00
D&ICF-Counseling/Clergy & Families	\$0.00	\$10,652.03	\$10,652.03	\$12,000.00
D&ICF-Health Ins. Prem./Spec. Circumstances	\$0.00	\$2,089.59	\$2,089.59	\$0.00
Fresh Start	\$0.00	\$1,295.46	\$1,295.46	\$2,500.00
TOTAL CLERGY SUPPORT	\$73.06	\$14,037.08	\$14,110.14	\$16,750.00
CLERGY DEVELOPMENT				
Miller-Clergy Days	\$0.00	\$1,109.87	\$1,109.87	\$1,000.00
Lay Professional Day	\$0.00	\$0.00	\$0.00	\$500.00
Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$10,055.71	\$10,055.71	\$15,000.00
Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$2,777.09	\$2,777.09	\$4,000.00
Clergy Conferences	\$0.00	\$21,121.29	\$21,121.29	\$12,000.00
Miller-Clergy Professional Ed. Prog.	\$0.00	\$500.00	\$500.00	\$1,000.00
TOTAL CLERGY DEVELOPMENT	\$0.00	\$35,563.96	\$35,563.96	\$33,500.00
WINTER GATHERING				
Winter Gathering	\$128.02	\$0.00	\$128.02	\$0.00
Winter Gathering	\$0.00	\$14,133.88	\$14,133.88	\$20,000.00
TOTAL WINTER GATHERING	\$128.02	\$14,133.88	\$14,261.90	\$20,000.00
CLERGY DEPLOYMENT				
Midwest Career Dev. Center	\$1,840.00	\$0.00	\$1,840.00	\$3,500.00
Search Exp. Assistance/Parish	\$3,760.28	\$0.00	\$3,760.28	\$8,000.00
Interim Team Training	\$0.00	\$0.00	\$0.00	\$500.00
Background Checks	\$600.00	\$0.00	\$600.00	\$1,000.00
TOTAL CLERGY DEPLOYMENT	\$6,200.28	\$0.00	\$6,200.28	\$13,000.00
PLANNING & ADMINISTRATION				
Admin. Exp./Ordained Ministry	\$3,069.56	\$0.00	\$3,069.56	\$4,500.00
Admin. Exp./Deployment	\$1,459.63	\$0.00	\$1,459.63	\$3,500.00
TOTAL CLERGY ADMIN./PLANNINGS	\$4,529.19	\$0.00	\$4,529.19	\$8,000.00
TOTAL FOR MINISTRY DEVELOPMENT	\$29,080.11	\$212,849.80	\$241,929.91	\$179,530.00
CONGREGATIONAL DEVELOPMENT				
Administration	\$5,742.63	\$0.00	\$5,742.63	\$4,500.00
AID TO CONGREGATIONS				
St. John's, Bowling Green	\$8,128.32	\$0.00	\$8,128.32	\$0.00
New Life/Uniontown	\$12,500.04	\$0.00	\$12,500.04	\$12,500.00
Episcopal West Side Shared Ministries	\$8,000.04	\$0.00	\$8,000.04	\$8,000.00
St. James, Boardman (formerly New Song Shared Ministry)	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00
St. Stephen's Episcopal Shared Ministry	\$4,166.65	\$0.00	\$4,166.65	\$0.00
North Central Episcopal Shared Ministry	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
Northern Miami Valley Episcopal Cluster	\$7,370.04	\$0.00	\$7,370.04	\$7,370.00
Anticipated Opportunities	\$0.00	\$0.00	\$0.00	\$7,130.00
Episcopal West Side Shared Ministry	\$0.00	\$45,000.00	\$45,000.00	\$45,000.00
St. Stephen's Episcopal Shared Ministry	\$0.00	\$2,106.20	\$2,106.20	\$0.00
TOTAL AID TO CONGREGATIONS	\$65,165.05	\$47,106.20	\$112,271.25	\$105,000.00
NEW WORK				
New Work: St. Patrick, Brunswick	\$0.00	\$30,000.00	\$30,000.00	\$30,000.00
TOTAL NEW WORK	\$0.00	\$30,000.00	\$30,000.00	\$30,000.00
Transfiguration/Cleveland	\$14,861.00	\$0.00	\$14,861.00	\$0.00

Episcopal Diocese of Ohio
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	Operating	Special Funds	Total Actual	2007 Budget
Mission Enhancement Grants	\$24,000.00	\$0.00	\$24,000.00	\$30,000.00
Percept Demographics	\$7,577.00	\$0.00	\$7,577.00	\$6,500.00
Natural Church Development	\$17,718.28	\$0.00	\$17,718.28	\$10,000.00
EDUCATION FOR DEVELOPMENT				
Mission & Ministry Conference	\$13,025.68	\$0.00	\$13,025.68	\$8,500.00
Education for Ministry	\$2,588.63	\$0.00	\$2,588.63	\$1,500.00
Education for Congregations	\$9,823.14	\$0.00	\$9,823.14	\$9,000.00
Education for CDC Members/Consultants	\$438.35	\$0.00	\$438.35	\$1,000.00
Travel Expense for Parish Consultant Program	\$1,974.23	\$0.00	\$1,974.23	\$1,000.00
Resource Center-Materials/Supp	\$2,771.12	\$0.00	\$2,771.12	\$4,000.00
Safeguarding God's Children	\$258.78	\$0.00	\$258.78	\$0.00
Continuing Education Laity	\$254.62	\$0.00	\$254.62	\$0.00
TOTAL EDUCATION FOR DEVELOPMENT	\$31,134.55	\$0.00	\$31,134.55	\$25,000.00
TOTAL CONGREGATIONAL DEVELOPMENT	\$166,198.51	\$77,106.20	\$243,304.71	\$211,000.00
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP.				
GENERAL CHURCH				
Assessment	\$587,499.96	\$0.00	\$587,499.96	\$587,500.00
Provincial Synod	\$6,586.80	\$0.00	\$6,586.80	\$6,400.00
Travel to Provincial Synod	\$0.00	\$0.00	\$0.00	\$1,500.00
TOTAL GENERAL CHURCH	\$594,086.76	\$0.00	\$594,086.76	\$595,400.00
DIOCESE OF OHIO				
Diocesan Convention	\$26,908.53	\$0.00	\$26,908.53	\$20,000.00
Diocesan Council	\$3,768.02	\$0.00	\$3,768.02	\$3,000.00
Hurricane Assistance - Diocese of MS & LA	\$5,000.00	\$0.00	\$5,000.00	\$0.00
TOTAL DIOCESE OF OHIO	\$35,676.55	\$0.00	\$35,676.55	\$23,000.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP	\$629,763.31	\$0.00	\$629,763.31	\$618,400.00
COLLABORATIVE MINISTRIES				
Episcopal Relief and Dev./Admin. & Promotion	\$374.80	\$0.00	\$374.80	\$500.00
Lutheran Chaplaincy Services-RB&C Hospital	\$0.00	\$56,903.46	\$56,903.46	\$65,000.00
Ohio Campus Ministries	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
Ohio Council of Churches	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
Campus Ministries Grants	\$18,446.91	\$0.00	\$18,446.91	\$25,000.00
Ministry to Young People-Program	\$15,940.36	\$0.00	\$15,940.36	\$11,500.00
Kenyon Summer Conference	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
International Development Grant - From Reserve	\$25,000.00	\$0.00	\$25,000.00	\$0.00
Leadership Development - Ministry for All Ages	\$420.60	\$0.00	\$420.60	\$4,000.00
Community Development - Linked Deposit	\$848.34	\$0.00	\$848.34	\$5,000.00
Youth Scholarships	\$0.00	\$0.00	\$0.00	\$3,500.00
Commission to End Racism	\$0.00	\$613.81	\$613.81	\$5,000.00
TOTAL COLLABORATIVE MINISTRIES	\$86,031.01	\$57,517.27	\$143,548.28	\$144,500.00
EPISCOPAL MINISTRY AND SUPPORT OFFICES				
EPISCOPAL MINISTRY				
Bishop's Office Admin. Exp.	\$4,999.40	\$0.00	\$4,999.40	\$4,100.00
Bishop's Office Business Exp.	\$420.92	\$0.00	\$420.92	\$1,000.00
Community Building/Hospitality	\$5,376.74	\$0.00	\$5,376.74	\$5,000.00
Reimbursement to Parishes-Time of Deans	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00
Mission Strategy Task Force	\$56,005.15	\$0.00	\$56,005.15	\$56,000.00
Special Events and Hospitality	\$0.00	\$4,021.52	\$4,021.52	\$0.00
Community Building/Hospitality	\$0.00	\$6,702.08	\$6,702.08	\$5,000.00
TOTAL EPISCOPAL MINISTRY	\$86,802.21	\$10,723.60	\$97,525.81	\$91,100.00
FINANCE				
Treasurer's Office Admin. Exp.	\$4,458.25	\$0.00	\$4,458.25	\$4,500.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual Vs. Budget
For Year 2007

	Operating	Special Funds	Total Actual	2007 Budget
Finance Office Business Exp.	\$450.44	\$0.00	\$450.44	\$1,200.00
Acctg. System Maintenance Cont	\$3,872.82	\$0.00	\$3,872.82	\$6,200.00
Archive Expense	\$725.83	\$0.00	\$725.83	\$900.00
Bank Fees	\$1,171.66	\$0.00	\$1,171.66	\$4,500.00
Payroll Service	\$2,155.80	\$0.00	\$2,155.80	\$1,500.00
Audit Fee	\$20,200.00	\$0.00	\$20,200.00	\$22,000.00
Workshops/Resources Parish Tre	\$0.00	\$0.00	\$0.00	\$2,000.00
TOTAL FINANCE	\$33,034.80	\$0.00	\$33,034.80	\$42,800.00
STEWARDSHIP AND DEVELOPMENT				
Administrative Expense	\$5,564.29	\$0.00	\$5,564.29	\$5,000.00
Promotion/Publications	\$141.00	\$0.00	\$141.00	\$1,000.00
Office Expense	\$524.71	\$0.00	\$524.71	\$1,000.00
Gift Tracking - Software Maintenance	\$4,858.33	\$0.00	\$4,858.33	\$2,500.00
Stewardship Education & Promotion	\$3,155.85	\$0.00	\$3,155.85	\$1,500.00
Institute for Service Learning	\$0.00	\$0.00	\$0.00	\$3,000.00
Episcopal Network for Stewardship - subscription	\$2,103.00	\$0.00	\$2,103.00	\$2,100.00
Diocesan Stewardship Conference	\$2,958.12	\$0.00	\$2,958.12	\$2,500.00
Planned Giving	\$228.98	\$0.00	\$228.98	\$0.00
Expenses of Bishop's Appeal	\$0.00	\$26,855.74	\$26,855.74	\$20,000.00
TOTAL STEWARDSHIP AND DEVELOPMENT	\$19,534.28	\$26,855.74	\$46,390.02	\$38,600.00
COMMUNICATIONS				
Communication Admin. Exp.	\$1,203.59	\$0.00	\$1,203.59	\$3,000.00
Church Life/Professional Servi	\$3,284.21	\$0.00	\$3,284.21	\$3,000.00
Church Life/Production-printin	\$33,108.15	\$0.00	\$33,108.15	\$34,000.00
Church Life/Postage	\$10,884.59	\$0.00	\$10,884.59	\$5,300.00
Church Life/Mail List Mgt.	\$3,748.21	\$0.00	\$3,748.21	\$11,000.00
Church Life/Misc. Expense	\$73.31	\$0.00	\$73.31	\$0.00
Directory & Canons	\$41.66	\$0.00	\$41.66	\$2,500.00
Diocesan Journal/Prnting & Dis	\$2.88	\$0.00	\$2.88	\$1,200.00
Advertising Campaign	\$1,817.80	\$0.00	\$1,817.80	\$60,000.00
Diocesan Mailings	\$4,378.47	\$0.00	\$4,378.47	\$5,000.00
TOTAL COMMUNICATIONS	\$58,542.87	\$0.00	\$58,542.87	\$125,000.00
PERSONNEL				
SALARIES AND BENEFITS				
Salaries/Wages-Diocesan Staff	\$924,220.06	\$0.00	\$924,220.06	\$1,045,200.00
Overtime-nonexempt Salaried Dio.Staff	\$5.98	\$0.00	\$5.98	\$0.00
Contract Personnel Expense	\$5,650.00	\$0.00	\$5,650.00	\$0.00
Part-time Temporary Help	\$3,206.83	\$0.00	\$3,206.83	\$6,000.00
FICA/Medicare Taxes	\$40,156.28	\$0.00	\$40,156.28	\$48,500.00
Clergy Pension	\$65,900.00	\$0.00	\$65,900.00	\$68,600.00
Lay Pension & Long Term Disabi	\$51,341.42	\$0.00	\$51,341.42	\$65,100.00
Employees Health Insurance	\$164,969.00	\$0.00	\$164,969.00	\$167,300.00
Employees Dental Insurance	\$15,512.00	\$0.00	\$15,512.00	\$15,500.00
Group Life Insurance	\$1,826.00	\$0.00	\$1,826.00	\$1,900.00
Workers Compensation	\$8,011.34	\$0.00	\$8,011.34	\$7,600.00
Flexible Spending Plan	\$1,015.39	\$0.00	\$1,015.39	\$1,400.00
Professional Education-Diocesan Staff	\$2,417.00	\$0.00	\$2,417.00	\$1,800.00
Staff Training-Senior Staff	\$459.50	\$0.00	\$459.50	\$0.00
Staff Training-Support Team	\$2,899.00	\$0.00	\$2,899.00	\$2,000.00
Professional Education-Diocesan Staff	\$0.00	\$2,510.75	\$2,510.75	\$3,200.00
TOTAL SALARIES AND BENEFITS	\$1,287,589.80	\$2,510.75	\$1,290,100.55	\$1,434,100.00
BENEFIT EXPENSE - RETIREES				
Retirees Health Ins.Supplement	\$23,865.00	\$0.00	\$23,865.00	\$20,000.00
Retirees Group Life Insur./Lay	\$328.77	\$0.00	\$328.77	\$300.00
TOTAL BENEFIT EXPENSE - RETIREES	\$24,193.77	\$0.00	\$24,193.77	\$20,300.00
TOTAL PERSONNEL	\$1,311,783.57	\$2,510.75	\$1,314,294.32	\$1,454,400.00
TOTAL TRAVEL EXPENSES	\$68,639.29	\$0.00	\$68,639.29	\$80,000.00
OFFICE EXPENSES				

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual Vs. Budget
For Year 2007

	Operating	Special Funds	Total Actual	2007 Budget
Telephone-Equipment	\$209.00	\$0.00	\$209.00	\$0.00
Trinity Commons - T1 Internet Connection	\$1,794.00	\$0.00	\$1,794.00	\$2,500.00
Telephone-Local	\$5,133.30	\$0.00	\$5,133.30	\$5,500.00
Cell Phone Calls/Reimbursements	\$0.00	\$0.00	\$0.00	\$1,500.00
Telephone-Long Distance	\$714.63	\$0.00	\$714.63	\$3,000.00
Telephone-"800" Service	\$385.10	\$0.00	\$385.10	\$1,000.00
Insurance-Liability, D&O, Bonding	\$11,396.00	\$0.00	\$11,396.00	\$14,000.00
Hospitality	\$1,197.35	\$0.00	\$1,197.35	\$2,000.00
Plant Maintenance	\$1,127.42	\$0.00	\$1,127.42	\$1,000.00
Building Operating Expenses	\$205,600.00	\$0.00	\$205,600.00	\$209,600.00
Trinity Commons Debt Service	\$4,654.34	\$0.00	\$4,654.34	\$18,000.00
Real Estate Taxes	\$11,368.10	\$0.00	\$11,368.10	\$15,000.00
TOTAL OFFICE EXPENSES	\$243,579.24	\$0.00	\$243,579.24	\$273,100.00
EQUIPMENT & SUPPLIES				
Postage Equip. (Lease & Maintenance)	\$968.91	\$0.00	\$968.91	\$600.00
Postage-Usage	\$11,636.27	\$0.00	\$11,636.27	\$12,000.00
Postage-Charged Back to Offices/Com.	(\$11,636.27)	\$0.00	(\$11,636.27)	(\$12,000.00)
Copiers-Lease Expense	\$11,058.69	\$0.00	\$11,058.69	\$13,500.00
Copiers-Maintenance Charges	\$9,466.76	\$0.00	\$9,466.76	\$12,000.00
Copies - Unreimbursed	\$0.00	\$0.00	\$0.00	\$3,500.00
Copies-Supplies	\$155.30	\$0.00	\$155.30	\$0.00
Copier-Paper	\$1,663.38	\$0.00	\$1,663.38	\$800.00
Copier-Charged Back to Offices/Com.	(\$16,405.77)	\$0.00	(\$16,405.77)	(\$26,300.00)
Computer Software	\$619.15	\$0.00	\$619.15	\$6,000.00
Computer Supplies	\$75.00	\$0.00	\$75.00	\$0.00
Computer Network Service Agree	\$0.00	\$0.00	\$0.00	\$4,000.00
Computer Equipment Repair/Modification	\$1,001.00	\$0.00	\$1,001.00	\$2,000.00
Computer Equipment-From Acq.&Repl. Reserve	\$79.00	\$0.00	\$79.00	\$0.00
Office Furnishings	\$0.00	\$0.00	\$0.00	\$1,000.00
Office Supplies	\$2,207.57	\$0.00	\$2,207.57	\$5,000.00
Stationery/Printing	\$4,018.72	\$0.00	\$4,018.72	\$1,800.00
Office Equipment-misc.	\$358.99	\$0.00	\$358.99	\$500.00
Diocesan Mailings	\$5.80	\$0.00	\$5.80	\$0.00
Office Furnishings	\$0.00	\$0.00	\$0.00	\$1,000.00
TOTAL EQUIPMENT & SUPPLIES	\$15,272.50	\$0.00	\$15,272.50	\$25,400.00
TOTAL EPISCOPAL MINISTRY AND SUPPORT OFFICES	\$1,837,188.76	\$40,090.09	\$1,877,278.85	\$2,130,400.00
MISCELLANEOUS EXPENSES				
Legal & Other Expenses/Misconduct-from Reserve	\$93,466.41	\$0.00	\$93,466.41	\$0.00
TOTAL MISCELLANEOUS EXPENSES	\$93,466.41	\$0.00	\$93,466.41	\$0.00
TOTAL EXPENSES	\$2,841,728.11	\$387,563.36	\$3,229,291.47	\$3,283,830.00
FUND TRANSFERS				
INTER FUND TRANSFERS				
INTER FUND TRANSFERS TO OTHER FUNDS				
Transfer To Cedar Hills Opg.	\$159,999.96	\$0.00	\$159,999.96	\$160,000.00
Transfer To Property-Capitalized	\$11,900.99	\$0.00	\$11,900.99	\$0.00
Transfer To Custodial JIF Balanced Fund	\$106,193.00	\$0.00	\$106,193.00	\$0.00
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	\$278,093.95	\$0.00	\$278,093.95	\$160,000.00
INTER FUND TRANSFERS FROM OTHER FUNDS				
Transfer From Other Custodial Funds	(\$2,975.00)	\$0.00	(\$2,975.00)	\$0.00
Transfer from Education Funds	(\$3,500.04)	\$0.00	(\$3,500.04)	(\$3,500.00)
Transfer From General Custodial Fund/TR	(\$13,500.00)	\$0.00	(\$13,500.00)	(\$13,500.00)
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS	(\$19,975.04)	\$0.00	(\$19,975.04)	(\$17,000.00)
TOTAL INTER FUND TRANSFERS	\$258,118.91	\$0.00	\$258,118.91	\$143,000.00
INTRA FUND TRANSFERS				
INTRA FUND TRANSFERS FROM UNDESIGNATED				
To Reserve for Advertising	\$58,182.20	\$0.00	\$58,182.20	\$0.00
To Reserve for Sacred Path Consulting	\$5,500.00	\$0.00	\$5,500.00	\$0.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual Vs. Budget
For Year 2007

