

Journal of the 192nd Annual Convention of the Episcopal Diocese of Ohio



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Trinity Commons, Cleveland, Ohio

Journal of the 192nd Convention of the Diocese of Ohio

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2008

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The Rev. G. Kelly Marshall, *St. James's Church, Boardman*
Kathy Scheel, *St. James's Church, Boardman*
The Rev. Daniel H. Schoonmaker, *St. Hubert's Church, Kirtland Hills*
Doug Skladan, *St. Andrew's Church, Elyria*
Robert P. Stephens, *St. Matthew's Church, Brecksville*
Reed Stith, *Christ Church, Hudson*
Michelle Tognetti, *St. Paul's Church, Akron*
The Rev. Robert Walcott
Elizabeth Wrona, *St. John's Church, Youngstown*

Vocational Discernment

Frances Carr, *St. Mark's Church, Toledo*
The Rev. Gayle L. Catinella, *St. Thomas's Church, Berea*
The Rev. Priscilla Grant, *Diocesan Staff*
Susan Lowrey, *Trinity Church, Toledo*
Linda Martin, *Christ Church, Hudson*
Marilyn McDonald, *Trinity Cathedral, Cleveland*
The Rev. Peter W. Nielsen, III, *Cedar Hills Camp & Conference Center*
Susannah Perkinson, *Church of Our Saviour, Akron*
The Rev. R. Stephen Sedgwick, *Church of the Redeemer, Lorain*
Celia C. Smart, *St. James Church, Wooster*
The Rev. Karl Stevens, *Harcourt Parish, Gambier*

The Staff of the Diocese of Ohio

The Office of the Bishop

The Rt. Rev. Mark Hollingsworth, Jr., Bishop of Ohio
The Rt. Rev. David C. Bowman, Assisting Bishop
The Rt. Rev. William D. Persell, Assisting Bishop
The Rt. Rev. Arthur B. Williams, Jr., Assisting Bishop
The Rev. Alan C. James, Executive Officer
Eva Cole, Administrative Assistant

The Office of Congregational Development

The Rev. Patricia L. Hanen, Congregational Development Officer
Antoinette Taylor, Administrative Assistant

The Office of Christian Vocations

The Rev. Percy Grant, Christian Vocations Officer
Rita Rozell, Administrative Assistant

The Office of Christian Formation for All

Susan McDonald, Christian Formation Officer
Rita Rozell, Administrative Assistant

The Office of Communications

Martha Wright, Communications Officer
Kristin Crites, Administrative Assistant

The Office of Stewardship & Development

Debra Sudy, Administrative Assistant

Finance Office

Susan Leishman, Finance Officer
Janine Johnson, Accountant
Brenda Koenig, Accountant

Proceedings of the 192nd Annual Convention of the Episcopal Church in the Diocese of Ohio

November 14-15, 2008, Trinity Commons

The Rt. Rev. Mark Hollingsworth, Jr., 11th bishop of the Diocese of Ohio called the 192nd Annual Convention of the Diocese of Ohio to order at 1:23 p.m., and the Convention was organized for business. **Bishop Hollingsworth** called on **the Rev. Dr. Brian Wilbert**, Secretary of Convention, to report on the quorum.

Bishop Hollingsworth then called on **Douglas Nafziger** (St. Michael's, Toledo) who moved to adopt the Rules of Order. He also extended the privileges of the floor to the Christian Formation for All Officer, the Diocesan Consultant for Stewardship and Development, the Communications Officer, the Finance Officer, Assisting Bishops in the Diocese of Ohio, non-canonically-resident clergy serving as Interim Rector or Priest-in-Charge in a cure, Lutheran pastors serving in Episcopal parishes, President of the Diocesan ECW, lay members of the Standing Committee, lay members of the Diocesan Council, lay members of the Trustees, lay deputies and provisional deputies to General Convention, recipients of the Bishop's Medal, special youth representatives, **Henriqué Tokpa**, the President of Cuttington University, Liberia, and **the Rev. John Nganga**.

The rules of order were seconded and adopted.

Bishop Hollingsworth called upon **the Rev. Brian Wilbert** to explain the particulars of delegate credentials, name badges, and related procedures. Wilbert also reported on parish compliance with canons.

The following parishes are not current in their Diocesan assessments and are therefore not eligible for seat, voice, or vote at this convention:

- Church of the Holy Spirit, Akron
- St. Luke's, Akron
- St. Barnabas's, Bay Village
- Church of the Transfiguration, Cleveland
- St. Anne's, Madison
- St. Timothy's, Massillon
- St. John's, Napoleon

The following parishes are not current in their Lay Pension Report and payments and are not in compliance with Title II, Canon 10. They are not eligible to vote, but retain seat and voice.

- St. Peter's, Lakewood
- St. Paul's, Steubenville

The following parishes have not submitted their parochial reports and are not in compliance with Title I, Canon 6. Sec. 1:

- St. Alban's, Cleveland Heights
- Grace Church, Galion
- St. John's, Napoleon
- St. Augustine's, Youngstown

The following parishes have not submitted their audits and are not in compliance with Title I, Canon 7:

- Trinity, Bryan
- St. Luke's, Cleveland
- Grace Church, Galion
- Christ Church, Huron
- St. Mark's, Sidney
- St. Paul's, Steubenville
- All Saints, Toledo

- Christ Church, Warren
- St. Augustine's, Youngstown

The Rev. Dr. Brian Wilbert then made the following appointments:

- **Assistant Secretaries-** Eva Cole, Brenda Koenig, Samara Wright
- **Counters-** Anne Austin, Chuck Catanese, Yorkie Egusquiza, Charlene Hettinger, Jackie Hudson, Elizabeth Limmex, Pat Metz, Tina Monreal, Judy Pearson, Sue Perkinson, Mary Jo Purdom, Rita Rozell
- **Tellers-** Vincent Black, George Baum, Zeke Coughlin, Susan Cowling, Ellen Elder-Joseph, Tom Green, Matt Humm, Jennifer Leider, Melonie Metz, Frank Moore, David Nelson, Jim Rich, the Rev. Bob Weaver

Bishop Hollingsworth then delivered the Episcopal Address.

Bishop Hollingsworth called upon **Rebecca Wilson** who made the report of the Nominating Committee. She placed in nomination those names put forward by the committee, with any additional names received by the Secretary or from the floor for the following offices.

Trustee of the Diocese (1 person for a 5-year term)

- **Jim Dudziak**
- **The Rev. Dr. C. Eric Funston**
- **David Smith**

Standing Committee (1 lay person and 1 clergy for 4 year term)

From the lay order:

- **Philip Davis**
- **Donna Knapp**
- **James Simon**

From the clerical order:

- **The Rev. Peter Faass**
- **The Rev. Kelly Kirby**

Diocesan Council (2 laity and 2 clergy for 3 year term)

From the lay order:

- **John Backs**
- **Jim Hayes**
- **Jane Macarthy**
- **Marvin Peek**
- **Natalie Tallon**

From the clerical order:

- **The Rev. James L. Brown**
- **The Rev. Joy M. Caires**
- **The Rev. Joe Ashby**

Episcopal Community Service Foundation Development Council (3 laity for 3-year terms, 1 clergy for 3-year term; 1 lay person for a 2-year unexpired term; 1 lay person for a 1-year unexpired term, and 1 clergy for a 1-year unexpired term)

From the lay order: (Vote for three in order to determine who receives the unexpired terms)

- **Karen Eubanks**
- **Cheryl Gray**
- **Anne Schwan**
- **George Siss**
- **Roger Smith**

From the clerical order:

- **The Rev. J. Jeffery Baker**
- **The Rev. G. Keith Owen, II**

General Convention Provisional Deputy (4 laity and 4 clergy for 3 year term)

From the lay order: (Vote for 1 in order to determine order of election)

- **Carolyn Cameron**
- **Denise Caywood**
- **Jean Parke**
- **Rebecca Roth**

From the clerical order:

- **The Rev. M. Judith Alexis**
- **The Rev. J. Jeffery Baker**
- **The Rev. Margaret D'Anieri**
- **The Rev. Wanda L. Ray**
- **The Rev. Gregory P. Sammons**
- **The Rev. Helen Svoboda-Barber**

Bishop Hollingsworth asked the **Rev. Dr. Brian Wilbert** if he had received any additional nominations, and opened the floor for nominations. There being none, **Bishop Hollingsworth** thanked **Rebecca Wilson** for her work on the nominating committee.

Bishop Hollingsworth called upon **Brian Wilbert** to instruct the delegates in voting procedures. The first ballot was taken.

Bishop Hollingsworth called upon **Thomas Austin** to give the Treasurer's Report (see Appendix II, Report of the Treasurer).

Bishop Hollingsworth called upon **Priscilla Hays** to nominate **Thomas Austin** to serve as Treasurer of the diocese. With no nominations from the floor, **Mr. Austin** was elected by voice vote.

Bishop Hollingsworth calls upon **the Rev. Margaret D'Anieri** (St. Paul's, Norwalk) to nominate the **Rev. Dr. Brian Wilbert** to serve as secretary of Convention. With no nominations from the floor, **the Rev. Wilbert** was elected by voice vote.

Bishop Hollingsworth called upon the chair of the Committee on Canons, the **Rev. Gay C. Jennings** (St. Timothy's, Macedonia) to present the process for amending the Constitution and Canons.

Two proposed amendments to the canons of the Diocese of Ohio were submitted by members of the diocese. The First Proposed Amendment involved replacing Title I. Canon 14, Sec. 3. The Second (Set) Proposed Amendment to the Canons involved repealing Title I. Canon 14, Sec. 4 and replacing it with Sec. 5; repealing Title II. Canon 9, Sec. 1; Repealing Title II. Canon 10, Sec. 3 and replacing it with Canon 10 and replace Canon 10 with Canon 11, Sec 1-5; and enact Proposed Title II.

Bishop Hollingsworth called on **the Rev. Dr. Patricia Hanen** to report on Natural Church Development. NCD is now being used by 32 churches up from seven in the diocese. **Hanen** called upon **the Rev. Barbara Bond** from St. Paul's Church, Canton, to explain personal effects and results of NCD. Hanen asked members of the NCD Implementation Group to speak, including **Brian Sisak**, **the Rev. Julie Fisher**, **the Rev. Gene Pearson**, **the Rev. Gayle Catinella**, and **the Rev. Dena Cleaver-Bartholomew**.

Bishop Hollingsworth called on **the Rev. Pete Nielsen** and **Janet Smart** to report on the Hunger and Homeless Task Force.

Bishop Hollingsworth gave an overview of the Bishop's Appeal during 2008, which paid for summer internships. He called on **Lindy Hale** to report on new initiatives funded by the Bishop's Appeal. **Bishop Hollingsworth** talked about the Bishops Bike Ride, and the money raised, and introduced the video made of the bike ride by **Lindy Hale** and **Karl Bitikofer**.

Bishop Hollingsworth introduced the President of Cuttington University, Liberia, **Henriqu  Tokpa**, to report on the

work being done there. **President Tokpa** spoke about its religious goals and achievements, and mentioned that the school has grown every year, but is in need of ongoing resources.

Bishop Hollingsworth then called upon **the Rev. Alan James** for announcements.

Bishop Hollingsworth moved that the first report of the Committee on Resolutions and the results of the first ballot and second ballot be moved to the next day. The motion was seconded and passed.

Bishop Hollingsworth declared that the Convention was in recess, and would reconvene Saturday morning following the Convention Eucharist at 8:30.

Convention was reconvened at 10:11 Saturday, November 15, after the Convention Eucharist ended.

Bishop Hollingsworth called upon **the Rev. Dr. Brian Wilbert** to report the results of the first ballot, which were as follows: There were 284 ballots cast, and 143 were needed to elect; On the first ballot, **the Rev. Peter Faass** (143) was elected for Standing Committee; **Jane Macarthy** and **Marvin Peek** (147, 148 respectively) were elected in the lay order to Diocesan Council; **the Rev. James L. Brown** and **the Rev. Joy M. Caires** (144, 227 respectively) were elected for the clerical order to Diocesan Council. In the lay order, **Anne Schwan**, **George Siss**, and **Roger Smith** (164, 144, 170 respectively) were elected for three-year terms for Episcopal Community Services Development Council, **Karen Eubanks** was elected for an unexpired 2-year term, and **Cheryl Gray** (118) was elected for a one-year unexpired term for the lay order of the ECS Development Council; **the Rev. J. Jeffery Baker** (154) was elected for the clerical order of the ECS Development Council. **Denise Caywood**, **Rebecca Roth**, **Carolyn Cameron**, and **Jean Parke** (105, 81, 47, 26) were elected for the General Convention Provisional Deputy in the lay order; **the Rev. Gregory P. Sammons**, **the Rev. J. Jeffery Baker**, **the Rev. Margaret D'Anieri**, and **the Rev. Helen Svoboda-Barber** (215, 183, 182, 181) for the clerical order of the General Convention Provisional Deputy were all elected.

The Rev. Dr. Brian Wilbert explained the procedure for the second ballot. The second ballot was taken for Trustee of the Diocese, and the lay order of the Standing Committee.

Bishop Hollingsworth called upon **the Rev. Gay Jennings** to speak on the proposed amendments to the canons and constitutions. **Jennings** moved that the first amendment be sent to committee for study by the bishop. It was moved that the amendment be voted on immediately, it was seconded, and the amendment was passed for movement to committee for further study.

Jennings moved that the second amendment also be moved to committee for further study and voted on at the next convention. A delegate from St. Paul's, Medina asked for an immediate vote, noting that nothing could be gained from postponement. The amendment was debated. **Bishop Hollingsworth** called for a vote on the amendment. By hand vote, the amendment was committed to further study. **The Rev. Gay Jennings** thanked by Bishop.

Bishop called on **Kate Gillooly**, **Brian Kirby**, **Susan McDonald**, **the Rev. Marie Philips**, and **the Rev. Helen Svoboda-Barber** to report on the Christian Formation Commission Inventory. They discovered that church formation is typically attended by 10 or fewer children and 25 or fewer adults. Materials were passed out for an individual form of prayer (Praying in Color) to be done by the delegates, as an example of a process of Christian formation.

Bishop Hollingsworth called on the candidates for Holy Orders, clergy new to the diocese, in new positions, or retiring/retired since last convention to go to the front as their names were called.

The senior seminarians are:

George Baum – General Seminary. (St. Paul's, Maumee)

Vincent Black – Bexley Hall (Trinity Cathedral)

Ordained in the past year are:

The Rev. J. Jeffery Baker – priest in charge, St. Stephens' Shared Ministry, Steubenville/East Liverpool

The Rev. Beth Scriven – asst. rector, St. Clare Church, Ann Arbor, MI

The Rev. Diana Carroll – asst. rector, Holy Trinity, Rittenhouse Square, Philadelphia, PA

Clergy new to the Diocese:

The Rev. David Evans – Interim pastor, St. Peter's, Ashtabula

The Rev. Percy Grant – Christian Vocations Officer, Diocesan Staff

The Rev. Kelly Kirby – rector, St. Andrew's, Mentor

The Rt. Rev. William Persell – assisting bishop

The Rev. John Reinheimer – interim pastor, St. Mark's, Canton

The Rev. Mary Lynn Dell, canonically resident in the Diocese of Virginia

The Rt. Rev. Ghaid Malik, retired bishop of Egypt

The Rev. Warren Schaller, canonically resident in the Diocese of Virginia

The Rev. John Scott, canonically resident in the Diocese of Winchester, Church of England

The Rev. Christopher Snook, canonically resident in the Diocese of Saskatchewan, Anglican Church of Canada

Clergy Retirements:

The Rev. George Murphy (associate) – St. Paul's, Akron

The Rev. Carey "Dutch" Sloan (rector) – St. Mark's, Canton

The Rev. Jane Wells (deacon), St. Andrew's, Elyria

Bishop Hollingsworth called upon **the Rev. Brian Suntken** to report on the Evangelism Sub-Committee. **Suntken** showed a short movie, after encouraging the delegates to take a badge and talk about evangelism at church on Sunday. Evangelism and leadership programs are ready for implementation.

Bishop Hollingsworth thanked all those whose terms on committees and commissions have expired for their hard work and support of the church.

Bishop Hollingsworth nominated the following people to four-year terms on the Commission on Ministry:

Clerical Order:

The Rev. Dr. Eric Funston, St. Paul's, Medina

The Rev. Alan Gates, St. Paul's, Cleveland Heights

Rev. Keith Owen to an unexpired three-year term.

Lay Order:

Jane Freeman, St. Paul's, Akron

Lynnette Miller, St. Philip's, Akron

The nominations were moved, seconded and elected by acclamation, there being no nominations from the floor.

Bishop Hollingsworth nominated the following people to four-year terms on the Diocesan Judicial Panel:

Clerical Order:

The Rev. Gayle Catinella, St. Thomas, Berea

The Rev. Chris McCann, St. Luke's, Chardon

Lay Order:

Becky Roth, Trinity Toledo

The Hon. William Vodrey, St. Paul's, Cleveland Heights

The motion was seconded, and the nominees were elected by acclamation, there being no nominations from the floor.

The Bishop called on **Martha Wright** and **Bill Joseph** for a report on the Office of Communications. **Wright** reported on surveys from focus groups and opinion leaders, which helped develop phrases and words that appeal to people or turn them off to use for advertising. **Joseph** reported on communication options for parishes, including using web cams and microphones to bring the church to individuals' homes. Web casting is also being used to bring events, including Convention, to people across the diocese.

The Rev. Alan James made announcements about lunch, and lunch procedures, and identified where the deaneries will caucus. Deaneries caucusing this year were Cleveland West, South Central, Toledo, and West to elect representatives to Diocesan Council.

Bishop Hollingsworth declared a recess for lunch.

The Convention resumed 12:52.

Bishop Hollingsworth called upon **John Shelley** to report on the Trustees of the Diocese, specifically the JIF transition. He described the investments of the diocese (See Trustees report), as well as distribution of investments.

It was moved to suspend other reports in order to hear the resolutions and vote on them together. The motion was seconded and passed.

Bishop Hollingsworth called on the **Rev. Stephen Sedgwick**, chair of the committee on resolutions, to determine the order in which the resolutions were presented to convention for action.

Sedgwick explained that there are five resolutions being presented to the convention.

R1: Resolution on Minimum Clergy Compensation for 2009 – (Convention must pass a compensation resolution)

Sedgwick moved for the adoption of the resolution, and it was seconded. An amendment was proposed to change the timeline for salary levels from five years, to three years in lines 5 and 6. The amendment was seconded. The amendment passed, and the resolution passed as amended.

R2: Resolution on Assessment Credit for Increases in Natural Gas and Heating Oil Expenses –**Sedgwick** moved the adoption of the resolution, seconded. The resolution was corrected in line 15 to read 2008 instead of 2007. The corrected resolution was passed.

R3: Resolution Concerning Health Ministry in the Congregations **Sedgwick** moved the adoption of Resolution 3, which was seconded. Lines 7 and 29 were corrected to read 2006 instead of 2003. The corrected resolution was voted on and passed.

R4: Resolution Urging Support for the Health Care for All Ohioan Act –**Sedgwick** moved the adoption of the resolution, and it was seconded. Debate on the merits of the resolution ensued. Bishop Hollingsworth asks if there is a motion to extend the debate. It was moved and seconded, but did not pass. It was requested that the resolution be referred to a committee, which was moved and passed. Delegate request that the resolution be referred to a committee, seconded. The vote to refer failed. The resolution was then voted on and failed.

R5: Resolution in Celebration of the 200th Anniversary of St. James, Boardman –**Sedgwick** moved the adoption of resolution, which was seconded. A delegate from St. James, Boardman spoke for the resolution. It was seconded and passed.

Bishop Hollingsworth informed the convention that the following reports would be filed by title, unless a reading was called for:

- Trustees of the Diocese**
- Standing Committee**
- Diocesan Council**
- Diocesan Loans and Grants Fund**
- Commission on Ministry**
- Congregational Development Commission**
- Commission to End Racism**
- Cedar Hills Camp and Conference Center**
- Episcopal Community Services Foundation**
- Task Force on Human Trafficking and Slavery**

Following the results of the second ballot, **Bishop Hollingsworth** appointed **the Rev. Dr. C. Eric Funston** as Trustee of the Diocese (143 votes) and **James Simon** (165 votes) to the Standing Committee in the Lay Order.

Bishop Hollingsworth called on **the Rev. Dr. Patricia Hanen** to report on Parish Covenants and the activities of the CDC during 2008. She called on **the Rev. Brian Suntken** and **Dale Traven** for a personal collaboration story between Christ Church, Hudson and St. Mark's, Shelby. **Hanen** encouraged Covenant relationships between parishes.

Bishop Hollingsworth called upon **Lee Irving** to present the proposed 2009 Diocesan Program and Budget. **Mr. Irving** explained the procedures for adopting the budget. He explained the budget distribution in detail, and the funding sources expected for 2009. He concluded with warnings about budget changes in the next year. **Bishop Hollingsworth** asked for a motion to accept the 2009 budget, which was seconded, and passed.

Bishop Hollingsworth called upon **Susan McDonald** for a report on the Diocesan Youth Event. Participants in the DYE spoke about their experiences and showed a short slideshow of DYE.

Bishop Hollingsworth called upon **Joe Bridges** and **the Rev. Jerry Townsend** for their report on the Commission on Global and Domestic Mission. Their goal was to increase awareness of and commitment to the four areas of the mission; the Education Working Group and its plans for 2009, the goal of the mission partnership working group and what it is already doing and will continue to do in 2009, the spirituality and liturgy working group's publications, and the giving working group's allocations for the year 2008; **the Rev. Jerry Townsend** gave checks to the following organizations: Curamericas, Cuttington University in Liberia, Holy Cross Anglican Primary School in Belize, Los Amigos Episcopales and, Marafiki Global AIDS Ministry Orphanage in Kenya; Allocations were also made to the Agricultural Project for School Funding in Cavalla, Liberia, sponsored by St. Paul's, Akron; St. Etienne School in Buteau, Haiti, in partnership with St. Paul's Parishes in Akron and Cleveland Heights; Emanuel Nursery in San Pedro Sula, Honduras, a project of Trinity, Toledo; CAMO, a health care project in Honduras, sponsored by St. James', Wooster; and Trinity, Alliance, for five scholarship to Kent State University for Kenyan high school students. A total of \$25,000 was given in grants.

Bishop Hollingsworth asked if the convention had any unfinished business. Hearing none, the bishop asked **the Rev. Stephen Sedgwick** to present the Resolutions of Courtesy. **The Rev. Sedgwick** sang an impromptu song.

Bishop Hollingsworth called on **the Rev. Alan James** for last minute announcements, collection of convention surveys, convention PowerPoint online access, and the amount raised at Friday night's dinner.

Bishop Hollingsworth thanked the staff of the Cathedral and others involved in working on Convention.

Bishop Hollingsworth called upon **the Rev. Brad Purdom** for closing prayers.

Bishop Hollingsworth called for a motion to adjourn. The motion was moved, seconded, and passed.

The 192nd Annual Convention of the Episcopal Church in the Diocese of Ohio was adjourned at 3:08 on Saturday the 15th of November.



192nd Annual Diocesan Convention

November 14-15, 2008

The Bishop's List of Clergy

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

C. All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

Alexis, M. Judith	Curate, Trinity Cathedral, Cleveland
Anderson, Philip A., M.D.*	Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland
Andrew, Robert N., Sr.*	Retired; Pastoral Associate, St. Barnabas' Church, Bay Village
Angus, Caroline G.	Retired
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay N.	Extended Supply, St. Matthew's, Ashland
Asonye, Collins E.*	Rector, Meade Memorial Church, Alexandria, VA
Atkins, John M.*	Rector, Church of the Holy Nativity, Wrightstown, PA
Baker, J. Jeffrey	Priest-in-Charge, St. Stephens' Shared Ministry, Steubenville
Bargetzi, David M.	Urban Missioner, Episcopal West Side Shared Ministry, Cleveland
Belton, Allan E.	Retired; St. Michael and All Angels, Columbia, SC
Bergmann, J. Stephen*	Retired, Part-time Pastoral Assistant, St. Peter's, St. Louis, Missouri
Bigley, Mark C.	Priest-in-Charge, St. Paul's, Oregon
Board, J. Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, James L.	Deacon, St. Andrew's, Mentor
Brownridge, Walter B.A.*	Associate Dean for Community Life, School of Theology at University of the South
Burt, John H.*	Eighth Bishop of Ohio, Retired
Caires, Joy M.	Chaplain, Rainbow Babies & Children's Hospital, Cleveland
Carroll, Diana E.*	Transitional Deacon; Church of the Holy Trinity, Philadelphia, PA
Carson, Mary C.	Associate Executive Director, Lutheran Chaplaincy Services, Cleveland
Catinella, Gayle L.	Rector, St. Thomas, Berea
Cleaver-Bartholomew, Dena	Associate Rector, St. Paul's, Akron
Colegrove, J. Kip H.	Interim Pastor, St. James, Painesville
Colwell, Kirby P., II	Deacon, St. Paul's, Cleveland Heights; Diocesan Coordinator for Episcopal Relief & Development
Conn, Doyt L., Jr.*	Associate Rector for Pastoral Care, All Saints, Beverly Hills, CA
Cook, Diane E.	Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired
Cunningham, Marcus T.*	Rector, St. Matthew's, Brecksville

D'Alesandre, Peter J.*	Retired, Part-time Vicar, Grace, Yantic, CT
D'Anieri, Margaret C.	Rector, North Central Episcopal Shared Ministry
Dautel, Terrence P.	Supply
Dudley, Michael D.*	Retired, Priest-in-Residence, St. James, Somerville, MA
Duncan, Carol C.*	Deacon; Development Coordinator, ICAN, Inc.
Eibin, Julian	Rector, St. Paul's, Mt. Vernon
Evans, Carol S.*	Rector, Grace, Ravenna
Faass, Peter	Priest-in-Charge, Christ Church, Shaker Heights
Fisher, Julie B.	Rector, Christ Church, Kent
Flores, Lisa C.	Associate Rector, Christ Church, Grosse Pointe, MI
Froehlich, Meghan F.	Rector, Church of Our Saviour, Akron
Funston, C. Eric	Rector, St. Paul's, Medina
Gaston, Paul L., III	Deacon, Christ Church, Hudson
Gates, Alan M.	Rector, St. Paul's, Cleveland Heights
Gillooly, Bryan C.	Deacon
Gingher, Richard H.*	Retired
Glanville, Polly A.	Deacon, St. Paul's, Akron; Dental Hygienist
Grant, Priscilla	Christian Vocations Officer, Diocese of Ohio
Graumlich, Nancy R.*	Deacon, Retired
Green, Gretchen H.	Deacon
Greenwood, W. Merritt	Interim Pastor, St. Andrew's, Cleveland
Greer, James G., Jr.	Retired; Interim Pastor, Grace, Willoughby
Grew, J. Clark, II*	Tenth Bishop of Ohio, Retired
Griffith, Gregory E.	Rector, Trinity Church, Coshocton
Griffith, Robert L., Jr.*	Curate, St. Paul's, Brooklyn, NY
Griswold, Edwin A.*	Retired
Grose, Fayette P.*	Retired; Extended Supply, Holy Trinity, Lisbon
Hackney, Lisa	Associate Rector, St. Paul's, Cleveland Heights
Hall, V. Donald	Rector, St. Luke's, Niles & St. Andrew's, Canfield
Hanen, Patricia L., Ph.D.	Congregational Development Officer, Diocese of Ohio
Harris, Henry G.	Rector, St. Timothy, Massillon
Harvey, Robbin W.*	Deacon, Retired
Hayden, John H.	Retired
Herkner, Robert T., Jr.*	Retired
Herron-Piazza, Katharine*	Curate, St. John's, Larchmont, NY
Hobbs, W. Ebert*	Retired; part-time Chaplain, Sunnybrook Hospital, Toronto; Honorary Assistant, St. Paul's, Toronto
Holliger, John C.	Rector, St. Paul's, Marion
Hollingsworth, Mark, Jr.	Bishop of Ohio
Horner, John	Rector, St. John's Church, Youngstown
Horton, Cathy*	Associate Priest, Trinity Cathedral, Cleveland
Hoster, Elizabeth*	Rector, Trinity, Toledo
Humphrey, Howard M., Jr.	Rector, St. Martin's, Chagrin Falls
Ifill, Angela S.*	Missioner for the office of Black Ministries, Episcopal Church Center, New York
James, Alan C.	Executive Officer, Diocese of Ohio
Jennings, Albert A.	Rector, St. Timothy's, Macedonia

Jennings, Gay C.	Associate Director, CREDO Institute
Jones, William H.	Retired
Keblesh, Joseph, Jr.	Rector, St. Matthew's, Toledo
Keller, John S.	Retired, Interim Pastor, Ascension, Lakewood
Kelly, S. Elizabeth	Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/Partners
Kimble, John R.*	Retired
Kirby, Kelly	Rector, St. Andrew, Mentor
Lind, Tracey	Dean, Trinity Cathedral, Cleveland
Manzella, Evelyn N.	Rector, St. James', Wooster
Maree, Donna L.*	Rector, Christ Church, Warren
Marshall, G. Kelly	Rector, St. James's, Boardman
Mason, David R.*	Assisting, St. Paul's, Cleveland Heights; Professor, John Carroll University
Matijasic, Ernest G.	Rector, Grace, Sandusky
Maughan, M. Webster	Chaplain, Stein Hospice Service, Sandusky; Interim Pastor, St. Paul's, Put-in-Bay
Maxwell, Barbara J.	Deacon, Episcopal West Side Shared Ministry
Mayfield, Donna W.*	Spiritual Care Coordinator; Hospice of Visiting Nurse Association
McCallum, Lynn C.*	Retired
McCann, Christopher R.	Priest-in-Charge, St. Luke's, Chardon
McCoy, Elaine, Ph.D.	Interim Pastor, St. Andrew's, Elyria
McDermott, Jane L.*	Supply
McElroy, Gary A.*	Retired; Interim Supply, St. Clement, Greenville, PA
Mitchener, Gary A.	Retired; Interim Pastor, St. Alban's, Cleveland Heights
Moore-Tasy, Beverly A.	Priest-in-Charge, All Saints, Toledo
Nevels, Harry V., Jr.*	Retired; Part-time Vicar/Priest-in-Charge at St. James', Emporia, VA, St. Thomas', Freeman, VA, St. Paul's College, Lawrenceville, VA
Nielsen, Peter W., III	Deacon, Executive Director, Cedar Hills Camp & Conference Center, Painesville
Nusser-Telfer, Hiltrude, Bcc	Chaplain, Flower Hospital, Toledo
O'Connell, Kelly A.*	Priest-in-Charge, St. Mark's, Toledo
O'Keefe, Lloyd F.*	Retired
Orr, Daniel Longsworth	Priest-in-Charge; St. Paul's, Fremont
Owen, G. Keith, II	Rector, St. Peter's, Lakewood
Pace, Stephanie*	
Pearson, C. Eugene	Retired, Interim Rector, St. Andrew's, Toledo and Chaplain, Kingston Healthcare, Toledo
Pepin, Kenneth R.	Rector, St. Timothy's, Perrysburg
Perkinson, Edward M.	Marriage and Family Therapist
Phillips, Marie	Rector, Epiphany, Euclid
Pitman, Ralph W., Jr.*	Retired; Community Re-Entry Program, Lutheran Metropolitan Ministries
Pruitt, Mark J.	Rector, St. Paul's, Akron
Pumphrey, David W.	Retired
Purdom, A. Bradford, III	Rector, Good Shepherd, Lyndhurst
Rackley, M. Kathryn	Associate Rector, Christ Church, Hudson
Ralston, D. Darwin	Retired
Rankin, Deborah T.	Rector, St. John's, Cuyahoga Falls
Ransom, Charles W.*	Retired
Ray, Wanda	Rector, Christ Church, Huron

Rich, Nancy W.	Retired
Richey, Leon E.*	Retired
Rogan, Donald L.*	Retired
Roth, Nancy L.	Retired; Assisting, Christ Church, Oberlin
Russell, Susan H.*	Rector, All Saints', Parma
Russell, Terry W.*	Retired
Sammons, Gregory P.	Co-Rector, St. Michael's-in-the-Hills, Toledo
Sammons, Margaret Holt	Co-Rector, St. Michael's-in-the-Hills, Toledo
Schoonmaker, Daniel H.*	Rector, St. Hubert's, Kirtland Hills
Schutz, Christine E.	Rector, Trinity, Findlay
Scriven, Elizabeth A.*	Transitional Deacon; St. Clare Church, Ann Arbor, MI- Assisant Rector for Youth and Young Adult Ministries
Sedgwick, R. Stephen	Rector, Redeemer, Lorain
Selnick, T. Conrad	Rector, St. Christopher's-by-the-River, Gates Mills
Sipes, David S.*	Retired, Extended Supply, St. Mark's, Shelby
Sloan, Carey E., III, AOJN*	Retired
Smercina, Eugene E.*	Retired; Extended Supply, St. Paul's, Bellevue
Smith, M. Elden	Retired
Snyder, William D.	Deacon, Grace, Ravenna
Stevens, Karl	Assistant Rector and College Chaplain at Harcourt Parish, Gambier and Kenyon College
Sunderland, Melanie	Chaplain, Cancer and Palliative Care, Cleveland Clinic
Suntken, Brian S.	Rector, Christ Church, Hudson
Svoboda-Barber, Helen C.	Rector, Harcourt Parish, Gambier
Tarsis, George M.	Rector, St. Andrew's, Barberton
Thomas, Howard F.*	Retired
Thomas, John P.*	Retired; Associate, St. Paul's, Mt. Lebanon, PA
Townsend, Jerrald L.	Retired
Trumble, John L., Jr.	
Walcott, Robert	Retired
Weaver, Robert C.	Retired
Weller, Gretchen K.	Rector, St. Bartholomew, Mayfield Village
Wiesner, Kurt	Canon, Trinity Cathedral, Cleveland
Wigle, John W.*	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin
Williams, Arthur B., Jr.*	Assisting Bishop, and Bishop Suffragan of Ohio, Retired
Williamson, Jeremiah	Assistant Rector, St. John's, Youngstown

** Indicates clergy who were not present at Diocesan Convention.*

Delegates Present

192nd Annual Diocesan Convention

Akron, Church of Our Saviour

Bill Chenoweth
Nancy Sever
Tom Tubaugh

Akron, St. Andrew's Church

Claudia Bauman (*Saturday*)
Hugh Bennett (*Friday*)
Brenda Hoefel
Becky Yocum

Akron, St. Paul's Church

Jane R. Freeman
Cynthia McBee
Todd Rosenberg

Akron, St. Philip's Church

Denise C. Caywood
Ralph Chapman
Lynnette Miller

Alliance, Trinity Church

Robert Dillon
Pam Hougham
Patricia Rickard

Ashland, St. Matthew's Church

Kathy Mambourg
Charles Unger
Martha Unger

Ashtabula, St. Peter's Church

Tim Green
Roger Smith

Barberton, St. Andrew's Church

Maxanna Demko
Roger Rhoades

Bellefontaine, Church of the Holy Trinity

Cynthia L. Heffner
Catherine Ruth Vance
Carol Wappelhorst

Berea, St. Thomas Episcopal Church

Barbara Pertz
Mary Jane White
Elaine R. Willis

Boardman, St. James' Church

Roderick Hosler
Doug Hotchkiss
Stan Jezior

Bowling Green, St. John the Baptist's Church

David S. Nelson
Patricia Patton

Brecksville, St. Matthew's Church

Ira Kirsch
Gretchen Tucker
Stephen Wells

Brunswick, St. Patrick's Church

Forrest Dunsmoor
Linda Hamm (*Friday*)
Gerald Massaro
Barb Telfer (*Saturday*)

Canton, St. Mark's Church

Grace Giammarco
Anthony Keenan

Canton, St. Paul's Church

Richard L. Anderson
Marcia Enslin
Carol J. Sutek

Chagrin Falls, St. Martin's Church

John Backs
Thomas Boehringer
John Hladish

Chardon, St. Luke's Church

Doug Dolan
John Gregory

Cleveland Heights, St. Alban's Church

Roberta Fox
Barbara Morton
Mark Webster

Cleveland Heights, St. Paul's Church

William Buss
Elizabeth M. Moosbrugger
William Mulligan

Cleveland, St. Andrew's Church

Darcel Arrington
Donald Stiggers
Carmen Wildgoose

Cleveland, St. Luke's Church

Paul Driver
Jon Dunn
Helen Miskovitz

Cleveland, St. Mark's Church

Ken Burns
Polly Burns (*Friday*)
Kathy Gabel (*Saturday*)
Gary Morin

Cleveland, Trinity Cathedral

M. J. Hilker
Donald R. Meyers
Linda Turk

Coshocton, Trinity Church

Michael Abood
Maxine Carnahan
Roger Foster

Cuyahoga Falls, St. John's Church

Val Henry
Thomas Hopton

Defiance, Grace Church

Susan Clark
Stephen Lee

East Liverpool, St. Stephen's Church

Jeff Hendrickson
Ruth Ann Reiner
Sarah Vodrey

Elyria, St. Andrew's Church

Jeannine Kirk
Doris McDonough
Gary Pressnell

Euclid, Church of the Epiphany

Lydia Bailey
Bonita Kale
Cheryl Kelly (*Friday*)
Harry Pipkin (*Saturday*)

Findlay, Trinity Church

Joanne McPherson

Fremont, St. Paul's Church

Randy Speer
Carolyn Speer
Richard Winnes

Gambier, Harcourt Parish

Robert Bennett
Meghan Gibson
Abigail Serfass

Gates Mills, St. Christopher's-by-the-River Church

Susan Marston
Brian Wright

Geneva, Christ Church

Mary Cozad
Stan Schwegler

Hudson, Christ Church

J. William Edwards, Jr.
R. Thomas Green, Jr.
Marilyn Hansen

Huron, Christ Church

Carolyn Sue Cameron
Chris Hakeman
James Lewis

Kent, Christ Church

Sallie Bear (*Friday*)
Sandra Gertz
Carolyn Mitchell (*Saturday*)
Liz Pryor

Kirtland Hills, St. Hubert's Church

Donna Knapp
Ann McConnell
Al Muller

Lakewood, Church of the Ascension

Carol Ann Culp
Donald MacIntosh
Jon Peterson

Lakewood, St. Peter's Church*

Lisa O'Rear-Lassen
Tim Simon
Deb Vandasik

Lorain, Church of the Redeemer

Dawn Prokop
Annette Yug

Lyndhurst, Church of the Good Shepherd

Carol Diedrichs-Himes
Betty Kondrich
Denise Stewart

Macedonia, St. Timothy's Church

Maureen Letsky
Marjorie McDougale
Nancy-Anne Wargo

Mansfield, Grace Church

James Baker
Eric Saterfield
Debbie Saterfield

Marion, St. Paul's Church

Carol Holliger
Bonnie Klages
Vicky Tornes

Maumee, St. Paul's Church

Kenneth Robinson
Natalie Tallon

Mayfield Village, St. Bartholomew's Church

Bruce Cory
Linda Price

Medina, St. Paul's Church

Hildegarde Bender
Kim Kelly
Steven Rucinski

Mentor, St. Andrew Episcopal Church

Robert Pattison
Douglas R. Sundstrom
Basil Wolfe, Jr.

Mount Vernon, St. Paul's Church

Ted Dinger
Sam Laudeman
Connie Thomson

New Philadelphia, Trinity Church

Margaret Folger
Barbara Johansen
Harry Jack Ream

Niles, St. Luke's Church

Patricia A. Bauman
Barbara Bissell
William Wiencek

Norwalk, St. Paul's Church

Catharine Downing (*Friday*)
James Gerken (*Saturday*)
Elaine Mellott
Mary Lee Thayer

Oberlin, Christ Church

Jean Gardner
Ruth Mercer
Alison Ricker

Oregon, St. Paul's Church

Bruce Burgin
John Simon
John Trendell

Painesville, St. James Church

Darrell Knapp
Gracia Morton
Laura Nielsen

Parma, All Saints Church

Amy Harrivel
Ruthann Wasil

Perrysburg, St. Timothy's Church

Hope Jarvis
Annette Wanick
Jack Waynick

Port Clinton, St. Thomas's Church

William Quayle
Julie Quayle

Put-in-Bay, St. Paul's Church

Maxton C. Davies

Ravenna, Grace Church

Nancy Lundgren
Roberta O'Keefe
Sandy Ulbricht

Salem, Church of Our Saviour

Larry May
Connie Rowe
Bonnie Sarginger

Sandusky, Grace Church

Nancy F. Allendorf (*Saturday*)
Diane Ernst (*Saturday*)
Phillip Frost (*Saturday*)
Pamela Hartung-Kellem (*Friday*)
Michael Anne Lenhart (*Friday*)
Rebecca Montague (*Friday*)

Shaker Heights, Christ Church

Lisa Fletcher
Katie Ong-Landini

Shelby, St. Mark's Church

Richard Hostetler
Dale Traven

Sidney, St. Mark's Church

Doug Hemsworth
Deborah Williamson

Steubenville, St. Stephen's Church

Cindy Misogiane
Diane Riapos

Toledo, All Saints Church

Lera Doneghy
Charles Roberts
Robert Williams

Toledo, St. Andrew's Church

Andrew Fisher
James Howell
Mike Saccoccia

Toledo, St. Mark's Church

Mary Beroske
Jane Hamilton
Jolene Miller

Toledo, St. Matthew's Church

Brandon Hooper
Michael Whitacre
Gayle Whitacre

Toledo, St. Michael's-in-the-Hills Church

Doug Nafziger
Jano Nolette
Bunny Rossnagel

Toledo, Trinity Church

Mary Gartz
Clarence Gartz
Rebecca Roth

Uniontown, New Life Episcopal Church

William Miller
Brian Sisak
Janet Szwast

Wadsworth, St. Mark's Church

Jim Thompson
Kathie Thompson

Warren, Christ Church

Linda Day
Janet Schweitzer

Westlake, Advent Episcopal Church

Jeffrey Foster
Kathleen Huffmann

Willoughby, Grace Church

Philip Davis
Robert Grubb
Judy Stafanick

Wooster, St. James Church

Richard Figge
Cameron Maneese
Celia C. Smart

Youngstown, St. Augustine's Church

Ella Robinson
Antoinette Smith

Youngstown, St. John's Church

Barbara Faires
Pat Rogers
Elizabeth Wrona

**Seat and voice only*

Appendix I

The Episcopal Address and the Bishop's Papers

192nd Convention of the Diocese of Ohio

November 14 & 15, 2008

Convention Address

Sisters and brothers in Christ:

As you know, the Mission Statement of the Diocese of Ohio centers on “building healthy communities that grow, give, and serve.” At this 192nd Diocesan Convention, our focus is on the first of these three: Growth. Growth in faith, numbers, and resources for mission. Of course, growth, giving, and service are inextricably connected. As Christians and as a community of faith, we cannot do one without doing the other two. Our service to others deepens our faith, just as our worship experience challenges and directs our giving, and the sacrificial giving of ourselves to God inspires our ministry with and on behalf of others. This afternoon, however, to the degree that we are able to focus specifically on growth, I would like to talk, and I would like you to talk in three brief conversations with one another, about some issues that are essential to our mission to grow in faith, numbers, and resources for mission.

Because some might legitimately ask how we can expect growth in a shrinking economy, I want to offer a word of preface about the economic realities of this time and its effect on the financial security of congregations.

First, we all understand that the global economic crisis has serious financial implications for congregations and dioceses alike. We have known for some years that the Church must necessarily reconfigure, by default if not by intention. The current state of the economy and its influence on pledged and investment income bring this reality into stark focus. According to last year’s parochial report data, in the Diocese of Ohio the average parish dependence on investment income and principal to support Normal Operating Income in 2007 was 21%. Likewise in that year, 12.5% of the Diocesan operating budget was funded by investment income. Obviously, the same dollar amounts in 2008 or 2009 will place a larger burden on investments. Later in this Convention you will hear from Mr. John Shelley, Chair of the Trustees of the Diocese, about the work that has been undertaken over the last year in restructuring both the investing and spending policies of the Joint Investment Fund, which includes last year’s reduction of the spending rule from 5% to 4.5%, with the intention of going to 4% when practical. Clearly this is not the moment to make that second reduction, but it has been the right time to make thoughtful and substantive changes in our investing practices. With the support of a new investment consultant and an extraordinary schedule of meetings for the last twelve months, the Trustees have been doing just that. Their continuing commitment and accomplishments are exceptional, and I give deep thanks for their generosity of service.

Second, in spite of the very real financial consequences of this crisis for many congregational budgets, it is important that we not make hasty decisions, especially ones that affect the security of staff, both lay and ordained. Most certainly we all will be making budgetary adjustments in the coming months, and we will need to do so thoughtfully, deliberately, and compassionately. This is a critically important time to engage the broader conversation, in both parochial and diocesan venues, about how much we spend on what, how we might do it differently in the future, and how we get to there from where we are now.

As well, we must all be acutely aware of and responsive to the pastoral needs of this time. While as Americans we may not want to admit our attachment to money, this crisis results in fear and grief for many. It will mean that college tuitions will not be afforded, that health care will be reduced, that dreams will be discarded, and lifestyles dramatically altered. The emotional turmoil that will accompany these losses is something to which the Church can bring healing.

To these practical and pastoral ends, I will ask a group of you, lay and ordained leaders from across the diocese, to explore with representatives of the Diocesan Council, Trustees, Standing Committee, Commissions on Ministry and Congregational Development, and others, what companionship and support we can afford one another as we move through the days ahead. I believe that we can find creative ways to assist congregations through both this trying time and the changes to which it will undoubtedly lead us, without sacrificing the valuable witness of The Episcopal Church across northern Ohio. I look forward to your contributions to this effort.

Growth in faith

In the 17th chapter of Gospel of Luke we hear the apostles demand of Jesus, “Lord, increase our faith!” While the use of the terms apostles and Lord lead scholars to posit that this is an editorial addition to the original text, it expresses nonetheless the yearning of disciples down through the ages for a deeper intimacy with God and for the strength of spirit to face the challenges of ministering to an injured and injurious world.

As you will remember from Luke’s account, Jesus did not provide the disciples with some immediate and supernatural infusion of power. Rather he provided them with a fantastic image, indeed an impossible one as sycamine trees cannot live in the sea, nevertheless an image that directed them to attend to whatever faith they had, even if it felt to them as small and inadequate as the tiny mustard seed, and to begin there.

As with every person who connected with Jesus, you and I, and the congregations which together we serve, yearn for deeper faith, for a greater attention to God’s presence and involvement in our lives, for a clearer connection between how we live and how God lives among us. That spiritual growth begins with whatever we have, our mustard seed of faith, and is increased through the disciplines of fellowship, formation, prayer, and service. It is nurtured by community, fed by word and sacrament, exercised and strengthened in the service of others, and is essential to the health and mission effectiveness of both the individual and the congregation.

Over the last two years, 32 parishes in the Diocese of Ohio have engaged in the congregational development process of Natural Church Development, or NCD. These parishes are supported by a corps of 55 coaches, lay and ordained, who have received training to assist churches in diagnosing and developing the health of eight characteristics or facets of their congregational life essential for effective ministry. By a systematic surveying of congregation members, the eight characteristics of healthy congregational life and effective ministry are evaluated, and attention is given first to the least developed, under the theory that a barrel will hold water only up to the height of its lowest stave. In one sense NCD helps measure the mustard seed, it helps accurately qualify our parochial reality, who we are and how we function as a congregation. Interestingly, in 17 of the 21 parishes that have to date taken the NCD survey, the lowest characteristic or “minimum factor” is Passionate Spirituality. Evidently this is not uncommon among “mainline” denominations, in whose congregations Passionate Spirituality is most often the minimum factor.

Passionate spirituality has to do with our experience of and connection to God, our zeal for the Church, our devotion in study and worship, and our interconnection with one another through prayer, sharing, and collaborative mission service. I am curious about what are some of the obstacles to passionate spirituality, what inhibits growth in faith, devotion, and interconnectedness with God and one another.

One recurring obstacle in my own spiritual life is fear. Sometimes I fear that I am not well prepared for the spiritual life, not so much in not being good enough in the sense of morally sufficient, but not being up to it, adequate to the task. Sometimes I fear that my spiritual relationship to God and Jesus and you and others may change me in ways that are too hard, or will expose things about me that I may not much like. And sometimes I fear that some of the things I care most about, some of my deepest convictions about what is just and faithful will differ so greatly from those of others, even some of you, that it will be hard for us to find common ground, to grow together. We don’t have to look far in the Church before we see good reason for that fear. And of course, the power of evil wants most for me to be alone in those fears, and for you to be alone in yours, so that they will remain obstacles to our spiritual growth and passion, and obstacles to what God can do with and through us as Jesus’ risen body in the world. Yet almost every time I have shared a fear with another person of faith I have received in return an encouraging companionship, and from that companionship a greater confidence, not in myself but in God, a confidence that God’s grace will see me through.

Quite routinely I ask groups of Episcopalians, in parish visitations and other settings, “Do you have fears, for the Church or the world or yourself, and do you talk about them with other church folk?” Consistently, I hear from them three things: that they carry a variety of such anxieties and fears, that their anxiety is increased by the thought of expressing them to others, and that they are relieved to find that it is ok to do so and that they are in good company.

So right now, I’d like us to try an exercise in growing in faith, our faith in God, our faith in one another, and our faith in the Christ each of us bears to the other. I invite you to turn to someone nearby you, someone you don’t know or someone you do, two by two, and talk quietly for a few minutes, maybe for a minute or two each, about a fear you

have that complicates or obstructs your spiritual growth. Perhaps it is a fear for The Episcopal Church, or for your parish, or for yourself. And what kind of an obstacle does that fear present? Can you imagine what it would take to get past it, or learn to live with it in a way that removes its power to isolate or inhibit?

Take a few seconds of reflection and then explore with one another, for a couple of minutes each, these questions, after which I will call you back together you with a prayer:

What do you fear for the Church, for your parish, or for yourself? How is this fear an obstacle? What would it take to live beyond its power? What would it be like if it were removed?

The Lord be with you. (And also with you.) Let us pray:

Fearless God, whose grace alone can remove the power of those things of which we are afraid: give us through our companionship with Christ and our fellowship with one another such confidence in you that we might live beyond the inhibitions of our fears and with a renewed freedom to do your will. In Jesus' name we pray. *Amen.*

Another obstacle to spiritual growth has to do with identity, knowing who I am in the broad spectrum of believing and knowing where I am in the wide landscape of the Church. We can get lost in our faith journey when we can't identify ourselves or our spiritual community. Because we gather this weekend as a diocese of The Episcopal Church, I want to focus particularly on our identity as Episcopalians. Sunday after Sunday, I and the Assisting Bishops travel across the Diocese of Ohio to worship in your parishes and meet with your fellow communicants. A particular joy of this is the time I spend with those who come forward for confirmation, reception, and reaffirmation. I commonly meet with them for an hour or so before the service and get to know something of their journeys, how they got there and why they are doing this.

