

# **Journal of the 194<sup>th</sup> Annual Convention of the Episcopal Diocese of Ohio**

November 12–13, 2010  
Crowne Plaza, Toledo, Ohio

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# **Journal of the 194<sup>th</sup> Convention of the Episcopal Diocese of Ohio**

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## **Officers of the Diocese of Ohio**

### **The Episcopal Diocese of Ohio**

Trinity Commons  
2230 Euclid Avenue  
Cleveland, Ohio 44115-2499  
(216) 771-4815; (800) 551-4815

**2010**

#### **Bishop**

The Rt. Rev. Mark Hollingsworth, Jr.

#### **Secretary of Convention**

The Rev. Dr. Brian K. Wilbert

#### **Treasurer of Convention**

P. Thomas Austin

#### **Chancellor**

Richard T. Watson

# Committees and Commissions of the Diocese of Ohio

## Standing Committee

### **Term Expires 194<sup>th</sup> Convention**

Mr. Robert Bennett  
*Harcourt Parish, Gambier*

The Rev. Marie Phillips  
*Church of the Epiphany, Euclid*

### **Term Expires 195<sup>th</sup> Convention**

The Rev. Dr. J. Paul Board  
*St. Paul's Church, Maumee*

Mrs. Patricia B. Kilpatrick  
*Christ Church, Hudson*

### **Term Expires 196<sup>th</sup> Convention**

The Rev. Peter Faass  
*Christ Church, Shaker Heights*

Mr. James Simon  
*Church of Our Saviour, Akron*

### **Term Expires 197<sup>th</sup> Convention**

The Rev. Evelyn N. Manzella  
*St. James Church, Wooster*

Mrs. Susannah Perkinson  
*Church of Our Saviour, Akron*

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*Trinity Cathedral, Cleveland*

Ms. Susan M. Leishman (*Staff*)

### **Term Expires 194<sup>th</sup> Convention**

Mr. Michael Bickerton  
*St. Peter's Church, Lakewood*

### **Term Expires 195<sup>th</sup> Convention**

The Rev. Meghan F. Froehlich  
*Church of Our Saviour, Akron*

### **Term Expires 196<sup>th</sup> Convention**

Mr. John F. Shelley  
*Christ Church, Shaker Heights*

### **Term Expires 197<sup>th</sup> Convention**

The Rev. Dr. C. Eric Funston  
*St. Paul's Church, Medina*

### **Term Expires 198<sup>th</sup> Convention**

Dr. Roderick Adams, Jr.  
*St. Andrew's Church, Cleveland*

## Diocesan Council

### **Term Expires 194<sup>th</sup> Convention**

Mr. Charles M. Billow  
*St. Paul's Church, Akron*

Mrs. Priscilla Hays  
*St. John's Church, Youngstown*

The Rev. Donna L. Maree  
*Christ Church, Warren*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

Mrs. N. Jean Parke  
*(Mission Area Representative)*  
*St. Luke's Church, Niles*

Ms. Patty Peacock  
*(Mission Area Representative)*  
*Christ Church, Oberlin*

The Rev. Deborah T. Rankin  
*(Mission Area Representative)*  
*St. John's Church, Cuyahoga Falls*

### **Term Expires 195<sup>th</sup> Convention**

The Rev. James L. Brown  
*St. Andrew's Church, Mentor*

The Rev. Joy M. Caires  
*Church of Our Saviour, Akron*

Mrs. Rebecca Montague  
*Grace Church, Sandusky*

Mr. Marvin Peek  
*Christ Church, Shaker Heights*

The Rev. David M. Bargetzi  
*(Mission Area Representative)*  
*Episcopal West Side Shared Ministry*

Dr. Damon Hickey  
*(Mission Area Representative)*  
*St. James Church, Wooster*

Mr. James Miller  
*(Mission Area Representative)*  
*Trinity Church, Findlay*

Ms. Natalie Tallon  
*(Mission Area Representative)*  
*St. Paul's Church, Maumee*

### **Term Expires 196<sup>th</sup> Convention**

The Rev. Howard Humphrey, Jr.  
*St. Martin's Church, Chagrin Falls*

Ms. Linda Martin  
*Christ Church, Hudson*

The Rev. Kenneth R. Pepin  
*St. Timothy's Church, Perrysburg*

Mr. Ernest Q. Petrey, Jr.  
*St. Paul's, Cleveland Heights*

Ms. Ann Hemphill  
*(Mission Area Representative)*  
*Church of the Epiphany, Euclid*

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Jr. (*President*), *Bishop of Ohio*

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The Rev. Alan C. James (*Staff*)  
*Canon to the Ordinary*

## General Convention Deputies

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*St. Luke's Church, Cleveland*

The Rev. Alan C. James  
*Canon to the Ordinary*

The Rev. Gay C. Jennings  
*St. Timothy's Church, Macedonia*

Mr. Bill Joseph  
*New Life Church, Uniontown*

Mrs. Susannah Perkinson  
*Church of Our Saviour, Akron*

The Rev. Evelyn N. Manzella  
*St. James' Church, Wooster*

The Rev. Dr. Brian K. Wilbert  
*Christ Church, Oberlin*

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The Rev. Margaret C. D'Anieri  
*St. Paul's Church, Norwalk*

Mrs. N. Jean Parke  
*St. Luke's Church, Niles*

Ms. Rebecca Roth  
*Trinity Church, Toledo*

The Rev. Gregory P. Sammons  
*St. Michael's-in-the-Hills, Toledo*

The Rev. Helen Svoboda-Barber  
*Harcourt Parish, Gambier*

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*St. Philip's Church, Akron*

Ms. Karen Eubanks  
*Trinity Church, Findlay*

The Rev. Lisa E. Hackney  
*St. Paul's, Cleveland Heights*

Mr. Eugene Stacy  
*Old Trinity Church, Tiffin*

### **Term Expires 195<sup>th</sup> Convention**

The Rev. Kay N. Ashby  
*St. Matthew's Church, Ashland*

The Rev. J. Jeffrey Baker  
*St. Stephen's Shared Ministry*

Mrs. Anne Schwan  
*Church of Our Saviour, Akron*

Mr. George Siss  
*Church of the Redeemer, Lorain*

Mr. Roger Smith  
*St. Peter's Church, Ashtabula*

Mr. Dick Wilkison  
*St. Matthew's Church, Brecksville*

### **Term Expires 196<sup>th</sup> Convention**

Ms. Lorraine Angus  
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The Rev. Kelly A. O'Connell  
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*Northeast*

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*Church of the Ascension, Lakewood*

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*Church of the Epiphany, Euclid*

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Ms. Janet Smart (*Southeast*)  
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Mrs. Barbara Baird (*Summit*)  
*St. Paul's Church, Medina*

Mrs. Jean Borda (*Summit*)  
*St. John's Church, Cuyahoga Falls*

Ms. Lois LaFountain (*West*)  
*St. Mark's Church, Toledo*

## Committees of Annual Convention

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*Canon to the Ordinary*

The Rev. Dr. J. Paul Board  
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The Rev. G. Keith Owen, II  
*St. Peter's, Lakewood*

Ms. Rebecca Roth  
*Trinity Church, Toledo*

The Rev. Helen Svoboda-Barber  
*Harcourt Parish, Gambier*

The Hon. William F.B. Vodrey  
*St. Paul's, Cleveland Heights*

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*St. Paul's, Cleveland Heights*

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*New Life Church, Uniontown*

The Rev. Alan C. James (*Staff*)  
*Canon to the Ordinary*

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*Christ Church, Warren*

Mrs. Elizabeth M. Moosbrugger  
*St. Paul's, Cleveland Heights*

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*Grace Church, Defiance*

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*Christ Church, Oberlin*

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*Church of Our Saviour, Akron*

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*St. Paul's Church, Maumee*

The Rev. Joy M. Caires  
*Church of Our Saviour, Akron*

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*St. Matthew's Church, Brecksville*

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*Church of the Good Shepherd,  
Lyndhurst*

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*Old Trinity Church, Tiffin*

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*St. Paul's Church, Medina*

Mr. Dennis Day  
*Trinity Cathedral, Cleveland*

Ms. Jane Hamilton  
*St. Mark's Church, Toledo*

Ms. Mary Beth Hannan  
*St. John's Church, Cuyahoga Falls*

Mr. Ray Heitland  
*All Saints Church, Parma*

Mr. Darrell Knapp  
*St. James Church, Painesville*

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*St. Martin's Church, Chagrin Falls*

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*Christ Church, Oberlin*

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*St. John's Church, Youngstown*

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*St. John's Church, Youngstown*

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*All Saints Church, Parma*

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*Assisting Bishop (ex-officio)*

Dr. Damon Hickey  
*St. James Church, Wooster*

The Rt. Rev. Mark Hollingsworth,  
*Jr., Bishop of Ohio*

The Rev. Alan C. James (*Staff*)  
*Canon to the Ordinary*

Mrs. Rebecca Montague  
*Grace Church, Sandusky*

Mr. Marvin Peek  
*Christ Church, Shaker Heights*

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*St. Timothy's Church, Perrysburg*

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*Assisting Bishop (ex-officio)*

Mr. Richard T. Watson (*Chancel-  
lor*) *St. Paul's, Cleveland Heights*

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*Assisting Bishop (ex-officio)*

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*St. Paul's Church, Akron*

Mr. Ray Heitland  
*All Saints Church, Parma*

Ms. Susan M. Leishman (*Staff*)

Mrs. Rebecca Montague  
*Grace Church, Sandusky*

Mr. Ernest Q. Petrey, Jr.  
*St. Paul's Church, Cleveland  
Heights*

### Loans and Grants Committee

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*St. Paul's Church, Medina*

Mrs. Patricia B. Kilpatrick  
*Christ Church, Hudson*

Mr. Darrell Knapp  
*St. James Church, Painesville*

Ms. Susan M. Leishman (*Staff*)

Mr. Marvin Peek  
*Christ Church, Shaker Heights*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

Mr. Edward Stevens, III  
*St. Paul's, Cleveland Heights*

Mrs. Nancy-Anne Wargo  
*St. Timothy's Church, Macedonia*

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*Trinity Cathedral, Cleveland*

Mr. Ned Gold  
*Christ Church, Warren*

The Rev. Alan C. James (*Staff*)  
*Canon to the Ordinary*

Ms. Christina A. Monreal  
*Trinity Cathedral, Cleveland*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

Mr. Paul Tait  
*St. Timothy's Church, Perrysburg*

The Rev. Dr. Brian K. Wilbert  
*Christ Church, Oberlin*

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### **Socially Responsible Investing Committee**

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*Trinity Cathedral, Cleveland*

Mr. Michael Bickerton  
*St. Peter's Church, Lakewood*

Mr. Kurt Liljedahl  
*St. Christopher's by the River Church, Gates Mills*

Mr. Richard Nash  
*Grace Church, Sandusky*

The Rev. Lloyd F. O'Keefe  
*Grace Church, Ravenna*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

Mr. Doug Skladan  
*St. Andrew's Church, Elyria*

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## **Commissions of the Diocese**

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### **Advocacy Committee**

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*Trinity Church, Toledo*

Ms. Marcia Egbert  
*Trinity Cathedral, Cleveland*

The Rev. Lisa E. Hackney  
*St. Paul's Church, Cleveland Heights*

Mr. Thomas Halliday  
*St. Thomas' Church, Berea*

Ms. Debbie Hunter  
*Trinity Cathedral, Cleveland*

Ms. Joyce McCauley-Benner  
*Trinity Church, Toledo*

The Rev. Elaine McCoy  
*Grace Church, Sandusky*

The Rev. Mark Robinson (Staff)

Ms. Natalie Tallon  
*St. Paul's Church, Maumee*

The Rev. Jeremiah Williamson  
*St. Andrew's Church, Toledo*

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*Trinity Cathedral, Cleveland*

The Rev. David M. Bargetzi  
*Episcopal West Side Shared Ministry*

Dr. Horst Buchholz  
*Trinity Cathedral, Cleveland*

Ms. Melody J. Hart  
*Trinity Cathedral, Cleveland*

The Rt. Rev. Mark Hollingsworth, Jr., *Bishop of Ohio*

The Very Rev. Tracey Lind  
*Trinity Cathedral, Cleveland*

Ms. Linda Martin  
*Christ Church, Hudson*

Mrs. Pamela O'Halloran  
*St. Paul's, Cleveland Heights*

Mr. David Posteraro  
*Trinity Cathedral, Cleveland*

Mrs. Patricia Roberts  
*Trinity Cathedral, Cleveland*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

Dr. Michael Schoop

Mr. Michael Schwartz

Mr. Richard T. Watson  
*St. Paul's, Cleveland Heights*

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### **Commission for Racial Understanding**

Mr. P. Thomas Austin  
*Trinity Cathedral, Cleveland*

Mrs. Lydia Bailey  
*Church of the Epiphany, Euclid*

Mr. J. William Edwards, Jr.  
*Christ Church, Hudson*

Ms. Linda Graves  
*Christ Church, Shaker Heights*

The Rev. Lisa E. Hackney  
*St. Paul's, Cleveland Heights*

The Rev. Alan C. James (Staff)  
*Canon to the Ordinary*

Ms. Byrdie Lee  
*Christ Church, Shaker Heights*

Ms. Elizabeth Limmex  
*St. Bartholomew's Church, Mayfield Village*

Ms. Jacqueline Smith  
*St. Paul's, Cleveland Heights*

Mrs. Julie Steck  
*St. Paul's, Cleveland Heights*

Mrs. Marsha Thomas  
*Church of the Good Shepherd, Lyndhurst*

Ms. Jan Wolf  
*St. Paul's, Cleveland Heights*

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### **Commission on Global & Domestic Mission**

Mrs. Loviah Aldinger  
*St. Michael's-in-the-Hills, Toledo*

The Rev. J. Jeffrey Baker  
*St. Stephen's Shared Ministry*

Mr. Charles M. Billow  
*St. Paul's Church, Akron*

Mrs. Margaret Boswell  
*St. Patrick's Church, Brunswick*

Meredith Bowen  
*St. Paul's, Cleveland Heights*

Mr. Chester Bowling  
*St. Paul's Church, Norwalk*

Mr. Joseph Bridges  
*New Life Church, Uniontown*

Mr. Jim Clair  
*Church of the Epiphany, Euclid*

Ms. Carol Donley  
*Christ Church, Hudson*

Mr. Jeffrey Downey  
*St. James' Church, Boardman*

Ms. Catherine Downing  
*St. Paul's Church, Norwalk*

Mr. David Duane  
*St. Matthew's Church, Brecksville*

Mr. Paul Frank, Jr.  
*St. Paul's Church, Akron*

The Rev. Gretchen H. Green  
Miss Karen Hahn  
*St. Andrew's Church, Elyria*

Ms. Ann McConnell  
*St. Hubert's Church, Kirtland Hills*

The Rev. Daniel Longworth Orr  
*St. Paul's Church, Fremont*

The Rev. Kenneth R. Pepin  
*St. Timothy's Church, Perrysburg*

The Rev. Mark Robinson (Staff)

Mrs. Cindy Shaffer  
*Grace Church, Defiance*

Mr. Richard Shaffer  
*Grace Church, Defiance*

Mrs. Nancy Sherwin  
*St. Paul's, Cleveland Heights*

Mrs. Ruth Skladan  
*St. Andrew's Church, Elyria*

Mr. Eugene Stacy  
*Old Trinity Church, Tiffin*

The Rev. Jerald Townsend

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### **Commission on Ministry**

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

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### **Term Expires 194<sup>th</sup> Convention**

The Rev. Dr. C. Eric Funston  
*St. Paul's Church, Medina*

The Very Rev. Tracey Lind  
*Trinity Cathedral, Cleveland*

The Rev. M. Webster Maughan

Mr. Robert Pierce  
*Christ Church, Oberlin*

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### **Term Expires 195<sup>th</sup> Convention**

The Rev. Bryan C. Gillooly

Mrs. Betty Kondrich  
*Church of the Good Shepherd, Lyndhurst*

The Rev. G. Keith Owen II  
*St. Peter's Church, Lakewood*

Mrs. Lynette Williams  
*Church of the Epiphany, Euclid*

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### **Term Expires 196<sup>th</sup> Convention**

Mrs. Jane R. Freeman  
*Trinity Cathedral, Cleveland*

The Rev. Alan M. Gates  
*St. Paul's, Cleveland Heights*

Ms. Lynette Miller  
*St. Philip's Church, Akron*

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### **Term Expires 197<sup>th</sup> Convention**

Mr. Charles Catanese  
*St. Paul's Church, Medina*

The Rev. Elizabeth M. Hoster  
*Trinity Church, Toledo*

Mr. Brian Kirby  
*St. Andrew's Church, Mentor*

The Rev. Catherine Wright  
*St. Andrew's Church, Elyria*

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### **Committee on the Diaconate**

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*St. Paul's, Cleveland Heights*

The Rev. Margaret C. D'Anieri  
*St. Paul's Church, Norwalk*

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

Ms. Linda Martin  
*Christ Church, Hudson*

The Rev. Peter W. Nielsen, III  
*Cedar Hills Camp & Conference Center*

Susannah Perkinson  
*Church of Our Saviour, Akron*

The Rev. Marie Phillips  
*Church of the Epiphany, Euclid*

The Rev. R. Stephen Sedgwick  
*Church of the Good Shepherd, Lyndhurst*

The Rev. Katie Wright  
*St. Andrew's Church, Elyria*

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### **Committee on the Priesthood**

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*St. Paul's Church, Mount Vernon*

Mr. Jeffrey Downey  
*St. James' Church, Boardman*

The Rev. Meghan F. Froehlich  
*Church of Our Saviour, Akron*

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

The Very Rev. Tracey Lind  
*Trinity Cathedral, Cleveland*

Ms. Linda Martin  
*Christ Church, Hudson*

The Rev. M. Webster Maughan

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*Grace Church, Mansfield*

The Rev. David M. Bargetzi  
*Episcopal West Side Shared Ministry*

The Rev. Vincent E. Black (Staff)  
*Canon for Christian Formation*

The Rev. Dr. Barbara L. Bond  
*St. Paul's Church, Canton*

The Rev. Joy M. Caires  
*Church of Our Saviour, Akron*

The Rev. Gayle L. Catinella  
*St. Thomas Church, Berea*

The Rev. Carol S. Evans  
*Grace Church, Ravenna*

Mrs. Kate Gillooly  
*St. Paul's, Cleveland Heights*

The Rev. Dr. Joseph G. Kovitch

Mr. James Miller  
*Trinity Church, Findlay*

The Rev. Peter W. Nielsen, III  
*Cedar Hills Camp & Conference Center*

The Rev. A. Bradford Purdom III  
*(Staff) Canon for Congregations*

The Rev. Daniel H. Schoonmaker  
*St. Hubert's Church, Kirtland Hills*

The Rev. Christine E. Schutz  
*Trinity Church, Findlay*

The Rev. R. Stephen Sedgwick  
*Church of the Good Shepherd, Lyndhurst*

The Rev. Karl Stevens  
*St. Paul's Church, Mount Vernon*

Mr. Reed Stith  
*Christ Church, Hudson*

The Rev. Brian S. Suntken  
*Christ Church, Hudson*

Ms. Sheila Svoboda  
*St. Paul's Church, Akron*

The Rev. Helen Svoboda-Barber  
*Harcourt Parish, Gambier*

Ms. Natalie Tallon  
*St. Paul's Church, Maumee*

The Rev. Dr. Brian K. Wilbert  
*Christ Church, Oberlin*

The Rev. Jeremiah Williamson  
*St. Andrew's Church, Toledo*

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*Grace Church, Ravenna*

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*Trinity Cathedral, Cleveland*

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*Canon to the Ordinary*

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*St. James Church, Wooster*

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*St. Luke's Church, Chardon*

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*Trinity Church, Toledo*

The Rev. R. Stephen Sedgwick  
*Church of the Good Shepherd, Lyndhurst*

The Hon. William F.B. Vodrey  
*St. Paul's, Cleveland Heights*

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*Church of the Redeemer, Lorain*

The Rev. Margaret C. D'Anieri  
*St. Paul's Church, Norwalk*

Ms. Carol Freund  
*Trinity Church, Coshocton*

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

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The Rev. Albert A. Jennings  
*St. Timothy's Church, Macedonia*

The Rev. John S. Keller

The Rev. Dr. Joseph G. Kovitch

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*Church of the Ascension, Lakewood*

The Rev. Edward M. Perkinson

The Rev. John Reinheimer

The Rev. R. Stephen Sedgwick  
*Good Shepherd, Lyndhurst*

The Rev. T. Conrad Selnick  
*St. Christopher's by the River Church, Gates Mills*

The Rev. Dr. Erwin M. Smuda

Ms. Barbara W. Thomas  
*St. Peter's Church, Lakewood*

The Rev. Jeremiah Williamson  
*St. Andrew's Church, Toledo*

Mrs. Annette Yug  
*Church of the Redeemer, Lorain*

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### **Joint Systemic Barriers Committee**

The Rev. Margaret C. D'Anieri  
*St. Paul's Church, Norwalk*

Dr. Carol Franklin Ph.D.  
*Christ Church, Shaker Heights*

The Rev. Bryan C. Gillooly

Mrs. Kate Gillooly  
*St. Paul's, Cleveland Heights*

Mrs. Hilary Mason-King  
*Christ Church, Shaker Heights*

Ms. Heather D. Wood  
*St. Luke's Church, Cleveland*

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### **Lay Professionals Committee**

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

Mrs. Betty Kondrich  
*Church of the Good Shepherd, Lyndhurst*

Mrs. Lynette Williams

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### **Planned Giving Council**

Mr. Tom Andrews  
*St. Peter's Church, Lakewood*

Mr. P. Thomas Austin  
*Trinity Cathedral, Cleveland*

Mrs. Beth Brown  
*St. Andrew's Church, Mentor*

Ms. Lael Carter  
*St. Paul's, Cleveland Heights*

Mr. Warren Kahn  
*Trinity Church, Findlay*

Ms. Susan M. Leishman (Staff)

Mr. William Powell  
*Christ Church, Shaker Heights*

Mr. David Robertson  
*St. Paul's, Cleveland Heights*

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### **Provincial Synod Representatives**

**Term Expires 195<sup>th</sup> Convention**

Mr. Robert Bennett  
*Harcourt Parish, Gambier*

Mr. R. Stephen Gracey  
*St. Luke's Church, Cleveland*

The Rev. T. Conrad Selnick  
*St. Christopher's-by-the-River Church, Gates Mills*

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### **Shared and Strategic Ministries Committee**

The Rev. David M. Bargetzi  
*Episcopal West Side Shared Ministry*

The Rev. Dr. J. Paul Board  
*St. Paul's Church, Maumee*

The Rev. Barbara L. Bond  
*St. Paul's Church, Canton*

The Rev. R. Stephen Sedgwick  
*Church of the Good Shepherd, Lyndhurst*

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### **Vocational Discernment**

Ms. Fran Carr  
*St. Mark's Church, Toledo*

The Rev. Gayle L. Catinella  
*St. Thomas Church, Berea*

The Rev. Priscilla Grant (Staff)  
*Canon for Ministry*

Mrs. Susan Lowrey  
*Trinity Church, Toledo*

Ms. Linda Martin  
*Christ Church, Hudson*

Ms. Marilyn McDonald  
*Trinity Cathedral, Cleveland*

The Rev. Peter W. Nielsen, III  
*Cedar Hills Camp & Conference Center*

Mrs. Susannah Perkinson  
*Church of Our Saviour, Akron*

The Rev. R. Stephen Sedgwick  
*Church of the Good Shepherd, Lyndhurst*

Mrs. Celia C. Smart  
*St. James Church, Wooster*

The Rev. Karl Stevens  
*St. Paul's Church, Mount Vernon*

## **The Staff of the Diocese of Ohio**

### **The Office of the Bishop**

The Rt. Rev. Mark Hollingsworth, Jr., Bishop of Ohio  
The Rt. Rev. David C. Bowman, Assisting Bishop  
The Rt. Rev. William D. Persell, Assisting Bishop  
The Rt. Rev. Arthur B. Williams, Jr., Assisting Bishop  
The Rev. Alan C. James, Executive Officer  
Eva Cole, Administrative Assistant

### **The Office of Congregations and Christian Formation**

The Rev. Brad Purdom, Canon for Congregations  
The Rev. Vincent Black, Canon for Christian Formation  
Mary Ann Semple, Resource Center Director  
Antoinette Taylor, Administrative Assistant

### **The Office of Christian Vocations**

The Rev. Percy Grant, Canon for Ministry  
Rita Rozell, Administrative Assistant

### **Mission Office**

The Rev. Mark K. J. Robinson, Canon for Mission  
Debra Sudy, Administrative Assistant

### **The Office of Communications**

Martha Wright, Director of Communications  
Kristin Crites, Graphic Designer/Administrative Assistant

### **The Office of Stewardship & Development**

The Rev. Alan C. James, Parish Stewardship Campaigns  
Lael Carter, Development Officer  
Debra Sudy, Administrative Assistant

### **Finance Office**

Susan Leishman, Chief Financial Officer  
Janine Johnson, Accountant  
Brenda Koenig, Accountant  
P. Thomas Austin, Treasurer



# Proceedings of the 194th Annual Convention of the Episcopal Diocese of Ohio

November 12-13, 2010, Crowne Plaza Toledo

At 1:13 p.m., **Bishop Hollingsworth** called the convention to order. He appointed the Rev. **Gay C. Jennings** to serve as parliamentarian because the Chancellor was ill. **Bishop Hollingsworth** also asked for prayers for the Rev. **George Tarsus**, the Rev. **Donald Hall**, and **Barbara Clark**.

He then called on the Secretary of Convention, the Rev. **Brian Wilbert** to report on a quorum. **Wilbert** reported a quorum in both orders. **Bishop Hollingsworth** then called on the Canon to the Ordinary, the Rev. **Alan James** for logistical announcements. He then called upon Dr. **Lonnie Gatlin** (St. Luke's, Cleveland) to move adoption of the rules of order. **Dr. Gatlin** called attention to the Order of Business and moved adoption of the Rules of Order with the following change: insert on page 9, line 48: "reports shall be read by title unless reading is called for by a majority of both orders." He also moved a resolution granting privileges of voice and seat to the following people:

- Assisting Bishops in the Diocese of Ohio
- The Chief Financial Officer
- The Director of Communications
- The Diocesan Consultant for Development
- Non-canonically resident clergy serving as Interim or Priest-in-Charge in a cure
- Lutheran pastors serving in Episcopal parishes
- President of the Diocesan ECW
- Lay members of the Standing Committee
- Lay members of the Diocesan Council
- Lay members of the Trustees
- Lay missionary to Tanga
- Lay members of C056 Task Force
- Lay Deputies and Provisional Deputies to the General Convention
- Recipients of the Bishop's Medal, and
- Special Youth Representatives

The motion to extend privileges was seconded and passed.

The Secretary of Convention explained, "In the event of a vote by show of hands, especially a vote by orders, delegates shall raise their registration folder. Please keep these folders with you, as they will not be replaced if you lose them. In the event you must leave this Convention and an alternate is going to take your seat, you must take your registration folder and nametag to the registration table. The alternate will receive a new nametag, your folder and any unused ballots. A new folder or ballot will not be

issued to the alternate. Because the [nametags] determine who can vote, delegates cannot be reissued a new nametag if their original one is lost.”

**Bishop Hollingsworth** then asked the Rev. **Brian Wilbert** to report on parish compliance with canons. The following parishes were not current in their diocesan assessments and therefore are not eligible for seat, voice or vote at Convention:

- Church of the Holy Spirit, Akron
- St. Luke’s, Akron
- St. Barnabas, Bay Village
- Church of the Transfiguration, Cleveland
- Christ Church, Huron
- St. Anne’s, Madison
- St. Timothy’s, Massillon
- St. Paul’s, Marion

The Rev. **Brian Wilbert** then reported that all of the parishes were current in their clergy pensions assessments and their Lay Pension report and payments.

The following churches have not submitted their Parochial Reports

- St. John’s Napoleon
- Old Trinity, Tiffin
- All Saints’, Toledo

And the following churches have not submitted audits:

- Christ Church, Huron
- Our Saviour, Salem
- St. Paul’s, Steubenville
- Old Trinity, Tiffin
- All Saints’, Toledo

The Rev. **Brian Wilbert** then reported the following individuals to act as:

- Assistant Secretaries
  - **Eva Cole**
  - **Brenda Koenig**
  - **Martha Wright**
- Counters
  - **Eva Cole**
  - **Kristin Crites**
  - **Marcia Deeb**
  - **Yorki Encalada**
  - **Catherine Huber**
  - **Rosalind Hughes**
  - **Janine Johnson**
  - **Jon Klever**
  - **Rita Rozell**
  - **Jan Wolf**
  - **Kay Wolfe**

- Tellers
  - **Charles Catanese**
  - **Shawn Dickerson**
  - **Gia Hayes-Martin**
  - **Nan Hunter**
  - **Bill Joseph**
  - **Mary Klever**
  - **Brendan Knoblauch**
  - **Elizabeth Limmex**
  - **Linda McCorkle**
  - **Nan Myers**
  - **David Nelson**
  - **Anne Pillot**
  - **Richard Preston**
  - **Mary Jo Purdom**

**Bishop Hollingsworth** called upon **Rebecca Wilson**, chair of the Nominating Committee who noted that it was difficult to get nominees for diocesan offices. She asked that people think about their gifts throughout the year. She then announced the names of people nominated by the Nominating Committee.

Those people placed in nomination are as follows:

- Trustee of the Diocese (*elect one, clergy or lay for a 5-year term*)
  - **Michael Bickerton** (St. Peter's, Lakewood)
  - **Fred Frisbie** (Christ Church, Geneva)
  - **Ernie Petrey** (St. Paul's, Cleveland Heights)
- Standing Committee (*Elect one clergy and one lay for a four-year term*)
  - **Lay**
    - **Jim Hayes** (St. Luke's, Cleveland)
    - **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights)
    - **Rebecca Roth** (Trinity Church, Toledo)
  - **Clergy**
    - The Rev. **Keith Owen** (St. Peter's, Lakewood)
    - The Rev. Dan **Schoonmaker** (St. Hubert's, Kirtland Hills)
    - The Rev. **Himi-Budu Shannon** (St. Andrew, Cleveland)
- Diocesan Council (*Elect two clergy and two laity for three-year terms*)
  - Lay
    - **Jim Baker** (Grace Church, Mansfield)
    - **Ben Davis** (St. Mark's, Toledo)
  - Clergy
    - The Rev. **Marie Phillips** (Church of the Epiphany, Euclid)
    - The Rev. **Deborah Rankin** (St. John's, Cuyahoga Falls)
- ECS Development Council (*Elect one clergy and three laity for three-year terms*)
  - Lay

- **Jacque Fertick** (St. Hubert's, Kirtland Hills)
  - **Lonnie Gatlin** (St. Luke's, Cleveland)
  - **Sonia Miller** (St. Thomas, Berea)
- Clergy
  - The Rev. **Lisa Hackney** (St. Paul's, Cleveland Heights)
- General Convention Deputy (*Elect four clergy and four laity for three-year terms*)
  - Lay
    - **Robert Bennett** (Harcourt Parish, Gambier)
    - **Denise Caywood** (St. Philip's, Akron)
    - **Jane Freeman** (St. Paul's, Akron)
    - **Stephen Gracey** (*St. Luke's, Cleveland*)
    - **Jane Hamilton** (St. Mark's, Toledo)
    - **Bill Joseph** (New Life, Uniontown)
    - **Rebecca Montague** (Grace Church, Sandusky)
    - **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights)
    - **Sue Perkinson** (Our Saviour, Akron)
  - Clergy
    - **The Rev. Jeff Baker** (St. Stephens' Shared Ministry, East Liverpool & Steubenville)
    - **The Rev. Alan James** (Bishop's Staff)
    - **The Rev. Gay Jennings** (Assoc. Director, CREDO)
    - **The Very Rev. Tracey Lind** (Trinity Cathedral, Cleveland)
    - **The Rev. Evelyn Manzella** (St. James, Wooster)
    - **The Rev. Greg Sammons** (St. Michael's in the Hills, Toledo)
    - **The Rev. Conrad Selnick** (St. Christopher's-by-the-River, Gates Mills)
    - **The Rev. Helen Svoboda-Barber** (Harcourt Parish, Gambier)
    - **The Rev. Jeremiah Williamson** (St. Andrew's, Toledo)
    - **The Rev. Dr. Brian Wilbert** (Christ Church, Oberlin)

**Bishop Hollingsworth** then asked the Rev. **Brian Wilbert** if the secretary had received any additional names. Wilbert announced that he had not. Bishop Hollingsworth also asked if there were any nominations from the floor. There were not. He thanked **Rebecca Wilson** for her work.

**Bishop Hollingsworth** then read a letter of greeting from the Rt. Rev. **Martin Barahona**, of El Salvador. He gave thanks for support of the schools in El Salvador from Los Amigos Episcopales and St. Paul's, Cleveland Heights.

**Bishop Hollingsworth** then called on the Rev. **Brian Wilbert** to instruct the delegates in voting procedures. The first ballot was taken.

**Bishop Hollingsworth** then called upon **Sue Leishman** to give the Treasurer's Report in the absence of the Treasurer. She commented on three areas: the Joint Investment Fund (JIF), the financial condition of the diocese, and parish reporting by canons.

She said that JIF had another good year. The year-to-date return is ahead of projects and withdrawals are slightly higher. There is little movement in the money market fund. Parishes can invest in both of these with no annual fees. About 40 parishes are part of JIF.

The budget reflects a deficit of \$134,000, which is typical of this time of year, she said. There is always a lag in receipts, the canon change on revenue has worked well, but the deficit is worse than last year because vacancies have been filled.

The income statement for the diocese is much lower than in 2009. Use of the 4% spending rule ensures the viability of the diocese, however. The financial position on September 30, 2010, compares well to last year.

Eighty-five parishes reported and 85 also submitted audits, 30 done with 15 team members.

**Bishop Hollingsworth** then called upon **Diane Hexter** (Trinity Cathedral) to nominate the treasurer. She nominated **Tom Austin** (Trinity Cathedral, Cleveland). There were no other nominations from the floor. The nomination was seconded and passed.

Bishop Hollingsworth then called upon **Alison Ricker** (Christ Church, Oberlin) to nominate the secretary. She nominated the Rev. **Brian Wilbert** to serve as Secretary of Convention. There were no other nominations from the floor and the nomination was seconded and carried.

**Bishop Hollingsworth** then gave the Episcopal Address, which was followed by a break.

**Bishop Hollingsworth** then called upon the Mission Area Chairs: The Rev. **David Nelson** (West), Mr. **Brian Sisak** (Central East), and Ms. **Laura Nielsen** (Northeast) reported on the initiative and collaboration within their Mission areas. The Central East Mission Area first came up with a 5-month projected calendar. They invited **Lael Carter** and the Rev. **Alan James** to speak about stewardship, and **Bill Joseph** to talk about websites. They plan to hire a bus to Winter Convocation and are hoping for Lenten collaboration.

**Laura Nielsen** reported that the Northeast Mission area had four meetings and picnic in the summer. They also invited **Lael Carter** to talk about stewardship, and they have adopted veterans as projects. They are also making lap robes for veterans at the VA Hospital.

The Rev. **David Nelson** said the West Mission Area Council had wrestled with their purpose. They have broken into smaller groups: Lifetime Christian formation, evangelism and marketing; worship and liturgy; community service and outreach. Members may join any group.

The Bishop then asked Convention to break up into table discussions to address the question: *In what ways have you experienced collaboration with, or connection to, other Episcopalians in your mission area? Having shared your experienced to date, what do you imagine and desire for collaboration and connection to other Episcopalians in your mission area?*

The results of ballot #1 were read. Those elected on the first ballot include: **Bill Joseph** for General Convention Deputy in the lay order; and the Rev. **Gay Jennings** for General Convention Deputy in clerical order. Candidates for Diocesan Council in both the lay and clerical orders were unopposed, as were the candidates, both lay and clerical for Episcopal Community Services Development Council.

The second ballot was taken. **Bishop Hollingsworth** then called on the Rev. **Keith Owen** (St. Peter's, Lakewood) for a report of the Committee on Canons about changes to Canons and Constitution.

Owen introduced the first and second proposed amendments to the canons. The first changed the name of the Youngstown Mission Area to the Southeast Mission Area. The second proposed amendment was put forward to bring the Diocese of Ohio into compliance with national canons. It dealt with a revision of Title 4. And a change in Canon 3 to read: (Canon 4, Sec.2) Clergy Members. The clergy members of the [disciplinary] Board must be canonically and geographically resident within the Diocese.  
....

The first amendment was moved, seconded and passed.

Convention adjourned for the day. The evening's Eucharist was held at Trinity, Toledo. The Rev. **Josh Butler** and the Rev. **Jane Trager** were ordained to the diaconate. The Rev. **Marie Phillips** preached.

Convention reconvened on Saturday at 8:30 a.m. **Bishop Hollingsworth** called on the Rev. **Brian Wilbert** for the results of the second ballot. **Michael Bickerton** was elected Trustee of the Diocese of Ohio; **Rebecca Roth** was elected to Standing Committee in the lay order; **Denise Caywood** and **R. Stephen Gracey** were elected as General Convention deputy from the lay order; The Revs. **Alan James** and **Jeremiah Williamson** were elected from the clerical order. A third ballot was taken.

**Bishop Hollingsworth** then called on the Rev. **Keith Owen** for discussion of the Second Proposed Amendment to the Canons. After much debate, the Second Proposed

Amendment passed as amended, adding the words resident and serving to Canon 4: Sec. 2, as follows: Clergy Members. The Clergy members of the Board must be canonically resident and geographically serving within the Diocese . . . .

**Bishop Hollingsworth** asked for the results of the Third Ballot to be read. For Standing Committee, the Rev. **Keith Owen** was elected from the clerical order. For General Convention Deputy, **Susannah Perkinson** was elected in the lay order and the Rev. **Evelyn Manzella** was elected in the clerical order.

**Bishop Hollingsworth** called on the Rev. **Steve Sedgwick** for resolutions. He noted that a substitute Resolution R-1 had been submitted and Resolution R-7 was passed out on a separate sheet of paper. Sedgwick moved to adopt and second the resolution. The Rev. **Brian Suntken**, who submitted the resolution rose to speak to it. His resolution called for churches to tithe to the diocese rather than pay assessments. A lengthy discussion ensued but Substitute R-1 failed.

**Bishop Hollingsworth** then called on the Rev. **Mark Robinson, Brendan Knoblauch, Gene Stacy, Dick Shafer, and Cindy Shaffer** to report on their work and that of the Commission on Global and Domestic Mission with the Dioceses of Tanga and Belize.

Their reports were followed by a third table discussion: *What experiences have you or your parish had in doing international ministry? What impact has that ministry had on the life of the parish and the individuals actively involved in it?*

Following a break, **Bishop Hollingsworth** called on the Rev. **Stephen Sedgwick** for a second report on Resolutions. R-2: Resolution on Clergy Compensation for 2011 was moved, seconded, and passed unanimously. Sedgwick then moved Resolution R-6: Resolution to Recharter the Commission to End Racism. Because the Commission's focus on institutional racism turned out to be a barrier to discussion and because it says one is either a victim or a perpetrator. The motion was seconded and passed unanimously. The Commission to End Racism is now titled the Commission for Racial Understanding.

Sedgwick then moved Resolutions 3, 4 and 5, which were also submitted to the Diocese of Southern Ohio and are of concern to all Ohioans. Resolution 3: Resolution on immigration calls for comprehensive immigration reform. The Rev. **Greg Sammons** (St. Michael's-in-the-Hills, Toledo) moved to amend the resolution to read: Resolved, that the 194<sup>th</sup> Convention of the Diocese of Ohio call on the United States Government for comprehensive immigration reform, which may include . . . The amendment passed. The motion was carried.

**Bishop Hollingsworth** then introduced Table discussion #4: *What experiences have led you to a deeper understanding of the racial dynamics or racism in your community? How can the Church help in building healthier relationships between individuals of differing races?*

The bishop then announced clergy in new positions in the diocese. These include:

- The Rev. **Kip Colgrove**
- The Rev. **Zeke Coughlan**
- The Rev. **Amy Fallon**
- The Rev. **Paul Gaston**
- The Rev. **R.J. Johnson**
- The Rev. **Bradley Pace**
- The Rev. **Ed Perkinson**
- The Rev. **Alton Plummer**
- The Rev. **Amjad Samuel**
- The Rev. **Mary Staley**
- The Rev. **Jennifer Leider**
- The Rev. **Will Mebane**
- The Rev. **Aaron Gerlach**

The bishop also announced people recently ordained to the diaconate or the priesthood. These include: The Rev. **Gia Hayes-Martin**, The Rev. **Jane Trager**, and the Rev. **Josh Butler**.

Convention breaks for lunch at 12:15 p.m., and reconvenes at 1:00 p.m. **Bishop Hollingsworth** then called on the Rev. Brad **Purdom** and the Rev. **Vincent Black** for a presentation on Congregations and Christian Formation. The bishop then called for the 5<sup>th</sup> Table Discussion among delegates to Convention, as follows: *What experiences have led you to make a greater spiritual commitment to follow Jesus Christ? How can the church continue to support you in living into this commitment?*

**Bishop Hollingsworth** then called on the Rev. **Lisa Hackney** to describe the work of the diocesan C-056 task force, which charged the Standing Committee on Liturgy and Music to address issues of theological and liturgical resources on gay and lesbian commitment. The bishop appointed **Becky Roth**, **Pam Darling**, the Rev. **Peter Faass** and The Rev. **Lisa Hackney**. The group is collecting resources for counseling of same sex couples.

The bishop then called on Michael **Bickerton** for the Trustees of the diocese. **Bickerton** explained that they compare diocesan returns to the broader market. In 2007 made significant changes, brought in a number of advisors from various parishes and found a new investment advisor, **Tom Hartland**. The JIF had a 12-month return of 7.1%, losing less than the broader market. He noted that JIF does a good, responsible job of investing diocesan and parish funds. The more parishes that join JIF, the more leverage we have.

**Bishop Hollingsworth** then nominating the following people to four-year terms on the Commission on Ministry: In the clerical order, The Rev. **Karl Stevens** (St. Paul's, Mt. Vernon); the Rev. **Carol Evans** (Grace, Ravenna); and the Rev. **Gay Jennings** (St. Timothy's, Macedonia) to a 2-year unexpired term. He nominated **Bill Joseph** in the lay



order. No nominations were presented from the floor and the nominees were elected by acclamation of Convention.

**Bishop Hollingsworth** then nominated the following members of the Diocesan Judicial Panel to service on the Diocesan Disciplinary Board when the canonical changes adopted by this convention take effect.

For terms ending December 31, 2011:

The Rev. **Carol Evans**

Ms. **Jane Freeman**

Mr. **Justice (Judd) Johnson**

For terms ending December 31, 2012:

The Rev. **Evelyn Manzella**

Ms. **Becky Roth**

The Hon. **William Vodrey**

For terms ending December 31, 2013:

The Rev. **Gayle Catinella**

The Rev. **Chris McCann**

The Rev. **Steve Sedgwick**

The nominations were seconded and approved.

**Bishop Hollingsworth** then called on **Chip Billow** (St. Paul's, Akron) to introduce the budget. This is the second year with a 4% spending rule and assessments based on Normal Operating Income instead of Normal Operating Expense. For the second year, there was no cost of living adjustment and no increases. Billow moved the budget; it was seconded and approved.

The bishop then called on the Rev. **Steve Sedgwick** for the third report on resolutions. Sedgwick moved Resolution R-4: Resolution Concerning Public Sector Funding for Food and Nutrition. The Rev. **Pat Hanen** moved an amendment to the resolution adding three more resolved clauses as follows:

and be it further

**Resolved**, this Convention asks the Secretary of Convention to transmit this resolution to Ohio's elected representatives to the Congress of the United States and to those representatives to the Ohio legislature elected from within the geographic boundary of the Diocese of Ohio;

and be it further

**Resolved**, this Convention asks the members of the Diocesan Advocacy Committee to plan and carry out a campaign to contact in person the officials elected to state and national office from within the boundaries of the Diocese of Ohio, expressing to them

the passionate conviction of this 194th Convention that funding food security for its people is an essential component of life in a healthy and moral commonwealth; and be it further

**Resolved**, this Convention asks the Diocesan Advocacy Committee to report to the 195th Annual Convention of the Diocese of Ohio on its work in carrying out this resolution.

The amendment carried, was moved as amended, seconded, and passed unanimously.

The Rev. **Steve Sedgwick** then moved Resolution R-5: Resolution Concerning Criminal Justice Reform. The motion was seconded and passed.

**Bishop Hollingsworth** called on the Rev. **Steve Sedgwick** to move a Special Resolution R-7; which reads as follows:

**Resolved**, that this 194th Annual Convention acknowledges the ministry of Christ Church, Lima. The Convention expresses its deep appreciation to the laity and clergy of this congregation for their years of faithful service to God and the people of Lima and the surrounding community; and be it further

**Resolved**, that this Convention accepts this report of the Committee on Constitution and Canons, in accordance with Title II. Canon 7, and declares Christ Church, Lima, to be extinct.

**Submitted by:**

The Committee on Constitution and Canons

**Rationale:**

Christ Church, Lima, was declared an imperiled parish in 2004 and then had its last service and closed in 2005. There are no plans to replant the congregation and therefore this Convention is formally being asked to declare the congregation extinct, thereby transferring the title of the property to the Trustees of the Diocese for sale.

The resolution was seconded and passed unanimously.

**Bishop Hollingsworth** then called for reports, which will be filed by title:

- Trustees of the Diocese
- Standing Committee
- Diocesan Council
- Diocesan Loans and Grants Fund
- Commission on Christian Formation
- Commission on Ministry
- Congregational Development Commission

- Commission to End Racism
- Cedar Hills Camp and Conference Center
- Episcopal Community Services
- Mission Area Councils
- Task Force on Human Trafficking and Slavery

**Bishop Hollingsworth** then asked if there was any unfinished business. There was none and he called upon the Rev. **Steve Sedgwick** to present the Resolutions of Courtesy.

The bishop then called on the Rev. **Beverly Moore-Tasy** (All Saints, Toledo) and the Little Saints All Saints' Dancers. Following their presentation, the Rev. **Marie Phillips**, president of the Standing Committee led closing prayer.

Convention adjourned at 3:23 p.m.