	<u>Operating</u>	<u>Special Funds</u>	<u>Total Actual</u>	<u>2007 Budget</u>
To Reserve for Office Improvements	\$12,000.00	\$0.00	\$12,000.00	\$0.00
To Reserve General Convention	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
To Reserve Lambeth Conf. Trvl.	\$1,600.08	\$0.00	\$1,600.08	\$1,600.00
To Reserve Future Epis. Trans.	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
To Reserve - International Development	\$24,999.96	\$0.00	\$24,999.96	\$25,000.00
To Reserve - Trinity Commons Capital	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
To Reserve Legal Matters	\$4,749.96	\$0.00	\$4,749.96	\$4,750.00
To Reserve Sabbatical Leave	\$6,500.04	\$0.00	\$6,500.04	\$6,500.00
To Reserve Computer Equipment Acq.&Repl.	\$13,800.00	\$0.00	\$13,800.00	\$13,500.00
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	<u>\$172,332.24</u>	<u>\$0.00</u>	<u>\$172,332.24</u>	<u>\$96,350.00</u>
INTRA FUND TRANSFERS TO UNDESIGNATED				
From Reserve-Funding New Congregations	(\$106,193.00)	\$0.00	(\$106,193.00)	\$0.00
From Reserve for Legal Matters	(\$22,298.59)	\$0.00	(\$22,298.59)	\$0.00
From Reserve for International Development	(\$25,000.00)	\$0.00	(\$25,000.00)	\$0.00
From Reserve Computer Equipment Acq.&Repl.	(\$11,979.99)	\$0.00	(\$11,979.99)	\$0.00
TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	<u>(\$165,471.58)</u>	<u>\$0.00</u>	<u>(\$165,471.58)</u>	<u>\$0.00</u>
TOTAL INTRA FUND TRANSFERS	<u>\$6,860.66</u>	<u>\$0.00</u>	<u>\$6,860.66</u>	<u>\$96,350.00</u>
TOTAL FUND TRANSFERS	<u>\$264,979.57</u>	<u>\$0.00</u>	<u>\$264,979.57</u>	<u>\$239,350.00</u>
 NET SURPLUS/(DEFICIT)	 <u><u>\$73,498.74</u></u>	 <u><u>\$0.00</u></u>	 <u><u>\$73,498.74</u></u>	 <u><u>\$0.00</u></u>

Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year ended December 31, 2007

	Operating	Capital Reserves	TOTAL Actual	Annual Budget
RECEIPTS				
ENDOWMENT INCOME				
Cedar Hills Endowment	\$24,193.36	\$0.00	\$24,193.36	\$24,000.00
TOTAL ENDOWMENT INCOME	<u>\$24,193.36</u>	<u>\$0.00</u>	<u>\$24,193.36</u>	<u>\$24,000.00</u>
FEES				
Food Service	\$38,967.20	\$0.00	\$38,967.20	\$32,684.00
Lodging	\$51,969.00	\$0.00	\$51,969.00	\$61,200.00
Linen Rental	\$1,138.00	\$0.00	\$1,138.00	\$2,000.00
Summer Camp	\$40,528.75	\$0.00	\$40,528.75	\$50,000.00
Misc. Program	\$870.00	\$0.00	\$870.00	\$4,000.00
Other	\$1,920.00	\$0.00	\$1,920.00	\$1,300.00
TOTAL FEES	<u>\$135,392.95</u>	<u>\$0.00</u>	<u>\$135,392.95</u>	<u>\$151,184.00</u>
OTHER RECEIPTS				
Friends of Cedar Hills	\$9,330.00	\$0.00	\$9,330.00	\$13,000.00
Deposits/Fees-Forfeit/Cancelled	\$425.40	\$0.00	\$425.40	\$0.00
Sale of Assets	\$2,382.35	\$0.00	\$2,382.35	\$0.00
Earned Discounts	\$66.11	\$0.00	\$66.11	\$0.00
TOTAL OTHER RECEIPTS	<u>\$12,203.86</u>	<u>\$0.00</u>	<u>\$12,203.86</u>	<u>\$13,000.00</u>
TOTAL RECEIPTS	<u>\$171,790.17</u>	<u>\$0.00</u>	<u>\$171,790.17</u>	<u>\$188,184.00</u>
EXPENSES				
FOOD SERVICE EXPENSES				
Food and Supplies	\$39,682.22	\$0.00	\$39,682.22	\$39,000.00
TOTAL FOOD SERVICE EXPENSES	<u>\$39,682.22</u>	<u>\$0.00</u>	<u>\$39,682.22</u>	<u>\$39,000.00</u>
LODGING SERVICES EXPENSES				
Linen Care & Replacement	\$1,018.83	\$0.00	\$1,018.83	\$1,700.00
Fuels	\$14,391.76	\$0.00	\$14,391.76	\$26,000.00
Water	\$8,636.60	\$0.00	\$8,636.60	\$7,500.00
Custodial Supplies & Equipment	\$791.88	\$0.00	\$791.88	\$900.00
Electricity (Lodge and Cabins)	\$12,912.26	\$0.00	\$12,912.26	\$14,000.00
TOTAL LODGING SERVICES EXPENSES	<u>\$37,751.33</u>	<u>\$0.00</u>	<u>\$37,751.33</u>	<u>\$50,100.00</u>
PROGRAM EXPENSES				
Summer Camp Advertising & Brochures	\$2,268.36	\$0.00	\$2,268.36	\$2,500.00
Staff Training/Specialty Fees	\$1,354.56	\$0.00	\$1,354.56	\$2,500.00
Off-site Activity Fees	\$3,400.00	\$0.00	\$3,400.00	\$3,000.00
Campers Accident/Sickness Insurance	\$350.00	\$0.00	\$350.00	\$1,000.00
Program Supplies & Equipment	\$4,820.31	\$0.00	\$4,820.31	\$7,000.00
Misc. Program Expenses	\$50.12	\$0.00	\$50.12	\$500.00
TOTAL PROGRAM EXPENSES	<u>\$12,243.35</u>	<u>\$0.00</u>	<u>\$12,243.35</u>	<u>\$16,500.00</u>
FUND RAISING EXPENSES				
Appeals Production and Postage	\$5,876.42	\$0.00	\$5,876.42	\$6,000.00
Credit Card Fees	\$193.78	\$0.00	\$193.78	\$20.00
TOTAL FUND RAISING EXPENSES	<u>\$6,070.20</u>	<u>\$0.00</u>	<u>\$6,070.20</u>	<u>\$6,020.00</u>
FACILITY OVERHEAD				
Electricity (Sign, Pool, Garage, Septic)	\$7,056.91	\$0.00	\$7,056.91	\$6,000.00
Tools and Materials	\$9,817.28	\$0.00	\$9,817.28	\$10,000.00
Outsourced Maintenance and Services	\$12,301.45	\$0.00	\$12,301.45	\$10,000.00

Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year ended December 31, 2007

	Operating	Capital Reserves	TOTAL Actual	Annual Budget
Septic Fees/Expenses	\$2,152.36	\$0.00	\$2,152.36	\$1,000.00
Pool Supplies/Services	\$1,902.24	\$0.00	\$1,902.24	\$1,500.00
Vehicle Maintenance/Fuel	\$4,294.47	\$0.00	\$4,294.47	\$5,000.00
Vehicle Insurance	\$3,387.00	\$0.00	\$3,387.00	\$3,300.00
Property Insurance	\$17,688.00	\$0.00	\$17,688.00	\$18,500.00
Taxes	\$2,346.54	\$0.00	\$2,346.54	\$2,500.00
Taken From Reserves	\$10,780.06	\$0.00	\$10,780.06	\$0.00
TOTAL FACILITY OVERHEAD	\$71,726.31	\$0.00	\$71,726.31	\$57,800.00
ADMINISTRATIVE OVERHEAD				
Past Due Fees	\$24.21	\$0.00	\$24.21	\$120.00
Office Equipment and Computers	\$7,152.66	\$0.00	\$7,152.66	\$6,000.00
Office Supplies and Misc.	\$968.85	\$0.00	\$968.85	\$1,500.00
Postage	\$749.19	\$0.00	\$749.19	\$1,000.00
Telephone	\$3,592.51	\$0.00	\$3,592.51	\$3,700.00
Printing Expense	\$130.00	\$0.00	\$130.00	\$750.00
Marketing	\$105.66	\$0.00	\$105.66	\$2,000.00
Director's Travel	\$1,488.89	\$0.00	\$1,488.89	\$1,500.00
Director's Cont. Ed.	\$456.28	\$0.00	\$456.28	\$750.00
Electricity (Director's House)	\$2,133.89	\$0.00	\$2,133.89	\$2,800.00
Personal Property Insurance (Director)	\$163.42	\$0.00	\$163.42	\$200.00
Non-owned Vehicle Insurance	\$256.00	\$0.00	\$256.00	\$200.00
TOTAL ADMINISTRATIVE OVERHEAD	\$17,221.56	\$0.00	\$17,221.56	\$20,520.00
PERSONNEL EXPENSES				
Program Personnel Expense				
Program Staff Stipend	\$24,556.06	\$0.00	\$24,556.06	\$26,000.00
Program Staff Fica/Medicare	\$1,878.48	\$0.00	\$1,878.48	\$2,000.00
Program Workers Compensation	\$196.57	\$0.00	\$196.57	\$80.00
Total Program Personnel Expense	\$26,631.11	\$0.00	\$26,631.11	\$28,080.00
Administrative Personnel Expense				
Administrative Salaries	\$53,714.88	\$0.00	\$53,714.88	\$53,454.00
Administrative Pension/LTD	\$13,219.92	\$0.00	\$13,219.92	\$13,012.00
Administrative Health Insurance	\$17,808.00	\$0.00	\$17,808.00	\$17,808.00
Administrative Dental Insurance	\$1,668.00	\$0.00	\$1,668.00	\$1,668.00
Administrative Workers Compensation	\$510.72	\$0.00	\$510.72	\$500.00
Administrative Life Insurance	\$264.00	\$0.00	\$264.00	\$275.00
Total Administrative Personnel Expense	\$87,185.52	\$0.00	\$87,185.52	\$86,717.00
Hospitality Team Personnel Expense				
Hospitality Team Wages	\$25,063.21	\$0.00	\$25,063.21	\$20,500.00
Hospitality Team Fica/Medicare	\$1,916.84	\$0.00	\$1,916.84	\$1,575.00
Hospitality Team Pension/LTD	\$2,594.06	\$0.00	\$2,594.06	\$2,070.00
Hospitality Team Health Insurance	\$12,712.00	\$0.00	\$12,712.00	\$10,896.00
Hospitality Team Dental Insurance	\$1,142.00	\$0.00	\$1,142.00	\$1,080.00
Hospitality Team Workers Compensation	\$2,465.25	\$0.00	\$2,465.25	\$1,700.00
Hospitality Team Life Insurance	\$154.00	\$0.00	\$154.00	\$140.00
Total Hospitality Team Personnel Expense	\$46,047.36	\$0.00	\$46,047.36	\$37,961.00
Service Employees Personnel Expense				
Service Employees, PT, On-Call, Hourly Wages	\$31,164.86	\$0.00	\$31,164.86	\$20,611.00
Service Employees Fica/Medicare	\$2,384.18	\$0.00	\$2,384.18	\$1,550.00
Service Employees Workers Compensation	\$345.20	\$0.00	\$345.20	\$125.00

Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year ended December 31, 2007

	Operating	Capital Reserves	TOTAL Actual	Annual Budget
Total Service Employees Personnel Expense	\$33,894.24	\$0.00	\$33,894.24	\$22,286.00
Retiree Medical Supplements	\$4,411.44	\$0.00	\$4,411.44	\$4,200.00
TOTAL PERSONNEL EXPENSES	\$198,169.67	\$0.00	\$198,169.67	\$179,244.00
TOTAL EXPENSES	\$382,864.64	\$0.00	\$382,864.64	\$369,184.00
FUND TRANSFERS AND ADJUSTMENTS				
INTERFUND TRANSFERS				
Interfund Transfers to Other Funds				
Transfer To Property-Capitalized	\$34,205.68	\$0.00	\$34,205.68	\$0.00
Total Interfund Transfers to Other Funds	\$34,205.68	\$0.00	\$34,205.68	\$0.00
Interfund Transfers from Other Funds				
Transfer From Diocesan Opg. Fund	(\$159,999.96)	\$0.00	(\$159,999.96)	(\$160,000.00)
Transfer from Temporarily Restricted Fund	(\$36,400.00)	\$0.00	(\$36,400.00)	(\$40,000.00)
Total Interfund Transfers from Other Funds	(\$196,399.96)	\$0.00	(\$196,399.96)	(\$200,000.00)
TOTAL INTERFUND TRANSFERS	(\$162,194.28)	\$0.00	(\$162,194.28)	(\$200,000.00)
INTRAFUND TRANSFERS				
To Reserve for Capital Repairs	\$21,381.98	\$0.00	\$21,381.98	\$19,000.00
From Reserve for Capital Repairs	(\$44,985.74)	\$0.00	(\$44,985.74)	\$0.00
Net Transfer to Capital Reserves	(\$23,603.76)	\$0.00	(\$23,603.76)	\$19,000.00
From Undesignated to Reserves	\$0.00	(\$21,381.98)	(\$21,381.98)	\$0.00
To Undesignated	\$0.00	\$44,985.74	\$44,985.74	\$0.00
TOTAL INTRAFUND TRANSFERS	(\$23,603.76)	\$23,603.76	\$0.00	\$19,000.00
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$185,798.04)	\$23,603.76	(\$162,194.28)	(\$181,000.00)
NET SURPLUS/(DEFICIT)	(\$25,276.43)	(\$23,603.76)	(\$48,880.19)	\$0.00

Episcopal Diocese of Ohio
Sacred Path Books & Art - Balance Sheet
as of December 31, 2007

Assets

Cash/Checking	\$15,635.95
Inventory-Book Log	\$41,266.91
Inventory - Gift Cards	\$29.00
Petty Cash	\$400.00
Accounts Receivable	\$3,941.83
Cash Due To From	(\$47,335.31)
Total Assets	<u><u>\$13,938.38</u></u>

Liabilities and Net Assets

Liabilities

Accounts Payable	\$1.57
Misc. Deposits	\$8.62
GIVEX Gift Cards Sold	\$2,089.94
Total Liabilities	<u><u>\$2,100.13</u></u>

Net Assets

Net Assets	<u>\$11,838.25</u>
Total Net Assets	<u><u>\$11,838.25</u></u>
Total Liabilities and Net Assets	<u><u>\$13,938.38</u></u>

Episcopal Diocese of Ohio
Sacred Path Books & Art - Income Statement
For Year Ended December 31, 2007

	<u>Operating</u>	<u>Annual Budget</u>
Receipts		
Store Sales		
Store Sales - Taxable	\$71,473.36	\$115,000.00
Store Sales - Non Taxable	\$39,097.80	\$75,000.00
Sales-Consignment Items - Taxable	\$15,995.38	\$10,000.00
Fee Shipping & Handling	\$1,171.93	\$2,000.00
Total Store Sales	<u>\$127,738.47</u>	<u>\$202,000.00</u>
Booksense Sales		
Warehouse Fulfilled		
Booksense - Warehouse Fulfilled Sales - Taxable	\$20.42	\$100.00
Booksense - Warehouse Fulfilled Sales - Nontaxable	\$75.59	\$200.00
Total Warehouse Fulfilled	<u>\$96.01</u>	<u>\$300.00</u>
Total Booksense Sales	<u>\$96.01</u>	<u>\$300.00</u>
Other Receipts		
Interest Fifth Third Accounts	\$35.03	\$0.00
Earned Discounts	\$216.63	\$360.00
Misc. Other Income	\$185.85	\$0.00
Total Other Receipts	<u>\$437.51</u>	<u>\$360.00</u>
Total Receipts	<u>\$128,271.99</u>	<u>\$202,660.00</u>
Expenses		
Cost of Goods Sold - Store		
Merchandise	\$66,691.50	\$106,400.00
Paid on Consignment Items	\$10,296.55	\$6,100.00
Miscellaneous Charges	\$2.25	\$0.00
Shipping-Inbound	\$2,537.12	\$2,000.00
Returns Expense	\$0.00	\$500.00
Shipping - Outbound - Returns	\$356.17	\$0.00
Total Cost of Goods Sold - Store	<u>\$79,883.59</u>	<u>\$115,000.00</u>
Affiliate Expenses		
Affiliate Commissions	\$10.86	\$0.00
Total Affiliate Expenses	<u>\$10.86</u>	<u>\$0.00</u>
Sales & Marketing Expense		
Shipping-Outbound Postage	\$644.86	\$700.00
Shipping-Outbound UPS	\$314.49	\$600.00
Marketing/Promotion	\$165.00	\$200.00
Lost Merchandise	\$1,350.47	\$100.00
Stolen Merchandise	\$5.50	\$100.00
Damaged Merchandise	\$95.51	\$0.00

Episcopal Diocese of Ohio
Sacred Path Books & Art - Income Statement
For Year Ended December 31, 2007

	<u>Operating</u>	<u>Annual Budget</u>
Advertising	\$161.55	\$500.00
Booksense Website - Monthly Fee	\$2,700.00	\$2,700.00
Bad Debt	\$232.97	\$0.00
GIVEX Gift Cards - Monthly Fee	\$240.30	\$240.00
Total Sales & Marketing Expense	<u>\$5,910.65</u>	<u>\$5,140.00</u>
Personnel Expenses		
Salaries	\$20,561.34	\$30,000.00
Contract Labor	\$11,007.49	\$0.00
Part-Time Help	\$18,666.18	\$22,364.76
Worker's Compensation	\$370.68	\$450.34
FICA/Medicare	\$2,964.63	\$4,005.90
Lay Pension	\$2,128.12	\$3,105.00
Employees' Health Insurance	\$4,840.00	\$11,500.00
Employees Dental Insurance	\$480.00	\$1,080.00
Group Life Insurance	\$143.00	\$264.00
Total Personnel Expenses	<u>\$61,161.44</u>	<u>\$72,770.00</u>
Administrative Expenses		
Postage	\$315.52	\$1,000.00
Copies	\$102.66	\$1,000.00
Supplies	\$1,103.77	\$2,000.00
AMEX Charges	\$127.59	\$100.00
VISA/MC charges	\$1,952.04	\$2,500.00
Discover Card Charges	\$152.52	\$180.00
Memberships/Subscriptions	\$682.05	\$1,000.00
Bank Charges	\$571.66	\$600.00
Volunteers-Hospitality/Expenses	\$61.85	\$0.00
Travel	\$1,829.85	\$620.00
Trade Shows	\$760.80	\$0.00
Space/Displays	\$4.29	\$0.00
Computer Software/Equipment/Supplies	\$867.33	\$750.00
Misc.	\$15.71	\$0.00
Cash Over/Under	(\$11.95)	\$0.00
Total Administrative Expenses	<u>\$8,535.69</u>	<u>\$9,750.00</u>
Total Expenses	<u>\$155,502.23</u>	<u>\$202,660.00</u>
Net Surplus/(Deficit)	<u>(\$27,230.24)</u>	<u>\$0.00</u>

2007 In Review: Episcopal Community Services

Dear Friends,

This year, for the first time in the existence of Episcopal Community Services (ECS), the majority of grants are awarded to congregation-initiated programs. Some 28 grants are going to 23 Episcopal parishes and institutions that minister to communities across the Diocese of Ohio by serving the elderly, providing summer youth programs, feeding the hungry, assisting with summer camp, providing housing, and offering mentoring and after-school enrichment. These grants alone total more than \$167,000 of the almost \$390,000 disbursed through ECS.

