

The 197th Annual Convention

of the Episcopal Church in the Diocese of Ohio

November 8-9, 2013

Best Western Premier Grand Plaza Hotel & Convention Center Toledo, Ohio thing.

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Convention HANDBOOK

Contents

Schedule and Location of Events

Friday, November 8			
11:00 am	Registration Opens		. Pre-Function Foyer
11:00 am	Convention Exhibits O _l	pen	. Ballroom
12:00 pm	New Delegate Orientati	ion	. Ballroom
1:00 pm	Opening Session	• • • • • • • • • • • • • • • • • • • •	. Ballroom
4:30 pm	Convention Recesses		
5:15 pm	Convention Eucharist .		. Trinity Church, Toledo
7:00 pm	Convention Banquet		. Ballroom
Saturday, November 9			
7:30 am	Registration Opens	• • • • • • • • • • • • • • • • • • • •	. Pre-Function Foyer
8:30 am	Convention Reconvene	es	. Ballroom
12:00 pm	Convention Recesses fo	or Lunch	. Ballroom
12:00 pm			
1:00 pm			,
3:00 pm			
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Exhibits	Ballroom: Convention &	Exhibits	
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General Information

Registration

The Registration area is in the Pre-Function Foyer.

Registration will be open on Friday, November 8, from 11:00 am – 4:30 pm. On Saturday, November 9, registration will open at 7:30 am and will remain open throughout the business sessions of Convention.

All Clergy, Lay Delegates, Seat/Voice, and Youth Representatives register by Mission Area.

Alternate delegates do not need to register. Should an Alternate Delegate need to replace a Delegate and be seated, it will be necessary for the Alternate Delegate to go to the Registration Area in order to be certified. This may be accomplished at the appropriate registration table. If an Alternate Delegate is replacing a Delegate on Saturday, he or she will need to have the nametag and folder of the delegate being replaced. Nametags will not be provided for Alternate Delegates or Visitors.

All Delegates, Clergy, Youth Representatives, and those entitled to Seat and Voice will need to bring their nametags and folders back on Saturday if registering on Friday. No replacements will be issued if they are misplaced or left behind.

Ballots for the Elections

Delegates will be provided with enough voting ballots for all diocesan position elections when they register.

Delegates must keep track of their ballots throughout the Convention, as the ballots cannot be replaced.

If an alternate delegate needs to replace a delegate, the delegate must also give the alternate the remaining ballots in order to vote.

The Episcopal Address and the Convention Eucharist

The Episcopal Address will take place at the start of the business meeting on Saturday. The Convention Eucharist will take place at 5:15 pm Friday at Trinity Church, Toledo. The church is located across the street from the hotel.

Special Arrangements

Special seating arrangements may be made for persons with disabilities by contacting Eva Cole at The Diocese of Ohio: ecole@dohio.org or 216-774-0457.

Literature Distribution

No literature of any kind may be distributed on the tables on the floor of Convention without the approval of the Presiding Officer.

Literature may be displayed on designated exhibit tables or the information table in the registration area only.

Childcare

Children 5 and under—Care is provided for young children of delegates, volunteers and visitors at Convention, though pre-registration is required. Childcare is provided on Friday and Saturday when Convention is in session. Please know that we are not equipped to entertain children who are over the age of 5 years.

To register your child for childcare please fill out the registration form online at www.dohio.org/convention or contact Eva Cole by October 18, at ecole@dohio.org or 216-774-0457. If you have not pre-registered your child for childcare, a limited number of drop-in spaces may be available if staffing ratio permits.

How the Convention Organizes for Business

Where to Sit

Every parish may send three lay delegates and one special youth representative, who has seat and voice but may not vote.

Delegations will sit in designated sections that are reserved for their Mission Area.

Lay Delegates whose parishes are unable to vote because of a failure to meet canonically mandated reporting and assessment requirements are seated on the floor of Convention at Mission Area assigned tables with other clergy and parochial delegates.

Official guests of Convention and other persons having privileges of the floor will sit in designated sections.

Alternate delegates and visitors are asked to sit at the tables designated for "Alternates and Visitors."

Only persons in the Delegates' section will be recognized for voice and/or vote.

Special arrangements for seating or other needs may be made for persons with disabilities by contacting Eva Cole: ecole@dohio.org or (216) 774-0457.

Certification of Delegates

The canons require that all delegates must be certified by the Secretary of Convention no later than thirty days prior to Convention.

Delegate certification forms were due in the Office of the Secretary of Convention by Wednesday, October 9, 2013. Forms are posted on the Diocesan website.