## **The Bishop's List of Clergy**

### **194<sup>th</sup> Convention of the Episcopal Diocese of Ohio, November 13-15, 2010**

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

(c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

Anderson, Philip A.	Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland
Angus, Caroline G.	Retired
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay N.	Extended Supply, St. Matthew's, Ashland
Baker, J. Jeffrey	Priest in Charge, St. Stephens' Shared Ministry
Bargetzi, David M.	Urban Missioner, Episcopal West Side Shared Ministry, Cleveland
Baum, George R.	Priest-in-Charge, St. Patrick's, Brunswick
Belton, Allan E.	Retired
Black, Vincent E.	Canon for Christian Formation, Diocese of Ohio
Board, J. Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, James L.	Deacon, St. Andrew's, Mentor
Caires, Joy M.	Assistant Rector, Our Saviour, Akron
Carson, Mary C.	Interim Rector, Redeemer, Lorain; Interim Executive Director, Lutheran Chaplaincy Service
Catinella, Gayle L.	Rector, St. Thomas, Berea
Clark, Vanessa E. B.	Rector, St. James', Painesville
Colegrove, J. Kip H.	Priest-in-Charge, Episcopal Shared Ministry of Trinity and Our Saviour
Colwell, Kirby P., II	Deacon, St. Paul's, Cleveland Heights; Diocesan Coordinator for Episcopal Relief & Development
Cook, Diane E.	Priest-in-Charge, Trinity, Coshocton; Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired
Coughlin, Christopher	Associate Rector, St. James's, Boardman
D'Anieri, Margaret C.	Rector, St. Paul's, Norwalk
Dautel, Terrence P.	Supply
Evans, Carol S.	Rector, Grace, Ravenna
Faass, Peter	Rector, Christ Church, Shaker Heights
Fallon, Amy	Rector, Old Trinity, Tiffin
Fisher, Julie B.	Rector, Christ Church, Kent
Froehlich, Meghan F.	Rector, Our Saviour, Akron
Funston, C. Eric	Rector, St. Paul's, Medina
Gaston, Paul L., III	Priest-in-Charge, St. Mark's, Canton; Kent State University
Gates, Alan M.	Rector, St. Paul's, Cleveland Heights
Gerlach, Aaron	Priest-in-Charge, St. Mark's, Sidney

Gillooly, Bryan C.	Deacon; Bellaire-Puritas Development Corp.
Glanville, Polly A.	Deacon, St. Paul's, Akron; Dental Hygienist
Grant, Priscilla	Canon for Ministry, Diocese of Ohio
Green, Gretchen H.	Deacon
Greer, James G., Jr.	Retired
Grew, J. Clark, II	Tenth Bishop of Ohio, Retired
Griffith, Gregory E.	Retired
Hackney, Lisa E.	Associate Rector, St. Paul's, Cleveland Heights
Hall, V. Donald	Rector, St. Luke's, Niles
Hanen, Patricia L.	Rector, New Life, Uniontown
Harris, Henry G.	Rector, St. Timothy, Massillon
Hill, Heather L.	Rector, All Saints, Parma
Holliger, John C.	Retired
Hollingsworth, Mark, Jr.	Bishop of Ohio
Hoster, Elizabeth M.	Rector, Trinity, Toledo
Humm, R. Matthew	Priest-in-Charge, St. Alban's, Cleveland Heights; Youth Minister, St. Paul's, Cleveland Heights
Humphrey, Howard M., Jr.	Rector, St. Martin's, Chagrin Falls
James, Alan C.	Canon to the Ordinary, Diocese of Ohio
Jennings, Albert A.	Rector, St. Timothy's, Macedonia
Jennings, Gay C.	Associate Director, CREDO Institute
Johnson, Ronald A.	Rector, Advent, Westlake
Jones, William H.	Retired; ASK-Addiction Treatment Services
Keblesh, Joseph, Jr.	Rector, St. Matthew's, Toledo
Keller, John S.	Retired, Interim Pastor, Ascension, Lakewood
Kelly, S. Elizabeth	Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/Partners
Kirby, Kelly	Rector, St. Andrew's, Mentor
Knaup, Daniel J., Jr.	Garrison Chaplain, United States Army Reserve, 643rd Regional Support Group, Kandahar Airfield, Afghanistan
Leider, Jennifer C.	Mercy St. Vincent Medical Center, Toledo
Lind, Tracey	Dean, Trinity Cathedral, Cleveland
Manzella, Evelyn N.	Rector, St. James', Wooster
Maree, Donna L.	Rector, Christ Church, Warren
Marshall, G. Kelly	Rector, St. James's, Boardman
Matijasic, Ernest G.	Retired; Chaplain, Holland America Cruise Line
Maughan, M. Webster	Chaplain, Stein Hospice Service, Sandusky
Maxwell, Barbara J.	Deacon, Episcopal West Side Shared Ministry
McCann, Christopher R.	Priest-in-Charge, St. Luke's, Chardon
McCoy, Elaine	Interim Rector, Grace, Sandusky
McElroy, Gary A.	Retired
Moore-Tasy, Beverly A.	Priest-in-Charge, All Saints, Toledo
Nelson, David S.	Priest-in-Charge, St. John's, Bowling Green
Nielsen, Peter W., III	Deacon, Executive Director, Cedar Hills Camp & Conference Center
Nusser-Telfer, Hiltrude	Chaplain, Flower Hospital, Toledo
O'Connell, Kelly A.	Rector, St. Mark's, Toledo
Orr, Daniel Longsworth	Rector, St. Paul's, Fremont

Owen, G. Keith, II	Rector, St. Peter's, Lakewood
Pace, Bradley W.	Rector, St. John's, Youngstown
Pace, Stephanie	Priest-in-Charge, St. Matthew's, Brecksville
Pearson, C. Eugene	Retired; Priest-in-Charge, Grace, Defiance; Chaplain, Kingston Healthcare, Toledo
Pepin, Kenneth R.	Rector, St. Timothy's, Perrysburg
Perkinson, Edward M.	Marriage and Family Therapist; Part-time Assistant Rector, St. Paul's, Akron
Phillips, Marie	Rector, Epiphany, Euclid
Pitman, Ralph W., Jr.	Retired; Community Re-Entry Program, Lutheran Metropolitan Ministries
Plummer, M. Alton	Rector, Grace, Willoughby
Pruitt, Mark J.	Rector, St. Paul's, Akron
Purdom, A. Bradford, III	Canon for Congregations, Diocese of Ohio
Rackley, M. Kathryn	Associate Rector, Christ Church, Hudson
Ralston, D. Darwin	Retired; St. Rita's Medical Center, Lima
Rankin, Deborah T.	Rector, St. John's, Cuyahoga Falls
Ray, Wanda	Rector, Christ Church, Huron
Rich, Nancy W.	Retired
Robinson, Mark K. J.	Canon for Mission, Diocese of Ohio
Roth, Nancy L.	Retired
Sammons, Gregory P.	Co-Rector, St. Michael's-in-the-Hills, Toledo
Sammons, Margaret Holt	Co-Rector, St. Michael's-in-the-Hills, Toledo
Schoonmaker, Daniel H.	Rector, St. Hubert's, Kirtland Hills
Schutz, Christine E.	Rector, Trinity, Findlay
Sedgwick, R. Stephen	Interim Rector, Good Shepherd, Lyndhurst
Selnick, T. Conrad	Rector, St. Christopher's-by-the-River, Gates Mills
Shannon, Himie-Budu, Sr.	Rector, St. Andrew's, Cleveland
Smith, M. Elden	Retired
Stevens, Karl	Priest-in-Charge, St. Paul's, Mt. Vernon
Sunderland, Melanie	Chaplain, Cancer and Palliative Care, Cleveland Clinic
Suntken, Brian S.	Rector, Christ Church, Hudson
Svoboda-Barber, Helen C.	Rector, Harcourt Parish, Gambier
Tarsis, George M.	Rector, St. Andrew's, Barberton
Trumble, John L., Jr.	Supply
Weaver, Robert C.	Retired
Wigle, John W.	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin
Williams, Arthur B., Jr.	Bishop Suffragan, Diocese of Ohio, Retired; Assisting Bishop, Diocese of Ohio
Williamson, Jeremiah	Rector, St. Andrew's, Toledo
Wright, Catherine	Rector, St. Andrew's, Elyria

*\* Indicates clergy who were not present at Diocesan Convention.*

# Delegates Present

## 194th Convention of the Episcopal Diocese of Ohio, November 13-15, 2010

### **Church of Our Saviour, Akron**

Mr. Tom Tubaugh  
Mr. Tom Dukes  
Mr. James Simon

### **St. Paul's Church, Akron**

Ms. Elizabeth Armstrong  
Mrs. Sally Goodall  
Mr. Frank Harvey

### **St. Philip's Church, Akron**

Ms. Lynnette Miller  
Ms. Harriet Smith  
Mrs. Mary E. Stewart

### **Trinity Church, Alliance**

Mrs. Patricia Kaminski  
Mrs. Patricia Rickard

### **St. Matthew's Church, Ashland**

Mr. David Eisel

### **St. Peter's Church, Ashtabula**

Ms. Danielle Weiser-Cline

### **St. Andrew's Church, Barberton**

Mr. Paul Baker  
Mrs. Louise Baker

### **Church of the Holy Trinity, Bellefontaine**

Ms. Cynthia L. Heffner  
Mr. Phil Romine  
Ms. Carol Wappelhorst

### **St. Thomas Church, Berea**

Ms. Helen Downie  
Mrs. Ruth Ihde  
Mrs. Sonia Miller

### **St. James' Church, Boardman**

Mr. Roderick Hosler  
Mrs. Florence Hosler

### **St. John the Baptist's Church, Bowling Green**

Mr. Thomas G. Stubbs  
Mrs. Helen L. Wylie

### **St. Matthew's Church, Brecksville**

Mr. Neil Brennan  
Mrs. Carolyn Brennan  
Ms. Linda Schellentrager

### **St. Patrick's Church, Brunswick**

Mr. Gerald Massaro  
Mrs. Barbara Telfer

### **St. Mark's Church, Canton**

Mr. Anthony Keenan  
Mrs. Jane King  
Mr. David Thorley

### **St. Paul's Church, Canton**

Ms. Heidi Holst  
Mr. David Lewis  
Ms. Carol J. Sutek

### **St. Martin's Church, Chagrin Falls**

Mr. John Backs  
Mrs. Cheryl Gray  
Mr. Alfred Kanagaraj

### **St. Luke's Church, Chardon**

Mr. Andrew Blackley  
Ms. Cindy Tobin

### **St. Alban's, Cleveland Heights**

Mrs. Margaret Martin  
Mr. Mark Webster

### **St. Paul's, Cleveland Heights**

Mr. David Hartt  
Mr. Michael Knoblauch  
Ms. Kirsten Radivoyevitch

### **St. Andrew's Church, Cleveland**

Ms. Darcel Arrington  
Dr. Roderick Adams, Jr.

### **St. Luke's Church, Cleveland**

Dr. Lonny Gatlin  
Mr. James Hayes  
Mr. Paul Willett

### **St. Mark's Church, Cleveland**

Mr. Kenneth Burns  
Mrs. Polly Burns  
Ms. Kathleen M. Gabel

### **Trinity Cathedral, Cleveland**

Mr. Scott Blanchard  
Ms. Diane Hexter  
Mr. Bryan Schwegler

### **Trinity Church, Coshocton**

Ms. Cindy Abood  
Mr. Michael Abood  
Ms. Carol Freund

### **St. John's Church, Cuyahoga Falls**

Ms. Marjorie Benjamin  
Mr. Thomas Hopton  
Mrs. Heidi Myers

### **Grace Church, Defiance**

Mrs. Susan Clark  
Ms. Cathy Saneda (Friday)  
Mrs. Cindy Shaffer (Saturday)  
Ms. Julie Yaross

### **St. Stephen's Church, East Liverpool**

Mrs. Ruth Ann Reiner

### **St. Andrew's Church, Elyria**

Mr. Jim Paine  
Mr. Michael Palazzolo  
Ms. Sarah Schuster

### **Church of the Epiphany, Euclid**

Ms. Kristi Ballinger  
Ms. Ann Hemphill

### **Trinity Church, Findlay**

Mrs. Deborah Bartlett  
Mr. Neil Bartlett  
Mr. James Miller

### **St. Paul's Church, Fremont**

Mrs. Melissa Borer  
Mrs. Christine Hasselbach  
Mr. Stanley Johnson

### **Harcourt Parish, Gambier**

Ms. Toma Lord  
Mrs. Carol Schumacher  
Mr. J. Gregory Stark

### **St. Christopher's by the River Church, Gates Mills**

Mr. Peter Batcheller  
Mr. John Irwin  
Ms. Nancy Irwin

### **Christ Church, Geneva**

Mrs. Mary Cozad  
Mrs. Carol Frisbie  
Mr. Fred Frisbie

### **Christ Church, Hudson**

Mr. J. William Edwards, Jr.  
Ms. Linda Martin

### **Christ Church, Kent**

Mr. Jack Craig  
Mrs. Lenore Goist

### **St. Hubert's Church, Kirtland Hills**

Mrs. Annie Hitchcock  
Ms. Donna Knapp  
Ms. Ann McConnell

### **Church of the Ascension, Lakewood**

Ms. Carol Ann Culp  
Mr. John H.M. Jones, Jr.  
Mr. Owen Jones

### **St. Peter's Church, Lakewood**

Mrs. Sandra K. Applegate  
Mr. Michael Bickerton  
Mr. Frank Schembs

### **Church of the Redeemer, Lorain**

Mr. Tim Gilles  
Mrs. Dawn Prokop  
Mrs. Annette Yug

### **Church of the Good Shepherd, Lyndhurst**

Mr. Dan Horswell (Saturday)  
Mrs. Betty Kondrich (Friday)  
Mr. Tim Leitzel  
Mr. John West

### **St. Timothy's Church, Macedonia**

Ms. Maureen Letsky  
Mrs. Cheryl McDonald

**Grace Church, Mansfield**  
Mr. James A. Baker  
Ms. Lyn Baker  
Mrs. Pam Bobbitt-Pierson

**St. Paul's Church, Maumee**  
Mrs. Joanie Asendorf  
Ms. Natalie Tallon  
Mr. Richard Volkmer

**St. Bartholomew's Church,  
Mayfield Village**  
Mr. Charles Keay  
Mr. Thomas Robinson

**St. Paul's Church, Medina**  
Mrs. Hildegard Bender  
Mr. Jeffrey Berno  
Mrs. Kim Kelly

**St. Andrew Church, Mentor**  
Ms. Kimberly Sturm  
Mr. Christopher Sweet  
Dr. Basil Wolfe, Jr.

**St. Paul's Church, Mount Vernon**  
Ms. Lauren Bennett  
Mr. Chris Gherman

**St. John the Evangelist's,  
Napoleon**  
Ms. Jill C. Sonick

**Trinity Church, New  
Philadelphia**  
Mrs. Barbara Johansen  
Mr. Kingsland Pretorius  
Mr. Harry Jack Ream

**St. Luke's Church, Niles**  
Mr. John R. Hammel  
Mrs. N. Jean Parke  
Mr. William Wiencek

**St. Paul's Church, Norwalk**  
Ms. Elaine Mellott  
Mrs. Mary Lee Thayer  
DeEtte Zimmerman

**Christ Church, Oberlin**  
Ms. Jean Gardner  
Ms. Alison Ricker  
Mr. Ralph Shaw Jr.

**St. Paul's Church, Oregon**  
Ms. Julia Felix  
Mr. Ralph Lange  
Mr. John Simon

**St. James Church, Painesville**  
Mr. Richard Goodale  
Mr. Darrell Knapp  
Mrs. Laura Nielsen

**All Saints Church, Parma**  
Ms. Sandy Kynerd  
Ms. Debbie Talbott-Miller

**St. Timothy's Church, Perrysburg**  
Mr. Greg Gregory  
Ms. Louise Gregory  
Mr. Joe Sharp

**St. Thomas' Church, Port Clinton**  
Mr. Michael Mabee  
Ms. Joy Roth

**Grace Church, Ravenna**  
Ms. Addrianne Conway  
Mr. Cory Conway  
Ms. Reba Cook

**Church of Our Saviour, Salem**  
Mr. Larry May

**Grace Church, Sandusky**  
Mrs. Amy W. Fox  
Mrs. Susan Hunt  
Mrs. Rebecca Montague

**Christ Church, Shaker Heights**  
Mr. Mark Biggerman  
Mr. Gregory King  
Mrs. Katie Ong-Landini

**St. Mark's Church, Shelby**  
Ms. Barbara Traven  
Mr. Dale Traven

**St. Mark's Church, Sidney**  
Mr. Glenn Devers  
Ms. Clara Leigh  
Mrs. Deborah Williamson

**St. Stephen's Church,  
Steubenville**  
Mr. Richard Custer

**Old Trinity Church, Tiffin**  
Mr. Seth Innis  
Mr. Larry Schmidbauer

**All Saints Church, Toledo**  
Mr. Charles Roberts  
Ms. Carol Thompson

**St. Andrew's Church, Toledo**  
Ms. Katy Creecy  
Ms. D. Ellen Critchley  
Ms. Sue Leverenz

**St. Mark's Church, Toledo**  
Ms. Mary Beroske  
Mr. David Bingham  
Dr. Teresa Kahler

**St. Matthew's Church, Toledo**  
Dr. Leonard O. Greninger  
Mrs. Barbara Hooper  
Mrs. Faith Spink

**St. Michael's-in-the-Hills, Toledo**  
Dr. Richard Becker  
Dariel Jacobs (Friday)  
Mr. Rick Yocum  
Mr. Kent Gardam (Saturday)

**Trinity Church, Toledo**  
Mrs. Peggy Heider  
Ms. Rebecca Roth  
Mrs. Mary Wabeke

**New Life Church, Uniontown**  
Ms. Kathleen Jernigan  
Mr. Larry Mackey  
Mr. Brian Sisak

**St. Mark's Church, Wadsworth**  
Ms. Diane Hawkins  
Mr. Ron Miller  
Mr. Jim Thompson

**Christ Church, Warren**  
Mr. Charles Carr

**Advent Church, Westlake**  
Mr. Dick McCormick  
Mr. Donald Moore

**Grace Church, Willoughby**  
Mr. Philip Davis

**St. James Church, Wooster**  
Mrs. Laila Dutton  
Dr. Damon Hickey  
Mrs. Marie Moore

**St. Augustine's, Youngstown**  
Frances L. Singleton  
Mrs. Antoinette Smith  
Ms. Sandra Patton Watson

**St. John's Church, Youngstown**  
Mrs. Nancy Hospodar  
Mrs. Nesha Kovalick  
Ms. Rebecca Rogers



# **Appendix I**

## **The Episcopal Address and the Bishop's Papers**

## **Bishop's Address to the 194<sup>th</sup> Diocesan Convention**

### **November 12, 2010**

Sisters and brothers in Christ,

I am grateful to see all of you here and happy to be back in your company. The sabbatical time I have just completed was both restful and productive, providing me with an opportunity for exploration and study on a couple of topics important to our continuing ministry as a diocese. It has equally been helpful to step back from the daily detail of episcopal ministry and get a broader perspective on how and what I do as a colleague and companion to you, and how I might do that better in the future. Of course, I am very much aware that such a stepping back has implications on the responsibilities and workload of others, for whom I am greatly appreciative. I thank the assisting bishops, members of the Bishop's Staff, and particularly Alan James and Eva Cole, for their generous attention to the life of the Diocese during this time. Because this ministry normally takes me away from my family a great deal, it did not seem right that "Sabbath time" do the same, therefore I spent the majority of it working from home, allowing me to attend soccer games and school events, church with my family, even a youth group outing. A "stay-batical" is how my wife, Sue, has referred to it, and I doubtless owe her the greatest debt of gratitude for her patient toleration of my presence. "For better, for worse, but not for lunch" I believe is the sentiment. Suffice it to say that, at this point, she has limited yearning for my retirement.

Perhaps because I have had more time to read newspapers and listen to the radio, even to watch the news and some sports on television, these last few weeks presented an unexpected challenge as I have had little buffer from the political campaigning that came to a close ten days ago. The rancor, mistruths, and fear mongering that have been relentlessly hurled between candidates, often written and underwritten by organizations clothed in anonymity, has been disheartening in the extreme. While I recognize that the democratic process has historically been vulnerable to this sort of politics, it seems to have escalated this year to a perilous height, reflecting the polarization in Washington and the electronic media, and encouraging citizens to succumb to a win/lose mentality that appears bereft of any collaborative spirit. Our politics has become like the World Wrestling Federation, a simplistic good versus evil proposition, where, as Jon Stewart points out, "if we amplify everything, we hear nothing." I can't help wondering how well the 3.5 billion dollars spent on this mid-term election campaign might have been invested in education, for instance, preparing a new generation of thoughtful citizens, rather than entrenching an increasingly ill-

informed and intentionally misinformed electorate.

All of this leads again to my appreciation of being here with you, the church, gathered in convention to listen to one another, to listen to the unique incarnation of Jesus in each of us, to listen for what God is beckoning us to be for God's glory and in service to the world God loves.

I am not so naïve as to believe the church is without some of the same destructive dynamic as is our political system. We are, after all, a product of our culture and prone to the same distractions. My wife recently reminded me of the story of a ship's captain who, while passing by an uncharted island, noticed a plume of dark smoke coming from the beach. Leading a rescue party ashore to investigate, he found a shipwreck survivor who explained he had been living there alone for five years, praying to be rescued. Looking around, the captain asked him, "If you have been alone for all this time, then why are there three huts?"

"Well," explained the survivor, "I live in one, and go to church in the other."

"What about the third?" asked the captain.

"Oh," said the man, "That's where I used to go to church."

Yet here we are, once again gathered in one hut, as one body, to discern what it means to be a diocese and what God is offering to us in this particular configuration of believers. The theme for our time together, taken once again from the diocesan mission statement, is "Building Healthy Communities." I hope that this will be a time in which we can reflect on how we build healthy communities that grow, give, and serve, in our congregations, diocese, church, and communion. In this convention, we are taking another step in our journey of sharing with one another, listening to one another, and praying for one another. While the last two conventions we have conversed principally with those to our right and left, the size of this hut allows us to sit at round tables and engage with more companions, integrating our perspectives and aspirations, our experiences and enthusiasms, allowing the spirit of holiness to lead us to a new place and a renewed commitment. We will, over the next twenty-four hours, have five times for table discussions about specific topics: Mission Area collaboration, camp and retreat ministry, global mission, racism and diversity training, and spiritual formation. I encourage you to be thoughtful, creative, and attentive in seeking Christ in one another during those conversations.

+ + +

There are many things we do best as individual congregations: for example weekly worship, pastoral care, ministry to the local community, congregational growth, Christian formation for all ages, Bible study, and spiritual companionship. Some individual congregations sustain vibrant companion relationships with congregations and church institutions in other domestic dioceses and abroad.

At the same time, there are some things we often can do better in larger configurations, as Mission Areas and as a diocese. These can include youth ministry, congregational vitality, domestic and overseas mission work, camp and retreat opportunities, ministry discernment and leadership development, advocacy and justice ministries, to name a few. Over the summer and fall I have given particular attention and thought to a couple of these, and I want to report on them to you now, and invite you into further exploration with me and one another about them during this convention. Specifically I want to talk with you about mission collaboration and camp and retreat ministry, and how they contribute to the health of the various communities we constitute as the church.

#### Mission collaboration

In early July I returned to the Diocese of Tanga, in the Anglican Church of Tanzania, to join Brendan Knoblauch, who at that time had spent over a year there serving on our behalf developing working relationships and structures of accountability in support of the collaborative mission efforts that began between our two dioceses more than 30 years ago, during Bishop Burt's episcopacy. You may recall my having written you last spring about the resignation of Bishop Philip Baji in the wake of financial irregularities and the administrative breakdown of the Diocese of Tanga. I had meetings with Archbishop Mokiwa, Archbishop of the Anglican Church of Tanzania, and with the Standing Committee, Finance Committee, and Vicar General of the Diocese Tanga, to assure them of our intention to be faithful companions to them as they go through this difficult time of healing and rebuilding. Once again I visited congregations and deaneries where already we have been working together and have hoped to work together in the future. It was an encouraging visit, for both dioceses I felt, focused not on those things that have caused separation in the church and the Communion, but on those things that bring us together. It affirmed my conviction that what will offer the most healing to the global body of Anglicans is not something legislated by the Archbishop of Canterbury, the Primates, or the Anglican Consultative Council, but our rolling up our sleeves and serving side by side. I am convinced that the greatest "instrument of unity" is collaborative mission.

We know this from our parochial and diocesan experience. When we focus our hearts and hands on the service of others, when we work as one to meet the needs of those who suffer in any way, the things that separate us from one another tend to fall into a different perspective. We find ourselves in a different relationship with one another, a more right relationship, a more godly relationship. It doesn't remove the differences we have, but it empowers them differently. We are not diminished by them, but made more whole, more complete. Reconciliation often results not from the removal of old differences, but from being together a new way, in a context where our own needs are not central, but somehow displaced by the needs of others.

The strength of any relationship is measured not simply by how we live into good times, but how we work through the challenge of difficult times. As the Diocese of Tanga elects a new bishop, builds a new diocesan staff, and restores institutional trust within itself and among its partners, there is new opportunity for us to be faithful companions to its people and congregations. We have much to give and much to gain in that companionship, a companionship that stands to make us more whole and weave new threads of life into the fabric of the Communion we share as Anglicans. With Brendan Knoblauch's help we are discovering new and more effective ways to connect with the institutions and people of the Diocese of Tanga, ways that can beneficially serve both churches.

Three months after my stay in Tanzania, Brendan was forced to come back to Cleveland because of a problem with his visa that risked his being apprehended by the Tanzanian Department of Immigration. There is some uncertainty about why this came about after his working there on the same visa for the previous 15 months. Whether this action is connected in some way to the demise of the former bishop, we do not know, but are working to get it remedied. The good news is that Brendan's unexpected exit from Tanzania has meant that he is back here visiting congregations of our Diocese and building mission structures that will prepare us for whatever the future holds for Tanga. I am delighted that he will address the convention later, but I want to take this opportunity to thank him for his extraordinary work over the last year and a half.

In the year since the last convention voted to explore further the potential for intentional mission relationship with the Diocese of Tanga and the Diocese of Belize, the Bishop of Belize, Philip Wright, has been here to visit, and representatives from Ohio have been to Belize. Richard and Cindy Shaffer from Grace Church, Defiance, who have been instrumental in developing this relationship, have continued their mission work in Belize. I understand that a group from St. Peter's, Ashtabula, is planning to travel there in the coming year. Likewise, Gene

Stacy from Old Trinity, Tiffin, and Mark Robinson, the Canon for Mission, have just returned from ten days as guests of Bishop Wright and the Diocese of Belize. There will be an opportunity to hear from Gene and Mark, and also from Brendan, in a special session following the close of business this afternoon at around 4 o'clock. I hope many of you will take advantage of it.

These relationships are critical to the Church's mission "to restore all people to unity with God and each other in Christ" and, as such, they are essential to our vocation as individual Christians and as a diocese to community building, both locally and globally. These relationships stretch our understanding of others and challenge how we see ourselves. I encourage you to have thoughtful and lively table discussion about them during this time together. Listen to one another's experience, seek new perspective on the challenges and opportunities they present, explore the possibilities they offer for collaboration, and invite the powerful spirit of holiness to inspire you to entertain whatever new things God may be imagining for us.

#### Camp and Retreat Ministry

Each of my two immediate predecessors, Bishop Moody and Bishop Grew, told me that the next thing they would have addressed had they continued to serve as Bishop of the Diocese was Cedar Hills. Indeed it is the kind of thing one can best approach after having spent considerable time serving among and building relationship with the people of the diocese. In listening to many who have been involved with Cedar Hills and the ministries for which it provides a physical setting, I have observed that, since its acquisition as a hunting lodge in 1960, the strategic approach to Cedar Hills has consistently been either "How do we make it fit the camp and conference needs of the Diocese?" or "How do we make our camp and conference ministry fit Cedar Hills?" This is a practical and reasonable approach. We have an extraordinary asset and we have an interest in camping and retreat opportunities, so how do we put the two together?

Pete Nielsen has done an exceptional job in answering that question by maintaining the property and developing programs for children and adults. He exhibits what it means to labor out of a love for the church and its people. He has also developed the property and its program into a ministry of outreach and mission to many beyond the church. The summer camping program now provides experiences for inner-city children, and the property has been extensively used by non-church groups throughout the year. At the same time, however, involvement in the summer program and use of the retreat facilities by congregations and communicants of the Diocese of Ohio has continually decreased, as has our capacity to underwrite its costs and address mount-

ing issues of deferred maintenance. In the face of this, the questions that continually come up in my prayers, both for camp and retreat ministry in our diocese and for Cedar Hills, are these: "What is the vocation of the Diocese of Ohio to camp and conference ministries?" and "What is the vocation of Cedar Hills as a unique piece of land?" What is the future of camp and retreat ministry in this diocese and, separately, is Cedar Hills suited to that aspiration or to something else?

A little over a year ago, I invited an insightful group of lay and clergy leaders to explore these two questions and undertake a wide-ranging investigation of camp and conference ministry in the Diocese of Ohio and The Episcopal Church. Chaired by Chet Bolling, the Camp and Conference Ministry Study Committee included Kay Ashby, Tom Austin, Liddy Hoster, Keith Owen, Jim Rich, Dick Wilkison, Percy Grant, Danielle Weiser-Cline, and Ruth Morris. Over a period of months, they studied facilities and programs in dioceses around the church, investigated what contributed to their various successes and failures, evaluated the benefit of such institutions to dioceses and their communicants, gathered reflections and hopes from members of the Diocese of Ohio, and made an initial assessment of the facility we currently have at Cedar Hills. In June they presented a report to the Diocesan Council, which has provided an important foundation for my own exploration this fall. Their work and findings were extensive, and resulted in four recommendations that I would summarize as follows:

First, that the Diocese of Ohio sustain a summer camp program intentionally focused on faith formation for Episcopal youth. The Study Committee referenced a 1994 Gallup poll reporting that 85% of people who have made a faith commitment did so before the age of 18. I can add that the American Camp Association in 2005 reported a Lilly Endowment finding that the single greatest commonality among lay and clergy church leaders was a positive religious camp experience.

Second, that the Diocese "create a camp facility that by its very existence speaks the values of its faith." They explain that "to meet that goal the Diocesan camp would exceed American Camping Association standards, meet the Disability Act guidelines and be Leadership in Energy and Environmental Design certified, and be centrally located, naturally beautiful, camp and sports program conducive," and able to house at least 100 people at a time (the equivalent of one youth from each parish in the Diocese and staff) during the summer.

Third, that the Diocese of Ohio create a non-residential conference facility, large enough to accommodate day-long retreats for vestries, clergy groups, youth events, Education for Ministry and other leadership and spiritual formation events, and committee and commission meetings.

And fourth, that we remain open and alive to the possibility of developing overnight accommodation year-round for longer and larger programs in the future.

The Study Committee concluded that the Cedar Hills property could not be reconfigured to meet these goals for reasons that include location, topography, accessibility, inadequate water supply, and proximity to the highway.

For those of us with a significant connection to Cedar Hills, integrating such findings into what we may have imagined for the future of that place may be painful. But it is important to recognize that this study did not find that Cedar Hills is not valuable, rather that it may not fit a renewed vision for camp and retreat ministry in this diocese. Discerning the future vocation of a property as remarkable as Cedar Hills is a stewardship imperative, and I am committed to that endeavor. Ironically, Bishop Burroughs, who oversaw the purchase and conversion of Cedar Hills from a hunting camp to a conference center, would likely understand this challenge. As Rector of Christ Church, Cincinnati, he recognized and accepted the need to replace the beloved century-old church building and erect a new one, better suited to the needs of the future.

Would any members of the Study Committee present please stand? I want to thank Chet and all the members of the Study Committee for their dedicated and extremely helpful work, and encourage their assistance as we come to terms with their findings.

Following the presentation of the committee's report to Diocesan Council, I spent some of my sabbatical time visiting other diocesan camp and conference facilities, speaking with bishops and facility directors, and researching why so many church camp facilities, Episcopal and otherwise, have gone out of business in the last 20 years. Last month I attended the National Council meeting of Episcopal Camp and Conference Centers, Inc. (ECCC), the formal association of all the camps and conference centers of our denomination. There, I listened to and spoke with camp directors and board members from around the church, as well as with the Executive Director of the American Camping Association. In addition, I have read and listened to dozens of reflections on why our communicants are not invested in the place or programs of our camp and conference center, and likewise to an equivalent number of reflections on why some are. And I have tried to integrate these findings with those of the Study Committee to see where it all may lead.

Here is some of what I have found:

Dioceses with viable conference centers either operate them as large commercial ventures (150 beds) or have

substantial facility and program endowments, and often both. Given our setting and resources as a diocese, I do not imagine us getting into the conference center business. Northern Ohio, with its numerous state park and other facilities, does not need to rely on the church for a large conference site. I can, however, imagine us someday providing a modest retreat setting for our own use and use by others, one that meets the privacy and amenity needs of adults.

Dioceses with vibrant camp programs have widespread buy-in from congregations and families, usually reflecting generational loyalty and parochial leadership commitment. Almost all actively supported camp facilities have ample playing fields for a variety of sports, and are situated on ponds or lakes for multiple water sports. They have buildings that are appropriate for their range of constituencies, are accessible to all differently-abled users, and whose maintenance is affordable.

A few centers are beginning to experiment with sustainable gardening programs, mostly growing produce for their own consumption, and going beyond traditional nature programs to develop curricula that seriously address environmental responsibility and stewardship of creation. As well, a few centers have made efforts to employ green energy and expose their users to alternative power sources. What they are finding is a keen interest in young people and adults alike in learning how their lifestyle choices make a difference. Of particular interest to me was that, while a number of centers provide experiences in diversity sensitivity and reconciliation training, and some have programs for specific groups like returning veterans, children with serious illness, or families of the incarcerated, none that I found was directly involved in ongoing justice ministries as an integral part of programming for diocesan youth and adults, for instance feeding programs, advocacy projects, or environmental reclamation.

There are dedicated communicants of the Diocese of Ohio, both children and adults, who have had excellent experiences at Cedar Hills and value it highly. At the same time, it is a fact that a majority of our congregations are not currently invested in using our camp facility and program. 121 children were enrolled in Camp Cedar Hills this summer, up three from last year, less than 60% of whom were communicants of our congregations, and representing only a fifth of our parishes. By comparison for instance, consider Sheldon Calvary Camp, an Episcopal camp owned by Calvary Church and the Diocese of Pittsburgh. Situated in Conneaut, Ohio, the northeastern-most corner of our diocese, it accommodated 900 campers this summer, as well as an additional 300 children and adults in their Family Camp program.

If you find numbers helpful, as I do, here are a few more:

The Legacy Campaign of ten years ago included a goal of one million dollars for Cedar Hills, of which less than \$58,000 was raised, \$50,000 of which was from one donor.

Our diocesan endowment stands at about \$30 million which includes \$1 million designated for Cedar Hills, generating about \$40,000 annually. While the diocesan endowment includes some \$7 million for support of the elderly, sick, and needy, it has less than \$71,000 for youth. While it has \$4.8 million for loans and grants to congregations, it has less than \$71,000 for youth. While it has \$4 million for clergy education and support, \$1.5 million for hospital chaplaincy, and \$1.4 million for mission, it has less than \$71,000 for youth. \$71,000 generates less than \$3000 a year.

In addition, over the last ten years we have reduced our annual operating budget contribution to the ministries of Cedar Hills from \$180,000 to \$122,000.

When we do the math, we have to recognize that our heart is really not in it.

Yet the further I immersed myself into the challenges and possibilities for camp and retreat ministry in the Diocese of Ohio, the more it felt in my prayers as if God was playing a high-stakes game of "What if?" with me.

It's been going like this:

What if we were to partner with Lake Metroparks or some other conservation agencies to explore what the vocation of the Cedar Hills property could really be, how it could best be used by us or by others if it were freed of some of its current uses?

And what if we, here on the edge of the bread basket of America, the agricultural Midwest, built a centrally located camp and retreat facility around a working farm? What if, in addition to playing fields, ropes course, and worship space, we established a tangible ministry of justice and mercy, one that allowed our children and adults to roll up our sleeves on behalf of those in need, and developed the center and its programs around that mission? What if we partnered with our parish feeding programs and the local community, on the model of Community Supported Agriculture (CSA), establishing, as it were, an ecclesiastical CSA, thus beginning with a commitment to the sustainable farming of produce for the camp facility and for the feeding programs of our churches and the surrounding community? What if our camp and retreat center became, for instance, a model of and a teaching resource for urban gardening and nutritional diet in all of our parishes?

What if we partnered with a progressive architectural school whose graduate students could help us design and build a camp and retreat facility using renewable

resources like straw-bale and cob construction, recycled building products, and non-fossil fuel dependent materials, in order to expose all who visited it to living more lightly on the earth? What if we established this sacred and lively space and powered it with alternative energy sources, partnering with high-tech industries to create a proving ground for solar, geo-thermal, and wind energy products, to stretch the imaginations of our young people and adults and set for them a new bar for the stewardship of creation? What if we partnered with an environmental studies program like the remarkable one at Oberlin College led by Daniel Orr's father, to build a year-round destination for elementary school classes from which students would go home thinking in new ways about the food they eat, the natural resources they consume, and the positive impact their lives can make on the lives of generations to come? What if the place we built to retreat from the demands and habits of our daily living that so often distance us from the way of Jesus was a place whose every attribute led us into a radically more faithful way of living in and with God's creation? What if the place our children have traditionally gone to learn what the creation does for them becomes a place where they discover what we can do for the creation?

As we look toward the future, might it not be both sensible and meaningful to establish a place for spiritual growth and faith development that engages the practical challenges we are bound to face as a society and world, and reflects the Christian values of justice and stewardship of God's creation? Could we imagine and bring into being a place for Christian formation that integrates the wholeness of our identity as Christ's own – worship, prayer, study, fellowship, evangelism, service, advocacy, justice, and stewardship of all that is God's?

In this and in so much of what we do as a church, I want to break free from the struggle of trying to make what was valuable in the past survive the cultural and financial pressures of the present, and move toward building a present that inspires hope for the future and addresses the needs of tomorrow. Everything I have learned in my exploration of camp and retreat ministry tells me it is not worth trying to nickel and dime our way toward these goals. When we do that, we are just loading up burdens upon those who come after us. If we are to have a vibrant camp and retreat ministry, we will have to be bold in developing it.

So where might all of this lead? Of course it would lead to feasibility studies and exploring creative partnerships and possibilities not yet imagined. It would lead to working committees and transitional planning for the short and long term of both camp program and Cedar Hills. It would lead to subsequent decisions by Diocesan Council and Diocesan Convention. And it would lead to raising the assets needed to undertake such an

endeavor.

But first it leads to you, the elected and ordained leadership of this diocese. Is this our vocation as a diocese? Could camp and retreat ministry of this sort contribute to building healthy communities that grow, give, and serve, and might we be inspired to take it on in a substantive and forward thinking way? In short, do we have the heart for this?

Tomorrow, when we have time for table discussion about camp and retreat ministry, I will invite you to reflect on your own and other's experiences of going to camp or making a retreat or participating in ministries of justice, and how those formed your faith. Be adventurous in imagining what we might do. And continue the conversation with me and one another in the months ahead. As a result of my study of this in the last few months, I have been offered funding for feasibility studies and had expressions of genuine interest in helping plan and develop strategies for realizing such a center. But I am not interested in taking any next steps without a clear sense that this is a calling we are committed to, together. So engage with one another in this convention, in your households and parishes and mission areas, and in your prayers. And let me know where you feel we are being led.

+ + +

Building healthy communities that build up the body of Christ, at home and abroad. I believe that is our vocation as a diocese. And I am certain that collaborative mission and camp and retreat ministry are essential elements of that common calling. It is a privilege to serve with you to the glory of God and to that worthy end.

The Rt. Rev. Mark Hollingsworth, Jr.  
Bishop of Ohio

# **Episcopal Acts** **November 13, 2009 - November 11, 2010**

<b><u>Annual Visitations</u></b>	<b><u>Confirmed</u></b>	<b><u>Received</u></b>
Bishop Mark Hollingsworth, Jr.	57	25
Bishop David C. Bowman	15	10
Bishop William D. Persell	10	5
Bishop Arthur B. Williams, Jr.	60	19
 <b><u>Episcopal Inquiries</u></b>		37
 <b><u>Institutions</u></b>		7
 <b><u>Licensed</u></b>		
Catechists		9
Eucharistic Ministers		245
Eucharistic Visitors		112
Worship Leaders		288
 <b><u>Ordinations</u></b>	<b><u>Diaconate</u></b>	<b><u>Priesthood</u></b>
Bishop David C. Bowman on behalf of Bishop Mark Hollingsworth, Jr.		2
Bishop Mark Hollingsworth, Jr.	3	5



## Report on Postulants and Candidates for Holy Orders and Ordinations November 13, 2009 – November 11, 2010

	<b><u>Date of Postulancy</u></b>	<b><u>Date of Candidacy</u></b>
Audra Abt	March 14, 2007	April 8, 2009
Lydia Bailey	May 11, 2010	
Joseph G. Butler	April 5, 2007	May 17, 2010
Christopher A. Coughlin	March 14, 2007	November 9, 2009
Andrea L. Dedmon	May 6, 2005	April 8, 2009
Shawn E. Dickerson	March 15, 2010	
Beth Frank	March 15, 2010	
E. Marie Harkey	March 7, 2006	April 8, 2009 (Suspended July 2009)
Gianetta M. Hayes-Martin	March 14, 2007	April 8, 2009
Rosalind C. Hughes	April 14, 2008	
Adam McCluskey	March 14, 2007	
Lisa E. O'Rear-Lassen	March 14, 2007	
Michael A. Petrochuk	March 28, 2007	
Anne M. Pillot	April 5, 2007	
Jane Trager	April 5, 2007	May 17, 2010

### **Ordinations to the Diaconate**

Audra Abt	June 5, 2010	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Christopher A. Coughlin	June 5, 2010	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Gianetta M. Hayes-Martin	June 5, 2010	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland

### **Ordinations to the Priesthood**

George R. Baum	December 19, 2009	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Vincent E. Black	April 10, 2010	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Paul Gaston	April 10, 2010	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
R. Matthew Humm	December 19, 2009	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Jennifer C. Leider	May 8, 2010	Mark Hollingsworth, Jr., St. Paul's, Medina
David S. Nelson	January 30, 2010	David C. Bowman on behalf of Mark Hollingsworth, Jr., St. John's, Bowling Green

## Letters Dimissory

### **Letters Dimissory Received - November 13, 2009 - November 11, 2010**

<b><u>Date</u></b>	<b><u>Name</u></b>	<b><u>Diocese</u></b>
January 5, 2010	Aaron Gerlach	Chicago
January 28, 2010	Amy L. Fallon	Connecticut
June 1, 2010	Ronald A. Johnson	Southern Virginia
July 27, 2010	Bradley W. Pace	Chicago
July 26, 2010	M. Alton Plummer	Southern Ohio

### **Letters Dimissory Sent - November 13, 2009 - November 11, 2010**

<b><u>Date</u></b>	<b><u>Name</u></b>	<b><u>Diocese</u></b>
January 8, 2010	Collins Asonye	Virginia
March 16, 2010	Dena Cleaver-Bartholomew	Central New York
September 15, 2010	Robert L. Griffith	Long Island
October 29, 2010	Judith Alexis	Connecticut

## **The Necrology**

### **194th Annual Convention “In Grateful Memory”**

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 194th Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

**From among the bishops:**

The Rt. Rev. Harry Brown Bainbridge, III, retired Bishop of Idaho

The Rt. Rev. Robert Hume Cochrane, retired Bishop of Olympia

The Rt. Rev. Robert D. Rowley, Jr., retired Bishop of Northwestern Pennsylvania

The Rt. Rev. Leigh Allen Wallace, Jr., retired Bishop of Spokane

**From among our clergy:**

The Rev. Anthony H. Bullman

The Rev. John Elledge, Jr.

The Rev. Lynn C. McCallum

The Rev. J. Ellen Nunnally

The Rev. Howard F. Thomas

**From among the clergy family:**

Edith Blankenship, widow of the Rev. Perry Blankenship

Ann C. Burroughs, widow of the Rt. Rev. Nelson M. Burroughs

Mary E. Davidson, widow of the Rt. Rev. William Davidson

Shirley Hobbs, wife of the Rev. W. Ebert Hobbs

Linda Keblesh, wife of the Rev. Joseph Keblesh

Blanche Oliver, wife of the Rev. Eugene E. Oliver

Shirley Thomas, widow of the Rev. Howard F. Thomas

**From among the ranks of the laity:**

**Our Saviour, Akron**

Mary E. Rhoades, Macel Schumacher

**St. Andrew's, Akron**

Jacqueline Donnelly, Ruth Irene Straight

**St. Paul's, Akron**

Gerald Boyle, Ellis Brannon, Ruth Clinefelter, George Conger, Eileen Creevy, Marjorie Darst, Paul Frye, Virginia Gore, Bruce Hunsicker, Oscar Hunsicker, Gerald Kirschner, Jacquelin Mann, Paul Martin, Daniel Mathias, Mary Myers, Elizabeth Peabody, Patrick Reymann, Betty Sawyer, Lorine Schild, Bruce Silver, Harriet Small, Mildred Stormer, Jean Tremelin, Elizabeth Tyson-Fitzhugh, Patricia Zonsius

**St. Philip's, Akron**

Flint Adell Greene III, Willowdean (Fikes) Munford, Ann (Copeland) Wilson, Harold Wilson

**St. Matthew's, Ashland**

Carolyn Brown, Elizabeth Burns, Ellen Nunnally, Judith Thomas

**St. Andrew's, Barberton**

Earl Flower, Yvonne Johnson, Ruth Lukens, Cherry Newman, Alma Righter, Stanley Squire, Linda Steffenson

**St. Thomas, Berea**

Alan P. Amos, George W. Cooper, Helen K. James, Richard E. Straub, Elizabeth G. Warburton

**St. James, Boardman**

John Edward Frantz, Gertrude Thomas

**St. John, Bowling Green**

William Fitchthorn, Elizabeth Neidecker, Dorothy White

**St. Matthew's, Brecksville**

Warren Alden Blower, Sr., Mary Louise Bochmann

**St. Patrick's, Brunswick**

Ellis E. Armstrong

**St. Paul's, Canton**

Richard Dowding, Josephine Vail Frederick, Mary Goldy, Norman Lewis, Polly Morgan, Bob Pryse

**St. Mark's, Canton**

Leland Hostetler, Linda Parcell, Stuart Ross, Al Warren

**Trinity Cathedral, Cleveland**

Jean Bing Lamkin, Mary Jane McMillan

**St. Paul's, Cleveland Heights**

Ann Aldrich, Mollie Alfred, Grace Bregenzer, Susan Parkhurst Crane, Judith F. Christopher, Julia Fitzsimmons Cortese, Sally-Jane Fabel, Florence C. Griswold, Ruth Pollock Hamm, Martha Barry Horsburgh, Lucy Kelly Meacham, Barbara Bowen Plummer, Samuel Kingston Scovil, Grace Nesbitt Wood, Nancy Cutting Young, Allan J. Zambie

**St. Alban's, Cleveland Heights**

Ben Suber

**St. John's, Cuyahoga Falls**

Phyllis M. DeLaura, Juanita June Grimes, Georgia J. Holley, Helen K. James, Richard D. Kimball, Donna I. Monchack, Cynthia Northrop, Olivia J. Richards

**Grace, Defiance**

Charles Lester Farr, Jr.

**St. Stephen's, East Liverpool**

Wilma Finley, Donald Lowe, Melva Miller, Joseph Smith

**St. Andrew's, Elyria**

Helen Louise Brlas, Janet E. Daley, Marilyn Joan Hogue, Eugenie W. Johnson, Yvonne Sue Scarbrough, Nancy Ann Warner, Nancy B. Wilson

**Trinity, Findlay**

James Dipert, Paulette Gosset, Judy McKinley, Colleen Ann Warner, Ronald Eugene Warner

**St. Paul's, Fremont**

Dean Cleveland, Edwin S. Cramer, Jr., Mary Cramer, Virginia Haver, Kenneth Floyd Hilty, Julia N. Johnson, Carroll Miller, Lettie Shilling

**Harcourt Parish, Gambier**

Janet Roelofs

**Christ Church, Geneva**

William "Bill" Odegard

**Christ Church, Hudson**

James Monroe Dill, John S. Gildersleeve, Franklin M. Lane, Robert H. Robinson

**Christ Church, Huron**

Eleanor M. Barber, Ronald Eubbing, Patricia A. Kentus, Catherine Roberta Gordon Nelson, Richasrd J. Steinmetz

**Christ Church, Kent**

Eugene E. Dobbs, Angie Ruth Little, Frank Wilbur Nolte, Judith Anne Hodge Schlag, Gail Ray Woodring

**St. Hubert's, Kirtland Hills**

Helena M. Hoeth

**Ascension, Lakewood**

Zachary Stanley Klemola

**St. Peter's, Lakewood**

James R. Armstrong, Jack F. Bauer, Gwen Lehman Cotabish, Mary Laidlaw Croft, Edward Downer, Robert E. Miller, Ruth Petry, Mary Jo Potts

**Redeemer, Lorain**

Anne M. Lefko, Mary Rosalie Chadwick, Betty Jane Drobeck, Thomas Daniel Orseno, Sr.

**Good Shepherd, Lyndhurst**

Antonio Armisted, Bill Buerkel, Joni Castillo, Harriet Douchy, Karl Faymon, Joe Haluska, Christine Iedisernia, Shirley Randazzo

**St. Timothy's, Macedonia**

Betty G. Palmer, George G. Gammal, Virginia M. Graley, Floyd R. Jaye, Lee T. Jennings, Annie J. Nalls

**St. Timothy's, Massillon**

Dolores A. Beiner, Margrit Doxsee, Norma J. Eberhardt, Betty R. Gray, Robert M. Hess, III, Cathleen R. Houtz

**St. Paul's, Maumee**

Evelyn C. Fickel, John Hubay, Richard Weir Huffman

**St. Bartholomew, Mayfield Village**

Gracie E. Brooks, Elizabeth Butterworth, Martin Comella, Johanna Gallagher, Minnie L. Grugel, George Hatala, Lincoln Lawrence, Luther Olson, Betty G. Palmer, Charles G. Prior

**St. Paul's, Medina**

Elizabeth C. Clough, Doris May Gresham, Larry D. Hammarburg, Diane Lee Johnson, Michael P. Sailer, Jr.