The work of the Episcopal Community Services staff and Development Council has been exceptional in restructuring the grant solicitation and discernment process, rendering ECS as instrumental in helping Episcopal congregations engage the people in their pews in service to the communities where they live and worship. The results can be seen in parish after parish where communicants are rolling up their sleeves and adding time and talent to the treasure ECS has been able to provide.

Please know how much I am inspired by the tremendous increase in congregational service programs being supported by Episcopal Community Services and the growing participation in the Bishop's Annual Appeal that makes this possible.

Gratefully,

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

To our Companions across the Diocese,

This past year has seen Episcopal Community Services take a much more active role in assisting congregations with outreach program development – helping congregations imagine how they can serve the community, and then supporting their efforts to implement new services or strengthen existing ones in those local communities.

In doing so, we are mindful that our primary focus is to strengthen mission efforts that will engage individuals and churches in service to others – the Episcopal community in service ... Episcopal Community Services.

This report will provide the summary of our 2007 grant application process which resulted in 16 churches and community agencies receiving Church Home grant awards, dollars specifically targeted for the provision of services to seniors. An additional 37 programs received grants from Episcopal Community Services to respond to a broad range of other human needs stemming from poverty-related issues – from health services to education, from homelessness to hunger. These grants ranged from \$500 to \$25,000, and our grant spending totaled more than \$383,000.

This seems the perfect opportunity to express my profound gratitude to all of you whose commitment and generosity makes Episcopal Community Services possible: the individual contributors to the Bishop's Annual Appeal, the members of the Episcopal Community Services Development Council, and all of the congregations, foundations, and institutions that both support and partner with us in this important effort.

Cheryl Joseph Williams
Administrator, Episcopal Community Services

EPISCOPAL COMMUNITY SERVICES HISTORY...

Episcopal Community Services was instituted by action of the Annual Convention of the Diocese of Ohio in 1990. The first annual campaign was initiated during the fall of 1992. The George Gund Foundation, a long-time partner with the diocese in addressing human need, made a three-year start up grant of \$90,000 to assist with administrative costs. We are pleased to report that the Gund Foundation partnership has continued through 2007.

HOW WE HAVE LIVED OUT THE MINISTRY ...

Historically, Episcopal Community Services has conducted an annual appeal asking gifts from Episcopalians of the Diocese. Income derived from this annual appeal, supported with additional foundation and endowment dollars, is distributed to ministries that respond to human needs such as hunger, homelessness, after school programs, health services, aging, unemployment, and counseling services. There is power in working together.

WHO SUPPORTS THIS MINISTRY ...

General unrestricted support for this ministry resource comes from the people of the diocese by way of the annual appeal. In addition, the Trustees of the Diocese assign income from the Darnell, Cooper, and Brayton Trusts to ECS for grants to parish, ecumenical and community ministries. The Trustees of the Diocese assign funds from the Church Home Endowment which are designated for the care of senior citizens. Grants from area foundations also support our effort.

WHERE WE ARE NOW ...

In order to prepare ourselves for fresh and creative opportunities to minister and serve, Episcopalians in the diocese are invited to join with the Bishop and ECS in expanding both our vision and our participation. By giving generously to the Bishop's Annual Appeal, we can continue strong support for Episcopal Community Services and, at the same time, initiate new ministries of service in our congregations, Diocese, and Communion.

WAYS TO GIVE...

Annual Gifts:

Tax-deductible contributions may be made by pledge, cash, check, or credit card. Pledge cards are available from the Episcopal Community Services office or website (www.dohio.org) or by phoning 216-774-0474.

Planned Gifts:

Gifts to ECS offer attractive alternatives to donors for gifts from accumulated resources such as bequests, charitable trusts, stocks, bonds, life insurance, and other financial instruments.

Memorial Gifts:

Donors may honor or memorialize loved ones by making a gift to Episcopal Community Services in their name. An appropriate card is sent as instructed by the donor.

Matching Gifts:

Some companies and corporations offer matching gifts for individuals and/or employees who wish to make charitable contributions, and Episcopal Community Services encourages such matching gift programs. Both the individual and corporation are acknowledged.

Inquiries may be directed to: Episcopal Community Services

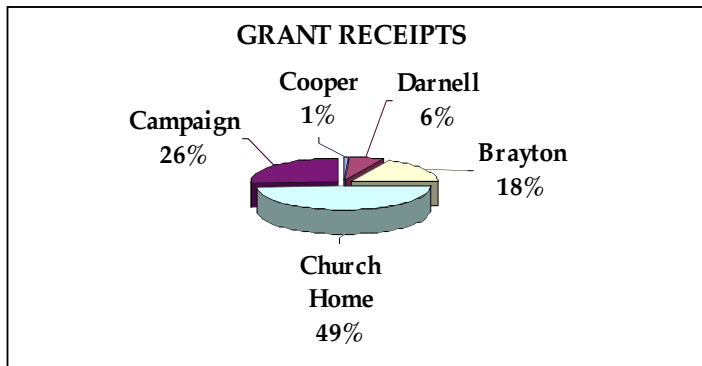
Trinity Commons
2230 Euclid Avenue
Cleveland OH 44115-2499

216.774.0474 or 800.551.4815 in Ohio
Fax : 216.623.0735

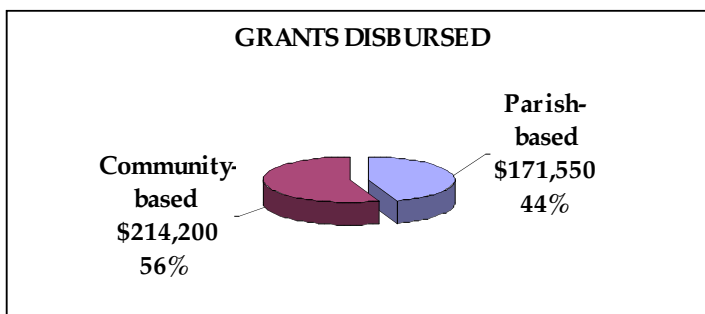
*The Episcopal
Community
in Service —*

***Episcopal Community
Services***

2007 GRANT FUND RECEIPTS AND DISBURSEMENTS



<u>Source of Receipts</u>	<u>Amount</u>
Cooper	\$ 3,737.00
Darnell	23,896.00
Brayton	68,565.00
Church Home	191,000.00
Campaign	100,000.00
TOTAL	\$387,198.00



<u>Grant Type</u>	<u>Amount</u>
Parish-based	\$171,550.00
Community-based	214,200.00
TOTAL	\$385,750.00

EPISCOPAL COMMUNITY SERVICES 2007-2008 GRANT AWARDS

Children, Youth, Education

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
After School Prevention Resources	Support to at Risk Teens (Start)	Cleveland	\$7,500
Cedar Hills Scholarship Fund	Cedar Hills Camp/Conference Center	Painesville	\$6,000
Daybreak Youth Crisis Center	Family Service Agency	Youngstown	\$4,000
New Life Community GED Instructor	New Life Community	Cleveland	\$4,000
Grace Day Care	Grace Episcopal Church	Willoughby	\$750
Interdenominational Youth Coalition	Volunteer Services Agency, Inc.	Youngstown	\$3,000
Open Doors, Inc.	St. Paul's Episcopal Church	Cleveland Heights	\$10,000
Rainbow Area Youth Group	Church of the Epiphany	Euclid	\$2,000
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$5,000
St. Andrew's Ugly Quilt Project	St. Andrew's Episcopal Church	Elyria	\$500
Total			\$42,750

Youth: Summer Grants

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
2007 Senior High Summer Workcamp	St. Paul's Church	Maumee	\$500
Appalachia Service Project	St. Mark's Episcopal Church	Toledo	\$500
Appalachia Service Project	St. Andrew's Episcopal Church	Toledo	\$500
Fishing for Others	St. Paul's Episcopal Church	Bellevue	\$500
Pre and Post VBS Discipleship	Christ Episcopal Church	Geneva	\$500
Total			\$2,500

General Services

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
Mentor Apprenticeship Program	Episcopal West Side Shared Ministry	Cleveland	\$7,000
Kairos Prison Ministry of Ohio	Christ Church	Huron	\$5,000
Total			\$12,000

Housing, Homeless, Legal Services

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
FOCUS: Family Outreach Community United Srvs	St. Mark's Episcopal Church	Toledo	\$10,000
Friends of the Homeless of Tuscarawas County	Trinity Episcopal Church	New Philadelphia	\$15,000
Greater Youngstown Point Homeless Drop-In Center	The Greater Youngstown Point, Inc.	Youngstown	\$4,000
Jubilee Project	Grace Episcopal Church	Ravenna	\$2,000
Sarah's House Transitional Housing Assistance	Sarah's Friends, Inc.	Bryan	\$6,000
School Transportation for Homeless Children	Interfaith Hospitality Network	Shaker Hts.	\$5,000
Wooster Interfaith Housing Corp.	Wooster Interfaith Housing Corp.	Wooster	\$8,000
Women's Re-Entry Network	Lutheran Metropolitan Ministries	Cleveland	\$8,000
Total			\$58,000

Hunger

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
A Place at the Table	Trinity Cathedral	Cleveland	\$14,000
Feed Your Neighbor	Toledo Area Ministries	Toledo	\$4,000
Grace Parish Food Pantry	Grace Church	Mansfield	\$8,000
Heather Campbell-Reich Community Meals	St. Andrew's Episcopal Church	Elyria	\$3,000
Lakewood Christian Service Center	Lakewood Christian Service Center	Lakewood	\$5,500
Shared Ministry Outreach	Episcopal Shared Ministries of Northwest Ohio	Defiance	\$9,000
St. Andrew's Food Pantry	St. Andrew's Episcopal Church	Elyria	\$4,000
St. James Lunch Program	St. James Episcopal Church	Painesville	\$5,000
St. Mark's Community Meals	St. Mark's Episcopal Church	Toledo	\$6,000
St. Paul's Free Farmer Market	St. Paul's Episcopal Church	Medina	\$4,500
St. Paul's Food Pantry	St. Paul's Church	Marion	\$5,000
Total			\$68,000

Health

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
EMPAC (Emergency Pregnancy Aid Contact)	Emergency Pregnancy Aid Contact	Mansfield	\$2,500
Healthcare Service to the Uninsured	Viola Startzman Free Clinic	Wooster	\$9,000
Total			\$11,500

TOTAL EPISCOPAL COMMUNITY SERVICES GRANTS: \$194,750

2007 CHURCH HOME GRANTS SERVICES TO SENIORS

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
All Faiths Pantry	All Faiths Pantry	Cleveland	\$20,700
Around the Clock Home Care, Inc.	Around the Clock Home Care, Inc.	Painesville	\$10,000
Brown Bag Concert Series	M&PA and Trinity Cathedral, Inc.	Cleveland	\$15,000
Homemaker Supportive Services	Oberlin Senior Center	Oberlin	\$8,000
Interfaith Home Maintenance Service	Interfaith Home Maintenance Service	Youngstown	\$25,000
OPEN M's Free Clinic	OPEN M, Inc.	Akron	\$25,000
Paul's Peers Respite Care	St. Paul's Episcopal Church	Maumee	\$16,000
Portage County Medication Access Program	Family and Community Services, Inc.	Ravenna	\$10,000
SCOPE Harbor Adult Day Care	SCOPE, Inc. of Trumbull County	Warren	\$15,000
Senior Hotline (Senior Services)	Help Hotline Crisis Center	Youngstown	\$10,000
Senior Companion Program	Benjamin Rose Institute	Cleveland	\$7,000
Senior Outreach Program	Barberton Area Community Ministries	Barberton	\$3,000
STAR Program	St. Thomas Church	Berea	\$8,300
St. Mark's Community Meal	St. Mark's Episcopal Church	Toledo	\$8,000
Trinity Cathedral Parish Nursing	Trinity Cathedral	Cleveland	\$8,000
Valley Parish Nurse Ministry	Valley Parish Nurse Ministry, Inc.	East Liverpool	\$2,000
TOTAL CHURCH HOME 2007 GRANTS:			\$191,000

EPISCOPAL COMMUNITY SERVICES

FINANCIAL STATEMENTS (UNAUDITED) FOR YEAR 2007

		Grant	Endowment	Total
Assets				
	Cash and cash equivalents	183,158	-	183,158
	Marketable securities (at market)	170,423	596,663	767,086
	Grants receivable	-		-
	Pledges receivable	1,170		1,170
	Miscellaneous receivables	23		23
	Other receivables, prepaid expense			-
	Total Assets	354,774	596,663	951,437
Liabilities				
	Accounts Payable	-	-	-
	Total Liabilities	-	-	-
Net Assets				
	Permanently Restricted		405,148	405,148
	Temporarily Restricted	296,240	179,663	475,903
	Unrestricted	58,534	-	58,534
	Board Designated		11,852	11,852
	Total Net Assets	354,774	596,663	951,437
	Total Liabilities and Net Assets	354,774	596,663	951,437
Receipts				
	Contributions, Support			
	Foundation Grants	25,200		25,200
	Gifts, Individuals, Churches	55,175	-	55,175
	Other Episcopal Organizations, Funds	85,652		85,652
	Corporations	-		-
	Diocesan Support	-		-
	Income			-
	Management fees			-
	Investment Income	280	-	280
	Campaign receipts			-
	In-kind contributions			-
	Diocese of Ohio			-
	Investment gains (losses)	(1,362)	(4,768)	(6,130)
	Total Receipts	164,945	(4,768)	160,177
Expenses				
	Grants	27,000		27,000
	Expenses			-
	Program Expenses	-	-	-
	In-kind expenses		-	-
	Office expenses		-	-
	Campaign expenses	-	-	-
	Pledge write - offs	2,100	-	2,100
	Other		-	-
	Total Expenses	29,100	-	29,100
	Change in Net Assets	135,845	(4,768)	131,077
	Net assets, beginning of year	218,929	601,431	820,360
	Net assets, end of year	354,774	596,663	951,437

2008
EPISCOPAL COMMUNITY SERVICES
DEVELOPMENT COUNCIL

The Rt. Rev. Mark Hollingsworth, Jr., *Ex Officio*
The Rev. Evelyn Manzella, St. James' Church, Wooster, *Chair*
Lydia Bailey, Church of the Epiphany, Euclid
Meredith Bowen, St. Paul's Church, Cleveland Heights
Mary Ann Caston, Trinity Cathedral
Denise Caywood, St. Philip's Church, Akron
The Rev. Carol Evans, Grace Church, Ravenna
The Rev. Lisa Hackney, St. Paul's Church, Cleveland Heights
David Harmon, Grace Church, Mansfield
Frank H. Harvey, Jr., St. Paul's Church, Akron
The Rev. G. Kelly Marshall, St. James's Church, Boardman
Ann McConnell, St. Hubert's Church Kirtland Hills
Suzanne Palmer, St. Timothy's Church, Macedonia
Kenneth Robinson, St. Paul's Church, Maumee
The Rev. Conrad Selnick, St. Christopher's-by-the River, Gates Mills
Lori Skinner, St. Luke's Church, Cleveland
Janet Smart, St. Andrew's Church, Canfield
Eugene Stacy, Old Trinity Church, Tiffin
Vicky Tornes, St. Paul's Church, Marion
The Rev. Kurt Wiesner, Trinity Cathedral

STAFF

Cheryl Joseph Williams, Stewardship and Development Officer
Debra Sudy, Administrative Assistant

Episcopal Diocese of Ohio
Holy Cross House - Balance Sheet
as of December 31, 2007

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets			
JIF Balanced Fund-COST/Unrestricted	\$108,379.82	\$0.00	\$108,379.82
Cash Due To From	\$52,929.76	\$0.00	\$52,929.76
JIF Principal Receivable	\$5,320.00	\$0.00	\$5,320.00
JIF Appreciation/Unrestricted	\$62,205.39	\$0.00	\$62,205.39
JIF Money Market/Unrestricted	\$159,528.27	\$0.00	\$159,528.27
Interest in Trust Held by Others	\$0.00	\$647,012.16	\$647,012.16
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$580,007.37	\$580,007.37
Total Assets	<u>\$388,363.24</u>	<u>\$1,327,617.56</u>	<u>\$1,715,980.80</u>
Liabilities and Net Assets			
Net Assets			
Unrestricted	\$388,363.24	\$0.00	\$388,363.24
Board Designated	\$0.00	\$680,605.40	\$680,605.40
Permanently Restricted	\$0.00	\$647,012.16	\$647,012.16
Total Net Assets	<u>\$388,363.24</u>	<u>\$1,327,617.56</u>	<u>\$1,715,980.80</u>
Total Liabilities and Net Assets	<u>\$388,363.24</u>	<u>\$1,327,617.56</u>	<u>\$1,715,980.80</u>

Episcopal Diocese of Ohio
Holy Cross House - Income Statement
For Year Ended December 31, 2007