Perhaps the most common request of me during that time is to help candidates get a sense of who we are as The Episcopal Church and what it means to be Episcopal. Even before last summer's Lambeth Conference and the media exposure it received, candidates expressed either confusion or interest, and often both, in exploring our shared identity as Episcopalians and our heritage as Anglicans. Of course, I am keenly interested in what it means to them to be, or in some cases to be becoming, Episcopalians. I am eager to learn how they understand themselves as members of this Diocese and denomination. I want to know what it means to them when they say, "I am an Episcopalian," and what they want it to mean to others.

One of the biggest challenges to our Church today, and one reason for much of our current distraction and conflict, is the lack of common understanding, indeed the lack of common identity we share as Episcopalians. For many, our denominational identity is largely a byproduct of our parochial affiliation – I am an Episcopalian because the church I attend is Episcopal. One result of this is that we develop an expectation that The Episcopal Church will always reflect the character and convictions of our own parish, and conversely we are disappointed and disenfranchised when The Episcopal Church, by the actions of the General Convention or other Episcopalians, does something that defines us in ways with which we do not agree or by beliefs we do not fully share.

In the media and in many of our own minds, we in The Episcopal Church have come to be identified by our differences, and perhaps even more by our struggle, and in some cases our inability, to live with those differences. For some that is an embarrassment and for many it is a frustration as it feels like a diminishment of our credibility as the body of Christ and a distraction from the work we are called to do. I want to suggest that, as embarrassing or frustrating as it may be, we are rightly and accurately identified by our differences and the struggles we have living together with them. For it seems to me that we are striving to do the very thing Jesus prayed for just before his crucifixion, that those who believe in him may all be one. One, even with the differences that threaten always to separate us. That is why we need his prayer. One, even with the conflicting convictions and beliefs by which we individually identify as Christian and Episcopalian. That is why we need his prayer. One, even with decisions of Diocesan and General Conventions that from time to time run against what we might individually hope or need the Church to proclaim. That, too, is why we need his prayer.

I do not believe that an identity which embraces the diversity of all whom God has called into our Church necessarily devolves into a cultural relativism, as some have claimed. Rather, I see such an identity as comprehensive, allowing us to reckon with our differences while not forcing us to reconcile them. As I wrote to the Windsor Continuation

Committee and the Anglican Covenant Design Group during the Lambeth Conference, “irreconcilable differences are nothing to be afraid of; irreconcilable is generally what differences are. God calls people to be reconciled, not their differences. God calls us to be reconciled precisely in spite of and because of our differences.”

This comprehensiveness has for four and a half centuries been a hallmark of Anglican spirituality and ecclesiology, the via media or middle way that accommodates both/and, beginning most notably with the Elizabethan Settlement. It has never been easy. The 1559 Act of Uniformity that brought all of the Church in England under one Book of Common Prayer, as theologically embracing as it was of both catholic and protestant convictions, only passed Parliament by three votes. It could not have been comfortable for all to live with, and it doubtless cost everyone something. It stretched catholic and protestant believers alike. Yet it affirmed the place of all, at the same time that it began to define a common identity.

I often wonder whether we, as post-modern Christians, are coming to grips in a similar way with the both/and into which God has been herding us as Episcopalians. And I wonder whether our ability to live in a both/and church may be the beginning of our ability to minister to a world that is failing in its struggle to live with difference.

Of course, if we are to discern and articulate a comprehensive spirit and identity as Episcopalians, we need to gather those pieces that each of us brings together in Christ. We need to hear and collect all by which we identify as Episcopal, and make as much room for them in ourselves as Christ makes drawing all to himself. It may result in a reordering of how any of us identifies as Episcopalian, as making room in ourselves for the other always changes us and brings us spiritual growth. And it will require of us an ongoing and generous sharing with one another about how we identify as Episcopalian and what we want others to identify as Episcopal. With a General Convention being held next July, we will have an important opportunity to manifest and articulate our identity as The Episcopal Church. That gathering will benefit much from our beginning now to explore Episcopal identity as a diocese of congregations.

Tomorrow afternoon, I hope we will have some time to hear one another's thoughts and hopes about identity, but now I again invite you into a short conversation with one another and ask you to explore together the following:

When you say that you are an Episcopalian, what do you want people to identify in that? What does it mean to you? What do you want it to mean to them?

The Lord be with you. (And also with you.) Let us pray:

Inviting God, you alone who have called every one of us into The Episcopal Church, and by the sacrifice of your beloved Son have secured for each a place at your table. Give to each of us a humble assurance that all those things by which we identify ourselves as Episcopalians can come together in a common identity, one reflective of Jesus promise: I will draw all people to myself. In whose name we pray. Amen.

Growth in numbers

Clarity about our own identity is essential to our growth in numbers, just as it is to our growth in faith. In receiving our invitation and welcome, others will need to identify who we are as Christ's body if they are ever to find their own Christian identity among us.

Later in this convention we will hear from the Evangelism committee of the Congregational Development Commission about the resources they are developing to support each of us in fulfilling our vocation as evangelists, and to their presentation I want to add a few words about our mission to grow in numbers.

Two of the critical elements of evangelism are invitation and welcome. Better than nine out of ten people who go to Church go because someone invited them. A friend, a colleague, a classmate, a relative, a neighbor, a stranger – someone extended to them Jesus' invitation to come off the fishing boat, out of the tree, up from the beach, and follow him. Congregations that grow in number often develop an ease among their communicants with making invitation. It becomes a norm, a habit, like encouraging someone to read the book we just enjoyed or see the film we just found interesting. Invitation takes practice and is supported by just the sort of clear sense of identity we have been exploring. And it is something in which you, as the lay and clergy leaders of this Diocese, can take a lead, developing your own invitational practice and sharing that with fellow communicants. People came to Jesus because they heard about him from others, and today they need to hear about him from us.

This February 6 and 7, the Winter Convocation (a combined offering of what was previously the Mission and Ministry Conference and the Bishop's College for Parish Leadership) will be held in Perrysburg, the keynote speaker for which will be The Episcopal Church's program officer for Evangelism, the Rev. Terry Martin. I bring the Winter Convocation to your attention now as it will offer workshops and presentations on a full range of topics, including considerable focus on evangelism and church growth.

The complement to inviting is welcoming, something our blue and white signs have long proclaimed but our actions have not always supported. The challenge of true welcome, of not just tolerating but really becoming one with, is that not all whom God invites into the Church are those with whom we easily settle. This gets ever more challenging on the larger scale, when we are confronted with welcoming as a diocese or the denomination as a whole. For example, those who value a more traditional liturgical expression are not quite certain how to make room in our Episcopal identity, let alone our pews, for evangelical or charismatic Episcopalians whom God has invited into the Church. Likewise, those who are theologically more conservative find it difficult to accommodate folks with perhaps a more progressive commitment to social advocacy, whom God seems also to have invited into the Church, leading to conflicting expectations of the Church's stance on social issues. Because the things that most form our theological and spiritual identity vary so widely from congregation to congregation and communicant to communicant, and because they include, with dramatically differing influences, scriptural interpretation, liturgical expression, practices of prayer, theological inquiry, visions of justice, and experiences in mission, it is no wonder that we can arrive at a place that challenges our ability to take fully into ourselves the Christian understanding and identity of even our fellow Episcopalians. It challenges our ability to welcome those who are already here, let alone those whom God may be steering toward us.

I recently heard a wonderful story about a family gathering, perhaps it was a Thanksgiving holiday, when all the adult children and their significant others returned to spend a few days at the family home with the parents. One of the siblings brought home a new love interest, who did not seem to click with anyone. The first evening was very awkward, and while no one addressed it directly, everyone was painfully aware of the difficult dynamic. The next morning, when most of the family had gathered in the kitchen for coffee, except for the sibling who had brought the new beloved, the mother came in and announced that late that night she had had a conclusive conversation with God, who, she described, had straightened her out on this difficult situation.

"You see," she explained, "God simply reminded me what committee I am on. I mistakenly had thought I was on the selection committee, but in fact, I am on the welcoming committee." Not another word needed to be said.

The fact is that each of us is on the welcoming committee. Not just the "Hello, how are you?" welcoming committee, and not even the "I'll slide down in my pew and make room for you" welcoming committee, but the "It is my responsibility to make room for you in my own self and in my concept of the Church, even if that means change" welcoming committee.

I am reminded again of Parker Palmer's words about community, words that I have quoted to you before and that ever ring true about the Church:

In a true community, we will not choose our companions, for our choices are so often limited by self-serving motives. Instead, our companions will be given us by grace. Often they will be persons who will upset our settled view of self and world. In fact, we might define community as that place where the person you least want to live with always lives!
(*The Promise of Paradox*)

God seems always to bring into God's Church someone or some group or some perspective that challenges our ability to embrace, accommodate, and welcome. And I have observed that the people in my life who have had the least difficulty with this are those who have confronted it head-on in themselves in the past. So one final time I ask you to share another brief conversation in pairs:

Where do you find the most difficulty in welcoming? When does it stretch you? What would it feel like to get beyond that? What would the Church look like if we did?

The Lord be with you. (And also with you.) Let us pray:

Lord Jesus Christ, by whose welcome each of us has found our place in your risen body, give us such an assurance of your love that we might likewise welcome into ourselves those who differ from us in tradition, conviction, experience, or any other way; for they, bearing to us your spirit, will surely make us more whole and help us grow more fully into your divine stature. *Amen.*

Growth in resources for mission

The greatest resource for mission is collaboration. Of course we need money, materials, medicines, food, and people for mission, but if the Church is going to step up to challenge of ministering to a deeply divided and perilously fragile world, we will need to get past our own divisions and become a vibrant resource of collaboration. Indeed, that may well need to become our most identifying characteristic.

This winter our food pantries and feeding programs are going to be taxed as we have not seen them in generations. 1.2 million jobs were lost in this country in the last ten months, bringing the number of unemployed to 10 million, with more layoffs announced daily. A global economy in freefall and a world at war on numerous continents will have increasingly grave consequences for the poor and the working class in developing and developed countries alike. While for many there is a renewed spirit of hope following our presidential election, that hope will not come to realization without sacrifice and hard work, over an extended period of time. And little will be healed without substantive leadership that models and establishes broad collaboration. If faith communities do not provide that leadership, who will? If the Church cannot model how to live together with difference and work together toward the good of all, who can? Indeed collaboration in the face of our differences, may be the ultimate measure of our ability to serve the world effectively.

We can make a substantial difference in the lives of countless human beings, in our own towns and cities as well as in villages and communities across the globe. But to do so we will need to work together, parish with parish, diocese with diocese, and province with province. And that depth of collaboration, of being one, will depend in large part on our commitment not to allow our differences to obstruct our being reconciled by God as God's people.

This was dramatically underscored for me this summer at the Lambeth Conference. When the Bishops of the Churches of the Anglican Communion gathered in Canterbury, England, the most effective and important work we did resulted from our eight-person Bible Study groups and our 40-person "Indaba" conversation groups. In those daily sessions, the conversations we had about difficult issues facing our Churches and the world were ones through which we embraced, not simply tolerated, one another, and by which we did not reconcile our differences, rather we were reconciled to one another by God. It was when we engaged in hearings about the proposed covenant that would define who is in and who is out of the Communion, or when we engaged in hearings about the continuation of the process initiated in 2006 with the Windsor Report, or when we engaged in hearings about what we would say to our Churches and to the world about the conference itself that we returned to the worst of who we are as a body, fighting for our own agenda, our own ways of seeing things or doing things, our own theological certainties and ecclesiological self-interest. In those open hearings, as bishops lined up at microphones to make their claims to the truth and denounce the claims of others, the fragile reconciliation that God had struggled to bring to us in the Bible Study and Indaba groups as the children of one God was greatly undermined. How much it diminishes our potential for mission.

While this is always a threat to the mission of the Church at every level, it is important to name instances of the opposite. In our own diocese, I am moved by the number of youth groups who have undertaken or committed to mission trips and service projects with their peers in other parishes. I am inspired by the number of young adults who have approached me with genuine interest in doing mission service overseas in other Anglican dioceses. I marvel at the many mission collaborations sustained by congregations of our diocese, and I am encouraged by the increasing efforts that the two Episcopal dioceses serving the state of Ohio are making to address issues of social and environmental justice together. As these and other similar collaborations grow, so do we continue to grow as living resources for God's mission.

When Jesus was challenged by religious leaders about theological and cultural issues that threatened them or separated them from him and others, he rarely answered the questions as asked. Instead he focused his response on how we act toward and on behalf of others. He repeatedly described actions of love and non-violent justice. In some ways

he avoided the ecclesiological and theological particulars that inevitably separate, and he pointed instead to the divine mandate of connecting to the Samaritan, the leper, the tax-collector – to all – not as we might like them to be, but just as they are. That connecting, in ways that will undoubtedly change us, is what the new life in Christ is largely about. That connecting is the greatest resource we can return to God for God's mission.

Growth in faith, numbers, and resources for mission

This afternoon I have explored in these ways our mission to grow in faith, numbers, and resources for mission, and I have asked you to begin talking with one another about some of the elements of it, because if we are to accomplish that mission, we are going to need your leadership to do so. Your leadership as convention delegates, as elected lay and clergy leaders, will require more than a two-day convention responsibility. It will mean increased participation in diocesan commission and committee work, as some of you already do. It will mean participating in the Winter Convocation, in regional gatherings and deanery opportunities, in creative preparation for this summer's General Convention, and bringing those conversations to life in the congregations you represent, as some of you already do. It will mean raising up candidates, including yourselves, to stand for election to future Diocesan Councils, Standing Committees, General Convention deputations, and for appointment to other positions of diocesan responsibility, as some of you already do. If we are to grow in faith, numbers, and resources for mission, in a shrinking economy and fearful world, it will be the leadership of all of us in this room, gathering our mustard seeds of faith, our collective identities as Episcopalians, our common identity as The Episcopal Church, our authentically welcoming hearts, and our intentional collaboration, that ultimately will define us to others as a people united as the body of Jesus to serve the world in the unlimited ways of his love. For if it is not we who will lead, then who?

In a recent address in Chicago, Archbishop Desmond Tutu adjured, "God has no one except you. God says, 'Help me. Help me make this world the kind of world I intended for it to be. Help me.'"

In these times of great challenge and opportunity for the Church, the country, and the world, it remains a singular privilege to join you in responding to God's call for help, and to grow together into the full stature of Christ, that we might indeed help heal the creation he died to redeem. For your faithful leadership and generous companionship I am very grateful. Thank you.

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Episcopal Acts

November 9, 2007 – November 13, 2008

<u>Annual Visitations</u>	<u>Confirmed</u>	<u>Received</u>
Bishop Mark Hollingsworth, Jr.	97	24
Bishop David C. Bowman	26	32
Bishop William D. Persell	51	4
Bishop Arthur B. Williams, Jr.	58	10
 <u>Episcopal Inquiries</u>		44
 <u>Institutions</u>		2
 <u>Licensed</u>		
Catechists		23
Eucharistic Ministers		909
Eucharistic Visitors		323
Worship Leaders		257
 <u>Ordinations</u>	<u>Diaconate</u>	<u>Priesthood</u>
Bishop David C. Bowman on behalf of Bishop Mark Hollingsworth, Jr.	1	2

Report on Postulants and Candidates for Holy Orders and Ordinations November 9, 2007 – November 13, 2008

	<u>Date of Postulancy</u>	<u>Date of Candidacy</u>
Audra Abt	March 14, 2007	
George R. Baum	March 30, 2005	April 14, 2008
Vincent E. Black	February 28, 2006	April 14, 2008
Joseph G. Butler	April 5, 2007	
Christopher A. Coughlin	March 14, 2007	
Andrea L. Dedmon	May 6, 2005	
E. Marie Harkey	March 7, 2006	
Gianetta M. Hayes-Martin	March 14, 2007	
R. Matthew Humm	March 30, 2005	
Jennifer C. Leider	March 30, 2005	April 14, 2008
Adam McCluskey	March 14, 2007	
David S. Nelson	November 5, 2008	
Lisa E. O'Rear-Lassen	March 14, 2007	
Michael Petrochuk	March 28, 2007	
Anne Pillot	April 5, 2007	
Jane Trager	April 5, 2007	
Judith B. Watson	June 25, 2007	

Ordinations to the Diaconate

Diana E. Carroll	June 7, 2008	David C. Bowman on behalf of Mark Hollingsworth, Jr. Harcourt Parish, Gambier
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Ordinations to the Priesthood

J. Jeffrey Baker	December 15, 2007	David C. Bowman on behalf of Mark Hollingsworth, Jr., St. Stephen's, Steubenville
Elizabeth A. Scriven	October 18, 2008	David C. Bowman on behalf of Mark Hollingsworth, Jr. St. Andrew's, Ann Arbor, MI

Letters Dimissory Received
November 9, 2007 – November 13, 2008

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
December 17, 2007	Kelly W. Kirby	New Hampshire
January 7, 2008	Priscilla Grant	Virginia

Letters Dimissory Sent
November 9, 2007 – November 13, 2008

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
January 7, 2008	Frances Ann Hills	Western Massachusetts
January 15, 2008	Alfonso J. Murray, III	San Diego
January 15, 2008	Barbara C. Johnson	Fond du Lac
July 30, 2008	Warren Lee Domenick, Jr.	Georgia
October 6, 2008	Kenneth E. Brown	Washington
October 7, 2008	Joseph F. Maiocco	Southwest Florida

The Necrology

192nd Annual Convention

“In Grateful Memory”

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 192nd Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

From among the bishops:

The Rt. Rev. Jose A. Gonzalez, retired Assisting Bishop of Newark
The Rt. Rev. Ronald D. Haines, retired Bishop of Washington
The Rt. Rev. Joseph T. Heistand, retired Bishop of Arizona
The Rt. Rev. Clarence E. Hobgood, retired Bishop Suffragan for the Armed Forces
The Rt. Rev. Robert R. Spears, Jr., retired Bishop of Rochester
The Rt. Rev. Frank H. Vest, Jr., retired Bishop of Southern Virginia
The Rt. Rev. William H. Wolfrum, retired Bishop of Colorado

From among our clergy:

The Rev. Vincent Butler
The Rev. James W. Howie
The Very Rev. Perry R. Williams

From among the clergy family:

Margaret “Peg” S. Shively, wife of the Rev. William Shively
Shirley Thielo, wife of the Rev. Paul Thielo
Persis Tiffany, wife of the Rev. Roger Tiffany
Betty Jean Tompkin, wife of the Rev. William F. Tompkin

From among the ranks of the laity:

Our Saviour, Akron

Claire William Cressler, Barbara Ann Hiney, Dona Jean Krach, William Carl Materna, Jr., Betty Louise Walker

St. Andrew’s, Akron

Vandalia Lucinda Moats

St. Paul’s, Akron

Frederick Albrecht, Gloria Branker, Thomas Collier, M. Joanne Davis, Nancy Fielder, Bonnilyn Johnson, Elizabeth Kennedy, Richard Keslar, Rita Kurth, Jayne Laundrie, Robert Liska, James Materna, Fern Mitchell, Mary Morehart, Helen Muntean, Jeanne Nelson, Joseph Panzner, Susan Pierson, Anita Plazzo, Linda Pottinger, Margaret Powers, Clifford Reiss, II, Pauline Reiss, Donald Rhoades, Irene Richards, John Satterfield, III, James Stormer, Marjory Wheeler, Mildred Wille, Adam Wilson

St. Thomas’s, Berea

Jean Carlsen, Walter Carpenter, Rita Coleman, Marie Fowles, Jeanne Shank

St. James’s, Boardman

Susan Gompert Bannon, Christina Beard, Francis White Holiday, Joe Metz, Ned Leroy Riley, Sylvia Marie Baier Riley, Rebecca Dunbar Shomo, Sarah Ellen Broadsword Tomich

St. Matthew’s, Brecksville

Cornelia Curtis Whalen

St. Andrew's, Canfield

Grace Koning, Mary Martin, Gene Naple, Ruth Sager, Grace Wetmore

St. Mark's, Canton

Loretta Childers, John Evans, Mary Lou Howard, David Montgomery, Rachel Renkert

St. Paul's, Canton

Donald Brown, Elizabeth Chenot, Susan Smith Dewell, Dennis Frame, Wayne Gerber, Evelyn Goss, Margaret Raff Hague, Thomas Maxwell Hague, Alfred Allen Hilton, Dorothy Kendrick, Sara Kirkland, Jeanene May, Margaret Milbrodt, Robert Milbrodt, John Willis Mitchell, Dorothy Reiss, Thelma Roach, James Schwarz, Bruce Shelley, Roma Spreadbury

Trinity Cathedral, Cleveland

Lewis A. Ball, Ambrose Clegg, Jr., George Johnson Dunn, Raymond Kollai

St. Paul's, Cleveland Heights

Jeanette Brewer, Ariel Carlstom, Ellen Wade Chinn, Ann Darling, Diana Edgerton, Uli Engler, Charles Getz, Jack Hively, Angela Leehan, Cornelius Manly, Margaret McCreary, Laura McIver, Yoh-Han Pao, Mary Jane Stasshofer, Richard Young

Trinity, Coshocton

Judy J. Hansgen, June Henglein

St. John's, Cuyahoga Falls

Stanton Harry Brightman, Helen Martha Gustely, Elizabeth C. Motz, Marjorie A. Schlaeppli, Doreen Reynolds Wormald

St. Stephen's, East Liverpool

Dora Massey Eccleston, Ralph Finley, Blanche Riley, William Thompson, Glenn Waight, Margaret Watkin

St. Andrew's, Elyria

John Davies, James Frank, Robert Jabbusch, Elsie Linn, Ruth McIntosh, Dorothy Patricia Spencer, Elizabeth Sumney, Marjorie Todd

Epiphany, Euclid

Mary Lou Berry, Fran Ganner, Lois Ventura

Trinity, Findlay

Wayne Eugene Baltzell, James K. Bayless, Norma Dipert, Inez F. Roberts

St. Paul's, Fremont

Lois Monahan, Candace Young

Grace, Galion

Margaret J. Stadfeld

Harcourt Parish, Gambier

Lewis Frederick Treleaven

Christ Church, Hudson

Arthur Cart, Roy Augustus Dye, Florence Smith Fuller, Priscilla White Graham, Sara Madison, William Thomas Sprole, Alfred F. White

Christ Church, Huron

Karl Cowin Ailing, Phyllis Mae Asher, Dennis Dunbar, Savannah Steward

Christ Church, Kent

Eleanor Sue Mason Benshoff, Ruth Eileen Daniels, Marie Askvold McGinnis, Ramona Swaim McLaren,
Theodoric Charles Weckerly

St. Hubert's, Kirtland Hills

Timothy James "T.J." Dorr, Elton Hoyt, III, Dr. Lynn Mack, Lila Janes Meister, Mary Helen Neave, Loretta May
Presutti

Ascension, Lakewood

Betsy Laura Bura, John Francis Flowers, Jean Elizabeth Lutz, June E. Patterson, Florence Esther Stinchcomb, John
W. Wood

St. Peter's, Lakewood

Wilber Bittel, Mary Crowley, Herbert L. "Doc" Davis, Audrey Hanrahan, David Holtkamp, Albert G.
Leatherman, Ernest M. Manuel, Janet Satola, Joel P. Smith, Walter R. Thomas, Jr.

Holy Trinity, Lisbon

Shirley M. Bowman, Paul Grim

Redeemer, Lorain

Charles Frederick, James Albert Holmes, Mable Helen Lynk, Jeannine Hart Misko, Phyllis M. Pfaff, Jacqueline
Ann Stewart, Marion M. Vriha

Grace, Mansfield

Ann Elizabeth Boreman, Helen Coady, Philip Perry Hilligoss, Francis McMahon, Patricia McMahon, Mary
Margaret Metcalf, Benjamin Rountree, Sydney Rountree, Clovis Sturman

St. Paul's, Marion

Calvin Arnold, Dan Day, Jeffery Haberman, Oliver Hamilton

St. Timothy's, Massillon

John F. Buchman, Wayne Wesley Burgess, Gena Evan Gossett, Margaret Gotschall, Dean G. Lauritzen, Carl
McCalla, Mary Mowrer, Regis O. Schmidbauer, Eugene Valasek, Helen Josephine Valasek

St. Paul's, Maumee

A. William Asendorf, Diane Odneal Danford, Shirley Schrader Kelly, Harold E. Leatherman, Frederick Louis
Staeble, Robert Henry Strauss

St. Bartholomew, Mayfield Village

Charles W. Atwood, Ruth S. Burt, Douglas Cruickshank, John "Jack" H. Griffin, Virginia L. Melcher, Kay Powell,
Arnold E. Scott

St. Paul's, Medina

John C. Bruckmann, III, Betty J. Lynn, Donald E. Tubbs, Esther Ruth Wolstencroft

St. Andrew, Mentor

Betty Gene "Liz" Evans, George W. King, Katherine Pike, Rose A. Young

St. Paul's, Mount Vernon

Miriam Bumpus, Rebecca Coup, Kenneth Kimble, Lily Ryan

St. John's, Napoleon

Peggy Custer, Fred Parker

St. Luke's, Niles

William C. Baer, William H. Pittaway, Della Mae Shaw, Frances Stephens

St. Paul's, Norwalk

Rachel Hoyt, Anne Price, Naomi Swisher

Christ, Oberlin

Harriet A. Arnold, Douglas G. Harrison, Eric Thomas Nord, Ursula Hoff Stechow

St. Paul's, Oregon

Thomas Golightly, Kenneth Timmons

St. James', Painesville

Marshall "Duke" Doolittle, Joseph Green, Shirley Jackson, Robert Moyer, Stephen Oznowich, George "Rex" Prideaux, Michael Skoog, Eric Wood

All Saints, Parma

Olga Hollaway, Lois McMahon, Joan F. Obenauer, Anthony Wojcik

St. Timothy's, Perrysburg

Dr. George D'Alton Black, Marshall R. Brown, Robert Richardson Coon, III, William Boris Evanoff, David Keith Welles, Walter "Pete" Wilson, Dorothy Winifred Yager

St. Thomas's, Port Clinton

Earl Gardner

Grace, Ravenna

Jack L. Ellet, Charles J. Marks

Grace, Sandusky

Colleen H. Burton, Reginald Eugene Cole, Joan Rosenthal Coulter, Arthur Davis, Desmond Fernandez, Jerry Gordon Lippus, Dorothy R. Malburg, Esther Hafner Mathes, Nina Kathleen Hale McGory, June Pfefferkorn Olson, Myrtle Samko, Peter Samko, Craig A. Shupp, Leland Peter Spore, James Taylor, Robert Russell Taylor, Don A. Welschenbach, Mark Owen Wilkins

Christ, Shaker Heights

Julia Callahan, David Clark, Phyllis Miller, Richard Seaman, Herman Shaw, John Sims

St. Mark's, Sidney

Danny Eaton

St. Stephen's, Steubenville

Judy Custer, Harry Haverland, Sandy Sperry

All Saints, Toledo

James C. Cottrill, Jr., Laura H. Gary, Norma Hartley, Athena D. Kinnebrew

St. Andrew's, Toledo

Robert F. Hinkelman, Patricia M. Trombley

St. Mark's, Toledo

Charmaine Bush, Tracy Kishler, Vesta LeRoux, Virginia Steele

St. Matthew's, Toledo

Martha Ruth Mankin

St. Michael's-in-the-Hills, Toledo

Carl Howard Boyer, David D. Carter, Emmett Martin Duncan, Julia Brooks LaRue Orwig, Jane Caswall Paris, Doris Rosenberry

Trinity, Toledo

Leon Heckle, Catherine Kidney, Louella Mulkey, Allen Tennant, Mary Ellen Thompson

St. Mark's, Wadsworth

Michael William Stegenga, Dale Clark Wilson

Christ Church, Warren

George Mark Chambers, Mary Jingo, Susan C. Meermans, Janet A. Miller, William H. Pittaway, Mary Frances Pumphrey, Rena DeVoe White

Advent, Westlake

Grace E. Cotner, Bernice Amelia Cutcher, Elizabeth Clark Rampe

Grace, Willoughby

Janet Mae Ady, Donna Lucas, Frances Pennington

St. James, Wooster

Stuart Ling, Florence Sprosty, Richard Watkins

St. Augustine's, Youngstown

Jane McCormick, Leonard McCormick, Ronald Robinson

St. John's, Youngstown

Henry F. Miller, H. Lynn Nutt, George B. Pugh, June H. Robinson, Ruth H. Rohrbaugh, Fred Tod, Jr.

Appendix II

Reports to Convention

The attached reports are those that were available at the time of printing.
For other reports, please see the Budget Narrative (Appendix IV)

Annual Report of the Treasurer to the 192nd Convention

My responsibility is to report on the:

- Financial Condition of the Diocese
- Joint Investment Fund Performance
- Parish Reports

The Joint Investment Fund

- This “pooled investment fund” is overseen by the Trustees of the Diocese.
- It provides two investment options.
 - The Balanced Fund consists of equities and fixed income securities. It is most appropriate for longer term investments such as endowment funds.
 - AND the Money Market Fund which is appropriate for short term accounts, where the investor seeks a return without a risk to principal.

Refer to page 1 of the financial handouts package.

- As of September 30, participant balances in the Balanced Fund totaled \$30,477,398
- It included 240 separate accounts: 145 of those were diocesan, 86 were accounts of the 40 parishes with funds on deposit, and 9 accounts of Episcopal institutions.

Balanced Fund for 12 months ended September 30:

- The fund had over \$4,826,000 in realized and unrealized losses
- Over \$1,062,000 was earned on investments (dividends and interest)
- A total of \$1.57 million was paid in distributions to participants.
- The fund issued over \$1,025,000 in new units, and paid out over \$828,000 in withdrawals of principal.
- Expenses of the fund for investment management, accounting, auditing, and other administrative costs totaled about \$320,000, or about 96 basis points (.96% of assets)

Refer to the page 2 of the financial handouts package.

- As of September 30, the Money Market Fund accounts totaled \$1,632,997.
- There were 31 accounts.
- 84% of those accounts and 97% of the invested dollars were Diocesan investments.

Money Market

- Annualized yield on the fund was 2.8% at September 30 versus 4.3% a year earlier. The fund issued over \$202,000 in new units and had principal withdrawals of \$127,823.
- If your parish is not a participant and would like more information about the Joint Investment Fund, our Diocesan Finance Officer, Sue Leishman, can provide you with all the details.

Refer to the page 3 of the financial handouts package.

- The new investment adviser for the Joint Investment Fund is Hartland & Co., located here in Cleveland. Hartland recommends investment managers, investment policy, and the asset allocation for the Fund. You will hear more about the transition process the Trustees have engaged in tomorrow. John Shelley, president of the Trustees, will give this report.
- For twelve months ended September 30, the balanced fund portfolio had a total return of -11.20%. Although negative, the fund performed better than the index, which had a return of -14.2%.
- Monthly distributions to participants are made based on a per unit distribution rate, set on an annual basis by the Trustees of the Diocese.
- The spending rule for 2008 and 2009 is 4.5%. It is based on the average unit value of the fund, calculated on the prior 12 quarters, determined each June 30.

Refer to page 5 of your financial handouts package.

- Provides a summary of ALL revenues and expenses through September 30 this year AND nine months ended September 30 of last year.
- Receipts totaled \$ -992,331 and expenses \$3,952,567, for a net deficit of \$4,944,898 for 9 months.
- Revenue is negative due to investment losses incurred year-to-date of over \$3.8 million. Most other categories of revenue are comparable with 2007.

Let's look at the makeup of our funding. The three largest sources of support are Assessments, Investments and Gifts from individuals and foundations.

- Support from parishes under our diocesan canon is tied to the overall rate of change in parish budgets and has been declining slightly over the past three years.
- While we could increase the assessment rates or change the tier structure to provide additional resources, for most of our parishes, meeting the present requirements is already a challenge.
- Investment income is tied to interest rates and stock market performance. The source of funds invested is, for the most part, historical funds given by Episcopalians that came before us. There is opportunity through planned giving to expand this base significantly over time. Information about the Diocesan gift annuity program is now available. Please pick up information about this exciting new program in the Exhibit Hall.
- Annual Gifts from our members and foundations has received greater emphasis in recent years and grown, through the annual ECSF campaign, the Bishops Appeal, Cedar Hills Camp Scholarships, and amounts for Millennium Development Goal projects. There is potential for additional growth where the uses of the funds engage our members in mission.
- Direct giving for immediate needs and building Endowment and Capital resources to strengthen our future needs to be a priority.

Looking specifically at funding for Diocesan program, please refer to the reports titled "Program Budget Report" in the Financial Handouts package, pages 6 and 7.

- This is a summary of the performance of the Diocesan Program or Operating Fund overseen by Diocesan Council.
- Receipts of Parish Support through September equal \$1,596,021 which is 65% of our Budget. This is exactly the same percent of the budget we had received at this time last year.
- With slow payments caught up as convention approached, we are on track and should finish close to this year's budget of \$2.45 million. The year-to-date loss is about \$53,000 less than budgeted.
- Total receipts YTD 9/30/2008 are approximately equal to total receipts through the first nine months of 2007.
- Although actual expenses exceed both budgeted and 2007 expenses, the increase is mostly offset by increased transfers, resulting in a deficit of \$157 this year vs. a deficit of \$108 last year.
- A deficit through the first nine months is typical due to the timing of assessment receipts.

Statement of Financial position for the Diocese—Please refer to page 8 of the Financial Handouts.

- Your diocese is in a very sound financial position
- As of September 30, 2008:
 - We reported Net assets totaling over \$34.4M, of which \$21.2 million are invested in endowment funds,
 - Over \$11.0 million are invested in custodial funds for a specific purpose,
 - and the remaining \$2.23 million are unrestricted and available for Diocesan operations.
 - Liabilities consist primarily of long-term pledges from the Legacy Campaign due to Trinity Cathedral and current payables.

Cedar Hills

- The YTD results reflect an operating loss of \$53K through nine months this year, vs. a \$33K loss for the same period in 2007.
- Fuel costs contributed significantly to the increase.

Sacred Path

- Both decreased traffic on Euclid Avenue and economic uncertainty have negatively impacted YTD results vs. 2007.
- A committee of Diocesan Council is currently exploring options for the ministry of Sacred Path.

Another requirement of the treasurer at each convention is to report on parish compliance with Diocesan and national canons that require congregations to submit regular annual reports.

- To date, we have received Parochial Reports from 87 congregations. These were due March 1.
- We have received 80 Audit Reports.
- Committee audits were due June 1st, CPA & parish team audits were due July 15.

- We are expanding our Diocesan audit team for 2008 audits. Look for details about a workshop at the upcoming Winter Convocation.

Parishes are also required to report on compliance with Title II, Canon 10 which requires that parishes with lay employees working more than 1000 hours per year provide a pension plan which is at least equivalent to that provided by the Church Pension Fund.

- Reports have been received from 85 congregations
- 302 lay employees were reported.
- 87 lay employees participate in a pension plan.

There are many parishes that must take these reporting requirements more seriously. We will be addressing these matters more assiduously this coming year.

The Trustees of the Diocese of Ohio
Report to the 192nd Convention
November 9, 2007 – November 13, 2008

Number of Regular Meetings: 4

Number of Special Meetings: 7

Officers: John F. Shelley, President

Members: The Rev. Margaret D'Anieri, St. Paul's, Norwalk & St. Thomas, Port Clinton
Lael Carter, St. Paul's, Cleveland Heights
Mike Bickerton, St. Peter's, Lakewood
The Rev. Meghan Froehlich, The Church of Our Saviour, Akron
John F. Shelley, Esq., Christ Church, Shaker Heights

- 1) The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of the Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Beginning in April 2007 and continuing during this year, the Trustees engaged in a comprehensive evaluation of the strategies and policies of the Fund. This research and due diligence, initiated at the Bishop Hollingsworth's request, including studying the asset allocation, investment policies, fees, independence of investment advisers, expected return and performance of the Fund.

Four different investment advisory firms were identified as candidates, and the Trustees participated along with the Bishop, Treasurer, and Finance Officer, to interview the firms and select an adviser. In April 2008, the Trustees named Hartland & Co. as the new investment adviser for the Fund, and selected U.S. Bank's Institutional Trust and Custody division in Cincinnati as the new custodian of the Fund.

During the last six months, the Trustees have engaged in a detailed transition process for the Fund, under the advisement and guidance of Hartland & Co. A new asset allocation, investment policy, investment managers, and custodian have been selected for the Fund. As of November 13th, most of the process is now complete.

- 2) At its last meeting of the calendar year, usually held in December, the Trustees approve a budget for the succeeding calendar year. For 2008, the total budget is \$76,700, which includes expenditures for accounting and administrative work performed by the Diocese of Ohio, \$71,100; an audit fee of \$5,000; and \$600 for copies and postage.

The Diocese of Ohio Diocesan Council
Annual Report to the 192nd Convention
November 9, 2007- November 13, 2008

Meetings: 7 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December 1, 2007

- Approved the submitted 2008 housing allowances for clergy.
- Proposed 2008 operating budget for Cedar Hills was approved as submitted.
- Sacred Path Books & Art 2008 budget was approved as submitted.
- Passed a motion to accept the finance reports.
- Approved a resolution to authorize the Finance Officer to close the Dean Witter money market account.
- Approved the amendment of Audit requirement:
 - (1) to expand use of Audit team for churches with revenue of \$450,000-\$600,000
 - (2) to have smaller churches have outside audit once every four years.
- Approved a grant of \$3,000 to Christ Episcopal Church, Geneva, for work done to protect their stained glass windows.
- Passed a motion to authorize the establishment of a Diocesan Council Executive Committee.
- Elected L. Irving and D. Meyers as representative-at-large of Diocesan Council Executive Committee.
- Approved a 2% increase rounded up to the nearest \$1 for the Bishop in 2008.

February 14, 2008

- Passed a motion to approve the finance report.
- Authorized the Finance Officer of the Diocese to transfer the amount of \$27,000 from the operating fund of the Diocese to Sacred Path Books & Art to cover in full the amount of its 2007 operating loss which will be reflected in the 2008 budget report.
- Approved mission strategy resolutions: #1a, #1b, #2, #3, #4, #5, #6a, #6b, #7, #8, and #9.

April 3, 2008

- Passed a motion to approve the financial report.
- Approved mission strategy resolutions #9, #10a, and #10b.

May 10, 2008

- Passed a motion to approve the financial report.
- Approved a request from St. Philip's, Akron in the amount of \$12,613.73 to replace windows.
- Approved the ASA resolution as presented.

June 5, 2008

- Approved a mileage reimbursement policy for lay volunteers effective September 1, 2008, who serve on Diocesan Council and its committees, Trustees, Standing Committee, and other committees and commissions of the Diocese of Ohio.

September 11, 2008

- Passed a motion to approve the financial report.
- Passed a motion to authorize Sue Leishman, Finance Officer, to execute documents to transfer Bishop's Office fund from Robert Baird to US Bank.
- Passed a motion to endorse the budget.

October 4, 2008

- Passed a motion to approve the financial report.
- Passed a motion to approve the Sacred Path report.
- Passed a motion to approve the Commission on Global and Domestic Missions' 11 funding recommendations.

The Standing Committee of the Diocese of Ohio
Report to the 192nd Convention
November 9, 2007 – November 13, 2008

Meetings: 9 (Regular)
1 (via U.S. mail)

Officers: President, The Rev. A. Bradford Purdom, III
Co-Secretaries, The Rev. Margaret Holt Sammons and Celia Smart

Consented to the Election of:

- Bishop Coadjutor, Puerto Rico
- Stephen Taylor Lane, Bishop Coadjutor, Maine
- Bishop Coadjutor, South Dakota
- Bishop Coadjutor, Texas
- Bishop, Rochester
- Bishop Coadjutor, Ecuador
- Jeffery D. Lee, Bishop, Chicago
- Eugene Taylor Sutton, Bishop, Maryland
- Paul Emil Lambert, Bishop Suffragan, Dallas
- Charles Andrew Doyle, Bishop Coadjutor, Texas
- Herman Hollerith, IV, Bishop, Southern Virginia

Consented to the Ordination to the Priesthood:

- Elizabeth Scriven
- Diana Carroll

Consented to the Ordination to the Diaconate:

- Diana Carroll

Consented to Recommendation for Candidacy:

- George Baum
- Vincent Black
- Jennifer Leider

Consented to:

- The Clergy members consented to the removal of Joseph L. Martin from ordained ministry of this church.
- The declaration of St. John's Church, Cleveland, to be an imperiled parish, and to the appointment of trustees for it.

Other Business before the Standing Committee:

- The Clergy members approved removal from Holy Orders of Kelly McC. Irish, R. James Tasker, Roger C. Ames and Scott H. Souders.
- Consent was given to the Bishop to declare the parishes of St. Luke's, Akron; Church of the Holy Spirit, Akron, St. Anne's, Madison; Transfiguration, Cleveland, and St. Barnabas, Bay Village imperiled, in accordance with Canon 6, Section 1a of the Diocese of Ohio.
- St. Paul's, Medina, permission to proceed with their preliminary negotiations with the Waltz family for purchase of two adjoining houses.
- St. Martin's, Chagrin Falls, request to encumber church property to rebuild the church.
- A resolution of the Standing Committee to declare imperiled parish status and the release of clergy associated with same.
- Grace Church, Willoughby, approved a revision of the lot split dated March 3, with a) 0.1052 acres for a sewer

easement, b) 0.1982 acres for a sewer easement and c) a 50 foot utility easement including a 20 foot sanitary easement. Also approved, the tree proposed deed restrictions.

- St. Christopher's by the River, Gate Mills, approved request to alienate the Bell House property.

Notices from the Dioceses of:

Alaska

Deposition, Sentence of
Raymond Hawley

Albany

Deposition, Upon the Renunciation of the
Ministry

Erik Lehtinen
Richard D. Cioppa

Renunciation, of Ordained Ministry
David J. Bena

Arizona

Renunciation, Notice of
Christopher M. Schutte

Arkansas

Deposition, for Abandonment of the
Communion of the Episcopal Church
Tommy Joe Bradshaw

Atlanta

Deposition, Sentence of
Cassius Horton Daly

Inhibition, Removal of
Fred Lamar Jones

Restoration, Notice of
David A. Galloway

California

Suspension, Upon Voluntary Submission to
Discipline

James R. Tramel

Central Florida

Renunciation, of Ordained Ministry
Robert K. Stull, Jr.
Carol A. Thompson

Central Gulf Coast

Release, Statement of
Walter Wayne Howard

Central New York

Deposition, Sentence of
M. Anthony Seel

Renunciation, of Ordained Ministry and
Declaration of Removal and Release

Anne C. Kennedy
Matthew Kennedy

Chicago

Deposition, Sentence of
James Martin Johnson

Colorado

Deposition, Sentence of
Donald Armstrong, III

Inhibition, Notice of

Grace Veena Bunyan

James C. Paul

Charles W. Reeder

Lawrence Edward Doyle

Philip Duane Eberhart

Paul Anthony Hinson

Kathy Jeanne King

Elizabeth Joan Sausele

James Frank Stone

Emerson Berry Taylor, Jr.

Dennis Garrou

Alexander M. Greene

Kathleen Ruth Jackman

Kenneth Erik Ross

Gerald Lee Schnackenberg

Alan L. Sulzenfuss

Eric W. Zolner

Renunciation, Acceptance of

W. Armistead Boardman

Tom Belt

Connecticut

Deposition, Upon the Renunciation of the
Ministry

Javier Franco

Renunciation, of Ordained Ministry and
Declaration of Removal and Release

Gilbert V. Wilkes, III

Moses Aderibole

Joyce M. Scales

Bryan S. Bywater

Convocation of American Churches in Europe

Deposition, Sentence of
Thomas G. Muller

Dallas

Remission and Termination, of Suspension
Gerald W. Krumenacker, Jr.
Renunciation, of Ordained Ministry
D. Keith Garvin
Benigno M. Pardo

East Carolina

Deposition, Sentence of
Alfred Marie Moncla

Eastern Michigan

Inhibition, Notice of
Adedokun Adewunmi

Easton

Restoration, Notice of
Donald E. Moore

El Camino Real

Removal, Declaration of
William James Martin

Florida

Deposition, Upon the Renunciation of the
Ministry
Melvin K. Gray
Inhibition, Notice of
Davd C. Allert
Charles S. Bailey
Gary R. Blaylock
Charles H. Coit
Gilbert T. Crosby
Mark R. Eldredge
Travis Greenman
Edwin C. Griswold
George W. Hall, Jr.
Harald K. Haugan
Dorothy Head
James L. Hobby
Sharon S. Hobby
W. Hall Hunt
Neil G. Lebhar
Patrina A. McCarty
Lawrence E. O'Connell
James M. Parker
Shawn E. Porter
Leonard Eugene Strickland
George W. Stockhowe, Jr.

Release, of Obligations of Priest

Davd C. Allert
Charles S. Bailey
Gary R. Blaylock
Charles H. Coit
Gilbert T. Crosby
Mark R. Eldredge
Travis Greenman
Edwin C. Griswold
George W. Hall, Jr.
Harald K. Haugan
Dorothy Head
James L. Hobby
Sharon S. Hobby
W. Hall Hunt
Neil G. Lebhar
Patrina A. McCarty
Lawrence E. O'Connell
William Earl Palmer
James M. Parker
Shawn E. Porter
Leonard Eugene Strickland
George W. Stockhowe, Jr.

Fort Worth

Renunciation, of Ordained Ministry and
Declaration of Removal and Release
Clarence C. Pope Jr.

Georgia

Renunciation, of Ordained Ministry
Sara D. Lufburrow
Marcus B. Robertson

Hawai'i

Deposition, Upon Voluntary Submission to
Discipline
Morley Edwin Frech, Jr.

Iowa

Removal, Declaration of
Craig Welbaum

Lexington

Removal, Notice of
Cynthia Webbstock

Long Island

Deposition, Sentence of
Lisle H. Davis
Dirk Mol
Deposition, Upon Voluntary Submission to
Discipline

Chester A. LaRue, Jr.
Release, Upon the Renunciation of the Ministry
Dirk Mol

Los Angeles

Deposition, Upon the Renunciation of the
Ministry
Robert Mahlon Boyer

Louisiana

Suspension, Upon Voluntary Submission to
Discipline
Ernest W. Saik

Maine

Removal, Declaration of
Susan Bradbury Curtis

Maryland

Deposition, Notice of
William J. Cox

Massachusetts

Deposition, Sentence of
Lance K. Giuffrida
William C. B. Lowe
Deposition, Upon the Renunciation of the
Ministry
David M. Affleck
Inhibition, Notice of Expiration of Temporary
Chitral S. de Mel
Renunciation, of Ordained Ministry and
Declaration of Removal and Release
Michael J. McKinnon
Suspension, Upon Voluntary Submission to
Discipline
Kevin R. Hackett, SSJE

Minnesota

Renunciation, of Ordained Ministry
Barbara Frances Milligan

Nebraska

Inhibition, Notice of
Robert Scheibelhofer

Nevada

Deposition, Upon the Renunciation of the
Ministry
William A. Beeson
Remission and Termination, of Deposition
Thomas Wilson

New York

Deposition, Sentence of
Emeka C. Nwigwe
Removal, Declaration of
Ted Clemens

Newark

Restoration, Notice of
Bevan Stanley
Suspension, Upon Voluntary Submission to
Discipline
Dwight Neglia
Dudley Bennett

North Carolina

Deposition, Notice of
M. Clayton Townsend, Jr.
Inhibition, Notice of
M. Clayton Townsend, Jr.
M. Filmore Strunk, Jr.
Willis H. Steinberg, Jr.

North Dakota

Renunciation, of Ordained Ministry and
Declaration of Removal and Release
Andrew H. Fairfield

Northern California

Renunciation, of Ordained Ministry
Sharon Ancker Snyder

Northwest Texas

Deposition, Sentence of
Andrew Lawrence Powell
Inhibition, Notice of
Andrew Lawrence Powell

Ohio

Removal, Notice of
Roger C. Ames
Kelly McC. Irish
Scott H. Souders
R. James Tasker

Oklahoma

Deposition, for Abandonment of the
Communion of the Episcopal Church
Clifford Richard Horvath
Renunciation, of Ordained Ministry
Beverley F. Bradley

Oregon

Renunciation, of Ordained Ministry
David Lounsbury

Pennsylvania

Inhibition, Notice of
Charles E. Bennison, Jr.

Pittsburgh

Deposition, Notice of
Robert W. Duncan
Renunciation, of Ordained Ministry
Jeffrey Tennyson Whorton
Suspension, with Removal from Cure
Vicente Carlos Santiago

Quincy

Inhibition, Notice of
Edward H. MacBurney

Rhode Island

Deposition, Upon the Renunciation of the
Ministry
Gregory A. M. Cole
Inhibition, Notice of
Ann Holmes Redding

Rio Grande

Inhibition, Notice of
John R. Russell
Cynthia S. Anderson
William C. Cobb
William S. Francis
Richard C. Milliorn
Donald P. Morrill
Steven N. Tighe
Removal, Declaration of
Robert J. Nagiel
Richard H. Higgs
Carl F. Brenner
Willis F. Griffin
Michael A.J. Kelshaw
Daniel J. Klooster
Leonard W. Lewis
Guy N. Rainsford
Peter A. Schoew
Jacob C. Worley
Harold C. Johnson, Jr.
Removal, Upon the Renunciation of the
Ministry
Terence Kelshaw
Renunciation, of Ordained Ministry and
Declaration of Removal and Release

Jeffrey N. Steenson
John Forest Lorio

San Diego

Release, of Obligations of Priest
Diosdado Tanguilig Quinton

San Joaquin

Deposition, Notice of
John-David Schofield
Inhibition, Notice of
John-David Schofield

South Carolina

Deposition, for Abandonment of the
Communion of the Episcopal Church
James M. Murray

Southern Ohio

Inhibition, Notice of Temporary
Ronald Lee Baird
Release, of Obligations of Deacon
Nancy Erickson Stanton
Ronald Lee Baird

Southern Virginia

Renunciation, Notice of
Colin C. Cooper
J. Coleman Tyler
Renunciation, Upon the Renunciation of the
Ministry
David W. Ball

Southwest Florida

Removal, Declaration of
Daniel Thomas Cole
Renunciation, of Ordained Ministry and
Declaration of Removal and Release
John B. Lipscomb

Springfield

Removal, Upon the Renunciation of the
Ministry
David E. Taylor

Taiwan

Deposition, Upon the Renunciation of the
Ministry
Daniel Chang-Jung Lee

Tennessee

Deposition, for Abandonment of the
Communion of the Episcopal Church
Frederick Richardson

Ray Kasch
William Midgett
Susan Crane
Inhibition, Notice of
Ray Kasch
William Midgett
Frederick Richardson
Susan Crane
Suspension, Upon Voluntary Submission to
Discipline
Kenneth B. Swanson

Texas

Deposition, Notice of
Robert W. Wawee
James L. Tucker
Inhibition, Notice of
Stanly G. Gerber
Craig V. Heenan
Renunciation, of Ordained Ministry
Richard Edward Conrad

Upper South Carolina

Inhibition, Notice of
George Naff Gray, Jr.
Renunciation, Notice of
Sean Joseph Labat
Renunciation, of Ordained Ministry
Sean Joseph Labat
Renunciation-revised, of Ordained Ministry
Sean Joseph Labat

Virginia

Inhibition, Notice of
Robert Koth
Gary Way
Jacquelyn Sue Hardman
Removal, Notice of
Huey J. Sevier
Toby G. Larson
Restoration, Notice of
Stuart A. Swann

West Virginia

Removal, Upon the Renunciation of the
Ministry
James Christopher Conyers
Restoration, Notice of
Denise Diana Giardina

Western Louisiana

Inhibition, Notice of
Don C. Leger

Inhibition, Notice of Extension of Temporary
Don C. Leger
Removal, Notice of
Errol L. Montgomery, Jr.