**St. Andrew, Mentor**

Lee Brack, Phillip Fleck, Barbara Hurn, Cassandra Loomis, Jacqueline Patch, Robert Patch, William Schultz, Diane Serbin, Mary Lou Coon Walls, John (Jack) Watson

**St. Paul's, Mount Vernon**

Jennifer F. Bumpus, Paul E. Crim, Minnie S. Fithian, Ruth Lorey

**St. Luke's, Niles**

William C. Benchia, Roland Hicks, Phyllis Jean Miller, Donna M. Tabor, Betty Jane Toto

**St. Paul, Norwalk**

Ronald H. Freeman

**Christ Church, Oberlin**

Janet Knapp Byles, Katherine Prescott

**St. Paul's, Oregon**

Dorothy Carte, Paul J. Christiansen, Florence Judson

**St. James, Painesville**

Loretta Ann Biddell, Louise T. Moyer

**All Saints, Parma**

Laura Butterfield, Betty Niro, Evelyn Parry, Philip Rountree, Helen Scheu, Mary Weaver

**St. Timothy's, Perrysburg**

Thomas Hartwell Brown, Jr., Nancy W Day, Stephen T Day, Jacqueline Jones Foster

**St. Thomas', Port Clinton**

Marguerite Elizabeth Hayman Green, Helen Margaret Janes, Bruce Meyer

**St. Paul's, Put-in-Bay**

William L. Brennan, Mary Ann Market, Harry Kenneth "Ken" Turvey

**Grace, Ravenna**

Dorothy L. Franks, Mary K. Harper, Charles "Skip" Jenks, Caroline A. Minnich, The Rev. Herbert G. Myers, Perry M. Williams, Jr., Ruth Woodward

**Grace, Sandusky**

Paul Lefene, Maynard Nielsen, Robert Pimsner, Dr. Donald Young

**Christ Church, Shaker Heights**

Jennifer Cargal, Fanny Chatmon, Alfred Corrado, Sara Cunningham, John B. Hazle, Marion Ingley, Carl Lezius, Robert Mears, Delos Nelson, Edmund Norwick

**St. Paul's, Steubenville**

William "Bill" Anderson, Ronald E. Cowles, William T. Howcroft

**St. Stephen's, Steubenville**

Ross E. Barrett, Sandra K. Barrett, Jack Fraser, Ann Lancaster, Beverly Tkalcevic

**All Saints, Toledo**

Franklyn V. Duffy, Paul Gilliland, Ruby Peoples, Janice M. Taylor-Stith, Mable Ware

**St. Mark's, Toledo**

Darrell Cornwell, Robert LeRoux, Andrew McKinley, David Nuhfer, Bill Smith, Robert Squire

**St. Andrew's, Toledo**

Lucy Alexander, James O. Simmons

**St. Matthew's, Toledo**

Robert E. Maley, Jr., John Charles Sinclair

**St. Michael's-in-the-Hills, Toledo**

Charles Baither, Dorothy Karabedian, James Mohn

**Trinity, Toledo**

Ruth Arden, Lena Heinrich, Lorna Killam, Gordon McIntosh, David C. Nelson, Shirley Witt

**New Life, Uniontown**

Frieda Willey

**Christ Church, Warren**

Robert F. Armstrong, Chester John Budzko, Donna Marie Edenfield, Dorothy Mae Hill, Rosalie Neutzling, Jess Roberts, Chloe Williams, Reba Lee Yeager

**Advent, Westlake**

Marilyn F. Barrett

**Grace, Willoughby**

Barbara N. Barnard, Albert J. Merhar, Donna M. Reed, Betty L. Strader, Eileen Thompson, Kate Tregoning, Ireta Weidig, Eleanor M. Zimmerman

**St. John's, Youngstown**

Margaret Dennison, Wanda J. Donuchie, Arden Louise Farragher, Lynda Lee Flynn, Dera Belle Griffith, Fred Lewis, Virginia Warren Pugh



# **Appendix II**

## **Reports to Convention**

**The attached reports are those that were available at the time of printing.  
For other reports, please see the Budget Narrative (Appendix IV)**

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## Treasurer's Report for Convention 2010 Convention

Good afternoon convention. My name is Sue Leishman, Chief Financial Officer, of the diocese. I am substituting for our treasurer, Tom Austin, who is attending a CREDO event in Georgia. He sends his regrets.

### A) JOINT INVESTMENT FUND

The Joint Investment Fund is having another good year. The YTD return through September 30th is ahead of the portfolio's benchmark and broader market indices such as the S&P 500. Additions to the balance fund this year are about 3x a comparable period a year ago. Withdrawals are slightly higher than last year. Expenses paid by the Balanced Fund are about 66 basis points, which is well below many mutual funds and other types of investments. There has not been much change in Money Market Fund activity. As interest rates rise, this fund may become more attractive as a short-term investment vehicle for parishes. Participants can invest in either fund with no out-of-pocket fees—no annual maintenance, transaction or set-up fees.

Tomorrow, Mike Bickerton, president of the Trustees, will be giving a more detailed report on the performance of the Joint Investment Fund. Refer to pages 1-8 of your handouts for more information.

### B) FINANCIAL CONDITION OF THE DIOCESE

The operating budget report on page 9 reflects a deficit of about \$135,000, which is fairly typical for this point in the year. Support from congregations is running behind budget, mostly due to a timing lag in receipts. The new assessment canon has been generally well received, and appears to be working as designed—revenue neutral for the diocese, and more clear and transparent at the parish level. The year-end assessments are expected to be fairly close to budget. The deficit is more than last year at this time—principally on account of personnel vacancies early last year, which no longer exist. Considering the economic climate nationally and in Ohio, we are very thankful to be able to report steady financial results.

The income statement for the Diocese as a whole, on page 11, is formatted consistent with our audit report, shows a much lower surplus than in 2009, which is mainly attributable to lower investment income and unrealized gains. The use of a 4% spending rule for the endowment funds ensures the future viability of the funds, so that current programs can be sustained and funds are available for new programs as needed.

The financial position of the diocese at September 30<sup>th</sup>, on page 10, compares well to last year. The balance sheet this year details the breakdown of net assets by FASB class, showing which net assets are donor-restricted, and must be spent, if at all, for specific purposes, and which net assets do not have purpose restrictions attached to them. Net assets have grown about 10% from a year ago.

A report on the Cedar Hills Camp & Conference Center is included in your handouts on page 12. The nine month's operating results for the Center reflect significant improvement from a year ago. Additional outside groups used the camp during the summer months and contributed to a substantial increase in fees. I am optimistic that the Center will break even this year.

### C) PARISH COMPLIANCE

All parishes submitted lay pension reports this year. Parochial reports were received from 85 of 88 parishes, and audits from 83 of 88 parishes. The diocesan audit team completed 30 audits this year. My sincere and heartfelt thanks go out to the Team for their dedication and service to the Diocese. This ministry has grown tremendously since its inception. In its first year in 2005, 8 audits were completed by 7 team members. Please join us in supporting their efforts. New team members are welcome to expand the availability to more parishes.

In keeping with our theme of building healthy communities, I want to acknowledge 3 areas related to parishes where growth is taking root and beginning to bear fruit.

- Outreach – As a percentage of operating expenses, outreach expenditures have grown from 6.8% in 2000 to 9.4% in 2009. Based on 2009 research by TEC, growing parishes are more likely to be engaged in community outreach programs and special events. A parish which is focused solely inward invites decline and possible demise. Although you think you can't afford to do outreach, you really can't afford not to.
- More parishes reported growth in ASA in 2009. 33 reported increases, 5 no change, and 45 declines. Thirty parishes reported growth in ASA in 2008. The total decrease in 2009 for the Diocese as a whole is less than in previous years. The recent decline may be leveling off, and in some cases, reversing. Parishes with a clear sense of mission and purpose, which are forces for positive change, and are spiritually vital and alive are also more likely to be growing parishes.
- Effective stewardship is another factor that is consistently found among growing parishes. In 2009, 36 parishes, or 42%, reported that less than 5% of their NOI is coming from investments. The discipline of not over relying on endowment funds may not be easy to achieve, but it is well worth the effort.

In summary, we live in challenging times and probably always will. The future is uncertain—that's why God gives it to us one day at a time. We can choose how we will face the future, hopefully with faith and not fear.

When we can do no more than pray, we should do no less. We can make God our first thought, not our last resort. Let us continue to discern together what God would have us do to serve Christ in all persons. God bless you and God bless the Episcopal Church. Thank you.

The Trustees of the Diocese of Ohio  
Report to the 194<sup>th</sup> Convention  
November 14, 2010 – November 12, 2011

**Number of Regular Meetings: 4**

**Number of Special Meetings: 0**

**Officers: The Rev. Meghan F. Froehlich, President**

**Members:** The Rev. Meghan F. Froehlich  
John F. Shelley, Esq., Christ Church, Shaker Heights  
The Rev. Dr. C. Eric Funston, St. Paul's, Medina  
Dr. Roderick H. Adams, Jr., St. Andrew's, Cleveland  
Michael Bickerton, St. Peter's, Lakewood

- 1) The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of the Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

**Actions taken:**

- Authorized a total of \$138,384 to the ECS Development Council for Church Home grants, and \$52,583 to the ECS Development Council for ECS grants from the Brayton, Cooper, and Darnell trust funds;
  - Authorized a spending rule of 4% for 2012;
  - Accepted the 2010 audit of The Joint Investment Fund of the Trustees of the Diocese of Ohio, conducted by Crum, Buchanan & Associates, of Akron, Ohio;
  - Approved revisions to its Investment Policy;
  - Participated in the Leadership Roundtable in April, 2011.
- 2) At its last meeting of the calendar year, usually held in December, the Trustees approve a budget for the succeeding calendar year. For 2011, the total budget is \$86,310, which includes expenditures for accounting and administrative work performed by the Diocese of Ohio, \$79,310; an audit fee of \$5,000; and \$2,000 for copies and postage and bank fees.

# **The Diocese of Ohio Diocesan Council Report to the 194<sup>th</sup> Convention November 13, 2009- November 11, 2010**

Meetings: 8 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.  
Secretary, Tom Austin

## **December 5, 2009**

- Motion passed to approve the October 17, 2009 minutes.
- Passed a resolution authorizing a change in auditors for the Diocese of Ohio.
- Motion passed to dissolve the Congregational Development Commission and the Christian Formation Commission and to establish the Congregations and Christian Formation Commission.
- Passed a motion to authorize the establishment of a Diocesan Council Executive Committee.
- Passed a motion to raise the Bishop's salary 2%.
- Approved the 2010 housing allowances for clergy as distributed.
- Elected Rebecca Montague and Damon Hickey as representative-at-large of Diocesan Council.

## **February 11, 2010**

- Motion passed to approve the corrected December 5, 2009 minutes.
- Motion passed to approve the 2011 budget process as distributed.
- Approved an eight-month operating budget for Cedar Hills.
- Approved entering into a joint operating agreement with Trinity Cathedral, splitting the burden of any deficits 50/50 up to \$15,000/year, and adopting the 2009 Operating Budget written by Michael Lawrence pending his conversation with Sue Leishman and Alan James.

## **March 13, 2010**

- Motion passed to approve the February 11, 2010 minutes.

## **April 15, 2010**

- Motion passed to approve the March 13, 2010 minutes.
- Motion passed to authorize the Bishop to appoint an Ad Hoc committee for compiling a record retention policy.
- Budget priorities distributed at the meeting were adopted.
- Motion approved to reassign Church of Our Saviour, Salem to the Central East Mission Area.

## **May 22, 2010**

- Motion passed to approve the April 15, 2010 minutes.
- Motion passed to adopt a loan modification for St. Andrew's, Elyria.

## **June 10, 2010**

- Motion passed to approve the May 22, 2010 minutes.
- Motion passed to discontinue Mission Strategy Resolution #5.

### **September 9, 2010**

- Motion passed to approve the June 10, 2010 minutes.
- Motion passed to adjust the Rev. Brad Purdom's housing allowance.
- Motion adopted to endorse the 2011 Diocesan Operating Budget and present for approval at the November 12-13, 2010 Annual Convention.
- Motion passed to assign St. John's, Cleveland to the Cuyahoga Mission Area.
- Motion passed to adoption a revised policy for Safeguarding Our Children.

### **October 9, 2010**

- Motion passed to approve the September 9, 2010 minutes.
- Motion passed to establish a Finance and Audit Committee.
- Motion passed to approve the Commission for Global and Domestic Mission's recommendation for annual MDG grants.

## **The Diocese of Ohio Standing Committee Report to the 194<sup>th</sup> Convention November 13, 2009 – November 11, 2010**

Meetings: 8 (Regular)

Officers: President, The Rev. Marie Phillips  
Secretary, Robert Bennett

### **Consented to the Election of:**

- David E. Bailey, Navajoland Area Mission
- Scott A. Benhase, Bishop, Diocese of Georgia
- Diane M. J. Bruce, Diocese of Los Angeles
- Ian T. Douglas, Bishop, Diocese of Connecticut
- Mary D. Glasspool, Diocese of Los Angeles
- Michael J. Hanley, Diocese of Western Oregon
- Scott B. Hayashi, Bishop, Diocese of Utah
- James B. Magness, Federal Ministries
- Brian N. Prior, Bishop, Diocese of Minnesota
- John S. Smylie, Diocese of Wyoming
- Morris K. Thompson, Jr., Diocese of Louisiana
- W. Andrew Waldo, Diocese of Upper South Carolina
- Terry A. White, Bishop, Diocese of Kentucky

### **Consented to the Ordination to the Priesthood:**

- George Baum
- Vincent Black
- Paul Gaston
- Matthew Humm
- Jennifer Leider
- David Nelson

### **Consented to the Ordination to the Diaconate:**

- Audra Abt
- Josh Butler
- Christopher "Zeke" Coughlin
- Gia Hayes-Martin
- Jane Trager

### **Consented to Recommendation for Candidacy:**

- Josh Butler
- Jane Trager

### **Other Business before the Standing Committee:**

- Passed a motion for St. Mark's, Canton to convey strip of land known as Frazier Ave. to a neighbor, with provisions



**Notices received and reviewed from the Dioceses of:**

Alabama	Long Island	San Diego
Albany	Los Angeles	South Carolina
Arkansas	Louisiana	Southwest Florida
Atlanta	Michigan	Southwestern Virginia
Bethlehem	Minnesota	Tennessee
Central Florida	Missouri	Texas
Colorado	Nebraska	Upper South Carolina
Connecticut	New York	Virginia
Convocation of Episcopal Churches in Europe	North Carolina	Washington
East Carolina	Northern California	West Missouri
Eastern Oregon	Northern Indiana	West Virginia
El Camino Real	Northwestern Pennsylvania	Western Louisiana
Fond du Lac	Oregon	Western Massachusetts
Fort Worth	Pittsburgh	Western Michigan
Georgia	Quincy	Western New York
Idaho	Rhode Island	Western Oregon
Lexington	Rio Grande	Wyoming

The Loans and Grants Committee of the Diocese of Ohio  
Report to the 194th Convention  
November 14, 2009 – November 13, 2010

**Meetings:** 9/22/2010 All meetings are held on an “as needed” basis

**Officers:** None

**Committee Members:** Darrell Knapp, St. James, Painesville  
Ed Stevens, St. Paul’s, Cleveland Heights  
The Rev. Dr. C. Eric Funston, St. Paul’s, Medina  
Nancy-Anne Wargo, St. Timothy’s, Macedonia  
The Rev. David Bargetzi, Episcopal West Side Shared Ministry  
Marvin Peek, Christ Church, Shaker Heights  
The Rev. Daniel H. Schoonmaker, St. Hubert’s, Kirtland Hills

The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes. Diocesan Council establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

Actions taken during the year are as follows:

1. Disbursed a grant in the amount of \$28,093, and a loan in the amount of \$9,897 to St. James, Painesville, based on amounts approved in 2009;
2. Declined a grant request from St. Paul’s, Steubenville for roof repairs and a new security system. The grant requested was in the amount of \$6,069. The committee believed the parish did not substantiate financial need, since it possesses endowment funds with a fair market value of about \$328,000.
3. There is no budget for the committee. Meetings usually take place by e-mail or conference call.

Diocese of Ohio  
Commission on Ministry  
Report to the 194 Annual Convention

**Purpose Statement:**

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and Lay Professionals in the Diocese of Ohio.

The Bishop is the chair of the COM, but he appoints a member of the COM to serve as the presiding chair in his absence. Eight clergy and eight laypersons are appointed by the Bishop to four year terms to the COM with two clergy and two laypersons being appointed each year at Diocesan Convention.

The COM does most of it's advisory work as a whole but some of the work of the Commission on Ministry is carried out by seven committees. Membership on these committees is made up of COM members and other lay and ordained people from across the Diocese. All COM members are asked to serve on at least one committee, and COM members generally chair these committees.

The current COM committees are:

- Vocational Discernment
- Committee on the Priesthood
- Committee on the Diaconate
- Clergy Households
- Grant Review and Compensation
- Lay Professionals
- Systemic Barriers

The Commission as a whole met seven times since the 193 convention: in December, February, January, March, May, September and October.

Since the last Convention, the COM sponsored a Bishop's Advisory Committee on Applicants for the Ministry (BACAM) weekend in November of 2009, with three aspirant for Postulancy.

During the year the COM conducted interviews with postulants for candidacy, and candidates for both the transitional and vocational diaconate, as well as those seeking ordination to the priesthood.

In February a Ministry Discernment Day was held for those discerning a call to ministry, at Grace, Sandusky.

Five Vocations Committees were formed following this, for applicants to the priesthood.

The COM also sponsored a Seminarian Gathering in March of 2009 at Cedar Hills. Candidacy and ordination interviews were held at the gathering, as were interviews with the Board of Examining Chaplains.

Since the 193 convention there were 6 ordinations to the priesthood. In December George Baum and Matt Humm were ordained at Trinity Cathedral, in January David Nelson was ordained at St. John the Baptist, Bowling Green, in April Vincent Black and Paul Gaston were ordained at Trinity Cathedral, and in May Jennifer Lieder was ordained at St. Paul's Medina.

There were 3 ordinations to the transitional diaconate, at Trinity Cathedral in June. Audra Apt, Christopher Coughlin, and Gia Hayes-Martin

**VOCATIONAL DISCERNMENT COMMITTEE** is made up of laity and clergy from around the diocese, some of whom also serve on the COM, and some of whom do not. Through education and providing opportunities to listen for God's call, the committee serves to empower all people, especially laity, to be spiritual leaders. The Vocational Discernment Committee is responsible for developing and carrying out an annual Ministry Discernment Day (MDD). Those attended the MDD had an opportunity to engage in reflection with representatives from the diaconate and the priesthood, with lay professionals, and with the bishop. Several COM members attended the event as well.

**THE COMMITTEE ON THE PRIESTHOOD (COP)** met several times throughout the year, for the primary purpose of discerning how it could carry out the work of the COM in responding, along with the Congregational Development Commission, to the recommendations made by the Mission Strategy Task Force at the 191<sup>st</sup> Convention. Specifically, the COP continues to meet and explore ways to carry out the charge given in recommendation 2, "to pursue additional options for priestly formation beyond the traditional residential seminary model in order to expand our capacity for ordained leadership across the diocese."

**COMMITTEE ON THE DIACONATE** met monthly reviewing the process and formation for the Diaconate. The group was involved in the Deacon Formation Blitz, and a deacons retreat.

**CLERGY HOUSEHOLDS** The committee put together the household survey given out this last summer.

**GRANT REVIEW AND COMPENSATION** met regularly throughout the year. 14 people, both clergy and lay professionals, received continuing education grants since the last convention. The clergy compensation package for 2011 was proposed by the committee to the COM and approved by the COM at its September 2010 meeting. The Committee began the process of reviewing distribution of sabbatical funds.

**LAY PROFESSIONAL COMMITTEE** continued with a successful "lunch for church administrators". The group meets for a simple bag lunch and time together.

**SYSTEMIC BARRIERS COMMITTEE** was formed in the summer of 2006. The role of the committee is to support clergy of color and cultural diversity. It is a joint committee of the Commission to End Racism and the COM. The Systemic Barriers Committee's initial task was to respond to a Resolution to Study Systemic Barriers to the Ordination Process, especially in relation to women and people of color. The committee concluded that in the Diocese of Ohio, there are few barriers to women, but we have very few people of color serving in the diocese. There remains much work to be done. As reported to the 191<sup>st</sup> convention, the chair of the Committee had to resign, and the Commission to End Racism had not been active. In order to continue their work, the Committee felt that they needed more leadership and diocesan staff support. The committee therefore has lost momentum in the past two years. The committee has regained some of that momentum this past year. The COM has renewed its commitment to working with the Commission to End Racism to study any systemic barriers that female clergy and clergy of color might encounter during the entire ordination process, from discernment through ordination to placement. The committee has developed a study process for this task. It is currently recruiting members for a steering committee that will conduct the study and summarize its findings.

The 2011 budget was approved by the COM at its May meeting, and submitted to Diocesan Council. It may be seen in the Convention Handbook.

Respectfully submitted,  
The Commission on Ministry as a whole

## The Episcopal Community Services Development Council

Committee of the Diocese of Ohio

### Report to the 194<sup>th</sup> Convention

November 13, 2009 – November 11, 2010

**Meetings:** Five regular meetings on the 1st or 2nd Monday of every other month  
Seven subcommittee meetings by conference call.

**Officers:** The Rev. Jeffrey Baker, Chair  
Debra Sudy, Secretary

1. Episcopal Community Services helps in fundraising for the Bishops Annual Appeal throughout the Diocese and applies for Grants from outside organizations. We encourage grant applications from church sponsored and church supported community programs. We walk applicants through the grant process, review the grants, and award grants based on the amount of funding available. We make sight visits to funded programs. We oversee the grant process for the Church Home Services to seniors quarterly.
2. The budget comes from the Bishop's Annual Appeal and from grants from Cooper (\$2,581), Darnell (\$16,546), and Brayton (\$47,600) and Church Home endowment (\$191,560). In total, we received a combined \$358,287, down from \$362,510 in 2009. The ECS grant requests we received exceeded the monies we had available to award. Priority was given to church based and community based ministries with strong parish support and involvement.

The following chart lists ECS and Church Home Grants awarded in the 2009-2010 year.

Episcopal Community Services 2009 Grant Awards			
<i>Children, Youth, Education</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
After School Prevention Resources	Support to at Risk Teens (Start)	Cleveland	\$3,492
Cedar Hills Scholarship Fund	Cedar Hills Camp/Conference Center	Painesville	\$4,365
Child Advocacy Program	Beatitude House	Youngstown	\$1,309
Culture Club	Black Heritage Library and Multicultural Ctr	Findlay	\$1,309
Education Outreach to Homeless Children	Help Hotline Crisis Center, Inc.	Youngstown	\$2,392
Youth Volunteer Corp	HandsOn - Volunteer Network of the Valley	Youngstown	\$2,619
Grace Day Care	Grace Episcopal Church,	Willoughby	\$960
Joint Neighborhood String Education Project	St. Paul's Episcopal Church	Canton	\$2,619
New Life Community GED Instruction	New Life Community	Cleveland	\$1,746
Open Doors, Inc.	St. Paul's Episcopal Church	Cleveland Heights	\$3,492
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$873
Total			<b>\$25,176</b>
<i>Youth Summer: ECS Grants</i>	<i>Agency</i>	<i>City</i>	<i>Grant</i>
Fishing for Others	St. Paul's Episcopal Church	Bellevue	\$500
"Youth Serving Together" Mission Trip	Christ Episcopal Church	Kent	\$500
"Youth Serving Together" Mission Trip	St. James Episcopal Church	Painesville	\$500
Pre and Post VBS Discipleship	Christ Episcopal Church	Geneva	\$500
St. Andrew's Enrichment Program	St. Andrew's Episcopal Church	Cleveland	\$500

			<b>Total</b>	<b>\$2,500</b>
<b>General Services: ECS Grants</b>	<b>Agency</b>	<b>City</b>	<b>Grant</b>	
Bridges of Hope	United Way of Wayne and Holmes	Wooster	\$7,813	
The Green House Domestic Violence Center	WomanSafe	Chardon	\$2,139	
Kairos Prison Ministry of Ohio	Christ Church	Huron	\$4,365	
St. Peter's Fine Arts: Great Music without Barriers	St. Peter's Episcopal Church	Ashtabula	\$873	
			<b>Total</b>	<b>\$15,190</b>
<b>Housing/ HomelessnessProgram</b>	<b>Agency</b>	<b>City</b>	<b>Grant</b>	
Blanket Toledo with Love	Trinity Episcopal Church	Toledo	\$2,828	
Episcopal Volunteer Program	Lutheran Metropolitan Ministry	Cleveland	\$2,182	
FOCUS: Steps to Home Education and Employment	Family Outreach Community United Services	Toledo	\$5,884	
Friends of the Homeless of Tuscarawas County	Trinity Episcopal Church	New Philadelphia	\$7,630	
Going Home/Staying Home	Interfaith Hosp Network of Summit County	Akron	\$3,701	
Greater Youngstown Point Homeless Drop-In Center	The Greater Youngstown Point, Inc.	Youngstown	\$1,746	
Homeless Family Day Centers Basic Needs Project	Interfaith Hospitality Network	Cleveland	\$3,701	
Sarah's House Transitional Housing Assistance	Sarah's Friends, Inc.	Bryan	\$2,392	
Women's Re-Entry Network	Lutheran Metropolitan Ministries	Cleveland	\$4,365	
			<b>Total</b>	<b>\$34,429</b>
<b>Hunger Program</b>	<b>Agency</b>	<b>City</b>	<b>Grant</b>	
A Place at the Table	Trinity Cathedral	Cleveland	\$6,984	
Bread of Life Food Pantry	Antioch Development Corporation	Cleveland	\$3,492	
Community Hot Meals Program	Church of the Redeemer	Lorain	\$1,746	
Community Meal/Follow the Son	St. John the Evangelist's Church	Napoleon	\$1,746	
EWSSM Family Night	St. Luke's Church	Cleveland	\$8,293	
Feed Your Neighbor	Toledo Area Ministries	Toledo	\$2,619	
Good Samaritan Hunger Center	Good Samaritan Hunger Center	Akron	\$2,619	
Grace Parish Food Pantry	Grace Episcopal Church	Mansfield	\$7,420	
INTERACT Meals and Volunteer Admin Support	INTERACT	Cleveland	\$4,365	
Lakewood Christian Service Center	Lakewood Christian Service Center	Lakewood	\$3,928	
The Lord's Pantry	Kent Social Services Hot Meal Program	Kent	\$2,619	
St. James Lunch Program	St. James Episcopal Church	Painesville	\$4,365	
St. Mark's Community Meals	St. Mark's Episcopal Church	Toledo	\$2,619	
St. Paul's Episcopal Church Sunday Suppers	St. Paul's Episcopal Church	Mt. Vernon	\$2,619	
St. Paul's Food Pantry	St. Paul's Church	Marion	\$2,619	
St. Paul's Free Farmer Market	St. Paul's Episcopal Church	Medina	\$3,055	
Thankful Hearts Community Free Meals	St. Paul's, Bellevue	Bellevue	\$2,182	
			<b>Total</b>	<b>\$63,290</b>
<b>Health Program</b>	<b>Agency</b>	<b>City</b>	<b>Grant</b>	
EMPAC (Emergency Pregnancy Aid Contact)	Emergency Pregnancy Aid Contact	Mansfield	\$1,397	
Healthcare Service to the Uninsured	Viola Startzman Free Clinic	Wooster	\$6,320	
Teen Moms	Christ Church	Geneva	\$2,828	
			<b>Total</b>	<b>\$10,545</b>
<b>Services to Seniors: The Church Home</b>	<b>Agency</b>	<b>City</b>	<b>Grant</b>	
A Place at the Table	Trinity Cathedral	Cleveland	\$7,500	
All Faiths Pantry	All Saints Episcopal Church	Cleveland	\$12,000	
Interfaith Home Maintenance Service, Inc.	St. John's Episcopal Church, Youngstown	Youngstown	\$25,000	
INTERACT Community Meals Program	INTERACT	Cleveland	\$3,500	
Oberlin Senior Center - Homemaker Supportive Services	Neighborhood House Association	Oberlin	\$10,000	
OPEN M's Free Clinic	OPEN M	Akron	\$25,000	
Paul's Peers Respite Care	St. Paul's Episcopal Church	Maumee	\$10,000	
Portage County Medication Access Program	Family and Community Services, Inc.	Ravenna	\$13,000	
SCOPE Harbor Adult Day Care, Warren	SCOPE, Inc. of Trumbull County	Warren	\$17,000	
Senior Hotline (Senior Services)	Help Hotline Services, Inc.	Youngstown	\$12,000	
Senior Outreach Program	Barberton Area Community Ministries	Barberton	\$3,000	
Share-a-Home of Lake Region, Inc.	St. Peter's Church, Ashtabula	Ashtabula	\$1,320	
STAR Program	St. Thomas Church	Berea	\$2,750	
Valley Parish Nurse Program	St. Stephen's Episcopal	E Liverpool	\$2,000	
Volunteer Service to Seniors	HandsOn - Volunteer Network	Youngstown	\$7,000	
			<b>Total</b>	<b>\$151,070</b>
<b>TOTAL GRANT AWARDS: \$302,200</b>				



**Cedar Hills Camp and Conference Center**  
**Report to the 194<sup>th</sup> Convention of the Diocese of Ohio**  
**November 12, 2010- November 13, 2010**

**Meetings:** The Executive Director reports directly to the Office of the Bishop with fiduciary responsibility to the Diocesan Council and Diocesan Office of the Treasurer, thus, meetings are the regular meetings of the Diocesan Council.

**Officers:** The Rt. Rev. Mark Hollingsworth, II, Bishop of Ohio  
The Rev. Peter W. Nielsen, III, Executive Director, Cedar Hills

This past year Cedar Hills continued the ministry of hospitality to both Diocesan and non-diocesan groups from mid-February through mid-November. It has been determined that minimizing operating cost during the harshest winter period is more financially responsible than operating, due to the conference centers inability to generate a real contribution towards overhead in this timeframe. This scenario also provides time for staff vacation, program planning, marketing, as well as, to deal with interior property maintenance that we are unable to accomplish while we have guests in residence.

Camp Cedar Hills continues to be the largest program offering emanating from Cedar Hills. Camp experienced a slight growth even with the challenges of a poor economy. Eighteen parishes had participants as campers or staff during the 2010 season. There were 121 campers in Cedar Hill Camp and camp numbers increased to 326 through adding the participants of several other programs. In 2010, the diocesan family continued to provide scholarship assistance to children. However, scholarship monies were more difficult to raise, with \$25,000 being provided to 90 youth in 2010, as compared to, \$35,000 in 2009. Camp staff provided leadership for Camp Cedar Hills and other camps in a variety of configurations. In some cases, parish volunteer teams provided leadership with camp staff providing support. In other cases, there was an amalgam of outside organizational leadership with camp staff to see the many summer programs to fruition. These summer program were: the Diocesan Reading Camp (St. Paul, CH Team), Diocesan Peer Ministry (Camp and Diocesan Leadership), CMHA – GS Tag (CMHA and Cedar Hills Executive Staff), CMHA Children’s Camp (Camp Cedar Hills Team). The summer calendar of events resulted in twice the revenue planned, with less corresponding expenses, than when the Cedar Hills budget was adopted. It also helped to form several new, strong partnerships.



The trend for Cedar Hills to be youth oriented continues with more youth events and retreats than adult retreats coming onto the calendar as we look forward to 2011. We celebrate both the Diocesan Youth Event and Diocesan Happening returning to Cedar Hills.

Cedar Hills continues to require significant support through the diocesan operating budget. In 2010, the diocesan contribution to the operation of Cedar Hills was \$122,000 of the \$325,000 annual operating budget or 37.5 %. The limitations of eighty beds, all in dormitory settings, and a facility that requires upgrade, make Cedar Hills difficult to market, as well as, not large enough anticipate being self-sustaining. The camp and conference center also continue to operate under-staffed with a calendar of events adjusted to what can be handled by the director, on-call staff, contractors and seasonal program staff. Volunteerism is promoted, and responded to, making property related expenses easier to handle.

The Bishop and Diocesan Council appointed a special task force to explore camp and conference center ministry for the Diocese of Ohio in 2009. Their work was received in 2010 and is being processed to determine future direction in this area of ministry.

# **Appendix III**

## **Resolutions and Amendments as Adopted**

## **Amendments as Adopted by the Convention**

### **A1: Replace the title for the Youngstown Mission Area (PASSED)**

Text of the Proposed Amendment:

Title II. Canon 3. Sec. 1

Sec. 1. Congregations in the Diocese of Ohio shall be organized into eight Mission Areas by action of Diocesan Council.

The areas shall be known as: Central East, Cuyahoga, North Central, Northeast, South Central, Southeast, Summit, and West.

Proposer: Youngstown Mission Area Council

Rationale of the Proposer: The title "Southeast" more accurately reflects the Mission Area, which includes communities outside the Youngstown metropolitan area.

### **A2: Delete Current Title III. Canon 3 and Substitute the following (PASSED)**

Text of Proposed Amendment:

CANON 3: Title IV of General Canons

Sec 1. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 4: Discipline Structure

Sec. 1 Disciplinary Board. The Board shall consist of not less than nine persons, five of whom are members of the Clergy and four of whom are Laity.

Sec. 2. Clergy Members. The Clergy members of the Board must be canonically resident and geographically serving within the Diocese, have been ordained to the order from which they were elected for five or more years, and not be, either at the time of election nor the five years prior to election, under sentence or pastoral direction.

Sec. 3 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing in the Diocese.

Sec. 4 Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Sec. 5 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall, within sixty (60) days, appoint a replacement Board member with the advice and consent of the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 6 Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel, seeking disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 7 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the calendar year following the Convention.

Sec. 8 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 9 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop with the advice and consent of the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the calendar year following the Convention. The person so selected must be a Member of the Church and a duly Ohio-licensed attorney in good standing, but need not reside within the Diocese.

Sec. 11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may not serve in any other appointed or elected capacity under this Title.

Sec. 12 Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding. "Either the Complainant or the Respondent may, without penalty, decline the services of an Advisor."

Sec. 13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 14 Intercessor. The Bishop shall appoint in consultation with the Standing Committee an intercessor to pray for all parties involved in the discipline process, for the diocese, and for healing and a just resolution.

#### CANON 5: Costs and Expenses.

Sec 1 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Diocesan Council or its designee.

Sec. 2 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respon-

dent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Diocesan Council or its designee.

#### CANON 6: Records.

Sec. 1 Records of Proceedings. Records of active proceedings before the Board, including during the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, or otherwise by the Diocesan offices.

Sec. 2 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

#### CANON 7: Responsibility to State Authorities

Sec. 1 All individuals involved in a case under the provisions of this title have an affirmative duty to disclose any allegations, not otherwise privileged, of sexual or physical abuse to the appropriate state authorities, and thereafter fully cooperate with any subsequent investigation.

Proposer: Constitution and Canons Committee

Rationale of the Proposer: These canons are proposed to align the Diocesan Canons with the new canons of The Episcopal Church, which take effect July 1, 2011.

## **Resolutions Referred to Dioceses from the 76th General Convention**

### **B015: Amend Constitution Article I.4**

Resolved, the House of Bishops concurring, That lines 3 and 4 and 11 of Article I.4 of the Constitution (page 2) be amended to change the name of the "Convocation of the American Churches in Europe" to "Convocation of Episcopal Churches in Europe" as follows:

Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of the American Episcopal Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of the American Episcopal Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

### **B029: Amend Constitution Article II.2**

Resolved, the House of Deputies concurring, That the 76th General Convention amend Article II, Section 2 of the Constitution of The Episcopal Church as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church exercising jurisdiction. But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees. No one shall be ordained and consecrated Bishop by fewer than three Bishops.

### **D029: Amend Constitution Article VIII**

Resolved, the House of Deputies concurring, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established shall be eligible for licensing to officiate under this Article.

## **Resolutions as Adopted by the Convention**

### **R1: Resolution on the Tithe as the Means of Financing the Work of the Diocese of Ohio (FAILED)**

Resolved, by this 194th Annual Convention of the Diocese of Ohio that each Parish be required to commit a tithe (10%) of its Normal Operating Expense (NOE) as its contribution to the Diocese, beginning January 1st, 2013; and be it further Resolved, because such a substantive change will require a period of time for discernment, reflection, prayer and conversation, that the Assessment Review Committee and The Committee on Constitutions and Canons be charged with bringing a report to the 195th Diocesan Convention with necessary changes to implement this policy, and that such implementation be completed by the 196th Diocesan Convention in November of 2012; and be it further Resolved, that the requested tithe from the Parish to the Diocese, be understood as indispensable for the successful operation of the Diocese.

Submitted by: The Rev. Brian S. Suntken, Rector, Christ Church Episcopal, Hudson

Rationale: The theme of this year's 194th Diocesan Convention is "Building Healthy Communities." Healthy communities of faith invite people to become passionate followers of Jesus Christ; create opportunities for personal and corporate transformation; and equip and empower people for gospel mission in the world.

One of the most important characteristics of a healthy spiritual community is its commitment to holistic stewardship practices and grace-filled generosity.

Christian stewardship is the grateful and responsible use of God's gifts in light of God's purpose as revealed in Jesus Christ. Christian stewards, empowered by the Holy Spirit, commit themselves to conscious, purposeful decisions. Stewardship is lived out through: living and telling the Good News; sharing God in seeking justice, peace, and the integrity of creation in an interdependent universe; wisely employing God-given human resources, abilities, and relationships; sharing the material resources we hold and giving them in service, justice, and compassion; providing for future generations, sharing in the life, worship, and responsible stewardship of the Church and of its mission, both for the individual and for the community. Stewardship is a joyful act for the sake of God's world.

Stewardship is not simply about money. Stewardship is a fundamental of Christian discipleship – an important spiritual discipline. It is about how we live and how we give. What we give to God in response for all that God has given to us. We give time, talent and treasure in response to the gifts of unconditional love, salvation and grace. Tithing is a major contributor to the giver's spiritual health and inner joy.

Holy Scripture commends the practice of giving one tenth of one's income to the work of the Lord beyond the individual's household or family. The tithe has long been taught as the standard of individual giving for committed disciples of Jesus Christ.

When we tithe, we are aligning our attitudes and actions with universal principles originating with God, the great Giver (Matthew 10:8; 19:21; 20:28; Luke 6:38; 12:32; Acts 20:35). Tithing reflects the unselfish, giving nature of our Creator and Provider. Through willing and cheerful giving (2 Corinthians 9:6-8), we honor God while supporting the physical means of proclaiming the gospel.

In giving back to God a tenth of our income, we enter into a special relationship with our Creator. We dedicate ourselves to serving God and financially supporting Christ's commission to preach the gospel and nourish the Church. In return God promises to bless us. Tithing, then, is the opposite of a selfish approach to life. God stands prepared to support this generous approach by, in turn, blessing us. God invites all to take God up on God's promise: "'Bring all the tithes into the storehouse, that there may be food in My house, and try Me now in this,' says the Lord of hosts, 'if I will not open for you the windows of heaven and pour out for you such blessing

that there will not be room enough to receive it" (Malachi 3:10).

Since 1982, The General Conventions of the Episcopal Church have stated that the tithe is "the minimum standard of giving for Episcopalians." Several subsequent General Conventions (1988, 1994, 1997, 2000, 2003 and 2009) have reaffirmed this concept in the same or similar language. Currently, the Diocese of Ohio has required an assessment of its Parishes ranging from ten to nineteen per cent of Normal Operating Expense (NOE), depending on the size of the budget of the Parish. The formula is as follows:

- 10 percent of the first \$50,000 of Normal Operating Expense (NOE) of a parish;
- 13 percent of that portion of the NOE above \$50,000 and up to \$150,000;
- 16 percent of that portion of the NOE above \$150,000 and up to \$250,000;
- 19 percent of that portion of the NOE above \$250,000.

The Institutional Church finds itself in an amazing period of history. Peter Drucker, teacher, management consultant and author, wrote, "Every few hundred years in Western history, there occurs a sharp transition. Within a few short decades, society rearranges itself – its worldview; its basic values; its social and political structure; its arts; its key institutions. Fifty years later, there is a new world. And the people born then cannot imagine the world in which their grandparents lived and into which their own parents were born. We are currently living through just such a transformation." If Drucker is correct, we find ourselves, as the Body of Christ, in the first portion of this fifty year experience of change.

Institutional structures which have worked moderately well for the past thirty to fifty years will no longer be viable in this period of transformation. Our world is undergoing a profound metamorphosis of mind and heart. Something of this magnitude happens only once or twice a millennium. This resolution seeks to honestly address the current realities of our time and to seek change for the good of the whole and the future well being of the Church. As one historian has written: "Change does not change tradition. It strengthens it. Change is a challenge and an opportunity; not a threat."

And yet eternal truths stand firm. We are the children of a living God, and we need to give faithfully to the work and mission of the Church. As disciples we are called to live as servants of God and each other, doing good through the gifts the Spirit has given us, living generously and simply, seeking to bring about the fullest expression of God's rule in our culture. The challenge laid before us as members of the Diocese of Ohio is to embrace a new vision of stewardship that will assist in building healthy communities of faith; empowering the mission of Christ through appropriate giving; and realizing that the Kingdom of God is a new way of life that changes everything.

## **R2: Resolution on Clergy Compensation for 2011 (PASSED)**

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2011 be established as follows:

- At least \$45,000 for assisting clergy ordained less than three years;
- At least \$48,500 for clergy ordained less than three years, who are in charge of congregations and assisting clergy ordained more than three years;
- At least \$55,000 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than 180,000;
- At least \$55,000 + 10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual NOI greater than \$180,000;
- At least \$73,000 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that in addition to the above minimum standard, it is understood that each employer of clergy in the



Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- At minimum, provide to clergy and eligible dependents full funding for the least expensive medical insurance plan offered through the diocese in the area where the clergy person resides, or an amount equivalent to cost of the least expensive plan offered through the diocese toward a more expensive option. If the parish offers medical insurance coverage directly, and not through the diocese, the benefits must equal those provided by the least expensive plan available through the diocese.
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow annual professional education/development leave, of no fewer than two weeks, with a minimum allowance of \$750, and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Resolved, that, while recognizing the difficult current economic conditions for employers of clergy in the diocese, we urge those congregations who are financially able to provide additional compensation, and we urge congregations who are not able to increase cash compensation to be creative in consider non-cash benefits (e.g., additional vacation and personal time).

Submitted by: The Commission on Ministry

#### Rationale

Title II, Canon 8, of the Canons of the Diocese of Ohio directs the Annual Convention to establish a minimum standard of compensation for clergy employed in the diocese. The minimum standard for 2011 represents the following adjustment from the minimums established by the 190th Annual Convention for 2008:

The 183rd Annual Convention of the Diocese of Ohio set a goal of raising the median clergy compensation in the diocese to the median level for the Episcopal Church as a whole. In 2009 the diocese ranked 36th of 99 dioceses in median clergy compensation. In 2009 the diocese also had median clergy compensation comparable to or higher than the contiguous dioceses of Southern Ohio, Michigan, Indianapolis, and Pittsburgh. This is a particularly useful comparison because these dioceses are similar in size and demographics.

The annual Net Operating Income at which parishes are required to provide the minimum standard of compensation is not adjusted for 2011.

The increasing cost of medical insurance and health care continues to outpace the increase in the cost of living as a whole. The Commission on Ministry is aware that this poses a real hardship for many parishes, which must pay in full the cost of health insurance for their clergy. As a result, although the minimums for pension-based compensation remains at 2008 levels, the increase in the entire compensation and benefits package offered to the clergy will be substantially greater than the increase in the cost of living for 2011.

#### Definition of Pension-based Compensation

"For pension purposes, your compensation consists of cash salary, Social Security tax reimbursements, utilities, and housing.

- Cash salary is the stipend you are paid, including bonuses, one-time cash payments, tuition paid for your dependents, severance and any salary reduction arrangements used to fund an annuity or other deferred benefit, such as a tax sheltered annuity or 403(b) plan.
- Social Security tax reimbursement is compensation your employer provides to offset your self-employment (SECA) taxes.
- Utilities are allowances you receive to cover the cost of your utility bills, such as fuel, gas, and electricity, or the amount your employer pays for utilities on your behalf.
- Housing is the allowance you receive for this purpose."

from "A Guide to Your Benefits," The Church Pension Fund, July 2003

### **R3: Resolution on Immigration (PASSED)**

Resolved that the 194th Convention of the Diocese of Ohio call on the United States Government for comprehensive immigration reform, which may include:

- a) A path to citizenship for the 10-12 million undocumented people in the U.S.;
- b) Reform of our immigration system, so that migrant workers can enter the United States and work in a safe, regulated and humane manner;
- c) Reform of the family-based immigration system, so that waiting times/backlogs to reunite families are significantly reduced;
- d) Restoration of due process protections for immigrants;
- e) Reform that is humane, workable, and reflects the paramount importance and socio-economic necessity of family unity;
- f) Development and implementation of policies which address the root causes of migration, such as economic development in poor countries;
- g) Support for a path to citizenship for youth brought into this country illegally as infants or young children via enactment of the legislation currently before the U.S. Congress.

Submitted by: Commission on Global and Domestic Mission.

Rationale:

Prior to General Convention, B006 was reviewed by the Social Justice and Public Policy Network and bishops. It was passed by both Houses of General Convention, with input from deputations and bishops serving in border states and areas of high-density immigrant populations, as well as in regions like ours which have more recently seen an increase in immigrant numbers.

Members of Ohio parishes have been deported or detained, ripping apart families. Immigrants have been detained, harassed and intimidated even though they presented documents of legal status. Some of our own clergy who are immigrants have faced exasperating situations, and several parishes have walked with immigrants through despair, needlessly inflicted by immigration policies and agencies that need reform.

Some in the Ohio legislature have proposed laws similar to Arizona's, which would not only permit but also require local law enforcement to take on the additional burden of immigration status inquiry and deportation processing, both federal responsibilities.

A General Accounting Office report released in March 2009 confirms these arrangements are ineffective in deterring undocumented immigration and riddled with abuse, lead to racial profiling, divert scant resources away from public safety, and may hinder the work of local investigators in solving and preventing crime. Where such

laws have been enacted, law enforcement chiefs have often requested an exemption, citing additional costs, lack of training and resulting reduction in public safety.

Numerous cities, (San Francisco and Washington DC, among others), have sought to opt out of the current "Secure Communities" policy. In August, 2010 police chiefs of 27 major cities met to examine additional expenses of equipment, training and personnel Secure Communities would require and concluded that overall law enforcement would suffer.

Immigrants who are members of our congregations and those who serve in partnership with us have indicated that the Church's stand with them for immigration reform sends an important message of our intent to be present as Christ's representatives in their lives. This resolution offers one focused way, relevant to the immigration debate in our own local context, that we may "welcome the stranger" in our midst and in so doing, welcome Christ.

#### Impact on formation and mission

Providing relief to those who suffer injustice and offering hospitality to strangers is at the heart of the Christian message. In St. Matthew, Jesus began his life as an immigrant to Egypt with his family, and concludes his teaching of the Last Judgment based on the criteria of feeding the hungry, clothing the naked, visiting the prisoners, and welcoming the strangers.

Our common story is about an immigrant child whose parents fled with him to a hostile country. We drink the common cup with immigrants and we are called to serve the common good, which means recognizing the needs and rights of immigrant families.

#### Program Impact

Implementation of this resolution will involve a minimal effort on the part of the Commission on Global and Domestic Mission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to immigrant families and the congregations and clergy who minister to them.

The Social Justice and Public Policy Network of the Diocese of Southern Ohio prepared this rationale. The 106th Convention of the Diocese of Southern Ohio is considering this resolution in the hope that both dioceses in Ohio will present a united witness in the State of Ohio.