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Unrealized Gain/Loss - UNR	(\$1,363.17)	\$0.00	(\$1,363.17)
Reinvested Income - UNR	\$11,342.18	\$0.00	\$11,342.18
Endowment Income-UNR	\$35,054.28	\$0.00	\$35,054.28
From Outside Trusts - UNR	\$30,040.22	\$0.00	\$30,040.22
Unrealized Gain (Loss) PR	\$0.00	\$24,923.91	\$24,923.91
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$5,438.79)	(\$5,438.79)
Total Revenues	\$75,073.51	\$19,485.12	\$94,558.63
Expenses			
Administrative Fees to Operating Budget	\$6,180.00	\$0.00	\$6,180.00
Lutheran Chaplaincy Services-RB&C Hospital	\$56,903.46	\$0.00	\$56,903.46
Total Expenses	\$63,083.46	\$0.00	\$63,083.46
Net Surplus/(Deficit)	\$11,990.05	\$19,485.12	\$31,475.17

Episcopal Diocese of Ohio
The Church Home - Balance Sheet
as of December 31, 2007

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets			
JIF Balanced Fund-COST/Unrestricted	\$418,470.58	\$0.00	\$418,470.58
Cash Due To From	\$24,219.29	\$0.00	\$24,219.29
JIF Principal Receivable	\$38,533.33	\$0.00	\$38,533.33
JIF Appreciation/Unrestricted	\$10,050.90	\$0.00	\$10,050.90
Interest in Trust Held by Others	\$0.00	\$796,945.01	\$796,945.01
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
JIF Appreciation/Brd. Des.	\$0.00	\$1,182,995.02	\$1,182,995.02
Total Assets	<u>\$491,274.10</u>	<u>\$4,352,488.32</u>	<u>\$4,843,762.42</u>
Liabilities and Net Assets			
Net Assets			
Unrestricted	\$491,274.10	\$0.00	\$491,274.10
Board Designated	\$0.00	\$3,555,543.31	\$3,555,543.31
Permanently Restricted	\$0.00	\$796,945.01	\$796,945.01
Total Net Assets	<u>\$491,274.10</u>	<u>\$4,352,488.32</u>	<u>\$4,843,762.42</u>
Total Liabilities and Net Assets	<u>\$491,274.10</u>	<u>\$4,352,488.32</u>	<u>\$4,843,762.42</u>

Episcopal Diocese of Ohio
The Church Home - Income Statement
For Year Ended December 31, 2007

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Realized Gain/Loss UNR	\$9,847.86	\$0.00	\$9,847.86
Unrealized Gain/Loss on Invst. - UNR	(\$15,245.95)	\$0.00	(\$15,245.95)
Reinvested Income - UNR	\$2,808.89	\$0.00	\$2,808.89
Endowment Income -UNR	\$183,984.18	\$0.00	\$183,984.18
From Outside Trusts - UNR	\$46,578.13	\$0.00	\$46,578.13
Unrealized Gain (Loss) PR	\$0.00	\$28,620.52	\$28,620.52
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$28,412.71)	(\$28,412.71)
Total Revenues	\$227,973.11	\$207.81	\$228,180.92
Expenses			
Grants to Community Agencies	\$151,700.00	\$0.00	\$151,700.00
Grants to Parish Outreach Programs	\$39,300.00	\$0.00	\$39,300.00
Administrative Fees to Operating Budget	\$33,999.96	\$0.00	\$33,999.96
Total Expenses	\$224,999.96	\$0.00	\$224,999.96
Net Surplus (Deficit)	\$2,973.15	\$207.81	\$3,180.96

Episcopal Diocese of Ohio
Bishop's Discretionary Fund - Income Statement
for year ended December 31, 2007

Revenues

Distribution JIF-Misc. BD	\$4,322.88
Distribution JIF-Unrestricted Custodial Accts	\$5,753.21
Unrealized Gain (Loss) Unrestricted	(\$3,074.40)
Gifts-Individuals TR	\$455.00
Gifts - Parishes TR	\$829.51
Visitation Collections-TR	\$6,623.76
Gifts - Epis. Org. - TR	\$7,700.00
Grants - Foundations TR	\$5,000.00
Misc. Other Income	\$1,920.00
Total Revenues	<u>\$29,529.96</u>

Expenses

Grants To Community Agencies	\$7,500.00
Grants To Parish Outreach Programs	\$4,000.00
Grants To Assist Seminarians	\$150.00
Grants To Assist Clergy Families	\$2,646.00
Special Events and Hospitality	\$4,021.52
Grants To Other Episcopal Institutions	\$7,000.00
Grants for National Programs	\$2,000.00
Diocesan Memberships	\$50.00
Grants/Emergency Assistance/Non-Clergy	\$715.11
Programs/Diocesan	\$3,829.70
Community Building/Hospitality	\$6,702.08
Misc. Expense	\$5,050.00
Total Expenses	<u>\$43,664.41</u>

Transfers

Transfer to Other Custodial Funds	\$1,345.21
Transfer from Other Custodial Funds	<u>(\$26,358.61)</u>
Total Transfers	<u>(\$25,013.40)</u>

Beginning Net Assets	\$220,228.08
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Net Surplus	<u>\$10,878.95</u>
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Ending Net Assets	<u><u>\$231,107.03</u></u>
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Kenyon Conference - Income Statement

For Year Ended December 31, 2007

	2007		
	Actual	Annual Budget	Difference
Revenues			
Contributions - Diocese of Ohio	\$5,000.00	\$5,000.00	\$0.00
Contributions - Diocese of Southern Ohio	\$4,500.00	\$4,500.00	\$0.00
Realized Gain - UNR	\$1,229.44	\$0.00	\$1,229.44
Unrealized Gain/Loss on Invst.- UNR	(\$1,547.44)	\$0.00	(\$1,547.44)
Endowment Income - UNR	\$2,185.57	\$2,016.00	\$169.57
Scholarship Funds	\$3,000.00	\$4,000.00	(\$1,000.00)
Conference Fees	\$21,991.00	\$41,750.00	(\$19,759.00)
Sale of Conference Gifts	\$190.00	\$800.00	(\$610.00)
Faith in Life - Keynoter	\$9,500.00	\$4,500.00	\$5,000.00
Total Revenues	\$46,048.57	\$62,566.00	(\$16,517.43)
Expenses			
Administration and Publicity			
Bank Fees	\$146.44	\$0.00	\$146.44
Conference Gift Items	\$0.00	\$600.00	(\$600.00)
Misc. Administration and Publicity	\$1,043.52	\$600.00	\$443.52
Postage	\$162.41	\$300.00	(\$137.59)
Printing and Brochures	\$776.58	\$800.00	(\$23.42)
Total Administration and Publicity	\$2,128.95	\$2,300.00	(\$171.05)
Conference Staff & Expenses			
Child Care Expenses	\$360.00	\$450.00	(\$90.00)
Keynoter Expenses	\$7,500.00	\$1,000.00	\$6,500.00
Keynoter Honorarium	\$199.20	\$7,500.00	(\$7,300.80)
Registrar	\$0.00	\$250.00	(\$250.00)
Storyteller	\$0.00	\$500.00	(\$500.00)
Supplies - Conference Staff	\$8.39	\$300.00	(\$291.61)
Children's Program Expenses	\$4,156.61	\$0.00	\$4,156.61
Total Conference Staff & Expenses	\$12,224.20	\$10,000.00	\$2,224.20
Conference Workshop & Expenses			
Mileage - Conference Workshops	\$0.00	\$1,350.00	(\$1,350.00)
Supplies - Conference Workshop Expenses	\$462.94	\$300.00	\$162.94
Total Conference Workshop & Expenses	\$462.94	\$1,650.00	(\$1,187.06)
General Conference Expenses			
Audio/Visual Charges	\$0.00	\$400.00	(\$400.00)
Evening Programs	\$0.00	\$300.00	(\$300.00)
Golf Carts	\$580.00	\$600.00	(\$20.00)
Misc. General Conference Expenses	\$587.51	\$500.00	\$87.51
Peer Parties	\$0.00	\$200.00	(\$200.00)
Total General Conference Expenses	\$1,167.51	\$2,000.00	(\$832.49)
Housing and Meals			
Facilities	\$4,203.00	\$2,250.00	\$1,953.00
Housing Costs	\$10,642.80	\$15,000.00	(\$4,357.20)
Meals	\$19,967.00	\$20,150.00	(\$183.00)
Miscellaneous Housing and Meals Expense	\$1,505.50	\$750.00	\$755.50
Total Housing and Meals	\$36,318.30	\$38,150.00	(\$1,831.70)
Planning Committee Expenses			
Mileage - Planning Committee	\$454.00	\$800.00	(\$346.00)
Total Planning Committee Expenses	\$454.00	\$800.00	(\$346.00)
Total Expenses	\$52,755.90	\$54,900.00	(\$2,144.10)
Net Surplus/(Deficit)	(\$6,707.33)	\$7,666.00	(\$14,373.33)

Appendix VI

2007 Audited Financial Statements

**Audits for the Diocese of Ohio and the Joint
Investment Fund of the Trustees of the Diocese of
Ohio prepared by Plante & Moran, PLLC, Eaton
Center, Suite 1250,
1111 Superior Avenue, Cleveland, Ohio 44114**

Signed copies available for inspection at the Diocesan Office

THE DIOCESE OF OHIO

FINANCIAL REPORT

DECEMBER 31, 2007

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moran

THE DIOCESE OF OHIO
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**INDEPENDENT AUDITORS' REPORT ON THE
FINANCIAL STATEMENTS**

FINANCIAL STATEMENTS

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**INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY
INFORMATION**

SUPPLEMENTARY INFORMATION

Details of statement of activities
Details of changes in net assets - Operating Funds
Details of changes in net assets - Special Purpose
Details of changes in net assets - Endowment Funds

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statement of financial position of The Diocese of Ohio as of December 31, 2007 and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Ohio as of December 31, 2007 and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

July 9, 2008

THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2007

	Operating Funds	Special Purpose	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and equivalents	\$ 1,019,942	\$ 478,903	\$ 123,792	\$ 1,622,637
Marketable securities - Joint Investment Fund (Note 3)	-	1,540,289	-	1,540,289
Receivables:				
Pledges (Note 5)	-	100,027	42,810	142,837
Assessments	283,259	-	-	283,259
Interest and other	72,016	97,753	9,360	179,129
Loans and notes (Note 6)	3,461	63,833	-	67,294
Total receivables	358,736	261,613	52,170	672,519
Inventory	97,554	-	-	97,554
Other	111,380	-	-	111,380
Total current assets	<u>1,587,612</u>	<u>2,280,805</u>	<u>175,962</u>	<u>4,044,379</u>
Property and Equipment:				
Land and buildings	1,795,605	-	-	1,795,605
Building furnishings and equipment	72,199	-	-	72,199
Office and computer equipment	140,767	-	-	140,767
Vehicles and other	202,428	-	-	202,428
Trinity Commons Project (Note 9)	-	5,313,426	-	5,313,426
	2,210,999	5,313,426	-	7,524,425
	1,317,786	929,977	-	2,247,763
Less: accumulated depreciation	893,213	4,383,449	-	5,276,662
Total property and equipment				
Other Assets:				
Pledges receivable (Note 5)	-	275,608	48,340	323,948
Loans and notes receivable (Note 6)	7,788	140,491	-	148,279
Marketable securities - Joint Investment Fund (Note 3)	671,106	5,104,416	21,360,730	27,136,252
Perpetual trusts (Note 4)	-	-	2,182,408	2,182,408
Other investments (Note 3)	-	-	1,035,936	1,035,936
Total other assets	<u>678,894</u>	<u>5,520,515</u>	<u>24,627,414</u>	<u>30,826,823</u>
Total assets	<u>\$ 3,159,719</u>	<u>\$ 12,184,769</u>	<u>\$ 24,803,376</u>	<u>\$ 40,147,864</u>
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 160,278	\$ 83	\$ -	\$ 160,361
Grants payable (Note 7)	-	59,587	-	59,587
Deposits and other	12,318	17,395	-	29,713
Total current liabilities	<u>172,596</u>	<u>77,065</u>	<u>-</u>	<u>249,661</u>
Grants Payable (Note 7)	-	183,738	-	183,738
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$1,642,331	1,642,331	851,802	8,100,717	10,594,850
Unrestricted	1,344,792	6,355,400	-	7,700,192
Total unrestricted	2,987,123	7,207,202	8,100,717	18,295,042
Temporarily restricted (Note 10)	-	4,701,012	7,609,947	12,310,959
Permanently restricted (Note 11)	-	15,752	9,092,712	9,108,464
Total net assets	<u>2,987,123</u>	<u>11,923,966</u>	<u>24,803,376</u>	<u>39,714,465</u>
Total liabilities and net assets	<u>\$ 3,159,719</u>	<u>\$ 12,184,769</u>	<u>\$ 24,803,376</u>	<u>\$ 40,147,864</u>

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,534,008	\$ -	\$ -	\$ 2,534,008
Cedar Hills	138,267	-	-	138,267
Joint Investment Fund income	789,072	543,369	-	1,332,441
Net realized and unrealized losses on investments	(124,799)	(190,193)	-	(314,992)
Appreciation on funds held in trust	-	-	84,098	84,098
Interest and dividend income	136,057	141,841	-	277,898
Other income	287,681	37,969	-	325,650
Contributions and offerings	26,375	403,327	37,772	467,474
Sacred Path	128,237	-	-	128,237
Net assets released from restrictions	752,632	(752,632)	-	-
Total revenue and support	<u>4,667,530</u>	<u>183,681</u>	<u>121,870</u>	<u>4,973,081</u>
EXPENSES				
Anglican commitments	629,763	-	-	629,763
Clergy	29,080	-	-	29,080
Congregations	166,199	-	-	166,199
Specialized ministries	146,714	-	-	146,714
Technical support and services	1,974,039	-	-	1,974,039
Cedar Hills	382,864	-	-	382,864
Sacred Path	155,502	-	-	155,502
Capital grants	32,000	-	-	32,000
Educational scholarships and grants	196,231	-	-	196,231
Other grants	465,565	-	-	465,565
Special assistance to clergy	23,666	-	-	23,666
Depreciation	283,010	-	-	283,010
Other	192,974	-	-	192,974
Total expenses	<u>4,677,607</u>	<u>-</u>	<u>-</u>	<u>4,677,607</u>
CHANGE IN NET ASSETS	(10,077)	183,681	121,870	295,474
NET ASSETS AT BEGINNING OF YEAR	<u>18,307,006</u>	<u>12,127,278</u>	<u>8,986,594</u>	<u>39,420,878</u>
NET ASSETS BEFORE OTHER ADJUSTMENTS	18,296,929	12,310,959	9,108,464	39,716,352
OWNERSHIP ALLOCATION ADJUSTMENT (Note 9)	<u>(1,887)</u>	<u>-</u>	<u>-</u>	<u>(1,887)</u>
NET ASSETS AT END OF YEAR	<u>\$ 18,295,042</u>	<u>\$ 12,310,959</u>	<u>\$ 9,108,464</u>	<u>\$ 39,714,465</u>

THE DIOCESE OF OHIO
STATEMENT OF CASH FLOWS
Year Ended December 31, 2007

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets	\$ 295,474
Adjustments to reconcile change in net assets to net cash from operating activities:	
Depreciation	283,010
Net realized and unrealized losses on investments	314,992
Appreciation on funds held in trust	(84,098)
Ownership allocation adjustment	(1,887)
Contributions restricted for long-term investment	(37,772)
Changes in operating assets and liabilities:	
Assessment receivables	(138,385)
Pledges receivable	1,118,231
Interest and other receivables	35,969
Loans and notes receivable	(85,270)
Inventory	(9,720)
Other assets	(105,011)
Accounts payable	(52,373)
Grants payable	(85,950)
Deposits and other	5,229
Total adjustments	<u>1,156,965</u>
Net cash provided by operating activities	1,452,439

CASH FLOWS FROM INVESTING ACTIVITIES

Sales of other investments	6,294
Purchases of other investments	(965,712)
Purchases of property and equipment	(58,357)
Sales of marketable securities	810,755
Purchases of marketable securities	<u>(1,103,867)</u>
Net cash used in investing activities	(1,310,887)

CASH FLOWS FROM FINANCING ACTIVITIES

Repayments on loan payable	(309,755)
Contributions restricted for long-term investment	<u>37,772</u>
Net cash used in financing activities	<u>(271,983)</u>

NET DECREASE IN CASH AND EQUIVALENTS (130,431)

CASH AND EQUIVALENTS AT BEGINNING OF YEAR 1,753,068

CASH AND EQUIVALENTS AT END OF YEAR \$ 1,622,637

Supplemental disclosure of cash flow information -

Cash paid during the year for interest \$ 4,654

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese") qualifies under Internal Revenue Code Section 501(c)(3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

The financial statements of the Diocese do not include the assets of existing parishes and parish organizations. Title to the real estate, other property, and assets of defunct churches are held in trust by the Diocese pending disposition of the assets and are not included in these financial statements.

The Diocese is affiliated with related parties that were organized by the Diocese for various purposes. These organizations include the Diocese of Ohio Episcopal Community Services Foundation (the "Foundation"), The Church Home, and the Holy Cross House for Crippled and Invalid Children ("Holy Cross House"). Accounting and operational control was assumed by the Diocese in 2003. The Diocese has included in the financial statements all activity of the Foundation, The Church Home, and Holy Cross House.

In order to assume observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups that are in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Reserves represent the portion of net assets designated by the Diocese for specific purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash and Equivalents - The Diocese considers all highly liquid investments available for current use with a maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions cash and equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

- C. **Marketable Securities** - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund of the Trustees of the Diocese of Ohio, a related party. Assets of the Joint Investment Fund are invested in U.S. government securities, actively traded stocks and corporate bonds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statement of activities.

The Diocesan financial instruments, none of which are held for trading purposes, include cash and equivalents, marketable securities, receivables, loans receivable and accounts payable. The Diocese estimates that the fair value of all financial instruments at December 31, 2007 does not differ materially from the aggregate carrying values of its financial instruments recorded in the accompanying statement of financial position. The estimated fair value amounts have been determined by the Diocese using available market information and appropriate valuation methodologies.

- D. **Assessments Receivable** - Assessments receivable represent assessments due from parishes as required under Diocesan Canon. The assessments are based on the Normal Operating Income of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis.
- E. **Property and Equipment** - Land, buildings and equipment are recorded at cost. Buildings, equipment and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs and minor renewals are charged to expense when incurred.
- F. **Inventory** - Inventory consists of merchandise held for sale and supply items used in programs. Inventory is stated at the lower of cost or market.
- G. **Classification of Net Assets** - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law.
- H. **Allocation of Expenses** - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 13. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. **Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 3. Marketable Securities

Cost and quoted market value (carrying value) of investments at December 31, 2007:

	Cost	Market Value
Joint Investment Fund	\$13,528,654	\$28,676,541
Mutual Fund	<u>1,117,120</u>	<u>1,035,936</u>
Total	<u>\$14,645,774</u>	<u>\$29,712,477</u>

The Diocese participates in the Joint Investment Fund. This fund is an investment fund administered by the Trustees of The Diocese of Ohio for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

Note 4. Perpetual Trusts

The Diocese, The Church Home and Holy Cross House are irrevocable beneficiaries of several perpetual trusts. At December 31, 2007, the market value of these beneficial interests totaled \$2,182,408.