Western Michigan

Abandonment, Notice of
Andrew Gross
Summer Gross
Inhibition, Notice of
Andrew Gross
Summer Gross
Renunciation, of Ordained Ministry
Edward A. Lowrey
Renunciation, of Ordained Ministry and
Declaration of Removal and Release
Howard S. Meeks

Wyoming

Suspension, Upon Voluntary Submission to
Discipline
Kale Francis King

The Loans and Grants Committee of the Diocese of Ohio
Report to the 192nd Convention
November 9, 2007 – November 13, 2008

Meetings: 11/27/2007
04/28/2008 (All meetings are held on an as needed basis.)
08/28/2008

Officers: None

Committee Members: Darrell Knapp, St. James, Painesville
Donald Meyers, Trinity Cathedral, Cleveland
Ed Stevens, St. Paul's, Cleveland Heights
The Rev. Dr. C. Eric Funston, St. Paul's, Medina
Nancy-Anne Wargo, St. Timothy's, Macedonia

1) The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes. Diocesan Council establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

a) Actions taken during the year are as follows:

1. **Christ Church, Geneva** – awarded a BLF grant of \$3,000 to assist with the cost of replacing the plexiglass covering over the front and rear windows of the Church's sanctuary.
2. **St. Philip's, Akron** – awarded a BLF grant of \$12,613.73 to replace 12 oversized windows in its parish hall.
3. **St. Mark's, Cleveland** – awarded a BLF grant of \$5,012.50 and an EAF loan in the same amount to replace a portion of its roof. The loan is for 3 years and bears interest at the rate of 4.5%.
4. **St. Luke's, Cleveland** – awarded a BLF grant of \$11,000 and an EAF loan in the amount of \$5,000, at 4.5% interest for 3 years to replace its 25 year-old boiler in the parish hall.

2) There is no budget for the committee. Meetings usually take place by e-mail or conference call.

Diocese of Ohio

Commission on Ministry

Report to the 192nd Annual Convention

Purpose Statement:

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and Lay Professionals in the Diocese of Ohio.

The Bishop is the chair of the COM, but he appoints a member of the COM to serve as the presiding chair in his absence. Eight clergy and eight laypersons are appointed by the Bishop to four year terms to the COM with two clergy and two laypersons being appointed each year at Diocesan Convention.

The work of the Commission on Ministry is carried out by seven committees. The committee structure has been in place for eight years, and these particular committees (listed below) have been in place for three years. Membership on these committees is made up of COM members and other lay and ordained people from across the Diocese. All COM members are asked to serve on at least one committee, and COM members generally chair these committees.

The current COM committees are:

- Vocational Discernment
- Committee on the Priesthood
- Committee on the Diaconate
- Clergy Households (formerly Families of Clergy and Lay Professionals)
- Grant Review and Compensation
- Lay Professionals
- Systemic Barriers (a joint committee of the COM and the Commission to End Racism)

The Commission as a whole met five times since the 191st convention: in December, January, March, May, and September. As a whole, the COM experienced significant transition during 2008. Several long time members rotated off the Commission; several key committee leaders rotated off of their respective COM committees; the former presiding chair rotated off and accepted a call outside of the diocese; a new Vocations officer joined the bishop's staff, and a new administrative assistant was hired to support Christian Vocations. Despite these transitions, the COM met regularly, remained focused, carried out its work, and continued to move forward. As a result of the transition, several committees of the COM experienced a brief period of disruption in their work. As of this report, however, all committees are meeting and carrying out their work.

Since the last Convention, the COM conducted interviews with postulants and candidates for candidacy, the transitional diaconate, and the priesthood. Four Vocations Committees were formed for applicants to the priesthood and the diaconate. The COM sponsored a Bishop's Advisory Committee on Applicants for the Ministry (BACAM) weekend in November, with three applicants for the priesthood and the diaconate attending.

The COM also sponsored a Seminarian Gathering in February 2008 at Cedar Hills. Candidacy and ordination interviews were held at the gathering, as were interviews with the Board of Examining Chaplains. Lee Irving returned for a second year to offer financial advice and counseling for seminarians.

The COM sponsored a Ministry Discernment Day in March 2008 at St. Andrew's in Elyria. 18 people attended.

Following the COM's meeting in May, Eucharist and dinner were held with two new postulants at Christ Church in Hudson. There was 1 ordination to the transitional diaconate, and one ordination to the priesthood. Diana Carroll was ordained in June in Gambier to the transitional diaconate, and Beth Scriven was ordained in October in Ann Harbor, Michigan, to the priesthood.

Other business of note that was carried out by the COM included reviewing and making recommendations to the bishop for the diocesan discernment process for receiving clergy from other churches in historic succession but not in communion with the Episcopal Church.

VOCATIONAL DISCERNMENT COMMITTEE is made up of laity and clergy from around the diocese, some of whom also serve on the COM, and some of whom do not. Through education and providing opportunities to listen for God's call, the committee serves to empower all people, especially laity, to be spiritual leaders. The Vocational Discernment Committee is responsible for developing and carrying out an annual Ministry Discernment Day (MDD). 18 attended the MDD in March 2008, where they had an opportunity to engage in reflection with representatives from the diaconate and the priesthood, with lay professionals, and with the bishop. Several COM members attended the event as well.

THE COMMITTEE ON THE PRIESTHOOD (COP) met several times throughout the year, for the primary purpose of discerning how it could carry out the work of the COM in responding, along with the Congregational Development Commission, to the recommendations made by the Mission Strategy Task Force at the 191st Convention. Specifically, the COP continues to meet and explore ways to carry out the charge given in recommendation 2, "to pursue additional options for priestly formation beyond the traditional residential seminary model in order to expand our capacity for ordained leadership across the diocese."

COMMITTEE ON THE DIACONATE held several events, including the Deacon Formation Blitz and several Deacon Information nights.

CLERGY HOUSEHOLDS The committee proposed, and the COM accepted, a change in names for the committee, from "Families of Clergy and Lay Professionals" to "Clergy Households." The committee's rationale for the name change is that "Clergy Households" is more accurately descriptive of the current social reality of diocesan clergy. The committee dropped "lay professionals" from its name because clergy and lay professionals are in reality very different groups, and the description of the current lay professional committee addresses the needs of lay professionals and their extended households. The committee has met regularly throughout the year and is planning activities for clergy households in the spring of 2009.

GRANT REVIEW AND COMPENSATION met regularly throughout the year. 14 people, both clergy and lay professionals, received continuing education grants since the last convention. The clergy compensation package for 2009 was proposed by the committee to the COM and approved by the COM at its September 2008 meeting.

LAY PROFESSIONAL COMMITTEE met sporadically throughout the year. The committee has discerned that despite genuine need on the part of lay professionals in the diocese for spiritual nurture, pastoral care, fellowship, advocacy and networking, members of the committee do not have the time or energy to put into developing these kinds of opportunities for themselves and for their colleagues in the diocese. Lay Professionals on the committee are experiencing over-commitment and in some instances approaching burn-out, and have requested additional support from the diocese to create the opportunities for the nurture and fellowship they seek. The committee continues to meet and to work with representatives from the diocese so that it may begin to respond systematically to the needs of lay professionals in the diocese.

SYSTEMIC BARRIERS COMMITTEE was formed in the summer of 2006. The role of the committee is to support clergy of color and cultural diversity. It is a joint committee of the Commission to End Racism and the COM. The Systemic Barriers Committee's initial task was to respond to a Resolution to Study Systemic Barriers to the Ordination Process, especially in relation to women and people of color. The committee concluded that in the Diocese of Ohio, there are few barriers to women, but we have very few people of color serving in the diocese. There remains much work to be done. As reported to the 191st convention, the chair of the Committee had to resign, and the Commission to End Racism had not been active. In order to continue their work, the Committee felt that they needed more leadership and diocesan staff support. The committee therefore has lost momentum in the past two years. The committee has regained some of that momentum this past year. The COM has renewed its

commitment to working with the Commission to End Racism to study any systemic barriers that female clergy and clergy of color might encounter during the entire ordination process, from discernment through ordination to placement. The committee has developed a study process for this task. It is currently recruiting members for a steering committee that will conduct the study and summarize its findings.

The 2009 budget was approved by the COM at its May meeting, and submitted to Diocesan Council. It may be seen in the Convention Handbook.

Respectfully submitted,

Linda M. Martin
Presiding Chair of the Commission on Ministry

Report from the Congregational Development Commission

In the last several years, the Congregational Development Commission has carefully considered how to invest the resources entrusted to it in order to achieve the best result for our congregations. In 2007, in line with the Bishop's mission statement for the diocese, the Congregational Development Commission began investing new money—and, more important, new energy—in several initiatives designed to help us GROW.

As the Commission began discussing and working on these initiatives, we realized that the Commission itself needed to be reshaped. In 2008, the Commission was organized into the following subgroups:

- College Work, whose purpose is to encourage the sharing of resources between/among college ministries in parishes, including program ideas, understanding of the spirituality of college students, and shared mission work;
- Evangelism, Welcome, and Retention, whose purpose is to foster diocesan evangelism, new-member-ministry, and assimilation efforts, including support for the work of the Diocesan Communications Commission in the development of diocesan advertising programs;
- Growth and Development, whose purpose is to articulate and support a diocesan vision of congregational health and vitality grounded in spiritual formation, collaboration, and Natural Church Development;
- NCD Diocese of Ohio Implementation Team, the purpose of which is to support and encourage the use of Natural Church Development as our primary congregational development tool;
- New Initiatives, whose purpose is to propose, initiate, and support new church plants and/or restart work, where plans for new starts and restarts use alternative models for congregational development—beyond the “one-priest-one altar” model most familiar in our church.

Natural Church Development

Natural Church Development—our most extensive Congregational Development initiative, which we expect to be using in the diocese for many years to come, is now in use in 32 parishes throughout the diocese. We have trained over fifty coaches, and we expect that the program will expand naturally into many more of our parishes that wish to use a tested and flexible process that combines congregational-health assessment, planning, and implementation. We are in the process of training seven second-level coach trainers, so that we can offer our own coach training throughout the diocese on a schedule more convenient for many throughout the diocese.

Natural Church Development has worked with over 50,000 congregations worldwide, assessing congregational life against the benchmarks of eight “quality characteristics” found in all healthy and growing churches. These are:

- Empowering leadership
- Inspiring worship services
- Loving relationships
- Need-oriented evangelism
- Holistic small groups
- Passionate spirituality
- Gift-oriented ministry
- Effective structures

The assessment can be easily understood by saying that all congregations have leadership, worship services, relationships, and so on—the nouns—but assessing the value and effectiveness of those is done by investigating the degree to which the adjectives describe the congregation. This assessment is done by surveying the congregation, and focusing the results into a work plan that addresses the quality characteristic that least describes the congregation. The congregation then works on improving that quality characteristic. The congregation's strengths—also revealed in the assess-

ment—are then used in the improvement process. Some of our initial pilot congregations have taken their second NCD survey—and are reporting both significant progress in addressing the minimum factors AND increases in attendance. The second-survey results indicate that creativity and intentionality pay off in participation and enthusiasm for inviting new members.

Natural Church Development has discovered that working on the “minimum factor” improves performance on all the quality characteristics. According to the statistics collected in the Natural Church Development database, congregations that commit their time and energy to working with this program find that they have grown by 51% in thirty months’ time. To our Congregational Development Commission, that statistic alone made an investment in NCD worthwhile. An additional NCD benefit is that we are building capacity by training and working with coaches in the diocese. Our hope is that these coaches will become the nucleus of a group of regional Congregational Development specialists, who will be trained and educated in several other important ways for work with congregations—in parish growth and evangelism strategies, diversity training, in asset mapping, in Healthy Congregations work, and in conflict intervention and management, to name a few. The direct expenditure earmarked for NCD in the 2009 budget is 5%, which supports the cost of coach training; this number may increase in the out years, as we add the other training pieces.

About 9% of our budget is allocated for Mission Enhancement Grants. These grants stimulate and support parish creativity and collaboration across the diocese. They give up to \$5000 in seed money for new ministries and programs in congregations that do not receive other forms of diocesan assistance.

Education for Development

This category represents about 11 % of the total budget; this year’s allocation is an incremental increase. Under this one heading now comes all our efforts to educate: Shared Ministry Conversations, the Diocesan Winter Convocation (which will combine the offerings in the Mission and Ministry Conference and the Bishop’s College for Parish Leadership), occasional educational days for different purposes, and individual continuing-education efforts undertaken by members of the laity. In 2008, as in preceding years, we supported efforts by parishes to learn about church growth, to advertise their parishes better, to offer faith-development and inspiration opportunities to their communities, as well as a number of educational opportunities for individuals to learn about Christian education for adults and young people, and to develop individual ministry skills.

The Diocesan Winter Convocation, to be held at the Holiday Inn French Quarter in Perrysburg on February 6 and 7, 2009, is being planned by the Evangelism Team of the Congregational Development Commission, and will feature offerings focused on evangelism and faith-sharing. Our keynote speaker will be the Rev. Terry Martin, the new Program Officer for Evangelism in the national Church. In addition to the offerings on evangelism, there will be a “track” focused on Natural Church Development, offerings in Christian Formation for all ages, offerings in Stewardship and Planned Giving, offerings for Vestry development, offerings in strategic planning and mission development, and offerings in parish communication and advertising, as well as education for parish Worship Leaders and Eucharistic Ministers. Our hope is that the breadth of offerings will encourage parishes to bring teams of people to benefit from different topics.

Episcopal Community Services of the Diocese of Ohio

Report to the 192nd Convention

November 9, 2007 – November 13, 2008

Meetings: Five regular meetings, on the 2nd Monday, every other month
Subcommittees met as needed in person or by conference call

Officers: The Rev. Evelyn Manzella, Chair
Debra Sudy, Secretary

Episcopal Community Services helps in fundraising for the Bishops Annual Appeal throughout the Diocese and applies for Grants from outside organizations. We encourage grant applications from church sponsored and church supported outreach programs. We walk applicants through the grant process, review the grants, and award grants based on the amount of funding available. We make sight visits to funded programs. We oversee the grant process for the Church Home Services to seniors quarterly.

The budget comes from the Bishop's Annual Appeal and from grants. We received a combined \$387,198.00 from the Bishop's Annual Appeal, the Gund Fund, Cooper, Darnell, and Brayton, and the Church Home and awarded those funds in grants through the ECS cycle and the Church Home quarterly cycles. There was \$1,400.00 remaining after the grant awards to be used for emergency grants and emergent programs between the grant cycles.

The following chart lists the ECS grants and Church Home Grants award in the 2007-2008 year.

Episcopal Community Services 2007 - 2008 Grant Awards			
Children, Youth, Education			
Program	Agency	City	Grant Award
After School Prevention Resources	Support to at Risk Teens (Start)	Cleveland	\$7,500
Cedar Hills Scholarship Fund	Cedar Hills Camp/Conference Center	Painesville	\$6,000
Daybreak Youth Crisis Center	Family Service Agency	Youngstown	\$4,000
New Life Community GED Instructor	New Life Community	Cleveland	\$4,000
Grace Day Care	Grace Episcopal Church	Willoughby	\$750
Interdenominational Youth Coalition	Volunteer Services Agency, Inc.	Youngstown	\$3,000
Open Doors, Inc.	St. Paul's Episcopal Church	Cleveland Hts.	\$10,000
Rainbow Area Youth Group	Church of the Epiphany	Euclid	\$2,000
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$5,000
St. Andrew's Ugly Quilt Project	St. Andrew's Episcopal Church	Elyria	\$500
Total			\$42,750
Youth: Summer Grants			
Program	Agency	City	Grant Award
2007 Senior High Summer Workcamp	St. Paul's Church	Maumee	\$500
Appalachia Service Project	St. Mark's Episcopal Church	Toledo	\$500
Appalachia Service Project	St. Andrew's Episcopal Church	Toledo	\$500
Fishing for Others	St. Paul's Episcopal Church	Bellevue	\$500
Pre and Post VBS Discipleship	Christ Episcopal Church	Geneva	\$500
Total			\$2,500

General Services			
Program	Agency	City	Grant Award
Mentor Apprenticeship Program	Episcopal West Side Shared Ministry	Cleveland	\$7,000
Kairos Prison Ministry of Ohio,	Christ Church	Huron	\$5,000
Total			\$12,000
Housing, Homeless, Legal Services			
Program	Agency	City	Grant Award
FOCUS: Family Outreach Community United Services	St. Mark's Episcopal Church	Toledo	\$10,000
Friends of the Homeless of Tuscarawas County	Trinity Episcopal Church	New Philadelphia	\$15,000
Greater Youngstown Point Homeless Drop-In Center	The Greater Youngstown Point, Inc.	Youngstown	\$4,000
Jubilee Project	Grace Episcopal Church	Ravenna	\$2,000
Sarah's House Transitional Housing Assistance	Sarah's Friends, Inc.	Bryan	\$6,000
School Transportation for Homeless Children	Interfaith Hospitality Network	Shaker Hts.	\$5,000
Wooster Interfaith Housing Corp.	Wooster Interfaith Housing Corp.	Wooster	\$8,000
Women's Re-Entry Network	Lutheran Metropolitan Ministries	Cleveland	\$8,000
Total			\$58,000
Hunger			
Program	Agency	City	Grant Award
A Place at the Table	Trinity Cathedral	Cleveland	\$14,000
Feed Your Neighbor	Toledo Area Ministries	Toledo	\$4,000
Grace Parish Food Pantry	Grace Church	Mansfield	\$8,000
Heather Campbell-Reich Community Meals	St. Andrew's Episcopal Church	Elyria	\$3,000
Lakewood Christian Service Center	Lakewood Christian Service Center	Lakewood	\$5,500
Shared Ministry Outreach	Episcopal Shared Ministries of Northwest Ohio	Defiance	\$9,000
St. Andrew's Food Pantry	St. Andrew's Episcopal Church	Elyria	\$4,000
St. James Lunch Program	St. James Episcopal Church	Painesville	\$5,000
St. Mark's Community Meals	St. Mark's Episcopal Church	Toledo	\$6,000
St. Paul's Free Farmer Market	St. Paul's Episcopal Church	Medina	\$4,500
St. Paul's Food Pantry	St. Paul's Church	Marion	\$5,000
Total			\$68,000
Health			
Program	Agency	City	Grant Award
EMPAC (Emergency Pregnancy Aid Contact)	Emergency Pregnancy Aid Contact	Mansfield	\$2,500
Healthcare Service to the Uninsured	Viola Startzman Free Clinic	Wooster	\$9,000
Total			\$11,500
TOTAL EPISCOPAL COMMUNITY SERVICES GRANTS:			\$194,750

Church Home 2007 Grants for Services to Seniors			
Program	Agency	City	Grant Award
All Faiths Pantry	All Faiths Pantry	Cleveland	\$20,700
Around the Clock Home Care, Inc.	Around the Clock Home Care, Inc.	Painesville	\$10,000
Brown Bag Concert Series	Music and Performing Arts and Trinity Cathedral, Inc.	Cleveland	\$15,000
Homemaker Supportive Services	Oberlin Senior Center	Oberlin	\$8,000
Interfaith Home Maintenance Service	Interfaith Home Maintenance Service	Youngstown	\$25,000
OPEN M's Free Clinic	OPEN M, Inc.	Akron	\$25,000
Paul's Peers Respite Care	St. Paul's Episcopal Church	Maumee	\$16,000
Portage County Medication Access Program	Family and Community Services, Inc.	Ravenna	\$10,000
SCOPE Harbor Adult Day Care	SCOPE, Inc. of Trumbull County	Warren	\$15,000
Senior Hotline (Senior Services)	Help Hotline Crisis Center	Youngstown	\$10,000
Senior Companion Program	Benjamin Rose Institute	Cleveland	\$7,000
Senior Outreach Program	Barberton Area Community Ministries	Barberton	\$3,000
STAR Program	St. Thomas Church	Berea	\$8,300
St. Mark's Community Meal	St. Mark's Episcopal Church	Toledo	\$8,000
Trinity Cathedral Parish Nursing	Trinity Cathedral	Cleveland	\$8,000
Valley Parish Nurse Ministry	Valley Parish Nurse Ministry, Inc.	East Liverpool	\$2,000
TOTAL CHURCH HOME 2007 GRANTS:			\$191,000

Cedar Hills Camp and Conference Center
Report to the 192nd Convention
November 14–15, 2008

- Meetings:** **Fiduciary responsibility for Cedar Hills is accomplished through regular attendance and reporting to the Diocesan Council of the Diocese of Ohio, at their regular meetings.**
- Officers:** **There is no advisory board or committee for Cedar Hills. The Executive Director, The Rev. Peter W. Nielsen, III, reports directly to Diocesan Council and the Office of the Bishop.**

In 2008, Cedar Hills offered a multi-faceted ministry on behalf of the Diocese of Ohio. We engaged approximately seventy-five guest groups providing hospitality for which we received a fee to cover direct expenses and to contribute to our overhead. We also offered eight one-week sessions of summer camp to a community of about two-hundred campers.

In both areas of ministry, we experienced significantly lower attendance than anticipated resulting in about \$90,000 less revenues than projected for the year. We were able to counter this loss with a reduction in operating costs of about \$60,000 resulting in an end-of-year anticipated deficit of about \$30,000.

In response to this performance, as well as, to explore new models of operations, Cedar hills will be moving to an eight-month calendar of events in 2009. This decision will result in significant decreases in staff, utility costs, as well as, direct costs that often exceed revenues during the hardest of winter months. The months of December through March will be used for program development, recruitment, training and marketing, so as, to be able to maximize revenue-generating capacity during the eight-month calendar

Programs offered by Cedar Hills will be oriented to the Liturgical Calendar and will include opportunities for personal and group retreats, parish programs, as well as, a revised summer camping program. Over the past five years, the executive staff at Cedar Hills has, out of financial necessity, taken on much of the direct service provided to guest groups. This has not afforded the time necessary to prepare for programs offered and preparation of staff and volunteers to the best of our ability. Our prayer is that this model will provide for a more practical, and equitable, use of staff time, as well as, to take advantage of seasonal economies more effectively so to run Cedar Hills in the most cost effective manner within the limitations inherent in the facility.

The contribution to Cedar Hills, provided within the Diocesan Operating Budget, has been cut from \$160,000 in 2008 to \$152,000 in 2009. To accommodate this reduction in support Cedar Hills has reduced its calendar to minimize losses during the winter months and take advantage of staff time for development and marketing of the center during the most productive months. Maintenance on the property will be handed through on-call persons with specific skills and/or volunteers. When professional licensing is required, the work will be outsourced to contractors, thus decreasing the costs associated with full time personnel.

The 2009 contribution of \$152,000 (4% of the diocesan operating budget) goes to support the Cedar Hills' Operating Budget of \$367,000. This is a large figure; however, it must be understood as general support for all staff including the executive, a part-time administrative assistant, on-call maintenance and contractors and support for a seasonal program staff of 20 persons. This support also contributes to the maintenance and upkeep of a 191-acre property with an eight-acre developed campus including nine program related buildings, as well as, the several large programs offered at your conference center.

Respectfully submitted,
The Rev. Peter W. Nielsen, III
Executive Director

Sacred Path Books & Art Annual Report to the 192nd Convention

Advisory Board

On hiatus.

Regular Meetings Held

Two – November 2007, March 2008 (with monthly newsletters handed out to staff & volunteers to take the place of meetings).

Special Meetings Held

Meetings with consultant Janus Small (Don Meyers, Tracey Lind, Alan James, Bill Joseph and Clara Sayre in attendance) – February, April, May, June, and September.

Key Actions

- In January 2008, a committee was formed to begin meeting with consultant Janus Small about the future of the bookstore. Several surveys were conducted with Sacred Path's customer base in order to ascertain what type of resource the store is for its customers. Talk of re-evaluating the store's mission statement and purpose continues.
- Since October 2007, Ms Sayre has made significant changes to the physical lay-out of the store and the operation of it: a seating area near the windows, displays shifted to allow better movement through the store, a consignment art display, a staff recommendations section, a new and improved clearance section, and books on top shelves were moved down to allow easier access for our customers in wheelchairs. All staff and volunteers now maintain their own book sections and throughout the year, there has been a massive return
- In August 2008, Linda Ayala gave her notice to the bookstore in order to attend graduate school. This went into effect August 24, 2008. Nan Hunter was hired to temporarily fill Ms Ayala's position through December 2008. As of September 1, Sacred Path staff consists of one full-time manager, Clara Sayre, and two part-time sales associates, Marilyn Taylor and Nan Hunter.
- Several key off-site events were either cancelled or had lower attendance this year (Kenyon Conference, Mission & Ministry, Bishop's Gathering, and annual Hospice conference) and Sacred Path's off-site sales suffered for that.
- In June 2008, Clara Sayre informed the diocese of her plans to move out of state effective April 2009. The store and diocese will begin interviews for the new manager after the new year, with the hope that (s)he will be hired by March 1 in order to give Ms Sayre the opportunity for training.

Budget Highlights & Major Expenditures

- Sacred Path's budget was accepted by Diocesan Council in December 2007 and a deficit of \$26,984.68 was covered by the Episcopal Diocese of Ohio. The deficit was attributed, but not limited, to the extensive construction on Euclid Avenue and multiple manager turn-over in late 2006-2007.
- A major expenditure that was not budgeted for was Sacred Path needing to buy new electronic equipment, including a receipt printer, an office printer, and a label printer to replace older equipment. 2008's computer supplies budget is \$750.00 and as of September 30, 2008, the actual expense was \$913.01.
- Year-to date sales are down significantly with a budget of \$135,424.32, and an actual of \$76,549.45 (as of September 30, 2008).

The Slavery and Human Trafficking Task Force of the Diocese of Ohio
Report to the 192nd Convention
November 9, 2007 – November 13, 2008

Meetings:

The task force “met” this year via email and telephone calls. Three conference calls that included all the task force members provided an opportunity for brainstorming, planning and status checking.

Task Force Members:

Chair: Sherry Watts

Members: Rev. Kelly O’Connell, Rev. Chris Schutz, Vicky Tornes

Purpose:

The task force is to prepare and provide educational information and tools to assist parishes in their understanding of the issues and their ability to prevent slavery and trafficking in the areas where our churches minister.

Main actions taken:

We developed a plan for what we will do, laid out a timeline for the project, explored available resources and began pulling together the materials. Our plan will provide parishes with curricula and supporting materials to educate both adults and youth. Materials come from multiple sources, including the national church and the federal government.

The product will be available for fall 2009 and a final report will be made at the 193rd convention in November, 2009.

Budget:

To date, there has been no need for a budget. We will prepare one as we enter into the implementation phase.

Appendix III

Resolutions and Amendments as Adopted

Resolutions as Adopted by the Convention

R1: Resolution on Clergy Compensation for 2009

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2009 be established as follows:

- At least \$45,000 for assisting clergy ordained less than three years;
- At least \$48,500 for clergy ordained less than three years, who are in charge of congregations and assisting clergy ordained more than three years;
- At least \$55,000 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than 180,000;
- At least \$55,000 + 10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual NOI greater than \$180,000;
- At least \$73,000 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that in addition to the above minimum standard, it is understood that each employer of clergy in the Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- At minimum, provide to clergy and eligible dependents full funding for the least expensive medical insurance plan offered through the diocese in the area where the clergy person resides, or an amount equivalent to cost of the least expensive plan offered through the diocese toward a more expensive option. If the parish offers medical insurance coverage directly, and not through the diocese, the benefits must equal those provided by the least expensive plan available through the diocese.
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow annual professional education/development leave, of no fewer than two weeks, with a minimum allowance of \$750, and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

R2: Resolution on Assessment Credit for Increases in Natural Gas and Heating Oil Expenses

Resolved, that parishes incurring increases in actual costs for heating their sanctuaries and parish halls between November 1, 2008, and April 30, 2009, more than ten percent over the costs for the same period of the previous year, shall be eligible for an assessment credit. The amount of such credit will not exceed the incremental increase in the parish assessment that results from the actual increase in heating costs, and be it further

Resolved, that this assistance be provided in the form of a credit for payment of calculated assessment to be issued by the Diocesan Finance Office upon review of appropriate documentation, and be it further

Resolved, that this credit be available only to parishes who have paid in full all assessments for prior years and the current year and have submitted a complete and accurate Parochial Report for 2008, necessary for its calculation, and be it further

Resolved, that the Finance Officer of the Diocese be directed to develop a procedure and appropriate documentation

for use by parishes to request the credit to offset the increase in assessment, and to distribute instructions to parishes no later than December 1, 2008.

R3: Resolution Concerning Health Ministry in the Congregations

Resolved, that the 192nd Annual Convention of the Episcopal Diocese of Ohio affirm Resolution A124 adopted at the 74th General Convention of 2006 “reaffirming the commitment of the Episcopal Church in providing a Christian response to the health care needs of those within our nation;” and be it further

Resolved, that this Convention establish a Diocese Health Ministry Task Force consisting of lay and clergy members appointed by the Bishop, to act as liaison with the Standing Commission on Health of the Episcopal Church, to support existing health ministries; to encourage development of new health ministries; to promote training for health ministers; and to provide education for the Diocese on issues and concerns related to health ministry.

The initial term of this Task Force will be three years. The task force will furnish an annual report of its activities to be included in the Journal of the Annual Convention.

R5: Resolution in Celebration of the 200th Anniversary of St. James, Boardman

Resolved, that this 192nd Annual Convention of the Episcopal Diocese of Ohio extend its congratulations to St. James Church, Boardman, during its current, two-year bicentennial celebration of two centuries of faithful ministry to the glory of God in the Mahoning Valley and the Diocese of Ohio; and be it further

Resolved, that this Convention recognize St. James Parish of Boardman as the oldest established Episcopal Parish in the Diocese of Ohio, having been granted recognition and status as a Parish of the Episcopal Church on 20 July 1809 by the Rt. Rev. Samuel Provoost, Bishop of New York; and be it further

Resolved, that this Convention assure the congregation of St. James of its hopes and prayers for the future of the parish and its continuing vital ministry in the Mahoning Valley and the Diocese of Ohio; and be it further

Resolved, that the Convention encourage the people and parishes of the Diocese of Ohio to join in the celebratory events and activities scheduled by the people of St. James during 2009.

Appendix IV

2009 Program and Budget

Grow, Give, and Serve: Overview of the 2009 Diocesan Program and Budget

The 2009 budget more fully incorporates the mission statement of the Diocese: to GROW in faith, numbers, and resources for mission, to GIVE sacrificially as a spiritual surrender of self to God, and to SERVE the world together as the risen body of Jesus Christ. These priorities were developed by the Program and Budget Committee and approved by Diocesan Council. The Diocesan Council also approved 13 resolutions to implement the diocesan mission. These Mission Strategy Resolutions follow the mission statement.

GROW in faith, numbers, and resources for mission

- Provide resources for building community and establishing identity as Episcopalians in the Diocese of Ohio (this includes developing and expanding communication models for reaching out to both current Episcopalians and non-Episcopalians).
- Develop and employ creative models for congregational ministry – Comprehensive revitalization, Natural Church Development, Urban congregations, College Work, and provide support for parochial advertising
- Provide Christian formation opportunities and resources for children, youth and adults to grow in faith and understanding, recognizing that the spiritual journey is never ending.

GIVE sacrificially as a spiritual surrender of self to God

- Develop culture of giving through Annual Appeal, planned giving, gift development.
- Invest in ministries of Service and Justice – commission for Global and Domestic Mission, Millennium Development Goals funding.
- Encourage and assist congregational teaching in Giving as a spiritual discipline.

SERVE the world together as the risen body of Jesus Christ

- Develop Domestic and Global Partnerships – i.e. companion dioceses, collaborative ministries between the Diocese of Ohio/Diocese of Southern Ohio, etc.
- Promote and support mission trips for all ages as a central part of spiritual formation and Life Long Learning.
- Inspire and form servant leaders – equipping people of all ages for ministry, lay and ordained.
- Form and deploy deacons in collaborative service.

Mission Strategy Resolutions

Resolution #1a

The Bishop and Office for Christian Formation are authorized to appoint members to a new Christian Formation Commission. The CFC is responsible for providing oversight for Christian Formation Programs in the Diocese (children, youth, and adult). The Commission reports to the Diocesan Council and is supported by the work of the Christian Formation Office.

Anticipated actions:

1. Using a template created by the Christian Formation Office and CFC, each parish will be asked to present an inventory of its relevant programs.
2. CFC will assess the gaps and needs (particularly in the areas of gifts discernment, sacrificial stewardship, servant leadership, lay leadership development, youth formation and leadership training, college work, and Cedar Hills summer camp), facilitate collaboration between parishes, and formally present its findings to Convention.

Projected Timing: Inventories to CFC by Convention 2008; CFC presentation at Convention 2009.

Resolution #1b

Natural Church Development will be the primary church growth model used in the Diocese of Ohio through at least 2012. The Congregational Development Commission is tasked with developing an infrastructure by which the number of parishes utilizing NCD can grow by at least 12 parishes a year.

Resolution #2

The Commission on Ministry is directed to consider and recommend to the Bishop additional models of priestly formation, beyond the residential seminary model, which can be utilized within the Diocese of Ohio to ensure that we have a sufficient number of trained priests to serve the needs of the Diocese.

Anticipated actions:

1. Research models within the Episcopal Church and the Anglican Communion.
2. Identify potential options for use in our Diocese.

Projected Timing: Pilot programs in place in 2011.

Resolution #3

The Congregational Development Commission is charged with developing a model for facilitating Regional conversations among parishes concerning congregational reorganization and church closings. This model should result in a plan for allocating resources, assets, and parish ministries so that we are more faithful stewards and better able to build healthy communities wherever we are. This must be done in a way that is both revitalizing and pastorally sensitive for those who are grieving the transition and sense of loss.

Anticipated actions:

1. Diagnostic tools must clarify parish circumstances and provide options for collaboration and reorganization (including ecumenical collaboration). Cases of successful transitions should be identified so that parish leaders might have access to those who have experienced and guided successful transitions inside or outside of the Diocese or in other denominations.
2. In the event that there is a mutual decision among concerned parties that a congregation must close, there needs to be an intentional regional discussion and process to assist parishioners and ministries with the transition into the life of another congregation in a pastorally sensitive manner.

Projected Timing: Diagnostic tools, case studies, and contacts by Convention 2009; application and revitalization as needed over the next decade.

Resolution #4

The Bishop and Executive Committee of Diocesan Council are authorized to appoint a Deanery Review Committee for research, development, and implementation of a new model for collaborative mission and ministry between local parishes on a sub-diocesan level.

Projected Timing: Proposing a plan and canonical changes by 2009 Annual Convention and implementation by 2010 Annual Convention.

Resolution #5

The Diocesan Council encourages and invites each parish in the Diocese to enter into at least one 3-year covenantal relationship with another parish within the Diocese of Ohio; their covenant will set forth how and with what expectations they will work together, and in what areas they intend to interact (e.g., worship, finances, clerical/lay leadership, fellowship, community building, service/mission efforts, Christian formation, small-group ministries).

Anticipated actions:

1. The Bishop will facilitate discussions with clergy regarding the potential and need for intentional grassroots collaboration.
2. Congregation Development Commission will facilitate parishes' conversations around previously identified and developed models of covenantal relationships and exchanges.

Projected Timing: All parishes engaged in preliminary covenantal conversations by the 2008 Annual Convention; presentation of covenants and actions at 2009 Annual Convention.

Resolution #6a

The Diocesan Council calls upon the Bishop, Diocesan Staff, Commission and Committee Chairs to enable greater

representative diversity in diocesan committees and commissions through a) scheduling (times and locations), b) rotating the geographic locations of the Mission and Ministry Conference and Annual Convention around the Diocese, and c) establishing more immediate communication of diocesan actions and opportunities through all communication channels (including Sunday worship).

Resolution #6b

The Diocesan Council charges the Diocesan Technology Committee to offer assistance in enabling greater representative diversity in diocesan committees and commissions through the use of current technologies (audio/video conference, web-meetings).

Resolution #7

The Bishop and Diocesan Council Executive Committee are authorized to appoint a Diocesan Advocacy Committee. Anticipated Actions:

1. The Bishop is asked to discuss with the Episcopal Community Services Foundation whether Diocesan Advocacy falls within their responsibility.
2. ECSF or the appointed Diocesan Advocacy Committee will assist in identifying a potential focus for advocacy and acting as a resource to parishes participating in diocesan advocacy.
3. The Bishop and Diocesan Council will then name a fundamental societal need that parishes can address individually and collectively to effect transformation and healing.

Projected Timing: Annual review and recommitment beginning in 2008.

Resolution #8

The Commission on Domestic and Global Mission, in consultation with the Bishop, is to recommend to the Bishop and Diocesan Council at least two potential dioceses outside the United States (one in Africa/Asia; one in Carib./So. America/Cent. America), with whom we can enter into covenantal relationships. The covenants should build upon existing relationships and initiatives. These relationships should not exclude other international relationships by parishes or the Diocese but be opportunities for common ministry to which each parish in the Diocese is called and can participate in some manner.

Anticipated Actions:

1. Review results of Mission Inventory as a basis for discerning where there is already a broad commitment to international mission work upon which we might explore establishing a covenantal relationship with the local diocese of a Province in the Anglican Communion.
2. Enter into conversation with leaders of dioceses with which we might enter into a covenantal relationship.

Timing: Approve and sign covenants by 2009 Annual Convention.

Resolution #9

By 2013, the Diocese will allocate at least 15% of the sum of the total operating budget and all diocesan non-operating funds not otherwise restricted from such projects for domestic and international mission and service projects. It shall be the responsibility of the Finance Committee of Diocesan Council to propose annually an amount of spending from the diocesan operating fund budget for domestic and international mission and service projects in order to move towards and meet this goal.

Timing: This plan is to be proposed for adoption at the 2008 Annual Convention and the first incremental increase evidenced in 2009 Diocesan Operating Budget.

Resolution #10a

The Congregational Development Commission, through a revitalized Evangelism Working Group, will create and offer throughout the Diocese a program of education for evangelism and invitation, designed to encourage our people to reflect on and share their own faith experience with those who are seeking God.

Timing: Report to 2008 Annual Convention.

Resolution #10b

The Congregational Development Commission is charged with designing a strategic plan for starting new congrega-

tions in places where we do not currently have active congregations, using new models of ministry-focused congregational organization as much as possible, and estimating as realistically as possible the resources that will be necessary to implement the plan.

Timing: Report to 2009 Annual Convention.

The budget narratives which follow provide more detail on the specific priorities listed above.

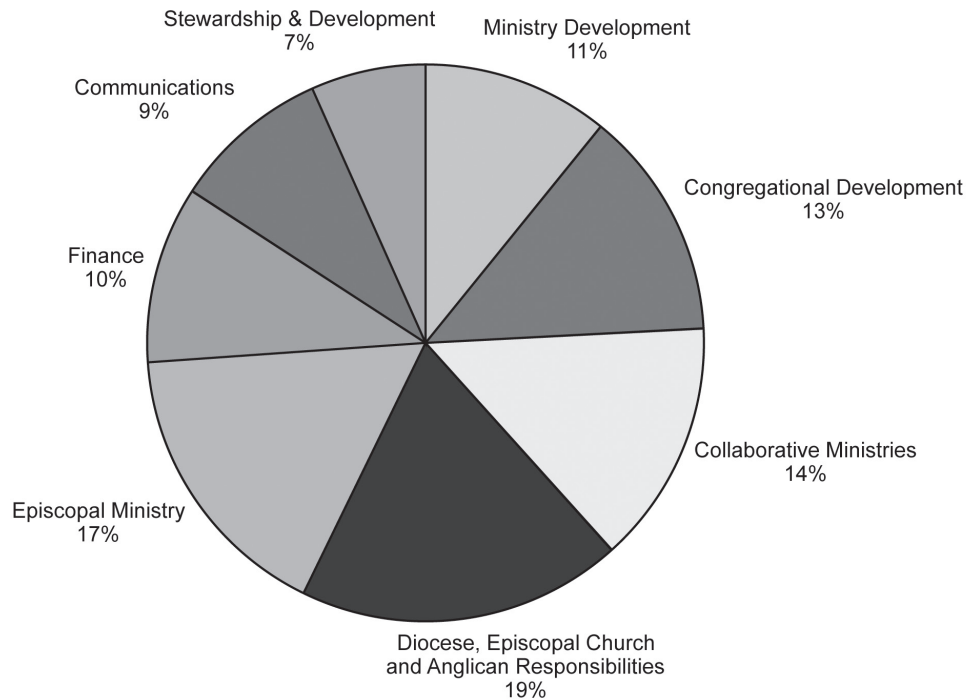
As in prior years, the budget summary which follows presents only the “operating budget” of the diocese to the Annual Convention for approval. The operating budget governs the money received from parish contributions and investment income that it will spend on regular diocesan ministry. The funds received and expended for other ministry areas, such as parish loans and grants, ECSF and Church Home, and activity of the Joint Investment Fund are not included in the budget presented here. Consideration is being given to developing and presenting a budget which includes these investments and ministry areas.

The expense portion of the operating budget is again presented in two different ways: by ministry area and by management area.

EXPENSE BY MINISTRY AREA

\$3,636,610

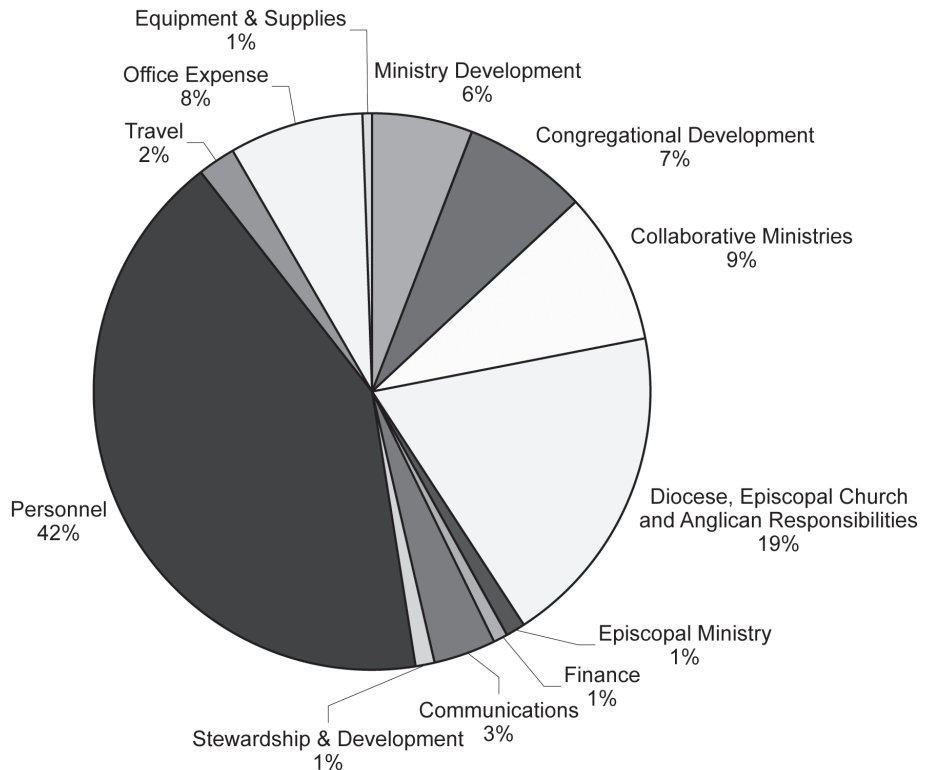
Figure 1 allocates expenses by ministry area. This chart reflects the current ministry areas, and the expenses that support these areas. Personnel and shared operating costs, including office and building expenses, have been allocated to the respective ministry areas.



EXPENSE BY MANAGEMENT AREA

\$3,636,610

Figure 2 reflects the expenses shown in the budget summary (immediately following) by management area. Further details about the management areas and their use of funds are found in the budget narratives which follow the budget summary.



BUDGET SUMMARY

	-----2008 Budget-----			-----2009 Proposed Budget-----		
	Total	Special Funds	Operating	Total	Special Funds	Operating
RECEIPTS						
Support from Congregations						
Assessments	\$2,450,000	\$0	\$2,450,000	\$2,500,000	\$0	\$2,500,000
Grants						
Institute for Outreach	\$3,000	\$3,000	\$0	\$3,000	\$3,000	\$0
Cleveland Foundation	\$2,000	\$0	\$2,000	\$2,000	\$0	\$2,000
	<u>\$5,000</u>	<u>\$3,000</u>	<u>\$2,000</u>	<u>\$5,000</u>	<u>\$3,000</u>	<u>\$2,000</u>
Investment Income						
Endowment Income—Missionary Fund	\$49,801	\$0	\$49,801	\$50,638	\$0	\$50,638
Endowment Income—Diocesan Fund	\$175,087	\$0	\$175,087	\$178,029	\$0	\$178,029
Endowment Income—Lay Pension & Custodial	\$8,718	\$0	\$8,718	\$8,864	\$0	\$8,864
Endowment—ECSF Administration	\$37,029	\$0	\$37,029	\$37,651	\$0	\$37,651
Endowment - Bishop's Office	\$40,000	\$0	\$40,000	\$40,000	\$0	\$40,000
Endowment - Legacy Campaign	\$2,000	\$0	\$2,000	\$2,657	\$0	\$2,657
Interest & Dividend Income	\$160,421	\$0	\$160,421	\$138,235	\$0	\$138,235
	<u>\$473,056</u>	<u>\$0</u>	<u>\$473,056</u>	<u>\$456,074</u>	<u>\$0</u>	<u>\$456,074</u>
Fees Received for Administrative Services						
Bishop Leonard Fund (Capital Loans & Grants)	\$17,200	\$0	\$17,200	\$17,700	\$0	\$17,700
Holy Cross Fund	\$6,360	\$0	\$6,360	\$6,580	\$0	\$6,580
Church Home Fund	\$35,000	\$0	\$35,000	\$36,000	\$0	\$36,000
Brayton, Cooper & Darnell Funds	\$13,480	\$0	\$13,480	\$13,920	\$0	\$13,920
Joint Investment Fund	\$71,100	\$0	\$71,100	\$73,200	\$0	\$73,200
Other Education Funds Administration	\$4,200	\$0	\$4,200	\$4,400	\$0	\$4,400
Miller Trust	\$19,200	\$0	\$19,200	\$19,800	\$0	\$19,800
	<u>\$166,540</u>	<u>\$0</u>	<u>\$166,540</u>	<u>\$171,600</u>	<u>\$0</u>	<u>\$171,600</u>
Transfers						
Education Funds	\$121,500	\$121,500	\$0	\$136,600	\$136,600	\$0
BLF Capital Fund	\$126,904	\$126,904	\$0	\$129,036	\$129,036	\$0
Disabled & Infirm Clergy Fund	\$12,000	\$12,000	\$0	\$12,000	\$12,000	\$0
Bishop Leonard Discretionary Fund	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$0
Bishop's Discretionary Fund	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0
Bishop's Fund for New Congregations	\$73,000	\$73,000	\$0	\$78,000	\$78,000	\$0
Holy Cross Fund (for Chaplain R.B.&C. H.)	\$65,000	\$65,000	\$0	\$65,000	\$65,000	\$0
Youth Scholarship Funds	\$2,000	\$2,000	\$0	\$2,000	\$2,000	\$0
Legacy-AB Williams Endowment Income Fund	\$14,000	\$14,000	\$0	\$14,000	\$14,000	\$0
Bishop's Appeal	\$62,300	\$62,300	\$0	\$61,300	\$61,300	\$0
	<u>\$482,704</u>	<u>\$482,704</u>	<u>\$0</u>	<u>\$503,936</u>	<u>\$503,936</u>	<u>\$0</u>
TOTAL AVAILABLE	\$3,577,300	\$485,704	\$3,091,596	\$3,636,610	\$506,936	\$3,129,674

BUDGET SUMMARY

	-----2008 Budget-----			-----2009 Proposed Budget-----		
	Total	Special Funds	Operating	Total	Special Funds	Operating
EXPENSES						
Ministry Development						
Formation	\$124,800	\$106,800	\$18,000	\$127,800	\$110,800	\$17,000
Support	\$18,250	\$16,500	\$1,750	\$19,000	\$17,500	\$1,500
Development	\$60,500	\$49,500	\$11,000	\$55,550	\$53,600	\$1,950
Deployment (Transition Ministry)	\$7,250	\$0	\$7,250	\$5,450	\$0	\$5,450
Planning & Administration	\$7,500	\$0	\$7,500	\$7,010	\$0	\$7,010
	\$218,300	\$172,800	\$45,500	\$214,810	\$181,900	\$32,910
Congregational Development						
Administration & PERCEPT	\$12,000	\$0	\$12,000	\$13,500	\$0	\$13,500
Aid to Congregations						
Assisted Congregations	\$127,500	\$29,000	\$98,500	\$137,000	\$59,000	\$78,000
New Congregation--St. Patrick's, Brunswick	\$25,000	\$25,000	\$0	\$0	\$0	\$0
New Initiatives Research & Evangelism	\$3,000	\$0	\$3,000	\$4,000	\$0	\$4,000
Mission Enhancement Grants	\$20,000	\$0	\$20,000	\$25,000	\$0	\$25,000
Comprehensive Revitalization Program	\$30,000	\$28,000	\$2,000	\$30,000	\$28,000	\$2,000
Campus Ministry Grants	\$25,750	\$0	\$25,750	\$25,750	\$0	\$25,750
Natural Church Development	\$15,000	\$0	\$15,000	\$15,000	\$0	\$15,000
Programs	\$30,000	\$0	\$30,000	\$30,500	\$0	\$30,500
	\$288,250	\$82,000	\$206,250	\$280,750	\$87,000	\$193,750
Diocese, Episcopal Church and Anglican Responsibilities						
Mission of the General Church (assessment)	\$577,000	\$0	\$577,000	\$612,200	\$0	\$612,200
Provincial Synod (assessment)	\$6,400	\$0	\$6,400	\$6,735	\$0	\$6,735
Travel to Provincial Synod meetings and events	\$2,500	\$0	\$2,500	\$1,750	\$0	\$1,750
Diocesan Convention	\$25,000	\$0	\$25,000	\$25,000	\$0	\$25,000
Diocesan Council	\$3,000	\$0	\$3,000	\$3,000	\$0	\$3,000
To Reserve for Travel to General Convention	\$25,000	\$0	\$25,000	\$15,000	\$0	\$15,000
To Reserve for Travel Lambeth Conference	\$0	\$0	\$0	\$2,000	\$0	\$2,000
To Reserve for Future Episcopal Transition	\$15,000	\$0	\$15,000	\$15,000	\$0	\$15,000
	\$653,900	\$0	\$653,900	\$680,685	\$0	\$680,685
Collaborative Ministries						
Episcopal Relief & Development Fund-Promotion	\$500	\$0	\$500	\$500	\$0	\$500
Chaplain Babies & Children's Hospital	\$65,000	\$65,000	\$0	\$65,000	\$65,000	\$0
Domestic & International Mission						
Millenium Development Goals @ .7%	\$25,000	\$0	\$25,000	\$22,000	\$0	\$22,000
Domestic & Intl. Mission & Service Projects	\$0	\$0	\$0	\$15,000	\$0	\$15,000
ECS, Hunger & Homelessness, Advocacy	\$0	\$0	\$0	\$4,000	\$0	\$4,000
Ohio Council of Churches	\$15,000	\$0	\$15,000	\$15,000	\$0	\$15,000
Commission to End Racism	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0
Ministry with Young People						
Program	\$15,000	\$2,000	\$13,000	\$15,000	\$2,000	\$13,000
Leadership Training & Development	\$6,000	\$0	\$6,000	\$4,800	\$0	\$4,800
Cedar Hills Camp & Conference Center	\$160,000	\$0	\$160,000	\$152,000	\$0	\$152,000
Kenyon Summer Conference	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
Ohio Campus Ministries Support	\$5,000	\$0	\$5,000	\$0	\$0	\$0
Community Development-Link Deposit	\$5,000	\$0	\$5,000	\$2,000	\$0	\$2,000
	\$306,500	\$72,000	\$234,500	\$305,300	\$72,000	\$233,300
Episcopal Ministry	\$65,100	\$5,000	\$60,100	\$40,100	\$5,000	\$35,100
Finance	\$38,800	\$0	\$38,800	\$38,800	\$0	\$38,800
Stewardship & Development	\$42,600	\$23,000	\$19,600	\$46,600	\$28,000	\$18,600
Communications	\$137,770	\$0	\$137,770	\$123,835	\$0	\$123,835
Personnel	\$1,457,600	\$3,000	\$1,454,600	\$1,526,080	\$3,000	\$1,523,080
Travel	\$80,000	\$0	\$80,000	\$80,000	\$0	\$80,000
Office	\$269,380	\$126,904	\$142,476	\$280,550	\$129,036	\$151,514
Equipment & Supplies	\$19,100	\$1,000	\$18,100	\$19,100	\$1,000	\$18,100
	\$2,110,350	\$158,904	\$1,951,446	\$2,155,065	\$166,036	\$1,989,029
TOTAL EXPENSES	\$3,577,300	\$485,704	\$3,091,596	\$3,636,610	\$506,936	\$3,129,674
TOTAL RECEIPTS OVER (UNDER) EXPENSES	\$0	\$0	\$0	\$0	\$0	\$0

Funding for the 2009 Proposed Budget

Funding Sources

Funding for the budget comes primarily from four sources:

- **Parish Payment of Support** for our Diocesan Program: \$2,500,000 (which funds 68.75% of total expenses, and includes amounts due for both current and prior years)
- **Endowment and Investment income:** \$456,074 (funds 12.5%)
- **Fees Received for Administrative Services:** \$171,600 (funds 4.7%)
- **Transfers:** \$506,936 (funds 14.05%)

Parish Support is projected to increase \$50,000 (2.0% over the 2008 budget). This increase is based on the estimated support from parishes increasing slightly in 2009. Actual receipts in 2007 exceeded the 2009 budget amount.