### **R4: Resolution Concerning Public Sector Funding for Food and Nutrition (PASSED)**

Resolved, the 194th Convention of the Diocese of Ohio encourages federal and state agencies to develop budgets, which ensure the following principles: (this still may not be strong enough)

- food security for all people living in this country, by ensuring that people in poverty have access to sufficient food and nutritional balance to promote the optimal physical and mental development of children and to prevent chronic diseases such as diabetes and hypertension; ensuring that households in poverty do not have to choose to meet one basic human need, such as housing, health care, or food, at the expense of another; and be it further,

Resolved, this Convention encourages

- federal and state agencies to develop budgets that sustain funding at the levels needed to ensure adequate supplies of emergency food, food stamps, and nutrition programs for pregnant women, infants, preschoolers and children – both during and beyond school hours; a pragmatic review of state tax policy to identify opportunities to maintain revenue during the ongoing recession without further burdening households struggling with unemployment, low wages, or fixed income; and be it further

Resolved, this Convention encourages the Bishop, clergy, and members of the Diocese to advocate for food security for Ohio residents, through an efficient partnership of churches, non-profits, business and the public

sector, by combining a sturdy safety net with strategies to help Ohio households achieve self-sufficiency. And be it further

Resolved, this Convention asks the Secretary of Convention to transmit this resolution to Ohio's elected representatives to the Congress of the United States and to those representatives to the Ohio legislature elected from within the geographic boundary of the Diocese of Ohio; and be it further

Resolved, this Convention asks the members of the Diocesan Advocacy Committee to plan and carry out a campaign to contact in person the officials elected to state and national office from within the boundaries of the Diocese of Ohio, expressing to them the passionate conviction of this 194th Convention that funding food security for its people is an essential component of life in a healthy and moral commonwealth; and be it further

Resolved, this Convention asks the Diocesan Advocacy Committee to report to the 195th Annual Convention of the Diocese of Ohio on its work in carrying out this resolution.

Submitted by: Commission on Global and Domestic Mission.

Rationale:

The public sector is important to food security, because Federal and state funds provide infant and maternal nutrition (WIC), school meals, summer nutrition programs, and commodities to the statewide non-profit network of food banks that are the major source of food to over 3,000 emergency food programs, including many of our church-based pantries and soup kitchens. Ohio's non-profit and faith-based emergency food network is overwhelmed with rising need. The foods most important to optimal development and preventing obesity and diabetes – protein and fresh produce – are the most expensive, and increasingly scarce in the emergency food pipeline. Families can use food stamps to buy these crucial nutrients in grocery stores. Food stamps allow them to dedicate limited income to other essentials like rent and utilities.

Ohio has the third highest rate in the nation of children under five at risk of hunger. By August, 2010, with the state's unemployment rate at 10.5%, over 1.745 million (1 in 7) Ohioans were depending on food stamps to meet their families' food needs, with an average monthly benefit of \$141 per household. Economists agree that food stamps are one of the most effective stimulus strategies available, because they are spent immediately in the local economy. Each food stamp dollar generates an average of \$1.84 in economic activity, according to the Ohio Department of Jobs and Family Services county profiles report data services.

Current fiscal policies endanger hunger and human services funding. Congress has adopted a pay-as-you-go rule requiring that new spending must be offset by cuts in other programs. This has already resulted in two moves to slash food stamp funding in order to cover other safety net programs. In August 2010 Congress passed an emergency bill expanding funding for Medicaid, teacher's salaries, and other key programs, but it included major cutbacks in food stamp funding to take effect in 2014. The Child Food Nutrition Reauthorization Bill passed by the Senate imposed an additional cutback on food stamp funding which would take place a year earlier, in 2013. In addition to a significant cut in the average monthly food stamp allotment to families facing hunger, the food stamp cuts in the Medicaid and teacher salary bill alone would result in a loss of over 6,000 Ohio jobs and \$1.374 billion in economic activity, based on the summer 2010 Ohio food stamp case loads by county (Source: Ohio Association of Second Harvest Foodbanks)

The State of Ohio must maintain a balanced budget and faces a projected \$7-8 billion gap between revenues and expenditures which must be resolved in passing the next biennial budget in summer, 2011. Ohio has already drastically cut human services funding in the current biennium, including huge cuts to the county departments of Job and Family Services that administer public benefits and protect child welfare. The pressures to further cut hunger and human services funding will be huge in the coming budget debates.

Legislators have been afraid to endorse plans to increase tax revenue, but advocates for the poor have identified many opportunities. The state tax code is crammed with credits and exemptions (called tax expenditures) costing the state billions in lost revenue every year. These credits and exemptions typically go unexamined in

biennial budget debates. In addition, in 2005 Ohio began implementing a 21% income tax cut phased in over five years. The final year of cuts was postponed last winter, but the plan, when fully implemented, sends more than 40% of the tax savings goes to the households with incomes in the top 5%, and only 13% to households in the bottom 60%. In 2005 the state also implemented major cuts in corporate taxes. Taken together, these tax cuts cost the state \$2.1 billion in annual revenue, according to the Ohio Department of Taxation. Source:

"Report to the Ohio Budget planning and Management Commission," Policy Matters Ohio, <http://www.policy-mattersohio.org/OhioBudgetPlanningAndManagementCommission2010.htm>

As the people of the Church, we are called to speak of the real impact of public policy on the most vulnerable and to work for practical, fair and effective programs to return those in need to stability and security. The enormous effect of the recession— with many middle class people losing jobs, homes, health insurance, and retirement savings—only brings home the spiritual truth that we are all in this together, we must care for each other, and we must work together to ensure a just and wholesome commonwealth.

The Social Justice and Public Policy Network of the Diocese of Southern Ohio prepared this rationale. The 106th Convention of the Diocese of Southern Ohio is considering this resolution in the hope that both dioceses in Ohio will present a united witness in the State of Ohio.

### **R5: Resolution Concerning Criminal Justice Reform (PASSED)**

Resolved, the 194th Convention of the Diocese of Ohio encourages criminal justice reform that

- Promotes rehabilitative criminal sentencing and fairness;
- Reduces excessive punishments that do not benefit the victim, the community, nor the offender;
- Incorporates new and improved ways for former offenders to reintegrate productively into society; and
- Reduces criminal-justice spending while improving community safety and wholeness; and be it further

Resolved, that the 194th Convention of the Diocese of Ohio communicate this resolution to the Governor, Lt. Governor, Secretary of State, and Attorney General of the State of Ohio; and that each congregation be encouraged to communicate the same to their state legislators and local law enforcement agencies.

Submitted by: Commission on Global and Domestic Mission.

Rationale:

Ohio's steadily rising prison census takes an enormous toll on families, communities, taxpayers and the state budget. According to the Ohio Department Of Rehabilitation and Correction, incarceration has become epidemic, with Ohio's prison census increasing more than 292% from 1978 to 2008, compared to a 6% growth in the state's population. Ohio's prisons are now crammed to 133% of capacity.

The state of Ohio must take drastic measures to close a projected \$7-8 billion deficit in the next biennial budget. Between 2000 and 2008, annual state spending on corrections climbed 21%, from \$1.04 to \$1.27 billion. It costs an average of \$25,000 to incarcerate someone for a year, compared to undergraduate tuition of \$10,065 this year at the University of Cincinnati. The Urban Institute reports that addiction treatment is 15 times less expensive than incarcerating a person for a drug-related crime.

The current state budget has cut funding for mental health by 12% and for addiction programs by 30%.

Nearly 30,000 people are released from Ohio prisons each year, returning to our communities. Once released, ex-felons face myriad barriers to housing and employment. Hundreds of these collateral sanctions are enacted in state law or local ordinance, making it almost impossible for ex-felons to start productive, law-abiding and stable lives in the community after completing their sentences.

More than half of Ohio prison inmates have child support orders, according to the Child Support Collaboration

Report 2009.

In prison, parents have no way to earn sufficient wages to support their children. Once parents are released, their felony record can make it almost impossible to get a job paying enough for them to meet their responsibilities to overcome the accumulated debt and to meet their children's current needs. Using alternatives to incarceration for parents means fewer children needing foster care or Medicaid—preventing further disruption to families and saving state money.

The Social Justice and Public Policy Network of the Diocese of Southern Ohio prepared this rationale. The 106th Convention of the Diocese of Southern Ohio is considering this resolution in the hope that both dioceses in Ohio will present a united witness in the State of Ohio.

### **R6: Resolution to Recharter the Commission to End Racism (PASSED)**

Resolved, that the 194th Annual Convention of the Diocese of Ohio recharts the Commission to End Racism as the Commission for Racial Understanding, whose mission is to work for healing and transformation in ourselves, our church, and society.

Resolved, that this Convention directs all Diocesan Commissions and Committees to identify and address problems caused by racism or a lack of racial understanding. To that end these entities are encouraged to work with the Commission for Racial Understanding in developing action plans for promoting transformation and healing of division caused by racism.

Resolved, that the parishes of the diocese are challenged to make racial healing and transformation within their congregations and communities a priority and are encouraged to draw upon the resources of the Commission for Racial Understanding to fulfill this objective.

Submitted by: Commission to End Racism.

Rationale:

The Commission to End Racism was directed by the 1994 and 1995 Diocesan Conventions to address racism, defined as an abuse of power. This particular definition of racism is often named as institutional racism (abuse of power, systemic barriers, and privileges based upon one's race). From 2005 to 2008 the Commission was challenged by the loss of active members and frequent turn-over in leadership. Therefore, the Commission has spent the last two years in a two-prong process of restarting basic discussions about racial issues in the Diocese and reviewing its own structure and mission.

The Commission has sponsored and underwritten the cost of multiple screenings and discussions of the film *Traces of the Trade*, which chronicles one family's wrestling with its ancestor's participation in and benefit from the slave trade. The Commission has also led discussions on White Privilege in a workshop at the Winter Convocation and a Diocesan Council meeting.

In nearly two years of trust building, reflection, and discussion, the current members of the Commission remain committed to breaking down structural barriers to equal opportunity for racial minorities. What they have concluded, however, is that this sort of work cannot succeed if there is not an equal and complimentary process of building strong, constructive, and healthy relationships across racial lines. Negative racial stereotypes and experiences that any individual has are an impediment to mutual understanding, healing, and the ultimate break down of institutional racism.

Therefore, the Commission believes that it is essential to broaden the context in which discussions about race and racial understanding take place in the Diocese of Ohio. In nurturing conversations about the racial stereotypes and prejudices embedded in each of us regardless of our race, the Commission will focus on supporting members of the Diocese in deepening their individual understandings of the role one's race plays in our daily life and interactions, and thereby enable parochial and diocesan leaders to identify and correct instances of

structural racism within our parishes, diocese commissions/committees, and the communities in which we live.

This initiative is consistent with the most recent General Convention resolution A142, which states, “Resolved, that dioceses and provinces develop programs and ministries to dismantle and eradicate structures of racism, both internally and externally, and integrate the practices of anti-racism into their ongoing life.”

**R7: Resolution to Declare Christ Church, Lima, Extinct (PASSED)**

Christ Church closed in 2005. The property can now be transferred to the Trustees of the Diocese for sale.

# **Appendix IV**

## **2010 Program & Budgets**



## Overview of the 2011 Diocesan Program and Budget

In the spring of 2010, the Diocesan Council approved the following priorities for the 2011 Diocesan Budget:

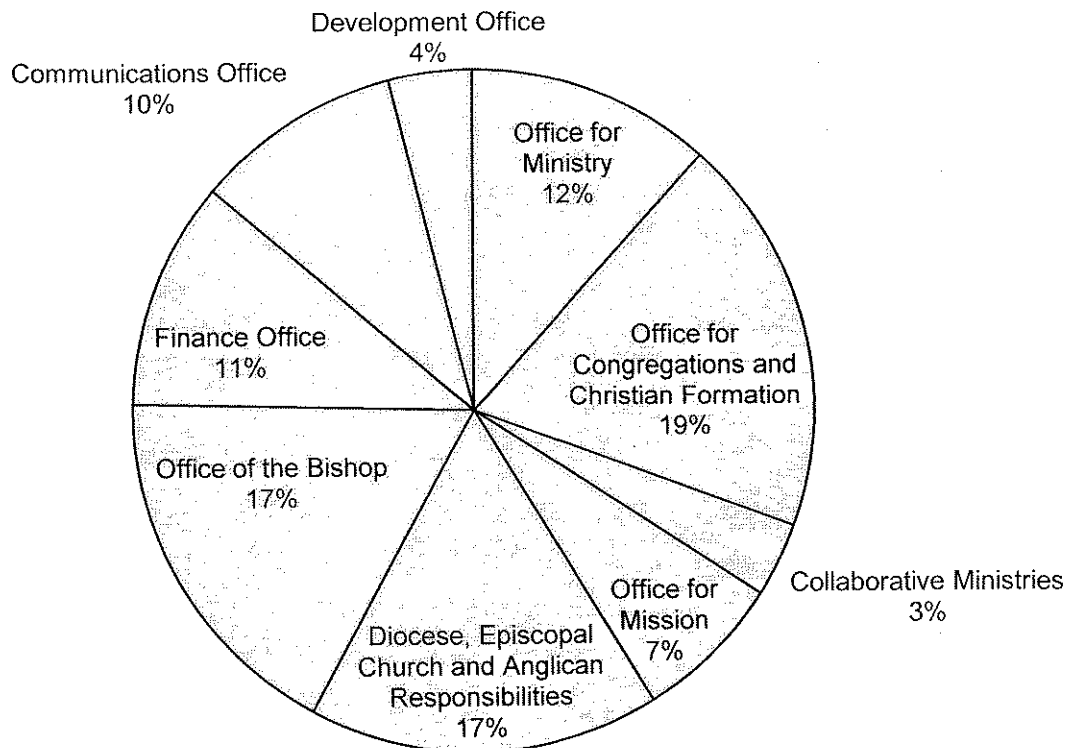
- **Initiatives that support church growth:**
  - Evangelism;
  - Natural Church Development (NCD);
  - Unbinding the Gospel; and
  - Education regarding liturgical and spiritual renewal.
- **Leadership development:**
  - All ages – especially an increased emphasis on adult formation;
  - Lay and Clergy; and
  - Mission-based servant leadership
- **Funds for collaborative ministry:**
  - Direct funding to Mission Areas; and
  - Support for collaborative parochial mission initiatives.
- **Technology:**
  - Greater use in diocesan commissions, committees, and ministries; and
  - Support access to and use of technology in parishes.

These priorities are more fully described and detailed in the budget narratives which follow the budget summary.

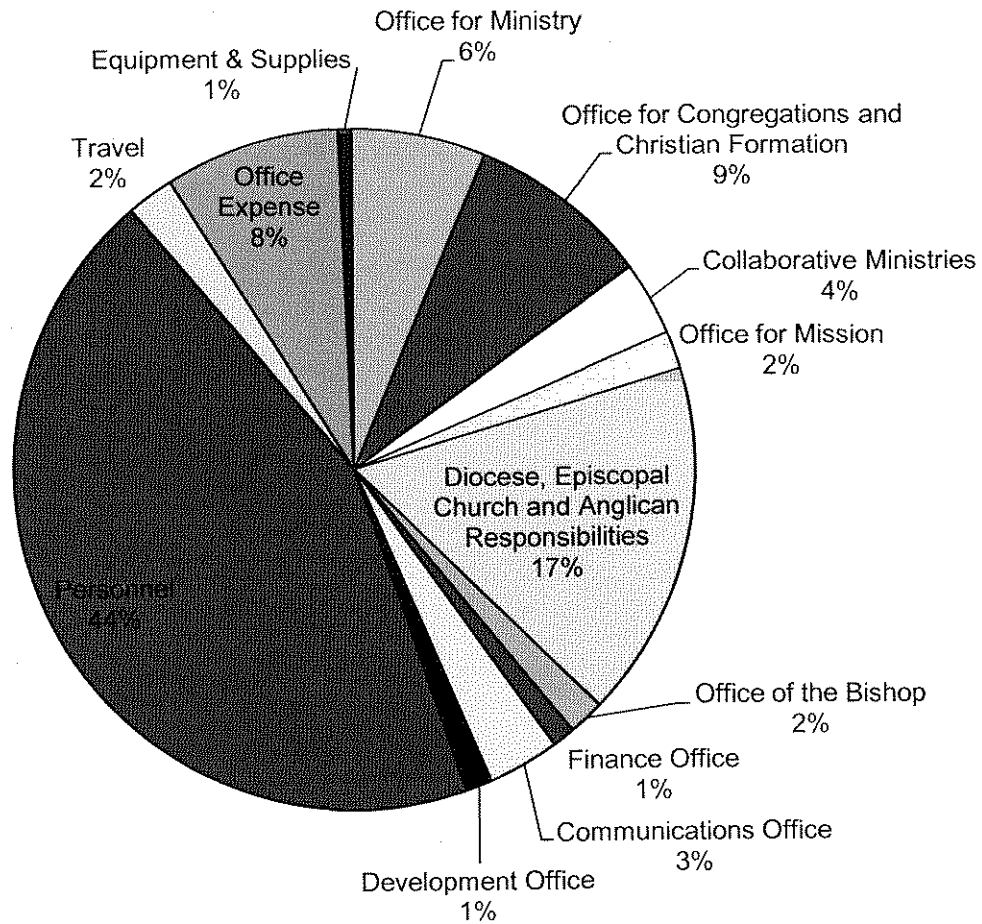
The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.

## EXPENSE BY MINISTRY AREA

**\$3,463,470**



**EXPENSE BY MANAGEMENT AREA     \$3,463,470**



## BUDGET SUMMARY

	2010 Budget	2011 Budget	Change from 2010 Budget
<b>RECEIPTS</b>			
<b>Support from Congregations</b>			
Assessments	\$2,425,000	\$2,440,000	\$ 15,000
<b>Grants</b>			
Cleveland Foundation	\$2,000	\$2,435	\$ 435
	\$2,000	\$2,435	\$ 435
<b>Investment Income</b>			
Endowment Income—Missionary Fund	\$41,271	\$41,448	\$ 177
Endowment Income—Diocesan Fund	\$145,098	\$140,630	\$ (4,468)
Endowment Income—Lay Pension & Custodial	\$7,225	\$7,002	\$ (223)
Endowment—ECSF Administration	\$30,687	\$31,982	\$ 1,295
Endowment - Bishop's Office	\$40,000	\$32,591	\$ (7,409)
Endowment - Legacy Campaign	\$2,172	\$2,430	\$ 258
Interest & Dividend Income	\$112,481	\$111,137	\$ (1,344)
	\$378,934	\$367,220	\$ (11,714)
<b>Fees Received for Administrative Services</b>			
Bishop Leonard Fund (Capital Loans & Grants)	\$18,300	\$18,849	\$ 549
Holy Cross Fund	\$6,900	\$7,107	\$ 207
Church Home Fund	\$36,960	\$38,069	\$ 1,109
Brayton, Cooper & Darnell Funds	\$14,280	\$14,708	\$ 428
Joint Investment Fund	\$77,000	\$79,310	\$ 2,310
Other Education Funds Administration	\$4,500	\$4,635	\$ 135
Miller Trust	\$20,400	\$21,012	\$ 612
	\$178,340	\$183,690	\$ 5,350
<b>Transfers</b>			
Education Funds	\$147,600	\$143,600	\$ (4,000)
BLF Capital Fund	\$121,380	\$116,525	\$ (4,855)
Disabled & Infirm Clergy Fund	\$12,000	\$12,000	\$ -
Bishop's Discretionary Fund	\$5,000	\$5,000	\$ -
Bishop's Fund for New Congregations	\$78,000	\$96,000	\$ 18,000
Youth Scholarship Funds	\$2,000	\$1,500	\$ (500)
Legacy-AB Williams Endowment Income Fund	\$12,000	\$11,000	\$ (1,000)
Other Custodial Funds	\$24,000	\$6,000	\$ (18,000)
Bishop's Appeal	\$61,300	\$78,500	\$ 17,200
	\$463,280	\$470,125	\$ 6,845
<b>TOTAL AVAILABLE</b>	<b>\$3,447,554</b>	<b>\$3,463,470</b>	<b>\$ 15,916</b>
<b>EXPENSES</b>			
<b>Ministries Office</b>			
Formation	\$127,800	\$139,500	\$ 11,700
Support	\$16,000	\$16,000	\$ -
Development	\$55,550	\$52,550	\$ (3,000)
Deployment (Transition Ministry)	\$5,450	\$5,450	\$ -
Planning & Administration	\$7,010	\$7,010	\$ -
	\$211,810	\$220,510	\$ 8,700
<b>Office For Congregations and Christian Formation</b>			
Administration	\$6,000	\$10,000	\$ 4,000
Aid to Congregations			
Assisted Congregations	\$153,250	\$145,000	\$ (8,250)
Grants for Parish Ministry, Growth, and College Work	\$62,000	\$67,000	\$ 5,000
Task Group Funds			
Natural Church Development	\$15,000	\$10,000	\$ (5,000)
Diocesan Youth Programs	\$13,000	\$13,000	\$ -
Evangelism	\$2,000	\$2,000	\$ -

## BUDGET SUMMARY

	2010 Budget	2011 Budget	Change from 2010 Budget
Other	\$0	\$10,000	\$ 10,000
Total Task Group Funds	\$30,000	\$35,000	\$ 5,000
Other Expenses			
Winter Convocation	\$15,000	\$15,000	\$ -
Ohio Episcopal Celebration at Kenyon	\$5,000	\$5,000	\$ -
Resource Center	\$4,000	\$3,000	\$ (1,000)
Leadership Development Events	\$0	\$10,000	\$ 10,000
PERCEPT	\$7,500	\$2,500	\$ (5,000)
Other	\$18,300	\$8,500	\$ (9,800)
Total Other Expenses	\$49,800	\$44,000	\$ (5,800)
	\$301,050	\$301,000	\$ (50)
Diocese, Episcopal Church and Anglican Responsibilities			
Mission of the General Church (assessment)	\$594,000	\$544,900	\$ (49,100)
Provincial Synod (assessment)	\$6,735	\$6,534	\$ (201)
Travel to Provincial Synod meetings and events	\$0	\$1,000	\$ 1,000
Diocesan Convention	\$17,000	\$17,000	\$ -
Diocesan Council	\$2,000	\$2,000	\$ -
To Reserve for Travel to General Convention	\$12,000	\$6,000	\$ (6,000)
To Reserve for Future Episcopal Transition	\$5,000	\$10,000	\$ 5,000
	\$636,735	\$587,434	\$ (49,301)
Office For Mission			
Administration and ER&D Promotion	\$2,500	\$2,500	\$ -
Community of Deacons	\$2,000	\$2,000	\$ -
Domestic & International Mission			
Millenium Development Goals @ .7%	\$21,000	\$21,000	\$ -
Mission Area Council Mission & Service Projects	\$0	\$8,000	\$ 8,000
Domestic Mission & Service Projects	\$10,000	\$7,800	\$ (2,200)
International Mission & Service Projects	\$10,000	\$7,800	\$ (2,200)
ECS, Advocacy, Health Ministry Task Force	\$2,500	\$2,250	\$ (250)
Ohio Council of Churches	\$15,000	\$7,500	\$ (7,500)
Commission to End Racism	\$3,000	\$3,000	\$ -
	\$66,000	\$61,850	\$ (4,150)
Collaborative Ministries			
Cedar Hills Camp & Conference Center	\$122,000	\$122,000	\$ -
Trinity Commons Books & Gifts	\$15,000	\$0	\$ (15,000)
	\$137,000	\$122,000	\$ (15,000)
Office of the Bishop	\$36,100	\$59,100	\$ 23,000
Finance Office	\$31,800	\$37,500	\$ 5,700
Development Office	\$39,600	\$43,350	\$ 3,750
Communications Office	\$117,835	\$117,800	\$ (35)
Personnel	\$1,503,680	\$1,523,281	\$ 19,601
Travel	\$76,000	\$78,000	\$ 2,000
Office	\$278,844	\$289,489	\$ 10,645
Equipment & Supplies	\$11,100	\$22,156	\$ 11,056
	\$2,094,959	\$2,170,676	\$ 75,717
TOTAL EXPENSES	\$3,447,554	\$3,463,470	15,916
TOTAL RECEIPTS OVER (UNDER) EXPENSES	\$0	\$0	(\$0)

# Funding for the 2011 Proposed Budget

## Funding Sources

Funding for the budget comes primarily from four sources:

- **Parish Payment of Support** for our Diocesan Program: \$2,440,000 (which funds 70.4% of total expenses, and includes amounts due for both current and prior years)
- **Endowment and Investment income:** \$367,220 (funds 10.6%)
- **Fees Received for Administrative Services:** \$183,690 (funds 5.3%)
- **Transfers:** \$470,125 (funds 13.6%)

The remaining funds are from grants, in the amount of \$2,435, which funds .1%.

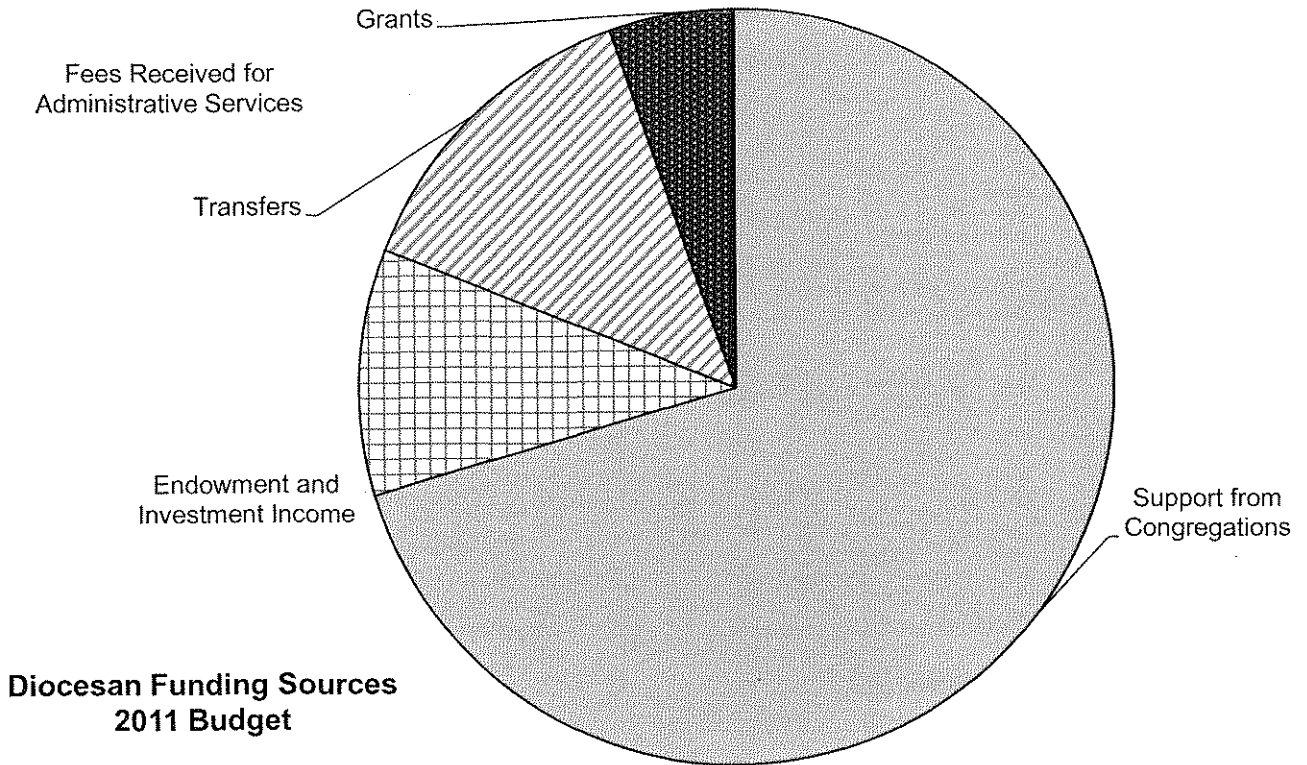
**Parish Support** is projected to **increase \$15,000 (0.6% from the 2010 budget)**. This increase is based on the estimated support from parishes increasing very slightly in 2011.

The **decrease of \$11,714 (3.1% from the 2010 budget)** in **Endowment and Investment Income** results primarily from the actual decline in market value of the endowment and custodial funds. The Trustees approved a spending rule of 4% for 2011, and this rate is consistent with the 2010 rate. The market value of the investments continues to improve, but the 12-quarter average still contains lower market values from the 2008-2009 credit crisis.

**Fees for Administrative Services** represent a reimbursement to the personnel expense category for time spent by staff in the administration and distribution process for grants made from specific custodial funds. The total represents **an increase of \$5,350, or 3.0% from the 2010 budget**.

**Transfers** represent funding for specific programs that meet donor restrictions on the use of the respective custodial funds. The total represents **an increase of \$6,845, or 1.5% from the 2010 budget**. This net increase includes reductions of \$4,855 from the loans and grants funds, a \$1,500 from custodial funds, a \$1,000 from an endowment fund for leadership development, and a \$4,000 decrease from education funds. Expenses funded from the Bishop's Appeal increase by \$17,200, and the resource center funding is increased by \$1,000.

The total proposed budget provides funding of \$3,463,470, **an increase of \$15,916 (0.5%)** over the 2010 budget. In these times of economic uncertainty, effective stewardship of all of resources remains a priority for all the Diocesan staff and constituent groups.



## Effect of the New Assessment Canon

At its 2009 Convention, the Diocese of Ohio approved a change in Title 1, Canon 14 regarding parish assessments. The change was designed to add clarity, transparency, and simplification to the process for calculating and paying diocesan assessments. We have heard many favorable comments about the change; and believe that the new system is on its way toward meeting its objectives.

Using the 2010 assessment estimates submitted by 86 parishes, the information below compares the number of parishes among the old and new assessment rates:

New			Old		
Rate	# of Parishes	%	Rate	# of Parishes	%
10%	11	13%	10%	33	38%
13%	29	34%	12%	20	23%
16%	30	35%	14%	23	27%
19%	16	18%	16%	10	12%
	86	100%		86	100%

While many parishes are in a higher rate bracket, the new assessment base (Normal Operating Expenses, or NOE) is lower than the old assessment base of Normal Operating Income, or NOI, which is essentially equivalent to (Operating Expenses Less Aid from the Diocese), if any.

The total Normal Operating Expense (NOE) reported by parishes is **over \$2.5 million, or 13.5% below** the old assessment base of (Operating Expenses Less Aid from the Diocese). By exempting both the assessment expense and outreach from the operating budget from the assessment computation, parishes can compute their assessment expense more easily, and fund outreach without first netting out a provision for assessments.

The total Assessment dollars computed on the new base is about **\$16,400, or .7% lower** than using the old base. The new canon was designed to be revenue-neutral for the Diocese, and this computation confirms that the diocese has experienced little change in the projected assessment dollars for 2010.

**Thirty-eight of the 86 reporting parishes are paying more assessment under the new canon, and the remaining 48 are paying less.**

The new assessment canon preserves the real-time reporting of the old canon, whereby the system is responsive to both seasonal changes in operating expenses and more permanent systemic changes.

Effects of the new canon will continue to be monitored for implications on reporting and payment of assessments by parishes.



## MINISTRIES OFFICE

### **Transition (Deployment) Ministry**

Working with the Bishop, the Ministries Office assists parishes during the transition between settled clergy, and in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests and parishes and consultants as the National Church converts from Church Deployment Office profiles to Office for Transitional Ministry portfolios.

### **Commission on Ministry**

The primary purposes of the Commission on Ministry are to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professionals in the Diocese of Ohio. The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families.

### **Clergy Formation**

*Scholarship Assistance:* The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years who have made provisions in their wills for such endowments. Due to the reduced income from endowments and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the Seminarians receive support in the range of \$3,000 - \$7,500. The Diocese of Ohio is providing scholarships for seven seminarians and a diaconal postulant during the 2010-2011 academic year.

*Deacon Formation Program:* A key piece in our diocesan priority of developing servant leaders is to have a strong network of deacons who are able both to call upon members of the diocese to

develop their own diaconal ministry and to assist individuals in understanding how their actions are spiritually formative. This year a cooperative program has been put together between the Dioceses of Ohio, Southern Ohio and Pittsburg. In 2011, \$13,000 is allocated towards this process.

*Special Ministries:* 2011 is the fifth year to “Develop and Employ Creative Models for Congregational Ministry” into three ministries. Money is generated through donations to the Bishop’s Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salaries of two college chaplains, at Kenyon College and Bowling Green State University. Funds are also being applied towards the salary of a full-time clergy person in a continued shared ministry with St. Stephen’s, East Liverpool and St. Stephen’s, Steubenville, and a half time curate at St. James in Boardman. Internship expenditures such as these are essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

### **Clergy & Lay Professional Support**

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families. Programs and offerings include: the Fresh Start program for systematic support for clergy in new positions be they newly ordained or experienced; and funding for a chaplain for clergy spouses and partners. The Bishop’s Winter Gathering (a conference for clergy and their spouses or partners) offers 3 days and 2 nights of fellowship and education; and a subsidy is provided for a percentage of the cost of confidential counseling by professional counselors for clergy and members of their families. Other events have been planned in the past to provide support for lay professionals and for the children of clergy and lay professionals.

### **Clergy Development**

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant continuing education opportunities in addition to time for worship and building collegial relationships. This year the author Martha Grace Reese and Dent Davidson offered a wonderful mixture of practical, spiritual and musical guidance. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals which are funded from two endowment funds. Partnerships to provide continuing education programs on an ecumenical basis have allowed continuing education funds to be used more effectively in recent years.

## Office for Congregations and Christian Formation

### 2011 Narrative Budget

More than 70% of the budget of the Office for Congregations and Christian Formation consists of direct grants to congregations to encourage spiritual and church growth and vitality. New to 2011 is that another 11.6% of our budget is now directly available for use by eight volunteer task groups of lay and ordained members of the diocese. These task groups each exist to vision, encourage, and support different essential aspects of ministry and formation at the congregational level.

These two areas combined, along with new initiatives such as \$10,000 for leadership development programs for lay and ordained congregational leaders, means that ***more than 85% of the budget of this office is directly spent to support parishes in the Christian formation of their members and in the life, ministry and growth of the congregation.*** The majority of the remainder is used for the annual Winter Convocation, the Kenyon Conference, and a line item for additional opportunities that are sure to arise.

Diocesan Council in 2010 dissolved the former Congregational Development Commission and the former Christian Formation Commission and created a new Congregations and Christian Formation Commission (CCFC). The 2011 budget for this new office and commission is described below. Overall, the 2011 budget is flat compared to 2010 (actual decrease of \$50). The listing of line item categories below is given in the same order as the accompanying budget summary.

1. Administration (\$10,000) – This includes office, travel, and related expenses. It is increased by \$4,000 over 2010 because there are now two program staff members (the Canon for Congregations and the Canon for Christian Formation) traveling regularly throughout the diocese and incurring additional administrative expenses. This represents 3.3% of our expenditures.
2. Aid to Congregations (\$145,000) – The largest expense for this office is Operating Expense Grants to congregations and shared ministries as they work, in most cases, to become financially self-sufficient. All congregations receiving such assistance are or soon will be involved in Natural Church Development, our primary congregational development process. This year the total of such grants was decreased by \$8,250 and now represents 48.2% of our expenditures. The majority of that decrease was shifted to other direct congregational grants as described in item 3 below. We anticipate possible further shifts in this direction over the coming years.
3. Other Grants (\$67,000) – The second largest expense for this office is direct grants to congregations for growth in numbers, ministry, Christian formation (with a new grant specifically for parish based adult Christian formation), college ministry, and Lilly Endowment coaching for the *Unbinding the Gospel* process. The total of such grants increased in this year's budget by \$5,000 and now represents 22.3% of our expenditures.

4. Task Group Funding (\$35,000) – As mentioned in the opening paragraphs, the CCFC consists fundamentally of eight task groups, only one of which (Diocesan Youth Event Group) focuses on diocesan-wide events. The other seven (Evangelism, Parish Leadership Development, Parish Liturgy and Worship, Natural Church Development, Parish Adult Formation, Parish Children and Youth Ministry, and College Work Group) each seek to support congregational level ministries in their respective areas. With two exceptions, each group has a basic budget of \$2,000. The exceptions are NCD (\$10,000, down \$5,000 from last year) and Diocesan Youth Events (\$13,000, same as last year). These task group funds represent 11.6% of our expenses.
5. Other Expenses (\$44,000) – This area includes the cost for the diocese's annual Winter Convocation and support of the Ohio Episcopal Celebration at Kenyon (formerly the Kenyon Conference). Both are the same as last year. It also includes our contract with Percept Demographics for congregational planning and use. This expense was renegotiated for a savings of \$5,000 from previous years. Also included is support of the diocesan Resource Center, which has been significantly overhauled; a new line item referenced above for \$10,000 to sponsor leadership development training for parish leaders, both lay and ordained; and \$8,500 for additional ministry opportunities that God will bring our way in the coming year. These expenses represent 14.6% of our budget.

# Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$544,900 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2011 figure is \$49,100 lower than 2010. The majority of the decrease, \$28,500, is due to the rate being reduced from 21% to 20% for the year 2011, while the remaining decrease of \$20,600 is due to lower operating income in 2009 vs. 2008. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

**(2009 Operating Income less \$120,000) x 20%**

The **provincial synod assessment** of \$6,534 is calculated at 1.1% of our assessment to the national church for 2010 (\$594,000 x 1.1%). One thousand dollars, \$1,000, was budgeted for travel to provincial synod meetings.

Expenses of the annual **Diocesan Convention remain unchanged at \$17,000**. An amount of \$2,000 is budgeted for Diocesan Council in 2011, which pays for copies, postage, and the annual orientation meeting in December for the full Council. This amount is also unchanged for 2010.

The allocation for **Reserve for Travel to General Convention** is decreased by \$6,000 to \$6,000. An endowment fund provides income for the triennial General Convention and these funds, along with existing reserves, are estimated to be adequate for the 2012 Convention in Indianapolis, IN. The **Reserve for Travel – Lambeth Conference** was not funded in 2011, due to remaining reserves from the 2008 Conference. Funding for the 2018 Conference is expected to commence in later years. The amount for **Reserve for Future Episcopal Transition** was increased by \$5,000 to \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

## Collaborative Ministries

This section of the budget addresses ministries that cannot be funded by a single parish, but are instead funded by pooling our resources as a diocese through collaboration. These ministries include: Cedar Hills Camp & Conference Center and Trinity Commons Books & Gifts.

### **Changes in the 2011 budget for existing programs:**

- Trinity Commons Books & Gifts – The 2010 budget included an allocation to the operating budget of the bookstore of \$15,000. Since the bookstore was closed in 2009 and the remaining inventory sold or disposed of, this budget allocation is no longer needed.

### **Cedar Hills Camp and Conference Center**

The allocation in the diocesan budget for Cedar Hills remains at \$122,000 in 2011. These monies represent 35% of the Cedar Hills annual operating budget of \$340,000. This allocation reflects a \$30,000 decrease in support from the diocese from 2009. In the past five years, when considering the financial needs of Cedar Hills inflation, and the necessary maintenance of our aging facilities, have not been considered in determining the level of support coming through the diocesan operating fund. As with last year, this decrease in diocesan support will require continued changes in operations at Cedar Hills.

The Executive Director, The Rev. Peter W. Nielsen III, will continue to attend direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant and pool). He will also attend the property through hiring and follow-up with multiple service providers in various categories to accomplish property related tasks that cannot be handled by him or through a corps of volunteers.

Once again, Cedar Hills will offer a nine-month calendar running from mid-February until mid-November offering both program and hospitality. During the hard winter season, Cedar Hills will not entertain guests thus minimizing operating costs. The cost of operating during these months tends to exceed the historic capacity to generate revenues. During the three winter months the Director, and the part time administrative assistant, will take earned time off, maintain the property, invest their time in program design and preparation, as well as, market Cedar Hills to user groups and programs with the intention of maximizing our revenue generating potential during our nine months of operating.

The advantage to this plan is that we will have the time to prepare marketing materials and design programs that are well thought out, as well as, invest time and energy in property maintenance that is not easily done during the operating months. Our challenge continues to be accommodating the increase in facility and program costs with the limitations inherent in the property, as well as, with a minimized staff.

The diocesan family will be experiencing 51 years of ministry at Cedar Hills Camp and Conference Center in 2011.

The allocation to Cedar Hills is best understood as general support in the following categories:

**Personnel** – The Executive Director, 1-part time hourly Administrative Assistant, a few part-time (on-call) hourly Services Assistants that work throughout the year and 20 – part-time (seasonal) stipendiary Summer Camp Program Staff.

**Program** – Although there are smaller programs throughout the year the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides 30,000 contact hours per season, engaging campers and staff alike, in exploring their relationship with God, and how they are called to respond to that relationship through action. In 2010, we experienced a small growth in Episcopal campers and significant growth in hospitality camps where our youth provide recreational leadership and learning opportunities. It is important to note that the Diocesan Youth Event and Happening have come back to the Cedar Hills calendar of events in 2010-2011 at a program fee that would easily suggest the subsidy to Cedar Hills underwrites. In 2011, we look to grow both camper numbers and Episcopal leadership while still attending opportunities to serve the larger community.

**Property**- A large portion of the operating cost of Cedar Hills is incurred in maintaining the property of 191-acres with 8-program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance, however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

The challenges, limitations and the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as, our continued commitment to the ministry shared by many children, youth and adults who utilize our conference center. In 2010, a general trend in the growth of youth leadership training, recreation and retreats positively influenced the revenue generating capacity at Cedar Hills that we expect to continue in 2011.

The Diocesan Council has received the work of the Camp and Conference Center Task Force. Defining the best use of Cedar Hills, as an asset of the Diocese of Ohio, continues without resolve as of the writing of this report.

## The Mission Office

The Mission Office encourages and oversees mission work of all kinds in the Diocese of Ohio: collaborative, local and foreign. This office oversees the applications and grants offered on behalf of the Bishop and Diocese in support of well over 100 social service projects, seeding upstart collaborative ministries, and supporting the aged, food banks, and ministry of service to all of God's people. As the Canon for Mission, I am privileged to work with a myriad of volunteers on our Commissions who share wisdom, a commitment to Jesus Christ, and a remarkable amount of time committed to site visits, telephone conferences, and meetings to discern God's will as we respond to the requests of people and organizations from around the Diocese, nation and world. In my first year of work in this position, I have had the opportunity to visit 58 of our parish churches for either meetings or visitations and presentations on Mission and made numerous visits to those who have received grants or support from the Mission Office. Among the vehicles used to promote effective mission work are the following commissions and committees.

### **Commission on Global and Domestic Mission (CGDM)**

This Commission was formed by the 190<sup>th</sup> Diocesan Convention (2006) to help the diocese address and work toward fulfillment of the Millennium Development Goals (MDGs), and to educate the Diocese about ways to eradicate domestic poverty. The diocese has set aside 0.7% of its annual budget to go towards projects that fulfill one or more of the eight MDGs. The CGDM then receives grant proposals from organizations that meet the standards for funding. CGDM reviews the proposals and makes recommendations to the Diocesan Council and Bishop of how the money should be allocated.

The commission could not do this effective ministry without the tremendous financial support it receives from the operating budget provision for global and domestic mission and service projects. The 192<sup>nd</sup> Convention [2008] approved the initial allocation of funds toward these projects. CGDM also provides encouragement and counsel to our regional Mission Areas as they discern social justice and advocacy issues on which they might collaborate.

### **Companion Diocese Relationships**

Partnership in mission is at the heart of all relationships, both within the Anglican Communion and throughout the wider church. Diocesan companion relationships have been in existence since the 1970s, with the Diocese of Ohio having been one of the first to create an international church bond. These relationships offer opportunities to engage in mission activity with dioceses internationally. Companion diocese relationships exist to strengthen each participant in ministry and mission. CGDM has been tasked to assist the Bishop in the development of these companion relationships.

As the diocese discerns its proposed partner relationships (voted on at the 193<sup>rd</sup> Diocesan Convention [2009]) with the Diocese of Tanga, Tanzania, and the Diocese of Belize in Central America, we hope that these relationships will involve the partners in support of developing and supporting cross-cultural relationships in our Anglican Communion. We have been fortunate to have Brendan Knobloch, a 24-year old from the Diocese of Ohio, live this past year in the Diocese of Tanga, Tanzania, to assist in collecting information as a parish worker and further the contacts and projects that could be undertaken in a partnership. Cindy and Dick Shaffer, two communicants from Defiance, Ohio, developed a keen interest in a companion relationship as they began to do work in Belize. CGDM has asked both Brendan and Dick to serve as our in-country representatives as we continue to discern a call into companion relationships.

Our companion relationships are recognized by the Diocesan Council and overseen by the Bishop and CGDM. The initial period of the relationship can be as long as five years, with mutually agreed upon periods of extension.

### **We desire that mission includes:**

- mutual encouragement and prayer for one another;
- new knowledge of and concern for one another, and



- the exchange of resources, both spiritual and material.

We hope to complete a formal proposal to be reviewed in the coming year.

### **Commission to End Racism**

The Commission to End Racism seeks to facilitate dialogue on racism and promote greater awareness of diversity in the Diocese of Ohio through programming and education. This year we have proposed to Diocesan Convention a name change to allow us to more fully work towards understanding and acceptance for all of God's people in the Diocese of Ohio.

### **Episcopal Community Services (ECS)**

The ECS mission is to promote a reconciling Episcopal witness that encourages justice through service, compassion, and liberation, empowering both those being served and those who serve. ECSF lives out its mission through the collection and organization of programmatic and financial resources, in particular conducting an annual campaign; through grant distributions to parish and community initiatives that serve the needs of communities in the diocese; and through support to Episcopal parishes and collaborative initiatives that educate and advocate for systemic change, justice, and liberation.

### **Diocesan Advocacy Committee**

This committee assists in identifying a focus for advocacy in the diocese and is a resource to parishes participating in diocesan advocacy. The Bishop and Diocesan Council, acting on a recommendation from the Advocacy Committee, name a fundamental societal need that parishes are invited and encouraged to address individually and collectively to effect transformation and healing.

### **Jubilee Ministries**

This program was founded in 1982 for the purpose of affirming churches doing the work Christ commissions us to do among poor and oppressed people such as: providing food to the hungry, shelter to the homeless and welcome to the stranger...(Matt. 25). The program issues grants as a concrete expression of the church's commitment to this ministry. The Jubilee Ministry Mandate is as follows: To be a "ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society."

### **United Thank Offering**

The United Thank Offering (UTO) is a program of The Episcopal Church for the mission of the whole Church, founded by and administered by women since 1889. The UTO Committee is a spiritual and financial partner in the mission work of The Episcopal Church, through every person in every pew. UTO is entrusted to promote thank offerings, to receive the offerings, and to distribute the offerings through grants. The Committee awards and administers these grants within the framework of the policies and procedures of the Domestic and Foreign Missionary Society (DFMS) of The Episcopal Church. The mission of the United Thank Offering is to expand the circle of thankful people. To achieve this mission we encourage daily prayers, offerings, and awareness of the abundance of God's blessings.

## Office of the Bishop and Support Offices

### Office of the Bishop

The core of this section remains unchanged from the 2010 level. Money remains available in this section of the budget to fund new emerging initiatives that were unknown and unfunded at the time of approving this budget. Keeping some money in this line item gives Diocesan Council and the Bishop financial resources to fund such initiatives without having to pull money away from other ministries or effectively creating a deficit budget by introducing an unbudgeted expense.

The one addition is a line item to support the work of the Mission Area Councils. Each Mission Area Council will receive \$3,000 from the Diocesan Operating Budget. The money from this line item has no restrictions on how it may be used (ie, administrative, event underwriting, educational, service, etc.). [Note: Each Mission Area will receive an additional \$1,000 from a line item in the Office of Mission section of the Budget which may only be used for outreach/service projects, either domestic or international.] Mission Area Councils will report to Convention each year on the collaborative work they are doing and how the money is being expended.

### Finance Office

The total of \$37,500 for the Finance Office represents a \$5,700 increase from the 2010 budget.

The budget consists of administrative expenses and financial resource costs of \$4,400, maintenance costs for the accounting software of \$4,000, bank fees of \$6,000, archive expenses of \$700, payroll preparation costs of \$2,400, and the fee for the Diocesan audit of \$20,000. These costs are substantially the same as in 2010, except for bank fees, which were increased to fund additional costs associated with website access, online reporting, and electronic deposits. One factor contributing to the increased costs is the current interest rate environment. As rates increase in the future, fees may decline.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$33 million and 255 Diocesan and parish accounts); the health and dental insurance programs (offered by The Medical Trust, part of the Church Pension Group) for 95 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifts and grants to the Bishop's Annual Appeal, ECS, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, ECS, the Church Home and Holy Cross).

The year 2010 began as a year of transition in the Finance Office, as the following systems and vendors were changed:

- New assessment canon, with substantial changes in reporting and payment,
- Changed health/dental/life insurance back to the Medical Trust,
- Engaged new auditors for the Diocese and the Joint Investment Fund, and
- Entered into a new banking relationship with US Bank.

These changes will allow us to be better stewards of our resources, as we continue to seek ways to improve communication and provide relevant resources to parishes on financial topics.