Note 5. Pledges Receivable

During 2000, the Diocese began its Legacy Campaign to raise funds for endowment purposes and purposes of the Trinity Commons Project which is more fully described in Note 9. At December 31, 2007, pledges receivables resulting from the campaign have been calculated using a discount rate of 5% and are collectible as follows:

	Trinity Commons	Legacy Campaign	ECSF & Other	Total
2008	\$ 89,380	\$ 42,810	\$ 10,647	\$ 142,837
2009	9,048	9,070	-	18,118
2010	8,163	8,639	-	16,802
2011	110,108	8,227	-	118,335
2012	6,268	7,835	-	14,103
Thereafter	<u>142,021</u>	<u>14,569</u>	<u>-</u>	<u>156,590</u>
	<u>\$ 364,988</u>	<u>\$ 91,150</u>	<u>\$ 10,647</u>	<u>\$ 466,785</u>

Total net present value discount and the allowance for doubtful pledges totaled \$303,550 and \$93,693, respectively.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 6. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the missions and parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the mission or parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 3% and 6%. There are no loans that have yet to be drawn at December 31, 2007.

Note 7. Grants Payable

At December 31, 2007, the Diocese has committed \$243,325 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been calculated using a discount rate of 5% and are payable as follows:

2008	\$ 59,587
2009	6,032
2010	5,442
2011	73,405
2012	4,179
Thereafter	<u>94,680</u>
Total	<u>\$ 243,325</u>

Note 8. Loan Payable

At December 31, 2006, the Diocese had a loan payable to Trinity Cathedral, resulting from the joint ownership agreement more fully described in Note 9. The loan bears interest at prime less 1.75%, requires quarterly interest payments and is due on demand. Interest expense was \$4,654 for 2007. The loan was paid in full in April 2007.

Note 9. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well as an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operation of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and the Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 9. Trinity Commons Project (Continued)

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. During 2007, the Diocese has reflected an ownership allocation adjustment in the amount of \$1,887. This represents the difference between the joint ownership percentage of 50% and the project costs allocation of 33.33% for the year.

Note 10. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

Special Purpose:

Education - scholarships and loans	\$ 243,272
Loans to missions and parishes for financing of new construction and improvements to existing buildings	1,847,263
Support for Bexley Hall	1,232
Proceeds and trusts from St. John's Home	965,412
Support for missions	139,355
Episcopate support	4,101
Support and general welfare of the needy	8,553
Support for the advancement of the work of the Protestant Episcopal Church among African-Americans in Cleveland	30,219
Cedar Hills - Burroughs Hall Gift	500,206
Cemetery lot maintenance	9,198
Kenyon summer conference	27,118
To provide funds for institutional Chaplains and to address human needs or special projects	6,763
For support of Bishop's office and Bishop's discretionary use	138,842
Bishop's Fund for new congregations	562
EFM Scholarship	850
Cedar Hills scholarship fund	6,720
Youth scholarships	2,944
Legacy Campaign - Greater Akron congregational development	100,000
Cedar Hills - Emily Murray	24,164
Disabled and infirm clergy	56,998
Lloyd O'Keefe Fellowship	6,160
Support of nursing home costs for needy elderly women	2,800
Cedar Hills Master Plan	11,364
ECSF - Work among the aged	113,155
ECSF - Annual Campaign	183,085
Bishop's Annual Appeal	243,053
Support of parishes	27,623
Total for Special Purpose	<u>\$ 4,701,012</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 10. Temporarily Restricted Net Assets (Continued)

Endowment Funds - Accumulated Earnings and Appreciation on Permanently Restricted Funds:

Support of Cedar Hills	\$ 307,927
Support of education	1,757,074
Episcopate support	2,393,871
Support of missions	770,514
Support for the disabled and infirmed clergy	478,186
Support of the general welfare of the needy	301,874
Support of Bishop's office	34,496
Support of Bexley Hall	28,840
Support for St. John's Home	867,760
Support of youth scholarships	5,624
Support of church organizations	369,375
Support for congregational and leadership development	32,447
Support for ECSF development	320
ECSF - for administration	186,884
Support for capital grants	25,506
Support for college chaplaincies	47,952
Support for hospital chaplaincies	1,221
Support of nursing home costs for elderly women	76
Total for Endowment Funds	<u>7,609,947</u>
Total temporarily restricted net assets	<u>\$ 12,310,959</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 11. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

Support of Cedar Hills	\$ 208,158
Support of missions	297,865
Support of education	1,816,468
Episcopate support	1,102,871
ECSF - for administration	491,321
ECSF - for outreach	5,646
The Church Home	796,945
The Holy Cross House	647,012
Support for congregational development	85,156
Support for hospital chaplaincies	4,925
Support for leadership development	292,370
Support for college chaplaincies	368,485
Support for the Bishop's office	1,001,440
Support for capital grants	667,409
Support nursing home costs for needy elderly women	50,000
Support for operations	26,297
Support for church organizations	190,931
Support for the disabled and infirmed clergy	96,731
Support of the general welfare of the needy	134,884
Support for Bexley Hall	5,541
Support for youth scholarships	33,906
Support for St. John's Home	155,732
Interest in Rhodes Trust	<u>628,371</u>
Total permanently restricted net assets	<u>\$ 9,108,464</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 12. Employee Benefit Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the National Church, requiring contributions at 18% of compensation, which totaled \$87,166 in 2007. The pension plan's assets exceeded the actuarial computed present value of accumulated benefits as of March 31, 2007, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any underfunded status. The weighted average assumed rate of return used in the valuation was 5.25%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese of Ohio is not available since the National Church does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributes 9.79% of eligible participants' compensation as defined in the plan document. During 2007, the Diocese paid \$57,460 in total contributions to the plan.

Note 13. Functional Expenses

The functionalization of expenses is as follows:

Program	\$ 3,585,580
General and administrative	1,056,832
Fundraising	<u>35,195</u>
	<u>\$ 4,677,607</u>



Plante & Moran, PLLC

Suite 100
1111 Michigan Ave.
East Lansing, MI 48823
Tel: 517.332.6200
Fax: 517.332.8502
plantemoran.com

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information which follows for the year ended December 31, 2007 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante & Moran, PLLC

July 9, 2008

THE DIOCESE OF OHIO
DETAILS OF STATEMENT OF ACTIVITIES
Year Ended December 31, 2007

	OPERATING FUNDS			SPECIAL PURPOSE					ENDOWMENT FUNDS				
	Unrestricted	Total		Unrestricted	Board Designated	Total Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Board Designated	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT													
Assessments	\$ 2,534,008	\$ 2,534,008		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,534,008
Cedar Hills	138,267	138,267											138,267
Joint Investment Fund income	455,295	455,295		287,789	43,183	330,972	409,857		2,805	133,512			1,332,441
Net realized and unrealized losses on investments	(7,492)	(7,492)		(32,366)	(11,970)	(44,336)	(131)		(72,971)	(190,062)			(314,992)
Appreciation on funds held in trust	-	-		-	-	-	-		-	-		84,098	84,098
Interest and dividend income	48,155	48,155		76,618	11,284	87,902	29,084		-	112,757			277,898
Other income	175,427	175,427		59,655	52,599	112,254	37,969		-	150,223			325,650
Contributions and offerings	14,898	14,898		5,669	5,808	11,477	403,327		-	414,804			467,474
Sacred Path	128,237	128,237							-	-		37,772	128,237
Net assets released from restrictions	-	-		640,338	(37,443)	602,895	(602,895)		149,737	(149,737)			-
Total revenue and support	3,486,795	3,486,795		1,037,703	63,461	1,101,164	277,211		79,571	(93,530)	121,870		4,973,081
EXPENSES													
Anglican commitments	629,763	629,763		-	-	-	-		-	-			629,763
Clergy	29,080	29,080		-	-	-	-		-	-			29,080
Congregations	166,199	166,199		-	-	-	-		-	-			166,199
Specialized ministries	86,031	86,031		60,069	-	60,069	-		614	-			146,714
Technical support and services	1,936,460	1,936,460		37,579	-	37,579	-		-	-			1,974,039
Cedar Hills	382,864	382,864		-	-	-	-		-	-			382,864
Sacred Path	155,502	155,502		-	-	-	-		-	-			155,502
Capital grants	-	-		32,000	-	32,000	-		-	-			32,000
Educational scholarships and grants	-	-		196,231	-	196,231	-		-	-			196,231
Other grants	-	-		325,249	-	325,249	-		140,316	-			465,565
Special assistance to clergy	-	-		23,666	-	23,666	-		-	-			23,666
Depreciation	97,210	97,210		185,800	-	185,800	-		-	-			283,010
Ohio	-	-		184,166	-	184,166	-		8,808	-			192,974
Total expenses	3,483,109	3,483,109		1,044,760	-	1,044,760	-		149,738	-			4,677,607
CHANGE IN NET ASSETS	3,686	3,686		(7,057)	63,461	56,404	277,211		(70,167)	(93,530)	121,870		295,474
NET ASSETS AT BEGINNING OF YEAR	3,033,255	3,033,255		6,416,719	682,148	7,098,867	4,423,801		8,174,884	7,703,477	8,970,842		39,420,878
NET ASSETS BEFORE OTHER ADJUSTMENTS	3,036,941	3,036,941		6,409,662	745,609	7,155,271	4,701,012		8,104,717	7,609,947	9,092,712		39,716,352
OWNERSHIP ALLOCATION ADJUSTMENT	-	-		(1,887)	-	(1,887)	-		-	-	-		(1,887)
TRANSFERS AMONG FUNDS	(49,818)	(49,818)		(52,375)	106,193	53,818	-		(4,000)	-	-		-
NET ASSETS AT END OF YEAR	\$ 2,987,123	\$ 2,987,123		\$ 6,355,400	\$ 851,802	\$ 7,207,202	\$ 4,701,012		\$ 8,100,717	\$ 7,609,947	\$ 9,092,712		\$ 39,714,465

DETAILS OF CHANGES IN NET ASSETS - OPERATING FUNDS

Year Ended December 31, 2007

Journal of the 191st Convention of the Episcopal Diocese of Ohio

THE DIOCESE OF OHIO

DETAILS OF CHANGES IN NET ASSETS - SPECIAL PURPOSE

Year Ended December 31, 2007

	EDUCATION FUNDS						CAPITAL LOAN AND GRANT FUNDS						OTHER					
	Board			Temporarily			Board			Temporarily			Board			Temporarily		
	Unrestricted	Designated	Total	Unrestricted	Restricted	Total	Unrestricted	Designated	Total	Unrestricted	Restricted	Total	Unrestricted	Designated	Total	Unrestricted	Restricted	Total
REVENUE AND SUPPORT																		
Joint investment fund income	\$ 17,785	\$ 6,687	\$ 24,472	\$ 162,757	\$ 162,757	\$ 187,229	\$ -	\$ -	\$ -	\$ -	\$ 122,737	\$ 122,737	\$ 270,004	\$ 36,496	\$ 306,500	\$ 124,363	\$ -	\$ 430,863
Net realized and unrealized losses on investments	(3,390)	-	(3,390)	-	-	(3,390)	(5,954)	(61)	(6,015)	(6,015)	-	(6,015)	(23,022)	(11,909)	(34,931)	(131)	-	(35,062)
Interest and dividend income	-	5,176	5,176	-	-	5,176	4,929	4,929	4,929	4,929	-	4,929	76,618	1,179	77,797	29,084	-	106,881
Other income	55,000	-	55,000	-	-	55,000	-	-	-	-	-	-	4,655	52,599	57,254	37,969	-	95,223
Contributions and offerings	-	-	-	-	-	-	-	-	-	-	-	-	5,609	5,808	11,477	403,327	-	414,804
Net assets released from restrictions	128,604	(4,500)	124,104	(124,104)	-	-	209,435	-	-	-	(209,435)	-	302,299	(32,943)	269,356	(269,356)	-	-
Total revenue and support	197,999	7,363	205,362	38,653	-	244,015	203,481	4,868	208,349	(86,698)	121,651	636,223	51,230	687,453	325,256	-	1,012,709	1,378,375
EXPENSES																		
Specialized ministries	-	-	-	-	-	-	-	-	-	-	-	-	60,069	-	60,069	-	-	60,069
Technical support and services	-	-	-	-	-	-	-	-	-	-	-	-	37,579	-	37,579	-	-	37,579
Capital grants	-	-	-	-	-	-	32,000	-	32,000	-	32,000	-	-	-	-	-	-	32,000
Educational scholarships and grants	196,231	-	196,231	-	-	-	-	-	-	-	-	-	325,249	-	325,249	-	-	325,249
Other grants	-	-	-	-	-	-	-	-	-	-	-	-	23,666	-	23,666	-	-	23,666
Special assistance to clergy	-	-	-	-	-	-	-	-	-	-	-	-	185,800	-	185,800	-	-	185,800
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	144,926	-	144,926	-	-	144,926
Other	22,540	-	22,540	-	-	-	16,700	-	16,700	-	16,700	-	-	-	-	-	-	-
Total expenses	218,771	-	218,771	-	-	218,771	48,700	-	48,700	-	48,700	777,289	-	777,289	-	777,289	-	1,044,760
CHANGE IN NET ASSETS	(20,772)	7,363	(13,409)	38,653	-	25,244	154,781	4,868	159,649	(86,698)	72,951	(141,066)	51,230	(89,836)	325,256	-	235,420	333,615
NET ASSETS AT BEGINNING OF YEAR	144,487	62,129	206,616	204,620	204,620	411,236	-	8,591	8,591	1,967,976	1,976,567	6,272,232	6,114,28	6,883,660	2,251,205	15,752	9,150,617	11,538,420
NET ASSETS BEFORE OTHER ADJUSTMENTS	123,715	69,492	193,207	243,273	243,273	436,480	154,781	13,459	168,240	1,881,278	2,049,518	6,131,166	6,62,658	6,793,824	2,576,461	15,752	9,386,037	11,872,035
OWNERSHIP ALLOCATION ADJUSTMENT	-	-	-	-	-	-	-	-	-	-	-	(1,887)	-	(1,887)	-	-	-	(1,887)
TRANSFERS AMONG FUNDS	(3,500)	-	(3,500)	-	-	(3,500)	-	-	-	-	-	(48,875)	106,193	57,318	-	-	-	57,318
NET ASSETS AT END OF YEAR	\$ 120,215	\$ 69,492	\$ 189,707	\$ 243,273	\$ 243,273	\$ 432,980	\$ 154,781	\$ 13,459	\$ 168,240	\$ 1,881,278	\$ 2,049,518	\$ 6,080,404	\$ 768,851	\$ 6,849,255	\$ 2,576,461	\$ 15,752	\$ 9,441,468	\$ 11,923,966

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - ENDOWMENT FUNDS

Year Ended December 31, 2007

	Beginning Net Assets	Additions/ Reductions & Appreciation on Funds Held in Trust	Unrealized/ Realized Losses & Depreciation on Funds Held in Trust	Ending Net Assets
Cedar Hills				
Temporarily restricted	\$ 308,423	\$ -	\$ 3,637	\$ 304,786
Permanently restricted	150,425	-	-	150,425
Total	458,848	-	3,637	455,211
Missionary				
Board designated - unrestricted	119,346	-	987	118,359
Temporarily restricted	763,344	-	6,904	756,440
Permanently restricted	295,287	-	-	295,287
Total	1,177,977	-	7,891	1,170,086
Diocese of Ohio - Education				
Board designated - unrestricted	83,726	-	664	83,062
Temporarily restricted	1,784,751	-	27,677	1,757,074
Permanently restricted	1,813,656	2,812	-	1,816,468
Total	3,682,133	2,812	28,341	3,656,604
Diocesan (Episcopate)				
Board designated - unrestricted	387,144	-	3,266	383,878
Temporarily restricted	2,421,615	-	27,744	2,393,871
Permanently restricted	1,102,871	-	-	1,102,871
Total	3,911,630	-	31,010	3,880,620
ECSF, Church Home, Holy Cross				
Board designated - unrestricted	4,281,947	-	33,947	4,248,000
Temporarily restricted	184,337	-	4,673	179,664
Permanently restricted	1,795,561	53,544	-	1,849,105
Total	6,261,845	53,544	38,620	6,276,769
Custodial				
Board designated - unrestricted	3,279,452	-	34,872	3,244,580
Temporarily restricted	2,108,478	-	17,164	2,091,314
Permanently restricted	1,938,342	38,286	-	1,976,628
Total	7,326,272	38,286	52,036	7,312,522
Legacy Endowments				
Board designated - unrestricted	23,269	-	431	22,838
Temporarily restricted	132,529	-	5,731	126,798
Permanently restricted	1,874,700	27,228	-	1,901,928
Total	2,030,498	27,228	6,162	2,051,564
Total	\$ 24,849,203	\$ 121,870	\$ 167,697	\$ 24,803,376

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

FINANCIAL REPORT

DECEMBER 31, 2007

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

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SUPPLEMENTARY INFORMATION

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To the Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statements of participant assets and liabilities of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2007 and 2006 and the related statements of participant activities and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2007 and 2006 and the changes in its participant activities and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

July 9, 2008

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2007

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 50,598	\$ 16,074	\$ 66,672
Investment securities at market value (cost of \$31,523,374 and \$1,580,143, respectively)	35,195,687	1,580,143	36,775,830
Due from Balanced Fund	-	7,989	7,989
Interest and dividends receivable	188,718	-	188,718
Total Participant Assets	<u>\$ 35,435,003</u>	<u>\$ 1,604,206</u>	<u>\$ 37,039,209</u>
Participant Liabilities			
Accounts payable	\$ 16,942	\$ -	\$ 16,942
Due to Money Market Investment Fund	7,989	-	7,989
Participations to be repaid	148,057	10,755	158,812
Income distributions due participants	86,818	89	86,907
Participant deposits	35,175,197	1,593,362	36,768,559
Total Participant Liabilities	<u>\$ 35,435,003</u>	<u>\$ 1,604,206</u>	<u>\$ 37,039,209</u>
 Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>486,198.4805</u>	 <u>1,593,362.4300</u>	
 Deposit Value Per Share	 <u>\$ 72.34740216</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2006

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 179,312	\$ 15,177	\$ 194,489
Investment securities at market value (cost of \$31,296,120 and \$1,455,140, respectively)	35,723,260	1,455,140	37,178,400
Due from Balanced Fund	-	7,940	7,940
Interest and dividends receivable	194,512	-	194,512
Total Participant Assets	<u>\$ 36,097,084</u>	<u>\$ 1,478,257</u>	<u>\$ 37,575,341</u>
Participant Liabilities			
Accounts payable	\$ 7,765	\$ -	\$ 7,765
Due to Money Market Investment Fund	7,940	-	7,940
Participations to be repaid	136,427	8,459	144,886
Income distributions due participants	80,376	98	80,474
Participant deposits	35,864,576	1,469,700	37,334,276
Total Participant Liabilities	<u>\$ 36,097,084</u>	<u>\$ 1,478,257</u>	<u>\$ 37,575,341</u>
 Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>491,797.2194</u>	 <u>1,469,700.0100</u>	
 Deposit Value Per Share	 <u>\$ 72.92553635</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2007