The decrease of \$16,682 (3.5% from the 2008 budget) in **Endowment and Investment Income** results primarily from the elimination of interest from the Fifth Third checking account. The checking account had a sweep feature which added over \$42,000 to receipts during its 18 months duration. It will be considered again when interest rates are more favorable. The Trustees approved a spending rule of 4.5% for 2009, which is a continuation from its 2008 rate.

The actual monthly amount increases 1.36% from 2008, due to a higher valuation for the Joint Investment Fund for the 12 quarters ended June 30, 2008.

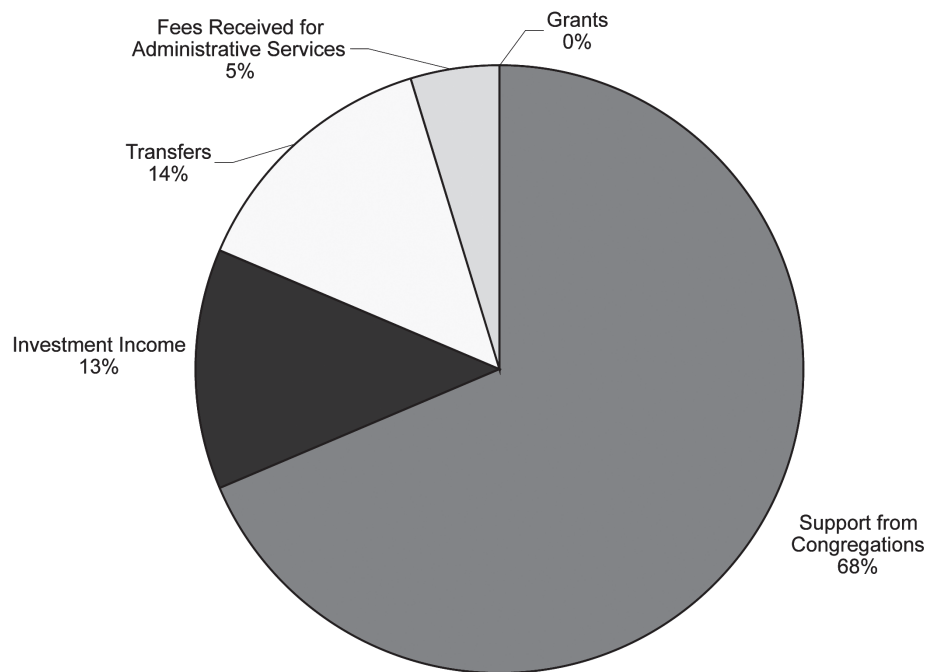
Fees for Administrative Services represent a reimbursement to the personnel expense category for time spent by staff in the administration and distribution process for grants made from specific custodial funds. The total represents an increase of \$5,060, or 3.0% from the 2008 budget.

Transfers represent funding for specific programs that meet donor restrictions on the use of the respective custodial funds. The total represents an increase of \$21,232, or 4.4% from the 2008 budget. Funds of \$36,300 from the Bishop's Annual Appeal and \$30,000 from a custodial fund for new congregational programs are being used to help continue funding three key positions for recently ordained clergy, and summer internships for seminarians. A transfer of \$28,000 from custodial funds is being used to fund a comprehensive revitalization program. The reallocation of income from the BLF Capital Fund was continued for 2009. The transfer from the Arthur B. Williams, Jr. Legacy Endowment Fund of \$14,000 is the same for 2009. The remainder of the increase in transfers in the 2009 budget represents an increase in amounts from special funds used to fund ministry development programs.

The total proposed budget provides funding of \$3,636,610, an increase of \$59,310 (1.6%) over the 2008 budget.

		%
Support from Congregations	2,500,000.00	68.7%
Investment Income	456,073.60	12.5%
Transfers	503,936.00	13.9%
Fees Received for Administrative Services	171,600.00	4.7%
Grants	5,000.00	0.1%
	3,636,609.60	

DIOCESAN FUNDING SOURCES



Christian Vocations Office

Transition (Deployment) Ministry

In close consultation with the Bishop, the Christian Vocations Office (CVO) assists parishes during the transition between settled clergy and in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Church Deployment Office; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Commission on Ministry

The primary purposes of the Commission on Ministry are to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professionals in the Diocese of Ohio. The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years who have made provisions in their wills for such endowments. In recent years much of the accumulated income from those funds has been depleted. Due to the reduced income and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the amount of scholarship for seminarians has been reduced. Seminarians receive support in the range of \$3,000 - \$7,500. The Diocese of Ohio is providing scholarships for nine seminarians during the 2008-2009 academic year.

Deacon Formation Program: A key piece in our diocesan priority to develop servant leaders is to have a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. Individuals in this process gather twice a month for classes taught by members of the diocese and via on-line courses through a variety of seminaries. In 2009, \$15,000 is allocated towards this process.

Special Ministries: One of the ongoing budget priorities for 2009 is to "Develop and Employ Creative Models for Congregational Ministry" into three ministries. Much of this money is generated through donations to the Bishop's Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salaries of two college chaplains, at Kenyon College and Bowling Green State University. Funds are also being applied towards the salary of a full-time clergy person in a new shared ministry with St. Stephen's, East Liverpool and St. Stephen's, Steubenville. Internship expenditures such as these are essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Internships: For the first time, money in special funds is also being allocated for year-long internships for post seminarian work, one at St. James', Wooster, and one at St. Paul's, Medina. This money will allow us to offer a hands-on experience for our interns in a practical ministry setting within the Diocese of Ohio. In 2009, \$26,500 is allocated towards this process.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the

Commission on Ministry offers and oversees programs for clergy and their families. Programs and offerings include: the Fresh Start program for systematic support for clergy in new positions be they newly ordained or experienced; and funding for a chaplain for clergy spouses and partners. The Bishop's Winter Gathering (a conference for clergy and their spouses or partners) offers 3 days and 2 nights of fellowship and education; and a subsidy is provided for a percentage of the cost of confidential counseling by professional counselors for clergy and members of their families. Other events have been planned in the past to provide support for lay professionals and for the children of clergy and lay professionals.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. Our second clergy conference was held in 2008. This conference provided significant continuing education opportunities in addition to time for worship and building collegial relationships. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals, which are funded from two endowment funds. Partnerships to provide continuing education programs on an ecumenical basis have allowed continuing education funds to be used more effectively in recent years.

Congregational Development

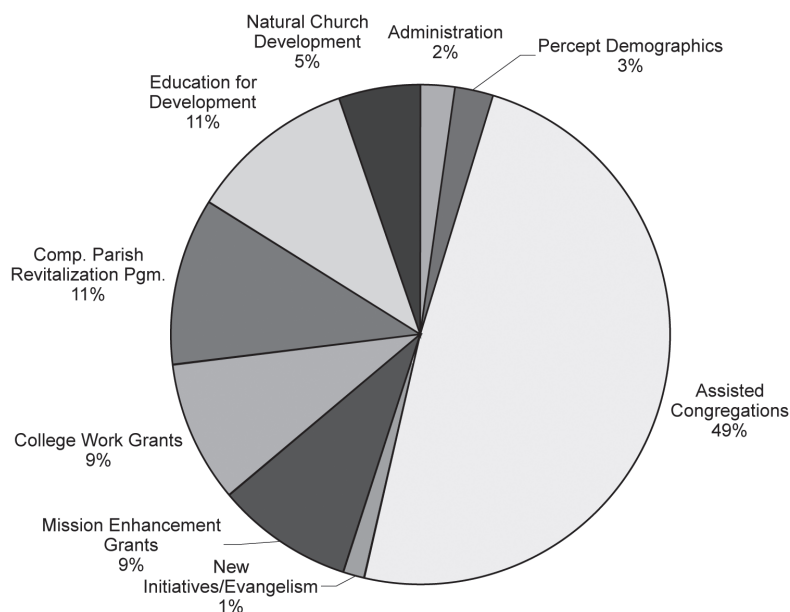
The Vision for Congregations: Healthy Communities that Grow in Faith, Numbers, and Resources for Mission

In the last several years, the Congregational Development Commission has carefully considered how to invest the resources entrusted to it in order to achieve the best result for our congregations. In 2007, in line with the Bishop's mission statement for the diocese, the Congregational Development Commission began investing new money—and, more important, new energy—in several initiatives designed to help us GROW.

As the Commission began discussing and working on these initiatives, we realized that the Commission itself needed to be reshaped. In 2008, the Commission was organized into the following subgroups:

- **College Work**, whose purpose is to encourage the sharing of resources between/among college ministries in parishes, including program ideas, understanding of the spirituality of college students, and shared mission work;
- **Evangelism, Welcome, and Retention**, whose purpose is to foster diocesan evangelism, new-member-ministry, and assimilation efforts, including support for the work of the Diocesan Communications Committee in the development of diocesan advertising programs;
- **Growth and Development**, whose purpose is to articulate and support a diocesan vision of congregational health and vitality grounded in spiritual formation, collaboration, and Natural Church Development;
- **NCD Diocese of Ohio Implementation Team**, the purpose of which is to support and encourage the use of Natural Church Development as our primary congregational development tool;
- **New Initiatives**, whose purpose is to propose, initiate, and support new church plants and/or restart work, where plans for new starts and restarts use alternative models for congregational development—beyond the “one-priest-one altar” model most familiar in our church.

2009 CDC BUDGET



Administration	\$6,000
Percept Demographics	\$7,500
Assisted Congregations	\$137,000
New Initiatives/Evangelism	\$4,000
Mission Enhancement Grants	\$25,000
College Work Grants	\$25,750
Comp. Parish Revitalization Pgm.	\$30,000
Education for Development	\$30,500
Natural Church Development	\$15,000
Total 2009 Budget	\$280,750

In the pie chart of our 2009 budget, you can see that the largest part of our budget (49%) is still allocated to support of existing congregations—but with one primary difference: the bulk of our resources allocated in this category now supports congregations where we hope for redevelopment and encourage a renewal of mission energy. We are also providing assistance to shared ministries in this category, as we encourage collaboration between and among parishes who are sharing resources, clergy, and (most important) ministry together. Every congregation who is finding it difficult to support a clergyperson on its current NDBI (net disposable budgeted income) should consider shared ministry, if they think they have the slightest chance of collaborating with other churches in their regions. At present, 12 of our congregations are engaged formally in shared ministries.

In the 2009 Congregational Development budget you will see that, working with the Finance Officer, we have identified a new source of Special Funds that permits us to continue our successful Comprehensive Parish Revitalization Program (CPRP) beyond the three-year pilot with All Saints in Parma. The CPRP makes educational and financial resources available to congregations with an average Sunday attendance between 70 and 90, and with a Normal Operating Income of less than \$200,000. The Congregational Development Commission will announce the selection process for a new CPRP parish early in 2009.

Natural Church Development

Natural Church Development—our most extensive Congregational Development initiative, which we expect to be using in the diocese for many years to come—is now in use in 32 parishes throughout the diocese. We have trained over fifty coaches, and we expect that the program will expand naturally into many more of our parishes that wish to use a tested and flexible process that combines congregational-health assessment, planning, and implementation. We are in the process of training seven second-level coach trainers, so that we can offer our own coach training throughout the diocese on a schedule more convenient for many throughout the diocese.

Natural Church Development has worked with over 50,000 congregations worldwide, assessing congregational life against the benchmarks of eight “quality characteristics” found in all healthy and growing churches. These are:

- Empowering leadership
- Inspiring worship services
- Loving relationships
- Need-oriented evangelism
- Holistic small groups
- Passionate spirituality
- Gift-oriented ministry
- Effective structures

The assessment can be easily understood by saying that all congregations have leadership, worship services, relationships, and so on—the nouns—but assessing the value and effectiveness of those is done by investigating the degree to which the adjectives describe the congregation. This assessment is done by surveying the congregation, and focusing the results into a work plan that addresses the quality characteristic that least describes the congregation. The congregation then works on improving that quality characteristic. The congregation’s strengths—also revealed in the assessment—are then used in the improvement process. Some of our initial pilot congregations have taken their second NCD survey—and are reporting both significant progress in addressing the minimum factors AND increases in attendance. The second-survey results indicate that creativity and intentionality pay off in participation and enthusiasm for inviting new members.

Natural Church Development has discovered that working on the “minimum factor” improves performance on all the quality characteristics. According to the statistics collected in the Natural Church Development database, congregations that commit their time and energy to working with this program find that their rate of growth has increased by 51% in 30 months’ time. To our Congregational Development Commission, that statistic alone made an investment in NCD worthwhile. An additional NCD benefit is that we are building capacity by training and working with coaches in the diocese. Our hope is that these coaches will become the nucleus of a group of regional Congregational Development specialists, who will be trained and educated in several other important ways for work with congrega-

tions—in parish growth and evangelism strategies, diversity training, in asset mapping, in Healthy Congregations work, and in conflict intervention and management, to name a few. The direct expenditure earmarked for NCD in the 2009 budget is 5%, which supports the cost of coach training; this number may increase in the out years, as we add the other training pieces.

About 9% of our budget is allocated for Mission Enhancement Grants. These grants stimulate and support parish creativity and collaboration across the diocese. They give up to \$5000 in seed money for new ministries and programs in congregations that do not receive other forms of diocesan assistance. Last year, we made grants to congregations that wanted to augment their music programs, to hire gifted and energetic folks to restructure their youth programs, to offer educational and spiritual development programs to their congregations and neighborhoods, and to develop new and attractive advertising programs for their parishes—to name a few. An important change in 2009 is the Commission's decision to earmark half of the Mission Enhancement Grant funds for collaborative projects between two or more of our parishes.

Education for Development

This category represents about 11 % of the total budget; this year's allocation is an incremental increase. Under this one heading now comes all our efforts to educate: Shared Ministry Conversations, the Diocesan Winter Convocation (which will combine the offerings in the Mission and Ministry Conference and the Bishop's College for Parish Leadership), occasional educational days for different purposes, and individual continuing-education efforts undertaken by members of the laity. In 2008, as in preceding years, we supported efforts by parishes to learn about church growth, to advertise their parishes better, to offer faith-development and inspiration opportunities to their communities, as well as a number of educational opportunities for individuals to learn about Christian education for adults and young people, and to develop individual ministry skills.

The Diocesan Winter Convocation, to be held at the Holiday Inn French Quarter in Perrysburg on February 6 and 7, 2009, is being planned by the Evangelism Team of the Congregational Development Commission, and will feature offerings focused on evangelism and faith-sharing. Our keynote speaker will be The Rev. Terry Martin, the new Program Officer for Evangelism in the national Church. In addition to the offerings on evangelism, there will be a "track" focused on Natural Church Development, offerings in Christian Formation for all ages, offerings in Stewardship and Planned Giving, offerings for Vestry development, offerings in strategic planning and mission development, and offerings in parish communication and advertising, as well as education for parish Worship Leaders and Eucharistic Ministers. Our hope is that the breadth of offerings will encourage parishes to bring teams of people to benefit from different topics.

So mark your calendars: the first ever Diocesan Winter Convocation—"Evangelism and Parish Leadership: The Power of E—Telling and Living the Good News" will take place on February 6 and 7, 2009. There's a flyer in your packets. See you there!

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of the Episcopal Church in the Anglican Communion.

The largest item of \$612,200 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2009 figure is \$35,200 higher than 2008, due to higher assessment income in 2007 vs. 2006. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2007 Operating Income less \$100,000) x 21%

The **provincial synod assessment** of \$6,735 is calculated at 1.1% of our assessment to the national church (\$612,200 x 1.1%). The amount for **travel to province education events** remains unchanged at \$1,000, while the **travel to provincial synod** decreases by \$750 to \$750 for 2009.

Expenses of the annual **Diocesan Convention** remain unchanged at \$25,000. Periodic rotation of this event may cause costs to increase in future years. An amount of \$3,000 is budgeted for **Diocesan Council** in both 2008 and 2009, which pays primarily for expenses related to the annual Council overnight at Cedar Hills Camp and Conference Center. This event is an orientation for new Council members and update for returning members.

The allocation for **Reserve for Travel to General Convention** is decreased by \$10,000. An endowment fund provides income for the triennial General Convention and these funds, along with existing reserves, are estimated to be adequate for the 2009 Convention in Anaheim, California. The **Reserve for Travel—Lambeth Conference** is budgeted at \$2,000, to begin funding for the 2018 Conference. The amount for **Reserve for Future Episcopal Transition** remains at the 2008 level of \$15,000.

Collaborative Ministries

This section of the budget addresses ministries that cannot be funded by a single parish, but are instead funded by pooling our resources as a diocese through collaboration. These ministries include: Christian Formation For All, Leadership Development, Cedar Hills Camp & Conference Center, Sacred Path Books & Art, and several smaller yet important diocesan ministries.

The following items are funded at the same level as 2008:

- Administration of the Episcopal Relief and Development program, \$500;
- Chaplaincy at Rainbow Babies & Children's Hospital, \$65,000, which is funded through income from the Holy Cross Fund and administered through the Lutheran Chaplaincy Service;
- Support for the Ohio Council of Churches, \$15,000;
- Campus Ministry grants, \$25,750;
- Ministry with Young People - \$15,000, with \$13,000 coming from the operating budget and the remaining \$2,000 coming from Youth Scholarships (special funds);
- Kenyon Summer Conference, \$5,000; and
- Commission to End Racism, \$5,000.

Changes in the 2009 budget for existing programs include:

- Funding for the Millennium Development Goals, \$22,000, equals the .7% of the 2009 budget. This line item decreased \$3,000 from 2008.
- Contributions toward the operating expenses of Cedar Hills Camp & Conference Center, \$152,000. This amount represents an 8% reduction from the 2008 level.
- Leadership Development-Ministry for All Ages decreased \$1,200 to \$4,800.
- Community Development – Linked Deposit, \$2,000 in 2009. The Diocesan Council previously authorized up to \$100,000 of endowment funds for investment in Linked Deposits in banks which make below-market-rate loans for selected community development projects. The long-term earning potential of the invested funds remains intact by reimbursing the endowment fund for the amount of appreciation forfeited by making the community development investment. The actual amount depends both on the appreciation experienced by the Joint Investment Fund and portion of the \$100,000 which is actually invested during the year. Currently, \$25,000 of the \$100,000 authorization is invested.
- The \$5,000 budget for the Ohio Campus Ministries was eliminated.

New items in the 2009 budget are as follows:

- An initial budget allocation of \$15,000 for Domestic and International Mission & Service projects. This budget line results from the Diocesan Council authorizing the Mission Strategy Task Force resolution #9.
- Budget allocations of \$1,000 each were made to fund the work of the following diocesan activities: Hunger and Homelessness Task Force, Commission on Global and Domestic Mission, Social Concerns/Advocacy, and Episcopal Community Services.

Christian Formation For All

The diocesan office for Christian Formation For All provides opportunities and resources in the area of Life Long Learning and Christian Formation for all ages. As the diocesan mission strategy continues to shape this program piece, the Christian Formation Commission and the Christian Formation office serves parishes and the diocesan family with faith-forming resources and experiences. Over the summer the Christian Formation office was able to create a survey to collect data about Christian Formation in our parishes and diocese. Responses from that survey will help the Christian Formation Commission discern and respond to the needs of our diocese.

The Christian Formation office continues to enhance parish ministry through diocesan events, peer ministry, parish consultations, and local, provincial and national educational/training events for those who minister with children and youth and adults. The Christian Formation office continues our involvement with the Province V Education Program

Unit, the Province V Youth Network and the National Association of Episcopal Christian Educators (NAECED). Children, Youth and Adult formation resources, as well as intergenerational and family ministry resources, are available from the Christian Formation office.

The Online Resource Center, housed on the diocesan website continues to grow in offerings and use. Web-based resources and curriculum, curriculum review and resource sharing are available to all parishes and individuals via the diocesan website. This site encourages the good stewardship of resource sharing and networking in our diocese and between parishes.

Grow

Children from 0–12 years of age are welcomed to Diocesan Convention, Winter Convocation and the Ohio Episcopal Celebration at Kenyon (with the Diocese of Southern Ohio). Quality program and care is offered for babies and toddlers at these events. A Children's Program, for 4–12 year olds, is offered at these events and is built on active learning and Christian fellowship. Childcare for 0–12 year olds is also provided at all regional gatherings and meetings in the Diocese of Ohio.

Safeguarding God's Children, an educational program for preventing child sexual abuse, is a priority of our ministry with young people in the Diocese of Ohio. Over 500 ordained and lay leaders have attended a Safeguarding God's Children training since its introduction in our diocese in February 2005. Over 20 individuals have been trained as Safeguarding God's Children facilitators, as we strive to have facilitators available in each deanery. Train-the-Trainer for facilitators and Safeguarding God's Children trainings continue to be offered and an online training option, offered via the Church Pension Group, is being investigated.

Events nurturing spiritual growth for teenagers include Happening, Winter Convocation, the Spring Youth Gathering, and the Ohio Episcopal Celebration at Kenyon. Leadership training for youth is offered through a weeklong Peer Ministry Leadership Training and The Commissioned Youth Ending Racism (CYER) Phasing Project Training and Happening Leadership Weekends. Young people also participate in the annual Bishop's Bike Ride.

Winter Convocation, the Ohio Episcopal Celebration at Kenyon, and the annual Bishop's Bike Ride continue to provide diocesan formation opportunities for adults. Education for Ministry (EFM), a formation opportunity for adults, is growing in the Diocese of Ohio under the coordination of Robert Bennett and Joy Maughan. A mentor training was again completed in July of 2008, and momentum for the program continues to build.

Give

The Office of Christian Formation For All continues its commitment to the Millennium Development Goals. Diocesan formation experiences continue to educate people of all ages about the goals. The "Don't Spend Another Penny" initiative that began at Diocesan Youth Event 2006 continues to support ministries to end hunger and the diocesan 2 Cents a Meal program. People of all ages are encouraged to stop spending pennies and start saving them to support hunger relief and education programs. "Don't Spend Another Penny" resource kits (available at www.dohio.org) give ideas for saving pennies, penny prayers and where your pennies can go to make a difference to end hunger. People are encouraged to enlist the help of their families, friends, youth groups, parishes and communities.

Serve

Diocesan Youth Event continues to provide a service learning opportunity for young people and supporting adults in the fall. DYE '08 will engage 21 different outreach sites at which participants can lend their time and talent.

The Bishop's Bike Ride '08 raised over \$21,000 for Youth Mission Trips in the Diocese of Ohio. In July of 2008 the Bike Ride traveled from Defiance to Alliance with over 50 people participating in the ride, ranging in age from 6–76. Countless volunteers in parishes in Defiance, Maumee, Fremont, Lorain, Akron, and Alliance helped make the five-day trek a success. Money raised by sponsoring riders on the trip helps to fund any youth in our diocese wanting to do a summer mission trip. Any parish collaborating with at least one other parish in summer mission trips is eligible to apply for funding.

Cedar Hills Camp and Conference Center

The allocation in the diocesan budget for Cedar Hills in 2009 is \$152,000. These monies represent 40% of the Cedar Hills annual operating budget of \$381,991. This allocation reflects an \$8,000 decrease from the past 5 years. In the past five years, when considering the needs of Cedar Hills, no consideration has been given to inflation and the necessary maintenance of our aging facilities. This decrease in diocesan support will require significant changes at Cedar Hills. Cedar Hills will have to forego having a full-time property care person and rely on on-call personnel and contractors as needed to assist the Director in property upkeep and security. The Director will take on the direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant and pool), as well as the hiring and follow-up with multiple service providers in various categories to accomplish property-related tasks that cannot be handled by himself or through a corps of volunteers.

The calendar of events will change at Cedar Hills to accommodate this shift in workload and to take advantage of economies that make sense. Cedar Hills will be open and available through the months of March to November for program and hospitality. During the three hard winter months of December, January and February, Cedar Hills will not entertain guests and will minimize operating costs as the cost of operating exceeds the historic capacity to generate revenues. During the three winter months, the Director and related part-time and seasonal staff will work to “pack the calendar” with guest groups and programs, thus, maximizing our revenue generating potential during our nine operating months.

The advantage to this plan is that we will have the time to prepare marketing materials and design programs that are well thought out, and not done “on the fly.” Our challenge continues to be accommodating the increase in facility and program costs with the limitations inherent in the property and with a minimal staff. As we look to the future of Cedar Hills, it is important to recognize that we have met the challenges in our past, and we will continue to meet the challenges in the future. The diocesan family will be celebrating 49 years of ministry at Cedar Hills Camp and Conference Center in 2009.

The allocation to Cedar Hills is best understood as general support in the following categories:

Personnel—The Executive Director, one part-time hourly Administrative Assistant, several part-time on-call maintenance persons, one part-time hourly Services Assistant, 15 part-time seasonal stipendiary Summer Camp Program Staff

Program—Although there are smaller programs throughout the year, the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides 30,000 contact hours per season, engaging campers and staff alike in exploration of their relationship with God and how they are called to respond to that relationship through action. The incremental cost of camp is approximately \$3.00 per contact hour inclusive of all direct costs and in-kind provision for the time frame of camp. In 2008, the camp community was in excess of 300 persons enjoying the best recreational and educational experience we had to offer.

Property—A large portion of the operating cost of Cedar Hills is incurred in maintaining the property of 191-acres with eight program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance; however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

The challenges, limitations, as well as the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as our continued commitment to the ministry shared by many children, youth and adults who utilize our conference center.

Sacred Path Books & Art

Sacred Path Books & Art is a ministry of the Episcopal Diocese of Ohio that exists to offer resources for the spiritual journey, support for evolving relationships with God, and a unique, local shopping experience in downtown Cleveland. Although grounded in the traditions of the Episcopal Church, the ministry embraces people of all faith traditions. The bookstore carries a diverse selection of titles on prayer, spirituality, peace and justice, Christian formation,

world religions, art/creativity and young adult/children's topics, as well as a quality assortment of gifts, jewelry, and art from local artists.

Sacred Path also travels to off-site events: events that serve parishes, and wider communities in a multitude ways. They increase our sales potential and have a powerful promotional and marketing benefit. The staff takes the store "on the road" for conferences and other major programs. The following list offers a sample:

- Clergy Days and Clergy Conferences
- Mission & Ministry Conference
- Episcopal Churchwomen's Annual Meeting
- United Church of Christ Regional Meeting and Convention
- Cleveland State University's Imagination Conference
- 12th Annual Fall Conference for Hospice
- Diocesan Youth Events
- Parish Book Fairs

This past year has again been a time of transition. In the fall of 2007, Clara Sayre was hired as the store's manager. She is the second permanent manager in the two years since Katherine Pinard resigned in 2006. While many changes have been implemented in the last year, Sacred Path still struggles to be financially viable. The economy, decreased purchases by parishes, and lower attendance at diocesan conferences have had a significant impact in store sales. After a request by the Sacred Path Advisory Board, Diocesan Council approved funds for a strategic planning process to consider the store's structure and marketing. That process has led to the Diocesan Council and Trinity Cathedral beginning a conversation about Sacred Path becoming a collaborative joint venture of the two entities.

Episcopal Ministry and Support Offices

Episcopal Ministry

The core of this section remains unchanged from the 2008 level. The one significant change from the 2008 budget was the reduction of the line item for “New Initiatives.” This line was reduced from \$25,000 to \$5,000 in recognition that items identified in the Mission Strategy resolutions approved by Council are being funded elsewhere in the budget. Each year, however, new ideas for ministry arise after we have completed the budget process. Keeping some money in this line item gives Diocesan Council and the Bishop financial resources to fund such initiatives without having to pull money away from other ministries or effectively creating a deficit budget by introducing an unbudgeted expense.

Finance

The total of \$38,800 for the Finance Office represents no increase from the 2008 budget.

The budget consists of administrative expenses and financial resource costs of \$4,400 maintenance costs for the accounting software of \$4,000, bank fees of \$300, archive expenses of \$700, payroll preparation costs of \$2,400, and the fee for the diocesan audit of \$27,000. These costs are substantially the same as in 2008.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for the Trustees of the diocese (investments of about \$32 million and 276 diocesan and parish accounts); the health and dental insurance programs (offered by Anthem Blue Cross and Blue Shield and Guardian Dental, respectively) for 95 lay and clergy families; the Capital Loans and Grants program; maintains records of all gifts and grants to Episcopal Community Services, the Bishop’s Appeal, Cedar Hills (summer camp scholarships and Friends of Cedar Hills), Sacred Path, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the diocese and the Joint Investment Fund, as well as the diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, Sacred Path, ECSF, the Church Home and Holy Cross Fund).

Stewardship and Development

The Office of Stewardship and Development exists to promote stewardship as a discipline of our service to God in our care for our church and in thanksgiving for all that has been given to us by God; to promote sacrificial giving as a spiritual surrender of self to God; and to encourage the people of the diocese to own more fully our identities as stewards of God’s kingdom.

Becoming Whole ... Resources for Mission: The Bishop’s Annual Appeal

Becoming Whole by Serving Others. The Bishop’s Annual Appeal, in its fourth year, responds to this invitation by providing necessary resources for leadership development, servanthood, youth mission, and Episcopal Community Services (ECS). The Appeal encourages annual giving to ECS and is effectively broadening parochial and diocesan opportunities to serve by providing financial resources for strategic priorities of benefit to the entire diocese.

2007 Appeal. The 2007 campaign total contributions exceeded \$274,000. Your generosity has provided Episcopal Community Services with \$136,572 for direct funding of services to those in need across the Diocese of Ohio. In addition to support for ECS, \$136,572 has been allocated for initiatives to provide opportunities to grow, give, and serve: diocesan youth mission trips, which this year sent young people to serve mission areas within the diocese and around the country; internships for seminarians and recently ordained clergy; and ministry on college and university campuses, forming and inspiring a new generation of servant leaders.

2008 Appeal. At the end of September, 84% of the 2008 campaign goal of \$250,000 has been realized with 84 congregations participating thus far in the campaign. Yet, with need ever-increasing, there is room to do more. Your participation in the Bishop’s Annual Appeal, this year and every year, is invited, encouraged, and important to grow our resource for service and mission.

Giving as Spiritual Surrender

In September 2008, the Diocesan Stewardship Network (DSN) began work to discern how best to serve as a resource for efforts to strengthen and build parish stewardship. Objectives for the DSN in 2009 include continued organization of a collaborative stewardship network of consultants, educators, speakers, and media resources; promotion of and support for planned and annual giving education and opportunities; and stewardship education events for lay leaders and clergy.

A continuing corporate and parochial subscription through The Episcopal Network for Stewardship (TENS) brings Networking to each parish in the diocese six times each year and includes two annual TENS conference registrations for the diocese.

Planned giving offers a unique opportunity to give back to the church all that it has given to us. A planned gift to the Diocese of Ohio can be especially meaningful because these gifts provide long-term support that strengthens the diocese's ability to meet future challenges and ministry opportunities. The Office of Stewardship and Development, in conjunction with Trustees of the Diocese of Ohio, will offer planned giving forums and support planned giving efforts to build Diocesan Endowment and local parish endowment.

Last year the Sterling Newell Endowment Society was established. This diocesan gift society exists to honor those providing a lasting financial witness to the mission of the diocese. The purpose of the Newell Society is to encourage current gifts of at least \$5,000 to the Diocesan Endowment, and bequests or deferred gifts to the Diocese of Ohio. The Office of Stewardship and Development continues to serve as a link to a full spectrum of local, diocesan, and national stewardship and development resources to serve the programs and parishes of the diocese; to help initiate productive partnerships between parishes; and to provide the financial resources to help facilitate collaboration or the birth of new programs.

Serving Others ... The Episcopal Community in Service: Episcopal Community Services

Episcopal Community Services (ECS) continues to be central to our common Christian witness in the Diocese of Ohio; integrating and encouraging service as formation, and biblically-modeled advocacy on behalf of those most needy and without voice. The major work of ECS, to address issues of human need in our midst, is accomplished by providing grant support to parish and community service agencies that work hard to provide compassionate care to the marginalized in our society.

The ECS Development Council serves in an active capacity by promoting the Bishop's Annual Appeal; managing the distribution of grant monies received from the Trustees of the diocese and from the annual appeal; and providing strategic planning and policy guidelines for consistent fund allocation to Episcopal, ecumenical, and/or community services that address human need. ECS grant criteria strongly encourage Episcopal participation and collaboration.

At least half of all campaign receipts for the Bishop's Annual Appeal flow to ECS. The proposed 2009 budget includes financial resources to support the campaign through the Bishop's Annual Appeal.

The Development Council is in the process of reviewing more than 45 applications for program support. The 2008 requests for funding total over \$389,000 and represent youth, education, prison ministry, legal services, housing, homelessness, health, and hunger programs. Nearly 50% of the applications are from programs administered by Episcopal congregations inviting ECS to partner with them in local mission. ECS also continues, under the direction of the Diocesan Trustees, to administer grant requests for services to the elderly on behalf of the Church Home Endowment. Nearly \$188,000 will be distributed from the Church Home Endowment to programs providing services to the elderly by year's end.

Thank you for inviting us—the staff and ECS Development Council members—into your churches. We appreciate every parish, clergy, parochial leader, campaign chair, outreach committee, and donor that has contributed to the mission of Becoming Whole by Serving Others through the 2008 Bishop's Annual Appeal.

Communications

The 2007 report to Convention discussed three initiatives for the Communications Office in 2008. These were:

1. providing every parish upon request with a free website and helping to update existing websites;
2. researching and developing parish communications tools;
3. developing videoconferencing for parishes, campus ministries, and the diocese.

We have also begun three new initiatives in 2008:

1. redesigning of the Website
2. redesigning of *ChurchLife!*
3. updating our database

As of this writing, 18 websites have been developed or updated. We continue to offer this service, with the help of our part-time technology consultant, Bill Joseph (New Life, Uniontown).

We have also developed and subsidized print advertisements for campus ministries and parishes throughout the year.

Parish Packets and Research

In late winter and early spring, the Communications Office with the help of intern Doug Sundstrom (St. Andrew's, Mentor), developed a Communications Packet with suggestions for increasing the visibility of our parishes in their communities. The purpose of the packet is to help parishes develop effective communications plans that are intentional and can be carried out consistently by everyone in the parish. The packet contains a checklist to assess how effective a parish is at welcoming visitors and ideas for welcoming new members; suggestions on print advertising and samples; and a list of radio and television stations in all parts of the diocese. The packet was handed out at Clergy Day and is available for download from the Website or by request from the Communications Office.

In March, the Communications Office hired Cleveland firm Triad Research to help us develop an effective advertising program. To do this, we asked them to assess the public's attitudes on religion in general, and on the Episcopal Church, specifically. We conducted two rounds of research. The first was a phone interview of 20 questions with opinion leaders across the diocese. Opinion leaders in this case were faith leaders, religion editors at newspapers, civic or political leaders, and academic leaders. Secondly, we conducted three focus groups consisting of 10 people each. These people were chosen randomly from databases in the Toledo, Cleveland, and Mansfield areas. The Toledo and Mansfield groups were adults, ages 25 and up; the Cleveland group consisted of young adults, 18 to 25. While these samples are not large enough to be statistically significant, Triad Research and the Communications Office felt that the groups provided a good cross section of people in the diocese: rural/small town, urban/suburban, and a range of age groups.

The research is now completed and available for download on Website under the Communications Office. From this work we learned:

1. The vineyard is overflowing with religiously unaffiliated people in Northern Ohio, and many people have a negative opinion of organized religion.
2. Very few people in our surveys knew anything about the Episcopal Church;
3. Most people start going to church because a friend or relative invites them;
4. Seeing a church active in its own community is very appealing and would encourage people to investigate that church, as would the willingness of a church to engage in ecumenical work in the community.

The researchers also tested several lists of words and concepts to determine what kinds of words appealed to people who might be looking for a church (e.g., comforting, friendly, open, non-judgmental, mission-oriented) as well as words that would be off-putting.

This research now allows the Communications Committee to develop more targeted advertising for parishes, campus ministries, and the Episcopal Church in the Diocese of Ohio.

Videoconferencing

This past summer we signed a one-year contract with MegaMeeting, a web-based videoconferencing provider, to test using videoconferencing for meetings of committees and commissions of the diocese. We also designated eight parishes as MegaMeeting sites, so that no one would have to drive longer than 1 hour to attend certain meetings. The eight parishes are: St. Stephen's, Steubenville; St. John's, Youngstown; Grace, Mansfield; St. Paul's, Canton; Trinity Cathedral; Grace, Sandusky; Trinity, Toledo; and St. Mark's, Sidney. Anyone with a camera and headphones on his or her computer can also join in MegaMeeting. So far, we've had mixed results. Sometimes MegaMeeting has worked very well; other times, the lag time between speaking and hearing is very long (possibly due to bandwidth), and it is often difficult to get everything (and everyone) up and working in less than a half hour. We hope it will improve as we continue to work with it.

Redesign of Website and *ChurchLife!*

We are currently in the process of redesigning the diocesan website to make it easier to navigate. *ChurchLife!* is also being redesigned to make it more flexible and to save money. The redesign will be approximately 8 ½ x 11 in size, with a glossy cover and very high-quality newsprint inside. It will be four-color throughout. In addition to saving money, the new design will allow us to expand the size of the paper and include more pages when necessary. *ChurchLife!* will remain a quarterly publication.

Finally, the Communications Office is overseeing an update to our database to Filemaker 9. Conversion will begin after Diocesan Convention.

Kristin Crites, administrative assistant and graphic designer in the Office of Communications, continues to do the design work for this office and for others on request. Martha Wright, communications officer, is available to speak to any parish, vestry, or group in the diocese about parish communications.

The budget for the Communications Office for 2009 is 5% less than it was for 2008. Significant differences from 2008 include a reduction in the total cost of *ChurchLife!* of about \$10,000, which will be possible by changing the format, lowering the paper and mailing costs, and using a less expensive mailing house. In addition, we will reduce the cost of printing the Diocesan Journal by posting it on the Website, rather than printing a copy for every parish. Additions to the budget from 2008 include \$2,500 for professional photography and videography.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2009 are \$68,480 (4.7%) higher than the 2008 budget. The increase has two major components: a cost-of-living adjustment for diocesan staff, and an increase in health insurance premiums over the 2008 amount. The change represents the first increase in the personnel budget in several years.

Over 11% (\$171,600) of the \$1,526,080 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant-making services.

The budget includes funding for Bishop Hollingsworth, 6 full-time program staff positions, 7 full-time support staff positions, a part-time planned giving person, three part-time assisting bishops and two part-time positions in the archives. There is no anticipated increase in the number of full-time positions in the 2009 budget.

Personnel expenses are 41.96% of the diocesan budget in 2009, as compared to 40.75% of the 2008 budget. The ratio of personnel expenses to the total budget is lower than the same ratio for many large and small parishes, which report a ratio of 50–60% or more. Many service organizations also report a higher ratio.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

Travel

The 2009 budget for travel expenses represents reimbursement for all business-related travel expenses of the diocesan staff. The \$80,000 represents no increase from 2008, but does include a provision for the mileage reimbursement for lay volunteers, which is estimated at \$6,000.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$280,550 in 2009, an increase of \$11,170 from 2008. The operating costs of Trinity Commons increase by four percent (\$13,170) and are offset by a \$2,000 reduction in property insurance. All other items remain at their 2008 levels.

Office equipment and supplies are \$19,100 in the 2009 budget. This amount is unchanged from the 2008 level. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery. In 2009, all of these costs are funded from the operating budget, except \$1,000 for office furnishings from the BLF Discretionary Fund.

Appendix V

2008 Selected Financial Data

2008 Parochial Report Data																					
	Communicants in Good Standing			Good Standing Under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and over		Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students			
	Baptized Members																				
	28	28	0	18	16	50	2	4	0	0	0	0	0	0	0	0	0	0	0		
Cleveland, St. Mark's Church	800	768	145	375	747	158	6	70	4	4	4	0	0	13	7	0	22	130			
Cleveland, Trinity Cathedral	21	22	1	21	31	43	0	4	0	0	0	0	1	0	0	0	0	0			
Cleveland Heights, St. Alban's Church	2084	2084	422	492	1054	188	82	39	6	6	31	1	20	4	25	0	0	568			
Cleveland Heights, St. Paul's Church	68	66	4	24	49	49	3	9	0	0	2	0	0	0	1	0	0	0			
Coshocton, Trinity Church	120	110	11	74	143	98	9	179	2	2	7	0	5	1	0	0	0	8			
Cuyahoga Falls, St. John's Church	72	55	5	35	65	19	3	24	0	0	1	0	2	0	3	0	0	0			
Defiance, Grace Church	180	100	3	47	85	2138	118	285	1	6	0	0	0	0	0	0	0	0			
East Liverpool, St. Stephen's Church	257	187	30	89	202	99	23	47	0	8	0	0	2	0	0	0	0	15			
Elyria, St. Andrew's Church	326	199	24	124	177	84	24	41	2	5	0	0	6	0	0	0	2	24			
Euclid, Church of the Epiphany	240	210	23	1	141	95	48	12	1	4	0	0	4	0	0	0	0	14			
Findlay, Trinity Church	200	89	15	52	103	52	2	14	1	4	0	0	1	1	0	0	7	10			
Fremont, St. Paul's Church																					
Galion, Grace Church																					
Gambier, Harcourt Parish	113	98	30	88	295	52	52	11	1	2	2	0	3	0	0	0	1	26			
Gates Mills, St. Christopher's-by-the-River	243	200	35	87	213	102	16	19	2	8	0	0	1	0	5	0	0	30			
Geneva, Christ Church	86	80	28	39	90	20	3	6	1	0	0	0	0	0	1	7	0	32			
Hudson, Christ Church	767	761	184	249	603	149	6	112	3	10	0	0	14	0	0	0	0	184			
Huron, Christ Church	290	286	25	62	87	55	4	1	2	2	0	0	0	0	0	0	0	32			
Kent, Christ Church	250	176	27	80	152	103	4	31	2	7	0	0	0	0	0	0	0	21			
Kirtland Hills, St. Hubert's Church	378	235	33	77	116	103	43	5	3	6	1	6	2	1	0	0	2	24			
Lakewood, Church of the Ascension	199	139	0	102	192	98	49	1	3	7	0	8	0	0	0	0	0	8			
Lakewood, St. Peter's Church	500	500	86	188	424	101	72	127	7	14	0	5	13	5	0	0	0	45			
Lisbon, Holy Trinity Church	47	33	0	16	31	51	2	3	0	4	0	0	0	0	0	0	0	0			
Lorain, Church of the Redeemer	191	168	12	70	130	95	11	45	2	8	1	9	0	0	0	0	0	15			
Lyndhurst, Church of the Good Shepherd	281	147	20	89	186	49	19	0	0	1	1	1	1	8	1	2	14	14			
Macedonia, St. Timothy's Church	299	197	22	70	110	98	7	70	1	0	0	2	1	0	0	0	0	27			
Madison, St. Anne-in-the-Fields																					
Mansfield, Grace Church	342	287	29	83	206	96	42	87	2	7	0	1	0	0	0	0	0	6			

2008 Parochial Report Data		Baptized Members	Communicants in Good Standing	Good Standing Under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students
Marion, St. Paul's Church	112	29	1	24	30	48	5	91	0	4	0	0	0	0	0	0	0
Massillon, St. Timothy's Church	442	307	67	101	282	99	59	75	2	13	3	8	0	0	0	0	24
Maumee, St. Paul's Church	630	630	131	201	326	137	52	150	5	10	2	13	0	2	10	0	56
Mayfield Village, St. Bartholomew Church	129	91	7	65	101	96	11	18	0	7	1	3	0	0	0	3	6
Medina, St. Paul's Church	488	392	92	120	232	131	51	21	2	8	0	6	1	1	1	1	33
Mentor, St. Andrew Episcopal Church	246	193	29	147	222	137	48	63	1	7	0	4	2	4	0	0	49
Mount Vernon, St. Paul's Church	169	96	7	64	105	113	95	98	1	4	1	8	0	0	0	0	26
Napoleon, St. John the Evangelist's Church																	
New Philadelphia, Trinity Church	120	120	9	43	81	97	52	6	3	1	1	2	0	0	0	0	7
Niles, St. Luke's Church	122	110	15	64	84	49	9	13	0	4	0	2	0	0	3	2	18
Norwalk, St. Paul's Church	77	52	11	27	55	48	28	18	1	9	0	1	0	0	0	0	8
Oberlin, Christ Church	127	112	20	79	186	114	71	50	1	5	1	0	0	0	0	0	22
Oregon, St. Paul's Church																	
Painesville, St. James's Church	264	215	23	110	173	97	48	6	2	12	0	5	0	0	3	1	20
Parma, All Saints Church	257	257	30	90	211	89	33	66	3	2	2	0	0	2	0	1	15
Perrysburg, St. Timothy's Church	331	300	24	92	184	102	9	0	1	6	0	2	0	5	0	0	24
Port Clinton, St. Thomas's Church	53	40	0	28	78	52	6	27	1	2	0	0	0	0	0	2	0
Put-in-Bay, St. Paul's Church	190	190	6	33	120	48	3	1	5	0	0	2	0	0	0	1	5
Ravenna, Grace Church	198	144	30	73	133	90	21	45	1	4	1	3	0	6	1	1	18
Salem, Church of Our Saviour	50	27	0	18	20	39	25	5	1	2	0	0	0	0	0	0	0
Sandusky, Grace Church	494	420	16	138	301	150	11	41	4	18	0	8	0	0	0	0	19
Shaker Heights, Christ Church	258	258	56	112	229	108	38	32	3	8	1	4	0	0	4	2	48
Shelby, St. Mark's Church	90	86	15	37	61	48	4	10	4	9	0	2	2	1	1	2	12
Sidney, St. Mark's Church	36	36	4	28	35	47	0	2	0	1	0	0	0	1	0	2	0
Steubenville, St. Paul's Church	118	96	0	49	70	76	0	512	1	11	0	2	0	0	0	0	0
Steubenville, St. Stephen's Church	121	121	13	35	86	51	37	7	1	2	0	4	0	2	0	2	18
Tiffin, Old Trinity Church	81	60	3	32	48	52	6	6	0	6	1	0	0	0	0	0	0
Toledo, All Saints Church	158	134	24	68	65	51	7	31	0	4	0	12	0	0	0	0	21

2008 Parochial Report Data																
	Baptized Members	Communicants in Good Standing	Good Standing Under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by Bishop	Sunday School Students
Toledo, St. Andrew's Church	180	180	22	102	239	52	5	28	1	4	0	4	0	0	0	8
Toledo, St. Mark's Church	159	168	16	92	137	109	5	12	1	4	0	0	0	0	3	17
Toledo, St. Matthew's Church	341	245	53	136	216	88	33	65	4	5	0	13	0	0	0	35
Toledo, St. Michael's-in-the-Hills Church	502	415	96	196	323	123	25	51	3	11	1	11	10	5	4	106
Toledo, Trinity Church	206	147	23	89	128	89	8	15	1	4	0	9	0	0	1	11
Uniontown, New Life Episcopal Church	145	140	30	70	125	41	5	42	0	3	0	0	0	0	0	30
Wadsworth, St. Mark's Church	52	52	7	49	66	51	8	6	0	4	0	2	0	0	0	6
Warren, Christ Church	441	310	26	113	184	99	45	18	2	11	0	0	2	6	6	26
Westlake, Church of the Advent	183	180	16	98	172	104	3	25	1	2	0	6	0	0	0	13
Willoughby, Grace Church	146	146	5	56	119	100	49	75	0	2	0	1	0	5	0	12
Wooster, St. James's Church	243	240	14	106	178	93	49	18	2	4	0	6	3	0	1	9
Youngstown, St. Augustine's Church	35	3	6	0	38	0	0	0	1	2	0	2	0	0	0	0
Youngstown, St. John's Church	528	355	39	126	265	104	14	193	2	5	2	7	7	4	2	27