Other activities of the Finance Office in 2010 included:

- Updated group tax exemption list and informed parish foundations about preserving their tax-exempt status;
- Coordinated 30 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 30 audits and 15 team members in 2010. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;
- Communicate with parishes about compliance status through web site reporting;
- Continue to recommend Episcopal Payroll Services through Paychex as an effective solution for payroll preparation. Fifteen parishes and the Diocese currently use this service; and
- Expanded e-mail and direct deposit options for Joint Investment Fund participants.

## Development Office

*The Development Office exists to promote service to God in our care for our church and in thanksgiving for all that has been given to us by God; to promote sacrificial giving as a spiritual surrender of self to God; and to encourage the people of the diocese to own more fully our identities as stewards of God's kingdom.*

### **The Bishop's Annual Appeal**

#### ***Meeting the Challenge of Challenging Times***

The Bishop's Annual Appeal, in its sixth year, provides necessary resources for leadership development, servant hood, youth mission, and Episcopal Community Services (ECS). The Appeal encourages annual giving to ECS and is effectively broadening parochial and diocesan opportunities to serve by providing financial resources for strategic priorities of benefit to the entire diocese.

*2009 Appeal.* The total 2009 campaign contributions exceeded \$231,000. Your generosity provided Episcopal Community Services with \$100,000 for direct funding of services to those in need across the Diocese of Ohio. In addition, over \$97,000 has been allocated for initiatives to provide opportunities to grow, give, and serve, such as the diocesan youth mission trips to send young people to serve within the diocese and around the country; internships for seminarians and recently ordained clergy; and college and university campus ministry to form and inspire a new generation of servant leaders.

*2010 Appeal.* At the end of September, 63% of the 2010 campaign goal of \$275,000 has been realized with 83 parishes participating thus far in the campaign. With need ever increasing during these challenging times, there is room to do much more. Your participation in The Bishop's Annual Appeal, this year and every year, is invited, encouraged, and important to grow our resources for service and mission.

### ***Giving as Spiritual Surrender***

The Development Office serves as a link to a full spectrum of local, diocesan, and national stewardship and development resources to serve the programs and parishes of the diocese; to help coordinate productive partnerships between parishes; and to provide the financial resources to facilitate collaboration or initiation of new programs.

Planned giving offers a unique opportunity to give back to the church all that it has given to us. A planned gift to the Diocese of Ohio is especially meaningful because these gifts provide long-term support to strengthen the diocese's ability to meet future challenges and ministry opportunities. With your help, The Diocese of Ohio supports planned giving efforts to build Diocesan Endowment through The Sterling Newell Endowment Society, a diocesan gift society established to honor those providing lasting financial witness to the mission of the Diocese, and through local parish endowment strategies such as Charitable Gift Annuities.

### **Office of Communications**

The Office of Communications creates and maintains channels for the people and parishes of the Diocese of Ohio to share information with one another and with those outside the Church. Our budget for 2011 is essentially unchanged from 2010—The 2011 budget is \$35 less than that of 2010—but we have changed some of our priorities. An additional \$2,000 has been added to writing, video production, and photography, while money for mailings and postage has been reduced; the reduction reflects increased electronic communication.

Advertising money, which was originally under the auspices of the Office of Congregational Development, was transferred to the Office of Communications two years ago. That money has been approximately \$50,000 per year. After spending two years researching what people knew about us, what they wanted from church, and what kinds of appeals would attract them, we concluded that raising the profile of The Episcopal Church was our first priority. (Research results are available on the website under our office). Few people know the Episcopal Church or much about its beliefs. We have begun this year to spend that money on billboards and radio ads (see below).

Kristin Crites continues to do the design work for this office and for others on request. Martha Wright is available to speak to any parish, vestry, or group in the diocese about parish communications, including projects to help get your church known in the community and welcoming exercises.

During 2010, the Office of Communications worked primarily in the following areas:

1. We launched a new diocesan website ([www.dohio.org](http://www.dohio.org)) and Facebook page, designed by our graphic designer, Kristin Crites, with the structure and navigation developed by Kristin Crites and Bill Joseph. The website continues to use CMS open source templates from Joomla, which was updated to Joomla 1.5.20. We are now working on a second website for young people, with the help of Pastor Joe Kovitch and some of his students, called "Imagine Church." We have reserved the domain name, [imaginechurch.info](http://imaginechurch.info).
2. We updated and customized our database from Filemaker 6 to Filemaker Pro 10. We are still working out a few problems, but for the most part, it runs very smoothly. This has largely been the combined work of Kristin Crites, Eva Cole, and Rita Rozell, using a consultant who customized the database for us.
3. We have placed 36 billboards (through the month of October) in major metropolitan areas throughout the diocese since last February. They have had rotating slogans: Love God, Love Your Neighbor, Change the World; God Loves You, No Exceptions; Welcome . . . regardless; If You're Looking for a Sign from God. . . Here It Is!
4. We have developed and offered yard signs to churches and individuals with two of our billboard slogans, and plan to offer similar permanent signs.
5. We are launching four to six different 15-second radio spots (2-3 for young people, ages 18 to 25; and 2-3 for adults over age 25) that will run on several stations around the diocese. The spots began in September and air with traffic or weather reports.
6. We organized the Bishop's Bike Ride this year, which began at St. Paul's, Put-in-Bay and ended at St. Peter's, Ashtabula. It resulted in over \$12,000 in donations to the Bishops' Appeal. We had a total of 52 riders and seven SAG drivers
7. We continue to offer website development for parishes that either need a website or need their website updated. Our part-time technology consultant, Bill Joseph, New Life, Uniontown, is available to any parish to help with website advice, development, or updating.
8. We mail out *ChurchLife!* quarterly.
9. We send out an electronic bulletin weekly to those for whom we have email addresses.
10. We continue to offer advertising for special events for parishes and provide designs for them when needed. Feel free to ask me or Kristin Crites about any advertising you would like to do.

## Personnel, Travel, Office Equipment and Supplies

### Personnel

Expenses for Personnel in 2011 are \$19,601 (1.3%) higher than the 2010 budget. The increase has four major components: increase in health insurance of \$13,224, an increase in worker's compensation of \$1,887, decrease in the retiree health supplement of \$3,500, and a change in the reserve for sabbaticals of \$4,000. Summer internships for high school and college students are funded from the Bishop's Annual Appeal.

Over 12% percent (\$183,690) of the \$1,523,281 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making services.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, a part-time Development Officer, three part-time assisting bishops and two part-time positions in the archives. There is no increase in the number of positions in the 2011 budget.

Personnel expenses are 43.98% of the Diocesan budget in 2011, as compared to 43.6% of the 2010 budget. The ratio of personnel expenses to the total budget is lower than the same ratio for many large and small parishes, which report a ratio of 50-60% or more. Many service organizations also report a higher ratio.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

### Travel

The 2011 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$78,000 represents a \$2,000 increase from 2010, which includes a reduction in the mileage reimbursement for lay volunteers, which is estimated at \$1,000, and an additional \$4,000 in staff travel reimbursements.

### Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$289,489 in 2011, an increase of \$10,645 from 2010. The operating costs of Trinity Commons increase by four percent (\$10,345) and plant maintenance increases by \$300. All other amounts remain at the 2010 levels. An additional \$5,000 is included in the costs of Trinity Commons for the capital reserve. About \$40,000 has been spent from the reserve in 2010.

Office equipment and supplies are \$22,156 in the 2011 budget. This amount is \$11,056 higher than the 2010 level, primarily from an increase to the computer replacement reserve of \$9,650. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery. In 2011, all of these costs are funded from the operating budget.

# **Appendix V**

## **2010 Selected Financial Data**







## 2010 Parochial Report Data

2010 Parochial Report Data									
Fledgling Units	Amount Pledged	Pledge & Plate	Normal Operati	Assistance from	Total Operating	Total Revenue	to Diocese	Operating Expe	Total Expenses
Akron, St. Andrew's Church	20	\$26,610.00	\$29,504.00	\$46,470.00	\$0.00	\$46,470.00	\$56,357.00	\$4,080.00	\$60,012.00
Akron, St. Paul's Church	307	\$658,447.00	\$741,835.00	\$1,032,198.00	\$0.00	\$1,032,198.00	\$1,343,961.00	\$1,032,198.00	\$1,481,355.00
Akron, St. Philip's Church	31	\$45,160.00	\$39,847.00	\$39,847.00	\$0.00	\$39,847.00	\$49,772.00	\$39,847.00	\$49,645.00
Alliance, Trinity Church	0	\$0.00	\$33,156.28	\$49,659.71	\$0.00	\$49,659.71	\$53,734.52	\$49,659.71	\$81,357.00
Ashtland, St. Matthew's Church	25	\$42,584.00	\$47,032.00	\$62,267.00	\$0.00	\$62,267.00	\$62,267.00	\$62,267.00	\$81,357.00
Ashtabula, St. Peter's Church	50	\$83,268.00	\$131,360.00	\$151,377.00	\$0.00	\$151,377.00	\$161,536.00	\$151,377.00	\$161,536.00
Barberton, St. Andrew's Church	33	\$54,323.00	\$62,823.58	\$107,978.95	\$0.00	\$107,978.95	\$107,978.95	\$107,978.95	\$107,978.95
Bellevue, Church of the Holy Trinity	16	\$24,200.00	\$26,741.00	\$29,457.00	\$0.00	\$29,457.00	\$30,705.00	\$29,458.00	\$30,705.00
Bellevue, St. Paul's Church	6	\$13,720.00	\$31,616.00	\$50,110.00	\$5,131.00	\$55,241.00	\$55,241.00	\$55,045.00	\$55,045.00
Berea, St. Thomas's Church	114	\$188,760.00	\$132,707.00	\$252,678.00	\$0.00	\$252,678.00	\$278,042.00	\$252,678.00	\$278,042.00
Boardman, St. James's Church	50	\$88,710.00	\$121,285.00	\$172,864.00	\$9,166.00	\$182,030.00	\$210,846.00	\$182,030.00	\$182,030.00
Bowling Green, St. John the Baptist's Church	17	\$44,272.00	\$44,547.95	\$65,241.16	\$60,000.00	\$169,217.38	\$135,241.16	\$125,241.16	\$126,817.81
Brucksville, St. Matthew's Church	63	\$117,222.00	\$114,269.00	\$115,830.00	\$0.00	\$115,830.00	\$133,265.00	\$112,219.00	\$115,830.00
Brunswick, St. Patrick's Church	28	\$44,804.00	\$46,335.00	\$46,438.00	\$0.00	\$46,438.00	\$67,404.00	\$46,438.00	\$48,685.00
Canton, St. Mark's Church	109	\$175,893.00	\$199,110.00	\$271,216.00	\$0.00	\$271,216.00	\$305,370.00	\$271,216.00	\$291,725.00
Canton, St. Paul's Church	60	\$135,749.00	\$175,430.00	\$205,169.00	\$957.00	\$206,126.00	\$334,752.00	\$206,126.00	\$228,868.00
Chagrin Falls, St. Martin's Church	37	\$72,438.00	\$94,297.00	\$112,087.00	\$2,000.00	\$114,087.00	\$394,134.51	\$344,182.53	\$445,203.26
Chardon, St. Luke's Church	60	\$165,000.00	\$179,000.00	\$221,800.00	\$0.00	\$221,800.00	\$221,406.00	\$8,690.00	\$230,496.00
Cleveland, St. Andrew's Church	16	\$93,940.00	\$78,705.00	\$81,783.00	\$0.00	\$81,783.00	\$105,921.00	\$9,627.00	\$91,356.00
Cleveland, St. Luke's Church	16	\$33,040.00	\$36,619.00	\$58,979.00	\$0.00	\$58,979.00	\$60,887.00	\$4,972.00	\$63,861.00
Cleveland, St. Mark's Church	288	\$505,866.00	\$534,900.00	\$1,497,460.00	\$0.00	\$1,497,460.00	\$1,577,423.00	\$248,400.00	\$1,969,885.00
Cleveland, Trinity Cathedral									
Cleveland Heights, St. Alban's Church	464	\$1,271,504.00	\$1,502,456.00	\$1,668,247.00	\$0.00	\$1,668,247.00	\$3,069,352.00	\$258,120.00	\$2,918,251.00
Cleveland Heights, St. Paul's Church	20	\$52,530.00	\$46,338.00	\$82,254.00	\$0.00	\$82,254.00	\$83,583.00	\$82,254.00	\$83,583.00
Costochton, Trinity Church	73	\$159,500.00	\$173,201.00	\$202,728.00	\$0.00	\$202,728.00	\$221,179.00	\$23,418.00	\$225,745.00
Cuyahoga Falls, St. John's Church	28	\$49,786.00	\$48,699.00	\$90,047.00	\$0.00	\$90,047.00	\$93,061.00	\$8,720.00	\$99,047.00
Defiance, Grace Church	0	\$0.00	\$51,439.00	\$93,673.00	\$0.00	\$93,673.00	\$134,899.00	\$9,949.00	\$93,673.00
East Liverpool, St. Stephen's Church	52	\$137,048.00	\$157,069.00	\$218,031.00	\$0.00	\$218,031.00	\$277,012.00	\$22,542.00	\$218,348.00
Elyria, St. Andrew's Church	68	\$120,563.00	\$129,444.00	\$177,669.00	\$0.00	\$177,669.00	\$184,032.00	\$21,756.00	\$177,669.00
Eucly, Church of the Epiphany	48	\$126,110.00	\$144,574.00	\$149,500.00	\$0.00	\$149,500.00	\$155,804.00	\$16,773.00	\$149,500.00

2010 Parochial Report Data									
	Pledging Units	Amount Pledged	Pledge & Plate	Normal Operate	Assistance from	Total Operating	Total Revenue	to Diocese	Operating Expense
	47	\$47,950.00	\$59,559.00	\$91,130.00	\$0.00	\$91,130.00	\$104,320.00	\$8,741.00	\$101,422.00
Niles, St. Luke's Church	17	\$45,110.00	\$71,848.04	\$85,078.45	\$6,000.00	\$91,078.45	\$94,184.79	\$8,593.73	\$94,601.70
Norwalk, St. Paul's Church	52	\$170,756.00	\$188,618.00	\$212,743.00	\$0.00	\$212,743.00	\$319,085.00	\$23,706.00	\$319,754.00
Oberlin, Christ Church	56	\$65,000.00	\$61,765.00	\$71,743.00	\$0.00	\$71,743.00	\$96,301.00	\$6,304.00	\$100,356.00
Oregon, St. Paul's Church	26	\$180,718.00	\$200,145.00	\$224,928.00	\$0.00	\$224,928.00	\$285,071.00	\$24,081.00	\$368,530.00
Painesville, St. James's Church	86	\$489,718.00	\$620,145.00	\$724,928.00	\$0.00	\$724,928.00	\$174,306.00	\$18,607.00	\$181,341.00
Parma, All Saints Church	74	\$89,905.00	\$117,487.00	\$174,306.00	\$0.00	\$174,306.00	\$180,657.00	\$32,418.00	\$310,203.00
Perryburg, St. Timothy's Church	80	\$157,667.00	\$208,715.00	\$296,461.00	\$0.00	\$296,461.00	\$358,485.00	\$67,696.00	\$112,959.00
Port Clinton, St. Thomas's Church	31	\$55,000.00	\$65,239.00	\$81,249.00	\$0.00	\$81,249.00	\$112,249.00	\$6,746.00	\$120,054.46
Pu'tin-Bay, St. Paul's Church	46	\$36,457.00	\$55,365.81	\$88,727.76	\$0.00	\$88,727.76	\$120,930.86	\$7,047.20	\$193,461.00
Ravenna, Grace Church	46	\$131,610.00	\$129,532.00	\$161,637.00	\$0.00	\$161,637.00	\$193,061.00	\$16,756.00	\$162,037.00
Salem, Church of Our Saviour	104	\$128,282.00	\$20,252.90	\$61,087.16	\$208.00	\$61,295.16	\$65,480.81	\$5,859.17	\$62,619.17
Sandusky, Grace Church	9	\$226,703.00	\$235,986.00	\$284,130.00	\$0.00	\$284,130.00	\$443,033.00	\$48,404.00	\$416,188.00
Shaker Heights, Christ Church	0	\$0.00	\$54,590.00	\$54,712.00	\$0.00	\$54,712.00	\$55,009.00	\$5,090.00	\$69,755.00
Shelby, St. Mark's Church	9	\$13,220.00	\$34,569.00	\$1,893.00	\$56,000.00	\$94,124.00	\$94,124.00	\$1,324.00	\$91,893.00
Sidney, St. Paul's Church	0	\$0.00	\$30,266.00	\$75,127.00	\$0.00	\$75,127.00	\$75,127.00	\$7,747.00	\$93,119.00
Steubenville, St. Paul's Church	0	\$0.00	\$33,529.00	\$85,228.00	\$0.00	\$85,228.00	\$87,425.00	\$7,487.00	\$75,127.00
Steubenville, St. Stephen's Church	62	\$113,696.00	\$146,206.00	\$172,310.00	\$0.00	\$172,310.00	\$182,647.00	\$17,722.00	\$175,325.00
Tiffin, Old Trinity Church	48	\$94,879.00	\$103,432.00	\$283,164.49	\$0.00	\$283,164.49	\$283,164.49	\$37,807.35	\$300,105.49
Toledo, St. Andrew's Church	61	\$231,000.00	\$771,458.00	\$276,100.00	\$0.00	\$276,100.00	\$279,773.00	\$35,370.00	\$276,100.00
Toledo, St. Matthew's Church	188	\$404,126.00	\$386,847.00	\$436,335.00	\$0.00	\$436,335.00	\$463,299.00	\$57,049.00	\$471,953.00
Toledo, St. Michael's-in-the-Hills Church	63	\$134,995.00	\$146,488.00	\$330,757.00	\$0.00	\$330,757.00	\$333,408.00	\$34,600.00	\$333,408.00
Toledo, Trinity Church	45	\$87,686.00	\$98,941.00	\$155,680.00	\$4,000.00	\$159,680.00	\$183,162.00	\$17,657.00	\$168,759.00
Uniontown, New Life Episcopal Church	30	\$43,336.00	\$51,953.00	\$53,300.00	\$0.00	\$53,300.00	\$53,300.00	\$4,370.00	\$55,200.00
Wadsworth, St. Mark's Church	40	\$44,336.00	\$51,953.00	\$53,300.00	\$0.00	\$53,300.00	\$53,300.00	\$5,289.00	\$53,289.00
Warren, Christ Church	79	\$114,082.00	\$130,198.00	\$280,405.00	\$0.00	\$280,405.00	\$316,505.00	\$94,359.00	\$316,405.00
Westlake, Church of the Advent	28	\$128,972.00	\$151,749.00	\$193,820.00	\$0.00	\$193,820.00	\$203,294.00	\$18,938.00	\$193,870.00
Willoughby, Grace Church	54	\$71,481.00	\$76,801.09	\$126,352.64	\$0.00	\$126,352.64	\$138,366.12	\$13,986.12	\$126,352.64
Wooster, St. James's Church	92	\$209,621.00	\$214,008.00	\$225,070.00	\$0.00	\$225,070.00	\$259,550.00	\$27,455.00	\$251,773.00
Youngstown, St. Augustine's Church	94	\$226,000.00	\$259,914.00	\$397,565.00	\$0.00	\$397,565.00	\$466,950.00	\$36,255.00	\$452,650.00
Youngstown, St. John's Church									

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

RECEIPTS				
	Operating	Special Funds	Total Actual	Annual Budget
SUPPORT FROM CONGREGATIONS				
0101-4105-01      Assessment Income (current year)	\$2,327,598.73	\$0.00	\$2,327,598.73	\$2,345,000.00
0101-4106-01      Assessment Income (prior year(s))	\$87,530.86	\$0.00	\$87,530.86	\$80,000.00
TOTAL SUPPORT FROM CONGREGATIONS	\$2,415,129.59	\$0.00	\$2,415,129.59	\$2,425,000.00
ENDOWMENT INCOME				
0101-4110-02      Endowment-Episcopate (Distrib.)	\$147,154.50	\$0.00	\$147,154.50	\$145,097.54
0101-4120-02      Endowment-Missions (Distrib)	\$43,371.48	\$0.00	\$43,371.48	\$41,271.26
0101-4130-02      Endowment-Custodial (Distrib.)	\$2,532.34	\$0.00	\$2,532.34	\$470.38
0101-4140-02      Endowment-Lay Pension	\$6,849.96	\$0.00	\$6,849.96	\$6,754.22
0101-4144-02      Endowment - Operating	\$199.38	\$0.00	\$199.38	\$0.00
0101-4150-02      Endowment - Bishop's Office	\$40,000.00	\$0.00	\$40,000.00	\$40,000.00
0101-4155-02      Endowment Income - Legacy endowments	\$2,542.80	\$0.00	\$2,542.80	\$2,171.85
0101-4160-02      Endowment - ECSF - Administration (Actual)	\$33,288.44	\$0.00	\$33,288.44	\$30,686.72
TOTAL ENDOWMENT INCOME	\$275,938.90	\$0.00	\$275,938.90	\$266,451.97
TOTAL INVESTMENT INCOME - OTHER				
0101-4120-04      Distribution JIF-General Funds	\$93,782.64	\$0.00	\$93,782.64	\$92,507.58
0101-4125-04      Distribution JIF-Unrestricted Custodial Accts	\$19,412.69	\$0.00	\$19,412.69	\$19,974.05
TOTAL INVESTMENT INCOME	\$113,195.33	\$0.00	\$113,195.33	\$112,481.63
FEES RECEIVED FOR ADMINISTRATIVE SERVICES				
0101-4103-06      Darnell Adm. Fees	\$3,420.00	\$0.00	\$3,420.00	\$3,420.00
0101-4108-06      Brayton Administration Fees	\$10,200.00	\$0.00	\$10,200.00	\$10,200.00
0101-4109-06      Church Home Admin. Fee	\$36,960.00	\$0.00	\$36,960.00	\$36,960.00
0101-4111-06      Holy Cross House - Admin. Fee	\$6,900.00	\$0.00	\$6,900.00	\$6,900.00
0101-4115-06      Joint Investment Fund Admin. Fee	\$77,000.04	\$0.00	\$77,000.04	\$77,000.00
0101-4118-06      BLF Loans and Grants Administrative Fee	\$18,300.00	\$0.00	\$18,300.00	\$18,300.00
0101-4120-06      Other Fees & Reimbursements	\$45.00	\$0.00	\$45.00	\$0.00
0101-4123-06      Cooper Administration Fees	\$660.00	\$0.00	\$660.00	\$660.00
0101-4124-06      Miller Funds Administrative Fee	\$20,400.00	\$0.00	\$20,400.00	\$20,400.00

# Episcopal Diocese of Ohio Operating Fund

2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
0101-4126-06	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
Education Funds - Homby Adm. Fees				
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$178,385.04	\$0.00	\$178,385.04	\$178,340.00
OTHER RECEIPTS				
0101-4120-08	\$4,015.93	\$0.00	\$4,015.93	\$0.00
Other Income				
0101-4316-08	\$3,035.00	\$0.00	\$3,035.00	\$2,000.00
Grants - Foundations				
TOTAL OTHER RECEIPTS	\$7,050.93	\$0.00	\$7,050.93	\$2,000.00
FROM SPECIAL FUNDS				
3201-4110-90	\$0.00	\$98,198.67	\$98,198.67	\$121,380.00
From Special Funds-BLF Loans and Grants				
3318-4110-90	\$0.00	\$0.00	\$0.00	\$2,000.00
From Special Funds - Library Fund				
3338-4110-90	\$0.00	\$0.00	\$0.00	\$2,000.00
From Special Funds - Youth Scholarship Fund				
3376-4110-90	\$0.00	\$12,000.00	\$12,000.00	\$12,000.00
From Legacy Endowments-Arthur B. Williams, Jr. Fun				
3405-4110-90	\$0.00	\$1,721.05	\$1,721.05	\$5,000.00
From Special Funds - Bishop's Discretionary Fund				
3408-4110-90	\$0.00	\$76,815.98	\$76,815.98	\$61,300.00
From Special Funds - Bishop's Appeal				
3605-4110-90	\$0.00	\$143,730.87	\$143,730.87	\$109,000.00
From Special Funds-Custodial JIF				
3608-4110-90	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00
From Special Funds - Custodial JIF MM				
3705-4110-90	\$0.00	\$119,488.95	\$119,488.95	\$147,600.00
From Special Funds-Education Funds				
TOTAL FROM SPECIAL FUNDS	\$0.00	\$454,955.52	\$454,955.52	\$463,280.00
TOTAL RECEIPTS	\$2,989,699.79	\$454,955.52	\$3,444,655.31	\$3,447,553.60
EXPENSES				
OFFICE OF MINISTRY				
CLERGY FORMATION				
0101-5180-05	\$14,537.00	\$0.00	\$14,537.00	\$17,000.00
Ordination Process				
3408-5181-05	\$0.00	\$51,867.96	\$51,867.96	\$27,300.00
Post-Ordination Internships				
3408-5184-05	\$0.00	\$0.00	\$0.00	\$9,000.00
Summer Seminarian Internships				
3705-5160-05	\$0.00	\$32,000.00	\$32,000.00	\$42,000.00
Miller-Scholarships/Formation & Train				
3705-5170-05	\$0.00	\$17,500.00	\$17,500.00	\$17,500.00
Post-Ordination Internships				
3705-5175-05	\$0.00	\$10,078.51	\$10,078.51	\$15,000.00
Deacon Formation Program				

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
TOTAL CLERGY FORMATION	\$14,537.00	\$111,446.47	\$125,983.47	\$127,800.00
CLERGY SUPPORT				
0101-5237-05 Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5240-05 Clergy Group Life Insurance	\$67.44	\$0.00	\$67.44	\$0.00
0101-5315-05 Honorarium - Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$500.00
3605-5280-05 D&ICF Counseling/Clergy & Families	\$0.00	\$4,691.33	\$4,691.33	\$12,000.00
3605-5285-05 D&ICF Health Ins. Prem./Spec. Circumstances	\$0.00	\$985.00	\$985.00	\$0.00
3705-5235-05 Fresh Start	\$0.00	\$1,253.99	\$1,253.99	\$2,500.00
TOTAL CLERGY SUPPORT	\$67.44	\$6,930.32	\$6,997.76	\$16,000.00
CLERGY DEVELOPMENT				
0101-5338-05 Commission on Ministry	\$260.00	\$0.00	\$260.00	\$950.00
3705-5335-05 Miller-Clergy Days	\$0.00	\$2,680.55	\$2,680.55	\$600.00
3705-5336-05 Lay Professional Day	\$0.00	\$0.00	\$0.00	\$1,000.00
3705-5380-05 Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$11,957.11	\$11,957.11	\$15,000.00
3705-5381-05 Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$408.00	\$408.00	\$4,000.00
3705-5384-05 Clergy Conferences	\$0.00	\$17,482.24	\$17,482.24	\$20,000.00
3705-5385-05 Miller-Clergy Professional Ed. Prog.	\$0.00	\$834.00	\$834.00	\$1,000.00
TOTAL CLERGY DEVELOPMENT	\$260.00	\$33,361.90	\$33,621.90	\$42,550.00
Winter Gathering				
3705-5350-05 Winter Gathering	\$0.00	\$10,133.99	\$10,133.99	\$13,000.00
Total Winter Gathering	\$0.00	\$10,133.99	\$10,133.99	\$13,000.00
CLERGY DEPLOYMENT				
0101-5415-05 Search Exp. Assistance/Parish	\$4,735.47	\$0.00	\$4,735.47	\$4,000.00
0101-5420-05 Interim Team Training	\$24.00	\$0.00	\$24.00	\$500.00
0101-5425-05 Background Checks	\$1,495.00	\$0.00	\$1,495.00	\$950.00
TOTAL CLERGY DEPLOYMENT	\$6,254.47	\$0.00	\$6,254.47	\$5,450.00
PLANNING & ADMINISTRATION				

# Episcopal Diocese of Ohio Operating Fund

2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
0101-5510-05 Admin. Exp./Ordained Ministry	\$1,748.99	\$0.00	\$1,748.99	\$3,800.00
0101-5515-05 Admin. Exp./Deployment	\$2,669.06	\$0.00	\$2,669.06	\$3,210.00
TOTAL CLERGY ADMIN./PLANNINGS	\$4,418.05	\$0.00	\$4,418.05	\$7,010.00
TOTAL FOR OFFICE FOR MINISTRY	\$25,536.96	\$161,872.68	\$187,409.64	\$211,810.00
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION				
0101-5105-10 Administration	\$5,992.07	\$0.00	\$5,992.07	\$6,000.00
AID TO CONGREGATIONS				
0101-5203-10 St. Mark's, Sidney	\$12,500.04	\$0.00	\$12,500.04	\$12,500.00
0101-5207-10 ESMTO8 (Episcopal Shared Ministry - Trinity and Our	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
0101-5208-10 St. Paul's, Bellevue	\$8,000.04	\$0.00	\$8,000.04	\$8,000.00
0101-5238-10 St. John's, Bowling Green	\$10,000.08	\$0.00	\$10,000.08	\$10,000.00
0101-5250-10 Episcopal West Side Shared Ministries	\$17,000.04	\$0.00	\$17,000.04	\$17,000.00
0101-5252-10 St. Stephen's Episcopal Shared Ministry	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-5254-10 St. Paul's, Norwalk (formerly North Central Episcopal S	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00
0101-5268-10 Northern Miami Valley Episcopal Cluster	\$9,000.00	\$0.00	\$9,000.00	\$9,000.00
0101-5270-10 Anticipated Opportunities	\$0.00	\$0.00	\$0.00	\$2,750.00
3376-5250-10 Episcopal West Side Shared Ministry	\$0.00	\$12,000.00	\$12,000.00	\$12,000.00
3605-5203-10 St. Mark's, Sidney	\$0.00	\$43,500.00	\$43,500.00	\$0.00
3605-5238-10 St. John's, Bowling Green	\$0.00	\$24,999.96	\$24,999.96	\$20,000.00
3605-5250-10 Episcopal West Side Shared Ministries (EWSSM)	\$0.00	\$15,999.96	\$15,999.96	\$16,000.00
3605-5305-10 New Work: St. Patrick, Brunswick	\$0.00	\$20,000.04	\$20,000.04	\$20,000.00
TOTAL AID TO CONGREGATIONS	\$82,500.24	\$116,499.96	\$199,000.20	\$153,250.00
NEW WORK				
0101-5307-10 Evangelism	\$39.68	\$0.00	\$39.68	\$2,000.00
0101-5308-10 New Initiatives Research	\$0.00	\$0.00	\$0.00	\$2,000.00
TOTAL NEW WORK	\$39.68	\$0.00	\$39.68	\$4,000.00
0101-5405-10 Ministry & Growth Grants	\$3,500.00	\$0.00	\$3,500.00	\$6,000.00

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
0101-5410-10	\$2,000.00	\$0.00	\$2,000.00	\$7,500.00
3605-5405-10	\$0.00	\$17,525.00	\$17,525.00	\$26,000.00
0101-5411-10	\$6,929.09	\$0.00	\$6,929.09	\$15,000.00
EDUCATION FOR DEVELOPMENT				
0101-5605-10	\$5,889.94	\$0.00	\$5,889.94	\$3,000.00
0101-5610-10	\$1,725.00	\$0.00	\$1,725.00	\$0.00
0101-5615-10	\$3,476.30	\$0.00	\$3,476.30	\$9,000.00
0101-5616-10	\$707.65	\$0.00	\$707.65	\$1,000.00
0101-5618-10	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5630-10	\$947.08	\$0.00	\$947.08	\$2,000.00
3318-5630-10	\$0.00	\$0.00	\$0.00	\$2,000.00
3605-5605-10	\$0.00	\$12,155.46	\$12,155.46	\$12,000.00
TOTAL EDUCATION FOR DEVELOPMENT	\$12,745.97	\$12,155.46	\$24,901.43	\$30,000.00
CHRISTIAN FORMATION				
0101-5610-16	\$1,173.20	\$0.00	\$1,173.20	\$1,500.00
0101-5611-10	\$28,000.00	\$0.00	\$28,000.00	\$28,000.00
0101-5619-10	\$1,100.30	\$0.00	\$1,100.30	\$3,800.00
0101-5624-10	\$3,406.43	\$0.00	\$3,406.43	\$2,000.00
0101-5626-10	\$465.82	\$0.00	\$465.82	\$2,500.00
0101-5627-10	\$670.10	\$0.00	\$670.10	\$2,000.00
0101-5628-10	\$2,486.59	\$0.00	\$2,486.59	\$4,000.00
0101-5629-10	\$0.00	\$0.00	\$0.00	\$500.00
0101-5637-10	\$5,094.86	\$0.00	\$5,094.86	\$5,000.00
0101-5638-10	\$1,200.37	\$0.00	\$1,200.37	\$2,000.00
3338-5613-10	\$0.00	\$0.00	\$0.00	\$2,000.00
TOTAL CHRISTIAN FORMATION	\$43,597.67	\$0.00	\$43,597.67	\$53,300.00
TOTAL FOR OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION	\$157,304.72	\$146,180.42	\$303,485.14	\$301,050.00



# Episcopal Diocese of Ohio Operating Fund

2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP.				
GENERAL CHURCH				
0101-5105-14 Assessment	\$589,800.00	\$0.00	\$589,800.00	\$594,000.00
0101-5110-14 Provincial Synod	\$6,734.00	\$0.00	\$6,734.00	\$6,735.00
TOTAL GENERAL CHURCH	\$596,534.00	\$0.00	\$596,534.00	\$600,735.00
DIOCESE OF OHIO				
0101-5205-14 Diocesan Convention	\$20,331.90	\$0.00	\$20,331.90	\$17,000.00
0101-5210-14 Diocesan Council	\$4,551.07	\$0.00	\$4,551.07	\$2,000.00
TOTAL DIOCESE OF OHIO	\$24,882.97	\$0.00	\$24,882.97	\$19,000.00
ANGLICAN RESERVES				
0101-5305-14 General Convention-from Reserve	\$334.00	\$0.00	\$334.00	\$0.00
Total ANGLICAN RESERVES	\$334.00	\$0.00	\$334.00	\$0.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP	\$621,750.97	\$0.00	\$621,750.97	\$619,735.00
OFFICE OF MISSION				
0101-5103-16 Administrative Expense	\$249.71	\$0.00	\$249.71	\$2,000.00
0101-5105-16 Episcopal Relief and Dev./Admin. & Promotion	\$604.95	\$0.00	\$604.95	\$500.00
0101-5602-16 Domestic and International Mission & Service Projects	\$12,039.77	\$0.00	\$12,039.77	\$20,000.00
0101-5603-16 Hunger and Homelessness Task Force	\$27.00	\$0.00	\$27.00	\$500.00
0101-5604-16 Commission on Global and Domestic Mission (CGDM)	\$403.66	\$0.00	\$403.66	\$500.00
0101-5606-16 Social Concerns/Advocacy	\$100.00	\$0.00	\$100.00	\$500.00
0101-5607-16 Ohio Council of Churches	\$12,050.00	\$0.00	\$12,050.00	\$12,000.00
0101-5608-16 MDG Expense	\$21,000.00	\$0.00	\$21,000.00	\$21,000.00
0101-5609-16 Episcopal Community Services	\$449.02	\$0.00	\$449.02	\$500.00
0101-5623-16 Health Ministry Task Force	\$90.42	\$0.00	\$90.42	\$500.00
3605-5621-16 Commission for Racial Understanding	\$0.00	\$3,874.12	\$3,874.12	\$3,000.00
3608-5607-16 Ohio Council of Churches	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00
3705-5281-16 Community of Deacons	\$0.00	\$920.50	\$920.50	\$2,000.00

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
TOTAL OFFICE OF MISSION	\$47,014.53	\$7,794.62	\$54,809.15	\$66,000.00
OFFICE OF THE BISHOP AND SUPPORT OFFICES				
OFFICE OF THE BISHOP				
0101-5105-18 Bishop's Office Admin. Exp.	\$3,314.71	\$0.00	\$3,314.71	\$5,100.00
0101-5132-18 Ohio Day at National Cathedral	\$13,081.16	\$0.00	\$13,081.16	\$0.00
0101-5153-18 New Ministry Initiatives	\$1,555.54	\$0.00	\$1,555.54	\$5,000.00
0101-5157-18 Reimbursement to Parishes-Time of Deans	\$16,283.04	\$0.00	\$16,283.04	\$16,000.00
3405-5156-18 Community Building/Hospitality	\$0.00	\$1,721.05	\$1,721.05	\$5,000.00
3705-5156-18 Community Building/Hospitality	\$0.00	\$5,616.35	\$5,616.35	\$5,000.00
TOTAL OFFICE OF THE BISHOP	\$34,234.45	\$7,337.40	\$41,571.85	\$36,100.00
FINANCE OFFICE				
0101-5105-20 Treasurer's Office Admin. Exp.	\$3,441.99	\$0.00	\$3,441.99	\$3,600.00
0101-5110-20 Finance Office Business Exp.	\$628.74	\$0.00	\$628.74	\$800.00
0101-5120-20 Acctg. System Maintenance Cont	\$3,683.11	\$0.00	\$3,683.11	\$4,000.00
0101-5130-20 Archive Expense	\$217.42	\$0.00	\$217.42	\$700.00
0101-5132-20 Bank Fees	\$15,053.43	\$0.00	\$15,053.43	\$300.00
0101-5133-20 Payroll Service	\$2,491.90	\$0.00	\$2,491.90	\$2,400.00
0101-5135-20 Audit Fee	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00
0101-5140-20 Workshops/Resources Parish Tre	\$24.10	\$0.00	\$24.10	\$0.00
0101-5151-20 Parish Audit Team	(\$683.75)	\$0.00	(\$683.75)	\$0.00
TOTAL FINANCE OFFICE	\$44,856.94	\$0.00	\$44,856.94	\$31,800.00
DEVELOPMENT OFFICE				
0101-5110-21 Administrative Expense	\$4,751.90	\$0.00	\$4,751.90	\$3,000.00
0101-5113-21 Promotion/Publications	\$247.66	\$0.00	\$247.66	\$1,000.00
0101-5125-21 Gift Tracking - Software Maintenance	\$4,459.74	\$0.00	\$4,459.74	\$5,000.00
0101-5149-21 Stewardship Education & Promotion	\$2,700.00	\$0.00	\$2,700.00	\$1,500.00
0101-5162-21 Episcopal Network for Stewardship - subscription	\$2,103.00	\$0.00	\$2,103.00	\$2,100.00
0101-5164-21 Gift Planning - Resources and Promotion	\$834.50	\$0.00	\$834.50	\$2,000.00
3408-5161-21 Expenses of Bishop's Appeal	\$0.00	\$24,948.02	\$24,948.02	\$25,000.00

# **Episcopal Diocese of Ohio** **Operating Fund** 2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
<b>TOTAL DEVELOPMENT OFFICE</b>	<b>\$15,096.80</b>	<b>\$24,948.02</b>	<b>\$40,044.82</b>	<b>\$39,600.00</b>
<b>COMMUNICATIONS OFFICE</b>				
0101-5105-22 Communication Admin. Exp.	\$1,447.37	\$0.00	\$1,447.37	\$2,500.00
0101-5111-22 Website Design/Maintenance	\$9.95	\$0.00	\$9.95	\$0.00
0101-5205-22 Church Life/Professional Services (writing)	\$3,525.00	\$0.00	\$3,525.00	\$3,000.00
0101-5206-22 Church Life/Professional Services (photos/videos)	\$3,250.00	\$0.00	\$3,250.00	\$2,500.00
0101-5210-22 Church Life/Production-printin	\$26,875.65	\$0.00	\$26,875.65	\$25,565.00
0101-5215-22 Church Life/Postage	\$7,992.83	\$0.00	\$7,992.83	\$9,000.00
0101-5219-22 Internet Link	\$0.00	\$0.00	\$0.00	\$70.00
0101-5225-22 Church Life/Mail List Mgt.	\$0.00	\$0.00	\$0.00	\$4,000.00
0101-5230-22 Church Life/Misc. Expense	\$33.59	\$0.00	\$33.59	\$0.00
0101-5300-22 Directory & Canons	\$4,930.34	\$0.00	\$4,930.34	\$4,500.00
0101-5400-22 Diocesan Journal/Printing & Dis	\$14.63	\$0.00	\$14.63	\$1,500.00
0101-5401-22 Advertising Campaign	\$123,657.13	\$0.00	\$123,657.13	\$50,000.00
0101-5413-22 Technology Consulting	\$9,730.00	\$0.00	\$9,730.00	\$9,100.00
0101-5416-22 Domain Names (for parish web sites)	\$0.00	\$0.00	\$0.00	\$100.00
0101-5805-22 Diocesan Mailings	\$2,661.07	\$0.00	\$2,661.07	\$6,000.00
<b>TOTAL COMMUNICATIONS OFFICE</b>	<b>\$184,127.56</b>	<b>\$0.00</b>	<b>\$184,127.56</b>	<b>\$117,835.00</b>
<b>PERSONNEL</b>				
<b>Salaries and Benefits</b>				
0101-5105-25 Salaries/Wages-Diocesan Staff	\$1,018,580.49	\$0.00	\$1,018,580.49	\$1,043,083.77
0101-5110-25 Overtime-nonexempt Salaried Dio.Staff	\$1,079.52	\$0.00	\$1,079.52	\$0.00
0101-5120-25 Contract Personnel Expense	\$32,610.00	\$0.00	\$32,610.00	\$40,000.00
0101-5130-25 FICA/Medicare Taxes	\$35,592.14	\$0.00	\$35,592.14	\$35,806.00
0101-5135-25 Clergy Pension	\$90,911.26	\$0.00	\$90,911.26	\$90,911.00
0101-5140-25 Lay Pension & Long Term Disabi	\$47,541.54	\$0.00	\$47,541.54	\$47,426.18
0101-5145-25 Employees Health Insurance	\$194,681.42	\$0.00	\$194,681.42	\$202,776.00
0101-5150-25 Employees Dental Insurance	\$17,956.56	\$0.00	\$17,956.56	\$13,512.00
0101-5155-25 Group Life Insurance	\$1,442.70	\$0.00	\$1,442.70	\$1,452.00
0101-5160-25 Workers Compensation	\$2,776.26	\$0.00	\$2,776.26	\$1,512.65

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
0101-5168-25	\$1,371.06	\$0.00	\$1,371.06	\$1,400.00
0101-5169-25	\$374.40	\$0.00	\$374.40	\$0.00
0101-5170-25	\$1,295.00	\$0.00	\$1,295.00	\$1,500.00
0101-5174-25	\$980.53	\$0.00	\$980.53	\$1,000.00
0101-5175-25	\$1,918.00	\$0.00	\$1,918.00	\$1,000.00
3705-5170-25	\$0.00	\$5,923.71	\$5,923.71	\$4,500.00
3705-5174-25	\$0.00	\$0.00	\$0.00	\$1,500.00
3705-5175-25	\$0.00	\$2,700.00	\$2,700.00	\$2,000.00
Total Salaries and Benefits	\$1,449,110.88	\$8,623.71	\$1,457,734.59	\$1,489,379.60
Benefit Expense - Retirees				
0101-5190-25	\$15,413.20	\$0.00	\$15,413.20	\$18,000.00
0101-5195-25	\$261.33	\$0.00	\$261.33	\$300.00
Total Benefit Expense - Retirees	\$15,674.53	\$0.00	\$15,674.53	\$18,300.00
TOTAL PERSONNEL	\$1,464,785.41	\$8,623.71	\$1,473,409.12	\$1,507,679.60
TRAVEL EXPENSES				
STAFF TRAVEL REIMBURSEMENTS				
0101-5105-27	\$15,898.38	\$0.00	\$15,898.38	\$12,000.00
0101-5106-27	\$17,189.65	\$0.00	\$17,189.65	\$16,000.00
0101-5107-27	\$6,304.39	\$0.00	\$6,304.39	\$4,000.00
0101-5115-27	\$68.77	\$0.00	\$68.77	\$0.00
0101-5116-27	\$1,957.73	\$0.00	\$1,957.73	\$3,000.00
0101-5120-27	\$4,816.81	\$0.00	\$4,816.81	\$2,000.00
0101-5130-27	\$6,569.49	\$0.00	\$6,569.49	\$9,000.00
0101-5135-27	\$7,345.16	\$0.00	\$7,345.16	\$9,000.00
0101-5136-27	\$1,110.82	\$0.00	\$1,110.82	\$2,000.00
0101-5140-27	\$4,712.45	\$0.00	\$4,712.45	\$4,000.00
0101-5145-27	\$7,768.66	\$0.00	\$7,768.66	\$6,000.00
0101-5150-27	\$468.49	\$0.00	\$468.49	\$3,000.00
TOTAL STAFF TRAVEL REIMBURSEMENTS	\$74,210.80	\$0.00	\$74,210.80	\$70,000.00

# Episcopal Diocese of Ohio Operating Fund

2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
MILEAGE REIMBURSEMENTS				
0101-5187-27 Mileage Reimbursement-Bishop	\$4,788.11	\$0.00	\$4,788.11	\$3,000.00
0101-5188-27 Mileage Reimbursement - Volunteers	\$207.59	\$0.00	\$207.59	\$3,000.00
TOTAL MILEAGE REIMBURSEMENTS	\$4,995.70	\$0.00	\$4,995.70	\$6,000.00
TOTAL TRAVEL EXPENSES				
	\$79,206.50	\$0.00	\$79,206.50	\$76,000.00
OFFICE EXPENSES				
0101-5109-29 Trinity Commons - T1 Internet Connection	\$1,794.00	\$0.00	\$1,794.00	\$1,800.00
0101-5110-29 Telephone-Local	\$4,441.87	\$0.00	\$4,441.87	\$5,500.00
0101-5115-29 Telephone-Long Distance	\$697.49	\$0.00	\$697.49	\$1,000.00
0101-5120-29 Telephone-"800" Service	\$211.99	\$0.00	\$211.99	\$750.00
0101-5125-29 Telephone-Advertising Exp.	\$1,058.88	\$0.00	\$1,058.88	\$0.00
0101-5126-29 Reimburse-Trinity	\$39,949.00	\$0.00	\$39,949.00	\$0.00
0101-5210-29 Insurance-Liability, D&O, Bonding	\$11,350.00	\$0.00	\$11,350.00	\$12,000.00
0101-5215-29 Hospitality	\$1,138.27	\$0.00	\$1,138.27	\$2,000.00
0101-5216-29 Plant Maintenance	\$1,299.96	\$0.00	\$1,299.96	\$1,000.00
0101-5222-29 Building Operating Expenses	\$116,510.04	\$0.00	\$116,510.04	\$116,414.00
0101-5224-29 Real Estate Taxes	\$10,557.37	\$0.00	\$10,557.37	\$12,000.00
3201-5222-29 Building Operating Expenses	\$0.00	\$98,198.67	\$98,198.67	\$121,380.00
TOTAL OFFICE EXPENSES	\$189,008.87	\$98,198.67	\$287,207.54	\$273,844.00
EQUIPMENT & SUPPLIES				
0101-5105-30 Postage Equip. (Lease & Maintenance)	\$796.31	\$0.00	\$796.31	\$600.00
0101-5106-30 Postage-Usage	\$10,175.81	\$0.00	\$10,175.81	\$12,000.00
0101-5110-30 Postage-Charged Back to Offices/Com.	(\$10,175.81)	\$0.00	(\$10,175.81)	(\$12,000.00)
0101-5205-30 Copiers-Lease Expense	\$13,044.44	\$0.00	\$13,044.44	\$13,500.00
0101-5210-30 Copiers-Maintenance Charges	\$7,915.90	\$0.00	\$7,915.90	\$12,000.00
0101-5214-30 Copies - Unreimbursed	\$0.00	\$0.00	\$0.00	\$500.00
0101-5215-30 Copies-Supplies	\$835.48	\$0.00	\$835.48	\$0.00
0101-5220-30 Copier-Paper	\$1,257.44	\$0.00	\$1,257.44	\$1,000.00
0101-5225-30 Copier-Charged Back to Offices/Com.	(\$16,903.30)	\$0.00	(\$16,903.30)	(\$25,800.00)