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Bond interest	\$ 515,837	\$ -	\$ 515,837
Money market interest	55,760	64,585	120,345
Dividends	585,428	-	585,428
	<u>\$ 1,157,025</u>	<u>\$ 64,585</u>	<u>\$ 1,221,610</u>
Operating expenses	(288,789)		(288,789)
Net Investment Income	<u>\$ 868,236</u>	<u>\$ 64,585</u>	<u>\$ 932,821</u>
Net Realized Gain on Investments	1,229,993	-	1,229,993
Net Unrealized Depreciation on Investments	<u>(721,218)</u>	<u>-</u>	<u>(721,218)</u>
Increase in Participant Deposits	\$ 1,377,011	\$ 64,585	\$ 1,441,596
Income distributions to participants	(1,663,038)	(64,585)	(1,727,623)
Participations issued	1,002,154	225,319	1,227,473
Participations repaid	<u>(1,405,506)</u>	<u>(101,657)</u>	<u>(1,507,163)</u>
Change in Participant Deposits	\$ (689,379)	\$ 123,662	\$ (565,717)
Participant Deposits - Beginning of Year	<u>35,864,576</u>	<u>1,469,700</u>	<u>37,334,276</u>
Participant Deposits - End of Year	<u><u>\$ 35,175,197</u></u>	<u><u>\$ 1,593,362</u></u>	<u><u>\$ 36,768,559</u></u>
Participant deposits consist of:			
Participations (par value and premiums)	\$ 5,470,833	\$ 1,593,362	7,064,195
Cumulative realized gain on investments	26,032,051	-	26,032,051
Cumulative unrealized appreciation on investments	<u>3,672,313</u>	<u>-</u>	<u>3,672,313</u>
	<u><u>\$ 35,175,197</u></u>	<u><u>\$ 1,593,362</u></u>	<u><u>\$ 36,768,559</u></u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2006

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Bond interest	\$ 573,982	\$ -	\$ 573,982
Money market interest	34,777	56,094	90,871
Dividends	440,171	-	440,171
	<u>\$ 1,048,930</u>	<u>\$ 56,094</u>	<u>\$ 1,105,024</u>
Operating expenses	(259,562)	-	(259,562)
Net Investment Income	<u>\$ 789,368</u>	<u>\$ 56,094</u>	<u>\$ 845,462</u>
 Net Realized Gain on Investments	 1,411,526	 -	 1,411,526
 Net Unrealized Appreciation on Investments	 <u>1,192,414</u>	 <u>-</u>	 <u>1,192,414</u>
 Increase in Participant Deposits	 \$ 3,393,308	 \$ 56,094	 \$ 3,449,402
Income distributions to participants	(1,633,234)	(56,094)	(1,689,328)
Participations issued	1,154,218	211,333	1,365,551
Participations repaid	<u>(1,639,604)</u>	<u>(72,395)</u>	<u>(1,711,999)</u>
 Change in Participant Deposits	 \$ 1,274,688	 \$ 138,938	 \$ 1,413,626
 Participant Deposits - Beginning of Year	 <u>34,589,888</u>	 <u>1,330,762</u>	 <u>35,920,650</u>
 Participant Deposits - End of Year	 <u>\$ 35,864,576</u>	 <u>\$ 1,469,700</u>	 <u>\$ 37,334,276</u>
 Participant deposits consist of:			
Participations (par value and premiums)	\$ 6,668,988	\$ 1,469,700	8,138,688
Cumulative realized gain on investments	24,802,057	-	24,802,057
Cumulative unrealized appreciation on investments	<u>4,393,531</u>	<u>-</u>	<u>4,393,531</u>
	<u>\$ 35,864,576</u>	<u>\$ 1,469,700</u>	<u>\$ 37,334,276</u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2007 and 2006

	<u>2007</u>	<u>2006</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase in participant deposits resulting from operations	\$ 1,441,596	\$ 3,449,402
Adjustments to reconcile increase in participant deposits resulting from operations to cash provided by operating activities:		
Net realized gain on investments	13,926	(1,411,526)
Net unrealized depreciation (appreciation) on investments	721,218	(1,192,414)
Changes in operating assets and liabilities:		
Interest and dividends receivable	5,794	(32,670)
Accounts payable	9,177	(17,193)
Participations to be repaid	13,926	(46,428)
Income distributions due participants	6,433	(1,490)
Total adjustments	<u>\$ 770,474</u>	<u>\$ (2,701,721)</u>
Net cash provided by operating activities	\$ 2,212,070	\$ 747,681
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of investments	\$ 18,896,735	\$ 23,212,439
Purchase of investments	<u>(17,985,390)</u>	<u>(21,833,694)</u>
Net cash provided by investing activities	\$ 911,345	\$ 1,378,745
CASH FLOWS FROM FINANCING ACTIVITIES		
Distributions to participants	\$ (1,727,623)	\$ (1,689,328)
Participations issued	1,227,473	1,365,551
Participations repaid	<u>(1,507,163)</u>	<u>(1,711,999)</u>
Net cash used in by financing activities	\$ (2,007,313)	\$ (2,035,776)
INCREASE (DECREASE) IN CASH	\$ (127,817)	\$ 90,650
CASH – BEGINNING OF YEAR	<u>194,489</u>	<u>103,839</u>
CASH – END OF YEAR	<u>\$ 66,672</u>	<u>\$ 194,489</u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 and 2006

A. Purpose

The Joint Investment Fund of the Trustees of the Diocese of Ohio (the "Fund") is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, Parish organizations, and any not-for-profit organization subject to the jurisdiction of the Diocese of Ohio.

B. Use of Estimates

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

C. Investments

Marketable securities are stated at market value, which is based on quoted market prices or dealer quotes.

Investments are accounted for in accordance with SFAS No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*. This statement requires that covered investments be reported in the statements of participant assets and liabilities at fair value with any realized or unrealized gains and losses reported in the statements of participant activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur.

At December 31, the Balanced Fund investments are comprised of the following:

	<u>2007</u>	<u>2006</u>
	Market Value	Market Value
Cash and Cash Equivalents	\$ 1,394,824	\$ 499,595
Fixed Income	11,741,007	11,933,937
Common Stocks	<u>22,059,856</u>	<u>23,289,728</u>
	<u>\$ 35,195,687</u>	<u>\$ 35,723,260</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2007 and 2006

D. Concentration of Credit Risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investment with high credit quality financial institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$100,000.

E. Income Distribution

Net investment income of the Money Market Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the year, calculated as 5% of the rolling average of the value of the Fund on June 30th for the previous three years. Differences between the actual income earnings and the 5% are included in the market value change. For the year 2008, the Trustees authorized a 4.5% spending rate.

F. Federal Income Taxes

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c) (3) of the Internal Revenue Code.

G. Subsequent Event

Through June 30, 2008, the Fund has recognized an unrealized loss on its investments in the amount of \$2,348,302.

To the Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information which follows for the year ended December 31, 2007 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante & Moran, PLLC

July 9, 2008

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Common Stocks - Large Cap Value			
AT&T	4,900	\$ 203,644	\$ 133,048
Ace Limited	2,400	148,272	135,497
Ambac Financial Group Inc.	2,105	54,246	157,802
Amerprise Financial Inc.	2,420	133,366	144,952
Bank of New York Mellon Corp.	4,429	215,958	165,502
Bank of America Corp.	2,950	121,717	132,956
Black & Decker Corp.	1,900	132,335	152,257
Cigna Corporation	3,480	186,980	130,999
Chevron Corp.	2,375	221,659	90,672
Chubb Corp	2,850	155,553	147,316
Citigroup Inc.	2,875	84,640	121,237
Clorox Co.	2,130	138,812	115,449
Comerica Inc.	2,400	104,472	138,744
Computer Sciences Corp.	1,895	93,746	90,212
ConocoPhillips	2,375	209,713	142,205
Covidien Ltd.	3,450	152,800	143,092
Devon Energy Corporation New	2,520	224,053	93,920
Duke Realty Corporation	4,360	113,709	145,886
Embarq Corp.	2,525	125,063	144,178
Emerson Electric Co.	3,125	177,062	97,208
First Energy	2,500	180,850	104,244
General Dynamics	1,550	137,935	75,563
General Mills Inc.	2,650	151,050	143,335
Halliburton Company	4,025	152,588	144,216
Hartford Financial Services Group	1,600	139,504	141,315
H. J. Heinz Co.	3,900	182,052	144,125
Hewlett-Packard Company	2,985	150,683	57,005
Honeywell International Inc.	3,260	200,718	104,398
IBM Corporation	1,400	151,340	121,804
Johnson & Johnson	2,275	151,742	120,575
Kimberly Clark Corp.	2,260	156,708	144,572
Lilly Eli & Company	2,400	128,136	139,824
Lincoln National Corp. Indiana	2,550	148,461	112,011
Macy's Inc.	3,670	94,943	87,106
Marathon Oil Corp.	2,000	121,720	90,626
McKesson Corporation	3,120	204,391	144,550
MetLife Inc.	2,925	180,238	103,320
Newell Rubbermaid Inc.	5,000	129,400	117,840
Noble Energy Inc.	2,230	177,330	146,488
Norfolk Southern Corp.	3,000	151,320	150,815

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Common Stocks - Large Cap Value (Continued)			
Occidental Petroleum Corp.	3,150	\$ 242,518	\$ 90,279
P G & E Corp.	3,675	158,356	134,384
PPG Industries	2,500	175,575	147,342
Pfizer Inc.	4,480	101,830	145,919
Pitney Bowes Inc.	2,470	93,959	107,667
Principal Financial Group	3,275	225,451	112,110
Public Service Enterprise Group Inc.	1,690	166,026	144,951
Radian Group Inc.	2,300	26,864	142,333
Sara Lee Corp.	8,945	143,657	153,675
Sherwin Williams Co.	2,580	149,743	103,228
Sunoco Inc.	2,300	166,612	150,096
SunTrust Banks Inc.	1,735	108,420	114,441
Travelers Companies Inc.	3,215	172,967	137,088
United Technologies Group	1,855	141,982	74,169
Verizon Communications	3,410	148,983	113,881
Wellpoint Inc.	1,600	140,368	65,807
Wells Fargo & Co.	4,930	148,837	126,307
		<u>\$ 8,601,057</u>	<u>\$ 7,080,541</u>
Common Stocks - International ADR			
Adidas AG Sponsored ADR	2,000	\$ 74,400	\$ 49,920
Allianz SE Sponsored ADR	2,600	55,250	58,144
Axa ADR Sponsored ADR	1,915	76,045	25,845
BP Plc	2,350	171,950	121,401
Banco Santander S A Sponsored ADR	2,615	56,327	53,486
CRH PLC ADR	2,425	84,584	97,497
Cadbury Schweppes Plc ADR 10 Ord	1,050	51,838	28,009
Canon Inc. ADR Rep 5 Shares	2,367	108,480	64,501
Credit Suisse Group ADR	1,600	96,160	56,895
DBS Group Holdings Ltd. Sponsored ADR	880	50,248	52,517
DaimlerChrysler AG Reg SHS	1,345	128,622	85,489
Diageo PLC Sponsored ADR	1,950	167,368	75,301
ENI SPA Sponsored ADR	1,612	116,757	45,934
Eon AG Sponsored ADR	1,496	105,244	100,439
Ericsson L M Tel Company ADR Class B New	4,000	93,400	160,684
GlaxoSmithKline Plc-ADS ADR	2,000	100,780	88,730
Grouped Dan one Sponsored ADR	4,700	84,835	80,745
Hoya Corporation Sponsored ADR	1,380	43,194	39,944
HOB Holdings Plc Sponsored ADR	603	50,477	36,206
Heineken Brewing Non-Voting ADR	3,845	122,848	60,568
Intense Sandal SPA Sponsored ADR	2,395	112,948	43,368
Lloyds TAB Group PLC Sponsored ADR	1,785	67,205	72,462
Nestles SA Sponsored ADR Registered	2,050	234,725	124,057

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Common Stocks - International ADR (Continued)			
Nissan MR. Ltd New Sponsored ADR	3,630	\$ 78,844	\$ 85,678
Nokia Corp. ADR	3,685	141,467	55,215
Nomura Holdings Inc. ADR	4,650	77,888	79,270
Novelties A G ADR	3,885	210,994	177,207
Prudential PLC ADR	5,530	158,379	164,075
Roche Holding Limited Sponsored ADR	2,008	171,483	187,977
Royal Dutch Petroleum Co.	2,025	170,505	117,449
Sarnoff - Synthelabo SA - ADR	2,463	112,140	85,014
Siemens AG ADS	1,400	220,304	106,367
Singapore Telecommunications LTD Sponsored ADR	7,125	193,800	148,571
Suez Sponsored ADR	2,800	191,800	129,130
Sumitomo Mitsui Financial Group Inc. ADR	9,600	69,888	110,436
Tesco PLC Sponsored SDR	2,075	58,204	23,503
TNT N.V. ADR	2,550	104,550	82,130
Total Fina Elf Sponsored ADR	2,175	179,655	77,178
UBS AG New	1,980	91,080	46,729
Unilever Plc ADR New	5,221	195,370	112,797
Vodafone Group PLC ADR	5,200	194,064	52,278
Zurich Financial Services ADR	5,400	157,410	145,002
		<u>\$ 5,031,510</u>	<u>\$ 3,608,148</u>
Common Stocks - Small Cap Value			
Aftermarket Tech Corp.	3,945	\$ 107,541	\$ 98,932
AGL Resources Inc.	940	35,382	33,125
Advance America Cash Advance Centers Inc.	6,804	69,129	112,643
AMIS Holdings Inc.	9,268	92,865	110,650
Alliance Imaging Inc.	12,189	117,258	95,103
American Physicians Cap Inc.	2,537	105,184	95,163
Apira Healthcare Group Inc.	1,765	38,071	51,670
Aspen Insurance Holdings Limited	2,989	86,203	80,071
Atlas Air Worldwide Holdings Inc. New	1,396	75,691	72,838
BJs Wholesale Club Inc.	2,963	100,238	109,822
Buckeye Technologies Inc.	7,148	89,350	89,655
Chemical Financial Corp.	2,158	51,339	64,613
Cincinnati Bell Inc. New	7,805	37,074	42,928
City Holding Company	2,214	74,922	82,969
Coca-Cola Bottling Company Cons.	389	22,904	22,171
Deluxe Corp.	1,125	37,001	42,197
Dollar Thrifty Automotive Group Inc.	953	22,567	37,721
El Paso Electric Company New	4,106	104,990	103,345
Ellis Perry Intl Inc.	2,046	31,467	37,656
First Regional Bancorp	1,425	26,918	37,752

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Common Stocks - Small Cap Value (Continued)			
Gamco Investors Inc.	381	\$ 26,365	\$ 22,746
Grey Wolf Inc.	8,398	44,761	67,017
Hornbeck Offshore Services Inc. New	1,858	83,517	75,937
Intervest Bancshares Corporation Class A	774	13,328	29,250
Koppers Holdings Inc.	1,329	57,466	52,913
Methode Electronics Inc. Class A	4,288	70,495	56,272
Northwest Natural Gas Co.	1,171	56,981	43,785
PS Business Parks Inc. Calif.	747	39,255	47,725
Photronics Inc.	2,666	33,245	45,859
Platinum Underwriters Holdings Limited	2,000	71,120	69,299
Portland General Electric Company New	2,152	59,783	59,113
Potlatch Corp. New	1,480	65,771	66,610
Prestige Brands Holdings Inc.	6,710	50,191	83,363
Ramco-Gershenson Ppty Property Trust SBI	1,982	42,355	74,332
Rock Tenn Co Cl. A	2,980	75,722	62,074
Rockwood Holdings Inc.	3,417	113,513	112,343
SAIC Incorporated	1,863	37,484	35,357
Seacor Holdings Inc.	373	34,592	33,691
Sinclair Broadcast Group Inc.	6,912	56,748	80,372
Spartech Corp. New	1,571	22,151	44,268
Stone Energy Corp.	1,599	75,009	70,331
Swift Energy Company	1,059	46,628	44,641
Sykes Enterprise Inc.	2,449	44,082	27,910
Syniverse Holdings	5,928	92,358	87,375
Tech Data Corp.	2,471	93,206	98,526
Tredegar Corp.	5,148	82,780	116,169
UTD Bankshares Inc. West Virginia	1,450	40,629	50,596
United American Indemnity Limited Class A	1,909	38,027	44,022
Webster Financial Corp. Waterbury Canada	976	31,203	44,198
W&T Offshore Inc.	1,513	45,329	43,859
		<u>\$ 2,970,188</u>	<u>\$ 3,210,977</u>
Common Stocks - Large Cap Growth			
Akamai Technologies Inc.	2,500	\$ 86,500	\$ 132,518
Accenture Ltd. Bermuda Class A	3,500	126,105	127,547
Adobe Systems Inc.	3,300	141,009	122,595
American Express Co.	2,400	124,848	130,663
Automatic Data Processing	2,700	120,231	111,358
Bank of America Corp.	2,500	103,150	127,875
Bard C. R. Incorporated	1,700	161,160	127,465
Beckton Dickinson & Company	1,800	150,444	123,591
CME Group. Inc. Class A	200	137,200	92,290