2008 Parochial Report Data

Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses
77	\$170,707.00	\$176,926.00	\$353,605.00	\$0.00	\$353,605.00	\$42,694.00	\$396,299.00	\$44,698.00	\$353,743.00	\$374,631.00
19	\$27,070.00	\$34,705.00	\$48,433.00	\$0.00	\$48,433.00	\$9,829.00	\$58,262.00	\$5,149.00	\$48,433.00	\$76,786.00
364	\$692,879.00	\$775,485.00	\$1,202,266.00	\$0.00	\$1,202,266.00	\$704,641.00	\$1,906,907.00	\$163,731.00	\$1,202,266.00	\$1,556,901.00
35	\$45,953.00	\$46,283.00	\$46,283.00	\$0.00	\$46,283.00	\$13,158.00	\$59,441.00	\$4,628.00	\$45,960.00	\$58,624.00
30	\$33,844.00	\$41,182.59	\$67,303.20	\$0.00	\$67,303.20	\$2,431.06	\$69,734.26	\$9,231.82	\$67,303.20	\$72,415.90
26	\$51,820.00	\$50,674.00	\$60,173.00	\$0.00	\$60,173.00	\$0.00	\$60,173.00	\$4,465.00	\$52,123.00	\$54,062.00
66	\$110,642.00	\$133,335.00	\$139,529.00	\$0.00	\$139,529.00	\$9,991.00	\$149,520.00	\$14,704.00	\$139,529.00	\$147,848.00
45	\$66,014.00	\$82,399.00	\$133,715.00	\$0.00	\$133,715.00	\$0.00	\$133,715.00	\$14,331.00	\$133,715.00	\$133,715.00
20	\$29,000.00	\$29,906.00	\$34,715.00	\$0.00	\$34,715.00	\$1,381.00	\$36,096.00	\$3,264.00	\$34,716.00	\$38,137.00
9	\$13,666.00	\$30,577.00	\$55,808.00	\$0.00	\$55,808.00	\$0.00	\$55,808.00	\$5,653.00	\$55,782.00	\$55,782.00
107	\$182,887.00	\$178,744.00	\$243,353.00	\$0.00	\$243,353.00	\$23,602.00	\$266,955.00	\$30,873.00	\$243,353.00	\$262,679.00
37	\$72,239.00	\$90,398.00	\$146,168.00	\$8,000.00	\$154,168.00	\$59,611.00	\$213,779.00	\$14,950.00	\$154,169.00	\$166,069.00
16	\$43,316.00	\$44,878.85	\$46,015.20	\$54,428.28	\$100,443.48	\$8,797.42	\$109,240.90	\$5,277.00	\$100,443.48	\$109,986.96
93	\$212,730.58	\$222,730.58	\$222,730.58	\$0.00	\$222,730.58	\$0.00	\$222,730.58	\$20,785.81	\$215,805.05	\$215,805.05
70	\$67,038.00	\$60,708.00	\$60,714.00	\$16,894.00	\$77,608.00	\$4,171.00	\$81,779.00	\$7,156.00	\$77,608.00	\$80,043.00
38	\$51,876.00	\$64,916.00	\$95,768.00	\$0.00	\$95,768.00	\$1,874.00	\$97,642.00	\$9,496.00	\$89,536.00	\$91,706.00
141	\$252,208.00	\$221,660.00	\$221,660.00	\$0.00	\$221,660.00	\$173,943.00	\$395,603.00	\$30,292.00	\$221,660.00	\$373,824.00
69	\$128,030.00	\$172,976.38	\$242,470.70	\$0.00	\$242,470.70	\$5,085.73	\$247,556.43	\$24,805.29	\$241,970.70	\$256,822.66
0	\$0.00	\$332,850.00	\$381,827.00	\$0.00	\$381,827.00	\$2,126,204.00	\$2,508,031.00	\$47,123.00	\$381,827.00	\$2,625,429.00
42	\$87,286.00	\$95,326.00	\$105,507.00	\$2,000.00	\$107,507.00	\$8,565.00	\$116,072.00	\$11,680.00	\$106,380.00	\$116,072.00
31	\$89,000.00	\$147,604.00	\$191,813.00	\$0.00	\$191,813.00	\$19,744.00	\$211,557.00	\$21,867.00	\$211,503.00	\$212,471.00
12	\$65,700.00	\$81,181.00	\$84,155.00	\$0.00	\$84,155.00	\$14,880.00	\$99,035.00	\$7,468.00	\$84,155.00	\$106,397.00
17	\$30,060.00	\$31,892.00	\$58,474.00	\$0.00	\$58,474.00	\$9,479.00	\$67,953.00	\$6,619.00	\$58,474.00	\$64,401.00
288	\$485,327.00	\$514,817.00	\$1,671,464.00	\$0.00	\$1,671,464.00	\$181,792.00	\$1,853,256.00	\$254,434.00	\$1,671,652.00	\$2,019,728.00
13	\$1,343,475.00	\$19,434.00	\$19,434.00	\$0.00	\$19,434.00	\$377,106.00	\$19,619.00	\$1,976.00	\$17,718.00	\$23,253.00
455	\$1,343,475.00	\$1,399,565.00	\$1,752,224.00	\$0.00	\$1,752,224.00	\$340.00	\$2,129,330.00	\$269,984.00	\$1,752,224.00	\$2,742,627.00
76	\$160,362.00	\$173,041.00	\$204,102.00	\$0.00	\$204,102.00	\$501,513.00	\$705,615.00	\$19,642.00	\$204,102.00	\$644,851.00
18	\$43,636.00	\$53,882.00	\$69,058.00	\$0.00	\$69,058.00	\$27,168.00	\$96,226.00	\$8,870.00	\$69,058.00	\$79,449.00
0	\$0.00	\$59,369.00	\$94,918.00	\$6,281.00	\$101,199.00	\$7,242.00	\$108,441.00	\$10,786.00	\$101,199.00	\$126,591.00
55	\$121,874.00	\$145,869.00	\$190,387.00	\$0.00	\$190,387.00	\$102,909.00	\$293,296.00	\$22,395.00	\$190,387.00	\$262,545.00
76	\$131,000.00	\$151,641.00	\$174,031.00	\$0.00	\$174,031.00	\$10,470.00	\$184,501.00	\$18,718.00	\$174,030.00	\$185,940.00
51	\$149,000.00	\$156,446.00	\$160,141.00	\$0.00	\$160,141.00	\$32,584.00	\$192,725.00	\$19,157.00	\$160,141.00	\$178,762.00
32	\$72,976.00	\$98,680.00	\$176,083.00	\$0.00	\$176,083.00	\$14,962.00	\$191,045.00	\$18,029.00	\$176,083.00	\$189,869.00
46	\$105,085.00	\$115,599.00	\$155,212.00	\$0.00	\$155,212.00	\$50,433.00	\$205,645.00	\$17,618.00	\$155,183.00	\$183,815.00
95	\$157,756.00	\$193,972.00	\$376,251.00	\$0.00	\$376,251.00	\$7,475.00	\$377,882.00	\$36,717.00	\$376,251.00	\$378,132.00
24	\$38,500.00	\$47,329.00	\$47,813.00	\$0.00	\$47,813.00	\$0.00	\$55,288.00	\$4,785.00	\$47,762.00	\$53,552.00

Akron, Church of the Holy Spirit
 Akron, Church of Our Saviour
 Akron, St. Andrew's Church
 Akron, St. Luke's Church
 Akron, St. Paul's Church
 Akron, St. Philip's Church
 Alliance, Trinity Church
 Ashland, St. Matthew's Church
 Ashtabula, St. Peter's Church
 Barberton, St. Andrew's Church
 Bay Village, St. Barnabas Church
 Bellefontaine, Church of the Holy Trinity
 Bellevue, St. Paul's Church
 Berea, St. Thomas's Church
 Boardman, St. James's Church
 Bowling Green, St. John the Baptist's Church
 Brecksville, St. Matthew's Church
 Brunswick, St. Patrick's Church
 Bryan, Trinity Church
 Canfield, St. Andrew's Church
 Canton, St. Mark's Church
 Canton, St. Paul's Church
 Chagrin Falls, St. Martin's Church
 Chardon, St. Luke's Church
 Cleveland, Church of the Transfiguration
 Cleveland, St. Andrew's Church
 Cleveland, St. John's Church
 Cleveland, St. Luke's Church
 Cleveland, St. Mark's Church
 Cleveland, Trinity Cathedral
 Cleveland Heights, St. Alban's Church
 Coshocton, Trinity Church
 Cuyahoga Falls, St. John's Church
 Defiance, Grace Church
 East Liverpool, St. Stephen's Church
 Elyria, St. Andrew's Church
 Euclid, Church of the Epiphany
 Findlay, Trinity Church
 Fremont, St. Paul's Church
 Gallon, Grace Church
 Gambier, Harcourt Parish
 Gates Mills, St. Christopher's-by-the-River Church
 Geneva, Christ Church

2008 Parochial Report Data

	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses
Hudson, Christ Church	192	\$601,356.00	\$594,077.00	\$674,103.00	\$0.00	\$674,103.00	\$120,514.00	\$794,617.00	\$83,427.00	\$674,103.00	\$756,354.00
Huron, Christ Church	32	\$62,942.00	\$81,840.00	\$130,674.00	\$0.00	\$130,674.00	\$12,830.00	\$143,504.00	\$15,006.00	\$142,932.00	\$143,432.00
Kent, Christ Church	78	\$149,117.00	\$161,391.00	\$196,678.00	\$0.00	\$196,678.00	\$77,630.00	\$274,308.00	\$20,944.00	\$196,678.00	\$274,155.00
Kirtland Hills, St. Hubert's Church	88	\$170,270.00	\$170,270.00	\$279,766.00	\$0.00	\$279,766.00	\$120,749.00	\$400,515.00	\$35,830.00	\$279,766.00	\$399,122.00
Lakewood, Church of the Ascension	110	\$141,940.00	\$139,588.00	\$186,815.00	\$0.00	\$186,815.00	\$34,301.00	\$221,116.00	\$21,846.00	\$186,815.00	\$222,373.00
Lakewood, St. Peter's Church	163	\$379,053.00	\$437,079.00	\$461,479.00	\$0.00	\$461,479.00	\$65,526.00	\$527,005.00	\$63,576.00	\$457,467.00	\$528,677.00
Lisbon, Holy Trinity Church	12	\$6,500.00	\$7,212.00	\$21,013.00	\$0.00	\$21,013.00	\$1,000.00	\$22,013.00	\$2,219.00	\$20,576.00	\$22,115.00
Lorain, Church of the Redeemer	50	\$9,770.00	\$108,540.00	\$138,916.00	\$0.00	\$138,916.00	\$15,549.00	\$154,465.00	\$14,916.00	\$138,916.00	\$145,113.00
Lyndhurst, Church of the Good Shepherd	67	\$199,467.00	\$201,028.00	\$264,500.00	\$0.00	\$264,500.00	\$18,758.00	\$283,258.00	\$32,374.00	\$264,500.00	\$282,671.00
Macedonia, St. Timothy's Church	43	\$111,241.00	\$123,620.00	\$125,317.00	\$0.00	\$125,317.00	\$18,228.00	\$143,545.00	\$15,133.00	\$125,317.00	\$138,177.00
Madison, St. Anne-in-the-Fields											
Mansfield, Grace Church	98	\$115,430.00	\$116,996.00	\$270,695.00	\$0.00	\$270,695.00	\$36,594.00	\$307,289.00	\$30,201.00	\$270,695.00	\$317,671.00
Marion, St. Paul's Church	21	\$27,328.00	\$28,733.00	\$120,744.00	\$0.00	\$120,744.00	\$0.00	\$120,744.00	\$12,700.00	\$120,744.00	\$120,744.00
Massillon, St. Timothy's Church	106	\$189,356.00	\$195,889.00	\$245,912.00	\$0.00	\$245,912.00	\$32,675.00	\$278,587.00	\$23,435.00	\$245,912.00	\$266,654.00
Maumee, St. Paul's Church	176	\$279,649.00	\$253,907.00	\$349,408.00	\$0.00	\$349,408.00	\$333,108.00	\$682,516.00	\$35,745.00	\$349,408.00	\$682,516.00
Mayfield Village, St. Bartholomew Church	53	\$108,307.00	\$120,893.00	\$161,250.00	\$0.00	\$161,250.00	\$1,568.00	\$162,818.00	\$16,530.00	\$161,249.00	\$162,601.00
Medina, St. Paul's Church	116	\$211,404.00	\$255,632.00	\$296,035.00	\$12,559.00	\$308,594.00	\$62,662.00	\$371,256.00	\$32,900.00	\$308,594.00	\$352,977.00
Mentor, St. Andrew Episcopal Church	80	\$163,211.00	\$190,717.00	\$241,603.00	\$0.00	\$241,603.00	\$25,133.00	\$266,736.00	\$25,693.00	\$241,603.00	\$284,194.00
Mount Vernon, St. Paul's Church	69	\$125,937.00	\$140,754.00	\$202,648.00	\$0.00	\$202,648.00	\$6,007.00	\$208,655.00	\$26,281.00	\$205,428.00	\$208,067.00
New Philadelphia, Trinity Church	0	\$0.00	\$67,064.00	\$78,126.00	\$0.00	\$78,126.00	\$15,531.00	\$93,657.00	\$6,680.00	\$78,126.00	\$95,116.00
Niles, St. Luke's Church	39	\$33,800.00	\$43,713.00	\$71,325.00	\$0.00	\$71,325.00	\$6,504.00	\$77,829.00	\$7,132.00	\$71,325.00	\$77,893.00
Norwalk , St. Paul's Church	22	\$49,000.00	\$54,111.00	\$63,056.00	\$0.00	\$63,056.00	\$2,764.00	\$65,820.00	\$7,362.00	\$63,056.00	\$65,820.00
Oberlin, Christ Church	55	\$172,506.00	\$192,145.00	\$206,303.00	\$0.00	\$206,303.00	\$177,806.00	\$384,109.00	\$23,156.00	\$206,303.00	\$356,236.00
Oregon, St. Paul's Church			\$64,538.46	\$64,690.41	\$0.00	\$64,690.41		\$82,114.11	\$6,653.06	\$84,190.46	\$95,908.03
Painesville, St. James's Church	78	\$154,000.00	\$184,635.00	\$191,242.00	\$0.00	\$191,242.00	\$143,598.00	\$334,840.00	\$19,859.00	\$191,242.00	\$287,404.00
Parma, All Saints Church	67	\$91,518.00	\$146,757.00	\$146,757.00	\$0.00	\$146,757.00	\$945.00	\$147,702.00	\$15,553.00	\$146,757.00	\$148,236.00
Perrysburg, St. Timothy's Church	84	\$194,946.00	\$208,587.00	\$269,776.00	\$0.00	\$269,776.00	\$20,617.00	\$290,393.00	\$32,002.00	\$269,776.00	\$302,669.00
Port Clinton, St. Thomas's Church	20	\$36,420.00	\$55,041.00	\$60,910.00	\$0.00	\$60,910.00	\$9,009.00	\$69,919.00	\$5,593.00	\$62,613.00	\$63,782.00
Put-in-Bay, St. Paul's Church	18	\$31,792.00	\$25,331.00	\$39,473.00	\$0.00	\$39,473.00		\$62,476.00	\$5,849.00	\$39,474.00	\$39,474.00
Ravenna, Grace Church	53	\$109,668.00	\$122,530.00	\$156,329.00	\$0.00	\$156,329.00	\$18,716.00	\$175,045.00	\$18,152.00	\$156,302.00	\$175,018.00
Salem, Church of Our Saviour	10	\$10,144.00	\$17,808.00	\$86,459.50	\$0.00	\$86,459.50	\$2,785.00	\$89,244.50	\$5,909.71	\$87,431.55	\$91,202.08
Sandusky, Grace Church	225	\$212,750.00	\$231,784.00	\$336,649.00	\$0.00	\$336,649.00	\$440,787.00	\$777,436.00	\$39,466.00	\$336,649.00	\$432,328.00
Shaker Heights, Christ Church	95	\$203,214.00	\$282,680.00	\$391,064.00	\$0.00	\$391,064.00	\$62,313.00	\$453,377.00	\$45,070.00	\$391,064.00	\$1,250,603.00
Shelby, St. Mark's Church	0	\$0.00	\$51,938.00	\$62,342.00	\$0.00	\$62,342.00	\$233.00	\$62,575.00	\$6,280.00	\$62,342.00	\$62,575.00
Sidney, St. Mark's Church	5	\$17,700.00	\$31,967.79	\$41,073.39	\$0.00	\$41,073.39	\$0.00	\$41,073.39	\$3,037.00	\$39,523.34	\$39,523.34
Steubenville, St. Paul's Church	0	\$0.00	\$40,763.00	\$82,741.00	\$0.00	\$82,741.00	\$50,000.00	\$132,741.00	\$8,202.00	\$83,987.00	\$119,487.00
Steubenville, St. Stephen's Church	0	\$0.00	\$34,519.00	\$95,421.00	\$0.00	\$95,421.00	\$13,898.00	\$109,319.00	\$10,694.00	\$95,421.00	\$109,319.00
Tiffin, Old Trinity Church	32	\$60,208.00	\$70,408.00	\$80,434.00	\$0.00	\$80,434.00	\$275.00	\$80,709.00	\$15,914.00	\$75,937.00	\$79,652.00
Toledo, All Saints Church	0	\$0.00	\$105,059.00	\$108,659.00	\$0.00	\$108,659.00	\$13,470.00	\$122,129.00	\$8,324.00	\$103,291.00	\$148,568.00
Toledo, St. Andrew's Church	68	\$149,800.00	\$147,055.00	\$191,817.00	\$0.00	\$191,817.00	\$35,032.00	\$228,849.00	\$21,114.00	\$191,817.00	\$196,532.00
Toledo, St. Mark's Church	57	\$102,187.00	\$115,324.44	\$350,639.08	\$0.00	\$350,639.08	\$7,460.00	\$360,935.60	\$40,935.60	\$350,639.22	\$424,658.26
Toledo, St. Matthew's Church	68	\$238,000.00	\$290,478.00	\$300,838.00	\$0.00	\$300,838.00	\$30,357.00	\$331,195.00	\$35,367.00	\$300,838.00	\$331,195.00
Toledo, St. Michael's-in-the-Hillis Church	206	\$413,238.00	\$415,590.00	\$464,240.00	\$0.00	\$464,240.00	\$83,025.00	\$547,265.00	\$62,781.00	\$464,240.00	\$540,028.00

2008 Parochial Report Data										
Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating Income	Assistance from Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total All Expenses
Toledo, Trinity Church	72 \$139,739.00	\$157,573.00	\$460,806.00	\$0.00	\$460,806.00	\$8,009.00	\$468,815.00	\$58,522.00	\$460,806.00	\$468,815.00
Uniontown, New Life Episcopal Church	49 \$85,399.00	\$60,734.00	\$60,734.00	\$1,042.00	\$61,776.00	\$45,561.00	\$107,337.00	\$7,712.00	\$61,776.00	\$74,758.00
Wadsworth, St. Mark's Church	25 \$43,340.00	\$49,496.00	\$63,141.00	\$0.00	\$63,141.00	\$29,533.00	\$92,674.00	\$6,217.00	\$63,140.00	\$67,016.00
Warren, Christ Church	95 \$125,638.00	\$149,108.00	\$350,512.00	\$0.00	\$350,512.00	\$32,058.00	\$382,570.00	\$48,545.00	\$350,512.00	\$386,598.00
Westlake, Church of the Advent	56 \$211,834.00	\$171,818.00	\$171,818.00	\$0.00	\$171,818.00	\$67,154.00	\$238,972.00	\$20,586.00	\$171,818.00	\$198,351.00
Willoughby, Grace Church	50 \$65,334.00	\$74,626.41	\$101,301.20	\$0.00	\$101,301.20	\$361,143.42	\$462,444.62	\$9,601.64	\$101,301.20	\$481,860.24
Wooster, St. James's Church	90 \$180,048.00	\$200,590.00	\$217,470.00	\$0.00	\$217,470.00	\$35,986.00	\$253,456.00	\$24,892.00	\$217,470.00	\$275,413.00
Youngstown, St. Augustine's Church	18 \$24,500.00	\$24,185.58	\$28,223.73	\$0.00	\$28,223.73	\$273.15	\$28,496.88	\$2,327.77	\$28,223.73	\$30,602.73
Youngstown, St. John's Church	129 \$258,569.00	\$307,353.00	\$473,046.00	\$0.00	\$473,046.00	\$168,975.00	\$642,021.00	\$63,006.00	\$473,046.00	\$578,232.00

Episcopal Diocese of Ohio
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		Operating	Special Funds	Total	Annual Budget
RECEIPTS					
SUPPORT FROM CONGREGATIONS					
0101-4105-01	Assessment Income (current year)	\$2,338,985.22	\$0.00	\$2,338,985.22	\$2,275,000.00
0101-4106-01	Assessment Income (prior year)	\$133,028.95	\$0.00	\$133,028.95	\$175,000.00
	TOTAL SUPPORT FROM CONGREGATIONS	\$2,472,014.17	\$0.00	\$2,472,014.17	\$2,450,000.00
ENDOWMENT INCOME					
0101-4110-02	Endowment-Episcopate (Distrib.)	\$175,087.22	\$0.00	\$175,087.22	\$175,086.60
0101-4120-02	Endowment-Missions (Distrib)	\$49,838.28	\$0.00	\$49,838.28	\$49,801.32
0101-4130-02	Endowment-Custodial (Distrib.)	\$567.48	\$0.00	\$567.48	\$567.60
0101-4140-02	Endowment-Lay Pension	\$8,150.16	\$0.00	\$8,150.16	\$8,150.16
0101-4150-02	Endowment - Bishop's Office	\$39,988.25	\$0.00	\$39,988.25	\$40,000.00
0101-4160-02	Endowment - ECSF - Administration (Actual)	\$37,280.64	\$0.00	\$37,280.64	\$37,029.12
	TOTAL ENDOWMENT INCOME	\$310,912.03	\$0.00	\$310,912.03	\$310,634.80
TOTAL INVESTMENT INCOME - OTHER					
0101-4115-04	Interest Fifth Third Accounts	\$3,710.81	\$0.00	\$3,710.81	\$24,664.50
0101-4120-04	Distribution JIF-General Funds	\$111,748.18	\$0.00	\$111,748.18	\$111,627.24
0101-4125-04	Distribution JIF-Unrestricted Custodial Accts	\$26,977.65	\$0.00	\$26,977.65	\$26,129.36
	TOTAL INVESTMENT INCOME	\$142,436.64	\$0.00	\$142,436.64	\$162,421.10
FEES RECEIVED FOR ADMINISTRATIVE SERVICES					
0101-4103-06	Darnell Adm. Fees	\$3,240.00	\$0.00	\$3,240.00	\$3,240.00
0101-4108-06	Brayton Administration Fees	\$9,600.00	\$0.00	\$9,600.00	\$9,600.00
0101-4109-06	Church Home Admin. Fee	\$35,000.04	\$0.00	\$35,000.04	\$35,000.00
0101-4111-06	Holy Cross House - Admin. Fee	\$6,360.00	\$0.00	\$6,360.00	\$6,360.00
0101-4115-06	Joint Investment Fund Admin. Fee	\$71,100.00	\$0.00	\$71,100.00	\$71,100.00
0101-4118-06	BLF Loans and Grants Administrative Fee	\$17,199.96	\$0.00	\$17,199.96	\$17,200.00
0101-4120-06	Other Fees & Reimbursements	\$300.00	\$0.00	\$300.00	\$0.00
0101-4123-06	Cooper Administration Fees	\$639.96	\$0.00	\$639.96	\$640.00
0101-4124-06	Miller Funds Administrative Fee	\$19,200.00	\$0.00	\$19,200.00	\$19,200.00
0101-4126-06	Education Funds - Hornby Adm. Fees	\$4,200.00	\$0.00	\$4,200.00	\$4,200.00
	TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$166,839.96	\$0.00	\$166,839.96	\$166,540.00
OTHER RECEIPTS					
0101-4120-08	Other Income	\$1,472.69	\$0.00	\$1,472.69	\$0.00
0101-4310-08	Grants Received for Operating items	\$10,481.00	\$0.00	\$10,481.00	\$2,000.00
0101-4316-08	Grants - Foundations	\$0.00	\$0.00	\$0.00	\$3,000.00
	TOTAL OTHER RECEIPTS	\$11,953.69	\$0.00	\$11,953.69	\$5,000.00
FROM SPECIAL FUNDS					
3201-4110-90	From Special Funds-BLF Loans and Grants	\$0.00	\$126,904.20	\$126,904.20	\$126,904.10
3303-4110-90	From Special Funds-BLF Discretionary Fund	\$0.00	\$0.00	\$0.00	\$1,000.00
3338-4110-90	From Special Funds - Youth Scholarship Fund	\$0.00	\$1,122.50	\$1,122.50	\$2,000.00
3376-4110-90	From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$12,061.43	\$12,061.43	\$14,000.00
3405-4110-90	From Special Funds - Bishop's Discretionary Fund	\$0.00	\$8,239.70	\$8,239.70	\$5,000.00
3408-4110-90	From Special Funds - Bishop's Appeal	\$0.00	\$96,604.47	\$96,604.47	\$62,300.00

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3605-4110-90	From Special Funds-Custodial JIF	\$0.00	\$56,899.40	\$56,899.40	\$85,000.00
3705-4110-90	From Special Funds-Education Funds	\$0.00	\$131,751.20	\$131,751.20	\$121,500.00
3810-4110-90	From Special Funds - Holy Cross House	\$0.00	\$50,608.15	\$50,608.15	\$65,000.00
	TOTAL FROM SPECIAL FUNDS	\$0.00	\$484,191.05	\$484,191.05	\$482,704.10
	TOTAL RECEIPTS	\$3,104,156.49	\$484,191.05	\$3,588,347.54	\$3,577,300.00
EXPENSES					
MINISTRY DEVELOPMENT					
CLERGY FORMATION					
0101-5180-05	Ordination Process	\$13,315.87	\$0.00	\$13,315.87	\$18,000.00
3408-5181-05	Post-Ordination Internships	\$0.00	\$64,046.66	\$64,046.66	\$27,300.00
3408-5184-05	Summer Seminarian Internships	\$0.00	\$2,999.99	\$2,999.99	\$15,000.00
3705-5160-05	Miller-Scholarships/Formation & Train	\$0.00	\$48,200.00	\$48,200.00	\$42,000.00
3705-5165-05	Miller-Recently Ordained Clergy Program	\$0.00	\$37.04	\$37.04	\$0.00
3705-5175-05	Misc. Educ. Fnds-Deacon Formation Program	\$0.00	\$19,924.34	\$19,924.34	\$15,000.00
3705-5182-05	Post - Ordination Internships	\$0.00	\$19,418.35	\$19,418.35	\$7,500.00
	TOTAL CLERGY FORMATION	\$13,315.87	\$154,626.38	\$167,942.25	\$124,800.00
CLERGY SUPPORT					
0101-5237-05	Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$500.00
0101-5240-05	Clergy Group Life Insurance	\$61.82	\$0.00	\$61.82	\$0.00
0101-5315-05	Honorarium -Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$1,250.00
3605-5280-05	D&ICF-Counseling/Clergy & Families	\$0.00	\$10,930.00	\$10,930.00	\$12,000.00
3605-5285-05	D&ICF-Health Ins. Prem./Spec. Circumstances	\$0.00	\$969.40	\$969.40	\$0.00
3705-5235-05	Fresh Start	\$0.00	\$867.28	\$867.28	\$2,500.00
3705-5281-05	Community of Deacons	\$0.00	\$0.00	\$0.00	\$2,000.00
	TOTAL CLERGY SUPPORT	\$61.82	\$12,766.68	\$12,828.50	\$18,250.00
CLERGY DEVELOPMENT					
0101-5338-05	Commission on Ministry	\$0.00	\$0.00	\$0.00	\$1,000.00
3705-5335-05	Miller-Clergy Days	\$0.00	\$21.50	\$21.50	\$1,000.00
3705-5336-05	Lay Professional Day	\$0.00	\$0.00	\$0.00	\$500.00
3705-5380-05	Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$10,529.48	\$10,529.48	\$15,000.00
3705-5381-05	Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$571.50	\$571.50	\$4,000.00
3705-5384-05	Clergy Conferences	\$0.00	\$18,199.88	\$18,199.88	\$20,000.00
3705-5385-05	Miller-Clergy Professional Ed. Prog.	\$0.00	\$2,904.73	\$2,904.73	\$1,000.00
	TOTAL CLERGY DEVELOPMENT	\$0.00	\$32,227.09	\$32,227.09	\$42,500.00
Winter Gathering					
0101-5350-05	Winter Gathering	\$2,883.38	\$0.00	\$2,883.38	\$10,000.00
3705-5350-05	Winter Gathering	\$0.00	\$7,880.00	\$7,880.00	\$8,000.00
	Total Winter Gathering	\$2,883.38	\$7,880.00	\$10,763.38	\$18,000.00
CLERGY DEPLOYMENT					
0101-5415-05	Search Exp. Assistance/Parish	\$721.21	\$0.00	\$721.21	\$6,000.00
0101-5420-05	Interim Team Training	\$0.00	\$0.00	\$0.00	\$250.00
0101-5425-05	Background Checks	\$365.00	\$0.00	\$365.00	\$1,000.00

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TOTAL CLERGY DEPLOYMENT		\$1,086.21	\$0.00	\$1,086.21	\$7,250.00
PLANNING & ADMINISTRATION					
0101-5510-05	Admin. Exp./Ordained Ministry	\$3,111.13	\$0.00	\$3,111.13	\$4,000.00
0101-5515-05	Admin. Exp./Deployment	\$827.43	\$0.00	\$827.43	\$3,500.00
TOTAL CLERGY ADMIN./PLANNINGS		\$3,938.56	\$0.00	\$3,938.56	\$7,500.00
TOTAL FOR MINISTRY DEVELOPMENT		\$21,285.84	\$207,500.15	\$228,785.99	\$218,300.00
CONGREGATIONAL DEVELOPMENT					
0101-5105-10	Administration	\$7,765.39	\$0.00	\$7,765.39	\$5,000.00
AID TO CONGREGATIONS					
0101-5207-10	ESMTOS (Episcopal Shared Ministry - Trinity and Our Saviour)	\$20,000.04	\$0.00	\$20,000.04	\$20,000.00
0101-5238-10	St. John's, Bowling Green	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00
0101-5250-10	Episcopal West Side Shared Ministries	\$28,500.00	\$0.00	\$28,500.00	\$28,500.00
0101-5251-10	St. Thomas, Port Clinton	\$8,000.04	\$0.00	\$8,000.04	\$8,000.00
0101-5252-10	St. Stephen's Episcopal Shared Ministry	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-5254-10	St. Paul's, Norwalk (formerly North Central Episcopal SM)	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
0101-5268-10	Northern Miami Valley Episcopal Cluster	\$6,999.96	\$0.00	\$6,999.96	\$7,000.00
0101-5270-10	Anticipated Opportunities	\$1,410.00	\$0.00	\$1,410.00	\$5,000.00
3376-5250-10	Episcopal West Side Shared Ministry	\$0.00	\$9,000.00	\$9,000.00	\$9,000.00
3605-5238-10	St. John's, Bowling Green	\$0.00	\$20,000.04	\$20,000.04	\$20,000.00
TOTAL AID TO CONGREGATIONS		\$94,910.04	\$29,000.04	\$123,910.08	\$127,500.00
NEW WORK					
0101-5307-10	Evangelism	\$52.44	\$0.00	\$52.44	\$0.00
0101-5308-10	New Initiatives Research	\$805.22	\$0.00	\$805.22	\$3,000.00
3605-5305-10	New Work: St. Patrick, Brunswick	\$0.00	\$24,999.96	\$24,999.96	\$25,000.00
TOTAL NEW WORK		\$857.66	\$24,999.96	\$25,857.62	\$28,000.00
0101-5402-10	Comprehensive Revitalization Program	\$0.00	\$0.00	\$0.00	\$2,000.00
0101-5405-10	Mission Enhancement Grants	\$17,790.00	\$0.00	\$17,790.00	\$20,000.00
0101-5410-10	Percept Demographics	\$7,412.00	\$0.00	\$7,412.00	\$7,000.00
3605-5402-10	Comprehensive Revitalization Program	\$0.00	\$0.00	\$0.00	\$28,000.00
0101-5411-10	Natural Church Development	\$13,868.54	\$0.00	\$13,868.54	\$15,000.00
EDUCATION FOR DEVELOPMENT					
0101-5605-10	Winter Convocation	\$14,058.14	\$0.00	\$14,058.14	\$13,500.00
0101-5610-10	Education for Ministry	\$2,612.39	\$0.00	\$2,612.39	\$1,500.00
0101-5615-10	Education for Congregations	\$7,724.55	\$0.00	\$7,724.55	\$9,000.00

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0101-5616-10	Education for CDC Members/Consultants	\$428.58	\$0.00	\$428.58	\$1,000.00
0101-5618-10	Travel Expense for Parish Consultant Program	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5630-10	Resource Center-Materials/Supp	\$3,280.54	\$0.00	\$3,280.54	\$4,000.00
0101-5640-10	Stewardship	\$0.24	\$0.00	\$0.24	\$0.00
0101-5646-10	Safeguarding God's Children	\$175.86	\$0.00	\$175.86	\$0.00
0101-5660-10	Continuing Education Laity	\$1,683.25	\$0.00	\$1,683.25	\$0.00
	TOTAL EDUCATION FOR DEVELOPMENT	\$29,963.55	\$0.00	\$29,963.55	\$30,000.00
	TOTAL CONGREGATIONAL DEVELOPMENT	\$172,567.18	\$54,000.00	\$226,567.18	\$262,500.00
PEACE AND JUSTICE					
PEACE AND JUSTICE MINISTRIES					
0101-5145-12	Peace Making Training	\$119.60	\$0.00	\$119.60	\$0.00
	TOTAL PEACE AND JUSTICE MINISTRIES	\$119.60	\$0.00	\$119.60	\$0.00
	TOTAL PEACE AND JUSTICE	\$119.60	\$0.00	\$119.60	\$0.00
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP.					
GENERAL CHURCH					
0101-5105-14	Assessment	\$576,999.96	\$0.00	\$576,999.96	\$577,000.00
0101-5110-14	Provincial Synod	\$6,462.50	\$0.00	\$6,462.50	\$6,400.00
0101-5113-14	Travel to Provincial Education Events	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5115-14	Travel to Provincial Synod	\$0.00	\$0.00	\$0.00	\$1,500.00
	TOTAL GENERAL CHURCH	\$583,462.46	\$0.00	\$583,462.46	\$585,900.00
DIOCESE OF OHIO					
0101-5205-14	Diocesan Convention	\$25,108.59	\$0.00	\$25,108.59	\$25,000.00
0101-5210-14	Diocesan Council	\$3,806.19	\$0.00	\$3,806.19	\$3,000.00
	TOTAL DIOCESE OF OHIO	\$28,914.78	\$0.00	\$28,914.78	\$28,000.00
ANGLICAN RESERVES					
0101-5302-14	Lambeth Conference Expenses	\$9,202.41	\$0.00	\$9,202.41	\$0.00
0101-5310-14	Lambeth Conf. Travel-from Reserve	\$226.88	\$0.00	\$226.88	\$0.00
	TOTAL ANGLICAN RESERVES	\$9,429.29	\$0.00	\$9,429.29	\$0.00
	TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN C	\$621,806.53	\$0.00	\$621,806.53	\$613,900.00
COLLABORATIVE MINISTRIES					
0101-5105-16	Episcopal Relief and Dev./Admin. & Promotion	\$439.71	\$0.00	\$439.71	\$500.00
3810-5204-16	Lutheran Chaplaincy Services-RB&C Hospital	\$0.00	\$50,608.15	\$50,608.15	\$65,000.00
0101-5605-16	Ohio Campus Ministries	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
0101-5607-16	Ohio Council of Churches	\$15,027.00	\$0.00	\$15,027.00	\$15,000.00
0101-5611-16	Campus Ministries Grants	\$25,350.00	\$0.00	\$25,350.00	\$25,750.00
0101-5613-16	Ministry to Young People-Program	\$23,321.36	\$0.00	\$23,321.36	\$13,000.00
0101-5615-16	Kenyon Summer Conference	\$48.74	\$0.00	\$48.74	\$5,000.00
0101-5617-16	MDG Expense	\$25,000.00	\$0.00	\$25,000.00	\$0.00

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0101-5619-16	Leadership Development - Ministry for All Ages	\$2,594.51	\$0.00	\$2,594.51	\$6,000.00
0101-5622-16	Community Development - Linked Deposit	\$781.17	\$0.00	\$781.17	\$5,000.00
3338-5613-16	Youth Scholarships	\$0.00	\$1,122.50	\$1,122.50	\$2,000.00
3376-5614-16	Commission to End Racism	\$0.00	\$3,061.43	\$3,061.43	\$5,000.00
	TOTAL COLLABORATIVE MINISTRIES	\$97,562.49	\$54,792.08	\$152,354.57	\$147,250.00
EPISCOPAL MINISTRY AND SUPPORT OFFICES					
EPISCOPAL MINISTRY					
0101-5105-18	Bishop's Office Admin. Exp.	\$4,693.19	\$0.00	\$4,693.19	\$5,100.00
0101-5110-18	Bishop's Office Business Exp.	\$206.10	\$0.00	\$206.10	\$0.00
0101-5143-18	Refurbish and display Bishops' portraits	\$695.00	\$0.00	\$695.00	\$0.00
0101-5153-18	New Ministry Initiatives	\$291.69	\$0.00	\$291.69	\$25,000.00
0101-5156-18	Community Building/Hospitality	\$5,380.56	\$0.00	\$5,380.56	\$5,000.00
0101-5157-18	Reimbursement to Parishes-Time of Deans	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00
3405-5120-18	Special Events and Hospitality	\$0.00	\$3,500.00	\$3,500.00	\$0.00
3405-5156-18	Community Building/Hospitality	\$0.00	\$4,739.70	\$4,739.70	\$5,000.00
	TOTAL EPISCOPAL MINISTRY	\$31,266.54	\$8,239.70	\$39,506.24	\$60,100.00
FINANCE					
0101-5105-20	Treasurer's Office Admin. Exp.	\$3,333.15	\$0.00	\$3,333.15	\$4,500.00
0101-5110-20	Finance Office Business Exp.	\$1,050.79	\$0.00	\$1,050.79	\$1,200.00
0101-5120-20	Acctg. System Maintenance Cont	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00
0101-5130-20	Archive Expense	\$237.69	\$0.00	\$237.69	\$800.00
0101-5132-20	Bank Fees	\$6,052.49	\$0.00	\$6,052.49	\$800.00
0101-5133-20	Payroll Service	\$2,176.30	\$0.00	\$2,176.30	\$2,000.00
0101-5135-20	Audit Fee	\$26,800.00	\$0.00	\$26,800.00	\$24,000.00
0101-5140-20	Workshops/Resources Parish Tre	\$707.00	\$0.00	\$707.00	\$1,500.00
	TOTAL FINANCE	\$44,357.42	\$0.00	\$44,357.42	\$38,800.00
STEWARDSHIP AND DEVELOPMENT					
0101-5110-21	Administrative Expense	\$4,999.15	\$0.00	\$4,999.15	\$5,000.00
0101-5113-21	Promotion/Publications	\$1,356.20	\$0.00	\$1,356.20	\$1,000.00
0101-5115-21	Office Expense	\$686.30	\$0.00	\$686.30	\$1,000.00
0101-5125-21	Gift Tracking - Software Maintenance	\$4,944.38	\$0.00	\$4,944.38	\$2,500.00
0101-5149-21	Stewardship Education & Promotion	\$729.14	\$0.00	\$729.14	\$1,500.00
0101-5150-21	Institute for Service Learning	\$0.00	\$0.00	\$0.00	\$3,000.00
0101-5162-21	Episcopal Network for Stewardship - subscription	\$2,453.00	\$0.00	\$2,453.00	\$2,100.00
0101-5163-21	Diocesan Stewardship Conference	\$0.00	\$0.00	\$0.00	\$2,500.00
0101-5164-21	Gift Planning - Resources and Promotion	\$33.40	\$0.00	\$33.40	\$4,000.00
0101-5178-21	Planned Giving	\$15,720.00	\$0.00	\$15,720.00	\$0.00
3408-5161-21	Expenses of Bishop's Appeal	\$0.00	\$29,557.82	\$29,557.82	\$20,000.00
	TOTAL STEWARDSHIP AND DEVELOPMENT	\$30,921.57	\$29,557.82	\$60,479.39	\$42,600.00
COMMUNICATIONS					
0101-5105-22	Communication Admin. Exp.	\$2,180.71	\$0.00	\$2,180.71	\$3,000.00
0101-5109-22	Internet Link-T1 Connection	\$0.00	\$0.00	\$0.00	\$70.00
0101-5205-22	Church Life/Professional Services (writing)	\$4,980.00	\$0.00	\$4,980.00	\$3,000.00
0101-5210-22	Church Life/Production-printin	\$39,970.37	\$0.00	\$39,970.37	\$34,000.00

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0101-5215-22 Church Life/Postage	\$8,895.00	\$0.00	\$8,895.00	\$11,600.00
0101-5225-22 Church Life/Mail List Mgt.	\$4,574.97	\$0.00	\$4,574.97	\$5,800.00
0101-5230-22 Church Life/Misc. Expense	\$35.35	\$0.00	\$35.35	\$0.00
0101-5300-22 Directory & Canons	\$4,238.61	\$0.00	\$4,238.61	\$5,500.00
0101-5400-22 Diocesan Journal/Prnting & Dis	\$1,579.17	\$0.00	\$1,579.17	\$1,000.00
0101-5401-22 Advertising Campaign	\$27,928.34	\$0.00	\$27,928.34	\$60,000.00
0101-5413-22 Technology Consulting	\$8,475.00	\$0.00	\$8,475.00	\$6,500.00
0101-5416-22 Domain Names (for parish web sites)	\$0.00	\$0.00	\$0.00	\$500.00
0101-5805-22 Diocesan Mailings	\$4,922.09	\$0.00	\$4,922.09	\$6,800.00
TOTAL COMMUNICATIONS	\$107,779.61	\$0.00	\$107,779.61	\$137,770.00
PERSONNEL				
Salaries and Benefits				
0101-5105-25 Salaries/Wages-Diocesan Staff	\$970,381.79	\$0.00	\$970,381.79	\$1,030,915.00
0101-5110-25 Overtime-nonexempt Salaried Dio.Staff	\$2,762.37	\$0.00	\$2,762.37	\$0.00
0101-5118-25 Termination/Relocation	\$5,000.02	\$0.00	\$5,000.02	\$0.00
0101-5120-25 Contract Personnel Expense	\$5,483.93	\$0.00	\$5,483.93	\$0.00
0101-5125-25 Part-time Temporary Help	\$14,758.74	\$0.00	\$14,758.74	\$6,000.00
0101-5130-25 FICA/Medicare Taxes	\$43,259.84	\$0.00	\$43,259.84	\$45,050.00
0101-5135-25 Clergy Pension	\$69,799.67	\$0.00	\$69,799.67	\$68,000.00
0101-5140-25 Lay Pension & Long Term Disabi	\$57,207.96	\$0.00	\$57,207.96	\$56,100.00
0101-5145-25 Employees Health Insurance	\$182,790.53	\$0.00	\$182,790.53	\$195,850.00
0101-5150-25 Employees Dental Insurance	\$11,039.60	\$0.00	\$11,039.60	\$12,050.00
0101-5155-25 Group Life Insurance	\$2,551.40	\$0.00	\$2,551.40	\$1,980.00
0101-5160-25 Workers Compensation	\$5,743.10	\$0.00	\$5,743.10	\$5,255.00
0101-5168-25 Flexible Spending Plan	\$852.34	\$0.00	\$852.34	\$1,400.00
0101-5169-25 COBRA Administrative Fees	\$1,326.60	\$0.00	\$1,326.60	\$0.00
0101-5170-25 Professional Education-Diocesan Staff	\$2,858.77	\$0.00	\$2,858.77	\$3,000.00
0101-5174-25 Staff Training-Senior Staff	\$1,759.81	\$0.00	\$1,759.81	\$2,500.00
0101-5175-25 Staff Training-Support Team	\$9,968.92	\$0.00	\$9,968.92	\$3,000.00
3705-5170-25 Professional Education-Diocesan Staff	\$0.00	\$3,197.10	\$3,197.10	\$3,000.00
Total Salaries and Benefits	\$1,387,545.39	\$3,197.10	\$1,390,742.49	\$1,434,100.00
Benefit Expense - Retirees				
0101-5190-25 Retirees Health Ins.Supplement	\$22,217.60	\$0.00	\$22,217.60	\$23,200.00
0101-5195-25 Retirees Group Life Insur./Lay	\$278.19	\$0.00	\$278.19	\$300.00
Total Benefit Expense - Retirees	\$22,495.79	\$0.00	\$22,495.79	\$23,500.00
TOTAL PERSONNEL	\$1,410,041.18	\$3,197.10	\$1,413,238.28	\$1,457,600.00
TRAVEL EXPENSES				
Staff Travel Reimbursements				
0101-5105-27 TRVL-Bishop	\$9,661.69	\$0.00	\$9,661.69	\$12,000.00
0101-5106-27 TRVL-Assisting Bishops	\$12,035.11	\$0.00	\$12,035.11	\$12,400.00
0101-5107-27 Travel - Executive Officer	\$3,508.05	\$0.00	\$3,508.05	\$4,500.00
0101-5115-27 TRVL-Treasurer	\$79.00	\$0.00	\$79.00	\$2,000.00
0101-5116-27 TRVL-Finance Officer	\$1,281.99	\$0.00	\$1,281.99	\$3,000.00
0101-5120-27 TRVL-Support Team	\$4,033.99	\$0.00	\$4,033.99	\$2,500.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2008

	Operating	Special Funds	Total	Annual Budget
0101-5130-27 TRVL-Christian Vocations Officer	\$6,829.41	\$0.00	\$6,829.41	\$7,000.00
0101-5135-27 TRVL-Congregational Development	\$10,940.21	\$0.00	\$10,940.21	\$12,000.00
0101-5136-27 TRVL-Stewardship/Development Officer	\$1,229.37	\$0.00	\$1,229.37	\$3,600.00
0101-5140-27 TRVL-Christian Formation for All Officer	\$9,872.17	\$0.00	\$9,872.17	\$9,000.00
0101-5150-27 TRVL-Communication Officer	\$1,535.99	\$0.00	\$1,535.99	\$3,000.00
TOTAL STAFF TRAVEL REIMBURSEMENTS	\$61,006.98	\$0.00	\$61,006.98	\$71,000.00
Expense - Bishops' Cars				
0101-5187-27 Mileage Reimbursement-Bishop	\$5,365.84	\$0.00	\$5,365.84	\$9,000.00
0101-5188-27 Mileage Reimbursement - Volunteers	\$394.44	\$0.00	\$394.44	\$0.00
TOTAL EXPENSE - BISHOPS' CARS	\$5,760.28	\$0.00	\$5,760.28	\$9,000.00
TOTAL TRAVEL EXPENSES	\$66,767.26	\$0.00	\$66,767.26	\$80,000.00
OFFICE EXPENSES				
0101-5109-29 Trinity Commons - T1 Internet Connection	\$1,794.00	\$0.00	\$1,794.00	\$1,800.00
0101-5110-29 Telephone-Local	\$4,964.07	\$0.00	\$4,964.07	\$5,500.00
0101-5115-29 Telephone-Long Distance	\$629.65	\$0.00	\$629.65	\$2,000.00
0101-5120-29 Telephone-"800" Service	\$279.63	\$0.00	\$279.63	\$1,000.00
0101-5210-29 Insurance-Liability, D&O, Bonding	\$11,625.00	\$0.00	\$11,625.00	\$14,000.00
0101-5215-29 Hospitality	\$1,456.35	\$0.00	\$1,456.35	\$2,000.00
0101-5216-29 Plant Maintenance	\$1,094.92	\$0.00	\$1,094.92	\$1,000.00
0101-5222-29 Building Operating Expenses	\$96,048.14	\$0.00	\$96,048.14	\$93,175.90
0101-5224-29 Real Estate Taxes	\$11,316.20	\$0.00	\$11,316.20	\$12,000.00
3201-5222-29 Building Operating Expenses	\$0.00	\$126,904.20	\$126,904.20	\$126,904.10
TOTAL OFFICE EXPENSES	\$129,207.96	\$126,904.20	\$256,112.16	\$259,380.00
EQUIPMENT & SUPPLIES				
0101-5105-30 Postage Equip. (Lease & Maintenance)	\$1,258.81	\$0.00	\$1,258.81	\$600.00
0101-5106-30 Postage-Usage	\$17,222.14	\$0.00	\$17,222.14	\$12,000.00
0101-5110-30 Postage-Charged Back to Offices/Com.	(\$17,199.76)	\$0.00	(\$17,199.76)	(\$12,000.00)
0101-5205-30 Copiers-Lease Expense	\$11,712.02	\$0.00	\$11,712.02	\$13,500.00
0101-5210-30 Copiers-Maintenance Charges	\$13,575.84	\$0.00	\$13,575.84	\$12,000.00
0101-5214-30 Copies - Unreimbursed	\$5.00	\$0.00	\$5.00	\$500.00
0101-5215-30 Copies-Supplies	\$1,256.70	\$0.00	\$1,256.70	\$0.00
0101-5220-30 Copier-Paper	\$1,427.57	\$0.00	\$1,427.57	\$1,000.00
0101-5225-30 Copier-Charged Back to Offices/Com.	(\$17,210.12)	\$0.00	(\$17,210.12)	(\$25,800.00)
0101-5305-30 Computer Software	\$5,508.96	\$0.00	\$5,508.96	\$6,000.00
0101-5310-30 Computer Supplies	\$551.93	\$0.00	\$551.93	\$0.00
0101-5320-30 Computer Equipment Repair/Modification	\$1,443.91	\$0.00	\$1,443.91	\$2,000.00
0101-5325-30 Computer Equipment-From Acq.&Repl. Reserve	\$11,603.05	\$0.00	\$11,603.05	\$0.00
0101-5329-30 Computer Consulting	\$15,037.50	\$0.00	\$15,037.50	\$0.00
0101-5405-30 Office Furnishings	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5505-30 Office Supplies	\$2,451.96	\$0.00	\$2,451.96	\$5,000.00
0101-5510-30 Stationery/Printing	\$2,982.99	\$0.00	\$2,982.99	\$1,800.00
0101-5605-30 Office Equipment-misc.	\$299.97	\$0.00	\$299.97	\$500.00
0101-5610-30 Office Equipment-maintenance	\$276.25	\$0.00	\$276.25	\$0.00
3303-5405-30 Office Furnishings	\$0.00	\$0.00	\$0.00	\$1,000.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2008