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
0101-5305-30 Computer Software	\$5,095.99	\$0.00	\$5,095.99	\$5,500.00
0101-5310-30 Computer Supplies	\$116.00	\$0.00	\$116.00	\$0.00
0101-5320-30 Computer Equipment Repair/Modification	\$406.00	\$0.00	\$406.00	\$1,500.00
0101-5325-30 Computer Equipment-From Acq.&Repl Reserve	\$795.00	\$0.00	\$795.00	\$0.00
0101-5329-30 Computer Consulting	\$10,125.00	\$0.00	\$10,125.00	\$0.00
0101-5405-30 Office Furnishings	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5505-30 Office Supplies	\$2,320.44	\$0.00	\$2,320.44	\$5,000.00
0101-5510-30 Stationery/Printing	\$3,096.75	\$0.00	\$3,096.75	\$1,800.00
0101-5605-30 Office Equipment-misc.	\$0.00	\$0.00	\$0.00	\$500.00
0101-5610-30 Office Equipment-maintenance	\$302.40	\$0.00	\$302.40	\$0.00
0101-5805-30 Diocesan Mailings	\$17.54	\$0.00	\$17.54	\$0.00
EQUIPMENT & SUPPLIES	\$29,221.39	\$0.00	\$29,221.39	\$17,100.00
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES	\$2,040,537.92	\$139,107.80	\$2,179,645.72	\$2,099,958.60
LEGAL FEES AND RELATED EXPENSES				
0101-5105-48 Losses & Shortages	(\$0.30)	\$0.00	(\$0.30)	\$0.00
0101-5140-48 Legal & Other Expenses/Misconduct-from Reserve	\$16,319.72	\$0.00	\$16,319.72	\$0.00
0101-5274-48 Real Estate Taxes - Imperiled Parishes	\$741.13	\$0.00	\$741.13	\$0.00
0101-5275-48 Transfiguration/Cleveland	\$17,523.79	\$0.00	\$17,523.79	\$0.00
TOTAL LEGAL FEES AND RELATED EXPENSES	\$34,584.34	\$0.00	\$34,584.34	\$0.00
TOTAL EXPENSES	\$2,926,729.44	\$454,955.52	\$3,381,684.96	\$3,298,553.60
FUND TRANSFERS				
INTER FUND TRANSFERS				
INTER FUND TRANSFERS TO OTHER FUNDS				
0101-7015-50 Transfer To Cedar Hills Opg.	\$122,000.04	\$0.00	\$122,000.04	\$122,000.00
0101-7025-50 Transfer To Property-Capitalized	\$8,550.00	\$0.00	\$8,550.00	\$0.00
0101-7028-50 Transfer to Other Custodial Funds	\$7,534.60	\$0.00	\$7,534.60	\$0.00
0101-7030-50 Transfer to Sacred Path Books	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	\$153,084.64	\$0.00	\$153,084.64	\$137,000.00

# Episcopal Diocese of Ohio Operating Fund

2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
INTER FUND TRANSFERS FROM OTHER FUNDS				
0101-7413-50 Transfer From Other Custodial Funds	(\$1,937.87)	\$0.00	(\$1,937.87)	\$0.00
0101-7427-50 Transfer from Bishop's Appeal fund	(\$13,265.03)	\$0.00	(\$13,265.03)	\$0.00
0101-7438-50 Transfer from Bishop's Office Endowment Fund	(\$14,580.90)	\$0.00	(\$14,580.90)	\$0.00
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS	(\$29,783.80)	\$0.00	(\$29,783.80)	\$0.00
TOTAL INTER FUND TRANSFERS	\$123,300.84	\$0.00	\$123,300.84	\$137,000.00
INTRA FUND TRANSFERS				
INTRA FUND TRANSFERS FROM UNDESIGNATED				
0101-7117-51 To Reserve for Advertising	\$50,000.00	\$0.00	\$50,000.00	\$0.00
0101-7120-51 To Reserve General Convention	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00
0101-7130-51 To Reserve Future Epis. Trans.	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-7131-51 To Reserve - International Development	\$15,460.23	\$0.00	\$15,460.23	\$0.00
0101-7132-51 To Reserve - Trinity Commons Capital	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-7134-51 To Reserve for Congregations and Christian Formation	\$12,535.00	\$0.00	\$12,535.00	\$0.00
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	\$99,995.31	\$0.00	\$99,995.31	\$22,000.00
INTRA FUND TRANSFERS TO UNDESIGNATED				
0101-7220-51 From Reserve for General Convention	(\$334.00)	\$0.00	(\$334.00)	\$0.00
0101-7221-51 From Reserve for Congregational Development	(\$5,140.00)	\$0.00	(\$5,140.00)	\$0.00
0101-7242-51 From Reserve for International Development	(\$15,000.00)	\$0.00	(\$15,000.00)	\$0.00
0101-7243-51 From Reserve for Advertising	(\$123,657.13)	\$0.00	(\$123,657.13)	\$0.00
0101-7245-51 From Reserve for Sabbatical Leave	(\$7,852.76)	\$0.00	(\$7,852.76)	(\$4,000.00)
0101-7247-51 From Reserve for Trinity Commons Capital	(\$39,949.00)	\$0.00	(\$39,949.00)	\$0.00
0101-7250-51 From Reserve Computer Equipment Acq.&Repl.	(\$15,345.00)	\$0.00	(\$15,345.00)	(\$6,000.00)
0101-7254-51 From Reserve for Investment Gain Balance	(\$34,584.64)	\$0.00	(\$34,584.64)	\$0.00
0101-7258-51 From Reserve Ohio Day at National Cathedral	(\$10,000.00)	\$0.00	(\$10,000.00)	\$0.00
TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	(\$251,862.53)	\$0.00	(\$251,862.53)	(\$10,000.00)
TOTAL INTRA FUND TRANSFERS	(\$151,867.22)	\$0.00	(\$151,867.22)	\$12,000.00

**Episcopal Diocese of Ohio**  
**Operating Fund**  
2010 Actual vs. Budget

	Operating	Special Funds	Total Actual	Annual Budget
TOTAL FUND TRANSFERS	(\$28,566.38)	\$0.00	(\$28,566.38)	\$149,000.00
NET SURPLUS/(DEFICIT)	\$91,536.73	\$0.00	\$91,536.73	\$0.00



# **Episcopal Diocese of Ohio** **Cedar Hills Operating Income Statement**

	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2009	Annual Budget
RECEIPTS					
ENDOWMENT INCOME					
Cedar Hills Endowment	\$41,813.40	\$0.00	\$41,813.40	\$29,708.16	\$42,570.00
TOTAL ENDOWMENT INCOME	\$41,813.40	\$0.00	\$41,813.40	\$29,708.16	\$42,570.00
FEES					
Food Service	\$44,544.50	\$0.00	\$44,544.50	\$19,961.75	\$22,000.00
Lodging	\$85,917.35	\$0.00	\$85,917.35	\$49,350.25	\$46,000.00
Linen Rental	\$30.00	\$0.00	\$30.00	\$0.00	\$0.00
Summer Camp	\$20,310.00	\$0.00	\$20,310.00	\$20,910.00	\$22,000.00
Misc. Program	\$3.00	\$0.00	\$3.00	\$0.00	\$0.00
Other	\$1,184.00	\$0.00	\$1,184.00	\$4,505.11	\$4,500.00
TOTAL FEES	\$151,988.85	\$0.00	\$151,988.85	\$94,727.11	\$94,500.00
OTHER RECEIPTS					
Friends of Cedar Hills	\$8,591.54	\$0.00	\$8,591.54	\$11,397.00	\$15,000.00
Deposits/Fees-Forfeit/Cancelled	\$1,251.25	\$0.00	\$1,251.25	\$295.00	\$0.00
TOTAL OTHER RECEIPTS	\$9,842.79	\$0.00	\$9,842.79	\$11,692.00	\$15,000.00
TOTAL RECEIPTS	\$203,645.04	\$0.00	\$203,645.04	\$136,127.27	\$152,070.00
EXPENSES					
FOOD SERVICE EXPENSES					
Food and Supplies	\$39,347.53	\$0.00	\$39,347.53	\$30,041.80	\$30,000.00
TOTAL FOOD SERVICE EXPENSES	\$39,347.53	\$0.00	\$39,347.53	\$30,041.80	\$30,000.00
LODGING SERVICES EXPENSES					
Contract Housekeeping	\$0.00	\$0.00	\$0.00	\$450.16	\$800.00
Linen Care & Replacement	\$1,770.83	\$0.00	\$1,770.83	\$1,512.70	\$850.00
Fuels	\$22,011.21	\$0.00	\$22,011.21	\$23,332.71	\$15,000.00
Water	\$10,934.00	\$0.00	\$10,934.00	\$9,729.00	\$8,300.00
Custodial Supplies & Equipment	\$575.81	\$0.00	\$575.81	\$703.78	\$750.00
Electricity (Lodge and Cabins)	\$10,587.26	\$0.00	\$10,587.26	\$8,740.44	\$8,400.00

# Episcopal Diocese of Ohio Cedar Hills Operating Income Statement

	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2009	Annual Budget
TOTAL LODGING SERVICES EXPENSES	\$45,879.11	\$0.00	\$45,879.11	\$44,468.79	\$34,100.00
PROGRAM EXPENSES					
Summer Camp Advertising & Brochures	\$3,096.46	\$0.00	\$3,096.46	\$2,602.32	\$2,500.00
Staff Training/Specialty Fees	\$1,925.00	\$0.00	\$1,925.00	\$2,138.08	\$2,200.00
Event Transportation & Auto Insurance	\$0.00	\$0.00	\$0.00	\$205.68	\$0.00
Campers Accident/Sickness Insurance	\$243.85	\$0.00	\$243.85	\$0.00	\$0.00
Program Supplies & Equipment	\$6,617.46	\$0.00	\$6,617.46	\$2,716.22	\$6,000.00
Misc. Program Expenses	\$0.00	\$0.00	\$0.00	\$50.00	\$200.00
TOTAL PROGRAM EXPENSES	\$11,882.77	\$0.00	\$11,882.77	\$7,712.30	\$10,900.00
FUND RAISING EXPENSES					
Appeals Production and Postage	\$7,127.31	\$0.00	\$7,127.31	\$6,639.87	\$6,100.00
Credit Card Fees	\$81.09	\$0.00	\$81.09	\$42.41	\$40.00
TOTAL FUND RAISING EXPENSES	\$7,208.40	\$0.00	\$7,208.40	\$6,682.28	\$6,140.00
FACILITY OVERHEAD					
Electricity (Sign, Pool, Garage, Septic)	\$5,586.12	\$0.00	\$5,586.12	\$7,628.91	\$7,400.00
Tools and Materials	\$8,445.28	\$0.00	\$8,445.28	\$9,407.85	\$9,000.00
Outsourced Maintenance and Services	\$30,638.90	\$0.00	\$30,638.90	\$28,996.72	\$30,000.00
Septic Fees/Expenses	\$695.00	\$0.00	\$695.00	\$460.00	\$500.00
Pool Supplies/Services	\$1,727.67	\$0.00	\$1,727.67	\$2,269.51	\$2,500.00
Vehicle Maintenance/Fuel	\$2,344.33	\$0.00	\$2,344.33	\$2,021.18	\$3,100.00
Vehicle Insurance	\$2,326.20	\$0.00	\$2,326.20	\$2,202.26	\$2,612.00
Property Insurance	\$9,945.00	\$0.00	\$9,945.00	\$9,725.00	\$10,000.00
Taxes	\$2,362.74	\$0.00	\$2,362.74	\$2,350.92	\$2,500.00
Repairs & Maintenance - From Reserves	\$1,344.50	\$0.00	\$1,344.50	\$10,098.58	\$0.00
TOTAL FACILITY OVERHEAD	\$65,415.74	\$0.00	\$65,415.74	\$75,160.93	\$67,612.00
ADMINISTRATIVE OVERHEAD					
Past Due Fees	\$0.00	\$0.00	\$0.00	\$29.00	\$0.00
Office Equipment and Computers	\$4,668.51	\$0.00	\$4,668.51	\$6,115.34	\$6,000.00
Office Supplies and Misc.	\$2,873.83	\$0.00	\$2,873.83	\$1,402.80	\$1,500.00
Postage	\$981.99	\$0.00	\$981.99	\$365.66	\$750.00

# Episcopal Diocese of Ohio Cedar Hills Operating Income Statement

	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2009	Annual Budget
Telephone	\$7,347.05	\$0.00	\$7,347.05	\$6,932.29	\$7,300.00
Printing Expense	\$105.38	\$0.00	\$105.38	\$0.00	\$250.00
Marketing	\$0.00	\$0.00	\$0.00	\$705.83	\$200.00
Director's Travel	\$1,463.74	\$0.00	\$1,463.74	\$2,136.55	\$1,600.00
Director's Cont. Ed.	\$750.00	\$0.00	\$750.00	\$750.00	\$750.00
Electricity (Director's House)	\$2,750.68	\$0.00	\$2,750.68	\$2,189.37	\$2,300.00
Personal Property Insurance (Director)	\$147.73	\$0.00	\$147.73	\$144.33	\$150.00
TOTAL ADMINISTRATIVE OVERHEAD	\$21,088.91	\$0.00	\$21,088.91	\$20,771.17	\$20,800.00
PERSONNEL EXPENSES					
Program Personnel Expense					
Program Staff Stipend	\$20,995.20	\$0.00	\$20,995.20	\$21,225.00	\$24,000.00
Program Staff Fica/Medicare	\$1,544.89	\$0.00	\$1,544.89	\$1,593.22	\$1,800.00
Program Workers Compensation	\$70.96	\$0.00	\$70.96	\$42.09	\$25.00
Total Program Personnel Expense	\$22,611.05	\$0.00	\$22,611.05	\$22,860.31	\$25,825.00
Facilities Personnel Expense					
Facilities Retirees Health Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
Total Facilities Personnel Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
Administrative Personnel Expense					
Administrative Salaries	\$58,463.68	\$0.00	\$58,463.68	\$54,790.00	\$54,790.00
Administrative Pension/LTD	\$12,843.36	\$0.00	\$12,843.36	\$12,766.80	\$12,632.00
Administrative Health Insurance	\$20,760.00	\$0.00	\$20,760.00	\$21,099.60	\$20,760.00
Administrative Dental Insurance	\$1,488.00	\$0.00	\$1,488.00	\$1,145.11	\$1,488.00
Administrative Workers Compensation	\$176.56	\$0.00	\$176.56	\$129.91	\$126.00
Administrative Life Insurance	\$0.00	\$0.00	\$0.00	\$209.80	\$0.00
Total Administrative Personnel Expense	\$93,731.60	\$0.00	\$93,731.60	\$90,141.22	\$89,796.00
Hospitality Team Personnel Expense					
Hospitality Team Personnel Expense	\$0.00	\$0.00	\$0.00	\$450.00	\$0.00
Hospitality Team Wages	\$0.00	\$0.00	\$0.00	(\$282.60)	\$0.00
Hospitality Team Pension/LTD	\$0.00	\$0.00	\$0.00	\$167.40	\$0.00
Total Hospitality Team Personnel Expense	\$0.00	\$0.00	\$0.00	\$167.40	\$0.00

# Episcopal Diocese of Ohio Cedar Hills Operating Income Statement

	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2009	Annual Budget
Service Employees Personnel Expense					
Service Employees, PT, On-Call, Hourly Wages	\$23,480.59	\$0.00	\$23,480.59	\$18,235.55	\$17,000.00
Service Employees Fica/Medicare	\$1,796.23	\$0.00	\$1,796.23	\$1,395.01	\$1,238.00
Service Employees Workers Compensation	\$67.47	\$0.00	\$67.47	\$54.35	\$60.00
Total Service Employees Personnel Expense	\$25,344.29	\$0.00	\$25,344.29	\$19,684.91	\$18,298.00
Retiree Medical Supplements	\$3,554.15	\$0.00	\$3,554.15	\$5,302.29	\$0.00
TOTAL PERSONNEL EXPENSES	\$145,241.09	\$0.00	\$145,241.09	\$138,156.13	\$139,919.00
TOTAL EXPENSES	\$336,063.55	\$0.00	\$336,063.55	\$322,993.40	\$309,471.00
FUND TRANSFERS					
INTER FUND TRANSFERS					
Inter Fund Transfers to Other Funds					
Transfer To Property-Capitalized	\$1,739.00	\$0.00	\$1,739.00	\$4,686.11	\$0.00
Total Inter Fund Transfers to Other Funds	\$1,739.00	\$0.00	\$1,739.00	\$4,686.11	\$0.00
Inter Fund Transfers from Other Funds					
Transfer From Other Custodial Funds	(\$162.50)	\$0.00	(\$162.50)	(\$30,239.14)	(\$17,401.00)
Transfer From Diocesan Opg. Fund	(\$122,000.04)	\$0.00	(\$122,000.04)	(\$151,999.92)	(\$122,000.00)
Transfer from Temporarily Restricted Fund	(\$24,885.00)	\$0.00	(\$24,885.00)	(\$30,655.00)	(\$33,000.00)
Total Inter Fund Transfers from Other Funds	(\$147,047.54)	\$0.00	(\$147,047.54)	(\$212,894.06)	(\$172,401.00)
TOTAL INTER FUND TRANSFERS	(\$145,308.54)	\$0.00	(\$145,308.54)	(\$208,207.95)	(\$172,401.00)
INTRA FUND TRANSFERS					
To Reserve for Capital Repairs	\$15,973.53	\$0.00	\$15,973.53	\$15,000.00	\$15,000.00
From Reserve for Capital Repairs	(\$3,083.50)	\$0.00	(\$3,083.50)	(\$14,784.69)	\$0.00
Intra Fund Transfers to Designated					
From Undesignated to Reserves	\$0.00	(\$15,973.53)	(\$15,973.53)	\$0.00	\$0.00
Total Intra Fund Transfers to Designated	\$0.00	(\$15,973.53)	(\$15,973.53)	\$0.00	\$0.00
Intra Fund Transfers from Designated					
To Undesignated	\$0.00	\$3,083.50	\$3,083.50	\$0.00	\$0.00
Total Intra Fund Transfers from Designated	\$0.00	\$3,083.50	\$3,083.50	\$0.00	\$0.00

**Episcopal Diocese of Ohio  
Cedar Hills Operating Income Statement**

	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2009	Annual Budget
TOTAL INTRA FUND TRANSFERS	\$12,890.03	(\$12,890.03)	\$0.00	\$215.31	\$15,000.00
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$132,418.51)	(\$12,890.03)	(\$145,308.54)	(\$207,992.64)	(\$157,401.00)
NET SURPLUS/(DEFICIT)	\$0.00	\$12,890.03	\$12,890.03	\$21,126.51	\$0.00

**Episcopal Diocese of Ohio**  
**Holy Cross House - Balance Sheet**  
as of December 31, 2010

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
<b>Assets</b>			
JIF Balanced Fund-COST/Unrestricted	\$108,379.82	\$0.00	\$108,379.82
Cash Due To From	\$52,688.26	\$0.00	\$52,688.26
JIF Principal Receivable	\$575.00	\$0.00	\$575.00
JIF Appreciation/Unrestricted	\$57,788.51	\$0.00	\$57,788.51
JIF Money Market/Unrestricted	\$286,514.51	\$0.00	\$286,514.51
Interest in Trust Held by Others	\$0.00	\$549,868.37	\$549,868.37
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$562,384.80	\$562,384.80
<b>Total Assets</b>	<b><u>\$505,946.10</u></b>	<b><u>\$1,212,851.20</u></b>	<b><u>\$1,718,797.30</u></b>
 <b>Liabilities and Fund Balance</b>			
 <b>Fund Balance</b>			
Net Assets	\$505,946.10	\$0.00	\$505,946.10
Net Assets	\$0.00	\$1,212,851.20	\$1,212,851.20
<b>Total Fund Balance</b>	<b><u>\$505,946.10</u></b>	<b><u>\$1,212,851.20</u></b>	<b><u>\$1,718,797.30</u></b>
 <b>Total Liabilities and Fund Balance</b>	<b><u>\$505,946.10</u></b>	<b><u>\$1,212,851.20</u></b>	<b><u>\$1,718,797.30</u></b>

**Episcopal Diocese of Ohio**  
**Income Statement - Holy Cross House**  
For Year 2010

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
<b>Revenues</b>			
Unrealized Gain/Loss - UNR	\$13,489.66	\$0.00	\$13,489.66
Reinvested Income - UNR	\$6,167.23	\$0.00	\$6,167.23
Endowment Income-UNR	\$24,928.08	\$0.00	\$24,928.08
From Outside Trusts - UNR	\$23,056.56	\$0.00	\$23,056.56
Unrealized Gain (Loss) PR	\$0.00	\$43,430.51	\$43,430.51
Unrealized Gain/Loss on Invst. BD	\$0.00	\$53,821.44	\$53,821.44
<b>Total Revenues</b>	<u><b>\$67,641.53</b></u>	<u><b>\$97,251.95</b></u>	<u><b>\$164,893.48</b></u>
<b>Expenses</b>			
Administrative Fees to Operating Budget	\$6,900.00	\$0.00	\$6,900.00
<b>Total Expenses</b>	<u><b>\$6,900.00</b></u>	<u><b>\$0.00</b></u>	<u><b>\$6,900.00</b></u>
 <b>NET SURPLUS/(DEFICIT)</b>	 <u><b>\$60,741.53</b></u>	 <u><b>\$97,251.95</b></u>	 <u><b>\$157,993.48</b></u>

**Episcopal Diocese of Ohio**  
**The Church Home - Balance Sheet**  
as of December 31, 2010

		<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
<b>Assets</b>				
3815-1140-14	JIF Balanced Fund-COST/Unrestricted	\$410,421.98	\$0.00	\$410,421.98
3815-1210-12	Cash Due To From	\$23,787.62	\$0.00	\$23,787.62
3815-1212-16	JIF Principal Receivable	\$40,080.00	\$0.00	\$40,080.00
3815-1240-14	JIF Appreciation/Unrestricted	\$43,424.11	\$0.00	\$43,424.11
5440-1110-51	Interest in Trust Held by Others	\$0.00	\$674,715.08	\$674,715.08
5440-1135-14	JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
5440-1230-14	JIF Appreciation/Brd. Des.	\$0.00	\$1,090,932.99	\$1,090,932.99
<b>Total Assets</b>		<b>\$517,713.71</b>	<b>\$4,138,196.36</b>	<b>\$4,655,910.07</b>
<b>Liabilities and Fund Balance</b>				
<b>Fund Balance</b>				
3815-3100-10	Net Assets	\$517,713.71	\$0.00	\$517,713.71
5440-3100-10	Net Assets	\$0.00	\$4,138,196.36	\$4,138,196.36
<b>Total Fund Balance</b>		<b>\$517,713.71</b>	<b>\$4,138,196.36</b>	<b>\$4,655,910.07</b>
<b>Total Liabilities and Fund Balance</b>		<b>\$517,713.71</b>	<b>\$4,138,196.36</b>	<b>\$4,655,910.07</b>



**Episcopal Diocese of Ohio**  
**The Church Home - Income Statement**  
For the Year 2010

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
<b>Revenues</b>			
Realized Gain/Loss UNR	\$9,025.37	\$0.00	\$9,025.37
Unrealized Gain/Loss on Invst. - UNR	\$28,752.04	\$0.00	\$28,752.04
Reinvested Income - UNR	\$17,580.14	\$0.00	\$17,580.14
Endowment Income -UNR	\$130,226.64	\$0.00	\$130,226.64
From Outside Trusts - UNR	\$37,285.82	\$0.00	\$37,285.82
Unrealized Gain (Loss) PR	\$0.00	\$56,249.36	\$56,249.36
Unrealized Gain/Loss on Invst. BD	\$0.00	\$281,167.93	\$281,167.93
<b>Total Revenues</b>	<u><b>\$222,870.01</b></u>	<u><b>\$337,417.29</b></u>	<u><b>\$560,287.30</b></u>
<b>Expenses</b>			
Grants to Community Agencies	\$121,885.00	\$0.00	\$121,885.00
Grants to Parish Outreach Programs	\$47,125.00	\$0.00	\$47,125.00
Administrative Fees to Operating Budget	\$36,960.00	\$0.00	\$36,960.00
<b>Total Expenses</b>	<u><b>\$205,970.00</b></u>	<u><b>\$0.00</b></u>	<u><b>\$205,970.00</b></u>
 <b>NET SURPLUS/(DEFICIT)</b>	 <u><b>\$16,900.01</b></u>	 <u><b>\$337,417.29</b></u>	 <u><b>\$354,317.30</b></u>

# **Appendix VI**

## **2010 Audited Reports**

**THE DIOCESE OF OHIO**

**FINANCIAL REPORT**

**DECEMBER 31, 2010**

# **THE DIOCESE OF OHIO**

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### **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS**

#### **FINANCIAL STATEMENTS**

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- Statements of activities
- Statements of cash flows
- Notes to financial statements

### **INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION**

#### **SUPPLEMENTARY INFORMATION**

- Details of statement of activities
- Details of changes in net assets - Operating Funds
- Details of changes in net assets - Special Purpose
- Details of changes in net assets - Endowment Funds

**CRUM,  
BUCHANAN &  
ASSOCIATES**  
*Certified Public Accountants*

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The Diocesan Council  
The Diocese of Ohio  
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statements of financial position of The Diocese of Ohio as of December 31, 2010 and 2009, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Ohio as of December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*Crum, Buchanan & Associates*

Crum, Buchanan & Associates

Akron, Ohio  
September 23, 2011

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THE DIOCESE OF OHIO  
STATEMENT OF FINANCIAL POSITION  
December 31, 2010

	Operating Funds	Special Purpose	Endowment Funds	Total
<b>ASSETS</b>				
<b>Current Assets:</b>				
Cash and cash equivalents	\$ 484,717	\$ 309,033	\$ 63,092	\$ 856,842
Marketable securities - Joint Investment Fund (Note 3)	-	1,207,910	-	1,207,910
Receivables:				
Pledges (Note 5)	-	31,437	12,000	43,437
Assessments	270,451	-	-	270,451
Interest and other	70,744	59,738	4,824	135,306
Loans and notes (Note 6)	9,866	22,462	-	32,328
Total receivables	\$ 351,061	\$ 113,637	\$ 16,824	\$ 481,522
Inventory	71,477	-	-	71,477
Other	43,507	8,334	-	51,841
<b>Total current assets</b>	<b>\$ 950,762</b>	<b>\$ 1,638,914</b>	<b>\$ 79,916</b>	<b>\$ 2,669,592</b>
<b>Property and Equipment:</b>				
Land and buildings	\$ 1,803,199	\$ -	\$ -	\$ 1,803,199
Building furnishings and equipment	88,313	-	-	88,313
Office and computer equipment	170,673	-	-	170,673
Vehicles and other	203,224	-	-	203,224
Trinity Commons Project (Note 8)	-	5,314,422	-	5,314,422
	\$ 2,265,409	\$ 5,314,422	\$ -	\$ 7,579,831
Less: accumulated depreciation	1,550,411	1,413,416	-	2,963,827
<b>Total property and equipment</b>	<b>\$ 714,998</b>	<b>\$ 3,901,006</b>	<b>\$ -</b>	<b>\$ 4,616,004</b>
<b>Other Assets:</b>				
Pledges receivable (Note 5)	\$ -	\$ 191,460	\$ 27,936	\$ 219,396
Loans and notes receivable (Note 6)	36,079	22,560	-	58,639
Marketable securities - Joint Investment Fund (Note 3)	653,729	6,239,292	21,042,573	27,935,594
Perpetual trusts (Note 4)	-	527,652	1,843,450	2,371,102
Other investments (Note 3)	-	94,504	955,523	1,050,027
<b>Total other assets</b>	<b>\$ 689,808</b>	<b>\$ 7,075,468</b>	<b>\$ 23,869,482</b>	<b>\$ 31,634,758</b>
<b>Total assets</b>	<b>\$ 2,355,568</b>	<b>\$ 12,615,388</b>	<b>\$ 23,949,398</b>	<b>\$ 38,920,354</b>
<b>LIABILITIES</b>				
<b>Current Liabilities:</b>				
Accounts payable	\$ 135,735	\$ 83	\$ -	\$ 135,818
Grants payable (Note 7)	-	11,828	-	11,828
Deposits and other	16,814	8,435	-	25,249
<b>Total current liabilities</b>	<b>\$ 152,549</b>	<b>\$ 20,346</b>	<b>\$ -</b>	<b>\$ 172,895</b>
<b>Grants Payable (Note 7)</b>	<b>\$ -</b>	<b>\$ 127,640</b>	<b>\$ -</b>	<b>\$ 127,640</b>
<b>Total liabilities</b>	<b>\$ 152,549</b>	<b>\$ 147,986</b>	<b>\$ -</b>	<b>\$ 300,535</b>
<b>NET ASSETS</b>				
<b>Unrestricted</b>				
Board designated, including operating reserves of \$734,089	\$ 734,089	\$ 714,368	\$ 7,861,908	\$ 9,310,365
Unrestricted	1,468,930	5,919,608	-	7,388,538
Total unrestricted	\$ 2,203,019	\$ 6,633,976	\$ 7,861,908	\$ 16,698,903
<b>Temporarily restricted (Note 9)</b>	<b>-</b>	<b>5,290,023</b>	<b>7,297,150</b>	<b>12,587,173</b>
<b>Permanently restricted (Note 10)</b>	<b>-</b>	<b>543,403</b>	<b>8,790,340</b>	<b>9,333,743</b>
<b>Total net assets</b>	<b>\$ 2,203,019</b>	<b>\$ 12,467,402</b>	<b>\$ 23,949,398</b>	<b>\$ 38,619,819</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,355,568</b>	<b>\$ 12,615,388</b>	<b>\$ 23,949,398</b>	<b>\$ 38,920,354</b>

THE DIOCESE OF OHIO  
STATEMENT OF FINANCIAL POSITION  
December 31, 2009

	Operating Funds	Special Purpose	Endowment Funds	Total
<b>ASSETS</b>				
<b>Current Assets:</b>				
Cash and equivalents	\$ 450,049	\$ 330,820	\$ 100,376	\$ 881,245
Marketable securities - Joint Investment Fund (Note 3)	-	1,137,435	-	1,137,435
Receivables:				
Pledges	-	27,037	12,000	39,037
Assessments	201,080	-	-	201,080
Interest and other	116,836	108,296	5,362	230,494
Loans and notes (Note 6)	12,231	56,737	-	68,968
Total receivables	\$ 330,147	\$ 192,070	\$ 17,362	\$ 539,579
Inventory	101,785	-	-	101,785
Other	49,776	-	-	49,776
<b>Total current assets</b>	<b>\$ 931,757</b>	<b>\$ 1,660,325</b>	<b>\$ 117,738</b>	<b>\$ 2,709,820</b>
<b>Property and Equipment:</b>				
Land and buildings	\$ 1,803,199	\$ -	\$ -	\$ 1,803,199
Building furnishings and equipment	86,574	-	-	86,574
Office and computer equipment	162,123	-	-	162,123
Vehicles and other	203,224	-	-	203,224
Trinity Commons Project (Note 8)	-	5,313,425	-	5,313,425
	\$ 2,255,120	\$ 5,313,425	\$ -	\$ 7,568,545
Less: accumulated depreciation	1,481,995	1,292,026	-	2,774,021
<b>Total property and equipment</b>	<b>\$ 773,125</b>	<b>\$ 4,021,399</b>	<b>\$ -</b>	<b>\$ 4,794,524</b>
<b>Other Assets:</b>				
Pledges receivable	\$ -	\$ 254,938	\$ 37,771	\$ 292,709
Loans and notes receivable (Note 6)	45,715	41,537	-	87,252
Marketable securities - Joint Investment Fund (Note 3)	600,659	5,498,016	19,246,697	25,345,372
Perpetual trusts (Note 4)	-	469,830	1,692,589	2,162,419
Other investments (Note 3)	-	99,638	821,800	921,438
<b>Total other assets</b>	<b>\$ 646,374</b>	<b>\$ 6,363,959</b>	<b>\$ 21,798,857</b>	<b>\$ 28,809,190</b>
<b>Total assets</b>	<b>\$ 2,351,256</b>	<b>\$ 12,045,683</b>	<b>\$ 21,916,595</b>	<b>\$ 36,313,534</b>
<b>LIABILITIES</b>				
<b>Current Liabilities:</b>				
Accounts payable	\$ 139,180	\$ 83	\$ 107	\$ 139,370
Grants payable	-	11,828	-	11,828
Deposits and other	9,278	4,395	-	13,673
<b>Total current liabilities</b>	<b>\$ 148,458</b>	<b>\$ 16,306</b>	<b>\$ 107</b>	<b>\$ 164,871</b>
<b>Grants Payable</b>	<b>\$ -</b>	<b>\$ 169,959</b>	<b>\$ -</b>	<b>\$ 169,959</b>
<b>Total liabilities</b>	<b>\$ 148,458</b>	<b>\$ 186,265</b>	<b>\$ 107</b>	<b>\$ 334,830</b>
<b>NET ASSETS</b>				
<b>Unrestricted</b>				
Board designated, including operating reserves of \$886,823	\$ 886,823	\$ 693,129	\$ 6,922,413	\$ 8,502,365
Unrestricted	1,315,975	5,883,711	-	7,199,686
Total unrestricted	\$ 2,202,798	\$ 6,576,840	\$ 6,922,413	\$ 15,702,051
<b>Temporarily restricted (Note 9)</b>	<b>-</b>	<b>4,796,996</b>	<b>6,347,456</b>	<b>11,144,452</b>
<b>Permanently restricted (Note 10)</b>	<b>-</b>	<b>485,582</b>	<b>8,646,619</b>	<b>9,132,201</b>
<b>Total net assets</b>	<b>\$ 2,202,798</b>	<b>\$ 11,859,418</b>	<b>\$ 21,916,488</b>	<b>\$ 35,978,704</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,351,256</b>	<b>\$ 12,045,683</b>	<b>\$ 21,916,595</b>	<b>\$ 36,313,534</b>

THE DIOCESE OF OHIO  
STATEMENT OF ACTIVITIES  
Year Ended December 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE AND SUPPORT</b>				
Assessments	\$ 2,415,130	\$ -	\$ -	\$ 2,415,130
Cedar Hills	153,240	-	-	153,240
Joint Investment Fund income	665,393	376,343	-	1,041,736
Net realized and unrealized gains on investments	1,336,859	1,076,068	-	2,412,927
Appreciation on funds held in trust	-	-	208,682	208,682
Interest and dividend income	131,402	21,798	-	153,200
Other income	464,214	4,352	-	468,566
Contributions and offerings	91,318	409,434	14,897	515,649
Trinity Commons Books & Gifts	18,492	-	-	18,492
Net assets released from restrictions	445,274	(445,274)	-	-
<b>Total revenue and support</b>	<b>\$ 5,721,322</b>	<b>\$ 1,442,721</b>	<b>\$ 223,579</b>	<b>\$ 7,387,622</b>
<b>EXPENSES</b>				
Clergy	\$ 202,814	\$ -	\$ -	\$ 202,814
Congregations and Christian formation	305,285	-	-	305,285
Diocesan and Episcopal Church responsibilities	621,751	-	-	621,751
Personnel	1,524,839	-	-	1,524,839
Cedar Hills	336,064	-	-	336,064
Trinity Commons Books & Gifts	40,831	-	-	40,831
Travel	79,207	-	-	79,207
Mission	55,985	-	-	55,985
Bishop's and support offices	311,461	-	-	311,461
Capital and other grants	543,991	-	-	543,991
Building and office expenses	316,429	-	-	316,429
Legal fees and related expenses	34,584	-	-	34,584
Depreciation	189,805	-	-	189,805
Other expenses	186,493	-	-	186,493
<b>Total expenses</b>	<b>\$ 4,749,539</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,749,539</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ 971,783</b>	<b>\$ 1,442,721</b>	<b>\$ 223,579</b>	<b>\$ 2,638,083</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>15,702,051</b>	<b>11,144,452</b>	<b>9,132,201</b>	<b>35,978,704</b>
<b>NET ASSETS BEFORE OTHER ADJUSTMENTS</b>	<b>\$16,673,834</b>	<b>\$12,587,173</b>	<b>\$ 9,355,780</b>	<b>\$38,616,787</b>
<b>TRANSFERS AMONG FUNDS</b>	<b>22,037</b>	<b>-</b>	<b>(22,037)</b>	<b>-</b>
<b>OWNERSHIP ALLOCATION ADJUSTMENT (Note 8)</b>	<b>3,032</b>	<b>-</b>	<b>-</b>	<b>3,032</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$16,698,903</b>	<b>\$12,587,173</b>	<b>\$ 9,333,743</b>	<b>\$38,619,819</b>



THE DIOCESE OF OHIO  
STATEMENT OF ACTIVITIES  
Year Ended December 31, 2009

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE AND SUPPORT</b>				
Assessments	\$ 2,380,293	\$ -	\$ -	\$ 2,380,293
Cedar Hills	95,022	-	-	95,022
Joint Investment Fund income	775,517	452,017	-	1,227,534
Net realized and unrealized gains on investments	2,614,179	1,655,946	-	4,270,125
Appreciation on funds held in trust	-	-	289,861	289,861
Interest and dividend income	155,639	27,355	-	182,994
Other income	225,507	158,087	410,142	793,736
Contributions and offerings	61,169	461,681	30,783	553,633
Trinity Commons Books & Gifts	138,380	-	-	138,380
Net assets released from restrictions	1,016,391	(1,016,391)	-	-
<b>Total revenue and support</b>	<b>\$ 7,462,097</b>	<b>\$ 1,738,695</b>	<b>\$ 730,786</b>	<b>\$ 9,931,578</b>
<b>EXPENSES</b>				
Clergy	\$ 189,603	\$ -	\$ -	\$ 189,603
Congregations and Christian formation	274,807	-	-	274,807
Diocesan and Episcopal Church responsibilities	682,567	-	-	682,567
Personnel	1,433,753	-	-	1,433,753
Cedar Hills	322,993	-	-	322,993
Trinity Commons Books & Gifts	189,066	-	-	189,066
Travel	62,020	-	-	62,020
Mission	40,196	-	-	40,196
Bishop's and support offices	190,407	-	-	190,407
Capital and other grants	569,693	-	-	569,693
Building and office expenses	284,935	-	-	284,935
Legal fees and related expenses	318,072	-	-	318,072
Depreciation	261,773	-	-	261,773
Other expenses	251,421	-	-	251,421
<b>Total expenses</b>	<b>\$ 5,071,306</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,071,306</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ 2,390,791</b>	<b>\$ 1,738,695</b>	<b>\$ 730,786</b>	<b>\$ 4,860,272</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>13,314,460</b>	<b>9,402,557</b>	<b>8,401,415</b>	<b>31,118,432</b>
<b>NET ASSETS BEFORE OTHER ADJUSTMENTS</b>	<b>\$15,705,251</b>	<b>\$11,141,252</b>	<b>\$ 9,132,201</b>	<b>\$35,978,704</b>
<b>TRANSFERS AMONG FUNDS</b>	<b>(3,200)</b>	<b>3,200</b>	<b>-</b>	<b>-</b>
<b>OWNERSHIP ALLOCATION ADJUSTMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$15,702,051</b>	<b>\$11,144,452</b>	<b>\$ 9,132,201</b>	<b>\$35,978,704</b>

THE DIOCESE OF OHIO  
STATEMENTS OF CASH FLOWS  
Years Ended December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 2,638,083	\$ 4,860,272
Adjustments to reconcile change in net assets to net cash and cash equivalents from operating activities:		
Depreciation	189,805	261,773
Net realized and unrealized gains on investments	(2,412,927)	(4,270,125)
Appreciation on funds held in trust	(208,682)	(289,861)
Contributions restricted for long-term investment	(14,897)	(30,783)
Change in operating assets and liabilities:		
Assessment receivables	(69,371)	31,492
Pledges receivables	68,913	5,742
Interest and other receivables	95,188	19,298
Loans and notes receivable	65,253	49,459
Inventory	30,308	(4,118)
Other assets	(2,065)	(32,194)
Accounts payable	(3,552)	3,111
Grants payable	(42,319)	(2,635)
Deposits and other	11,576	(6,663)
Total adjustments	<u>\$ (2,292,770)</u>	<u>\$ (4,265,504)</u>
Net cash and cash equivalents provided by operating activities	\$ 345,313	\$ 594,768
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Sales of other investments	\$ 40,000	\$ 40,000
Purchases of other investments	-	(504,711)
Gain on disposal of property and equipment	-	(1,456)
Purchases of property and equipment	(11,286)	(16,712)
Sales of marketable securities	522,653	486,999
Purchases of marketable securities	(935,980)	(744,615)
Net cash and cash equivalents used in investing activities	<u>\$ (384,613)</u>	<u>\$ (740,495)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Contributions restricted for long-term investment	<u>\$ 14,897</u>	<u>\$ 30,783</u>
Net cash and cash equivalents provided by financing activities	<u>\$ 14,897</u>	<u>\$ 30,783</u>
<b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>	<u>\$ (24,403)</u>	<u>\$ (114,944)</u>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>	<u>881,245</u>	<u>996,189</u>
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<u><u>\$ 856,842</u></u>	<u><u>\$ 881,245</u></u>
<b>Supplemental disclosure of cash flow information -</b>		
Cash paid during the year for interest	<u>\$ -</u>	<u>\$ -</u>

## THE DIOCESE OF OHIO

### NOTES TO FINANCIAL STATEMENTS

#### **Note 1. Organization and Purpose**

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

The financial statements of the Diocese do not include the assets of existing parishes and parish organizations. Title to the real estate, other property, and assets of defunct churches are held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

The Diocese is affiliated with related organizations that were organized by the Diocese for various purposes. These organizations include the Diocese of Ohio Episcopal Community Services Foundation (the "Foundation"), The Church Home, and the Holy Cross House for Crippled and Invalid Children ("Holy Cross House"). Accounting and operational control was assumed by the Diocese in 2003. The Diocese has included in the financial statements all activity of the Foundation, The Church Home, and Holy Cross House.

In order to assume observance of limitation and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups that are in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Reserves represent the portion of net assets designated by the Diocese for specific purposes.

#### **Note 2. Summary of Significant Accounting Policies**

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, and measured at fair value. Contributions without donor-imposed restrictions

## THE DIOCESE OF OHIO

### NOTES TO FINANCIAL STATEMENTS

#### **Note 2. Summary of Significant Accounting Policies (Continued)**

- A. Contributions (Continued)  
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future (a period exceeding 1 year from the date of the statement of financial position) are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash Equivalents - The Diocese considers all highly liquid investments available for current use with an original maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions, cash and cash equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.
- C. Marketable Securities - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund of the Trustees of the Diocese of Ohio, a related party. Assets of the Joint Investment Fund are primarily invested in U.S. government securities, actively traded stocks, and mutual funds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statement of activities. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.
- D. Assessments Receivable - Assessments receivable represent assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Expense of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis. In 2009, assessments were based on Normal Operating Income as defined in the parochial report.
- E. Property and Equipment - Land, buildings and equipment are recorded at cost. Buildings, equipment and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs and minor renewals are charged to expense when incurred.
- F. Inventory - Inventory consists of merchandise held for sale and supply items used in programs. Inventory is stated at cost.

# THE DIOCESE OF OHIO

## NOTES TO FINANCIAL STATEMENTS

### Note 2. Summary of Significant Accounting Policies (Continued)

- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law.
- H. Allocation of Expenses - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 12. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. Estimates - The preparation of financial statement in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates include the collectability of receivables and the present value discount of long-term pledges.

### Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2010 and 2009:

	2010		2009	
	Cost	Market Value	Cost	Market Value
Joint Investment Fund	\$ 15,221,609	\$ 29,143,504	\$ 14,795,033	\$ 26,482,807
Mutual & Trust Funds	1,102,781	1,050,027	1,102,781	921,438
Total	<u>\$ 16,324,390</u>	<u>\$ 30,193,531</u>	<u>\$ 15,897,814</u>	<u>\$ 27,404,245</u>

The Diocese participates in the Joint Investment Fund. This fund is an investment fund administered by the Trustees of the Diocese of Ohio, a related party, for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

# THE DIOCESE OF OHIO

## NOTES TO FINANCIAL STATEMENTS

### Note 4. Perpetual Trusts

The Diocese, The Church Home and the Holy Cross House are irrevocable beneficiaries of several perpetual trusts. At December 31, 2010, the market value of these beneficial interests totaled \$2,371,102.

### Note 5. Pledges Receivable

During 2000, the Diocese began its Legacy Campaign to raise funds for program endowments and the Trinity Commons Project, which is more fully described in Note 8. At December 31, 2010, pledges receivable resulting from the campaign have been reported net of a 5% discount rate, which will be amortized as revenue and support over the life of these pledges. Pledge receivables are currently expected to be collectible as follows:

	Trinity Commons	Legacy Campaign	Bishop's Annual Appeal & Other	Total
2011	\$ 17,742	\$ 10,000	\$ 15,695	\$ 43,437
2012	-	10,000	2,000	12,000
2013	-	10,000	-	10,000
2014	122,455	10,000	-	132,455
2015	-	-	-	-
Thereafter	204,043	-	-	204,043
Pledges receivable	\$ 344,240	\$ 40,000	\$ 17,695	\$ 401,935
Present value discount	(135,038)	(4,064)	-	(139,102)
Present value of pledges	\$ 209,202	\$ 35,936	\$ 17,695	\$ 262,833

Management periodically assesses the likelihood of collections and records an allowance for doubtful pledges if needed. At December 31, 2010, all pledges receivable were considered collectible.

### Note 6. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 4% and 5%.

### Note 7. Grants Payable

At December 31, 2010, the Diocese had committed \$139,468 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been reported net of a discount rate of 5% and are payable as follows:

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

**Note 7. Grants Payable (Continued)**

2010	\$ 11,828
2011	-
2012	-
2013	-
2014	67,163
Thereafter	60,477
	<u>\$ 139,468</u>

**Note 8. Trinity Commons Project**

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing , was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operating of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. For the year 2010, an ownership allocation adjustment of \$3,032 is reflected in the financial statements.

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 9. Temporarily Restricted Net Assets**

Net assets restricted by donors are summarized as follows:

**Special Purpose:**

Education - scholarships and loans	\$ 261,036
Loans to parishes for financing of new construction and improvements to existing buildings	1,854,043
Proceeds and trusts from St. John's Home	1,043,877
Support for missions	139,354
Episcopate support	4,101
Support and general welfare of the needy	8,553
Support for the advancement of the work of the Protestant Episcopal Church among African- Americans in Cleveland	30,219
Cedar Hills - Burroughs Hall gift	509,335
Cemetery lot maintenance	11,094
Kenyon Summer conference	43,238
To provide funds for institutional chaplains and to address human needs or special projects	6,763
For support of Bishop's office and Bishop's discretionary use	257,485
Support of chaplaincy at Kenyon College	6,461
Trinity Commons project	20,902
Cedar Hills scholarship fund	2,657
Youth scholarships	3,619
Legacy Campaign - Greater Akron congregational development	100,000
Cedar Hills - Emily Murray	24,605
Disabled and infirm clergy	97,883
Lloyd O'Keefe Fellowship	6,160
Support of nursing home costs for needy elderly women	9,866
Cedar Hills - Master Plan	11,571
ECSF - Work among the aged	166,010
ECSF - Annual Campaign	132,344
Bishop's Annual Appeal	294,159
Support of parishes	103,190
Support of St. John's, Cleveland	141,498
Total for Special Purpose	<u>\$ 5,290,023</u>



THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 9. Temporarily Restricted Net Assets (Continued)**

**Endowment Funds - Accumulated Earnings and Appreciation  
on Permanently Restricted Funds:**

ECSF - for administration	\$ 170,123
Episcopate support	2,303,978
Support for leadership development	17,461
Support for college chaplaincies	42,539
Support for congregations	422,175
Support for hospital chaplaincies	2,132
Support for operations	4,155
Support for St. John's Home	838,455
Support for the disabled and infirmed clergy	463,300
Support of Bexley Hall	27,949
Support of Bishop's office	6,179
Support of Cedar Hills	294,564
Support of education	1,667,396
Support of missions	742,186
Support of the general welfare of the needy	290,565
Support of youth scholarships	3,993
Total for Endowment Funds	<u>\$ 7,297,150</u>
 Total temporarily restricted net assets	 <u>\$ 12,587,173</u>

**Note 10. Permanently Restricted Net Assets**

Net assets restricted by donors for investment in perpetuity are available  
for the following purposes:

**Special Purpose:**

Support of St. John's, Cleveland	\$ 527,652
Support of Christ Church, Lima	15,751
Total for Special Purpose	<u>\$ 543,403</u>

**Endowment Funds:**

ECSF - for administration	\$ 486,321
ECSF - for outreach	9,646
Interest in Rhodes' trust	527,652
Support for Bexley Hall seminary	5,541

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 10. Permanently Restricted Net Assets (Continued)**

Support for capital grants	667,409
Support for church organizations	190,932
Support for college chaplaincies	402,898
Support for congregational development	66,471
Support for hospital chaplaincies	4,925
Support for leadership development	292,303
Support for nursing home costs of elderly women	50,000
Support for operations	31,655
Support for St. John's Home	155,732
Support for the disabled and infirmed clergy	96,731
Support for youth scholarships	33,906
Support of Cedar Hills	208,158
Support of education	1,797,604
Support of missions	298,646
Support of the Episcopate	2,104,343
Support of the general welfare of the needy	134,884
The Church Home	674,715
The Holy Cross House	549,868
Total for Endowment Funds	<u>\$ 8,790,340</u>
Total permanently restricted assets	<u>\$ 9,333,743</u>

**Note 11. Employee Benefits Plans**

All clergy of the Diocese are covered by a defined benefit pension plan administered by the Church Pension Fund, requiring contributions at 18% of compensation, which totaled \$109,531 in 2010. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2011, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any under funded status. The assumed rate of return used in the valuation was 5.5%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese is not available since the Church Pension Fund does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributes 9.79% of eligible participants' compensation as defined in the plan document. During 2010, the Diocese paid \$44,975 to the plan.