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Common Stocks - Large Cap Growth (Continued)			
Caterpillar Inc.	1,600	\$ 116,096	\$ 100,464
Cisco Systems	4,000	108,280	78,602
Colgate-Palmolive Company	2,100	163,716	131,354
Constellation Energy Group Inc.	1,600	164,048	124,800
Walt Disney Company	4,200	135,576	125,624
Ecolab Inc.	3,000	153,630	131,280
Emerson Electric Company	2,900	164,314	116,638
Expeditors International of Washington Inc.	3,000	134,040	129,101
Exxon Mobil Corp.	1,700	159,273	105,659
General Electric	3,700	137,159	129,722
Gilead Sciences Inc.	3,000	138,030	136,352
Hewlett-Packard Company	3,000	151,440	139,770
Intel Corp.	5,600	149,296	117,878
Johnson & Johnson	2,300	153,410	144,578
Lincoln National Corp.	2,000	116,440	140,559
McDonald's Corp.	2,500	147,275	95,575
Medco Health Solutions Inc.	1,500	152,100	128,283
Monsanto Company New	1,700	189,873	79,934
Nike Inc. Class B	2,600	167,024	112,151
Nokia Corporation Sponsored ADR	3,000	115,170	121,598
Penney J. C. Company Inc.	1,500	65,985	123,645
Pepsico	1,900	144,210	95,475
Praxair Inc.	1,900	168,549	88,669
Procter & Gamble	2,200	161,524	121,348
Schlumberger Limited	1,400	137,718	52,227
Texas Instruments Inc.	4,100	136,940	123,615
Thermo Fisher Scientific Inc.	2,500	144,200	144,720
United Technologies Corp.	1,700	130,118	87,378
Wm. Wrigley Jr. Co.	2,400	140,520	107,681
XTO Energy Inc.	3,125	160,500	149,050
		<u>\$ 5,457,101</u>	<u>\$ 4,579,632</u>
Total Common Stocks		<u>\$ 22,059,856</u>	<u>\$ 18,479,298</u>
Bonds and U.S. Government Obligations			
United States Treasury Notes 4.375%, due 08-15-12	131,000	\$ 136,383	\$ 127,566
United States Treasury Notes 3.875%, due 10-31-12	500,000	508,400	506,680
United States Treasury Notes 4.875%, due 8-15-16	701,000	742,569	701,548
		<u>\$ 1,387,352</u>	<u>\$ 1,335,794</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Bonds and U.S. Government Obligations (Continued)			
J.P. Morgan Chase Commercial Series 2004-CIBC10 Class A5, 4.654%, due 1-12-37	55,000	\$ 53,521	\$ 55,550
GE Capital Commercial Mortgage Series 2003-C2 Class A 4.170%, due 7-10-37	75,000	74,173	76,389
Federal National Mtg. Assoc. REMIC Series 2002-T16 Cl A3 7.50%. Due 7-25-42	45,711	48,204	49,208
		<u>\$ 305,541</u>	<u>\$ 316,697</u>
 Allstate Life Global Fund Secured Medium Term Notes 4.50%, due 5-29-09	 5,000	 \$ 5,012	 \$ 5,015
Bank of America Corp. Bonds 5.125%, due 11-15-14	400,000	392,132	395,372
Bank of America Credit Card Tr CMO Series 2007-A1 5.170%, due 6-15-19	400,000	392,737	398,094
Boeing Capital Corp. 5.80%, due 1-15-13	150,000	156,650	157,257
Citigroup Inc. Global Senior Note 6.0%, due 2-21-12	400,000	412,968	413,956
Disney Walt Co. Note 5.70%, due 7-15-11	400,000	415,992	408,008
Florida Power & Light Co. 1st Mortgage Bond 4.850%, due 2-1-13	400,000	399,736	393,744
IBM Corp. Medium Term Note 4.375%, due 6-1-09	300,000	302,526	295,308
IBM Corporation Note 4.75%, due 11-29-12	100,000	100,343	100,331
JP Morgan Chase & Co Notes 3.50%, due 3-15-09	400,000	393,256	387,072
Lehman Brothers Holdings PLC Bonds 7.875%, due 8-15-10	15,000	15,882	16,664
Marshall & Ilsley Bank Mil Sub Medium Term Note 5.250%, due 9-4-12	400,000	395,456	399,316
Merrill Lynch & Co. Inc. Medium Term Note 4.125%, due 1-15-09	375,000	369,911	368,160
Merrill Lynch & Company Inc. Senior Unsubordinated Note 6.0%, due 2-17-09	25,000	25,191	25,704
Morgan Stanley Note 4.25%, due 5-15-10	25,000	24,581	24,249
National Rural Utilities Coop. Financial Corp. Coll Trust Bond 4.375%, due 10-1-10	400,000	398,404	389,824
Procter & Gamble Co. Senior Note 4.30%, due 8-15-08	15,000	14,963	14,833

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2007

	Number of Shares or Par Value	Market Value	Adjusted Cost
Bonds and U.S. Government Obligations (Continued)			
Procter & Gamble Co. Senior Notes 4.850%, due 12-15-15	385,000	\$ 387,676	\$ 373,920
SBC Communications Inc. Global Note 4.125%, due 9-15-09	400,000	396,964	391,072
Sysco International Co. Gtd. Note 6.10%, due 6-1-12	400,000	425,660	417,076
Target Corp. Note 5.375%, due 5-1-17	350,000	340,596	349,062
Toyota Motor Credit Corp. Medium Term Note 3.70%, due 7-28-08	115,000	115,876	110,628
UnitedHealth Group Inc. Notes 5.25%, due 3-15-11	400,000	403,748	399,924
Wachovia Corporation Senior Note 3.625%, due 2-17-09	45,000	44,042	43,320
Wal-Mart Stores Inc. Bonds 6.875%, due 8-10-09	15,000	15,661	16,012
Wal-Mart Stores Inc. Global Note 4.125%, due 2-15-11	15,000	14,871	14,556
Wells Fargo Company Notes 4.950%, due 10-16-13	375,000	371,062	367,939
Wells Fargo Company Subordinated Notes 5.125%, due 9-15-16	25,000	24,162	24,865
Wm. Wrigley Junior Company Senior Notes 4.650%, due 7-15-15	400,000	383,448	381,592
Total Corporate Bonds		<u>\$ 7,139,506</u>	<u>\$ 7,082,873</u>
Total Bonds and U.S. Government Obligations		<u>\$ 11,741,007</u>	<u>\$ 11,649,252</u>
Short-Term Investments			
Robert W. Baird General Money Market Fund	1,394,824	\$ 1,394,824	\$ 1,394,824
Total Short-Term Investments		<u>\$ 1,394,824</u>	<u>\$ 1,394,824</u>
Total Balanced Fund		<u>\$ 35,195,687</u>	<u>\$ 31,523,374</u>
Money Market Investment Fund			
Robert W. Baird General Money Market Fund	<u>1,580,143</u>	<u>\$ 1,580,143</u>	<u>\$ 1,580,143</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
VALUATION DATA SUMMARY
YEAR ENDED DECEMBER 31, 2007

BALANCED FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2007	\$ 73.45505343	\$ 0.2831465
February 28, 2007	72.84310240	0.2831465
March 31, 2007	73.34930507	0.2831465
April 30, 2007	74.16903618	0.2831465
May 31, 2007	75.72301018	0.2831465
June 30, 2007	74.59163327	0.2831465
July 31, 2007	72.24968168	0.2831465
August 31, 2007	72.23933950	0.2831465
September 30, 2007	73.80022928	0.2831465
October 31, 2007	74.23462981	0.2831465
November 30, 2007	72.84356540	0.2831465
December 31, 2007	72.34740216	0.2831465
Total		\$ 3.3977580

MONEY MARKET INVESTMENT FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2007	\$ 1.000000	\$ 0.0036625
February 28, 2007	1.000000	0.0033066
March 31, 2007	1.000000	0.0036718
April 30, 2007	1.000000	0.0035303
May 31, 2007	1.000000	0.0036594
June 30, 2007	1.000000	0.0035568
July 31, 2007	1.000000	0.0036508
August 31, 2007	1.000000	0.0036940
September 30, 2007	1.000000	0.0035727
October 31, 2007	1.000000	0.0035809
November 30, 2007	1.000000	0.0033568
December 31, 2007	1.000000	0.0033542
Total		\$ 0.042597

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2007

Parish/Mission/Diocese			Number of Units	Market Value (Per Unit) \$ 72.34740216
Parish/Mission Investment:				
Akron	Church of Our Savior	Endowment	665.0080	\$ 48,112
		Rowe Fund	61.0380	4,416
Alliance	Trinity Church	Endowment Fund	4,942.0656	357,546
		Choir Fund	195.0869	14,114
		Lily Lane Fund	7.5912	549
Ashland	St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	445.4688	32,229
Berea	St. Thomas' Church	Romp Fund	4.9632	358
Boardman	St. James' Church	Nesbitt Fund	521.6930	37,743
		M. L. Withers Fund	73.1690	5,294
		Prince Endowment	59.5594	4,309
Bryan	Trinity Church	Endowment	136.6135	9,884
Canfield	St. Andrew's Church	Rectory Reserve	171.9186	12,438
Canton	St. Mark's Church	Endowment Fund	2,068.0361	149,617
		Homer Giessen	325.2250	23,529
		McGowatt Flower	10.9280	791
		Powell Flower Fund	26.3176	1,904
Cleveland	Church of the Transfiguration	Endowment	1,032.4952	74,698
	St. John's Church	St. John Fund	676.5268	48,945
		Restoration Fund	546.8481	39,563
	St. Andrew's Church	E. M. Davis Memorial	189.0904	13,680
		J. C. Davis Endowment	30.4354	2,202
	St. Luke's Church	Florence Tilt	844.4325	61,093
	Trinity Cathedral	Leonard Bequest	2,521.0380	182,391
		Root Fund	407.2020	29,460
Cleveland Hts.	St. Paul's Church	Marshall Living Trust	2,458.8472	177,891
Coshocton	Trinity Church	Branson Fund	955.0637	69,096
		Endowment Fund	3,767.1165	272,541
Defiance	Grace Church	Endowment	235.0621	17,006
		Robertson Endowment	2,140.6198	154,868
Elyria	St. Andrew's Church	Reserve Fund	1,789.6143	129,474
Euclid	Church of the Epiphany	Endowment	1,419.7976	102,719
		Capital Drive Fund	100.7444	7,289
		Columbarium Fund	97.4080	7,047
		Capital Drive Fund - Income	48.0380	3,475
Gambier	Harcourt Parish	Ganter/Parish House	82.5190	5,970
		Redhead Estate	3,529.2190	255,330
Geneva	Christ Church	Christ Church Memorial Fund	57.9344	4,192
Lorain	Church of the Redeemer	Endowment Fund	2,428.5366	175,698
		Preservation Fund	744.7486	53,881
		The Alvin and Phyllis Pfaff Fund	109.7711	7,942
		Kniffin Memorial Fund	31.9570	2,312
		Bevan Memorial Fund	22.9320	1,659
Macedonia	St. Timothy's Church	Endowment Fund	246.8807	17,861
Mansfield	Grace Church	Memorial Fund	12,079.7210	873,936
		Gorman Fund	1,530.9760	110,762
Marion	St. Paul's Church	Endowment	373.5080	27,022
Maumee	St. Paul's Church	John Booker Davis	63.7984	4,616
		Fuller Memorial	134.1781	9,707
Medina	St. Paul's Church	St. Paul Fund	1,321.5377	95,610
		Outreach Fund	376.1500	27,213
		Helen Kindig Thompson Ed. Fund	45.8606	3,318
		Staff Development Fund	29.2825	2,119
		Columbarium Fund	231.2851	16,733
Napoleon	St. John the Evangelist Church	Dorothy Haquet Fund	5.0470	365
		Lauren Huntley Fund	4.8070	348
		Halvorson Endowment	8.7838	635
		Restricted Endowment	75.8389	5,487

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2007

Parish/Mission/Diocese			Number of Units	Market Value (Per Unit) \$ 72.34740216
Parish/Mission Investment (Continued):				
Niles	St. Luke's Episcopal Church	Endowment Fund	3,218.3851	\$ 232,842
Norwalk	St. Paul's Church	St. Paul Fund	1,584.6116	114,643
Oberlin	Christ Church	Bubb Fund	116.5090	8,429
		Severance Fund	24.1740	1,749
		Nord Fund	4,205.9301	304,288
		Mission Endowment	1,826.3614	132,133
		Christ Church Bequest Fund	371.9974	26,913
		Alexander/Campbell Grounds Beautification Fund	423.4903	30,638
		Fowler Library Fund	73.7348	5,335
Oregon	St. Paul's Church	Property Endowment	179.3252	12,974
		S. Paul Church - Endowment Fund	418.8062	30,300
Painesville	St. James' Church Foundation	Endowment	6,573.9229	475,606
Parma	All Saints' Church	Endowment Fund	432.8839	31,318
Port Clinton	St. Thomas Church	St. Thomas Port Clinton Fund	488.0972	35,313
Put-In-Bay	St. Paul's Church	General Investment Fund	1,382.6941	100,034
Ravenna	Grace Episcopal Church	Grace Church Endowment	1,261.0363	91,233
		Youth Scholarship Fund	79.3752	5,743
		The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	9,635.4415	697,099
Sandusky	Grace Church	Lay Pension Plan	1,521.2326	110,057
Shaker Heights	Christ Church	White Spire Fund of Christ Episcopal Church	15,539.2919	1,124,227
Steubenville	St. Stephen's Church	Endowment Fund	1,304.1917	94,355
Toledo	All Saints' Church	Katherine Bowles Fund	14.7392	1,066
		Rectory Fund	33.4981	2,424
		Memorial Fund	14.9794	1,084
Warren	Christ Church	Angstadt Altar	483.0207	34,945
		Baiz Floral Fund	43.4698	3,145
		Outreach Fund	1,352.5425	97,853
		Packard Memorial Fund	741.8148	53,668
		Organ Maintenance Fund	189.7073	13,725
		Bessie Proctor Floral Fund	13.5624	981
		Helen Roemer Garden Fund	701.9782	50,786
Youngstown	St. Augustine	St. Augustine Church Fund	21.8215	1,579
Total Parish/Mission Investment			106,782.9607	\$ 7,725,472
Other Diocesan Organizations:				
	Church Periodical	Mabel M. Higgs	64.2966	\$ 4,652
	Diocese of Southern Ohio	Founders Scholarship	32.6660	2,363
		Holland Memorial Fund	33.1280	2,397
		Kinney Fund	54.6350	3,953
		Swayne Fund	388.5290	28,109
		William A. Leonard	173.4340	12,547
	Episcopal Church Women	Eliza J. Backus Fund	2,249.1410	162,720
		Carlotta East Scholarship	699.9067	50,636
		K. L. Mather Fund	637.1670	46,097
		Subtotal	4,332.9033	\$ 313,474
Diocesan Funds:				
	Episcopate	Bishop Leonard	4,200.9479	\$ 303,928
		Bishop Leonard Residence Fund	891.6677	64,510
		Ellen King	2,000.5303	144,733
		Episcopate-Endowment Fund	32,497.5989	2,351,117
		Gordon A. J. Morris Fund	3,386.7463	245,022
		Hitchcock Estate	2,237.1366	161,851
		Julia Bedell	409.9630	29,660
		Lawrence H. Norton	384.3072	27,804
		Mather Fund (Ring)	4,774.2754	345,407
		Subtotal	50,783.1733	\$ 3,674,032

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2007

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 72.34740216
Diocesan Funds (Continued)			
Missionary Fund	Ada Butler Abbott	61.7184	\$ 4,465
	Bronson Memorial	111.7095	8,082
	Denholm Estate	108.7263	7,866
	Diocesan Missionary	3831.5728	275,860
	Diocesan Missionary - Income	85.8596	7,556
	Eliza A. Mather	403.3483	29,181
	Eliza A. Moor	80.0653	5,793
	F. Jackson Fund	2503.3770	181,113
	Fanny Chandler	49.9457	3,613
	Frances Upham Jarvis	289.4440	20,941
	Madam Goetz	61.5461	4,453
	Grace Trnka	70.2624	5,083
	Julia Bedell	1639.8530	118,639
	Leonard Bequest	2436.9242	176,305
	Mabel M. Higgs	1295.8420	93,751
	Mary J. Adams	32.6885	2,365
	Milan Church	123.7585	8,954
	Paisley Fund	41.5056	3,003
	Phoebe Sullivan	20.9738	1,517
	St. James Cross Creek	118.4520	8,570
	St. Michael's	59.8810	4,332
	Samuel L. Mather	2096.3492	151,666
	Toronto Church	314.8440	22,778
	Will H. Read	6.6092	478
	Subtotal	15,845.2564	\$ 1,146,364
Scholarship Funds	Sarah L. Leonard	951.1490	\$ 68,813
	Clergy Training	278.5420	20,152
	Demby-Ricks	1,349.0583	97,601
	Herbert Hornby Fund	6,003.5480	434,341
	Herbert Hornby Income	749.4177	54,218
	Herbert Hornby Income Fund Scholarship	74.1078	5,362
	Nesbitt	127.5680	9,229
	Bexley Hall-Leonard Scholarship	413.7310	29,932
	Pauline Wade	492.8041	35,653
	C. C. Cowin	69.3873	5,020
	Subtotal	10,509.3132	\$ 760,321
Other Diocesan Funds:			
Altar Guild	Altar Guild	226.9323	\$ 16,418
Bexley Hall	Bexley Hall	61.4830	4,448
Bishop Of Ohio	Discretionary Fund	2,038.7398	147,498
Church Home	Church Home Fund	49,145.4173	3,555,543
	Church Home Income Fund	5,923.1079	428,521
Conference Center	Endowment	6,292.0100	455,211
Cooper Fund	Cooper Memorial Fund	1014.2173	73,376
Diocese of Ohio	Bishop's Fund for New Congregations	7660.9191	554,248
	Bishop's Fund for New Congregations - Income TR	7.8021	564
	Bishop's Residence Proceeds	746.6957	54,021
	Chaplaincy & City Missions	466.0900	33,720
	St. James Fund	1526.4586	110,435

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2007

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 72.34740216
Diocesan Funds (Continued)			
	Deputies to General Convention	680.4340	\$ 49,228
	Centennial Fund	4830.8370	349,499
	Darnell Benevolent Fund	6036.9480	436,758
	Darnell Income Fund-TR	191.4671	13,852
	Francis Jackson Estate	1272.2883	92,047
	Dr. G. Leslie Miller Memorial Fund	38742.3990	2,802,912
	Dr. G. Leslie Miller Income Fund-TR	650.6511	47,073
	Dr. G. Leslie Miller Income Fund-UNR	560.0822	40,520
	Youth Scholarship Endowment Fund	186.1655	13,469
	Legacy Campaign - Arthur B. Williams, Jr. Fund	4313.3799	312,062
	Legacy Campaign - College Chaplaincies	264.8830	19,164
	Legacy Campaign - Kenyon College Chaplaincy	3988.9386	288,589
	Legacy Campaign Fund - Cedar Hills	841.4125	60,874
	Legacy Campaign - Congregational Development	828.7485	59,958
	Legacy Campaign - ECSF	1304.2435	94,359
	Legacy Campaign - Greater Akron Development	1353.1653	97,897
	Legacy Campaign Fund - Hospital Chaplaincies	73.6642	5,329
	Legacy Campaign - Hosp. Chap. - Income	12.8378	929
	Legacy Campaign - Arthur B. Williams, Jr. - Income	38.0654	2,754
	Legacy Campaign - Kenyon College Chaplaincy - Income	506.0199	36,609
	Legacy Campaign - College Chaplaincies - Income	25.7802	1,865
	Legacy Campaign - Cong. Dev. - Income	71.3293	5,160
	Legacy Campaign - Gr. Akron Dev. - Income	48.4663	3,505
	Thornton Bequest	1279.7092	92,584
	Thornton Bequest	376.0199	27,204
	Thornton Bequest	59.6084	4,313
	Clark and Wendy Grew Endow for Youth Scholarships	351.6070	25,438
	Clark and Wendy Grew Endow for Youth Scholarships	8.4761	613
	Clark and Wendy Grew Endow for Youth Scholarships	4.4146	319
Diocesan Council	Bishop Leonard Capital Fund	51604.0789	3,733,422
	Bishop Leonard Capital Fund - Two	344.8373	24,948
	Investments	9276.1584	671,106
	BLF Loans and Grants Fund	5514.1628	398,935
	EAF Loan Fund	16676.7212	1,206,518
	EAF Grant Fund	122.9770	8,897
	SCTA	2362.8880	170,949
	Bedell Fund	409.9630	29,660
	Disabled & Infirm Clergy Fund	7050.9490	510,118
	Disabled & Infirm Clergy Inc Fund-TR	811.3815	58,701
	Disabled & Infirm Clergy Inc Fund-UNR	11.8214	854
	Leonard Bequest	485.7050	35,139
Girl's Friendly Society	K. L. Mather	114.2160	8,263
	Cornelia R. Ginn	67.0810	4,853
Holy Cross House for Crippled & Invalid Children			
	Holy Cross Fund	9407.4619	680,605
	Holy Cross Income Fund	2357.8628	170,585
Joint Education Fund Scholarship	Julia Bedell	409.9630	29,660
	Samuel L Mather Mem (B) - Education	1058.3190	76,567
	Thompson Fund	360.2030	26,060
	Burton Scholarship	200.6770	14,518
	Swayne Fund	388.5290	28,109
Joint Education Fund Scholarship	Holland Memorial Fund	33.1280	2,397
	Sarah Leonard	48.5640	3,514
	William A. Leonard	173.4340	12,548
St. John's Home, Painesville	Bradford Principal	826.0860	59,765
	Brayton Principal	11281.0240	816,153
	Leonard Principal	2000.0000	144,695