		Operating	Special Funds	Total	Annual Budget
EQUIPMENT & SUPPLIES		\$52,204.72	\$0.00	\$52,204.72	\$19,100.00
TOTAL EPISCOPAL MINISTRY AND SUPPORT OFFICES		\$1,872,546.26	\$167,898.82	\$2,040,445.08	\$2,095,350.00
MISC. EXPENSES					
0101-5105-48	Losses & Shortages	\$90.48	\$0.00	\$90.48	\$0.00
0101-5140-48	Legal & Other Expenses/Misconduct-from Reserve	\$500,751.95	\$0.00	\$500,751.95	\$0.00
0101-5274-48	Real Estate Taxes - Imperiled Parishes	\$14,830.66	\$0.00	\$14,830.66	\$0.00
0101-5275-48	Transfiguration/Cleveland	\$15,230.00	\$0.00	\$15,230.00	\$0.00
TOTAL MISC. EXPENSES		\$530,903.09	\$0.00	\$530,903.09	\$0.00
TOTAL EXPENSES		\$3,316,790.99	\$484,191.05	\$3,800,982.04	\$3,337,300.00
FUND TRANSFERS					
INTER FUND TRANSFERS					
INTER FUND TRANSFERS TO OTHER FUNDS					
0101-7015-50	Transfer To Cedar Hills Opg.	\$159,999.96	\$0.00	\$159,999.96	\$160,000.00
0101-7025-50	Transfer To Property-Capitalized	\$18,500.44	\$0.00	\$18,500.44	\$0.00
0101-7030-50	Transfer to Sacred Path Books	\$27,000.00	\$0.00	\$27,000.00	\$0.00
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS		\$205,500.40	\$0.00	\$205,500.40	\$160,000.00
INTER FUND TRANSFERS FROM OTHER FUNDS					
0101-7413-50	Transfer From Other Custodial Funds	(\$13,796.69)	\$0.00	(\$13,796.69)	\$0.00
0101-7440-50	Transfer From General Custodial Fund/TR	(\$527.04)	\$0.00	(\$527.04)	\$0.00
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS		(\$14,323.73)	\$0.00	(\$14,323.73)	\$0.00
TOTAL INTER FUND TRANSFERS		\$191,176.67	\$0.00	\$191,176.67	\$160,000.00
INTRA FUND TRANSFERS					
INTRA FUND TRANSFERS FROM UNDESIGNATED					
0101-7117-51	To Reserve for Advertising	\$60,000.00	\$0.00	\$60,000.00	\$0.00
0101-7120-51	To Reserve General Convention	\$24,999.96	\$0.00	\$24,999.96	\$25,000.00
0101-7130-51	To Reserve Future Epis. Trans.	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
0101-7131-51	To Reserve - International Development	\$27,083.41	\$0.00	\$27,083.41	\$25,000.00
0101-7132-51	To Reserve - Trinity Commons Capital	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00
0101-7133-51	To Reserve for Kenyon Conference	\$5,000.00	\$0.00	\$5,000.00	\$0.00
0101-7134-51	To Reserve for Congregational Development	\$10,000.00	\$0.00	\$10,000.00	\$0.00
0101-7140-51	To Reserve Legal Matters	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-7150-51	To Reserve Computer Equipment Acq.&Repl.	\$527.04	\$0.00	\$527.04	\$0.00
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED		\$157,610.41	\$0.00	\$157,610.41	\$80,000.00
INTRA FUND TRANSFERS TO UNDESIGNATED					
0101-7225-51	From Reserve for Lambeth Conf. Trvl.	(\$9,429.29)	\$0.00	(\$9,429.29)	\$0.00
0101-7240-51	From Reserve for Legal Matters	(\$5,000.04)	\$0.00	(\$5,000.04)	\$0.00
0101-7241-51	From Reserve for Office Improvements	(\$12,000.00)	\$0.00	(\$12,000.00)	\$0.00
0101-7242-51	From Reserve for International Development	(\$25,000.00)	\$0.00	(\$25,000.00)	\$0.00
0101-7243-51	From Reserve for Advertising	(\$27,924.34)	\$0.00	(\$27,924.34)	\$0.00
0101-7244-51	From Reserve for Sacred Path Consultant	(\$5,500.00)	\$0.00	(\$5,500.00)	\$0.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2008

		Operating	Special Funds	Total	Annual Budget
0101-7250-51	From Reserve Computer Equipment Acq.&Repl.	(\$20,933.05)	\$0.00	(\$20,933.05)	\$0.00
0101-7254-51	From Reserve for Investment Gain Balance	(\$525,812.61)	\$0.00	(\$525,812.61)	\$0.00
	TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	(\$631,599.33)	\$0.00	(\$631,599.33)	\$0.00
	TOTAL INTRA FUND TRANSFERS	(\$473,988.92)	\$0.00	(\$473,988.92)	\$80,000.00
	TOTAL FUND TRANSFERS	(\$282,812.25)	\$0.00	(\$282,812.25)	\$240,000.00
	NET SURPLUS/(DEFICIT)	\$70,177.75	\$0.00	\$70,177.75	\$0.00

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year 2008**

	Operating	Capital Reserves	Total Actual	Annual Budget
RECEIPTS				
ENDOWMENT INCOME				
Cedar Hills Endowment	\$22,490.28	\$0.00	\$22,490.28	\$21,600.00
TOTAL ENDOWMENT INCOME	\$22,490.28	\$0.00	\$22,490.28	\$21,600.00
FEEs				
Food Service	\$37,035.03	\$0.00	\$37,035.03	\$38,333.00
Lodging	\$69,497.38	\$0.00	\$69,497.38	\$63,857.00
Linen Rental	\$0.00	\$0.00	\$0.00	\$1,600.00
Summer Camp	\$19,064.50	\$0.00	\$19,064.50	\$44,960.00
Misc. Program	\$1,133.80	\$0.00	\$1,133.80	\$1,000.00
Other	\$9,920.87	\$0.00	\$9,920.87	\$3,300.00
TOTAL FEES	\$136,651.58	\$0.00	\$136,651.58	\$153,050.00
OTHER RECEIPTS				
Friends of Cedar Hills	\$13,220.00	\$0.00	\$13,220.00	\$17,000.00
Spring/Fall Fundraising Event	\$0.00	\$0.00	\$0.00	\$4,000.00
Deposits/Fees-Forfeit/Cancelled	\$305.25	\$0.00	\$305.25	\$150.00
Sale of Assets	\$0.00	\$0.00	\$0.00	\$0.00
Earned Discounts	\$0.00	\$0.00	\$0.00	\$50.00
Stewards Program	\$0.00	\$0.00	\$0.00	\$1,000.00
TOTAL OTHER RECEIPTS	\$13,525.25	\$0.00	\$13,525.25	\$22,200.00
TOTAL RECEIPTS	\$172,667.11	\$0.00	\$172,667.11	\$196,850.00
EXPENSES				
FOOD SERVICE EXPENSES				
Food and Supplies	\$37,132.62	\$0.00	\$37,132.62	\$37,500.00
TOTAL FOOD SERVICE EXPENSES	\$37,132.62	\$0.00	\$37,132.62	\$37,500.00
LODGING SERVICES EXPENSES				
Linen Care & Replacement	\$1,019.81	\$0.00	\$1,019.81	\$2,000.00
Fuels	\$31,618.06	\$0.00	\$31,618.06	\$20,000.00
Water	\$10,968.00	\$0.00	\$10,968.00	\$7,500.00
Custodial Supplies & Equipment	\$538.87	\$0.00	\$538.87	\$1,000.00
Electricity (Lodge and Cabins)	\$10,654.01	\$0.00	\$10,654.01	\$9,826.00
TOTAL LODGING SERVICES EXPENSES	\$54,798.75	\$0.00	\$54,798.75	\$40,326.00
PROGRAM EXPENSES				
Summer Camp Advertising & Brochures	\$1,996.88	\$0.00	\$1,996.88	\$2,000.00
Staff Training/Specialty Fees	\$2,533.38	\$0.00	\$2,533.38	\$1,500.00
Off-site Activity Fees	\$3,400.00	\$0.00	\$3,400.00	\$3,500.00
Campers Accident/Sickness Insurance	\$886.00	\$0.00	\$886.00	\$1,000.00
Program Supplies & Equipment	\$8,983.47	\$0.00	\$8,983.47	\$8,000.00
Misc. Program Expenses	\$100.00	\$0.00	\$100.00	\$500.00

Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year 2008

	Operating	Capital Reserves	Total Actual	Annual Budget
Volunteer Affirmation Program	\$0.00	\$0.00	\$0.00	\$2,000.00
TOTAL PROGRAM EXPENSES	\$17,899.73	\$0.00	\$17,899.73	\$18,500.00
FUND RAISING EXPENSES				
Appeals Production and Postage	\$5,857.76	\$0.00	\$5,857.76	\$6,500.00
Credit Card Fees	\$40.03	\$0.00	\$40.03	\$200.00
TOTAL FUND RAISING EXPENSES	\$5,897.79	\$0.00	\$5,897.79	\$6,700.00
FACILITY OVERHEAD				
Electricity (Sign, Pool, Garage, Septic)	\$7,180.28	\$0.00	\$7,180.28	\$6,300.00
Tools and Materials	\$7,952.62	\$0.00	\$7,952.62	\$10,000.00
Outsourced Maintenance and Services	\$17,779.70	\$0.00	\$17,779.70	\$12,961.00
Septic Fees/Expenses	\$445.00	\$0.00	\$445.00	\$1,500.00
Pool Supplies/Services	\$2,846.73	\$0.00	\$2,846.73	\$1,700.00
Vehicle Maintenance/Fuel	\$4,717.29	\$0.00	\$4,717.29	\$4,000.00
Vehicle Insurance	\$2,322.00	\$0.00	\$2,322.00	\$3,000.00
Property Insurance	\$17,230.00	\$0.00	\$17,230.00	\$17,780.00
Taxes	\$2,336.76	\$0.00	\$2,336.76	\$2,500.00
Stewards Program Expense	\$0.00	\$0.00	\$0.00	\$1,000.00
Repairs & Maintenance - From Reserves	\$9,098.05	\$0.00	\$9,098.05	\$0.00
TOTAL FACILITY OVERHEAD	\$71,908.43	\$0.00	\$71,908.43	\$60,741.00
ADMINISTRATIVE OVERHEAD				
Past Due Fees	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment and Computers	\$5,697.38	\$0.00	\$5,697.38	\$5,700.00
Office Supplies and Misc.	\$3,709.26	\$0.00	\$3,709.26	\$1,700.00
Accounts Receivable Write-Offs	\$6,646.00	\$0.00	\$6,646.00	\$0.00
Postage	\$1,481.87	\$0.00	\$1,481.87	\$1,000.00
Telephone	\$8,152.73	\$0.00	\$8,152.73	\$6,435.00
Printing Expense	\$0.00	\$0.00	\$0.00	\$510.00
Marketing	\$0.00	\$0.00	\$0.00	\$2,000.00
Director's Travel	\$1,449.78	\$0.00	\$1,449.78	\$1,500.00
Director's Cont. Ed.	\$240.45	\$0.00	\$240.45	\$750.00
Electricity (Director's House)	\$2,560.41	\$0.00	\$2,560.41	\$2,084.00
Personal Property Insurance (Director)	\$167.88	\$0.00	\$167.88	\$200.00
Non-owned Vehicle Insurance	\$0.00	\$0.00	\$0.00	\$0.00
Credit Card Fees	\$70.09	\$0.00	\$70.09	\$0.00
TOTAL ADMINISTRATIVE OVERHEAD	\$30,175.85	\$0.00	\$30,175.85	\$21,879.00
PERSONNEL EXPENSES				
Program Personnel Expense				
Program Staff Stipend	\$18,275.00	\$0.00	\$18,275.00	\$25,250.00
Program Staff Fica/Medicare	\$1,397.93	\$0.00	\$1,397.93	\$1,939.00
Program Workers Compensation	\$73.08	\$0.00	\$73.08	\$50.00
Total Program Personnel Expense	\$19,746.01	\$0.00	\$19,746.01	\$27,239.00
Administrative Personnel Expense				

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year 2008**

	Operating	Capital Reserves	Total Actual	Annual Budget
Administrative Salaries	\$54,790.00	\$0.00	\$54,790.00	\$54,454.00
Administrative Pension/LTD	\$12,631.80	\$0.00	\$12,631.80	\$13,341.00
Administrative Health Insurance	\$18,865.59	\$0.00	\$18,865.59	\$18,926.00
Administrative Dental Insurance	\$1,115.43	\$0.00	\$1,115.43	\$1,187.00
Administrative Workers Compensation	\$339.94	\$0.00	\$339.94	\$500.00
Administrative Life Insurance	\$315.15	\$0.00	\$315.15	\$285.00
Total Administrative Personnel Expense	\$88,057.91	\$0.00	\$88,057.91	\$88,693.00
Hospitality Team Personnel Expense				
Hospitality Team Wages	\$19,549.56	\$0.00	\$19,549.56	\$25,459.00
Hospitality Team Fica/Medicare	\$1,495.11	\$0.00	\$1,495.11	\$1,955.00
Hospitality Team Pension/LTD	\$0.00	\$0.00	\$0.00	\$2,546.00
Hospitality Team Health Insurance	\$8,487.75	\$0.00	\$8,487.75	\$11,379.00
Hospitality Team Dental Insurance	\$571.00	\$0.00	\$571.00	\$685.00
Hospitality Team Workers Compensation	\$1,695.51	\$0.00	\$1,695.51	\$1,500.00
Hospitality Team Life Insurance	\$136.20	\$0.00	\$136.20	\$140.00
Total Hospitality Team Personnel Expense	\$31,935.13	\$0.00	\$31,935.13	\$43,664.00
Hospitality Team (General) Personnel Expenses				
Hospitality Team (General) Wage	\$2,885.19	\$0.00	\$2,885.19	\$2,217.00
Hospitality Team (General) FICA/Medicare	\$220.72	\$0.00	\$220.72	\$170.00
Hospitality Team (General) Pension	\$298.62	\$0.00	\$298.62	\$0.00
Total Hospitality Team (General) Personnel Expenses	\$3,404.53	\$0.00	\$3,404.53	\$2,387.00
Service Employees Personnel Expense				
Service Employees, PT, On-Call, Hourly Wages	\$25,547.52	\$0.00	\$25,547.52	\$22,400.00
Service Employees Fica/Medicare	\$1,954.37	\$0.00	\$1,954.37	\$1,720.00
Service Employees Workers Compensation	\$158.64	\$0.00	\$158.64	\$300.00
Total Service Employees Personnel Expense	\$27,660.53	\$0.00	\$27,660.53	\$24,420.00
Retiree Medical Supplements	\$4,723.44	\$0.00	\$4,723.44	\$4,801.00
TOTAL PERSONNEL EXPENSES	\$175,527.55	\$0.00	\$175,527.55	\$191,204.00
TOTAL EXPENSES	\$393,340.72	\$0.00	\$393,340.72	\$376,850.00
FUND TRANSFERS				
INTER FUND TRANSFERS				
Inter Fund Transfers to Other Funds				
Transfer To Property-Capitalized	\$8,908.00	\$0.00	\$8,908.00	\$0.00
Total Inter Fund Transfers to Other Funds	\$8,908.00	\$0.00	\$8,908.00	\$0.00
Inter Fund Transfers from Other Funds				
Transfer From Diocesan Opg. Fund	(\$159,999.96)	\$0.00	(\$159,999.96)	(\$160,000.00)
Transfer from Temporarily Restricted Fund	(\$41,308.50)	\$0.00	(\$41,308.50)	(\$40,000.00)
Total Inter Fund Transfers from Other Funds	(\$201,308.46)	\$0.00	(\$201,308.46)	(\$200,000.00)
TOTAL INTER FUND TRANSFERS	(\$192,400.46)	\$0.00	(\$192,400.46)	(\$200,000.00)

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement
for the year 2008**

	Operating	Capital Reserves	Total Actual	Annual Budget
INTRA FUND TRANSFERS				
To Reserve for Capital Repairs	\$20,000.04	\$0.00	\$20,000.04	\$20,000.00
From Reserve for Capital Repairs	(\$18,006.05)	\$0.00	(\$18,006.05)	\$0.00
Intra Fund Transfers to Designated				
From Undesignated to Reserves	\$0.00	(\$20,000.04)	(\$20,000.04)	\$0.00
Total Intra Fund Transfers to Designated	\$0.00	(\$20,000.04)	(\$20,000.04)	\$0.00
Intra Fund Transfers from Designated				
To Undesignated	\$0.00	\$18,006.05	\$18,006.05	\$0.00
Total Intra Fund Transfers from Designated	\$0.00	\$18,006.05	\$18,006.05	\$0.00
 TOTAL INTRA FUND TRANSFERS	 \$1,993.99	 (\$1,993.99)	 \$0.00	 \$20,000.00
 TOTAL FUND TRANSFERS AND ADJUSTMENTS	 (\$190,406.47)	 (\$1,993.99)	 (\$192,400.46)	 (\$180,000.00)
 NET SURPLUS/(DEFICIT)	 (\$30,267.14)	 \$1,993.99	 (\$28,273.15)	 \$0.00

Episcopal Diocese of Ohio
Sacred Path Books & Art - Balance Sheet
as of December 31, 2008

Assets

Cash/Checking	\$18,440.94
Inventory-Book Log	\$38,679.77
Petty Cash	\$400.00
Accounts Receivable	\$2,755.62
Cash Due To From	(\$49,981.71)
Total Assets	<u>\$10,294.62</u>

Liabilities and Fund Balance

Liabilities

Accounts Payable	\$25.54
Misc. Deposits	\$4.15
GIVEX Gift Cards Sold	\$2,248.96
Total Liabilities	<u>\$2,278.65</u>

Fund Balance

Net Assets	\$8,015.97
Total Fund Balance	<u>\$8,015.97</u>

Total Liabilities and Fund Balance	<u>\$10,294.62</u>
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Episcopal Diocese of Ohio
Income Statement - Sacred Path Books & Art
For the Year 2008

		Actual	Annual Budget
RECEIPTS			
STORE SALES			
3345-4900-05	Store Sales - Taxable	\$65,270.54	\$114,500.00
3345-4901-05	Store Sales - Non Taxable	\$33,222.67	\$54,565.82
3345-4902-05	Sales-Consignment Items - Taxable	\$11,855.37	\$10,000.00
3345-4910-05	Fee Shipping & Handling	\$1,136.51	\$1,500.00
3345-4917-05	Less Sales Discounts	(\$89.00)	\$0.00
	TOTAL STORE SALES	\$111,396.09	\$180,565.82
BOOKSENSE SALES			
Warehouse Fulfilled			
3345-4906-05	Booksense - Warehouse Fulfilled Sales - Taxable	\$44.25	\$100.00
3345-4907-05	Booksense - Warehouse Fulfilled Sales - Nontaxable	\$14.30	\$100.00
	Total Warehouse Fulfilled	\$58.55	\$200.00
	TOTAL BOOKSENSE SALES	\$58.55	\$200.00
OTHER RECEIPTS			
3345-4115-04	Interest Fifth Third Accounts	\$8.96	\$20.00
3345-4213-08	Gifts - Summer Reading Campaign - TR	\$0.00	\$0.00
3345-4410-08	Earned Discounts	\$148.49	\$350.00
3345-4540-08	Misc. Other Income	\$166.98	\$0.00
	TOTAL OTHER RECEIPTS	\$324.43	\$370.00
	TOTAL RECEIPTS	\$111,779.07	\$181,135.82
EXPENSES			
COST OF GOODS SOLD - STORE			
3345-5210-55	Merchandise	\$57,548.83	\$89,000.00
3345-5212-55	Paid on Consignment Items	\$7,773.01	\$6,100.00
3345-5220-55	Miscellaneous Charges	\$0.00	\$0.00
3345-5225-55	Shipping-Inbound	\$1,813.84	\$1,700.00
3345-5240-55	Returns Expense	\$0.00	\$100.00
3345-5245-55	Shipping - Outbound - Returns	\$353.37	\$300.00
	TOTAL COST OF GOODS SOLD - STORE	\$67,489.05	\$97,200.00
AFFILIATE EXPENSES			
3345-5144-75	Affiliate Commissions	\$5.51	\$0.00
	TOTAL AFFILIATE EXPENSES	\$5.51	\$0.00
SALES & MARKETING EXPENSE			
3345-5103-90	Shipping-Outbound Postage	\$659.04	\$600.00
3345-5105-90	Shipping-Outbound UPS	\$415.58	\$600.00
3345-5110-90	Marketing/Promotion	\$68.25	\$300.00
3345-5115-90	Lost Merchandise	\$352.58	\$200.00
3345-5116-90	Stolen Merchandise	\$0.00	\$200.00

Episcopal Diocese of Ohio
Income Statement - Sacred Path Books & Art
For the Year 2008

		Actual	Annual Budget
3345-5117-90	Damaged Merchandise	\$98.34	\$150.00
3345-5118-90	Promotional Contributions	\$69.95	\$0.00
3345-5119-90	Advertising	\$305.00	\$500.00
3345-5121-90	Booksense Website - Monthly Fee	\$2,700.00	\$2,700.00
3345-5122-90	Bad Debt	\$0.00	\$0.00
3345-5131-90	GIVEX Gift Cards - Monthly Fee	\$304.79	\$240.00
	TOTAL SALES & MARKETING EXPENSE	\$4,973.53	\$5,490.00
PERSONNEL EXPENSES			
3345-5102-25	Salaries	\$30,000.00	\$30,000.00
3345-5105-25	Contract Labor	\$649.25	\$0.00
3345-5107-25	Part-Time Help	\$13,068.14	\$18,720.00
3345-5108-25	Worker's Compensation	\$276.55	\$428.74
3345-5130-25	FICA/Medicare	\$3,263.30	\$3,727.08
3345-5140-25	Lay Pension	\$3,105.00	\$3,105.00
3345-5145-25	Employees' Health Insurance	\$11,318.55	\$11,379.00
3345-5150-25	Employees Dental Insurance	\$685.20	\$686.00
3345-5155-25	Group Life Insurance	\$172.15	\$0.00
	TOTAL PERSONNEL EXPENSES	\$62,538.14	\$68,045.82
ADMINISTRATIVE EXPENSES			
3345-5110-55	Postage	\$285.40	\$750.00
3345-5115-55	Copies	\$158.85	\$750.00
3345-5120-55	Supplies	\$1,131.24	\$2,000.00
3345-5121-55	AMEX Charges	\$194.55	\$100.00
3345-5122-55	VISA/MC charges	\$1,869.96	\$3,000.00
3345-5124-55	Discover Card Charges	\$81.49	\$150.00
3345-5125-55	Memberships/Subscriptions	\$994.17	\$800.00
3345-5126-55	Bank Charges	\$699.57	\$600.00
3345-5130-55	Volunteers-Hospitality/Expenses	\$44.79	\$0.00
3345-5135-55	Travel	\$1,234.41	\$1,200.00
3345-5140-55	Trade Shows	(\$50.00)	\$0.00
3345-5170-55	Space/Displays	\$270.00	\$300.00
3345-5175-55	Computer Software/Equipment/Supplies	\$913.01	\$750.00
3345-5185-55	Misc.	(\$10.97)	\$0.00
3345-5190-55	Cash Over/Under	(\$0.95)	\$0.00
	TOTAL ADMINISTRATIVE EXPENSES	\$7,815.52	\$10,400.00
	TOTAL EXPENSES	\$142,821.75	\$181,135.82
TRANSFERS AND ADJUSTMENTS			
3345-7430-50	Transfer From Diocese Operating-prior year	(\$27,000.00)	\$0.00
	TOTAL TRANSFERS AND ADJUSTMENTS	(\$27,000.00)	\$0.00
	NET SURPLUS/(DEFICIT)	(\$4,042.68)	\$0.00

2008 In Review: Episcopal Community Services

Dear Friends in Christ,

This has been a challenging year for Episcopal Community Services (ECS). When Cheryl Joseph Williams resigned her position, we felt the loss not only of an extraordinary staff person but also the loss of a person who had a wealth of knowledge about all the funded organizations across our diocese, relationships with their leadership, and her palpable passion for service learning and mission. Cheryl's parting gift to Episcopal Community Services was her organization and timelines, and the freedom to pick up the phone and ask her questions. Debra Sudy has done a wonderful job keeping the operations of Episcopal Community Services running smoothly, especially during all the steps of the grant process. She has been invaluable to the continuity of our mission.

Another challenge we faced this year was the increase of grant requests without a matching increase of funding. We received over four times the amount of grant requests compared to available resources. This meant we had difficult decisions to make. We awarded ECS grants to 55 programs totaling \$168,514. There were 30 grants awarded to parish based ministries and 25 grants to community programs with strong Episcopal parish support and involvement.

The good news for us this year is that all but two congregations in the diocese supported the Bishop's Annual Appeal, which is the primary source of our funding. Some congregations held parish wide campaigns and some congregations may have had only one or two people donate, but every person's contribution counts. We must support one another in our service to the needs of the people in our communities. There is a tendency when money gets tight to draw inward, to take care of our households, our parish families first, and wait to see what will happen. I believe this is when we are most called to step out in faith, to reach out to those in most need. If we are honest, most of us have more than we need. We have shelter, food, and clothing. If we look at what we have and what our neighbors do not, how can we not respond to their needs? How can we not join with our brothers and sisters in Christ to help feed the hungry, shelter the homeless, protect children, care for the elderly and isolated, and make sure the under-employed and uninsured have access to medical care? This is what we do through Episcopal Community Services... give each other support to care for so many who count on us to be faithful in our call to service and compassion.

Thank you to all who have supported Episcopal Community Services through your donations to the Bishop's Annual Appeal and to those of you who will do the same in this coming year. Thank you to the faithful members of the Episcopal Community Services Development Council and especially to Debra Sudy, who keeps us aware and makes our way clear to walk forward.

Faithfully in Christ,
(The Rev.) Evelyn N. Manzella
Chair, Episcopal Community Services Development Council

Episcopal Community Services—The Episcopal Community in Service

ECS History

Episcopal Community Services (ECS) was instituted by action of the Annual Convention of the Diocese of Ohio in 1990. The first annual campaign was initiated in the fall of 1992. The George Gund Foundation, a long-time partner with the diocese in addressing human need, provided a three-year start up grant of \$90,000 to assist with administrative costs. We are pleased to report that The George Gund Foundation partnership has continued through 2008.

ECS Ministry

Historically, Episcopal Community Services has conducted an annual appeal asking gifts from Episcopalians of the Diocese. Income derived from this annual appeal, supported with additional foundation and endowment dollars, is distributed to ministries that respond to human needs such as hunger, homelessness, after school programs, health services, aging, unemployment, and counseling services. There is power in working together.

ECS Support

General unrestricted support is provided by the people of the diocese through the annual appeal. In addition, the Trustees of the Diocese assign income from the Darnell, Cooper, and Brayton Trusts to ECS for grants to parish, ecumenical and community ministries and assign funds from the Church Home Endowment for grants designated for the care of senior citizens. Grants from area foundations also support our effort.

ECS Vision

In order to prepare ourselves for fresh and creative opportunities to minister and serve, Episcopalians in the diocese are invited to join with the Bishop and ECS in expanding both our vision and our participation. By giving generously to the Bishop's Annual Appeal, we can continue strong support for Episcopal Community Services and, at the same time, initiate new ministries of service in our congregations, Diocese, and Communion.

Ways to Give

Annual Gifts:

Tax-deductible contributions may be made by pledge, cash, check, or credit card. Pledge cards are available from the Episcopal Community Services office or website (www.dohio.org).

Planned Gifts:

Gifts to ECS offer attractive alternatives to donors for gifts from accumulated resources such as bequests, charitable trusts, stocks, bonds, life insurance, and other financial instruments.

Memorial Gifts:

Donors may honor or memorialize loved ones by making a gift to Episcopal Community Services in their name. An appropriate card is sent as instructed by the donor.

Matching Gifts:

Many companies and corporations offer matching gifts for individuals and/or employees who wish to make charitable contributions. Episcopal Community Services encourages such matching gift programs. Both the individual and corporation are acknowledged.

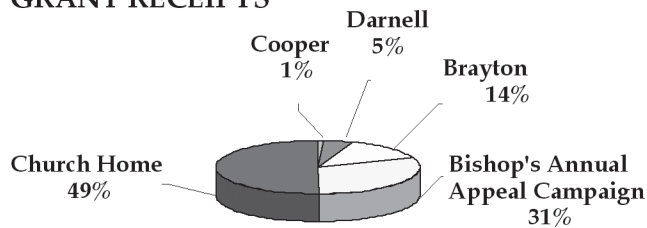
Please direct inquiries to:

Episcopal Community Services
Trinity Commons
2230 Euclid Avenue
Cleveland OH 44115-2499

Ph: 216.774.0466 or 800.551.4815 x466 in Ohio
Fax: 216.623.0735

2008 Grant Fund Receipts and Disbursements

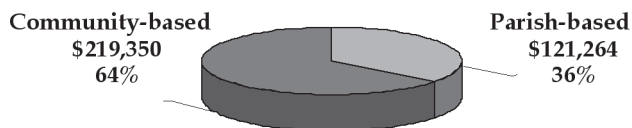
GRANT RECEIPTS



Source of Receipts	Amount
Cooper	\$2,558
Darnell	\$16,397
Brayton	\$47,121
Campaign	*\$105,000
Church Home	\$172,100
Total	\$343,176

**Includes a carryover of \$5,000 designated from the 2007 Appeal for 2008 Youth Summer Grants*

GRANTS DISBURSED



Grant Type	Amount
Parish-Based	\$121,264
Community-Based	\$219,350
Total	\$340,614

Episcopal Community Services 2008-2009 Grant Awards

Children, Education, General Services

Program	Agency	City	Grant
After School Prevention Resources	Support to at Risk Teens (Start)	Cleveland	\$4,962
Beatitude House	The Potter's Wheel	Youngstown	\$1,654
Cedar Hills Scholarship Fund	Cedar Hills Camp/Conference Center	Painesville	\$4,135
CIRCLES	United Way of Wayne and Holmes	Wooster	\$8,057
Coalition of Quality Education	Toledo Area Ministries	Toledo	\$1,000
Cooperative Christian Services of Galion	Cooperative Christian Services of Galion	Galion	\$2,067
Daybreak Youth Crisis Center	Family Service Agency	Youngstown	\$3,308
Education Outreach to Homeless Children	Help Hotline Crisis Center, Inc.	Youngstown	\$3,308
Grace Day Care	Grace Episcopal Church,	Willoughby	\$750
The Green House Domestic Violence Center	WomanSafe	Chardon	\$1,500
Interdenominational Youth Coalition	Volunteer Services Agency, Inc.	Youngstown	\$2,481
Joint Neighborhood String Education Project	St. Paul's Episcopal Church	Canton	\$2,067
Kairos Prison Ministry of Ohio	Christ Church	Huron	\$3,308
Mentor/Entrepreneur Program	Episcopal West Side Shared Ministry	Cleveland	\$1,861
Open Doors, Inc.	St. Paul's Episcopal Church	Cleveland Heights	\$4,962
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$1,500
Total			\$46,920

Youth Summer Grants

Program	Agency	City	Grant
2008 Vacation Bible School	St. Paul's Episcopal Church	Medina	\$500
Appalachia Summer Mission Project	St. Andrew's Episcopal Church	Toledo	\$500
Appalachia Summer Mission Project	St. Mark's Episcopal Church	Toledo	\$500
Fishing for Others	St. Paul's Episcopal Church	Bellevue	\$500
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$500
Pre and Post VBS Discipleship	Christ Episcopal Church	Geneva	\$500
"Youth Building Together" Mission Project	Christ Episcopal Church	Kent	\$500
"Youth Building Together" Mission Project	Grace Episcopal Church	Ravenna	\$500
"Youth Building Together" Mission Project	St. Andrew's Episcopal Church	Akron	\$500
"Youth Building Together" Mission Project	St. John's Episcopal Church	Cuyahoga Falls	\$500
Total			\$5,000

Housing, Homeless, Legal Services

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
Blanket Toledo with Love	Trinity Episcopal Church	Toledo	\$3,721
FOCUS: Family Outreach Community United Services	St. Mark's Episcopal Church	Toledo	\$7,443
Friends of the Homeless of Tuscarawas County	Trinity Episcopal Church	New Philadelphia	\$10,539
Going Home/Staying Home	Interfaith Hospitality Network	Akron	\$4,962
Greater Youngstown Point Homeless Drop-In Center	The Greater Youngstown Point, Inc.	Youngstown	\$1,654
Grace Church Jubilee Fund	Grace Episcopal Church	Ravenna	\$1,654
Homeless Family Day Centers Project	Interfaith Hospitality Network	Cleveland	\$4,962
2100 Lakeside Men's Shelter Episcopal Volunteers	Lutheran Metropolitan Ministry/2100	Cleveland	\$2,481
Independent Affordable Housing Program	Lutheran Metropolitan Ministry/2100	Cleveland	\$4,135
Sarah's House Transitional Housing Assistance	Sarah's Friends, Inc.	Bryan	\$2,894
Women's Re-Entry Network	Lutheran Metropolitan Ministries	Cleveland	\$4,548
Total			\$48,993

Hunger

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
A Place at the Table	Trinity Cathedral	Cleveland	\$11,780
Community Hot Meals Program	Church of the Redeemer	Lorain	\$1,654
Community Meal/Follow the Son	St. John the Evangelist's Church	Napoleon	\$1,654
Feed Your Neighbor	Toledo Area Ministries	Toledo	\$3,308
Good Samaritan Hunger Center	Good Samaritan Hunger Center, Inc.	Akron	\$2,481
Grace Parish Food Pantry	Grace Episcopal Church	Mansfield	\$7,029
Heather Campbell-Reich Community Meals	St. Andrew's Episcopal Church	Elyria	\$2,481
Lakewood Christian Service Center	Lakewood Christian Service Center, Inc.	Lakewood	\$4,548
Oberlin Weekday Hot Meals	Christ Episcopal Church	Oberlin	\$1,654
St. Andrew's Food Pantry	St. Andrew's Episcopal Church	Elyria	\$2,481
St. James Lunch Program	St. James Episcopal Church	Painesville	\$3,308
St. Mark's Community Meals	St. Mark's Episcopal Church	Toledo	\$2,481
St. Paul's Episcopal Church Sunday Suppers	St. Paul's Episcopal Church	Mt. Vernon	\$3,308
St. Paul's Free Farmer Market	St. Paul's Episcopal Church	Medina	\$3,721
St. Paul's Food Pantry	St. Paul's Church	Marion	\$3,308
Total			\$55,196

Health

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
EMPAC (Emergency Pregnancy Aid Contact)	Emergency Pregnancy Aid Contact	Mansfield	\$1,654
Healthcare Service to the Uninsured	Viola Startzman Free Clinic	Wooster	\$7,443
Teen Moms	Christ Church	Geneva	\$3,308
Total			\$12,405

EPISCOPAL COMMUNITY SERVICES GRANTS TOTAL: \$168,514

The Church Home: 2008 Services to Seniors Grants

<i>Program</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
A Place at the Table	Trinity Cathedral	Cleveland	\$5,000
All Faiths Pantry	All Faiths Pantry	Cleveland	\$11,000
Brown Bag Concert Series	M&PA and Trinity Cathedral, Inc.	Cleveland	\$8,500
Emergency Meals for Homebound Seniors	Lake County Council on Aging	Mentor	\$1,500
Famicos Senior Services	Famicos Foundation	Cleveland	\$8,000
Homemaker Supportive Services	Oberlin Senior Center	Oberlin	\$9,000
Interfaith Home Maintenance Service	Interfaith Home Maintenance Service	Youngstown	\$25,000
Managed Care Advocacy Program	Toledo Area Ministries	Toledo	\$12,500
OPEN M's Free Clinic	OPEN M, Inc.	Akron	\$25,000
Paul's Peers Respite Care	St. Paul's Episcopal Church	Maumee	\$15,000
Portage County Medication Access Program	Family and Community Services, Inc.	Ravenna	\$12,500
SCOPE Harbor Adult Day Care	SCOPE, Inc. of Trumbull County	Warren	\$15,000
Senior Hotline (Senior Services)	Help Hotline Crisis Center	Youngstown	\$10,000
Senior Outreach Program	Barberton Area Community Ministries	Barberton	\$3,000
STAR Program	St. Thomas Church	Berea	\$3,100
Valley Parish Nurse Ministry	Valley Parish Nurse Ministry, Inc.	East Liverpool	\$2,000
Volunteer Service to Seniors	Volunteer Services Agency, Inc.	Youngstown	\$6,000

THE CHURCH HOME GRANTS TOTAL: \$172,100

TOTAL GRANT AWARDS: \$340,614

Episcopal Community Services Financial Statements (Unaudited) For Year 2008

		Grant	Endowment	Total
Assets	Cash and cash equivalents	139,419	1,000	140,419
	Marketable securities (at market)	127,711	447,950	575,661
	Grants receivable	-	-	-
	Pledges receivable	865	-	865
	Miscellaneous receivables	26	-	26
	Other receivables, prepaid expense	-	-	-
	Total Assets	268,021	448,950	716,971
Liabilities	Accounts Payable	-	-	-
	Total Liabilities	-	-	-
Net Assets	Permanently Restricted	-	407,148	407,148
	Temporarily Restricted	255,703	35,130	290,833
	Unrestricted	12,318	-	12,318
	Board Designated	-	6,672	6,672
	Total Net Assets	268,021	448,950	716,971
Total Liabilities and Net Assets		268,021	448,950	716,971
Receipts	Contributions, Support			
	Foundation Grants	26,000	-	26,000
	Gifts, Individuals, Churches	43,231	2,000	45,231
	Other Episcopal Organizations, Funds	66,076	-	66,076
	Corporations	-	-	-
	Diocesan Support	18,158	-	18,158
	Income			
	Management fees	-	-	-
	Investment Income	280	-	280
	Campaign receipts	-	-	-
	In-kind contributions	-	-	-
	Diocese of Ohio	-	-	-
	Investment gains (losses)	(42,743)	(149,713)	(192,456)
	Total Receipts	111,002	(147,713)	(36,711)
Expenses	Grants	197,755	-	197,755
	Expenses			
	Program Expenses	-	-	-
	In-kind expenses	-	-	-
	Office expenses	-	-	-
	Campaign expenses	-	-	-
	Pledge write - offs	-	-	-
	Other	-	-	-
	Total Expenses	197,755	-	197,755
	Change in Net Assets	(86,753)	(147,713)	(234,466)
	Net assets, beginning of year	354,774	596,663	951,437
	Net assets, end of year	268,021	448,950	716,971

2009 Episcopal Community Services Development Council

The Rt. Rev. Mark Hollingsworth, Jr., Ex Officio
The Rev. Evelyn Manzella, St. James' Church, Wooster, Chair
The Rev. Kay N. Ashby, St. Matthews, Ashland
The Rev. J. Jeffrey Baker, St. Stephens' Shared Ministry, Steubenville
Meredith Bowen, St. Paul's Church, Cleveland Heights
Mary Ann Caston, Trinity Cathedral
Denise Caywood, St. Philip's Church, Akron
Karen Eubanks, Trinity Church, Findlay
Cheryl Gray, St. Martin's Church, Chagrin Falls
The Rev. Lisa Hackney, St. Paul's Church, Cleveland Heights
Frank H. Harvey, Jr., St. Paul's Church, Akron
The Rev. G. Keith Owen II, St. Peter's Church, Lakewood
Suzanne Palmer, St. Timothy's Church, Macedonia
Kenneth Robinson, St. Paul's Church, Maumee
Anne Schwan, Church of Our Saviour, Akron
The Rev. Conrad Selnick, St. Christopher's-by-the River, Gates Mills
George Siss, Church of the Redeemer, Lorain
Roger Smith, St. Peter's Church, Ashtabula
Eugene Stacy, Old Trinity Church, Tiffin
Richard Wilkison, St. Matthews, Brecksville

Staff

Debra Sudy, Administrative Assistant

Episcopal Diocese of Ohio
Holy Cross House - Balance Sheet
as of December 31, 2008

	Operating	Endowment	Total
Assets			
JIF Balanced Fund-COST/Unrestricted	\$108,379.82	\$0.00	\$108,379.82
Cash Due To From	\$52,733.26	\$0.00	\$52,733.26
JIF Principal Receivable	\$530.00	\$0.00	\$530.00
JIF Appreciation/Unrestricted	\$19,453.00	\$0.00	\$19,453.00
JIF Money Market/Unrestricted	\$179,983.75	\$0.00	\$179,983.75
Interest in Trust Held by Others	\$0.00	\$438,240.19	\$438,240.19
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$409,432.78	\$409,432.78
	\$361,079.83	\$948,271.00	\$1,309,350.83

Liabilities and Fund Balance

Fund Balance

Net Assets	\$361,079.83	\$0.00	\$361,079.83
Net Assets	\$0.00	\$948,271.00	\$948,271.00
	\$361,079.83	\$948,271.00	\$1,309,350.83
	\$361,079.83	\$948,271.00	\$1,309,350.83

Episcopal Diocese of Ohio
Income Statement - Holy Cross House
For Year 2008

	Operating	Endowment	Total
Revenues			
From Special Funds - Holy Cross House	\$50,608.15	\$0.00	\$50,608.15
Unrealized Gain/Loss - UNR	(\$42,752.39)	\$0.00	(\$42,752.39)
Reinvested Income - UNR	\$10,261.61	\$0.00	\$10,261.61
Endowment Income-UNR	\$29,659.92	\$0.00	\$29,659.92
From Outside Trusts - UNR	\$32,515.60	\$0.00	\$32,515.60
Suspense	(\$50,608.15)	\$0.00	(\$50,608.15)
Unrealized Gain (Loss) PR	\$0.00	(\$208,771.97)	(\$208,771.97)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$170,574.59)	(\$170,574.59)
	<u>\$29,684.74</u>	<u>(\$379,346.56)</u>	<u>(\$349,661.82)</u>
Expenses			
Administrative Fees to Operating Budget	\$6,360.00	\$0.00	\$6,360.00
Lutheran Chaplaincy Services-RB&C Hospital	\$50,608.15	\$0.00	\$50,608.15
	<u>\$56,968.15</u>	<u>\$0.00</u>	<u>\$56,968.15</u>
Net Surplus (Deficit)	<u><u>(\$27,283.41)</u></u>	<u><u>(\$379,346.56)</u></u>	<u><u>(\$406,629.97)</u></u>

Episcopal Diocese of Ohio
The Church Home - Balance Sheet
as of December 31, 2006

		Operating	Endowment	Total
Assets				
3815-1140-14	JIF Balanced Fund-COST/Unrestricted	\$413,571.01	\$0.00	\$413,571.01
3815-1210-12	Cash Due To From	\$15,835.95	\$0.00	\$15,835.95
3815-1212-16	JIF Principal Receivable	\$46,916.67	\$0.00	\$46,916.67
3815-1240-14	JIF Appreciation/Unrestricted	(\$78,856.59)	\$0.00	(\$78,856.59)
5440-1110-51	Interest in Trust Held by Others	\$0.00	\$536,807.46	\$536,807.46
5440-1135-14	JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
5440-1230-14	JIF Appreciation/Brd. Des.	\$0.00	\$291,898.15	\$291,898.15
Total Assets		\$397,467.04	\$3,201,253.90	\$3,598,720.94
Liabilities and Fund Balance				
Fund Balance				
3815-3100-10	Net Assets	\$397,467.04	\$0.00	\$397,467.04
5440-3100-10	Net Assets	\$0.00	\$3,201,253.90	\$3,201,253.90
Total Fund Balance		\$397,467.04	\$3,201,253.90	\$3,598,720.94
Total Liabilities and Fund Balance		\$397,467.04	\$3,201,253.90	\$3,598,720.94

Episcopal Diocese of Ohio
The Church Home - Income Statement
For the Year 2008

	Operating	Endowment	Total
Revenues			
Realized Gain/Loss UNR	(\$21,216.44)	\$0.00	(\$21,216.44)
Unrealized Gain/Loss on Invst. - UNR	(\$88,907.49)	\$0.00	(\$88,907.49)
Reinvested Income - UNR	\$18,836.59	\$0.00	\$18,836.59
Endowment Income -UNR	\$154,945.92	\$0.00	\$154,945.92
From Outside Trusts - UNR	\$49,634.40	\$0.00	\$49,634.40
Unrealized Gain (Loss) PR	\$0.00	(\$260,137.55)	(\$260,137.55)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$891,096.87)	(\$891,096.87)
	\$113,292.98	(\$1,151,234.42)	(\$1,037,941.44)
Expenses			
Grants to Community Agencies	\$140,500.00	\$0.00	\$140,500.00
Grants to Parish Outreach Programs	\$31,600.00	\$0.00	\$31,600.00
Administrative Fees to Operating Budget	\$35,000.04	\$0.00	\$35,000.04
	\$207,100.04	\$0.00	\$207,100.04
 Net Surplus (Deficit)	 (\$93,807.06)	 (\$1,151,234.42)	 (\$1,245,041.48)

Episcopal Diocese of Ohio
Bishop's Discretionary Fund - Income Statement
For the Year 2008

Revenues

3405-4121-04	Distribution JIF-Misc. BD	\$1,671.35
3405-4125-04	Distribution JIF-Unrestricted Custodial Accts	\$8,993.94
3405-4137-04	Unrealized Gain (Loss) Unrestricted - UNR	(\$38,522.77)
3405-4211-08	Gifts-Individuals TR	\$5,000.00
3405-4244-08	Visitation Collections-TR	\$8,446.72
3405-4252-08	Gifts - Epis. Org. - TR	\$2,660.00
3405-4316-08	Grants - Foundations TR	\$5,000.00
3405-4540-08	Misc. Other Income	\$2,009.00
Total Revenues		(\$4,741.76)

Expenses

3405-5117-74	Grants To Assist Clergy Families	\$4,000.00
3405-5120-18	Special Events and Hospitality	\$3,500.00
3405-5120-73	Grants To Other Episcopal Institutions	\$14,500.00
3405-5124-73	Grants For Conferences	\$1,375.00
3405-5125-71	Diocesan Memberships	\$1,200.00
3405-5156-18	Community Building/Hospitality	\$4,739.70
3405-5317-71	Misc. Expense	\$800.00
Total Expenses		\$30,114.70

BEGINNING NET ASSETS	\$231,107.03
NET SURPLUS/(DEFICIT)	(\$34,856.46)
ENDING NET ASSETS	\$196,250.57

Appendix VI

2008 Audited Financial Statements

**Audits for the Diocese of Ohio and the Joint Investment
Fund of the Trustees of the Diocese of Ohio prepared by
Plante & Moran, PLLC, Eaton Center, Suite 1250,
1111 Superior Avenue, Cleveland, Ohio 44114**

Signed copies available for inspection at the Diocesan Office

THE DIOCESE OF OHIO

FINANCIAL REPORT

DECEMBER 31, 2008

THE DIOCESE OF OHIO

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SUPPLEMENTARY INFORMATION

- Details of statement of activities
- Details of changes in net assets - Operating Funds
- Details of changes in net assets - Special Purpose
- Details of changes in net assets - Endowment Funds



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The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Independent Auditor's Report

We have audited the accompanying statement of financial position of The Diocese of Ohio - Operating, Special Purpose and Endowment Funds as of December 31, 2008, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the above-mentioned funds of The Diocese of Ohio as of December 31, 2008, and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

September 10, 2009



THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2008

	Operating Funds	Special Purpose	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and equivalents	\$ 637,494	\$ 238,625	\$ 120,070	\$ 996,189
Marketable securities - Joint Investment Fund (Note 3)	-	1,597,716	-	1,597,716
Receivables:				
Pledges (Note 5)	-	27,365	10,000	37,365
Assessments	232,572	-	-	232,572
Interest and other	94,819	148,046	6,927	249,792
Loans and notes (Note 6)	9,461	57,697	-	67,158
Total receivables	336,852	233,108	16,927	586,887
Inventory	97,667	-	-	97,667
Other	17,582	-	-	17,582
Total current assets	<u>1,089,595</u>	<u>2,069,449</u>	<u>136,997</u>	<u>3,296,041</u>
Property and Equipment:				
Land and buildings	1,797,181	-	-	1,797,181
Building furnishings and equipment	87,907	-	-	87,907
Office and computer equipment	150,097	-	-	150,097
Vehicles and other	203,223	-	-	203,223
Trinity Commons Project (Note 9)	-	5,313,425	-	5,313,425
	2,238,408	5,313,425	-	7,551,833
Less: accumulated depreciation	1,403,375	1,110,329	-	2,513,704
Total property and equipment	<u>835,033</u>	<u>4,203,096</u>	<u>-</u>	<u>5,038,129</u>
Other Assets:				
Pledges receivable (Note 5)	-	258,890	41,233	300,123
Loans and notes receivable (Note 6)	44,327	94,194	-	138,521
Marketable securities - Joint Investment Fund (Note 3)	502,912	4,026,647	16,045,446	20,575,005
Perpetual trusts (Note 4)	-	-	1,462,416	1,462,416
Other investments (Note 3)	-	-	649,214	649,214
Total other assets	<u>547,239</u>	<u>4,379,731</u>	<u>18,198,309</u>	<u>23,125,279</u>
Total assets	<u>\$ 2,471,867</u>	<u>\$ 10,652,276</u>	<u>\$ 18,335,306</u>	<u>\$ 31,459,449</u>
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 136,176	\$ 83	\$ -	\$ 136,259
Grants payable (Note 7)	-	11,828	-	11,828
Deposits and other	10,116	10,220	-	20,336
Total current liabilities	<u>146,292</u>	<u>22,131</u>	<u>-</u>	<u>168,423</u>
Grants Payable (Note 7)	<u>-</u>	<u>172,594</u>	<u>-</u>	<u>172,594</u>
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$1,168,286	1,168,286	620,943	5,225,115	7,014,344
Unrestricted	1,157,289	5,142,827	-	6,300,116
Total unrestricted	2,325,575	5,763,770	5,225,115	13,314,460
Temporarily restricted (Note 9)	<u>-</u>	<u>4,678,029</u>	<u>4,724,528</u>	<u>9,402,557</u>
Permanently restricted (Note 10)	<u>-</u>	<u>15,752</u>	<u>8,385,663</u>	<u>8,401,415</u>
Total net assets	<u>2,325,575</u>	<u>10,457,551</u>	<u>18,335,306</u>	<u>31,118,432</u>
Total liabilities and net assets	<u>\$ 2,471,867</u>	<u>\$ 10,652,276</u>	<u>\$ 18,335,306</u>	<u>\$ 31,459,449</u>

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES

OPERATING, SPECIAL PURPOSE AND ENDOWMENT FUNDS

Year Ended December 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,472,014	\$ -	\$ -	\$ 2,472,014
Cedar Hills	136,957	-	-	136,957
Joint Investment Fund income	760,993	462,115	-	1,223,108
Net realized and unrealized losses on investments	(4,322,615)	(2,905,843)	-	(7,228,458)
Depreciation on funds held in trust	-	-	(719,992)	(719,992)
Interest and dividend income	143,216	37,121	-	180,337
Other income	293,747	2,009	-	295,756
Contributions and offerings	32,715	405,336	12,943	450,994
Sacred Path	111,770	-	-	111,770
Net assets released from restrictions	909,140	(909,140)	-	-
Total revenue and support, net	537,937	(2,908,402)	(707,049)	(3,077,514)
EXPENSES				
Anglican commitments	621,806	-	-	621,806
Clergy	21,286	-	-	21,286
Congregations	172,567	-	-	172,567
Specialized ministries	153,819	-	-	153,819
Technical support and services	2,648,910	-	-	2,648,910
Cedar Hills	393,341	-	-	393,341
Sacred Path	142,822	-	-	142,822
Capital grants	61,323	-	-	61,323
Educational scholarships and grants	198,601	-	-	198,601
Other grants	641,955	-	-	641,955
Special assistance to clergy	15,899	-	-	15,899
Depreciation	265,943	-	-	265,943
Other	180,247	-	-	180,247
Total expenses	5,518,519	-	-	5,518,519
CHANGE IN NET ASSETS	(4,980,582)	(2,908,402)	(707,049)	(8,596,033)
NET ASSETS AT BEGINNING OF YEAR	18,295,042	12,310,959	9,108,464	39,714,465
NET ASSETS BEFORE OTHER ADJUSTMENTS	13,314,460	9,402,557	8,401,415	31,118,432
OWNERSHIP ALLOCATION ADJUSTMENT	-	-	-	-
NET ASSETS AT END OF YEAR	\$ 13,314,460	\$ 9,402,557	\$ 8,401,415	\$ 31,118,432

THE DIOCESE OF OHIO
STATEMENT OF CASH FLOWS
Year Ended December 31, 2008

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$ (8,596,033)
Adjustments to reconcile change in net assets to net cash from operating activities:	
Depreciation	265,943
Net realized and unrealized losses on investments	7,228,458
Depreciation on funds held in trust	719,992
Ownership allocation adjustment	-
Contributions restricted for long-term investment	(12,943)
Change in operating assets and liabilities:	
Assessment receivables	50,687
Pledges receivables	129,297
Interest and other receivables	(70,663)
Loans and notes receivable	9,894
Inventory	(113)
Other assets	93,798
Accounts payable	(24,102)
Grants payable	(58,903)
Deposits and other	(9,377)
Total adjustments	<u>8,321,968</u>
Net cash used in operating activities	(274,065)
CASH FLOWS FROM INVESTING ACTIVITIES	
Sales of other investments	39,988
Purchases of other investments	(7,061)
Purchases of property and equipment	(27,408)
Sales of marketable securities	570,179
Purchases of marketable securities	<u>(941,024)</u>
Net cash used in investing activities	(365,326)
CASH FLOWS FROM FINANCING ACTIVITIES	
Repayments on loan payable	-
Contributions restricted for long-term investment	<u>12,943</u>
Net cash provided by financing activities	<u>12,943</u>
NET DECREASE IN CASH AND EQUIVALENTS	(626,448)
CASH AND EQUIVALENTS AT BEGINNING OF YEAR	<u>1,622,637</u>
CASH AND EQUIVALENTS AT END OF YEAR	<u>\$ 996,189</u>
Supplemental disclosure of cash flow information -	
Cash paid during the year for interest	<u>\$ -</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

Principles of Reporting

The financial statements include only those funds for which the Diocese of Ohio retains operational control. The financial statements do not include the financial condition and changes in net assets of existing parishes and parish organizations. Title to the real estate, other property, and assets of defunct churches are held in trust by the Diocese pending disposition of the assets and are not included in these financial statements.