# THE DIOCESE OF OHIO

## NOTES TO FINANCIAL STATEMENTS

### Note 12. Functional Expenses

The functionalization of expenses is as follows:

	2010	2009
Program	\$ 3,513,479	\$ 4,001,798
General and administrative	1,203,904	1,034,845
Fundraising	32,156	34,663
Total expenses	<u>\$ 4,749,539</u>	<u>\$ 5,071,306</u>

### Note 13. Endowment Funds

The endowment funds of the Diocese include donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

#### Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the Diocese and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 13. Endowment Funds (Continued)**

- 6) other resources of the Diocese
- 7) the investment policies of the Diocese

**Endowment Net Asset Composition by Type of Fund as of December 31, 2010**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 7,861,908	\$ -	\$ -	\$ 7,861,908
Donor-restricted endowment funds	-	7,297,150	8,790,340	16,087,490
<b>Total</b>	<b>\$ 7,861,908</b>	<b>\$ 7,297,150</b>	<b>\$ 8,790,340</b>	<b>\$ 23,949,398</b>

**Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2010**

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 14,994,075	\$ 6,922,413	\$ 21,916,488
<b>Investment return</b>			
Investment income	\$ 94,572	\$ 3,427	\$ 97,999
Net appreciation (realized and unrealized)	1,112,951	938,439	2,051,390
Total investment return	\$ 1,207,523	\$ 941,866	\$ 2,149,389
Contributions to perpetual endowments	14,897	-	14,897
Amounts appropriated for expenditure	(129,005)	(2,371)	(131,376)
Endowment net assets - End of year	<u>\$ 16,087,490</u>	<u>\$ 7,861,908</u>	<u>\$ 23,949,398</u>

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 13. Endowment Funds (Continued)**

**Endowment Net Asset Composition by Type of Fund as of December 31, 2009**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 6,922,413	\$ -	\$ -	\$ 6,922,413
Donor-restricted endowment funds	-	6,347,456	8,646,619	14,994,075
Total	<u>\$ 6,922,413</u>	<u>\$ 6,347,456</u>	<u>\$ 8,646,619</u>	<u>\$ 21,916,488</u>

**Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2009**

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 13,110,191	\$ 5,225,115	\$ 18,335,306
<b>Investment return</b>			
Investment income	119,205	-	119,205
Net appreciation (realized and unrealized)	1,877,992	1,697,298	3,575,290
Total investment return	<u>\$ 1,997,197</u>	<u>\$ 1,697,298</u>	<u>\$ 3,694,495</u>
Contributions to perpetual endowments	30,783	-	30,783
Amounts appropriated for expenditure	<u>(144,096)</u>	<u>-</u>	<u>(144,096)</u>
Endowment net assets - End of year	<u>\$ 14,994,075</u>	<u>\$ 6,922,413</u>	<u>\$ 21,916,488</u>

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 13. Endowment Funds (Continued)**

**Funds with Deficiencies**

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Uniform Prudent Management of Institutional Funds Act (UPMIFA) requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$48,726 as of December 31, 2010, and \$236,280 as of December 31, 2009. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation of certain programs that were deemed prudent by the Trustees of the Diocese of Ohio. As of September 23, 2011, no deficiencies remained.

**Return Objectives and Risk Parameters**

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and Board-designated special purpose and endowment assets invested in the Joint Investment Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective. These policies may be amended from time to time as determined by the Trustees.

**Strategies Employed for Achieving Objectives**

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 13. Endowment Funds (Continued)**

**Strategies Employed for Achieving Objectives (Continued)**

frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

**Spending Policy and How the Investment Objectives Relate to the Policy**

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2010, the Trustees approved a spending rate of 4%. This rate is evaluated annually by the Trustees and is subject to change.

The spending policy is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS

**Note 14. Fair Value Measurements**

Accounting standards require certain assets and liabilities to be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Diocese's assets measured at fair values on a recurring basis at December 31, 2010 and 2009 and the valuation techniques used by the Diocese to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. The Diocese's investment in the Joint Investment Fund, its interest in seven perpetual trusts, and a trust held at Key Bank on behalf of St. John's, Cleveland are categorized as Level 2 assets.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. The Diocese does not currently hold any Level 3 assets, except for certain underlying investments in private companies held within the Alternative Investment Fund in the Joint Investment Fund.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.



THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

**Note 14. Fair Value (Continued)**

**Assets Measured at Fair Value on a Recurring Basis at December 31, 2010**

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2010
<b>Assets</b>				
Joint Investment Fund (Note 3)	\$ -	\$29,080,292	\$ 63,212	\$29,143,504
Perpetual Trusts (Note 4)	-	2,371,102	-	2,371,102
St. John's Endowment	-	94,504	-	94,504
Mutual Fund (Note 3)	955,523	-	-	955,523
<b>Total</b>	<b>\$ 955,523</b>	<b>\$31,545,898</b>	<b>\$ 63,212</b>	<b>\$32,564,633</b>

**Assets Measured at Fair Value on a Recurring Basis at December 31, 2009**

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2009
<b>Assets</b>				
Joint Investment Fund (Note 3)	\$ -	\$26,482,807	\$ -	\$26,482,807
Perpetual Trusts (Note 4)	-	2,162,419	-	2,162,419
St. John's Endowment	-	99,638	-	99,638
Mutual Fund (Note 3)	821,800	-	-	821,800
<b>Total</b>	<b>\$ 821,800</b>	<b>\$28,744,864</b>	<b>\$ -</b>	<b>\$29,566,664</b>

**Note 15. Reclassifications**

Certain reclassifications were made to the 2009 financial statements to conform with the presentation used in the 2010 financial statements.

**Note 16. Subsequent Events**

Subsequent events were evaluated through September 23, 2011, which is the date the financial statements were available to be issued.

On April 15, 2011, the Diocese of Ohio was granted summary judgment in its case against five former parishes that disaffiliated with the Diocese and The Episcopal Church. The court determined that the parish properties are held in trust for the Diocese and The Episcopal Church, in accordance with diocesan and Episcopal Church canons.

**CRUM,  
BUCHANAN &  
ASSOCIATES**  
*Certified Public Accountants*

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The Diocesan Council  
The Diocese of Ohio  
Cleveland, Ohio

We have audited the financial statements of the Diocese of Ohio as of December 31, 2010, and have issued our report thereon dated September 23, 2011, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Crum, Buchanan & Associates*

Crum, Buchanan & Associates

Akron, Ohio  
September 23, 2011

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THE DIOCESE OF OHIO  
DETAILS OF STATEMENT OF ACTIVITIES  
Year Ended December 31, 2010

	OPERATING FUNDS			SPECIAL PURPOSE			ENDOWMENT FUNDS			
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Board Designated	Total	Temporarily Restricted	Permanently Restricted	Total	Total
<b>REVENUE AND SUPPORT</b>										
Assessments	\$ 2,415,130	\$ -	\$ 2,415,130	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,415,130
Cedar Hills	153,240	-	153,240	-	-	-	-	-	-	153,240
Joint Investment Fund income	391,588	-	391,588	-	-	-	-	-	-	1,041,736
Net realized and unrealized gains on investments	53,070	-	53,070	-	-	-	-	-	-	2,482,927
Appreciation on funds held in trust	-	-	-	-	-	-	-	-	-	208,662
Interest and dividend income	40,001	-	40,001	-	-	-	-	-	-	153,200
Other income	182,401	-	182,401	-	-	-	-	-	-	488,266
Contributions and offerings	74,627	-	74,627	-	-	-	-	-	-	513,649
Trinity Commons Books & Gifts	18,492	-	18,492	-	-	-	-	-	-	18,492
Net assets released from restrictions	-	-	-	473,120	(155,251)	317,869	(127,405)	-	-	-
<b>Total revenue and support</b>	<b>\$ 3,328,549</b>	<b>\$ -</b>	<b>\$ 3,328,549</b>	<b>\$ 1,343,505</b>	<b>\$ 21,239</b>	<b>\$ 1,364,744</b>	<b>\$ 951,294</b>	<b>\$ 165,758</b>	<b>\$ 2,145,081</b>	<b>\$ 7,387,622</b>
<b>EXPENSES</b>										
Clergy	\$ 25,537	\$ -	\$ 25,537	\$ 177,277	\$ -	\$ 177,277	\$ -	\$ -	\$ -	\$ 202,814
Congregations and Christian Formation	158,855	-	158,855	134,430	-	134,430	-	-	-	305,285
Diocesan and Episcopal Church responsibilities	621,751	-	621,751	-	-	-	-	-	-	621,751
Personnel	1,464,785	-	1,464,785	60,054	-	60,054	-	-	-	1,524,839
Cedar Hills	336,064	-	336,064	-	-	-	-	-	-	336,064
Trinity Commons Books & Gifts	40,831	-	40,831	-	-	-	-	-	-	40,831
Travel	79,207	-	79,207	-	-	-	-	-	-	79,207
Mission	48,190	-	48,190	7,795	-	7,795	-	-	-	55,985
Bishop's and support offices	279,176	-	279,176	32,285	-	32,285	-	-	-	311,461
Capital and other grants	-	-	-	435,920	-	435,920	-	-	-	543,991
Building and office expenses	218,230	-	218,230	98,199	-	98,199	-	-	-	316,429
Legal fees and related expenses	34,584	-	34,584	-	-	-	-	-	-	34,584
Depreciation	68,415	-	68,415	121,390	-	121,390	-	-	-	189,805
Other expenses	-	-	-	176,788	-	176,788	-	-	-	186,493
<b>Total expenses</b>	<b>\$ 3,375,625</b>	<b>\$ -</b>	<b>\$ 3,375,625</b>	<b>\$ 1,244,138</b>	<b>\$ -</b>	<b>\$ 1,244,138</b>	<b>\$ 129,776</b>	<b>\$ -</b>	<b>\$ 129,776</b>	<b>\$ 4,749,539</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ (47,076)</b>	<b>\$ -</b>	<b>\$ (47,076)</b>	<b>\$ 99,367</b>	<b>\$ 21,239</b>	<b>\$ 120,606</b>	<b>\$ 491,427</b>	<b>\$ 165,758</b>	<b>\$ 2,015,305</b>	<b>\$ 2,638,083</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>2,202,798</b>	<b>-</b>	<b>2,202,798</b>	<b>5,883,711</b>	<b>693,129</b>	<b>6,576,840</b>	<b>4,796,996</b>	<b>8,646,619</b>	<b>21,916,488</b>	<b>35,978,704</b>
<b>NET ASSETS BEFORE OTHER ADJUSTMENTS</b>	<b>\$ 2,155,722</b>	<b>\$ -</b>	<b>\$ 2,155,722</b>	<b>\$ 5,983,078</b>	<b>\$ 714,368</b>	<b>\$ 6,697,446</b>	<b>\$ 5,288,423</b>	<b>\$ 8,812,377</b>	<b>\$ 23,931,793</b>	<b>\$ 38,616,787</b>
<b>OWNERSHIP ALLOCATION ADJUSTMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,032</b>	<b>-</b>	<b>3,032</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,032</b>
<b>TRANSFERS AMONG FUNDS</b>	<b>47,297</b>	<b>-</b>	<b>47,297</b>	<b>(66,502)</b>	<b>-</b>	<b>(66,502)</b>	<b>1,600</b>	<b>(22,037)</b>	<b>17,605</b>	<b>-</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$ 2,203,019</b>	<b>\$ -</b>	<b>\$ 2,203,019</b>	<b>\$ 5,919,608</b>	<b>\$ 714,368</b>	<b>\$ 6,633,976</b>	<b>\$ 5,290,023</b>	<b>\$ 8,790,340</b>	<b>\$ 23,949,398</b>	<b>\$ 38,619,819</b>

THE DIOCESE OF OHIO  
DETAILS OF STATEMENT OF ACTIVITIES  
Year Ended December 31, 2009

	OPERATING FUNDS			SPECIAL PURPOSE				ENDOWMENT FUNDS			
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Board Designated	Total Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Temporarily Restricted	Total
<b>REVENUE AND SUPPORT</b>											
Assessments	\$ 2,380,293	\$ -	\$ 2,380,293	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,380,293
Cedar Hills	95,022	-	95,022	-	-	-	-	-	-	-	95,022
Joint Investment Fund Income	444,960	-	444,960	299,245	33,273	332,518	340,041	-	-	111,976	1,227,534
Net realized and unrealized gains on investments	97,747	-	97,747	711,872	107,190	819,062	8,199	-	-	1,647,747	4,270,125
Appreciation on funds held in trust	-	-	-	-	-	-	-	59,688	230,173	-	283,861
Interest and dividend income	40,010	-	40,010	108,707	11,797	120,504	27,250	-	-	105	182,994
Other income	174,135	-	174,135	51,372	-	51,372	138,087	410,142	-	-	793,736
Contributions and offerings	39,395	-	39,395	13,861	7,913	21,774	461,681	-	-	-	553,633
Trinity Commons Books & Gifts	138,380	-	138,380	-	-	-	-	-	-	-	138,380
Net assets released from restrictions	-	-	-	967,478	(87,987)	879,491	(879,491)	-	-	-	-
<b>Total revenue and support</b>	<b>\$ 3,409,942</b>	<b>\$ -</b>	<b>\$ 3,409,942</b>	<b>\$ 2,138,575</b>	<b>\$ 72,186</b>	<b>\$ 2,210,761</b>	<b>\$ 115,767</b>	<b>\$ 469,830</b>	<b>\$ 2,796,358</b>	<b>\$ 1,622,928</b>	<b>\$ 3,725,278</b>
<b>EXPENSES</b>											
Clergy	\$ 23,122	\$ -	\$ 23,122	\$ 166,481	\$ -	\$ 166,481	\$ -	\$ -	\$ -	\$ -	\$ 189,603
Congregations and Christian Formation	213,307	-	213,307	52,500	-	52,500	-	-	-	-	274,807
Diocesan and Episcopal Church responsibilities	682,567	-	682,567	-	-	-	-	-	-	-	682,567
Personnel	1,350,726	-	1,350,726	83,027	-	83,027	-	-	-	-	1,433,753
Cedar Hills	322,993	-	322,993	-	-	-	-	-	-	-	322,993
Trinity Commons Books & Gifts	189,066	-	189,066	-	-	-	-	-	-	-	189,066
Travel	61,791	-	61,791	229	-	229	-	-	-	-	62,020
Mission	38,009	-	38,009	-	-	-	-	-	-	-	40,196
Bishop's and support offices	165,028	-	165,028	25,379	-	25,379	-	-	-	-	190,407
Capital and other grants	-	-	-	447,386	-	447,386	-	-	-	-	569,693
Building and office expenses	155,899	-	155,899	129,036	-	129,036	-	-	-	-	284,935
Legal fees and related expenses	318,072	-	318,072	-	-	-	-	-	-	-	318,072
Depreciation	80,076	-	80,076	181,697	-	181,697	-	-	-	-	261,773
Other expenses	-	-	-	241,419	-	241,419	-	-	-	-	251,421
<b>Total expenses</b>	<b>\$ 3,600,656</b>	<b>\$ -</b>	<b>\$ 3,600,656</b>	<b>\$ 1,327,154</b>	<b>\$ -</b>	<b>\$ 1,327,154</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 143,496</b>	<b>\$ 10,002</b>	<b>\$ 5,071,306</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ (190,714)</b>	<b>\$ -</b>	<b>\$ (190,714)</b>	<b>\$ 811,421</b>	<b>\$ 72,186</b>	<b>\$ 883,607</b>	<b>\$ 115,767</b>	<b>\$ 469,830</b>	<b>\$ 1,469,204</b>	<b>\$ 1,622,928</b>	<b>\$ 3,581,782</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>2,325,575</b>	<b>-</b>	<b>2,325,575</b>	<b>5,142,827</b>	<b>620,943</b>	<b>5,763,770</b>	<b>4,678,029</b>	<b>15,752</b>	<b>10,457,551</b>	<b>4,724,528</b>	<b>18,335,306</b>
<b>NET ASSETS BEFORE OTHER ADJUSTMENTS</b>	<b>\$ 2,134,861</b>	<b>\$ -</b>	<b>\$ 2,134,861</b>	<b>\$ 5,954,248</b>	<b>\$ 693,129</b>	<b>\$ 6,647,377</b>	<b>\$ 4,793,796</b>	<b>\$ 485,582</b>	<b>\$ 11,926,755</b>	<b>\$ 6,347,456</b>	<b>\$ 21,917,088</b>
<b>OWNERSHIP ALLOCATION ADJUSTMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TRANSFERS AMONG FUNDS</b>	<b>67,937</b>	<b>-</b>	<b>67,937</b>	<b>(70,537)</b>	<b>-</b>	<b>(70,537)</b>	<b>3,200</b>	<b>-</b>	<b>(67,337)</b>	<b>-</b>	<b>(600)</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$ 2,202,798</b>	<b>\$ -</b>	<b>\$ 2,202,798</b>	<b>\$ 5,883,711</b>	<b>\$ 693,129</b>	<b>\$ 6,576,840</b>	<b>\$ 4,796,996</b>	<b>\$ 485,582</b>	<b>\$ 11,859,418</b>	<b>\$ 6,347,456</b>	<b>\$ 21,916,488</b>
											<b>\$ 35,978,704</b>

**JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO**

**FINANCIAL REPORT**

**DECEMBER 31, 2010 and 2009**

**JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO**

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**CRUM,  
BUCHANAN &  
ASSOCIATES**  
*Certified Public Accountants*

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Board of Trustees  
Joint Investment Fund of the Trustees  
of the Diocese of Ohio  
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statements of participant assets and liabilities of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2010 and 2009 and the related statements of participant activities and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2010 and 2009 and the changes in its participant deposits and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*Crum, Buchanan & Associates*

Crum, Buchanan & Associates

Akron, Ohio  
September 9, 2011

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JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES  
DECEMBER 31, 2010

	Balanced Fund	Money Market Investment Fund	Total
<b>Participant Assets</b>			
Cash and cash equivalents	\$ 222,330	\$ 12,215	\$ 234,545
Investment securities at market value (cost of \$30,407,645 and \$1,249,783, respectively)	36,619,336	1,249,783	37,869,119
Due from Balanced Fund	-	5,904	5,904
Interest and dividends receivable	48,317	-	48,317
<b>Total Participant Assets</b>	<u>\$ 36,889,983</u>	<u>\$ 1,267,902</u>	<u>\$ 38,157,885</u>
<b>Participant Liabilities</b>			
Accounts payable	18,556	-	18,556
Due to Money Market Fund	5,904	-	5,904
Participations to be repaid	71,213	825	72,038
Income distributions due participants	65,812	-	65,812
Participant deposits	36,728,498	1,267,077	37,995,575
<b>Total Participant Liabilities</b>	<u>\$ 36,889,983</u>	<u>\$ 1,267,902</u>	<u>\$ 38,157,885</u>
 <b>Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)</b>	 <u>521,175.2790</u>	 <u>1,267,076.5210</u>	
 <b>Deposit Value Per Share</b>	 <u>\$ 70.47244850</u>	 <u>\$ 1.00000000</u>	



JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES  
DECEMBER 31, 2009

	Balanced Fund	Money Market Investment Fund	Total
<b>Participant Assets</b>			
Cash and cash equivalents	\$ 12,365	\$ 15,072	\$ 27,437
Investment securities at market value (cost of \$28,563,643 and \$1,176,122, respectively)	32,326,227	1,176,122	33,502,349
Due from Balanced Fund	-	7,254	7,254
Interest and dividends receivable	43,455	-	43,455
<b>Total Participant Assets</b>	<u>\$ 32,382,047</u>	<u>\$ 1,198,448</u>	<u>\$ 33,580,495</u>
<b>Participant Liabilities</b>			
Accounts payable	12,808	-	12,808
Due to Money Market Fund	7,254	-	7,254
Participations to be repaid	143,711	5,548	149,259
Income distributions due participants	78,708	-	78,708
Participant deposits	32,139,566	1,192,900	33,332,466
<b>Total Participant Liabilities</b>	<u>\$ 32,382,047</u>	<u>\$ 1,198,448</u>	<u>\$ 33,580,495</u>
 <b>Participants' Shares Outstanding (\$10.00 and \$1.00 par value, respectively)</b>	 <u>496,354.0416</u>	 <u>1,192,900.1110</u>	
 <b>Deposit Value Per Share</b>	 <u>\$ 64.75129304</u>	 <u>\$ 1.00000000</u>	

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
STATEMENT OF PARTICIPANT ACTIVITIES  
Year Ended December 31, 2010

	Balanced Fund	Money Market Investment Fund	Total
<b>Investment Income</b>			
Income:			
Bond interest	\$ -	\$ -	\$ -
Other income	9,866	-	9,866
Dividends	1,189,314	12	1,189,326
	<u>\$ 1,199,180</u>	<u>\$ 12</u>	<u>\$ 1,199,192</u>
Operating expenses	(222,853)	(389)	(223,242)
<b>Net Investment Income</b>	<u>\$ 976,327</u>	<u>\$ (377)</u>	<u>\$ 975,950</u>
<b>Net Realized Gain on Investments</b>	784,686	-	784,686
<b>Net Unrealized Appreciation on Investments</b>	<u>2,451,834</u>	<u>-</u>	<u>2,451,834</u>
<b>Increase in Participant Deposits</b>	\$ 4,212,847	\$ (377)	\$ 4,212,470
Income distributions to participants	(1,331,570)	-	(1,331,570)
Participations issued	2,489,201	120,565	2,609,766
Participations repaid	<u>(781,546)</u>	<u>(46,011)</u>	<u>(827,557)</u>
<b>Change in Participant Deposits</b>	\$ 4,588,932	\$ 74,177	\$ 4,663,109
<b>Participant Deposits- Beginning of Year</b>	<u>32,139,566</u>	<u>1,192,900</u>	<u>33,332,466</u>
<b>Participant Deposits - End of Year</b>	<u><u>\$ 36,728,498</u></u>	<u><u>\$ 1,267,077</u></u>	<u><u>\$ 37,995,575</u></u>
Participant deposits consist of:			
Participations (par value and premiums)	\$ 7,014,046	\$ 1,267,077	\$ 8,281,123
Cumulative realized gain on investments	23,529,729	-	23,529,729
Cumulative unrealized appreciation on investments	6,184,723	-	6,184,723
	<u><u>\$ 36,728,498</u></u>	<u><u>\$ 1,267,077</u></u>	<u><u>\$ 37,995,575</u></u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
STATEMENT OF PARTICIPANT ACTIVITIES  
Year Ended December 31, 2009

	Balanced Fund	Money Market Investment Fund	Total
<b>Investment Income</b>			
Income:			
Bond interest	\$ -	\$ -	\$ -
Money market interest	145	1,060	1,205
Dividends	1,331,749	-	1,331,749
	<u>\$ 1,331,894</u>	<u>\$ 1,060</u>	<u>\$ 1,332,954</u>
Operating expenses	(186,974)	(586)	(187,560)
<b>Net Investment Income</b>	<u>\$ 1,144,920</u>	<u>\$ 474</u>	<u>\$ 1,145,394</u>
<b>Net Realized Gain on Investments</b>	413,799	-	413,799
<b>Net Unrealized Appreciation on Investments</b>	<u>5,194,809</u>	<u>-</u>	<u>5,194,809</u>
<b>Increase in Participant Deposits</b>	\$ 6,753,528	\$ 474	\$ 6,754,002
Income distributions to participants	(1,571,180)	(474)	(1,571,654)
Participations issued	1,237,646	147,746	1,385,392
Participations repaid	<u>(737,450)</u>	<u>(607,124)</u>	<u>(1,344,574)</u>
<b>Change in Participant Deposits</b>	\$ 5,682,544	\$ (459,378)	\$ 5,223,166
<b>Participant Deposits- Beginning of Year</b>	<u>26,457,022</u>	<u>1,652,278</u>	<u>28,109,300</u>
<b>Participant Deposits - End of Year</b>	<u><u>\$ 32,139,566</u></u>	<u><u>\$ 1,192,900</u></u>	<u><u>\$ 33,332,466</u></u>
Participant deposits consist of:			
Participations (par value and premiums)	\$ 5,564,386	\$ 1,192,900	\$ 6,757,286
Cumulative realized gain on investments	22,842,475	-	22,842,475
Cumulative unrealized appreciation on investments	<u>3,732,705</u>	<u>-</u>	<u>3,732,705</u>
	<u><u>\$ 32,139,566</u></u>	<u><u>\$ 1,192,900</u></u>	<u><u>\$ 33,332,466</u></u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
STATEMENTS OF CASH FLOWS  
Years Ended December 31, 2010 and 2009

	2010	2009
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Increase in participant deposits resulting from operations	\$ 4,212,470	\$ 6,754,002
Adjustments to reconcile increase (decrease) in participant deposits resulting from operations to cash and cash equivalents provided by operating activities:		
Net realized gain on investments	(784,686)	(413,799)
Net unrealized appreciation on investments	(2,451,834)	(5,194,809)
Changes in operating assets and liabilities:		
Interest and dividends receivable	(4,862)	(43,317)
Accounts payable	5,748	5,960
Participations to be repaid	(77,221)	(9,203)
Income distributions due participants	(12,896)	2,915
Total adjustments	<u>\$ (3,325,751)</u>	<u>\$ (5,652,253)</u>
Net cash and cash equivalents provided by operating activities	<u>\$ 886,719</u>	<u>\$ 1,101,749</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Proceeds from sale of investments	\$ 4,922,109	\$ 7,730,052
Purchase of investments	<u>(6,052,359)</u>	<u>(7,310,232)</u>
Net cash and cash equivalents provided by (used in ) investing activities	<u>\$ (1,130,250)</u>	<u>\$ 419,820</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Distributions to participants	\$ (1,331,570)	\$ (1,571,654)
Participations issued	2,609,766	1,385,392
Participations repaid	<u>(827,557)</u>	<u>(1,344,574)</u>
Net cash and cash equivalents provided by (used in) financing activities	<u>\$ 450,639</u>	<u>\$ (1,530,836)</u>
<b>INCREASE (DECREASE) IN CASH</b>	<u>\$ 207,108</u>	<u>\$ (9,267)</u>
<b>CASH &amp; CASH EQUIVALENTS – BEGINNING OF YEAR</b>	<u>27,437</u>	<u>36,704</u>
<b>CASH &amp; CASH EQUIVALENTS– END OF YEAR</b>	<u><u>\$ 234,545</u></u>	<u><u>\$ 27,437</u></u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2010

**A. Purpose**

The Joint Investment Fund of the Trustees of the Diocese of Ohio (Fund) is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, Parish organizations and any not-for-profit organization subject to the jurisdiction of the Diocese of Ohio.

**B. Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the report amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**C. Cash and Cash Equivalents**

All cash and cash equivalents held in the Balanced Fund or Money Market Fund at December 31, 2010 and 2009 consist of amounts held in money market funds awaiting investment. These funds have an initial maturity of 3 months or less at the time of purchase and are classified as cash and cash equivalents on both the Statements of Participant Assets and Liabilities and the Statements of Cash Flows.

**D. Investments**

Marketable securities are stated at market value, which is based on quoted market prices or dealer quotes.

Investments are accounted for in accordance with ASC Topic 958, Subtopic 325, *Not-for-Profit Entities, Investments*. This statement requires that covered investments be reported in the statements of participant assets and liabilities at fair value with any realized or unrealized gains and losses reported in the statements of participant activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.

JOINT INVESTMENT FUNDS OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**D. Investments (Continued)**

At December 31, the Balanced Fund investments are comprised of the following:

	2010		2009	
	Market Value	Cost	Market Value	Cost
Cash and Cash Equivalents	\$ 143,260	\$ 143,260	\$ 1,074,121	\$ 1,074,121
Mutual Funds	22,557,393	19,008,301	18,477,629	16,156,873
Alternative Investments	1,069,963	1,000,000	-	-
Common Stocks	12,848,720	10,256,084	12,774,477	11,332,649
	<u>\$ 36,619,336</u>	<u>\$ 30,407,645</u>	<u>\$ 32,326,227</u>	<u>\$ 28,563,643</u>

At December 31, the Balanced Fund investments are comprised of the following:

	2010		2009	
	Market Value	Cost	Market Value	Cost
Cash and Cash Equivalents	\$ 1,249,783	\$ 1,249,783	\$ 1,176,122	\$ 1,176,122

The amounts shown on these statements as cash and cash equivalents represents amount received by the Joint Investment Fund in December from participants and are in transit to either the Balanced Fund or Money Market Fund. These amounts are deposited in a checking account at U.S. Bank upon receipt.

**E. Concentration of Credit Risk**

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investments with high credit quality institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$250,000. However, balances may from time to time exceed the insured limits.

JOINT INVESTMENT FUNDS OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**F. Income Distribution**

Net investment income of the Money Market Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the year, calculated as 4% of the rolling average of the value of the Fund on June 30th for the previous twelve quarters. Differences between the actual net investment income and the 4% are included in the market value change.

**G. Federal Income Taxes**

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c) (3) of the Internal Revenue Code.

**H. Fair Value Measurements**

The Fund has adopted the provisions of ASC Topic 820 ("ASC 820") , Fair Value Measurements and Disclosures, for fair value measurements of financial assets and liabilities and for fair value measurements of non-financial items that are recognized and disclosed at fair value in the financial statements on a recurring basis. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The assets that are recorded at fair value on a recurring basis are cash and cash equivalents and investments noted on the accompanying statements of participant assets and liabilities. The Fund has no financial liabilities or non-financial items that are recorded at fair value on a recurring basis.

ASC 820 establishes a three-level fair value hierarchy that describes the inputs that are used to measure the fair value of respective assets and liabilities:

Level 1: fair values are based on quoted prices in active markets for identical assets and liabilities. The Fund's level 1 assets include all cash and cash equivalents and all investments, except certain alternative investments.

Level 2: fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be

JOINT INVESTMENT FUNDS OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**H Fair Value Measurements (Continued):**

Level 2 (continued) : corroborated. The Fund's Level 2 assets include certain underlying investments in private companies held within the alternative investment fund.

Level 3: fair values are calculated by the use of pricing models and/or discounted cash flow methodologies, and may require significant management judgment or estimation. These methodologies may result in a significant portion of the fair value derived from unobservable data. The Fund's Level 3 assets include certain underlying investments in private companies held within the alternative investment fund.

The following table presents information about the Fund's assets measured at fair value as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 143,260	\$ -	\$ -	\$ 143,260
Mutual Funds	22,557,393	-	-	22,557,393
Alternative Investments	120,371	866,242	83,350	1,069,963
Common Stocks	12,848,720	-	-	12,848,720
	<u>\$35,669,744</u>	<u>\$ 866,242</u>	<u>\$ 83,350</u>	<u>\$ 36,619,336</u>

**I. Subsequent Events**

Management evaluates occurring subsequent events to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through September 9, 2011, which is the date the financial statements were available to be issued.



**CRUM,  
BUCHANAN &  
ASSOCIATES**  
*Certified Public Accountants*

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Independent Auditors' Report  
on Supplementary Information

Board of Trustees  
Joint Investment Fund of the Trustees  
of the Diocese of Ohio  
Cleveland, Ohio

We have audited the financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2010, and have issued our report thereon dated September 9, 2011, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Crum, Buchanan & Associates*

Crum, Buchanan & Associates

Akron, Ohio  
September 9, 2011

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JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND</b>			
<b>Mutual Fund Investments:</b>			
PIMCO Total Return Fund-Fixed Income	796,075.335	\$ 8,637,418	\$ 8,496,958
PIMCO Diversified Income Instl.-Fixed Income	93,997.207	1,075,328	855,711
PIMCO All Asset fund Institutional	178,710.778	2,153,465	2,161,759
Vanguard International Explorer Fund	26,351.539	439,280	430,823
DFA Emerging Markets Social Core Equity Fund	29,741.078	438,978	425,000
Cohen & Steers Institutional Global Realty	73,093.735	1,514,502	1,002,752
Columbia Acorn USA Fund Cl Z-Small Growth	100,309.011	2,864,825	1,755,272
Dodge & Cox International Stock Fund	85,002.782	3,035,449	1,964,850
Artio International Equity Fund II	192,467.725	2,398,148	1,915,176
<b>Total Mutual Fund Investments</b>		<b>\$ 22,557,393</b>	<b>\$ 19,008,301</b>
<b>Common Stocks:</b>			
<b>World Asset Management S&amp;P 500 Index Fund:</b>			
<b>Domestic Stocks:</b>			
Aflac Inc.	407	\$ 22,967	\$ 19,752
A E S Corp.	602	7,332	4,690
A K Steel Hldg Corp.	136	2,226	1,897
AT&T Inc.	5,263	154,627	145,738
Abbott Labs	1,376	65,924	76,516
Abercrombie & Fitch CO Cl A	78	4,495	2,076
Adobe Systems Inc.	453	13,943	16,829
Advanced Micro Devices Inc.	544	4,450	2,073
Aetna Inc.	356	10,862	8,715
Agilent Technologies Inc.	308	12,760	7,592
Air Products Chemicals Inc.	183	16,644	11,174
Airgas Inc.	80	4,997	3,674
Akamai Technologies Inc.	162	7,622	2,415
Alcoa Inc.	986	15,175	11,333
Allegheny Energy Inc.	164	3,975	4,941
Allegheny Technologies Inc.	94	5,187	2,659
Allergan Inc.	266	18,266	10,803
Allstate Corp.	465	14,824	13,722
Altera Corp.	280	9,962	4,914
Amazon Com Inc.	315	56,700	30,418
Ameren Corp.	223	6,286	7,294
American Electric Power Co. Inc.	415	14,932	13,190
American Express Co	906	38,886	27,851
American Intl Group Inc.	130	7,491	6,292
American Tower Corp.	347	17,919	11,232
Amerisourcebergen Corp.	246	8,394	3,855
Ameriprise Finl. Inc.	220	12,661	11,895
Amgen Inc.	829	45,512	49,822
Amphenol Corp. Cl A	163	8,603	4,866
Anadarko Petroleum Corp.	428	32,596	15,406
Analog Devices Inc.	263	9,907	5,853
Aon corp.	281	12,929	12,004
Apache Corp.	330	39,346	27,700
Apartment Invt & Mgmt Co. Cl A	142	3,669	2,148
Apollo Group Inc.	121	4,778	8,485
Apple Inc.	817	263,532	119,099
Applied Materials Inc.	1,156	16,242	15,342
Archer Daniels Midland Co	569	17,116	13,873
Assurant Inc.	107	4,122	2,864
Autodesk Inc.	216	8,251	4,847

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management: (Continued)</b>			
Automatic Data Processing Inc.	425	19,669	15,409
Autonation Inc.	61	1,720	426
Autozone Inc.	28	7,632	3,440
Avanlonbay Cmnty Inc.	76	8,554	5,395
Avery Dennison Corp.	106	4,488	3,722
Avon Products Inc.	382	11,101	10,051
B B & T Corp.	599	15,748	20,174
B M C Software Inc.	172	8,108	4,685
Baker Hughes Inc.	373	21,324	13,474
Ball Corp.	88	5,988	3,251
Bank of America Corp.	8,982	119,820	210,669
Bank of New York Mellon Corp.	1,104	33,341	40,236
Bard C R Inc.	82	7,525	7,210
Baxter Intl. Inc.	505	25,563	31,073
Beeton Dickinson & Co.	204	17,242	14,002
Bed Bath & Beyond Inc.	230	11,305	5,713
Bemis Company Inc.	132	4,311	3,376
Berkshire Hathaway Inc Cl B	1,541	123,450	119,460
Best Buy Company Inc.	294	10,081	8,122
Big Lots Inc.	73	2,224	1,814
Biogen Idec Inc.	212	14,215	10,014
Block H & R Inc.	316	3,764	6,518
Boeing Co.	653	42,615	35,695
Boston Ppty Inc.	124	10,676	8,504
Boston Scientific Corp.	1,353	10,242	12,063
Bristol-Myers Squibb Co	1,484	39,296	32,510
Broadcom Corp Cl A	387	16,854	6,850
Brown Forman Corp Cl B	102	7,101	4,858
CBS Corp. Class B Non Voting	610	11,621	6,009
Cb Richard Ellis Group Inc. Cl A	292	5,980	1,910
Cf Industries Holdings Inc.	69	9,325	4,793
C H Robinson Worldwide Inc.	143	11,467	7,949
Cigna Corp.	241	8,835	9,072
Cme Group Inc.	59	18,983	27,129
C M S Energy Corp.	223	4,148	2,335
C S X Corp.	328	21,192	15,237
CVS/Caremark Corp.	1,210	42,072	38,418
CA Inc.	341	8,334	6,156
Cablevision systems NY Group Cl A	213	7,208	7,288
Cabot Oil & Gas Corp Cl A	125	4,731	3,558
Cameron Intl Corp.	235	11,922	6,434
Campbell Soup Co	177	6,151	6,898
Capital One Finl Corp.	395	16,811	15,588
Cardinal Health Inc.	341	13,064	13,504
Carefusion Corporation	216	5,551	6,498
Carmax Inc.	200	6,376	4,270
Caterpillar Inc.	565	52,918	35,912
Celgene Corp.	438	25,903	27,983
Centerpoint Energy Inc.	400	6,288	4,688
Centurylink Inc.	270	12,466	9,925
Cephalon Inc.	72	4,444	5,479
Cerner Corporation	65	6,158	5,688
Chesapeake Energy Corp.	582	15,080	13,386
Chevron Corporation	1,792	163,520	83,233
Chubb Corp.	272	16,222	14,060
Cincinnati Finl Corp	156	4,944	4,284
Cintas Corp.	129	3,607	3,193

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management: (Continued)</b>			
Cisco Sys Inc.	4,944	100,017	97,292
Citigroup Inc.	25,874	122,384	144,550
Citrix Sys Inc.	173	11,835	4,692
Cliffs Natural Resources Inc.	132	10,297	5,805
Clorox Co.	143	9,049	7,757
Coach Inc.	263	14,547	5,302
Coca Cola Co.	2,068	136,012	100,768
Coca Cola Enterprises Inc.	301	7,534	3,121
Cognizant Tech Solutions Crp.	260	19,055	5,490
Colgate Palmolive Co	420	33,755	26,377
Comcast Corp Cl A	2,485	54,595	44,075
Comerica Inc.	182	7,688	10,521
Computer Sciences Corp.	137	6,795	6,511
Compuware Corp	195	2,276	1,232
Conagra Foods Inc.	391	8,829	7,011
Conocophillips	1,308	89,075	77,079
Consol Energy Inc.	217	10,577	7,826
Consolidated Edison Inc.	258	12,789	11,445
Constellation Brands Inc. A	172	3,810	2,284
Constellations Energy Group Inc.	189	5,789	15,312
Corning Inc.	1,351	26,101	33,481
Costco Whsl Corp.	380	27,440	20,858
Coventry Health Care Inc.	132	3,485	1,898
Cummins Inc.	172	18,922	4,967
D R Horton Inc.	334	3,985	2,298
D T E Energy Co	155	7,025	5,882
Danaher Corp.	483	21,840	14,388
Darden Restaurants Inc.	131	6,084	3,000
Davita Inc.	97	6,741	5,145
Dean Foods Company	218	1,927	3,992
Deere & Co.	366	30,396	15,556
Dell Inc.	1,464	19,837	18,871
Denbury Resources Inc.	384	7,331	6,012
Dentsply Intl Inc. New	138	4,716	3,912
Devon Energy Corporation	376	29,520	14,224
De Vry Inc. Del	75	3,598	3,473
Diamond Offshore Drilling Inc.	65	4,347	4,112
Directv Cl A	750	29,948	19,873
Discovery Communications Inc. Cl A	274	11,426	8,531
Discover Finl Services	512	9,487	6,618
Disney Walt Co	1,655	62,079	45,054
Dominion Resources Inc.	510	21,787	18,655
Donnelley R R & Sons Co	198	3,459	3,386
Dover Corp.	168	9,820	5,516
Dow Chemical Co.	1,004	34,277	25,605
Dr Pepper Snapple Group	202	7,102	4,711
Du Pont E I DE Nemours & Co.	813	40,552	27,409
Duke Energy Corp.	1,240	22,084	20,880
Dun & Bradstreet Corporation	48	3,940	3,744
E Bay Inc.	999	27,802	16,380
E M C Corp Mass	1,835	42,022	22,691
E O G Res Inc.	226	20,659	18,938
Equitable Corp	158	7,085	4,999
E*trade Financial Corp.	191	3,056	3,181
Eastman Chemical Co.	69	5,802	2,937
Eaton Corp.	145	14,719	7,179
Ecolab Inc.	226	11,395	10,104
Edison Intl	290	11,194	10,474
El Paso Corporation	661	9,095	6,597

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management: (Continued)</b>			
Electronic Arts Inc.	308	5,045	7,154
Eli Lilly & Co.	878	30,765	50,473
Emerson Elec Co.	651	37,218	23,106
Entergy Corporation	161	11,404	13,214
Equifax Inc.	121	4,308	3,319
Equity Residential	253	13,143	8,797
Exelon Corporation	572	23,818	46,128
Expedia Inc.	199	4,993	1,887
Expeditors Intl. Wash Inc.	200	10,920	8,607
Express Scripts Inc.	469	25,349	14,573
Exxon Mobil Corp.	4,491	328,382	335,383
FMC Corporation	69	5,512	3,681
Family Dollar Stores Inc.	130	6,462	3,530
Fastenal Co.	143	8,567	6,176
Federal Express Corp.	272	25,299	18,699
Federated Invs Inc.	106	2,774	2,712
F5 Networks Inc.	72	9,372	9,792
Fidelity Natl Information Svcs Inc.	256	7,012	5,115
Fifth Third Bancorp.	709	10,408	7,903
First Energy Corp.	271	10,032	11,336
First Horizon National Corp.	275	3,240	2,911
First Solar Inc.	52	6,767	7,884
Fiserv Inc.	143	8,374	5,099
Flir Systems Inc.	147	4,373	3,486
Flowserve Corp.	52	6,199	3,303
Fluor Corp.	159	10,535	6,783
Fmc Technologies Inc.	115	10,225	4,934
Ford Motor Company	3,279	55,054	13,761
Forest Labs Inc.	277	8,859	6,465
Fortune Brands Inc.	143	8,616	5,732
Franklin Res Inc.	129	14,346	9,398
Freeport-McMoran Copper & Gold Inc.	419	50,318	18,599
Frontier Communications Corp.	885	8,611	7,741
Gamestop Corp Cl A	146	3,341	4,053
Gannett Inc.	276	4,165	3,409
Gap Inc.	432	9,565	5,778
General Dynamics Corp.	329	23,346	16,039
General Electric Corp	9,489	173,554	222,098
General Mills Inc.	555	19,752	15,010
Genuine Parts Co	149	7,650	5,948
Genworth Financial Inc Cl A	461	6,058	3,046
Genzyme Corp	247	17,586	18,395
Gilead Sciences Inc.	726	26,310	33,108
Goldman Sachs Group Inc.	455	76,513	49,458
Goodrich Corp.	118	10,392	4,704
Goodyear Tire & Rubber Co.	292	3,460	2,955
Google Inc Cl A	222	131,861	88,830
Grainger W W Inc.	58	8,010	4,696
Halliburton Co.	788	32,174	15,830
Harley Davidson Inc.	221	7,662	5,361
Harman International	85	3,935	1,737
Harris Corp Del	123	5,572	4,641
Hartford Financial Services Group Inc.	431	11,417	29,484
Hasbro Inc.	126	5,945	3,560
Hcp Inc.	300	11,037	8,764
Health Care REIT Inc.	119	5,669	4,400
Hess Corp.	253	19,365	15,341

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management: (Continued)</b>			
Hewlett Packard Co	2,019	85,000	70,978
Heinz H J Co.	285	14,096	10,534
Helmerich Payne Inc.	99	4,800	3,889
Hershey Company The	156	7,355	5,965
Home Depot Inc.	1,441	50,521	34,706
Honeywell International Inc.	694	36,893	23,084
Hormel Foods Corp.	67	3,434	2,064
Hospira Inc.	162	9,022	5,104
Host Hotels & Resorts Inc.	616	11,008	6,235
Hudson City Bancorp. Inc.	446	5,682	8,367
Humana Inc.	153	8,375	5,129
Huntington Bancshares Inc.	816	5,606	6,354
I T T Corporation	163	8,494	7,535
Illinois Tool Works Inc.	435	23,229	16,334
Integrus Energy Group Inc.	75	3,638	3,667
Intel Corp.	4,968	104,477	84,302
Intercontinentalexchange Inc. Com	66	7,864	6,108
International Business Machines Corp.	1,106	162,317	102,802
International Paper Co.	389	10,596	6,764
Interpublic Group Cos Inc.	474	5,034	2,711
Intl Flavors & Fragrances	77	4,280	2,503
Intuit Inc.	248	12,226	6,331
Intuitive Surgical Inc.	34	8,764	6,900
Iron Mountain Inc.	174	4,352	4,314
J M Smucker Co The New	112	7,353	4,083
J P Morgan Chase & Co.	3,481	147,664	140,849
Jabil Circuit Inc.	226	4,540	2,070
Jacobs Engr Group Inc.	117	5,364	4,895
Janus Capital Group Inc.	223	2,892	2,719
JDS Uniphase Corp.	260	3,765	1,435
Johnson & Johnson	2,446	151,285	142,881
Johnson Controls Inc.	582	22,232	11,716
Juniper Networks Inc.	450	16,614	8,447
Kellogg Co.	226	11,544	11,806
Keycorp New	828	7,328	8,558
Kimberly Clark Corp.	354	22,316	22,592
Kimco Realty Corp.	390	7,036	7,249
K L A - Tencor Corp.	163	6,298	3,878
Kohl's	266	14,454	9,363
Kraft Foods Inc. Cl A	1,555	48,998	49,660
Kroger Co.	568	12,700	14,819
L-3 Communications Holdings Inc.	100	7,049	8,294
Laboratory Corp Of America Holdings	90	7,913	5,692
Lauder Estee Cos Inc.	111	8,958	4,089
Legg Mason Inc.	158	5,731	3,550
Leggett & Platt Inc.	142	3,232	2,521
Lennar Corp Cl A	189	3,544	1,850
Leucadia National Corp.	175	5,106	4,843
Lexmark International Inc.	76	2,646	2,091
Life Technologies Corp.	161	8,935	3,672
Limited Brands	252	7,744	3,077
Lincoln National Corp Ind.	285	7,926	14,190
Linear Technology Corp.	210	7,264	5,000
Lockheed Martin Corp.	263	18,386	22,574
Loews Corp.	308	11,984	10,292
Lowes Cos Inc.	1,214	30,447	26,230
Lsi Corporation	549	3,289	2,289
M & T Bank Corp.	106	9,227	8,863