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2007

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 72.34740216
Diocesan Funds (Continued)			
St. John's Home, Painesville	Proceeds - TR	6709.5068	\$ 485,415
Trustees of the Diocese of Ohio	Ellen King	237.7202	17,198
	Vance Fund	195.9259	14,175
	Reycraft Memorial Fund	742.3306	53,706
	Vance Endowment	4226.4310	305,771
	Group Pension Plan & Trust	2585.0452	187,021
	Jackson & Martha Betts Fund	534.1014	38,641
	Oberlin - Anderson Bequest	792.9416	57,367
	The Robert C, Ella and Charlotte Bowman Fund	686.9414	49,698
	Guster Memorial	47.7270	3,453
	The Seaman Fund	49.9999	3,617
	The Seaman Fund - Income	9.5426	690
	The Seaman Fund - Income	0.9352	68
	A. Marie Brett Fund	65.2670	4,722
	The Foundation of Christ Church Episcopal, Lima	227.5806	16,465
	The Foundation of Christ Church Episcopal, Lima	756.3317	54,719
	The Foundation of Christ Church Episcopal, Lima	101.4877	7,342
	William B. & Nellie H. Jenkins Trust Fund	692.1597	50,076
	William B. & Nellie H. Jenkins Trust Fund-Income	38.1516	2,760
Kenyon Summer Conference	Key to the Future Fund	482.8132	34,930
	Hargate/Russell Founders Fund	53.2026	3,849
Hannah M. Stocker	Capital Fund	348.7940	25,234
St. Agnes	Memorial Fund	347.0172	25,106
Episcopal Community Services Foundation	Restricted Endowment	6108.3959	441,927
	Board Designated Endowment	163.8132	11,851
	Work Among the Aging	2355.6173	170,423
	Outreach Endowment	82.4580	5,966
	GAR Fund	1892.5280	136,919
	Subtotal Other Diocesan Funds	297,944.8736	\$ 21,555,534
	Total Diocesan Funds	375,082.6165	\$ 27,136,251
	Total Parish/Mission Investment, Other Diocesan Organizations and Diocesan Funds	486,198.4805	\$ 35,175,197

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND
DECEMBER 31, 2007

Parish/Mission/Diocese		Market Value (Per Unit \$1.00)	Number of Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 854	854.3900
	Trinity Choir Income Fund	9,905	9,904.9600
	Trinity Income Fund	1,139	1,138.7600
Cleveland, Cedar Hills	Burroughs Hall Gift	500,206	500,206.3900
	Easement Proceeds	155,331	155,331.1000
	Emily Murray Fund	24,164	24,163.8200
	Master Plan Fund	11,364	11,364.0700
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-UNR	6,786	6,785.4800
	Lloyd O'Keefe Fellowship Fund	7,066	7,066.2300
Cleveland, ECW	Fund	16,550	16,550.0000
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	5,869	5,868.6000
	Hannah Stocker - Income Fund - UNR	488	487.6000
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	159,528	159,528.2700
Cleveland, Joint Education	Joint Education Fund - Income	1,999	1,998.7700
	Joint Education Fund - Income - TR	7,896	7,895.9200
	Joint Education Fund - Income UNR	782	782.3500
Cleveland, Scholarship Income	Carlotta East - ECW	14,625	14,624.9300
	Nesbitt Fund	56,495	56,495.2500
Cleveland, SCTA	Income Fund - UNR	20,240	20,240.0500
Cleveland, St. John's Home	Bradford Income - TR	35,008	35,007.6600
	Bradford Income - UNR	3,641	3,640.9100
	Leonard Income - TR	77,963	77,962.9600
	Leonard Income - UNR	8,015	8,014.9100
	Rhodes Income	372,514	372,513.5300
Cleveland, St. Luke's Church	Fund	10,000	10,000.0000
Cleveland, Trustees of the Diocese of Ohio	Bexley Hall - Endowment Income	159	159.4900
	Bexley Hall - Leonard Sch. Income	1,073	1,073.1500
	C. C. Cowin Scholarship - Income Fund	1,822	1,822.1300
	Clergy Continuing Ed. Fund	2,337	2,337.3300
	Clergy Training - Scholarship Income - TR	11,054	11,053.5600
	Clergy Training - Scholarship Training	1,139	1,139.2500
	Sarah Leonard Scholarship Income - BD	11,174	11,174.2400
	Undesignated - Formerly RB& C Hospital	56,176	56,176.3700
Total		<u>\$ 1,593,362</u>	<u>1,593,362.4300</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2007

Parish/Mission/Diocese		Cash	Units
Ashland, St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	\$ 1,476	20.0936
Boardman, St. James' Church	Prince Endowment	197	2.6867
Canfield, St. Andrew's Church	Rectory Reserve	708	9.6383
Canton, St. Mark's Church	Endowment Fund	11,476	156.1302
Cleveland, Church of the Transfiguration	Powell Flower Fund	7	0.1026
Cleveland, Church of the Transfiguration	Endowment	291	4.0252
Cleveland, St. John's Church	Restoration Fund	1,881	25.6086
Cleveland, St. Andrew's Church	E.M. Davis Memorial	627	8.5294
Cleveland, St. Andrew's Church	J.C. Davis Memorial	101	1.3728
Cleveland, Diocese of Ohio	Bishop's Discretionary Fund	57,185	758.1575
Cleveland, Diocese of Ohio	BLF L&G Fund	18,638	256.4083
Cleveland, Diocese of Ohio	Diocesan Missionary - Reinvested Income	848	11.7259
Cleveland, Diocese of Ohio	Altar Guild	752	10.2360
Cleveland, Diocese of Ohio	Bishop Leonard Capital Fund - TR	3,478	47.1984
Cleveland, Diocese of Ohio	Kenyon Summer Conference - Key to the Future Fund	461	6.2935
Cleveland, Diocese of Ohio	Kenyon Summer Conference - Hargate/Russell Founders Fund	168	2.2941
Cleveland, Diocese of Ohio	The Church Home - Income	233,371	3,176.2449
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Congregation Development	19,548	258.7146
Cleveland, Diocese of Ohio	Legacy Campaign Fund - ECSF Endowment	6,000	79.7581
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Hospital Chaplaincies	500	6.8640
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Cedar Hills	1,200	16.4736
Cleveland, Diocese of Ohio	Legacy Campaign - Arthur B. Williams, Jr. Fund	2,557	34.9227
Cleveland, Diocese of Ohio	Legacy Campaign - Kenyon College Chaplaincies	32,075	437.9356
Cleveland, Diocese of Ohio	Legacy Campaign - College Chaplaincies	6,100	83.1264
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Greater Akron New Work	98,000	1,321.3061
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Hospital Chaplaincies Income	266	3.6168
Cleveland, Diocese of Ohio	Legacy Campaign - Arthur B. Williams, Jr. Income	1,013	13.7733
Cleveland, Diocese of Ohio	Legacy Campaign - Kenyon College Chaplaincies Income	14,587	198.5415
Cleveland, Diocese of Ohio	Legacy Campaign - College Chaplaincies Income	736	10.0236
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Congregation Develop. Income	236	3.2177
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Greater Akron New Work Income	3,163	43.0443
Cleveland, Diocese of Ohio	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	1,195	16.2606
Cleveland, Diocese of Ohio	The Clark and Wendy Grew Endowment Fund for Youth Income	103	1.3957
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund - Scholarship - TR	20,399	277.6334
Cleveland, Trustees of the Diocese of Ohio	Bishop's Residence Proceeds	2,474	33.6816
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations	131,996	1,753.8350
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations - Income	380	5.1660
Cleveland, Trustees of the Diocese of Ohio	Demby-Ricks Scholarship	4,471	60.8520
Cleveland, Trustees of the Diocese of Ohio	Disabled & Infirm Clergy Income Fund - TR	27,001	367.4915
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund - Scholarship - UNR	2,325	31.6549
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - TR	131,637	1,791.6406
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - Unrestricted	2,988	40.6647
Cleveland, Trustees of the Diocese of Ohio	Reycraft Memorial Fund	1,856	25.2285
Cleveland, Trustees of the Diocese of Ohio	St. Agnes Church Memorial Fund	1,150	15.6529
Cleveland, Trustees of the Diocese of Ohio	Seaman Fund - TR	170	2.3126
Cleveland, Trustees of the Diocese of Ohio	Seaman Fund - UNR	31	0.4157
Cleveland, Trustees of the Diocese of Ohio	Vance Fund (Cemetery lot maintenance)	649	8.8376
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church Episcopal, Lima - TR	773	10.5246
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church Episcopal, Lima - UNR	3,182	43.3042
Cleveland, Trustees of the Diocese of Ohio	Thornton Beques - UNR	1,337	18.1940
Cleveland, Trustees of the Diocese of Ohio	Thornton Bequest - TR	4,348	59.1810

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2007

Parish/Mission/Diocese		Cash	Units
Cleveland, Trustees of the Diocese of Ohio	William B. & Nellie H. Jenkins Trust Fund	\$ 2,420	32.9421
Defiance, Grace Church	Endowment	1,371	18.6405
Defiance, Grace Church	Robertson Endowment	7,094	96.5570
Elyria, St. Andrew's Church	Reserve Fund	5,931	80.7243
Euclid, Church of the Epiphany	Capital Drive Fund - Income	493	6.7121
Gambier, Harcourt Parish	Ganter/Parish House	348	4.7363
Macedonia, St. Timothy's Church	Endowment Fund	818	11.1361
Mansfield, Grace Church	Memorial Fund	1,054	14.4695
Maumee, St. Paul's Church	John Booker Davis	211	2.8779
Maumee, St. Paul's Church	Fuller Memorial	445	6.0522
Medina, St. Paul's Church	Helen Kindig Thompson Ed. Fund	209	2.8463
Medina, St. Paul's Church	Staff Development Fund	142	1.9247
Medina, St. Paul's Church	Columbarium Fund	766	10.4322
Niles, St. Luke's Episcopal Church	Endowment Fund	10,666	145.1719
Oberlin, Christ Church	Fowler Library Fund	5,500	73.7348
Oregon, St. Paul's Church	Property Endowment	1,381	18.7168
Oregon, St. Paul's Church	Endowment Fund	1,388	18.8909
Painesville, St. James' Church Foundation	Endowment	24,763	337.0569
Parma, All Saints Church	Endowment Fund	30,000	414.6659
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	1,618	22.0167
Ravenna, Grace Episcopal Church	Youth Scholarship Fund	263	3.5804
Ravenna, Grace Episcopal Church	Mary Helen Beatty Endowment	33,082	450.2867
Sandusky, Grace Church	Lay Pension Plan	5,041	68.6180
Toledo, All Saints' Church	Katherine Bowles Fund	49	0.6649
Toledo, All Saints' Church	Memorial Fund	50	0.6756
Toledo, All Saints' Church	Rectory Fund	111	1.5111
Warren, Christ Church	Baiz Floral Fund	144	1.9608
Warren, Christ Church	Organ Maintenance Fund	629	8.5574
Warren, Christ Church	Outreach Fund	4,741	64.5203
Warren, Christ Church	Packard Memorial Fund	2,811	38.2567
Warren, Christ Episcopal Church	Bessie Proctor Floral Fund	45	0.6118
Warren, Christ Episcopal Church	Helen Roemer Garden Fund	2,387	32.4929
Youngstown, St. Augustine	St. Augustine Church Fund	72	0.9843
Total Participations Issued		<u>\$ 1,002,154</u>	<u>13,565.0174</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2007

	Parish/Mission/Diocese	Cash	Units
Alliance, Trinity Church	Endowment Fund	\$ 57,000	776.2366
Berea, St. Thomas Church	Romp Fund	2,351	31.6638
Canfield, St. Andrew's Church	Rectory Reserve	12,000	163.6007
Canton, St. Mark's Church	Endowment Fund	150,000	2,076.4309
Cleveland, St. John's Church	St. John's Fund	30,000	410.8805
Cleveland, St. John's Church	Restoration Fund	6,000	81.8004
Cleveland, Diocese of Ohio	BLF L&G Fund	280,023	3,775.4745
Cleveland, Diocese of Ohio	Kenyon Summer Conference - Key to the Future Fund	4,651	63.8476
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Arthur B. Williams, Jr. Fund-TR	33,000	448.5092
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Arthur B. Williams, Jr. Fund-UNR	3,000	41.4666
Cleveland, Diocese of Ohio	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	4,000	53.6253
Cleveland, Diocese of Ohio	The Church Home - Income	225,000	3,088.5183
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund-Scholarship-TR	4,000	54.4413
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations	30,000	408.3131
Cleveland, Trustees of the Diocese of Ohio	Disabled & Infirm Clergy Income Fund-TR	15,961	218.6968
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - TR	107,290	1,461.9057
Cleveland, Trustees of the Diocese of Ohio	Reycraft Memorial Fund	5,000	68.0688
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church, Lima, Ohio	8,574	117.6977
Coshocton, Trinity Church	Endowment Fund	30,000	408.3131
Defiance, Grace Church	Endowment	24,000	326.6506
Euclid, Church of the Epiphany	Endowment	25,000	334.2281
Gambier, Harcourt Parish	Ganter Parish House	2,000	26.9416
Medina, St. Paul's Church	Helen Kindig Thompson Education Fund	1,369	18.7949
Medina, St. Paul's Church	St. Paul Fund	32,788	440.9015
Medina, St. Paul's Church	Staff Development Fund	1,412	19.0632
Napoleon, St. John the Evangelist Church	Contingency Fund	28,689	390.3988
Norwalk, St. Paul's Church	St. Paul Fund	10,000	135.5009
Oregon, St. Paul's Church	Property Endowment	35,000	469.2215
Painesville, St. James Church Foundation	Endowment	65,000	898.4427
Ravenna, Grace Episcopal Church	The Mary Helen Beatty Endowment Fund	31,575	435.4271
Shaker Heights, Christ Church	White Spire Fund of Christ Episcopal Church	117,740	1,605.1646
Warren, Christ Church	Outreach Fund	6,283	86.1718
Warren, Christ Church	Packard Memorial Fund	15,000	202.9636
Warren, Christ Church	Helen Roemer Garden Fund	1,800	24.3948
Total Participations Repaid		<u>\$ 1,405,506</u>	<u>19,163.7566</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2007

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity Church	Choir Income Fund	\$ 704	703.9200
	Lilly Lane Income Fund - Trinity	61	60.7800
	Trinity Income Fund	18,676	18,676.4000
Cleveland, Cedar Hills	Easement Proceeds	6,466	6,466.3800
	Emily Murray Fund	1,006	1,005.9300
	Burroughs Hall Gift	20,823	20,823.4600
	Master Plan Fund	473	473.0800
Cleveland, Diocese of Ohio	Clergy Education - Pauline Wade Income	1,919	1,918.7300
	Lloyd O'Keefe Fellowship Fund	300	299.7100
Cleveland, ECW	Carlotta East Scholarship Income	2,933	2,932.7000
Cleveland, Hannah Stocker	Income Fund - TR	1,185	1,185.1200
	Income Fund - UNR	238	237.5400
Cleveland, Holy Cross	Income Fund	76,437	76,436.6800
Cleveland, Joint Education	Joint Education Fund - Income	659	659.0900
	Joint Education Fund - Income - TR	8,492	8,492.2800
	Joint Education Fund - Income - UNR	382	381.8300
	Clergy Training - Scholarship Income - TR	946	946.4400
Cleveland, Scholarship	Clergy Training - Scholarship Training	486	485.9800
	C. C. Cowin Income Fund	306	306.2800
	Nesbitt	7,820	7,820.2700
	Sarah Leonard	3,736	3,736.2300
Cleveland, SCTA	Income Fund	8,789	8,789.2200
Cleveland, St. John's Home	Bradford Income - TR	2,807	2,806.8000
	Bradford Income - UNR	1,545	1,544.8800
	Leonard Income - TR	6,796	6,795.4800
	Leonard Income - UNR	3,424	3,424.1300
	Rhodes Income	43,828	43,827.5800
	Undesignated	2,339	2,338.6000
Cleveland, Trustees-Diocese of Ohio	Bexley Hall - Endowment Income	1,433	1,433.4600
	Bexley Hall - Leonard Scholarship Income	213	213.0400
	Clergy Continuing Education Fund	97	97.2700
Total Participations Issued		<u>\$ 225,319</u>	<u>225,319.2900</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2007

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity	Income Fund	\$ 9,000	9,000.0000
Alliance, Trinity	Trinity Choir Income Fund	2,400	2,400.0000
Cleveland, Diocese of Ohio	Lloyd O'Keefe Fellowship Fund	800	800.0000
Cleveland, Holy Cross	Holy Cross Income Fund	68,228	68,228.2500
Cleveland, Joint Education	Joint Education Fund - Income - TR	13,062	13,061.6000
Cleveland, SCTA	Income Fund	2,435	2,435.0900
Cleveland, Scholarship Income	Nesbitt	500	500.0000
Cleveland, Trustees of the Diocese of Ohio	Bexley Hall - Leonard Scholarship Income	1,073	1,072.5300
Cleveland, Trustees of the Diocese of Ohio	Bexley Hall - Endowment Income	159	159.4000
Cleveland, Trustees of the Diocese of Ohio	Sarah Leonard Scholarship Income - BD	4,000	4,000.0000
Total Participations Repaid		<u>\$ 101,657</u>	<u>101,656.8700</u>