The Diocese is affiliated with related organizations that were organized by the Diocese for various purposes. These organizations include the Diocese of Ohio Episcopal Community Services Foundation (the "Foundation"), The Church Home, and the Holy Cross House for Crippled and Invalid Children ("Holy Cross House"). Accounting and operational control was assumed by the Diocese in 2003. The Diocese has included in the financial statements all activity of the Foundation, The Church Home, and Holy Cross House.

A description of the funds included in the financial statements follows:

In order to assume observance of limitation and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups that are in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three funds groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Reserves represent the portion of net assets designated by the Diocese for specific purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Contributions without donor-imposed restrictions

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

- A. Contributions (Continued)
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash and Equivalents - The Diocese considers all highly liquid investments available for current use with a maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions cash and equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.
- C. Marketable Securities - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund of the Trustees of the Diocese of Ohio, a related party. Assets of the Joint Investment Fund are invested in U.S. government securities actively traded stocks, corporate bonds, and mutual funds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statement of activities.
- D. Assessments Receivable - Assessments receivable represent assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Income of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis.
- E. Property and Equipment - Land, buildings, and equipment are recorded at cost. Buildings, equipment, and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs, and minor renewals are charged to expense when incurred.
- F. Inventory - Inventory consists of merchandise held for sale and supply items used in programs. Inventory is stated at the lower of cost or market.
- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

- G. Classification of Net Assets (Continued)
of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law.
- H. Allocation of Expenses - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 12. Accordingly, certain costs have been allocated among the program and support service benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. Estimates - The preparation of financial statement in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2008:

	Cost	Market Value
Joint Investment Fund	\$15,392,200	\$22,172,721
Mutual Fund	1,004,494	649,214
	<u>\$ 16,396,694</u>	<u>\$22,821,935</u>

The Diocese participates in the Joint Investment Fund. This fund is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 4. Perpetual Trusts

The Diocese, The Church Home, and the Holy Cross House are irrevocable beneficiaries of several perpetual trusts. At December 31, 2008, the market value of these beneficial interests totaled \$1,462,416.

Note 5. Pledges Receivable

During 2000, the Diocese began its Legacy Campaign to raise funds for endowment purposes and purposes of the Trinity Commons Project which is more fully described in Note 8. At December 31, 2008, pledges receivable resulting from the campaign have been calculated using a 5% discount rate and are collectible as follows:

	Trinity Commons	Legacy Campaign	ECSF & Other	Total
2009	\$ 17,742	\$ 10,000	\$ 9,623	\$ 37,365
2010	16,092	9,070	-	25,162
2011	15,326	8,638	-	23,964
2012	100,744	8,227	-	108,971
2013	-	7,835	-	7,835
Thereafter	126,728	7,463	-	134,191
	<u>\$ 276,632</u>	<u>\$ 51,233</u>	<u>\$ 9,623</u>	<u>\$ 337,488</u>

Total net present value discount and the allowance for doubtful pledges totaled \$284,726 and \$0, respectively.

Note 6. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 3% and 6%. There are no loans that have yet to be drawn at December 31, 2008.

Note 7. Grants Payable

At December 31, 2008, the Diocese has committed \$184,422 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been calculated using a discount rate of 5% and are payable as follows:

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 7. Grants Payable (Continued)

2009	\$ 11,828
2010	10,728
2011	10,218
2012	67,163
2013	-
Thereafter	84,485
	<u>\$ 184,422</u>

Note 8. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The sources of funds for the construction, equipping, and ongoing operation of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. During 2008, the Diocese has reflected no ownership allocation adjustment. This amount would represent the difference between the joint ownership percentage of 50% and the project costs allocation of 33.33% for the year.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 9. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

Special Purpose:

Education - Scholarships and loans	\$ 218,483
Loans to parishes for financing of new construction and improvements to existing buildings	1,802,759
Proceeds and trusts from St. John's Home	1,014,192
Support for missions	109,354
Episcopate support	4,101
Support and general welfare of the needy	8,553
Support for the advancement of the work of the Protestant Episcopal Church among African- Americans in Cleveland	30,219
Cedar Hills - Burroughs Hall gift	509,157
Cemetery lot maintenance	9,829
Kenyon Summer conference	27,118
To provide funds for institutional chaplains and to address human needs or special projects	6,763
For support of Bishop's office and Bishop's discretionary use	160,346
Support of chaplaincy at Kenyon College	12,373
Trinity Commons project	20,358
Cedar Hills scholarship fund	4,036
Youth scholarships	3,531
Legacy Campaign - Greater Akron congregational development	100,000
Cedar Hills - Emily Murray	24,596
Disabled and infirm clergy	70,260
Lloyd O'Keefe Fellowship	6,160
Support of nursing home costs for needy elderly women	5,152
Cedar Hills - Master Plan	11,567
ECSF - Work among the aged	113,155
ECSF - Annual Campaign	123,091
Bishop's Annual Appeal	229,163
Support of parishes	53,713
Total for Special Purpose	<u>\$4,678,029</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 9. Temporarily Restricted Net Assets (Continued)

**Endowment Funds - Accumulated Earnings and Appreciation
on Permanently Restricted Funds:**

Support of Cedar Hills	\$ 190,700
Support of education	889,054
Episcopate support	1,564,400
Support of missions	510,763
Support for the disabled and infirmed clergy	334,099
Support of the general welfare of the needy	192,413
Support of Bishop's office	40,022
Support of Bexley Hall	20,223
Support for St. John's Home	611,616
Support of youth scholarships	2,113
Support of church organizations	248,718
Support for congregational and leadership development	19,655
ECSF - for administration	34,273
Support for capital grants	29,183
Support for college chaplaincies	36,127
Support for hospital chaplaincies	1,049
Support for operations	120
Total for Endowment Funds	<u>\$4,724,528</u>
Total temporarily restricted net assets	<u><u>\$9,402,557</u></u>

Note 10. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

Support of Cedar Hills	\$ 208,158
Support of missions	297,865
Support of education	1,783,616
Support of the Episcopate	2,104,311
ECSF - for administration	491,321
ECSF - for outreach	6,646
The Church Home	536,807
The Holy Cross House	438,240
Support for congregational development	85,156

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 10. Permanently Restricted Net Assets (Continued)

Support for hospital chaplaincies	\$ 4,925
Support for leadership development	292,370
Support for college chaplaincies	378,427
Support for capital grants	667,409
Support for nursing home costs of elderly women	50,000
Support for operations	12,545
Support for church organizations	206,683
Support for the disabled and infirmed clergy	96,731
Support of the general welfare of the needy	134,884
Support for Bexley Hall seminary	5,541
Support for youth scholarships	33,906
Support for St. John's Home	155,732
Interest in Rhodes' trust	410,142
	<hr/>
Total permanently restricted assets	\$ 8,401,415
	<hr/>

Note 11. Employee Benefits Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the National Church, requiring contributions at 18% of compensation, which totaled \$91,907 in 2008. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2008, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any underfunded status. The weighted average assumed rate of return used in the valuation was 5.25%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese of Ohio is not available since the National Church does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributes 9.79% of eligible participants' compensation as defined in the plan document. During 2008, the Diocese paid \$60,612 in total contributions to the plan.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 12. Functional Expenses

The functionalization of expenses is as follows:

Program	\$ 4,333,744
General and administrative	1,147,252
Fundraising	<u>37,523</u>
Total expenses	<u>\$ 5,518,519</u>

Note 13. Endowment Funds

The endowment funds of the Diocese include donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Uniform Management of Institutional Funds Act (UMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by UMIFA. In accordance with UMIFA, the organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the organization and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

- 6) Other resources of the organization
- 7) The investment policies of the organization

Endowment Net Asset Composition by Type of Fund as of December 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 5,225,115	\$ -	\$ -	\$ 5,225,115
Donor-restricted endowment funds	-	4,724,528	8,385,663	13,110,191
Total	<u>\$ 5,225,115</u>	<u>\$ 4,724,528</u>	<u>\$ 8,385,663</u>	<u>\$ 18,335,306</u>

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2008

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 16,701,659	\$ 8,101,717	\$ 24,803,376
Investment return			
Investment income	116,497	5,584	122,081
Net depreciation (realized and unrealized)	(3,624,865)	(2,811,279)	(6,436,144)
Total investment return	(3,508,368)	(2,805,695)	(6,314,063)
Contributions to perpetual endowments	13,943	-	13,943
Amounts appropriated for expenditure	(97,043)	(70,907)	(167,950)
Endowment net assets - End of year	<u>\$ 13,110,191</u>	<u>\$ 5,225,115</u>	<u>\$ 18,335,306</u>

Reclassification within Donor-Restricted Funds

During 2008, accounts with a fair market value of \$82,300 were reclassified from unrestricted to donor-restricted funds, to conform with the provisions of FASB FSP 117-a. The total value of these 19 accounts will remain donor-restricted until amounts are appropriated for expenditure by satisfying the purpose restrictions specified by donors.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Uniform Management of Institutional Funds Act (UMIFA) requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$607,716 as of December 31, 2008. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation of certain programs that was deemed prudent by the Trustees of the Diocese of Ohio.

Return Objectives and Risk Parameters

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and board-designated special purpose and endowment assets invested in the Joint Investment Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4%-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective.

Strategies Employed for Achieving Objectives

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

Strategies Employed for Achieving Objectives

frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

Spending Policy and How the Investment Objectives Relate to the Policy

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2008, the Trustees approved a spending rate of 4.5%. This rate is evaluated annually by the Trustees and is subject to change.

Subsequent Event

In April 2009, the state of Ohio enacted the UPMIFA. During 2009, the Trustees will be required to interpret the Act with respect to preserving the purchasing power of donor-restricted endowment funds. The Trustees must determine whether the fair value of the original gift (as of the gift date) or the purchasing power of the gift (as of the gift date) must be preserved.

Note 14. Fair Value

As of January 1, 2008, the Diocese adopted Statement of Financial Accounting Standards No. 157 (SFAS 157), *Fair Value Measurements*. SFAS 157 clarifies the definition of fair value measurements. The standard applies under other accounting pronouncements that require or permit fair value

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 14. Fair Value (Continued)

measurements and does not require any new fair value measurements. The provisions of SFAS 157 are effective prospectively for periods beginning January 1, 2008 for financial assets and liabilities and for periods beginning January 1, 2009 for nonfinancial assets and liabilities as a result of the deferral of the effective date of SFAS 157 provided by FSP FAS 157-2. The implementation of the provisions of SFAS 157 for financial assets and liabilities as of January 1, 2008 did not have a material impact on the Diocese's financial statements.

The following tables present information about the Diocese's assets measured at fair value on a recurring basis at December 31, 2008, and the valuation techniques used by the Diocese to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. There were no assets held by the Diocese in which the fair value was determined by Level 2 inputs.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 14. Fair Value (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2008

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2008
Assets			
Joint Investment Fund (Note 3)	\$ -	\$ 22,172,721	\$ 22,172,721
Perpetual Trusts (Note 4)	-	1,462,416	1,462,416
Mutual Fund (Note 3)	649,214	-	649,214
Total	<u>\$ 649,214</u>	<u>\$ 23,635,137</u>	<u>\$ 24,284,351</u>

Changes in Level 3 Assets Measured at Fair Value on a Recurring Basis

Balance of Level 3 assets at December 31, 2007	\$ 30,858,949
Total unrealized losses included in income	(7,547,067)
Total realized losses included in income	(47,305)
Purchases of investments	941,024
Sales of investments	<u>(570,464)</u>
Balance of Level 3 assets at December 31, 2008	<u>\$ 23,635,137</u>

Of the Level 3 assets that were held by the Diocese at December 31, 2008, the unrealized loss on Joint Investment Fund assets for the year was \$6,827,075. The investment loss on the statement of activities and changes in net assets for the year ended December 31, 2008 was \$5,651,902, which is comprised of the unrealized loss on Level 3 investments of \$6,827,705, realized loss of \$47,305, and interest and dividend income of \$1,223,108. The unrealized loss on perpetual trusts for the year ended December 31, 2008 was \$719,992. The statement of activities also included interest and dividends from perpetual trusts in the amount of \$93,853. There were no realized gains or losses recognized in the statement of activities related to the sale of securities during the period.

Both observable and unobservable inputs may be used to determine the fair value of positions classified as Level 3 assets. As a result, the unrealized losses for these assets presented in the tables above may include changes in fair value that were attributable to both observable and unobservable inputs.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 14. Fair Value (Continued)

The Diocese's investment held under the Joint Investment Fund and perpetual trusts are categorized as Level 3 assets. The fair value of the Diocese's interest in these investments is equal to the net asset value of the fund given there are no restrictions on redemptions or withdrawal penalties put in place by the trustee.

The Diocesan Council
The Diocese of Ohio
Cleveland, OH

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information which follows for the year ended December 31, 2008 is presented for purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante & Moran, PLLC

September 10, 2009

THE DIOCESE OF OHIO
DETAILS OF STATEMENT OF ACTIVITIES
Year Ended December 31, 2008

	OPERATING FUNDS			SPECIAL PURPOSE				ENDOWMENT FUNDS			
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Board Designated	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT											
Assessments	\$ 2,472,014	\$ -	\$ 2,472,014	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cedar Hills	136,957	-	136,957	-	-	-	-	-	-	-	-
Joint Investment Fund income	432,894	-	432,894	286,777	350,841	-	637,618	2,494	311,278	-	113,768
Net realized and unrealized losses on investments	(168,194)	-	(168,194)	(1,174,079)	(970)	(970)	(1,175,049)	(2,811,799)	(2,904,873)	-	(5,716,672)
Depreciation on funds held in trust	-	-	-	82,180	31,898	-	114,078	3,090	5,223	-	8,313
Interest and dividend income	168,313	-	168,313	125,434	2,009	-	127,443	-	-	-	-
Other income	24,121	-	24,121	8,049	405,336	-	413,385	-	-	12,943	12,943
Contributions and offerings	111,770	-	111,770	-	-	-	-	-	-	-	-
Sacred Path	-	-	-	927,534	(812,097)	-	115,437	97,043	(87,043)	-	10,000
Net assets released from restrictions	-	-	-	-	-	-	-	-	-	-	-
Total revenue and support	\$ 3,221,583	\$ -	\$ 3,221,583	\$ 253,865	\$ (23,883)	\$ -	\$ 230,000	\$ (2,708,652)	\$ (2,885,419)	\$ (707,049)	\$ (6,301,120)
EXPENSES											
Ancient communities	\$ 621,806	-	\$ 621,806	-	-	-	-	-	-	-	-
Clergy	21,286	-	21,286	-	-	-	-	-	-	-	-
Congregations	172,567	-	172,567	-	-	-	-	-	-	-	-
Specialized ministries	97,682	-	97,682	53,076	-	-	53,076	3,041	-	-	3,041
Technical support and services	2,403,670	-	2,403,670	245,240	-	-	245,240	-	-	-	-
Cedar Hills	393,341	-	393,341	-	-	-	-	-	-	-	-
Sacred Path	142,822	-	142,822	-	-	-	-	-	-	-	-
Capital grants	-	-	-	61,323	-	-	61,323	-	-	-	-
Educational scholarships and grants	-	-	-	198,601	-	-	198,601	-	-	-	-
Other grants	-	-	-	510,114	-	-	510,114	131,841	-	-	131,841
Special assistance to clergy	-	-	-	15,899	-	-	15,899	-	-	-	-
Depreciation	85,589	-	85,589	180,354	-	-	180,354	-	-	-	-
Other	-	-	-	147,199	-	-	147,199	33,048	-	-	33,048
Total expenses	\$ 3,938,763	\$ -	\$ 3,938,763	\$ 1,411,806	\$ -	\$ -	\$ 1,411,806	\$ 167,950	\$ -	\$ -	\$ 167,950
CHANGE IN NET ASSETS	\$ (717,180)	\$ -	\$ (717,180)	\$ (1,155,941)	\$ (23,883)	\$ -	\$ (1,179,824)	\$ (2,876,602)	\$ (2,885,419)	\$ (707,049)	\$ (6,469,070)
NET ASSETS AT BEGINNING OF YEAR	2,987,123	-	2,987,123	6,355,400	4,791,012	15,752	11,141,164	8,100,717	7,609,617	9,092,712	24,803,376
NET ASSETS AT BEFORE OTHER ADJUSTMENTS	\$ 2,269,943	\$ -	\$ 2,269,943	\$ 5,199,459	\$ 4,767,129	\$ 15,752	\$ 9,972,340	\$ 5,224,115	\$ 4,724,528	\$ 8,385,663	\$ 18,334,306
OWNERSHIP ALLOCATION ADJUSTMENT											
TRANSFERS AMONG FUNDS	55,632	-	55,632	(56,632)	-	-	(1,000)	-	-	-	(1,000)
NET ASSETS AT END OF YEAR	\$ 2,325,575	\$ -	\$ 2,325,575	\$ 5,142,827	\$ 4,743,249	\$ 15,752	\$ 9,966,377	\$ 5,223,115	\$ 4,724,528	\$ 8,385,663	\$ 18,333,306

DETAILS OF CHANGES IN NET ASSETS - OPERATING FUNDS

Year Ended December 31, 2008

Journal of the 192nd Convention of the Episcopal Diocese of Ohio

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - SPECIAL PURPOSE
Year Ended December 31, 2008

	EDUCATION FUNDS						CAPITAL LOAN AND GRANT FUNDS						OTHER					
	Board			Total			Board			Total			Board			Total		
	Unrestricted	Designated	Temporarily Restricted	Unrestricted	Designated	Temporarily Restricted	Unrestricted	Designated	Temporarily Restricted	Unrestricted	Designated	Temporarily Restricted	Unrestricted	Designated	Temporarily Restricted	Unrestricted	Designated	Temporarily Restricted
REVENUE AND SUPPORT																		
Loan Investment Fund income	\$ 16,923	\$ 4,407	\$ 21,740	\$ 130,973	\$ 172,905	\$ -	\$ -	\$ -	\$ 126,989	\$ 136,499	\$ 269,954	\$ 34,421	\$ 369,875	\$ -	\$ 72,537	\$ -	\$ 376,412	\$ 776,446
Net realized and unrealized losses on investments	(69,624)	-	(69,624)	-	(69,624)	(46,529)	(46,529)	(46,529)	-	(493,229)	(622,156)	(166,833)	(788,989)	(19,904)	-	(788,989)	(1,444,112)	-
Interest and dividend income	-	\$ 176	\$ 176	-	\$ 176	7,876	7,876	7,876	-	7,876	42,156	1,216	53,396	31,899	-	115,294	126,377	-
Other income	-	-	-	-	-	-	-	-	-	-	125,434	-	125,434	-	-	2,169	327,443	177,443
Contributions and offerings	-	-	-	-	-	-	-	-	-	-	8,649	\$45	8,694	-	-	413,930	413,930	-
Net assets released from subsidiaries	204,431	(28,099)	176,332	(175,765)	-	205,427	(205,427)	-	126,542	-	81,676	(60,773)	20,903	-	-	-	-	-
Total revenue and support	131,730	(16,685)	115,045	(24,790)	87,257	(205,427)	(205,427)	5,646	(78,518)	(328,744)	381,607	(217,822)	163,785	163,785	40,725	243,514	2,023	-
EXPENSES																		
Specialized instruction	-	-	-	-	-	-	-	-	-	-	53,076	-	53,076	-	-	53,076	-	53,076
Instructional support and services	3,197	-	3,197	-	3,197	126,944	126,944	-	-	126,654	115,139	-	115,139	-	-	115,139	-	245,249
Capital grants	-	-	-	-	-	61,723	61,723	-	-	61,723	-	-	-	-	-	61,723	-	-
Instructional materials and supplies	(31,554)	-	(31,554)	-	(31,554)	-	-	-	-	-	67,147	-	67,147	-	-	67,147	-	286,603
Other grants	-	-	-	-	-	-	-	-	-	-	510,114	-	510,114	-	-	510,114	-	510,114
Special assistance to clergy	-	-	-	-	-	-	-	-	-	-	15,899	-	15,899	-	-	15,899	-	15,899
Depreciation	-	-	-	-	-	-	-	-	-	-	180,354	-	180,354	-	-	180,354	-	180,354
Other	23,400	-	23,400	-	23,400	17,209	17,209	-	-	17,209	196,589	-	196,589	-	-	196,589	-	147,189
Total expenses	194,151	-	194,151	-	194,151	205,427	205,427	-	205,427	205,427	1,048,228	-	1,048,228	-	-	1,148,228	-	3,111,866
CHANGE IN NET ASSETS	(27,421)	(18,683)	(46,104)	(24,790)	(106,894)	(46,529)	(46,529)	5,646	(78,518)	(454,171)	665,221	(217,822)	(883,143)	(883,143)	87,225	(884,738)	(1,629,784)	-
NET ASSETS AT BEGINNING OF YEAR	120,215	69,492	189,707	243,275	432,080	154,781	154,781	13,450	1,864,279	2,046,518	6,986,444	758,853	6,859,255	15,752	3,276,481	2,441,458	11,923,969	-
NET ASSETS BEFORE OTHER ADJUSTMENTS	92,794	50,809	143,603	218,485	362,086	176,518	176,518	19,105	1,842,760	1,515,347	5,471,181	551,039	5,864,212	15,752	2,056,786	8,636,756	10,514,183	-
OWNERSHIP ALLOCATION ADJUSTMENT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRANSFERS AMONG FUNDS	-	-	-	-	-	-	-	-	-	-	(56,632)	-	(56,632)	-	-	(56,632)	-	(56,632)
NET ASSETS AT END OF YEAR	\$ 92,794	\$ 50,809	\$ 143,603	\$ 218,485	\$ 362,086	\$ 176,518	\$ 176,518	\$ 19,105	\$ 1,842,760	\$ 1,515,347	\$ 5,414,549	\$ 551,039	\$ 5,967,860	\$ 15,752	\$ 2,056,786	\$ 8,580,124	\$ 10,457,551	-

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - ENDOWMENT FUNDS
Year Ended December 31, 2008

	Beginning Net Assets	Additions/ Reductions & Appreciation on Funds Held in Trust	Unrealized/ Realized Losses & Depreciation on Funds Held in Trust	Ending Net Assets
Cedar Hills				
Temporarily restricted	\$ 304,786	\$ -	\$ 114,086	\$ 190,700
Permanently restricted	150,425	-	-	150,425
Total	455,211	-	114,086	341,125
Missionary				
Board-designated - Unrestricted	118,359	-	29,861	88,498
Temporarily restricted	756,440	1,182	256,760	500,862
Permanently restricted	295,287	-	-	295,287
Total	1,170,086	1,182	286,621	884,647
Diocese of Ohio - Education				
Board-designated - Unrestricted	83,062	-	20,817	62,245
Temporarily restricted	1,757,074	-	868,020	889,054
Permanently restricted	1,816,468	-	32,852	1,783,616
Total	3,656,604	-	921,689	2,734,915
Diocesan (Episcopate)				
Board-designated - Unrestricted	383,878	-	143,097	240,781
Temporarily restricted	2,393,871	-	829,471	1,564,400
Permanently restricted	1,102,871	-	-	1,102,871
Total	3,880,620	-	972,568	2,908,052
ECSF, Church Home, Holy Cross				
Board-designated - Unrestricted	4,248,000	1,000	1,065,994	3,183,006
Temporarily restricted	179,664	-	145,392	34,272
Permanently restricted	1,849,105	1,000	468,909	1,381,196
Total	6,276,769	2,000	1,680,295	4,598,474
Custodial				
Board-designated - Unrestricted	3,244,580	93,264	1,106,095	2,231,749
Temporarily restricted	2,091,314	96,608	739,537	1,448,385
Permanently restricted	1,976,628	2,000	218,231	1,760,397
Total	7,312,522	191,872	2,063,863	5,440,531
Legacy Endowments				
Board-designated - Unrestricted	22,838	9,362	613,362	(581,162)
Temporarily restricted	126,798	20,192	50,137	96,853
Permanently restricted	1,901,928	9,943	-	1,911,871
Total	2,051,564	39,497	663,499	1,427,562
Total	\$ 24,803,376	\$ 234,551	\$ 6,702,621	\$ 18,335,306

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

FINANCIAL REPORT

DECEMBER 31, 2008

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE TRUSTEES OF THE DIOCESE OF OHIO**

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Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Independent Auditor's Report

We have audited the accompanying statements of participant assets and liabilities of the Joint Investment Fund of the Trustees of the Diocese of Ohio (the "Fund") as of December 31, 2008 and 2007 and the related statements of participant activities and cash flows for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2008 and 2007 and the changes in its participant deposits and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

September 10, 2009

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2008

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 19,307	\$ 17,397	\$ 36,704
Investment securities at market value (cost of \$28,142,349 and \$1,633,317, respectively)	26,680,244	1,633,317	28,313,561
Due from Balanced Fund	-	7,156	7,156
Interest and dividends receivable	-	138	138
Total Participant Assets	<u>\$ 26,699,551</u>	<u>\$ 1,658,008</u>	<u>\$ 28,357,559</u>
Participant Liabilities			
Accounts payable	\$ 6,848	\$ -	\$ 6,848
Due to Money Market Investment Fund	7,156	-	7,156
Participations to be repaid	152,732	5,730	158,462
Income distributions due participants	75,793	-	75,793
Participant Deposits	26,457,022	1,652,278	28,109,300
Total Participant Liabilities	<u>\$ 26,699,551</u>	<u>\$ 1,658,008</u>	<u>\$ 28,357,559</u>
 Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>487,996.8272</u>	 <u>1,652,278.2710</u>	
 Deposit Value Per Share	 <u>\$ 54.21556151</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2007

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 50,598	\$ 16,074	\$ 66,672
Investment securities at market value (cost of \$31,523,374 and \$1,580,143, respectively)	35,195,687	1,580,143	36,775,830
Due from Balanced Fund	-	7,989	7,989
Interest and dividends receivable	188,718	-	188,718
Total Participant Assets	<u>\$ 35,435,003</u>	<u>\$ 1,604,206</u>	<u>\$ 37,039,209</u>
Participant Liabilities			
Accounts payable	\$ 16,942	\$ -	\$ 16,942
Due to Money Market Investment Fund	7,989	-	7,989
Participations to be repaid	148,057	10,755	158,812
Income distributions due participants	86,818	89	86,907
Participant Deposits	35,175,197	1,593,362	36,768,559
Total Participant Liabilities	<u>\$ 35,435,003</u>	<u>\$ 1,604,206</u>	<u>\$ 37,039,209</u>
 Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>486,198.4805</u>	 <u>1,593,362.4300</u>	
 Deposit Value Per Share	 <u>\$ 72.34740216</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2008

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Bond interest	\$ 414,590	\$ -	\$ 414,590
Money market interest	34,962	28,617	63,579
Dividends	1,237,417	-	1,237,417
	<u>1,686,969</u>	<u>28,617</u>	<u>1,715,586</u>
Operating expenses	(285,680)	(115)	(285,795)
Net Investment Income	<u>1,401,289</u>	<u>28,502</u>	<u>1,429,791</u>
Net Realized Loss on Investments	(3,603,374)	-	(3,603,374)
Net Unrealized Depreciation on Investments	<u>(5,134,418)</u>	<u>-</u>	<u>(5,134,418)</u>
(Decrease) Increase in Participant Deposits	(7,336,503)	28,502	(7,308,001)
Income distributions to participants	(1,545,850)	(28,502)	(1,574,352)
Participations issued	977,977	185,277	1,163,254
Participations repaid	<u>(813,799)</u>	<u>(126,361)</u>	<u>(940,160)</u>
Change in Participant Deposits	(8,718,175)	58,916	(8,659,259)
Participant Deposits - Beginning of Year	<u>35,175,197</u>	<u>1,593,362</u>	<u>36,768,559</u>
Participant Deposits - End of Year	<u><u>\$ 26,457,022</u></u>	<u><u>\$ 1,652,278</u></u>	<u><u>\$ 28,109,300</u></u>
Participant deposits consist of:			
Participations (par value and premiums)	\$ 5,490,450	\$ 1,652,278	7,142,728
Cumulative realized gain on investments	22,428,677	-	22,428,677
Cumulative unrealized depreciation on investments	<u>(1,462,105)</u>	<u>-</u>	<u>(1,462,105)</u>
	<u><u>\$ 26,457,022</u></u>	<u><u>\$ 1,652,278</u></u>	<u><u>\$ 28,109,300</u></u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2007

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Bond interest	\$ 515,837	\$ -	\$ 515,837
Money market interest	55,760	64,585	120,345
Dividends	585,428	-	585,428
	<u>1,157,025</u>	<u>64,585</u>	<u>1,221,610</u>
Operating expenses	(288,789)		(288,789)
Net Investment Income	868,236	64,585	932,821
Net Realized Gain on Investments	1,229,993	-	1,229,993
Net Unrealized Depreciation on Investments	<u>(721,218)</u>	<u>-</u>	<u>(721,218)</u>
Increase in Participant Deposits	1,377,011	64,585	1,441,596
Income distributions to participants	(1,663,038)	(64,585)	(1,727,623)
Participations issued	1,002,154	225,319	1,227,473
Participations repaid	<u>(1,405,506)</u>	<u>(101,657)</u>	<u>(1,507,163)</u>
Change in Participant Deposits	(689,379)	123,662	(565,717)
Participant Deposits - Beginning of Year	<u>35,864,576</u>	<u>1,469,700</u>	<u>37,334,276</u>
Participant Deposits - End of Year	<u>\$ 35,175,197</u>	<u>\$ 1,593,362</u>	<u>\$ 36,768,559</u>
Participant deposits consist of:			
Participations (par value and premiums)	\$ 5,470,833	\$ 1,593,362	7,064,195
Cumulative realized gain on investments	26,032,051	-	26,032,051
Cumulative unrealized appreciation on investments	<u>3,672,313</u>	<u>-</u>	<u>3,672,313</u>
	<u>\$ 35,175,197</u>	<u>\$ 1,593,362</u>	<u>\$ 36,768,559</u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2008 and 2007

	2008	2007
CASH FLOWS FROM OPERATING ACTIVITIES		
(Decrease) increase in participant deposits resulting from operations	\$ (7,308,001)	\$ 1,441,596
Adjustments to reconcile (decrease) increase in participant deposits resulting from operations to cash provided by operating activities:		
Net realized loss (gain) on investments	3,603,374	(1,229,993)
Net unrealized depreciation on investments	5,134,418	721,218
Changes in operating assets and liabilities:		
Interest and dividends receivable	188,580	5,794
Accounts payable	(10,094)	9,177
Participations to be repaid	(350)	13,926
Income distributions due participants	(11,114)	6,433
Total adjustments	8,904,814	(473,445)
Net cash provided by operating activities	1,596,813	968,151
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of investments	31,909,026	18,896,735
Purchase of investments	(32,184,549)	(17,985,390)
Net cash (used in) provided by investing activities	(275,523)	911,345
CASH FLOWS FROM FINANCING ACTIVITIES		
Distributions to participants	(1,574,352)	(1,727,623)
Participations issued	1,163,254	1,227,473
Participations repaid	(940,160)	(1,507,163)
Net cash used in financing activities	(1,351,258)	(2,007,313)
DECREASE IN CASH	(29,968)	(127,817)
CASH – BEGINNING OF YEAR	66,672	194,489
CASH – END OF YEAR	\$ 36,704	\$ 66,672

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2008 AND 2007

A. Purpose

The Joint Investment Fund of the Trustees of the Diocese of Ohio (Fund) is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, parish organizations, and any not-for-profit organization subject to the jurisdiction of the Diocese of Ohio.

B. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

C. Investments

Marketable securities are stated at market value, which is based on quoted market prices or dealer quotes.

Investments are accounted for in accordance with SFAS No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*. This statement requires that covered investments be reported in the statements of participant assets and liabilities at fair value with any realized or unrealized gains and losses reported in the statements of participant activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of participant assets and liabilities.

JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

C. Investments (Continued)

At December 31, the Balanced Fund investments are comprised of the following:

	2008 Market Value	2007 Market Value
Cash and Cash Equivalents	\$527,526	\$1,394,824
Mutual Funds	14,680,694	-
Fixed Income	4,450	11,741,007
Common Stocks	11,467,574	22,059,856
	<u>\$26,680,244</u>	<u>\$35,195,687</u>

D. Concentration of Credit Risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investments with high credit quality institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$250,000.

E. Income Distribution

Net investment income of the Money Market Investment Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the year, calculated as 4.5% of the rolling average of the value of the Fund on June 30th for the previous 12 quarters. Differences between the actual income earnings and the 4.5% are included in the market value change.

F. Federal Income Taxes

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c)(3) of the Internal Revenue Code.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

G. Fair Value

As of January 1, 2008, the Fund adopted Statement of Financial Accounting Standards No. 157, *Fair Value Measurements* (SFAS 157). SFAS 157 clarifies the definition of fair value measurements. The standard applies under other accounting pronouncements that require or permit fair value measurements and does not require any new fair value measurements. The provisions of SFAS 157 are effective prospectively for periods beginning January 1, 2008 for financial assets. The implementation of the provisions of SFAS 157 for financial assets as of January 1, 2008 did not have a material impact on the Fund's financial statements.

SFAS 157 provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the Fund has the ability to access. Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability. In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Fund's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

Assets Measured at Fair Value on a Recurring Basis at December 31, 2008

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds (including Money Market Funds)	\$ 16,841,537	\$ -	\$ -
Common Stocks	11,467,574	-	-
Bonds and U.S. Government Obligations	-	4,450	-



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Board of Trustees
Joint Investment Fund of the Trustees
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Cleveland, Ohio

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information which follows for the year ended December 31, 2008 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante & Moran, PLLC

September 10, 2009



JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2008

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Mutual Fund Investments:			
PIMCO Total Return Fund-Fixed Income	858,980.583	\$ 8,710,063	\$ 8,933,398
PIMCO Diversified Income Instl.-Fixed Income	111,731.844	962,011	1,000,000
Columbia Acorn USA Fund C1 Z-Small Growth	86,608.447	1,419,513	1,453,797
Dodge & Cox International Stock Fund	82,618.046	1,809,335	1,885,984
Artio International Equity Fund II	179,774.937	1,779,772	1,762,560
Total Mutual Fund Investments		\$ 14,680,694	\$ 15,035,739
World Asset Management S&P 500 Index Fund:			
Cooper Industries Ltd. Cl A	211	\$ 6,167	\$ 6,689
Covidien Ltd.	620	22,469	25,655
Ingersol Rand Company	386	6,697	7,230
Invesco Ltd.	469	6,772	7,560
Nabors Industries Ltd.	339	4,058	15,215
Noble Corporation	326	7,201	10,813
Tyco International Ltd.	576	12,442	15,206
Tyco Electronics Ltd.	573	9,288	11,649
Weatherford Intl. Ltd.	825	8,926	14,174
X L Capital Ltd.	378	1,399	4,052
Aflac Inc.	577	26,450	28,002
A E S Corp.	816	6,724	6,357
A K Steel Hldg Corp.	136	1,267	1,897
AT&T Inc.	7,262	206,967	202,102
Abbott Labs	1,912	102,043	107,701
Abercrombie & Fitch CO Cl A	105	2,422	2,795
Adobe Systems Inc.	643	13,689	23,887
Advanced Micro Devices Inc.	736	1,590	2,804
Aetna Inc.	572	16,302	14,003
Affiliated Computer Services Inc. Cl A	118	5,422	5,113
Agilent Technologies Inc.	433	6,768	10,673
Air Products Chemicals Inc.	257	12,919	15,692
Akamai Technologies Inc.	205	3,093	3,011
Alcoa Inc.	987	11,114	12,318
Allegheny Energy Inc.	204	6,907	6,147
Allegheny Technologies Inc.	121	3,089	3,423
Allergan Inc.	373	15,039	15,159
Allstate Corp.	657	21,523	19,388
Altera Corp.	365	6,099	6,406
Amazon Com Inc.	396	20,307	33,745
Ameren Corp.	255	8,481	8,563
American Capital Ltd.	251	813	3,933
American Electric Power Co. Inc.	497	16,540	16,284
American Express Co	1,429	26,508	42,388
American Intl Group Inc.	3,262	5,121	7,894
American Tower Corp.	488	14,308	15,796
Amerisourcebergen Corp.	192	6,847	6,017
Ameriprise Finl. Inc.	263	6,144	15,753
Amgen Inc.	1,305	75,364	78,996
Amphenol Corp. Cl A	214	5,132	6,388
Anadarko Pete. Corp.	568	21,896	19,988
Analog Devices Inc.	352	6,695	7,818
Aon Corp.	336	15,348	14,384
Apache Corp.	412	30,706	34,222
Apartment Invt & Mgmt Co. Cl A	124	1,432	1,978

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2008

	Number of Shares or Par Value	Market Value	Adjusted Cost
World Asset Management (Continued):			
Apollo Group Inc.	128	\$ 9,807	\$ 8,991
Apple Inc.	1,095	93,458	138,088
Applied Matls Inc.	1,653	16,745	21,938
Archer Daniels Midland Co	790	22,776	19,262
Assurance Inc.	143	4,290	3,828
Autodesk Inc.	272	5,345	6,123
Automatic Data Processing Inc.	625	24,587	22,661
Autonation Inc.	130	1,284	907
Autozone Inc.	47	6,555	5,775
Avalonbay Cmnty Inc.	93	5,634	6,695
Avery Dennison Corp.	129	4,222	4,621
Avon Products Inc.	516	12,399	13,581
B B & T Corp.	680	18,673	24,466
BJ Services Company	356	4,154	4,792
B M C Software Inc.	230	6,189	6,265
Baker Hughes Inc.	374	11,994	13,894
Ball Corp.	117	4,866	4,322
Bank of America Corp.	6,183	87,057	211,242
Bank of New York Mellon Corp.	1,414	40,059	52,572
Bard R R Inc.	120	10,111	10,552
Baxter Intl. Inc.	761	40,782	46,824
Becton Dickinson & Co.	299	20,449	20,522
Bed Bath & Beyond Inc.	316	8,033	7,849
Bemis Company Inc.	120	2,842	3,047
Best Buy Company Inc.	409	11,497	11,243
Big Lots Inc.	99	1,434	2,460
Biogen Idec Inc.	359	17,099	16,931
Black & Decker Corp.	72	3,010	5,770
Black H & R Inc.	417	9,474	8,601
Boeing Co.	898	38,318	48,160
Boston Ppty Inc.	145	7,975	10,497
Boston Scientific Corp.	1,821	14,095	16,298
Bristol-Myers Squibb Co	2,439	56,707	52,727
Broadcom Corp Cl A	535	9,079	9,470
Brown Forman Corp Cl B	119	6,127	5,660
Burlington Northern Santa Fe Corp.	342	25,893	31,331
CBS Corp.	825	6,757	8,126
Cb Richard Ellis Group Inc. Cl A	274	1,184	1,755
Cf Industries Holdings Inc.	68	3,343	4,413
C H Robinson Worldwide Inc.	206	11,336	11,466
Cigna Corp.	333	5,611	12,535
Citi Group Inc.	346	1,571	2,131
Cme Group Inc.	81	16,857	37,377
C M S Energy Corp.	273	2,760	2,858
C S X Corp.	486	15,780	22,798
CVS/Caremark Corp.	1,769	50,841	56,084
CA Inc.	477	8,839	8,619
Cabot Oil & Gas Corp Cl A	125	3,250	3,558
Cameron Intl Corp.	264	5,412	7,228
Campbell Soup Co	256	7,683	9,976
Capital One Finl Corp.	4,892	15,371	20,324
Cardinal Health Inc.	443	15,270	24,496
Carnival Corp.	530	12,890	13,229
Caterpillar Inc.	738	32,966	46,339
Celgene Corp.	564	31,178	36,162
Centerpoint Energy Inc.	414	5,225	4,836
Centex Corp.	149	1,585	1,870
Century Tel Inc.	124	3,389	3,432
Cephalon Inc.	84	6,471	6,510
Chesapeake Energy Corp.	666	10,769	15,054

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2008

	Number of Shares or Par Value	Market Value	Adjusted Cost
World Asset Management (Continued):			
Chevron Corporation	2,503	\$ 185,147	\$ 100,608
Chubb Corp.	437	22,287	22,589
Ciena Corp.	109	730	1,001
Cincinnati Finl Corp	197	5,727	5,410
Cisco Sys Inc.	7,215	117,604	137,485
Cintas Corp.	160	3,717	3,960
Citigroup Inc.	6,715	45,058	97,815
Citrix Sys Inc.	221	5,209	5,994
Clorox Co.	167	9,278	9,052
Coach Inc.	408	8,474	8,225
Coca Cola Co.	2,452	111,002	112,826
Coca Cola Enterprises Inc.	384	4,619	3,982
Cognizant Tech Solutions Crp.	353	6,375	7,417
Colgate Palmolive Co	622	42,632	38,928
Comcast Corp Cl A	3,541	59,772	62,959
Comerica Inc.	182	3,613	10,521
Computer Sciences Corp.	183	6,431	8,712
Compuware Corp	309	2,086	1,953
Conagra Foods Inc.	549	9,058	9,844
Conocophillips	1,837	95,157	109,992
C O N S O L Energy Inc.	222	6,345	7,890
Consolidated Edison Inc.	331	12,886	14,743
Constellation Brands Inc. A	235	3,706	3,121
Constellation Energy Group Inc.	216	5,419	19,409
Convergys Corp.	147	942	1,145
Corning Inc.	1,914	18,240	47,434
Costco Whsl Corp.	527	27,667	29,038
Coventry Health Care Inc.	179	2,663	2,574
Cummins Inc.	245	6,549	7,076
D R Horton Inc.	334	2,361	2,298
D T E Energy Co	197	7,027	7,510
Danaher Corp.	315	17,832	19,578
Darden Restaurants Inc.	170	4,791	3,893
Davita Inc.	126	6,246	6,683
Dean Foods Company	184	3,306	3,360
Deere & Co.	526	20,156	22,356
Dell Inc.	2,115	21,658	27,368
Dentsply Intl Inc. New	183	5,168	5,188
Developers Diversified Rlty Corp.	145	708	2,029
Devon Energy Corporation	544	35,746	20,511
Directv Group Inc.	673	15,418	15,142
Disney Walt Co	2,277	51,665	59,270
Discover Finl Services	581	5,537	7,268
Dominion Resources Inc.	716	25,661	26,241
Donnelley R R & Sons Co	254	3,449	4,343
Dover Corp.	227	7,473	7,452
Dow Chemical Co.	1,138	17,172	30,727
Dr Pepper Snapple Group	307	4,989	7,159
Du Pont E I DE Nemours & Co.	1,112	28,134	36,825
Duke Energy Corp.	1,559	23,401	26,338
Dun & Bradstreet Corporation	65	5,018	5,070
Dynegy Inc. Cl A	613	1,226	2,072
E M C Corp Mass	2,512	26,301	29,516
Ensco Intl Inc.	173	4,911	6,794
E O G Res Inc.	307	20,440	25,725
E*trade Financial Corp.	651	749	1,374
Eastman Chemical Co.	92	2,917	3,916

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2008

	Number of Shares or Par Value	Market Value	Adjusted Cost
World Asset Management (Continued):			
Eastman Kodak Co	349	\$ 2,296	\$ 3,462
Eaton Corp.	201	9,992	9,952
E Bay Inc.	1,325	18,497	20,882
Ecolab Inc.	213	7,487	9,321
Edison Intl	395	12,687	14,335
El Paso Corporation	850	6,655	8,483
Electronic Arts Inc.	386	6,191	9,036
Embarq Corp.	172	6,185	9,821
Emerson Elec Co.	941	34,450	33,399
Entergy Corporation	232	19,286	19,094
Equifax Inc.	155	4,111	4,252
Equitable Res Inc.	158	5,301	4,999
Equity Residential	328	9,781	11,529
Exelon Corporation	810	45,044	65,616
Expedia Inc.	253	2,085	2,398
Expeditors Intl. Wash Inc.	258	8,584	11,103
Express Scripts Inc.	304	16,714	18,761
Exxon Mobil Corp.	6,268	500,374	485,770
Fpl Group Inc.	503	25,316	23,836
Family Dollar Stores Inc.	169	4,406	4,588
Fastenal Co.	1,569	5,437	6,527
Federated Invs Inc.	106	1,798	2,712
Federal Express Corp.	383	24,569	26,330
Fidelity Natl Information Svcs Inc.	230	3,742	3,857
Fifth Third Bancorp.	700	5,782	8,652
First Horizon National Corp.	244	2,579	2,955
Fiserv Inc.	199	7,238	7,096
First Energy Corp.	375	18,217	15,686
Fluor Corp.	223	10,006	9,514
Flowserve Corp.	69	3,553	4,383
Ford Motor Company	2,943	6,739	6,541
Forest Labs Inc.	369	9,398	8,612
Fortune Brands Inc.	181	7,472	7,255
Franklin Res Inc.	184	11,735	13,404
Freeport-McMoran Copper & Gold Inc.	465	11,365	15,322
Frontier Communications Corp.	383	3,347	3,550
Gamestop Corp Cl A	2	4,289	5,497
Gannett Inc.	276	2,208	3,409
Gap Inc.	569	7,619	7,420
General Dynamics Corp.	482	27,758	23,498
General Elec Co	12,944	209,693	320,922
General Mills Inc.	407	24,725	22,014
General Motors Corp	687	2,198	3,937
Genuine Parts Co	196	7,421	7,824
Genworth Financial Inc Cl A	525	1,486	3,045
Genzyme Corp	333	22,101	24,800
Gilead Sciences Inc.	1,133	57,942	51,567
Goldman Sachs Group Inc.	544	45,908	51,443
Goodrich Corp.	151	5,590	6,019
Goodyear Tire & Rubber Co.	292	1,743	2,955
Google Inc Cl A	294	90,449	107,599
Grainger W W Inc.	78	6,150	6,315
Hcp Inc.	305	8,470	9,153
Halliburton Co.	1,101	20,016	22,109
Harley Davidson Inc.	285	4,836	6,914
Harman International	71	1,188	1,481
Harris Corp Del	162	6,164	6,112

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World Asset Management (Continued):			
Hartford Financial Services Group Inc.	365	\$ 5,993	\$ 32,238
Hasbro Inc.	152	4,434	4,294
Heinz H J Co.	387	14,551	14,304
The Hershey Company	201	6,983	7,686
Hess Corp.	349	18,720	21,200
Hewlett Packard Co	3,018	109,523	99,344
Home Depot Inc.	2,089	48,089	48,906
Honeywell International Inc.	895	29,383	28,661
Hospira Inc.	193	5,176	5,531
Host Hotels & Resorts Inc.	630	4,769	6,609
Hudson City Bancorp. Inc.	630	10,055	11,894
Humana Inc.	204	7,605	6,848
Huntington Bancshares Inc.	444	3,401	4,769
I M S Health Inc.	220	3,335	3,324
I T T Corporation	220	10,118	10,175
Illinois Tool Works Inc.	485	16,999	16,834
Intel Corp.	6,854	100,480	111,456
Integrus Energy Group Inc.	92	3,954	4,498
Intercontinentalexchange Inc. Com	91	7,502	8,422
International Business Machines Corp.	1,655	139,285	145,515
Intl Flavors & Fragrances	95	2,823	3,088
International Paper Co.	518	6,112	9,065
Interpublic Group Cos Inc.	578	2,289	3,306
Intuitive Surgical Inc.	47	5,969	9,538
Intuit Inc.	389	9,254	9,931
JDS Uniphase Corp.	260	949	1,435
J P Morgan Chase & Co.	4,599	145,006	186,969
Jabil Circuit Inc.	254	1,714	2,327
Jacobs Engr Group Inc.	148	7,119	6,191
Janus Capital Group Inc.	193	1,550	2,285
Johnson & Johnson	3,419	204,559	198,180
Johnson Controls Inc.	720	13,075	14,018
Jones Apparel Group Inc.	101	592	1,065
Juniper Networks Inc.	659	11,539	12,369
K L A - Tencor Corp.	210	4,576	4,996
K B Home	91	1,239	1,588
Kellogg Co.	310	13,594	16,194
Keycorp New	600	5,113	8,160
Kimberly Clark Corp.	509	26,845	32,484
Kimco Realty Corp.	275	5,027	6,410
King Pharmaceuticals Inc.	299	3,175	2,733
Kohls	369	13,358	12,941
Kraft Foods Inc. Cl A	1,810	48,599	59,781
Kroger Co.	804	21,234	20,976
Lsi Corporation	781	2,569	3,257
L-3 Communications Holdings Inc.	147	10,846	12,192
Laboratory Corp Of America Holdings	134	8,631	8,474
Lauder Estee Cos Inc.	139	4,304	5,121
Leggett & Platt Inc.	195	2,962	3,461
Legg Mason Inc.	172	3,769	3,591
Lennar Corp Cl A	171	1,483	1,553
Leucadia National Corp.	214	4,237	5,979
Lexmark International Inc.	96	2,582	2,641
Life Technologies Corp.	208	4,848	4,624
Eli Lilly & Co	1,233	49,653	71,455
Limited Brands	346	3,474	4,225
Lincoln National Corp Ind.	311	5,859	17,264
Linear Technology Corp.	268	5,928	6,381