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management (Continued) :</b>			
Meme Electric Materials Inc.	274	3,085	6,121
Macy's Inc.	397	10,044	9,423
Marathon Oil Corporation	632	23,403	28,306
Marriott Intl Inc.	278	11,548	6,400
Marsh & McLennan Cos Inc.	484	13,233	14,244
Marshall & Ilsley Corp. New	621	4,297	7,824
Masco Corp.	338	4,279	3,407
Massey Energy Company	102	5,472	2,361
Mastercard Inc.	91	20,394	16,626
Mattel Inc.	343	8,722	5,268
McAfee Inc.	149	6,900	4,944
McCormick & Co Inc.	127	5,909	4,251
McDonalds Corp.	941	72,231	39,798
McGraw-Hill Cos Inc.	273	9,940	7,559
McKesson Corporation	225	15,835	8,552
Mead Johnson Nutrition Co A	182	11,330	7,552
Meadwestvaco Corp.	164	4,290	2,447
Medco Health Solutions Inc.	375	22,976	16,035
Medtronic Inc.	934	34,642	37,840
Merck And Co Inc. New	2,744	98,894	77,140
Meredith Corp.	43	1,490	903
MetLife Inc.	784	34,841	27,879
Metropcs Communications Inc.	312	3,941	4,448
Microchip Technology Inc.	178	6,089	4,502
Micron Technology Inc.	802	6,432	4,034
Microsoft Corp.	6,705	187,137	163,470
Molex Inc.	173	3,931	2,637
Molson Coors Brewing Co Cl B	149	7,478	5,821
Monsanto Co.	467	32,522	22,230
Monster Worldwide Inc.	150	3,544	2,015
Moody's Corp.	185	4,910	4,695
Morgan Stanley	1,309	35,618	28,258
Motorola Inc.	2,195	19,909	11,444
Murphy Oil Corp.	171	12,748	9,101
Mylan, Inc.	423	8,938	5,368
Nrg Energy Inc.	265	5,178	6,550
Nasdaq Omx Group, Inc.	164	3,892	5,461
National Oilwell Varco Inc.	362	24,345	11,898
National Semiconductor Corp.	287	3,949	4,111
Netapp Inc.	321	17,642	4,523
Netflix Com Inc.	38	6,677	6,840
Newell Rubbermaid Inc.	267	4,854	6,151
Newfield Expl Corp	119	8,581	8,450
Newmont Mining Corporation	426	26,169	12,944
News Corp Inc. Cl A	1,974	28,741	21,558
Nextera Energy Inc.	360	18,716	17,087
Nicor Inc.	54	2,696	2,399
Nike Inc.	334	28,530	14,446
Nisource Inc.	267	4,705	3,613
Noble Energy Inc.	155	13,342	10,132
Nordstrom Inc.	155	6,569	2,727
Norfolk Southern Corp.	323	20,291	16,238
Northeast Utilities	169	5,388	3,453
Northern Trust Corp.	215	11,913	16,289
Northrop Grumman Corp.	260	16,843	12,498
Novell Inc.	418	2,475	2,031
Novellus System Inc	80	2,586	1,286
Nucor Corp.	281	12,313	18,031
Nvidia Corp.	569	8,763	5,115
NYSE Euronext	246	7,375	7,419

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management (Continued) :</b>			
O Reilly Automotive Inc.	129	7,794	4,561
Occidental Petroleum Corp.	723	70,926	27,182
Omnicom Group Inc.	292	13,374	8,924
Oneok Inc.	102	5,658	4,759
Oracle Corporation	3,447	107,891	78,387
Owens Illinois Inc.	159	4,881	3,574
P G & E Corp.	349	16,696	12,792
P N C Financial Services Group Inc.	454	27,567	30,965
P P G Industries Inc.	142	11,938	8,324
P P L Corporation	468	12,318	13,745
Paccar Inc.	315	18,062	9,823
Pall Corp.	112	5,553	3,034
Parker Hannifin Corp.	143	12,341	5,866
Patterson Cos Inc.	110	3,369	2,825
Paychex Inc.	286	8,840	8,367
Peabody Energy Corp.	233	14,907	8,190
Penney J C Company Inc.	222	7,173	5,316
Peoples United Financial Inc.	360	5,044	6,408
Pepco Holdings Inc.	217	3,960	4,363
PepsiCo Inc.	1,411	92,181	83,225
Perkin Elmer Inc.	145	3,744	2,817
Pfizer Inc.	7,134	124,916	167,448
Pinnacle West Capital Corp.	122	5,057	3,949
Pioneer Natural Resources Company	108	9,377	3,156
Pitney Bowes Inc.	199	4,812	8,674
Plum Creek Timber Co. Inc.	153	5,730	5,760
Polo Ralph Lauren Corp.	54	5,990	2,674
Praxair Inc.	264	25,204	12,476
Precision Castparts Corp.	123	17,123	8,464
Price T Rowe Group Inc.	221	14,263	13,295
Priceline Com Inc.	41	16,382	7,901
Principal Financial Group Inc.	301	9,801	9,455
Procter & Gamble Co.	2,493	160,375	148,346
Progress Energy Inc.	287	12,479	11,546
Progressive Corp.	590	11,723	8,478
Prologis	463	6,686	5,168
Prudential Financial Inc.	432	25,363	18,593
Public Storage Inc.	124	12,576	10,296
Public Svc Enterprise Group Inc.	438	13,933	18,666
Pulte Homes Inc.	404	3,038	4,796
Q Logic Corp.	146	2,485	1,831
Qep Resources Inc.	164	5,955	3,731
Qualcomm Inc.	1,440	71,266	67,595
Quanta Services Inc.	243	4,841	5,656
Quest Diagnostics Inc.	125	6,746	6,026
Qwest Communications Intl Inc.	1,689	12,853	6,516
RadioShack Corporation	110	2,034	1,362
Range Resources Corp.	142	6,387	5,857
Raytheon Company	323	14,968	16,385
Red Hat Inc.	178	8,126	4,094
Regions Financial Corp.	1,125	7,875	10,209
Republic Services Inc.	297	8,868	6,434
Robert Half Intl Inc.	140	4,284	2,808
Rockwell Automation Inc.	134	9,609	4,003
Rockwell Collins Inc.	139	8,098	5,385
Roper Industries Inc.	94	7,184	5,006
Ross Stores Inc.	107	6,768	4,590



JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management (Continued) :</b>			
Rowan Cos. Inc.	137	4,783	3,050
Ryder Systems Inc.	68	3,580	2,783
Safeway Inc.	370	8,321	8,195
Saia Inc.	310	4,917	5,842
Salesforce Com Inc.	113	14,916	4,449
Sandisk Corp.	215	10,720	2,144
Sara Lee Corp.	636	11,136	10,926
Scana Corporation	109	4,425	3,623
Schwab Charles Corp.	883	15,108	18,347
Scripps Network Interactive Inc.	86	4,450	2,462
Sealed Air Corp.	142	3,614	2,462
Sears Holdings Corp.	45	3,319	2,568
Sempra Energy	213	11,178	9,447
Sherwin Williams Co.	86	7,203	3,441
Sigma Alrich Corp.	114	7,588	5,164
Simon Property Group Inc.	253	25,171	17,460
Slm Corp	467	5,880	5,282
Snap On Inc.	69	3,904	2,704
Southern Co.	719	27,487	25,213
Southwest Airlines Co.	665	8,632	7,921
Southwestern Energy Co.	308	11,528	11,416
Spectra Energy Corp.	561	14,019	10,605
Sprint Nextel Corp.	2,899	12,263	12,069
St. Jude Medical Inc.	305	13,039	12,264
Stanley Black Decker Inc.	148	9,897	7,389
Staples Inc.	632	14,391	12,309
Starbucks Corp.	640	20,563	7,944
Starwood Hotels & Resorts	176	10,697	3,914
State Street Corp.	472	21,872	30,491
Stericycle Inc.	81	6,555	4,952
Stryker Corp.	304	16,325	16,167
Sunoco Inc.	117	4,716	7,635
Suntrust Banks Inc.	445	13,132	22,895
Supervalu Inc.	257	2,475	3,824
Symantec Corp.	683	11,433	9,330
Sysco Corp.	509	14,965	13,030
T J X Companies Inc.	352	15,625	9,384
Target Corporation	624	37,521	25,694
Teco Energy Inc.	208	3,702	2,650
Tellabs Inc. Del	370	2,509	1,558
Tenet Healthcare Corp.	503	3,365	1,318
Teradata Corp. Del	157	6,462	2,616
Teradyne Inc.	204	2,864	1,144
Tesoro Corporation	167	3,096	1,779
Texas Instruments, Inc.	1,034	33,605	19,749
Textron Inc.	257	6,075	4,575
Thermo Fisher Scientific, Inc.	354	19,597	20,336
3M	636	54,887	43,364
Tiffany & Co. New	117	7,286	3,129
Time Warner Cable Inc.	307	20,271	9,572
Time Warner Inc.	973	31,301	22,565
Titanium Metals Corporation	103	1,770	1,088
Torchmark Corp.	79	4,719	3,583
Total System Services Inc.	161	2,476	2,278
Travelers Cos Inc.	406	22,618	17,290

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>World Asset Management (Continued) :</b>			
Tyson Foods Inc. Cl A	293	5,045	2,552
Unum Group	313	7,581	5,747
Union Pacific Corp.	430	39,844	29,752
United Health Group Incorporated	973	35,135	22,208
United Parcel Service Inc. Cl B	880	63,870	49,448
United States Steel Corp.	135	7,887	5,463
United Technologies Corp.	822	64,708	40,341
Urban Outfitters Inc.	134	4,799	4,130
U S Bancorp	1,708	46,065	52,379
V F Corp.	83	7,153	4,748
Valero Energy Crop.	504	11,652	10,892
Varian Med Sys Inc.	116	8,036	5,237
Ventas Inc.	147	7,715	3,335
Verisign Inc.	173	5,652	3,864
Verizon Communications Inc.	2,517	90,058	78,072
Viacom Inc. Class B	538	21,310	11,766
Visa Inc. Class A Shares	430	30,263	37,245
Vornado Realty Tr	144	12,000	10,023
Vulcan Materials Co	119	5,279	6,815
Wal Mart Stores Inc.	1,731	93,353	96,639
Walgreen Co	842	32,804	21,610
Washington Post Co Cl B	4	1,758	1,801
Waste Management Inc. Del	423	15,596	13,844
Waters Corp.	88	6,838	3,979
Watson Pharmaceuticals Inc.	103	5,320	2,731
WellPoint Inc.	346	19,674	14,235
Wells Fargo & Co	4,674	144,847	126,908
Western Digital Corp	231	7,831	6,121
Western Union Co	641	11,903	10,012
Weyerhaeuser Co	513	9,711	12,292
Whirlpool Corp.	70	6,218	3,455
Whole Foods Mkt Inc.	141	7,133	1,551
Williams Cos Inc.	520	12,854	10,867
Windstream Corp.	430	5,994	3,823
Wisconsin Energy Corporation	110	6,475	4,696
Wyndham Worldwide Corp.	173	5,183	1,536
Xcel Energy Inc.	409	9,632	7,465
Xerox Corp	1,197	13,789	9,876
Xilinx Inc.	260	7,535	4,667
Yahoo! Inc.	1,167	19,407	15,678
Yum Brands Inc.	404	19,816	12,366
Zimmer Holdings Inc.	195	10,468	9,040
Zions Bancorporation	155	3,756	6,275
<b>Total Domestic Stocks</b>		<b>\$ 9,886,424</b>	<b>\$ 8,161,666</b>
<b>Foreign Stocks:</b>			
Ace Limited	302	\$ 18,800	\$ 16,773
Carnival Corp	376	17,337	9,350
Ingersoll Rand PLC	313	14,739	12,960
Invesco Ltd	454	10,923	7,603
Nabors Industries Ltd	268	6,287	11,806
Schlumberger Ltd	1,215	101,452	52,798
Tyco International Ltd	435	18,026	16,866
X L Cap Ltd	322	7,026	3,469
<b>Total Foreign Stocks</b>		<b>\$ 194,590</b>	<b>\$ 131,625</b>
<b>Total World Asset Management</b>		<b>\$ 10,081,014</b>	<b>\$ 8,293,291</b>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>Integrity Asset Management Small/Mid Cap Value Fund:</b>			
Arch Capital Group Inc.	447	\$ 39,358	\$ 27,898
ABM Industries, Inc.	579	15,228	12,152
Actuant Corporation	1,107	29,468	16,215
Aeroflex Holding Corporation	578	9,508	7,648
Albemarle Corp.	573	31,962	12,674
American Eagle Outfitters	1,335	19,531	18,040
American Financial Group Inc. Ohio	1,040	33,582	21,183
Amerigroup Corp	719	31,578	21,185
Arvin Meritor Inc.	1,067	21,895	13,266
Avid Technology Inc.	601	10,493	8,256
Baldor Electric	560	35,302	14,968
B E Aerospace Inc.	1,000	37,030	9,150
Benchmark Electronics Inc.	992	18,015	11,330
Berry Pete Co Cl A	598	26,133	14,452
Biomed Realty Trust Inc.	738	13,764	12,915
C E C Entertainment Inc. Com New	551	21,395	12,096
C M S Energy Corporation	1,163	21,632	20,417
Cleco Corporation	626	19,256	13,547
Callaway Golf Co.	1,608	12,977	13,606
Cardinal Financial Corp	1,552	18,050	12,028
Carpenter Technology Corp	731	29,415	24,102
Cedar Shopping Centers Inc.	1,610	10,127	10,645
Celanese Corp Series A	729	30,013	8,366
Ceradyne Inc.	645	20,337	15,355
Complete Production Services	936	27,659	18,077
Comtech Telecommunications	553	15,350	17,710
Consolidated Graphics Inc.	393	19,033	5,064
Cooper Companies Inc.	534	30,086	20,841
Cooper Tire & Rubber Company	636	14,997	6,345
Crane Corporation	691	28,379	22,946
D R Horton Inc.	1,330	15,867	13,802
Del Monte Foods Corporation	835	15,698	12,924
Developers Diversified Realty Corp	1,808	25,475	14,870
Diamondrock Hospitality Corp	3,241	38,892	27,124
Dycom Industries Inc.	1,468	21,653	8,468
Education Realty Trust Inc.	2,640	20,513	12,071
El Paso Electric Corp	1,000	27,530	22,658
Emcor Group Inc.	626	18,141	17,576
Express Inc.	369	6,937	5,732
Fairchild Semicon Intl Cl A	2,629	41,039	25,809
Federal Realty Investment Tr SBI New	160	12,469	9,227
First Financial Bancorp	1,479	27,332	11,449
Gannett Inc.	1,319	19,904	15,341
Gaylord Entertainment Corp. New	697	25,050	19,414
Genworth Financial Inc. Cl A	1,427	18,751	17,046
Great Lakes Dredge & Dock Corp New	1,008	7,429	6,334
Hanover Ins Group Inc.	620	28,966	23,405

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>Integrity Asset Management Small/Mid Cap Value Fund (Continued) :</b>			
Health Management Association Inc. New Cl A	3,059	29,183	22,415
Health Care Reit Inc.	498	23,725	19,590
Health Net Inc.	1,119	30,537	26,464
Helix Energy Solutions	1,750	21,245	25,418
Hexcel Corp New	794	14,363	12,244
Highwoods Properties Inc.	450	14,332	13,466
Idacorp Inc.	540	19,969	19,872
Ingram Micro Inc. Cl A	1,530	29,208	26,949
Inland Real Estate Corp.	2,432	21,402	18,918
Innophos Holdings	702	25,328	12,653
Integrated Device Technology Inc.	3,510	23,377	19,703
Invacare Corp	717	21,625	19,347
J D A Software Group Inc.	1,035	28,980	25,123
The Jones Group Inc.	990	15,385	5,280
Joy Global Inc.	258	22,381	12,607
Key Energy Services Inc.	3,472	45,067	27,218
Keycorp New	2,800	24,780	15,542
King Pharmaceuticals Inc.	1,710	24,025	15,995
Kodiak Oil & Gas Corp	3,076	20,301	16,918
Lawson Software Inc.	2,554	23,624	20,511
Lexington Realty Trust	2,492	19,811	16,790
Lufkin Industries Inc.	273	17,032	11,402
M D U Res Group Inc.	940	19,054	17,113
M G I C Investment Corp	2,517	25,648	20,315
Magellan Health Services Inc.	691	32,670	26,400
Mueller Water Products Inc Com Series B	3,170	13,219	12,871
National Penn Bancshares Inc.	3,510	28,185	20,842
National Retail Properties Inc.	480	12,720	7,499
New Jersey Resources Corp.	552	23,797	20,777
Newpark Res Inc.	1,581	9,739	12,139
Northeast Utilities	1,346	42,910	29,884
NV Energy Inc.	1,480	20,794	20,026
OfficeMax Inc.	1,285	22,744	20,500
Old Dominion Freight Line Inc.	671	21,465	12,063
P N M Resources Inc.	1,363	17,746	16,440
Parametric Technology Corp	1,100	24,783	12,556
Pennsylvania Real Estate Investment Tr Sh Ben Int	892	12,961	14,553
Perkin Elmer Inc.	1,001	25,846	17,683
Petroleum Dev Corp	617	26,068	20,614
Plexus Corp	563	17,419	9,679
Post Properties Inc.	582	21,127	10,470
R T I International Metals Inc.	513	13,841	12,730
Rockwood Holdings Inc.	623	24,372	6,230
Ryland Group Inc.	1,027	17,490	18,239
Sapient Corp	1,300	15,730	10,141
Schnitzer Stl Inds Inc. Cl A	391	25,958	19,953
Solutia Inc.	1,209	27,904	3,316
Spirit Aerosystems Holdings Inc.	1,152	23,973	25,415
Sunstone Hotel Invs. Inc.	2,794	28,862	15,054
Susquehanna Bancshares Inc. Pa.	2,640	25,555	22,033

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PORTFOLIO OF INVESTMENTS (Continued)  
DECEMBER 31, 2010

	Number of Shares or Par Value	Market Value	Adjusted Cost
<b>BALANCED FUND (Continued)</b>			
<b>Integrity Asset Management Small/Mid Cap Value Fund (Continued) :</b>			
TRW Automotive Holdings Corp.	558	29,407	13,936
Ttm Technologies	1,959	29,228	18,646
Tekelec	1,461	17,401	19,251
Tenneco Automotive Inc.	642	26,425	7,676
Tetra Tech Inc.	829	20,775	19,739
Treehouse Foods Inc.	674	34,435	29,194
Trustmark Corporation	703	17,463	14,021
U G I Corp.	1,296	40,928	31,565
United Continental Holdings Inc.	785	18,699	10,920
U Store It Trust	1,910	18,202	10,946
Universal Health Services Inc. CI B	800	34,736	15,309
Vectren Corporation	870	22,081	21,823
Waddell & Reed Financial Inc.	751	26,503	17,302
Western Alliance Bancorporation	3,053	22,470	17,585
Whiting Petroleum Corp.	194	22,735	9,227
Whitney Holding Corp.	3,036	42,959	27,047
Wintrust Financial Corp	900	29,727	26,823
Wisconsin Energy Corporation	617	36,317	25,730
World Accep Corp.	380	20,064	6,853
Wyndham Worldwide Corp	945	28,312	22,088
Zions Bancorporation	1,130	27,380	31,425
<b>Total Integrity Asset Management</b>		<u>\$ 2,767,706</u>	<u>\$ 1,962,793</u>
<b>Total Common Stocks</b>		<u>\$ 12,848,720</u>	<u>\$ 10,256,084</u>
<b>Alternative Investments</b>			
Alternative Investment Group Institutional, L.P.		\$ 1,069,963	\$ 1,000,000
<b>Short-Term Investments</b>			
First American Treasury Obligations Class Y	143,260.51	\$ 143,260	\$ 143,260
<b>Total Short-Term Investments</b>		<u>\$ 143,260</u>	<u>\$ 143,260</u>
<b>Total Balanced Fund</b>		<u>\$ 36,619,336</u>	<u>\$ 30,407,645</u>
<b>Money Market Investment Fund</b>			
First American Treasury Obligations Class Y	<u>1,249,782.920</u>	<u>\$ 1,249,783</u>	<u>\$ 1,249,783</u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
VALUATION DATA SUMMARY  
YEAR ENDED DECEMBER 31, 2010

BALANCED FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2010	\$ 63.01043969	\$ 0.22081851
February 28, 2010	\$ 64.02952557	\$ 0.22081851
March 31, 2010	\$ 66.96138615	\$ 0.22081851
April 30, 2010	\$ 67.88571163	\$ 0.22081851
May 31, 2010	\$ 63.58216256	\$ 0.22081851
June 30, 2010	\$ 61.56487235	\$ 0.22081851
July 31, 2010	\$ 64.75775285	\$ 0.22081851
August 31, 2010	\$ 60.99161134	\$ 0.22081851
September 30, 2010	\$ 66.89260457	\$ 0.22081851
October 31, 2010	\$ 68.56207060	\$ 0.22081851
November 30, 2010	\$ 67.88376520	\$ 0.22081851
December 31, 2010	\$ 70.47244850	\$ 0.22081851
<b>Total</b>		<u><u>\$ 2.6498221</u></u>

MONEY MARKET INVESTMENT FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2010	\$ 1.000000	-
February 28, 2010	\$ 1.000000	-
March 31, 2010	\$ 1.000000	\$ (0.0000814)
April 30, 2010	\$ 1.000000	-
May 31, 2010	\$ 1.000000	-
June 30, 2010	\$ 1.000000	\$ (0.0000818)
July 31, 2010	\$ 1.000000	-
August 31, 2010	\$ 1.000000	-
September 30, 2010	\$ 1.000000	\$ (0.0000650)
October 31, 2010	\$ 1.000000	-
November 30, 2010	\$ 1.000000	-
December 31, 2010	\$ 1.000000	\$ (0.0000813)
<b>Total</b>		<u><u>\$ (0.000310)</u></u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE BALANCED FUND  
DECEMBER 31, 2010

Parish/Mission/Diocese			Number of Units	Market Value (Per Unit)
Parish/Mission Investment:			\$	70.47244850
Akron	Church of Our Savior	Endowment	665.0080	\$ 46,866
		Rowe Fund	61.0380	4,302
Alliance	Trinity Church	Endowment Fund	3,915.2458	275,924
		Choir Fund	195.0869	13,749
		Lily Lane Fund	7.5912	535
Ashland	St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	515.6611	36,341
Berea	St. Thomas' Church	Romp Fund	5.6379	397
Boardman	St. James' Church	Nesbitt Fund	521.6930	36,766
		M. L. Withers Fund	73.1690	5,157
		Prince Endowment	68.9445	4,859
Canton	St. Mark's Church	Endowment Fund	2,393.8985	168,708
Cleveland	Church of the Transfiguration	Powell Flower Fund	33.1434	2,336
		Endowment	1,300.3417	91,640
	St. John's Church	St. John Fund	679.0259	47,854
		Restoration Fund	472.2104	33,279
	St. Andrew's Church	E. M. Davis Memorial	13.8980	979
		J. C. Davis Endowment	35.2312	2,483
	St. Luke's Church	Florence Tilt	844.4325	59,511
	Trinity Cathedral	Leonard Bequest	2,521.0380	177,668
		Root Fund	407.2020	28,697
Cleveland Hts.	St. Paul's Church	Marshall Living Trust	2,458.8472	173,285
Coshocton	Trinity Church	Branson Fund	955.0637	67,307
		Endowment Fund	2,405.0109	169,491
Defiance	Grace Church	Robertson Endowment	2,447.4420	172,481
Elyria	St. Andrew's Church	Reserve Fund	2,577.4762	181,646
Euclid	Church of the Epiphany	Endowment	1,337.9430	94,290
		Capital Drive Fund	100.7444	7,100
		Columbarium Fund	97.4080	6,865
		Capital Drive Fund - Income	71.4821	5,038
Gambier	Harcourt Parish	Ganter /Parish House	95.5217	6,732
		Redhead Estate	3,529.2190	248,719
Geneva	Christ Church	Christ Church Memorial Fund	57.9344	4,083
Kirtland Hills	St. Hubert's Church	St. Hubert's Fund	18,392.7666	1,296,183
Lorain	Church of the Redeemer	Endowment Fund	2,428.5366	171,149
		Preservation Fund	235.0101	16,562
		The Alvin and Phyllis Pfaff Fund	264.0071	18,606
		Kniffin Memorial Fund	31.9570	2,252
		Bevan Memorial Fund	22.9320	1,616
Macedonia	St. Timothy's Church	Endowment Fund	288.2630	20,315
		Altar Guild Endowment	50.6245	3,568
		Equity Investment	153.9186	10,847
Mansfield	Grace Church	Memorial Fund	12,276.5473	865,179
		Gorman Fund	1,530.9760	107,894
Marion	St. Paul's Church	Endowment	61.0857	4,305
Medina	St. Paul's Church	St. Paul Fund	1,186.5673	83,622
		Outreach Fund	241.0675	16,989
		Helen Kindig Thompson Ed. Fund	53.0869	3,741
		Staff Development Fund	33.8964	2,389
		Columbarium Fund	267.7292	18,868
		The Searles Endowment	33.3104	2,348
Mentor	St. Andrew's Church	St. Andrew's Episcopal Church Endowment Fund	107.6029	7,583
Napoleon	St. John the Evangelist Church	Dorothy Haquet Fund	5.0470	356
		Lauren Huntley Fund	4.8070	339
		Halvorson Endowment	8.7838	619
Niles	St. Luke's Episcopal Church	Endowment Fund	2,860.0028	201,556
Norwalk	St. Paul's Church	St. Paul Fund	1,734.0168	122,203
Oberlin	Christ Church	Nord Fund	4,205.9301	296,409
		Mission Endowment	1,826.3614	128,711
		Christ Church Bequest Fund	371.9974	26,216
		Alexander/Campbell Grounds Beautification Fund	423.4903	29,845

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE BALANCED FUND (Continued)  
DECEMBER 31, 2010

Parish/Mission/Diocese			Number of Units	Market Value (Per Unit) \$ 70.47244850
<b>Parish/Mission Investment (continued):</b>				
Oberlin	Christ Church	Fowler Library Fund	73.7348	5,196
		Music Fund	588.5169	41,474
Oregon	St. Paul's Church	Property Endowment	207.5813	14,629
		S. Paul Church- Endowment Fund	484.7976	34,166
Painesville	St. James' Church Foundation	Endowment	7,609.7807	536,293
Parma	All Saints' Church	Endowment Fund	854.7824	60,240
Port Clinton	St. Thomas Church	St. Thomas Port Clinton Fund	150.7675	10,625
Put-In-Bay	St. Paul's Church	General Investment Fund	1,523.2728	107,351
Ravenna	Grace Episcopal Church	Grace Church Endowment	1,261.0363	88,870
		Youth Scholarship Fund	86.7465	6,113
		The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	9,859.3472	694,829
Sandusky	Grace Church	Lay Pension Plan	1,760.9343	124,101
Shaker Heights	Christ Church	White Spire Fund of Christ Episcopal Church	13,307.6445	937,846
Steubenville	St. Stephen's Church	Endowment Fund	1,304.1917	91,912
Toledo	All Saints' Church	Katherine Bowles Fund	17.0615	1,202
		Rectory Fund	38.7763	2,733
		Memorial Fund	17.3400	1,222
Warren	Christ Church	Angstadt Altar	483.0207	34,041
		Baiz Floral Fund	41.7769	2,944
		Outreach Fund	1,071.5757	75,518
		Helen Roemer Garden Fund	643.7867	45,370
		Organ Maintenance Fund	187.3113	13,201
		Bessie Proctor Floral Fund	15.6996	1,106
Youngstown	St. Augustine	St. Augustine Church Fund	25.2604	1,780
<b>Total Parish/Mission Investment</b>			<b>121,578.6549</b>	<b>\$ 8,568,120</b>
<b>Other Diocesan Organizations:</b>				
	Church Periodical	Mabel M. Higgs	64.2966	\$ 4,531
	Diocese of Southern Ohio	Founders Scholarship	32.6660	2,302
		Holland Memorial Fund	33.1280	2,335
		Kinney Fund	54.6350	3,850
		Swayne Fund	388.5290	27,381
		William A. Leonard	173.4340	12,223
	Episcopal Church Women	Eliza J. Backus Fund	2,257.0536	159,064
		Carlotta East Scholarship	699.9067	49,325
		K. L. Mather Fund	637.1670	44,904
		<b>Subtotal</b>	<b>4,340.8159</b>	<b>\$ 305,915</b>
<b>Diocesan Funds:</b>				
	Episcopate	Bishop Leonard	4,200.9479	\$ 296,058
		Bishop Leonard Residence Fund	891.6677	62,840
		Ellen King	2,000.5303	140,986
		Episcopate-Endowment Fund	32,497.5989	2,290,241
		Gordon A. J. Morris Fund	3,387.2215	238,712
		Hitchcock Estate	2,237.1366	157,660
		Julia Bedell	409.9630	28,892
		Lawrence H. Norton	384.3072	27,084
		Mather Fund (Ring)	4,774.2754	336,463
		<b>Subtotal</b>	<b>50,783.6485</b>	<b>\$ 3,578,936</b>
	Missionary Fund	Ada Butler Abbott	61.7184	\$ 4,350
		Bronson Memorial	111.7095	7,873
		Denholm Estate	108.7263	7,662
		Diocesan Missionary	4188.0644	295,149
		Diocesan Missionary - Income	289.3625	20,394
		Eliza A. Mather	403.3483	28,426
		Eliza A. Moor	80.0653	5,642



JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE BALANCED FUND (Continued)  
DECEMBER 31, 2010

			Number of	Market Value
Parish/Mission/Diocese			Units	(Per Unit)
				\$ 70.47244850
Diocesan Funds (Contin	F. Jackson Fund		2503.3770	\$ 176,423
	Fanny Chandler		49.9457	3,520
	Frances Upham Jarvis		289.4440	20,398
	Madam Goetz		61.5461	4,337
	Grace Trnka		70.2624	4,952
	Julia Bedell		1639.8530	115,567
	Leonard Bequest		2436.9242	171,740
	Mabel M. Higgs		1295.8420	91,323
	Mary J. Adams		32.6885	2,304
	Milan Church		123.7585	8,722
	Paisley Fund		41.5056	2,925
	Phoebe Sullivan		20.9738	1,478
	St. James Cross Creek		118.4520	8,348
	St. Michael's		59.8810	4,220
	Samuel L. Mather		2096.3492	147,738
	Toronto Church		314.8440	22,188
	Will H. Read		6.6092	466
		Subtotal		16,405.2509
Scholarship Funds	Sarah L. Leonard		951.1490	\$ 67,031
	Clergy Training		278.5420	19,630
	Demby-Ricks		1,522.9449	107,328
	Herbert Hornby Fund		6,003.5480	423,095
	Herbert Hornby Income		993.1576	69,992
	Nesbitt		127.5680	8,990
	Bexley Hall-Leonard Scholarship		413.7310	29,157
	Pauline Wade		481.1085	33,906
	C. C. Cowin		69.3873	4,890
		Subtotal		10,841.1363
Other Diocesan Organizations:				
Altar Guild	Altar Guild		262.6898	\$ 18,513
Bexley Hall	Bexley Hall		61.4830	4,333
Bishop Of Ohio	Discretionary Fund		2,641.7626	186,176
Church Home	Church Home Fund		49,145.4173	3,463,481
	Church Home Income Fund		6,439.8976	453,847
Camp & Conference Center	Endowment		6,292.0100	443,424
	Burroughs Hall Gift		8,060.3147	568,044
	Master Plan Fund		183.1204	12,905
	Emily Murray Memorial Fund		402.8034	27,539
Cooper Fund	Cooper Memorial Fund		1014.2173	71,476
Diocese of Ohio	Bishop's Fund for New Congregations		4599.3705	324,138
	Susan C. Willis Fund for Small Congregations		969.6875	68,338
	Fund for Congregational Restart		3623.6440	255,367
	Bishop's Residence Proceeds		864.3524	60,914
	Chaplaincy & City Missions		466.0900	32,847
	St. James Fund		1526.4586	107,576
	Deputies to General Convention		680.4340	47,953
	Centennial Fund		4830.8370	340,449
	Darnell Benevolent Fund		6036.9480	425,449
	Darnell Income Fund-TR		191.4671	13,493
	Francis Jackson Estate		1272.2883	89,663
	Dr. G. Leslie Miller Memorial Fund		38742.3990	2,730,337
	Dr. G. Leslie Miller Income Fund-TR		1547.3435	109,048
	Youth Scholarship Endowment Fund		186.1655	13,120
	Legacy Campaign - Arthur B. Williams, Jr. Fund		4313.3799	303,982
	Legacy Campaign - College Chaplaincies		264.8830	18,667
	Legacy Campaign - Kenyon College Chaplaincy		5137.5755	362,066
	Legacy Campaign Fund - Cedar Hills		841.4125	59,298
	Legacy Campaign - Congregational Development		959.6010	67,627

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE BALANCED FUND (Continued)  
DECEMBER 31, 2010

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 70.47244850
Diocesan Funds (Continued) :	Charitable Gift Annuity Fund	83.0138	5,850
	Legacy Campaign - ECSF	1304.2435	91,915
	Legacy Campaign - Greater Akron Development	1353.1653	95,363
	Legacy Campaign Fund - Hospital Chaplaincies	73.6642	5,191
	Legacy Campaign - Hosp. Chap. - Income	26.4676	1,865
	Legacy Campaign - Arthur B. Williams, Jr. - Income	82.0530	5,783
	Legacy Campaign - Kenyon College Chaplaincy - Income	336.6281	23,724
	Legacy Campaign - College Chaplaincies - Income	71.5788	5,044
	Legacy Campaign - Cong. Dev. - Income	58.4335	4,118
	Legacy Campaign - Gr. Akron Dev. - Income	269.3209	18,980
	Thornton Bequest	1279.7092	90,186
	Thornton Bequest	578.9590	40,802
	Clark and Wendy Grew Endow for Youth Scholarships	351.6070	24,779
	Clark and Wendy Grew Endow for Youth Scholarships	58.8183	4,145
	Diocesan Council		
	Bishop Leonard Capital Fund	51604.0781	3,636,753
	Bishop Leonard Capital Fund - Two	551.0513	38,835
	Operating Endowment	451.3648	31,810
	Investments	9276.1588	653,729
	BLF Loans and Grants Fund	9316.1742	656,549
Disabled & Infirm Clergy Fund	EAF Loan Fund	16676.7212	1,175,277
	EAF Grant Fund	122.9770	8,667
	SCTA	2362.8880	166,523
	Bedell Fund	409.9630	28,892
Disabled & Infirm Clergy Fund	Disabled & Infirm Clergy Fund	7050.9490	496,910
	Disabled & Infirm Clergy Inc Fund-TR	1528.0343	107,687
	Leonard Bequest	485.7050	34,230
Girl's Friendly Society	K. L. Mather	114.2160	8,049
	Cornelia R. Ginn	67.0810	4,727
Holy Cross House for Crippled & Invalid Children	Holy Cross Fund	9407.4619	662,983
	Holy Cross Income Fund	2357.8628	166,168
Joint Education Fund Scholarship	Julia Bedell	409.9630	28,893
	Samuel L Mather Mem (B) - Education	1058.3190	74,584
	Thompson Fund	360.2030	25,385
	Burton Scholarship	200.6770	14,143
	Swayne Fund	388.5290	27,381
Joint Education Fund Scholarship	Holland Memorial Fund	33.1280	2,335
	Sarah Leonard	48.5640	3,422
	William A. Leonard	173.4340	12,223
St. John's Home, Painesville	Bradford Principal	826.0860	58,218
	Brayton Principal	11281.0240	795,021
	Leonard Principal	2000.0000	140,948
St. John's Home, Painesville Trustees of the Diocese of Ohio	Proceeds -TR	6709.5068	472,847
	Ellen King	237.7202	16,753
	Vance Fund	226.7986	15,983
	Reycraft Memorial Fund	859.3005	60,559
	Vance Endowment	4226.4310	297,854
	Group Pension Plan & Trust	2585.0452	182,179
	Jackson & Martha Betts Fund	534.1014	37,640
	Oberlin - Anderson Bequest	792.9416	55,882
	The Robert C, Ella and Charlotte Bowman Fund	686.9414	48,412
	Guster Memorial	47.7270	3,364
	The Seaman Fund	49.9999	3,524
	The Seaman Fund - Income	15.5327	1,095
	A. Marie Brett Fund	65.2670	4,600
	The Foundation of Christ Church Episcopal, Lima	227.5806	16,039
	The Foundation of Christ Church Episcopal, Lima	494.9092	34,878

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE BALANCED FUND (Continued)  
DECEMBER 31, 2010

Parish/Mission/Diocese		Number of Units	Market Value (Per Unit) \$ 70.47244850
<b>Diocesan Funds (Continued) :</b>			
	William B. & Nellie H. Jenkins Trust Fund	692.1597	48,779
	William B. & Nellie H. Jenkins Trust Fund-Income	153.2255	10,798
Kenyon Summer Conference	Key to the Future Fund	539.6997	38,035
	Hargate/Russell Founders Fund	59.4709	4,191
Hannah M. Stocker	Capital Fund	348.7940	24,581
St. Agnes	Memorial Fund	152.5512	10,751
Episcopal Community Services Foundation	Restricted Endowment	6108.3959	430,484
	Board Designated Endowment	163.8132	11,545
	Work Among the Aging	2355.6173	166,010
	Outreach Endowment	146.3809	10,316
	Dorothy Salisbury Endowment	805.0041	56,733
	GAR Fund	1892.5280	133,374
	<b>Subtotal Other Diocesan Organizations</b>	<b>317,225.7725</b>	<b>\$ 22,355,363</b>
	<b>Total Diocesan Funds</b>	<b>395,255.8082</b>	<b>\$ 27,854,463</b>
	<b>Total Parish/Mission Investment, Other Diocesan Organizations and Diocesan Funds</b>	<b>521,175.2790</b>	<b>\$ 36,728,498</b>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND  
DECEMBER 31, 2010

Parish/Mission/Diocese		Market Value (Per Unit \$1.00)	Number of Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 938	937.9600
	Trinity Choir Income Fund	2,415	2,415.2500
	Trinity Income Fund	8,086	8,086.2800
Cleveland, Cedar Hills	Easement Proceeds	102,405	102,404.9700
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-UNR	10,049	10,048.6700
	Lloyd O'Keefe Fellowship Fund	6,160	6,160.0000
	Lloyd O'Keefe Fellowship Fund-Income Fund	1,032	1,032.0200
Cleveland, ECW	Fund	16,540	16,539.9600
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	9,613	9,612.5900
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	286,515	286,514.5100
Cleveland, Joint Education	Joint Education Fund - Income - TR	28,517	28,517.3700
Cleveland, Scholarship Income	Carlotta East - ECW	21,193	21,192.6700
	Nesbitt Fund	49,316	49,316.3900
	Income Fund-UNR	35,823	35,822.6100
Cleveland, SCTA	Bradford Income - TR	46,781	46,781.1110
Cleveland, St. John's Home	Leonard Income - TR	105,532	105,532.0600
	Rhodes Income	460,184	460,184.1200
	Fund	9,994	9,993.9400
Cleveland, Trustees of the Diocese of Ohio	C. C. Cowin Scholarship - Income Fund	2,480	2,479.8300
	Clergy Continuing Ed. Fund	2,379	2,378.9600
	Clergy Training - Scholarship Income - TR	3,914	3,913.9600
	Sarah Leonard Scholarship Income-BD	3,384	3,384.2200
	Undesignated - formerly RB& C Hospital	53,827	53,827.0700
Total		<u>\$ 1,267,077</u>	<u>1,267,076.5210</u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPATIONS ISSUED TO THE BALANCED FUND  
YEAR ENDED DECEMBER 31, 2010

Parish/Mission/Diocese		Cash	Units
Ashland, St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	\$ 1,337	20.4340
Berea, St. Thomas Church	Romp Fund	15	0.2232
Boardman, St. James' Church	Prince Endowment	179	2.7320
Bryan, Trinity Church	Endowment Fund	7	0.1009
Canton, St. Mark's Church	Endowment Fund	6,208	94.8633
Cleveland, Church of the Transfiguration	Powell Flower Fund	86	1.3131
	Endowment	3,372	51.5285
Cleveland, St. John's Church	St. John Fund	1,761	26.9077
	Restoration Fund	1,225	18.7125
Cleveland, St. Andrew's Church	E.M. Davis Memorial	60	0.9388
	J.C. Davis Memorial	91	1.3962
Cleveland, Diocese of Ohio	Bishop's Fund - Discretionary	15,113	233.1823
	Charitable Gift Annuity Fund	5,555	83.0138
	Altar Guild	681	10.4093
	Bishop Leonard Capital Fund - TR	4,246	65.1977
	Kenyon Summer Conference - Key to the Future Fund	1,400	21.3870
	Kenyon Summer Conference - Hargate/Russell Founders Fund	154	2.3565
	The Church Home - Income	185,093	2,822.1755
	Legacy Campaign - Kenyon College Chaplaincies	36,650	546.2747
	Legacy Campaign Fund - Hospital Chaplaincies Income	260	3.9684
	Legacy Campaign - Arthur B. Williams, Jr.	11,667	178.3338
	Legacy Campaign - Kenyon College Chaplaincies Income	1,301	20.0216
	Legacy Campaign - College Chaplaincies Income	872	13.3326
	Legacy Campaign Fund - Congregation Develop. Income	152	2.3156
	Legacy Campaign Fund - Greater Akron New Work Income	4,207	64.2931
	Operating Fund - Endowment	11,047	171.8103
	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	1,064	16.2636
	Gordon J. Morris Fund	32	0.4752
	Susan C. Willis Fund for Small Congregations	64,894	969.6875
	Fund For Congregational Restart	250,614	3,623.6440
Cleveland, ECS	Dorothy Salisbury Endowment	50,724	805.0041
	Lloyd O'Keefe Outreach Endowment Fund	1,000	16.2430
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund-Scholarship - TR	18,806	287.4414
	Bishop's Residence Proceeds	2,241	34.2513
	Bishop's Fund for New Congregations	15,844	242.2596
	Demby-Ricks Scholarship	3,998	61.0929
	Disabled & Infirm Clergy Income Fund - TR	24,671	377.0083
	Miller Income Fund - TR	106,605	1,629.5128
	Reycraft Memorial Fund	2,228	34.0514
	St. Agnes Church Memorial Fund	737	11.3278
	Vance Fund (Cemetery lot maintenance)	588	8.9874
	The Foundation of Christ Church Episcopal, Lima - TR	1,873	28.6293
	William B. & Nellie H. Jenkins Trust Fund	2,192	33.4999
Defiance, Grace Church	Robertson Endowment	6,347	96.9849
Elyria, St. Andrew's Church	Reserve Fund	64,878	971.2692
Euclid, Church of the Epiphany	Capital Drive Fund - Income	447	6.8253
Gambier, Harcourt Parish	Ganter/Parish House	248	3.7853
Kirtland Hills, St. Hubert's	St. Hubert's Fund	1,261,491	18,392.7666
Lorain, Church of the Redeemer	The Alvin and Phyllis Pfaff Fund	662	9.3990
Macedonia, St. Timothy's Church	Endowment Fund	748	11.4232
	Altar Guild Endowment	3,388	50.6245
	Equity Investment	10,301	153.9186
Mansfield, Grace Church	Memorial Fund	4,858	72.4217

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPATIONS ISSUED TO THE BALANCED FUND (Continued)  
YEAR ENDED DECEMBER 31, 2010

	Parish/Mission/Diocese	Cash	Units
Medina, St. Paul's Church	Helen Kindig Thompson Ed. Fund	138	2.1038
	Staff Development Fund	88	1.3432
	Columbarium Fund	694	10.6091
	The Searles Endowment	86	1.3198
Mentor, St. Andrew Episcopal Church	St. Andrew's Episcopal Church Endowment Fund	7,173	107.6029
Niles, St. Luke's Episcopal Church	Endowment Fund	7,790	119.1183
Norwalk, St. Paul's Church	St. Paul's Fund	16,443	260.1814
Oberlin, Christ Church	Music Fund	30,401	447.8339
Oregon, St. Paul's Church	Property Endowment	538	8.2258
	Endowment Fund	1,257	19.2112
Painesville, St. James' Church Foundation	Endowment	19,734	301.5529
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	923	14.2256
Put-in-Bay, St. Paul's Church	General Investment Fund	3,950	60.3631
Ravenna, Grace Episcopal Church	Youth Scholarship Fund	225	3.4375
	Mary Helen Beatty Endowment	26,135	399.4189
Sandusky, Grace Church	Lay Pension Plan	4,566	69.7807
Shaker Heights, Christ Church	Christ Church Heritage Society	169,310	2,496.7282
Toledo, All Saints' Church	Katherine Bowles Fund	44	0.6763
	Memorial Fund	45	0.6872
	Rectory Fund	100	1.5365
	Baiz Floral Fund	127	1.9399
Warren, Christ Church	Organ Maintenance Fund	532	8.1349
	Outreach Fund	2,875	43.9501
	Bessie Proctor Floral Fund	41	0.6219
	Helen Roemer Garden Fund	1,703	26.0280
Youngstown, St. Augustine	St. Augustine Church Fund	65	1.0011
Total Participations Issued		<u>\$ 2,489,201</u>	<u>36,813.6524</u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPATIONS REPAID FROM THE BALANCED FUND  
YEAR ENDED DECEMBER 31, 2010

	Parish/Mission/Diocese	Cash	Units
Alliance, Trinity Church	Endowment Fund	\$ 35,000	533.7924
Bryan, Trinity Church	Endowment Fund	370	6.0018
Cleveland, Diocese of Ohio	Legacy Campaign Fund - Arthur B. Williams, Jr. Fund-TR	13,800	211.5290
	The Church Home - Income	207,085	3,147.3982
	Demby-Ricks Scholarship	2,421	37.8958
	Legacy Campaign Fund - Kenyon College Chaplaincy	15,000	245.9355
	Operating Fund - Endowment	1,938	28.5469
Cleveland, St. Agnes Church	Memorial Fund	16,000	244.5555
Cleveland, St. Andrew's Church	E.M. Davis Memorial	7,000	111.0927
Cleveland, Trustees of the Diocese of Ohio	Herbert Hornby Income Fund-Scholarship-TR	27,000	412.6880
	Bishop's Fund for New Congregations	114,580	1,765.9818
	Disabled & Infirm Clergy Income Fund-TR	4,128	63.4563
	Miller Income Fund - TR	84,414	1,327.3259
Coshocton, Trinity Church	Endowment Fund	17,500	268.6316
Elyria, St. Andrew's Church	Reserve Fund	25,000	383.3066
Marion, St. Paul's Church	Endowment	10,000	149.3398
Niles, St. Luke's Episcopal Church	Endowment Fund	17,000	257.3971
Parma, All Saints' Church	Endowment Fund	30,000	456.1100
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	25,000	406.0757
Ravenna, Grace Episcopal Church	The Mary Helen Beatty Endowment Fund	33,000	519.0135
Shaker Heights, Christ Church	White Spire Fund of Christ Episcopal Church	80,000	1,183.9343
Warren, Christ Church	Baiz Floral Fund	582	8.4887
	Outreach Fund	9,930	151.6800
	Organ Maintenance Fund	2,138	31.7209
	Helen Roemer Garden Fund	2,660	40.5172
	Total Participations Repaid	<u>\$ 781,546</u>	<u>11,992.4152</u>

JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND  
YEAR ENDED DECEMBER 31, 2010

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity Church	Choir Income Fund	\$ 517	516.9600
	Lilly Lane Income Fund - Trinity	20	20.1600
	Trinity Income Fund	11,326	11,326.1700
Cleveland, Diocese of Ohio	Clergy Education - Pauline Wade Income	1,275	1,274.8800
Cleveland, ECW	Carlotta East Scholarship	1,855	1,854.6000
Cleveland, Hannah Stocker	Income Fund - TR	924	924.2400
Cleveland, Holy Cross	Income Fund	54,233	54,232.5600
Cleveland, Joint Education	Joint Education Fund - Income - TR	7,083	7,082.5200
Cleveland, Scholarship	Clergy Training - Scholarship Income - TR	738	738.1200
	C. C. Cowin Income Fund	184	183.8400
	Nesbitt	4,342	4,341.4400
	Sarah Leonard	2,520	2,520.3600
Cleveland, SCTA	Income Fund	6,261	6,261.2400
Cleveland, St. John's Home	Bradford Income - TR	2,189	2,189.0400
	Leonard Income - TR	5,300	5,299.6800
	Rhodes Income	21,798	21,798.3200
Total Participations Issued		<u>\$ 120,565</u>	<u>120,564.1300</u>



JOINT INVESTMENT FUND OF THE TRUSTEES  
OF THE DIOCESE OF OHIO  
PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND  
YEAR ENDED DECEMBER 31, 2010

Parish/Mission/Diocese		Cash	Units
Alliance, Trinity	Trinity Income Fund	\$ 10,000	10,000.0000
Cleveland, Holy Cross	Holy Cross Income Fund	6,900	6,900.0000
Cleveland, Joint Education	Joint Education Fund - Income	834	834.0000
Cleveland, SCTA	Income Fund	3,108	3,108.0000
Cleveland, Scholarship Income	Nesbitt	15,319	15,318.7400
Cleveland, Trustees of the Diocese of Ohio	Undesignated	3,350	3,350.0000
	Sarah Leonard Scholarship Income	2,500	2,500.0000
	Clergy Training - Scholarship Income	4,000	4,000.0000
Total Participations Repaid		<u>\$ 46,011</u>	<u>46,010.7400</u>