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World Asset Management (Continued):			
Lockheed Martin Corp.	410	\$ 34,473	\$ 35,192
Loews Corp.	439	12,402	14,711
Lowes Cos Inc.	1,806	38,865	39,089
M & T Bank Corp.	93	5,339	8,102
M B I A Inc.	237	965	2,481
M E M C Electric Materials Inc.	274	3,913	6,121
Macy's Inc.	510	5,279	12,105
Manitowoc Company Inc.	158	1,368	1,590
Marathon Oil Corporation	869	23,776	39,125
Marsh & McLennan Cos Inc.	622	15,096	18,480
Marshall & Ilsley Corp. New	314	4,283	5,950
Marriott Intl Inc.	358	6,963	7,604
Masco Corp.	436	4,853	4,395
Massey Energy Company	102	1,407	2,361
Mastercard Inc.	89	12,721	15,116
Mattel Inc.	437	6,992	6,712
McAfee Inc.	300	10,371	9,954
McCormick & Co Inc.	156	4,970	5,228
McDonalds Corp.	1,373	85,387	52,689
McGraw-Hill Cos Inc.	385	8,928	10,661
McKesson Corporation	334	12,936	12,695
Meadwestvaco Corp.	207	2,316	3,088
Medco Health Solutions Inc.	613	25,691	26,213
Medtronic Inc.	1,378	43,297	55,542
Merck & Co. Inc.	2,599	79,010	80,933
Meredith Corp.	43	736	903
Merrill Lynch & Co Inc.	1,973	22,966	38,527
Metlife Inc.	978	34,093	34,659
Microsoft Corp.	9,428	183,280	221,935
Microchip Technology Inc.	223	4,355	5,640
Micron Technology Inc.	923	2,437	4,606
Millipore Corp.	66	3,400	3,674
Molex Inc.	173	2,507	2,637
Molson Coors Brewing	182	8,903	7,023
Monsanto Co.	675	47,486	31,935
Monster Worldwide Inc.	150	1,814	2,015
Moody's Corp.	239	4,802	6,066
Morgan Stanley	1,308	20,980	24,734
Motorola Inc.	2,749	12,178	14,432
Murphy Oil Corp.	231	10,245	12,326
Mylan, Inc.	369	3,649	3,358
NYSE Euronext	322	8,816	9,712
Nasdaq OMX Group, Inc.	164	4,052	5,461
National City Corp.	2,539	4,596	6,906
National Oilwell Varco Inc.	506	12,367	16,663
National Semiconductor Corp.	236	2,377	3,358
Netapp Inc.	397	5,546	5,534
New York Times Co.	141	1,034	1,451
Newell Rubbermaid Inc.	336	3,286	7,740
Newmont Mining Corporation	554	22,548	16,088
News Corp Inc. CI A	2,834	25,761	30,728
Nicor Inc.	54	1,876	2,399
Nike Inc.	483	24,633	20,891
Nisource Inc.	332	3,642	4,492
Noble Energy Inc.	209	10,287	13,729
Nordstrom Inc.	193	2,569	3,268
Norfolk Southern Corp.	455	21,408	22,874

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World Asset Management (Continued):			
Northern Trust Corp.	274	\$ 14,286	\$ 21,253
Northrop Grumman Corp.	402	18,106	19,324
Novell Inc.	418	1,626	2,032
Novellus System Inc	120	1,481	1,930
Nucor Corp.	384	17,741	24,710
Nvidia Corp.	675	5,447	6,068
Occidental Pete Corp.	998	59,870	28,798
Office Depot Inc.	333	992	1,059
Omnicom Group Inc.	386	10,391	11,796
Oracle Corporation	4,827	85,583	107,471
P G & E Corp.	444	17,187	16,254
P N C Financial Services Group Inc.	429	21,021	30,908
P P G Industries Inc.	199	8,444	11,728
P P L Corporation	454	13,933	13,625
Paccar Inc.	440	12,584	13,781
Pactiv Corp.	158	3,931	4,163
Pall Corp.	145	4,122	3,928
Parker Hannifin Corp.	203	8,636	8,327
Patterson Cos Inc.	110	2,063	2,825
Paychex Inc.	389	10,223	11,398
Peabody Energy Corp.	329	7,485	11,564
Penney J C Company Inc.	269	5,299	6,238
Peoples United Financial Inc.	428	7,631	7,619
Pepco Holdings Inc.	266	4,724	5,348
Pepsi Bottling Group Inc.	165	3,714	3,911
Pepsico Inc.	1,914	104,830	111,618
Perkin Elmer Inc.	145	2,017	2,817
Pfizer Inc.	8,309	147,152	216,305
Pinnacle West Capital Corp.	122	3,920	3,949
Pioneer Natural Resources Company	145	2,346	4,237
Pitney Bowes Inc.	252	6,421	10,985
Plum Creek Timber Co. Inc.	207	7,191	7,794
Polo Ralph Lauren Corp.	68	3,088	3,367
Praxair Inc.	382	22,676	18,052
Precision Castparts Corp.	169	10,052	11,585
T Rowe Price Group Inc.	313	11,093	18,830
Principal Financial Group Inc.	314	7,087	10,749
Procter & Gamble Co.	3,508	216,865	208,916
Progress Energy Inc.	324	12,911	13,123
Progressive Corp.	819	12,129	11,802
Prologis	318	4,417	4,423
Prudential Financial Inc.	518	15,675	21,259
Public Svc Enterprise Group Inc.	617	17,998	26,460
Public Storage Inc.	151	12,005	12,657
Pulte Homes Inc.	259	2,831	2,929
Q Logic Corp.	159	2,137	1,994
Qualcomm Inc.	2,040	73,093	96,557
Quest Diagnostics Inc.	191	9,915	9,191
Questar Corp.	210	6,865	7,230
Qwest Communications Intl Inc.	1,801	6,556	6,105
Radioshack Corporation	159	1,898	1,968
Range Resources Corp.	188	6,465	7,755
Raytheon Company	510	26,030	25,872
Regions Financial Corp.	843	6,710	10,554
Republic Services Inc.	388	9,619	8,389
Robert Half Intl Inc.	189	3,935	3,791
Rockwell Automation Inc.	176	5,674	5,257

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World Asset Management (Continued):			
Rockwell Collins Inc.	193	\$ 7,544	\$ 7,477
Rohm & Haas Co.	150	9,269	10,741
Rowan Cos. Inc.	137	2,178	3,050
Ryder Systems Inc.	68	2,637	2,783
Slm Corp.	567	5,046	6,413
Safeway Inc.	528	12,551	11,695
St. Jude Medical Inc.	424	13,975	17,050
Salesforce Com Inc.	126	4,033	3,974
Sandisk Corp.	273	2,621	2,722
Sara Lee Corp.	87	8,390	14,723
Schering Plough Corp.	2,003	34,111	31,113
Schlumberger Ltd.	1,474	62,394	55,860
Schwab Charles Corp.	1,153	18,644	24,011
Scripps Network Interactive Inc.	109	2,398	3,121
Sealed Air Corp.	191	2,854	3,312
Sears Holdings Corp.	69	2,682	3,934
Sempra Energy	298	12,704	13,216
Sherwin Williams Co.	119	7,110	4,761
Sigma Aldrich Corp.	152	6,420	6,886
Simon Property Group Inc.	278	14,770	19,989
Smith Intl. Inc.	262	5,997	9,262
J M Smucker Co. The New	429	18,601	15,641
Snap On Inc.	69	2,717	2,704
Southern Co.	954	35,298	33,584
Southwest Airlines Co.	890	7,672	10,733
Southwestern Energy Co.	416	12,052	15,488
Sovereign Bancorp. Inc.	659	1,964	2,023
Spectra Energy Corp.	746	11,742	14,360
Sprint Nextel Corp.	3,463	6,337	14,406
Stanley Works	95	3,240	3,557
Staples Inc.	879	15,752	17,120
Starbucks Corp.	886	8,382	11,031
Starwood Hotels & Resorts	226	4,045	5,026
State Street Corp.	532	20,924	35,666
Stericycle Inc.	103	5,364	6,296
Stryker Corp.	300	11,985	16,557
Sun Microsystems Inc.	913	3,488	4,510
Sunoco Inc.	141	6,128	9,202
Suntrust Banks Inc.	429	12,673	28,297
Supervalu Inc.	257	3,752	3,824
Symantec Corp.	1,018	13,763	13,906
Sysco Corp.	730	16,746	18,688
Teco Energy Inc.	258	3,186	3,287
T J X Companies Inc.	508	10,450	13,406
Target Corporation	927	32,009	38,257
Tellabs Inc. Del	482	1,986	2,029
Tenet Healthcare Corp.	503	578	1,318
Teradata Corp. Del	216	3,203	3,599
Teradyne Inc.	204	861	1,144
Tesoro Corporation	167	2,199	1,779
Texas Instruments, Inc.	1,590	24,677	30,369
Textron Inc.	301	4,175	5,614
Thermo Fisher Scientific, Inc.	517	17,617	29,700
3M Company	853	49,082	55,929
Tiffany & Co. New	150	3,545	4,011
Time Warner Inc.	4,421	44,475	47,864
Titanium Metals Corporation	103	907	1,088

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World Asset Management (Continued):			
Torchmark Corp.	105	\$ 4,694	\$ 4,762
Total System Services Inc.	239	3,346	3,382
Travelers Cos Inc.	716	32,363	30,530
Tyson Foods Inc.	364	3,189	3,170
U S Bancorp	2,162	54,072	69,277
Union Pac Corp.	624	29,827	43,175
United Parcel Service Inc. Cl B	1,223	67,461	67,497
United States Steel Corp.	142	5,282	5,848
United Technologies Corp.	1,170	62,712	53,167
United Health Group Incorporated	1,488	39,581	34,011
U N U M Provident Corp.	419	7,793	7,693
V F Corp.	105	5,751	5,999
Valero Energy Corp.	634	13,720	13,935
Varian Med Sys Inc.	151	5,291	6,818
Verisign Inc.	234	4,465	5,228
Verizon Communications Inc.	3,500	118,650	116,316
Viacom Inc. Class B	753	14,352	16,468
Vornado Realty Tr	166	10,018	12,468
Vulcan Materials Co	133	9,254	7,850
Wachovia Corp.	2,663	14,753	17,953
Wal Mart Stores Inc.	2,755	154,445	154,652
Walgreen Co	1,219	30,073	31,251
Washington Post Co	7	2,732	3,152
Waste Mgmt Inc Del	604	20,017	19,767
Waters Corp.	120	4,398	5,426
Watson Pharmaceuticals Inc.	126	3,348	3,340
Wellpoint Inc.	627	26,416	25,796
Wells Fargo & Co	4,670	137,672	122,155
Western Union Co	884	12,677	13,808
Weyerhaeuser Co	256	7,836	9,805
Whirlpool Corp.	90	3,722	4,442
Whole Foods Mkt Inc.	170	1,605	1,870
Williams Cos Inc.	699	10,122	14,700
Windstream Corp.	533	4,904	4,738
Wisconsin Energy Corporation	141	5,919	6,019
Wyeth	1,640	61,516	57,480
Wyndham Worldwide Corp.	215	1,408	1,909
X T O Energy Inc.	710	25,042	33,398
Xcel Energy Inc.	541	10,036	9,873
Xilinx Inc.	335	5,970	6,013
Xerox Corp	1,058	8,432	8,654
Yahoo! Inc.	1,710	20,862	22,836
Yum Brands Inc.	568	17,892	17,386
Zimmer Holdings Inc.	273	11,035	12,656
Zions Bancorporation	139	3,407	5,981
Total World Asset Management		\$ 9,463,195	\$ 10,687,179
Integrity Asset Management Small/Mid Cap Value Fund:			
Arch Cap Group Ltd	680	\$ 47,668	\$ 42,440
Aspen Insurance Holdings Ltd	450	10,913	8,525
Ade Telecommunications Inc.	3,690	20,184	23,637
A G L Res Inc.	820	25,707	23,960
Abercrombie & Fitch Co.	305	7,036	4,379
Advanced Energy Inds. Inc	1,410	14,030	12,377
Airgas Inc.	810	31,582	29,287
Albemarle Corp.	580	12,934	12,816
Alexandria Real Estate Equities Inc.	260	15,688	14,658

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Integrity Asset Management Small/Mid Cap Value Fund (Continued):			
AMBAC Financial Group Inc.	840	\$ 1,092	\$ 1,593
American Financial Group Inc. Ohio	1,230	28,142	25,244
Amerigroup Corp	680	20,074	16,673
Anworth Mortgage Asset Corp	3,820	24,563	20,541
Arrow Electrics Inc.	1,120	21,101	17,536
Associated Banc Corp	1,220	25,535	23,586
Atmel Corp	1,720	5,384	7,616
Bgc Partners Inc. Cl A	1,760	4,858	5,572
B E Aerospace Inc.	930	7,152	9,285
Belden Inc.	840	17,539	14,046
Benchmark Electrics Inc.	1,870	23,880	21,141
Biomed Realty Trust Inc.	690	8,087	7,872
Brooks Automation Inc.	260	1,510	1,450
Brown Shoe Company Inc.	1,460	12,366	11,614
CBIZ Inc.	735	6,358	5,530
C E C Entertainment Inc. Com New	690	16,733	13,561
Cf Industries Holdings Inc.	100	4,916	4,944
Cleco Corporation	1,260	28,766	27,268
Calamos Asset Management Inc. Cl A	1,610	11,914	8,848
Callaway Golf Co.	1,151	10,693	10,727
Carrizo Oil & Gas Ltd.	661	10,642	12,484
Central Pacific Financial Co.	1,316	13,213	18,102
Cincinnati Bell Inc.	4,080	7,874	8,363
Cinemark Holdings Inc.	1,340	9,956	10,751
Commscope Inc.	893	13,877	10,051
Consolidated Graphics Inc.	835	18,904	10,551
Continental Airlines Inc.Cl B	1,140	20,588	16,607
Corrections Corporations Of America	2,020	33,047	34,887
Cracker Barrel Old Country Store	560	11,530	8,826
Curtiss Wright Corp.	260	8,681	9,047
Cypress Semiconductor Corp.	1,030	4,604	4,366
Dean Foods Company	860	15,454	13,589
Diebold Inc.	700	19,663	19,802
Digital Realty Trust Inc.	390	12,812	11,441
Dime Community Bancorp Inc.	1,300	17,290	19,797
Diodes Incorporated	1,730	10,484	13,040
Dycom Industries Inc.	550	4,521	3,261
Emcor Group Inc.	570	12,785	8,530
Encor Acquisition Co	370	9,442	10,240
Endo Pharmaceuticals Holdings Inc.	1,420	36,750	27,503
Entercom Communications Corp	1,420	1,747	1,388
Entertainment Properties Tr	230	6,854	6,580
Fidelity National Financial Inc.	1,010	17,927	8,306
First Horizon National Corp.	1,870	19,766	18,913
First Midwest Bancorp Inc. Del	1,000	19,970	19,883
First Potomac Realty Trust	1,280	11,904	10,155
Firstmerit Corp	1,050	21,619	21,951
Foot Locker Inc.	2,826	20,743	15,532
Fuller H B Co.	1,450	23,359	23,134
Geo Group Inc.	550	9,916	9,563
Greif Inc. Cl A	490	16,381	17,359
Hancock Holdings Co.	500	22,730	20,441
Hanover Ins Group Inc.	1,130	48,556	42,658
Healthcare Realty Tr	280	6,574	5,571
Health Care Reit Inc.	570	24,054	22,032
Hornbeck Offshore Services	640	10,458	12,665
Huntington Bancshares Inc.	870	6,664	7,424
Idacorp Inc.	900	26,505	24,434

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Integrity Asset Management Small/Mid Cap Value Fund (Continued):			
Innophos Holdings	101	\$ 2,001	\$ 1,499
Integrated Device Technology Inc.	3,380	18,962	18,673
Investment Technology Group Inc.	970	22,038	17,930
Jabil Circuit Inc.	1,320	8,910	9,561
Jones Apparel Group Inc.	1,639	9,605	11,437
Kbw Inc.	380	8,740	8,890
Kaydon Corp.	110	3,778	2,483
Kennametal Inc.	380	8,432	6,490
Kindred Healthcare Inc.	790	10,286	9,009
King Pharmaceuticals Inc.	1,625	17,258	15,348
Knight Cap Group Inc.	1,050	16,957	15,248
Lennar Corp Cl A	736	6,381	4,949
Mfa Mortgage Investments Inc.	2,670	15,726	13,973
M K S Instruments Inc.	417	6,167	5,533
MYR Group Inc. DE	225	2,250	1,837
Magellan Health Services Inc.	502	19,658	17,048
Manitowoc Company Inc.	800	6,928	5,410
Mastec Inc.	510	5,906	3,825
Mettler-Toledo International Inc.	300	20,220	22,221
Mueller Water Products Inc Com Series B	900	7,596	4,680
Myers Industries Inc.	1,830	14,640	16,456
National Retail Properties Inc.	690	11,861	9,782
New Jersey Res Corp	497	19,557	17,907
Northeast Utilities	1,120	26,947	24,172
Northwest Natural Gas Company	694	30,696	33,848
Novell Inc.	470	1,828	1,699
Old Dominion Freight Line Inc.	400	11,384	9,566
Olin Corp.	1,300	23,504	21,664
Open Text Corporation	197	5,936	5,483
Pactiv Corp.	850	21,148	20,973
Pacwest Bancorp Del	410	11,029	10,573
Pall Corp.	1,430	40,655	36,420
Parametric Technology Corp	1,220	15,433	14,174
Penson Worldwide Inc.	1,090	8,306	6,804
Perkin Elmer Inc.	950	13,215	16,991
Perrigo Co.	220	7,108	7,079
Phillips Van Heusen Corp.	390	7,851	7,630
Plexus Corp.	1,230	20,848	20,261
Portland General Electric Company	1,050	20,443	19,328
Ralcorp Holdings Inc.	230	13,432	14,614
Raymond James Financial Inc.	440	7,537	7,643
Realty Income Corp.	1,400	32,410	27,153
Regal Beloit Corp.	130	4,939	3,926
Rex Energy Corporation	1,200	3,528	6,430
Robbins & Myers Inc.	380	6,145	7,133
Ryder System Inc.	360	13,961	13,072
Ryland Group Inc.	456	8,058	8,079
Smith A O Corp	230	6,790	6,637
Sonoco Products Co	630	14,591	15,203
South Financial Group Inc.	810	3,499	3,798
Standard Pac Corp New	3,150	5,607	7,098
Steel Dynamics Inc.	1,126	12,589	6,927
Sunstone Hotel Invs. Inc.	728	4,506	3,599
Sybase Inc.	540	13,376	13,574
Synnex Corp.	450	5,098	5,676
Syniverse Holdings Inc.	1,240	14,806	10,992
T3 Energy Services Inc.	490	4,626	9,071
Trustmark Corporation	270	5,829	5,557

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2008

	Number of Shares or Par Value	Market Value	Adjusted Cost
Integrity Asset Management Small/Mid Cap Value Fund (Continued):			
U G I Corp.	11,580	28,083	26,531
Universal Health Services Inc. CI B	550	20,663	21,050
Vectren Corporation	1,199	29,987	29,985
Washington Federal Inc.	790	11,818	12,847
Watson Pharmaceuticals Inc.	900	23,913	21,603
Whiting Petroleum Corp.	170	5,688	7,066
Willbros Group Inc.	470	3,981	5,466
Wisconsin Energy Corporation	1,300	54,574	54,212
World Accep Corp.	680	13,437	11,269
Zions Bancorporation	1,080	26,471	38,556
Total Integrity Asset Management		<u>\$ 2,004,379</u>	<u>\$ 1,887,574</u>
Total Common Stocks		<u>\$ 11,467,574</u>	<u>\$ 12,574,753</u>
Bonds and U. S. Government Obligations:			
FHLMC Multiclass Mtg Partners	3,602	\$ 3,693	\$ 3,538
GE Capital Commercial Mtg Corp.	518	498	528
FNMA Gtd REMIC Pass Thru CMO Ser 2002	246	259	265
Total Bonds and U.S. Government Obligations		<u>\$ 4,450</u>	<u>\$ 4,331</u>
Short-Term Investments			
First American Treasury Obligations Class Y			
Total Short-Term Investments	527,526	<u>\$ 527,526</u>	<u>\$ 527,526</u>
Total Balanced Fund		<u>\$ 26,680,244</u>	<u>\$ 28,142,349</u>
Money Market Investment Fund			
First American Treasury Obligations Class Y	<u>1,633,317.080</u>	<u>\$ 1,633,317</u>	<u>\$ 1,633,317</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
VALUATION DATA SUMMARY
YEAR ENDED DECEMBER 31, 2008

BALANCED FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2008	\$ 69.71709954	\$ 0.26273376
February 28, 2008	69.04313867	0.26273376
March 31, 2008	68.71627790	0.26273376
April 30, 2008	69.96300818	0.26273376
May 31, 2008	70.51247375	0.26273376
June 30, 2008	66.79569208	0.26273376
July 31, 2008	65.83853702	0.26273376
August 31, 2008	65.90896109	0.26273376
September 30, 2008	62.24321044	0.26273376
October 31, 2008	54.98863220	0.26273376
November 30, 2008	52.90134219	0.26273376
December 31, 2008	54.21556151	0.26273376
Total		\$ 3.1528051

MONEY MARKET INVESTMENT FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2008	\$ 1.000000	\$ 0.0031180
February 28, 2008	1.000000	0.0025316
March 31, 2008	1.000000	0.0024429
April 30, 2008	1.000000	0.0020685
May 31, 2008	1.000000	0.0019935
June 30, 2008	1.000000	0.0017015
July 31, 2008	1.000000	0.0014691
August 31, 2008	1.000000	0.0013384
September 30, 2008	1.000000	0.0008724
October 31, 2008	1.000000	0.0001334
November 30, 2008	1.000000	0.0000850
December 31, 2008	1.000000	-0.0000419
Total		\$ 0.017712

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2008

Parish/Mission/Diocese			Number of Units	Market Value (Per Unit) \$ 54,215,615.1
Parish/Mission Investment:				
Akron	Church of Our Savior	Endowment	665.0080	\$ 36,054
		Rowe Fund	61.0380	3,309
Alliance	Trinity Church	Endowment Fund	4,449.0382	241,207
		Choir Fund	195.0869	10,577
		July Lane Fund	7.5912	411
Ashland	St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	468.0728	25,377
Berea	St. Thomas' Church	Romp Fund	5.1177	277
Boardman	St. James' Church	Nesbitt Fund	521.6930	28,284
		M. L. Withers Fund	73.1690	3,967
		Prince Endowment	62.5817	3,393
Bryan	Trinity Church	Endowment	93.5825	5,074
Canton	St. Mark's Church	Endowment Fund	2,172.9724	117,809
Cleveland	Church of the Transfiguration	Powell Flower Fund	30.0852	1,631
		Endowment	1,180.3373	63,993
	St. John's Church	St. John Fund	689.3434	37,373
		Restoration Fund	574.5964	31,152
	St. Andrew's Church	E. M. Davis Memorial	198.6853	10,772
		J. C. Davis Endowment	31.9798	1,734
	St. Luke's Church	Florence Tih	844.4325	45,781
	Trinity Cathedral	Leonard Bequest	2,521.0380	136,679
		Root Fund	407.2020	22,077
Cleveland Hts	St. Paul's Church	Marshall Living Trust	2,458.8472	133,308
Coshocton	Trinity Church	Branson Fund	955.0637	51,779
		Endowment Fund	3,204.2281	173,719
Defiance	Grace Church	Robertson Endowment	2,221.5749	120,444
Elyria	St. Andrew's Church	Reserve Fund	1,880.4231	101,948
Euclid	Church of the Epiphany	Endowment	1,419.7976	76,975
		Capital Drive Fund	100.7444	5,462
		Columbarium Fund	97.4080	5,281
		Capital Drive Fund - Income	55.5876	3,014
Gambier	Harcourt Parish	Ganter /Parish House	86.7064	4,701
		Redhead Estate	3,529.2190	191,339
Geneva	Christ Church	Christ Church Memorial Fund	57.9344	3,141
Loram	Church of the Redeemer	Endowment Fund	2,428.5366	131,664
		Preservation Fund	555.7175	30,129
		The Alvin and Phyllis Pfaff Fund	254.6081	13,804
		Kniffin Memorial Fund	31.9570	1,732
		Bevan Memorial Fund	22.9320	1,243
Macedonia	St. Timothy's Church	Endowment Fund	261.6600	14,186
Mansfield	Grace Church	Memorial Fund	12,087.9912	655,357
		Gorman Fund	1,530.9760	83,003
Marion	St. Paul's Church	Endowment	373.5080	20,250
Maumee	St. Paul's Church	John Booker Davis	67.0361	3,634
		Fuller Memorial	140.9865	7,644
Medina	St. Paul's Church	St. Paul Fund	1,321.5377	71,648
		Outreach Fund	376.1500	20,393
		Helen Kindig Thompson Ed. Fund	48.1878	2,613
		Staff Development Fund	30.7682	1,668
		Columbarium Fund	243.0211	13,176
		The Searles Endowment	30.2364	1,639
Napoleon	St. John the Evangelist Church	Dorothy Haquet Fund	5.0470	274
		Lauren Huntley Fund	4.8070	261
		Halvorson Endowment	8.7838	476
Niles	St. Luke's Episcopal Church	Endowment Fund	3,151.5734	170,864
Norwalk	St. Paul's Church	St. Paul Fund	1,584.6116	85,911
Oberlin	Christ Church	Bubb Fund	116.5090	6,317
		Severance Fund	24.1740	1,311

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2008

Parish/Mission/Diocese			Number of	Market Value
			Units	(Per Unit)
				\$ 54,215,561.51
Parish/Mission Investment (Continued):				
Oberlin	Christ Church	Nord Fund	4,205.9301	228,027
		Mission Endowment	1,826.3614	99,017
		Christ Church Bequest Fund	371.9974	20,168
		Alexander/Campbell Grounds Beautification Fund	423.4903	22,960
		Fowler Library Fund	73.7348	3,998
Oregon	St. Paul's Church	Property Endowment	188.4242	10,216
		S. Paul Church - Endowment Fund	440.0571	23,858
Painesville	St. James' Church Foundation	Endowment	6,907.4969	374,494
Parma	All Saints' Church	Endowment Fund	1,051.7505	57,021
Port Clinton	St. Thomas Church	St. Thomas Port Clinton Fund	512.8640	27,805
Put-In-Bay	St. Paul's Church	General Investment Fund	1,382.6941	74,964
Ravenna	Grace Episcopal Church	Grace Church Endowment	1,261.0363	68,368
		Youth Scholarship Fund	78.7410	4,269
		The Mary Helen Beatty Endowment Fund of Grace Episc	9,848.0378	533,917
Sandusky	Grace Church	Lay Pension Plan	1,598.4229	86,659
Shaker Heights	Christ Church	White Spire Fund of Christ Episcopal Church	13,979.5866	757,911
Steubenville	St. Stephen's Church	Endowment Fund	1,304.1917	70,707
Toledo	All Saints' Church	Katherine Bowles Fund	15.4870	840
		Rectory Fund	35.1980	1,908
		Memorial Fund	15.7399	853
Warren	Christ Church	Angstadt Altar	483.0207	26,187
		Baiz Floral Fund	45.6755	2,476
		Outreach Fund	1,114.6408	60,431
		Organ Maintenance Fund	199.3331	10,807
		Bessie Proctor Floral Fund	14.2506	773
		Helen Roemer Garden Fund	737.5978	39,989
Youngstown	St. Augustine	St. Augustine Church Fund	22.9291	1,243
Total Parish/Mission Investment			104,160.1913	\$ 5,647,105
Other Diocesan Organizations:				
	Church Periodical	Mabel M. Higgs	64.2966	\$ 3,486
	Diocese of Southern Ohio	Founders Scholarship	32.6660	1,771
		Holland Memorial Fund	33.1280	1,796
		Kinney Fund	54.6350	2,962
		Swayne Fund	388.5290	21,064
		William A. Leonard	173.4340	9,403
	Episcopal Church Women	Eliza J. Backus Fund	2,249.1410	121,938
		Carlotta East Scholarship	699.9067	37,946
		K. L. Mather Fund	637.1670	34,544
		Subtotal	4,332.9033	\$ 234,910
Diocesan Funds:				
	Episcopate	Bishop Leonard	4,200.9479	\$ 227,757
		Bishop Leonard Residence Fund	891.6677	48,342
		Ellen King	2,000.5303	108,460
		Episcopate-Endowment Fund	32,497.5989	1,761,876
		Gordon A. J. Morris Fund	3,386.7463	183,614
		Hitchcock Estate	2,237.1366	121,288
		Julia Bedell	409.9630	22,226
		Lawrence H. Norton	384.3072	20,835
		Mather Fund (Ring)	4,774.2754	258,841
		Subtotal	50,783.1733	\$ 2,753,239

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2008

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 54,215,561.51
Diocesan Funds (Continued):			
Missionary Fund	Ada Butler Abbott	61,718.4	\$ 3,346
	Bronson Memorial	111,709.5	6,056
	Denholm Estate	108,726.3	5,895
	Diocesan Missionary	3845,981.4	208,512
	Diocesan Missionary - Income	85,859.6	4,655
	Eliza A. Mather	403,348.3	21,868
	Eliza A. Moor	80,065.3	4,341
	F. Jackson Fund	2503,377.0	135,722
	Fanny Chandler	49,945.7	2,708
	Frances Upham Jarvis	289,444.0	15,692
	Madam Goetz	61,546.1	3,337
	Grace Trnka	70,262.4	3,809
	Julia Bedell	1639,853.0	88,906
	Leonard Bequest	2436,924.2	132,119
	Mabel M. Higgs	1295,842.0	70,255
	Mary J. Adams	32,688.5	1,772
	Milan Church	123,758.5	6,710
	Paisley Fund	41,505.6	2,250
	Phoebe Sullivan	20,973.8	1,137
	St. James Cross Creek	118,452.0	6,422
	St. Michael's	59,881.0	3,246
	Samuel L. Mather	2096,349.2	113,656
	Toronto Church	314,844.0	17,069
	Will H. Read	6,609.2	358
Subtotal		15,859,665.0	\$ 859,841
Scholarship Funds	Sarah L. Leonard	951,149.0	\$ 51,567
	Clergy Training	278,542.0	15,101
	Demby-Ricks	1,417,512.2	76,851
	Herbert Hornby Fund	6,003,548.0	325,486
	Herbert Hornby Income	1,102,348.3	59,764
	Nesbitt	127,568.0	6,916
	Bexley Hall-Leonard Scholarship	413,731.0	22,431
	Pauline Wade	481,108.5	26,084
	C. C. Cowin	69,387.3	3,762
	Subtotal	10,844,894.3	\$ 587,962
Other Diocesan Funds:			
Altar Guild	Altar Guild	238,447.4	\$ 12,928
Bexley Hall	Bexley Hall	61,483.0	3,333
Bishop Of Ohio	Discretionary Fund	2,206,747.5	119,640
Church Home	Church Home Fund	49,145,417.3	2,664,446
	Church Home Income Fund	6,173,784.6	334,715
Conference Center	Endowment	6,292,010.0	341,125
Cooper Fund	Cooper Memorial Fund	1014,217.3	54,986
Diocese of Ohio	Bishop's Fund for New Congregations	6809,057.1	369,157
	Bishop's Residence Proceeds	784,584.4	42,537
	Chaplaincy & City Missions	466,090.0	25,269
	St. James Fund	1526,458.6	82,758
	Deputies to General Convention	680,434.0	36,890
	Centennial Fund	4830,837.0	261,907
	Darnell Benevolent Fund	6036,948.0	327,297
	Darnell Income Fund-TR	191,467.1	10,380
	Francis Jackson Estate	1272,288.3	68,978
	Dr. G. Leslie Miller Memorial Fund	38742,399.0	2,100,441

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2008

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 54,215,561.51
Diocesan Funds (Continued)			
	Dr. G. Leslie Miller Income Fund-TR	757,522.8	41,070
	Youth Scholarship Endowment Fund	186,165.5	10,093
	Legacy Campaign - Arthur B. Williams, Jr. Fund	4313,379.9	233,852
	Legacy Campaign - College Chaplaincies	264,883.0	14,361
	Legacy Campaign - Kenyon College Chaplaincy	4236,539.6	229,686
	Legacy Campaign Fund - Cedar Hills	841,412.5	45,618
	Legacy Campaign - Congregational Development	959,601.0	52,025
	Legacy Campaign - JCSF	1304,243.5	70,710
	Legacy Campaign - Greater Akron Development	1353,165.3	73,362
	Legacy Campaign Fund - Hospital Chaplaincies	73,664.2	3,994
	Legacy Campaign - Hosp. Chap. - Income	17,226.3	934
	Legacy Campaign - Arthur B. Williams, Jr. - Income	59,395.0	3,220
	Legacy Campaign - Kenyon College Chaplaincy - Income	531,696.4	28,826
	Legacy Campaign - College Chaplaincies - Income	40,528.2	2,197
	Legacy Campaign - Cong. Dev. - Income	55,040.7	2,876
	Legacy Campaign - Gr. Akron Dev. - Income	119,587.6	6,483
	Thornton Bequest	1279,709.2	69,380
	Thornton Bequest - Income	522,667.1	28,337
	Clark and Wendy Grew Endow for Youth Scholarships	351,607.0	19,063
	Clark and Wendy Grew Endow for Youth Scholarships	31,386.3	1,702
Diocesan Council	Bishop Leonard Capital Fund	51604,078.9	2,797,744
	Bishop Leonard Capital Fund - Two	402,777.5	21,837
	Investments	9276,158.3	502,912
	BLF Loans and Grants Fund	9316,174.2	505,082
	FAF Loan Fund	16676,721.2	904,138
	FAF Grant Fund	122,977.0	6,667
	Operating Endowment	171,916.7	9,321
	SCFA	2362,888.0	128,105
Disabled & Infirm Clergy Fund	Bedell Fund	409,963.0	22,226
	Disabled & Infirm Clergy Fund	7050,949.0	382,271
	Disabled & Infirm Clergy Inc Fund-TR	1040,566.1	56,415
	Leonard Bequest	485,705.0	26,333
Girl's Friendly Society	K. L. Mather	114,216.0	6,192
	Cornelia R. Ginn	67,081.0	3,637
Holy Cross House for Crippled & Invalid Children	Holy Cross Fund	9407,461.9	510,031
	Holy Cross Income Fund	2357,862.8	127,833
Joint Education Fund Scholarship	Julia Bedell	409,963.0	22,226
	Samuel L. Mather Mem (B) - Education	1058,319.0	57,377
	Thompson Fund	360,203.0	19,529
	Burton Scholarship	200,677.0	10,880
	Swayne Fund	388,529.0	21,064
Joint Education Fund Scholarship	Holland Memorial Fund	33,128.0	1,796
	Sarah Leonard	48,564.0	2,634
	William A. Leonard	173,434.0	9,403
St. John's Home, Painesville	Bradford Principal	826,086.0	44,787
	Brayton Principal	11281,024.0	611,607
	Leonard Principal	2000,000.0	108,431
St. John's Home, Painesville	Proceeds -TR	6709,506.8	363,760
Trustees of the Diocese of Ohio	Ellen King	237,720.2	12,888
	Vance Fund	205,867.9	11,161
	Reycraft Memorial Fund	779,998.2	42,288
	Vance Endowment	4226,431.0	229,138
	Group Pension Plan & Trust	2585,045.2	140,150
	Jackson & Martha Betts Fund	534,101.4	28,956
	Oberlin - Anderson Bequest	792,941.6	42,990

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2008

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 54,215,561.51
Diocesan Funds (Continued)			
	The Robert C. Ella and Charlotte Bowman Fund	686,9414	37,243
	Guster Memorial	47,7270	2,587
	The Seaman Fund	49,9999	2,711
	The Seaman Fund - Income	13,5477	734
	A. Marie Brennan Fund	65,2670	3,538
	The Foundation of Christ Church Episcopal, Lima	227,5806	12,338
	The Foundation of Christ Church Episcopal, Lima	793,1454	43,001
	William B. & Nellie H. Jenkins Trust Fund	692,1597	37,526
	William B. & Nellie H. Jenkins Trust Fund-Income	75,2087	4,077
Kenyon Summer Conference	Key to the Future Fund	489,8920	26,560
	Hargate/Russell Founders Fund	53,9825	2,927
Hannah M. Stocker	Capital Fund	348,7940	18,910
St. Agnes	Memorial Fund	364,6254	19,768
Episcopal Community Services Foundation	Restricted Endowment	6108,3959	331,170
	Board Designated Endowment	163,8132	8,881
	Work Among the Aging	2355,6173	127,711
	Outreach Endowment	97,6467	5,294
	GAR Fund	1892,5280	102,604
	Subtotal Other Diocesan Funds	302,016,0000	\$ 16,373,965
	Total Diocesan Funds	379,503,7326	\$ 20,575,007
	Total Parish/Mission Investment, Other Diocesan Organizations and Diocesan Funds	487,996,8272	\$ 26,457,022

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND
DECEMBER 31, 2008

Parish/Mission/Diocese		Market Value (Per Unit \$1.00)	Number of Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 894	893.6700
	Trinity Choir Income Fund	1,275	1,275.2500
	Trinity Income Fund	8,740	8,739.7000
Cleveland, Cedar Hills	Burroughs Hall Gift	509,157	509,156.8100
	Easement Proceeds	132,641	132,641.5700
	Emily Murray Fund	24,596	24,596.1800
	Master Plan Fund	11,567	11,567.4100
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-UNR	8,437	8,437.2200
	Lloyd O'Keefe Fellowship Fund	7,193	7,192.6600
Cleveland, ECW	Fund	16,550	16,550.0000
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	7,575	7,574.8800
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	179,984	179,983.7500
Cleveland, Joint Education	Joint Education Fund - Income - TR	13,732	13,732.3900
Cleveland, Scholarship Income	Carlotta East - ECW	17,104	17,103.8700
	Nesbitt Fund	60,074	60,074.3100
Cleveland, SCTA	Income Fund-UNR	27,516	27,516.0400
Cleveland, St. John's Home	Bradford Income - TR	41,957	41,957.0910
	Leonard Income - TR	93,852	93,852.1900
	Rhodes Income	411,187	411,187.1000
Cleveland, St. Luke's Church	Fund	10,000	10,000.0000
Cleveland, Trustees of the Diocese of Ohio	C. C. Cowin Scholarship - Income Fund	2,075	2,074.5400
	Clergy Continuing Ed. Fund	2,379	2,379.1600
	Clergy Training - Scholarship Income - TR	6,286	6,285.7200
	Sarah Leonard Scholarship Income-BD	325	325.1900
	Undesignated - formerly RB& C Hospital	57,182	57,181.5700
Total		<u>\$ 1,652,278</u>	<u>1,652,278.2710</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2008

Parish/Mission/Diocese	Cash	Units
Ashland, St. Matthew's	\$ 1,435	22 6040
Berea, St. Thomas Church	9	0 1545
Boardman, St. James' Church	192	3 0223
Canfield, St. Andrew's Church	274	3 4594
Canton, St. Mark's Church	6,661	104 9365
Cleveland, Church of the Transfiguration	217	3 7676
Cleveland, Church of the Transfiguration	8,501	147 8434
Cleveland, St. John's Church	716	12 8167
Cleveland, St. John's Church	1,762	27 7483
Cleveland, St. Andrew's Church	609	9 5949
Cleveland, St. Andrew's Church	98	1 5444
Cleveland, Diocese of Ohio	Bishop's Discretionary Fund	10,665 168 0079
Cleveland, Diocese of Ohio	BLF L&G Fund	265,065 3,802 0114
Cleveland, Diocese of Ohio	Diocesan Missionary	781 14 4088
Cleveland, Diocese of Ohio	Altar Guild	731 11 5152
Cleveland, Diocese of Ohio	Bishop Leonard Capital Fund	813 11 5357
Cleveland, Diocese of Ohio	Bishop Leonard Capital Fund - TR	2,864 46 4046
Cleveland, Diocese of Ohio	Kenyon Summer Conference - Key to the Future Fund	382 7 0788
Cleveland, Diocese of Ohio	Kenyon Summer Conference - Hargate/Russell Founders Fund	42 0 7799
Cleveland, Diocese of Ohio	The Church Home - Income	223,417 3,525 0988
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Congregation Development	8,992 130 8525
Cleveland, Diocese of Ohio	Legacy Campaign - Kenyon College Chaplaincies	16,985 247 6010
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Hospital Chaplaincies Income	278 4 3885
Cleveland, Diocese of Ohio	Legacy Campaign - Arthur B. Williams, Jr. Income	3,539 65 1721
Cleveland, Diocese of Ohio	Legacy Campaign - Kenyon College Chaplaincies Income	1,630 25 6765
Cleveland, Diocese of Ohio	Legacy Campaign - College Chaplaincies Income	937 14 7480
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Congregation Develop. Income	201 3 1274
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Greater Akron New Work Income	4,515 71 1214
Cleveland, Diocese of Ohio	Lloyd O'Keefe Outreach Endowment Fund	1,000 15 1887
Cleveland, Diocese of Ohio	Operating Fund - Endowment	11,665 171 9169
Cleveland, Diocese of Ohio	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	1,130 17 8440
Cleveland, Diocese of Ohio	The Clark and Wendy Grew Endowment Fund for Youth Income	44 0 6516
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund-Scholarship - TR	19,753 313 0467
Cleveland, Trustees of the Diocese of Ohio	Bishop's Residence Proceeds	2,405 37 8887
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations	22,187 342 6577
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations - Income	264 3 9109
Cleveland, Trustees of the Diocese of Ohio	Demby-Ricks Scholarship	4,346 68 4540
Cleveland, Trustees of the Diocese of Ohio	Disabled & Infirm Clergy Income Fund - TR	25,825 408 4263
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund - Scholarship - UNR	2,147 31 8511
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - TR	122,916 1,935 8547
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - Unrestricted	2,608 38 6049
Cleveland, Trustees of the Diocese of Ohio	Reycraft Memorial Fund	2,391 37 6676
Cleveland, Trustees of the Diocese of Ohio	St. Agnes Church Memorial Fund	1,118 17 6083
Cleveland, Trustees of the Diocese of Ohio	Seaman Fund - TR	168 2 6695
Cleveland, Trustees of the Diocese of Ohio	Seaman Fund - UNR	27 0 4004
Cleveland, Trustees of the Diocese of Ohio	Vance Fund (Cemetery lot maintenance)	631 9 9420
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church Episcopal, Lima - TR	1,428 24 4466
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church Episcopal, Lima-UNR	2,068 30 6282
Cleveland, Trustees of the Diocese of Ohio	Thornton Beques - UNR	1,092 16 1936
Cleveland, Trustees of the Diocese of Ohio	Thornton Bequest - TR	4,433 70 8454
Cleveland, Trustees of the Diocese of Ohio	William B. & Nellie H. Jenkins Trust Fund	2,352 37 0571
Defiance, Grace Church	Endowment	288 4 1745
Defiance, Grace Church	Robertson Endowment	6,874 108 2198
Elyria, St. Andrew's Church	Reserve Fund	5,765 90 8089
Euclid, Church of the Epiphany	Capital Drive Fund - Income	479 7 5496
Gambier, Harcourt Parish	Ganter/Parish House	266 4 1875
Lorain, Church of the Redeemer	The Alvin and Phyllis Pfaff Fund	10,000 144 8370
Macedonia, St. Timothy's Church	Endowment Fund	952 14 7793
Mansfield, Grace Church	Memorial Fund	571 8 2702
Maumee, St. Paul's Church	John Booker Davis	206 3 2377
Maumee, St. Paul's Church	Fuller Memorial	432 6 8084
Medina, St. Paul's Church	Helen Kindig Thompson Ed. Fund	148 2 3272
Medina, St. Paul's Church	Staff Development Fund	94 1 4857

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2008

	Parish/Mission/Diocese	Cash	Units
Medina, St. Paul's Church	Columbarium Fund	\$ 745	12
Medina, St. Paul's Church	The Searles Endowment	2,070	30 2364
Niles, St. Luke's Episcopal Church	Endowment Fund	10,013	157 3515
Oregon, St. Paul's Church	Property Endowment	578	9 0990
Oregon, St. Paul's Church	Endowment Fund	1,349	21 2509
Painesville, St. James' Church Foundation	Endowment	21,176	333 5745
Parma, All Saints Church	Endowment Fund	75,000	1,091 4444
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	1,572	24 7668
Ravenna, Grace Episcopal Church	Youth Scholarship Fund	250	3 9224
Ravenna, Grace Episcopal Church	Mary Helen Beatty Endowment	30,556	480 9043
Sandusky, Grace Church	Lay Pension Plan	4,900	77 1904
Toledo, All Saints' Church	Katherine Bowles Fund	47	0 7478
Toledo, All Saints' Church	Memorial Fund	48	0 7605
Toledo, All Saints' Church	Rectory Fund	108	1 6999
Warren, Christ Church	Batz Floral Fund	140	2 2057
Warren, Christ Church	Organ Maintenance Fund	611	9 6259
Warren, Christ Church	Outreach Fund	4,334	68 2198
Warren, Christ Church	Packard Memorial Fund	1,721	25 4175
Warren, Christ Episcopal Church	Bessie Proctor Floral Fund	44	0 6882
Warren, Christ Episcopal Church	Helen Roemer Garden Fund	2,261	35 6196
Youngstown, St. Augustine	St. Augustine Church Fund	70	1 1076
Total Participations Issued		<u>\$ 977,977</u>	<u>14,905 5103</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2008

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity Church	Endowment Fund	\$ 33,300	493.0274
Bryan, Trinity Church	Endowment Fund	3,000	43.0310
Canfield, St. Andrew's Church	Rectory Reserve	11,749	175.8781
Canton, St. Paul's Church	Homer Giessen	20,243	325.2249
Canton, St. Paul's Church	McGowatt Flower	680	10.9281
Cleveland, Diocese of Ohio	Pauline Wade - Clergy Education TR	808	11.6956
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Congregational Development	1,410	21.4160
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Arthur B. Williams, Jr. Fund - TR	2,377	43.8428
Cleveland, Diocese of Ohio	The Church Home - Income	207,100	3,274.4274
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund - Scholarship - TR	4,200	66.0746
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations	72,056	1,206.2416
Cleveland, Trustees of the Diocese of Ohio	Disabled & Infirm Clergy Income Fund-TR	12,571	191.0630
Cleveland, Trustees of the Diocese of Ohio	Miller Income Fund - TR	153,690	2,427.6741
Cleveland, Trustees of the Diocese of Ohio	The Foundation of Christ Church, Lima, Ohio	6,492	119.7502
Coshocton, Trinity Church	Endowment Fund	35,000	562.8890
Defiance, Grace Church	Endowment	16,303	239.2362
Defiance, Grace Church	Robertson Endowment	1,697	27.2651
Lorain, Church of the Redeemer	Preservation Fund	10,000	189.0311
Napoleon, St. John the Evangelist Church	Restricted Endowment	5,226	75.8389
Niles, St. Luke's Episcopal Church	Endowment Fund	15,000	224.1429
Parma, All Saints' Church	Endowment Fund	25,000	472.5778
Ravenna, Grace Episcopal Church	Youth Scholarship Fund	300	4.5566
Ravenna, Grace Episcopal Church	The Mary Helen Beatty Endowment Fund	18,000	268.3074
Shaker Heights, Christ Church	White Spire Fund of Christ Episcopal Church	92,523	1,559.7090
Warren, Christ Church	Outreach Fund	16,485	306.1243
Warren, Christ Church	Packard Memorial Fund	48,589	767.2324
Total Participations Repaid		<u>\$ 813,799</u>	<u>13,107.1855</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2008

Parish/Mission/Diocese	Cash	Units
Alliance, Trinity Church		
Choir Income Fund	\$ 637	636.4900
Lilly Lane Income Fund - Trinity	39	39.2800
Trinity Income Fund	14,935	14,934.7400
Cleveland, Cedar Hills		
Easement Proceeds	2,587	2,586.9000
Emily Murray Fund	432	432.3600
Burroughs Hall Gift	8,950	8,950.4200
Master Plan Fund	203	203.3400
Cleveland, Diocese of Ohio		
Clergy Education - Pauline Wade Income	1,652	1,651.7400
Lloyd O'Keefe Fellowship Fund	126	126.4300
Cleveland, ECW		
Carlotta East Scholarship Income	2,479	2,478.9400
Cleveland, Hannah Stocker		
Income Fund - TR	1,101	1,101.2800
Income Fund - UNR	117	117.4000
Cleveland, Holy Cross		
Income Fund	72,437	72,437.1300
Cleveland, Joint Education		
Joint Education Fund - Income	448	447.9700
Joint Education Fund - Income - TR	8,019	8,019.3600
Joint Education Fund - Income UNR	155	154.5700
Cleveland, Scholarship		
Clergy Training - Scholarship Income - TR	880	879.4900
Clergy Training - Scholarship Training	213	213.4200
C. C. Cowin Income Fund	252	252.4100
Nesbitt	7,579	7,579.0600
Sarah Leonard	3,151	3,150.9500
Cleveland, SCTA		
Income Fund	7,848	7,847.4900
Cleveland, St. John's Home		
Bradford Income - TR	2,614	2,613.5200
Bradford Income - UNR	695	695.0000
Leonard Income - TR	6,326	6,325.8300
Leonard Income - UNR	1,549	1,548.4900
Rhodes Income	38,674	38,673.5700
Cleveland, Trustees - Diocese of Ohio		
Undesignated	1,005	1,005.2000
Bexley Hall - Endowment Income	17	17.1000
Bexley Hall - Leonard Scholarship Income	115	115.0500
Clergy Continuing Education Fund	42	41.8300
Total Participations Issued	<u>\$ 185,277</u>	<u>185,276.7600</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2008

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity	Income Fund	\$ 16,100	16,100.0000
Alliance, Trinity	Trinity Choir Income Fund	500	500.0000
Cleveland, Cedar Hills	Easement Proceeds	25,276	25,276.4300
Cleveland, Holy Cross	Holy Cross Income Fund	51,982	51,981.6500
Cleveland, Joint Education	Joint Education Fund - Income - TR	5,567	5,566.5500
Cleveland, SCTA	Income Fund	571	571.5000
Cleveland, Scholarship Income	Nesbitt	4,000	4,000.0000
Cleveland, Trustees of the Diocese of Ohio	Bexley Hall - Leonard Scholarship Income	1,188	1,188.2000
Cleveland, Trustees of the Diocese of Ohio	Bexley Hall - Endowment Income	177	176.5900
Cleveland, Trustees of the Diocese of Ohio	Clergy training - Scholarship Income TR	7,000	7,000.0000
Cleveland, Trustees of the Diocese of Ohio	Sarah Leonard Scholarship Income - BD	14,000	14,000.0000
Total Participations Repaid		<u>\$ 126,361</u>	<u>126,360.9200</u>