New Delegate Orientation

An orientation session to acquaint new delegates with the mechanics of Convention will be offered by the Rev. Gay Jennings on Friday, November 8, from 12:00 to 12:30 pm in the Ballroom.

Business Sessions

Clergy and lay delegates sit as one house.

The Presiding Officer rules on all parliamentary matters upon the advice of the Parliamentarian.

The Convention has three legislative responsibilities:

- 1. To nominate and elect persons to diocesan offices.
- 2. To vote on proposed resolutions and proposed changes to the Constitution and Canons of the Diocese of Ohio.
- 3. To adopt the Diocesan Program and Budget.

Voting

Diocesan Office Elections: By ballot with a majority required to elect. Election by plurality is possible on the third ballot if a motion to suspend the rules is adopted.

Resolutions and Proposed Amendments to the Constitution and Canons: Ordinarily by voice or by a show of hands, with the exception that a vote by orders may be called for if requested by five members of the Convention. In a vote by orders, clergy and lay votes are tallied separately; a majority in each order is required for passage.

Nominations for Diocesan Positions

Candidates may be nominated in one of three ways:

- 1. By the Convention Nominating Committee.
- 2. By persons who mail names of candidates to the Secretary of Convention.
- 3. From the floor of Convention.

Changes to the Constitution and Canons

Changes to the Constitution require two-thirds vote of both orders, voting separately. If the amendment is approved by a majority of both orders, but not by two-thirds, the amendment shall be tabled and considered for final action at the next Convention. If it is then approved by a majority vote of both orders voting separately at the next Convention, the amendment shall be approved.

Changes to the Canons require a majority vote for approval. A Convention may consider a proposed change in the Canons on one day's notice without complying with the requirements of Title IV. Canon 3. Section 1a. and b. ("that the proposed change be sent to the Committee on Canons no fewer than three months prior to the Convention with the Committee on Canons sending its recommendation to the Bishop and Vestries no fewer than thirty days prior to the Convention") provided that the Convention shall approve such consideration by a two-thirds majority vote. Such a change in the Canons requires a two-thirds majority vote.

Convention Agenda

The Convention begins with worship.

The Convention's first official act of business is to adopt the Rules of Order by which the delegates will abide. The first Rule of Order lists the specific agenda of the Convention.

The rules of order are on the next page.

The Order of Business and Other Rules

The 197th Annual Convention of the Episcopal Church in the Diocese of Ohio

The Rt. Rev. Mark Hollingsworth, Jr. Bishop of Ohio Presiding Officer

Rule 1:

The following shall be the order of business:

Friday, November 8, 2013

- 1. The Convention is called to order in the Ballroom.
- 2. Opening Prayers.
- 3. Appointment of Parliamentarians.
- 4. Organization of the Convention for Business.
- 5. Adoption of the Rules of Order or some other:
 - Resolution extending the privileges of the floor to:
 - a) Assisting Bishops in the Diocese of Ohio.
 - b) the Bishop of Belize,
 - c) the Chief Financial Officer,
 - d) the Director of Communications,
 - e) the Diocesan Consultant for Development,
 - f) the Diocesan Consultant for Camp and Retreat Ministry,
 - g) non-canonically-resident clergy serving as Interim or Priest-In-Charge in a cure,
 - h) Lutheran pastors serving in Episcopal Parishes,
 - i) President of the Diocesan Episcopal Church Women,
 - j) lay members of the Standing Committee.
 - k) lay members of the Diocesan Council,
 - 1) lay members of the Trustees,

- m) lay Deputies and Provisional Deputies to the General Convention,
- n) recipients of the Bishop's Medal, and
- o) Special Youth Representatives.
- 6. Report on Parish Compliance with National and Diocesan Canons:
 - a) Payment of pension assessments in accordance with Title II. Canon 9-10. (Constitution & Canons of the Diocese of Ohio)
 - b) Payment of diocesan assessments for the periods prior to the current year and the current year through June 30 in accordance with Title I. Canon 14. (Constitution & Canons of the Diocese of Ohio)
 - c) Report on parish submission of a
 Certificate of Audit as required by Title
 I. Canon 7. Section 1f. (Constitution &
 Canons of the Episcopal Church)
 - d) Report on parish submission of a Parochial Report as required by Title I. Canon 6. Section 1. (Constitution & Canons of the Episcopal Church).
- 7. Appointment of Assistant Secretaries and Tellers, and Voting Judges.
- 8. Report of the Nominating Committee.
 - a) Nominations shall be confined to those who, by capacity and experience, are suited for the office to which elections are to be made. The Nominating Committee will present its recommendations. Thereafter, the Secretary of Convention will place in nomination the names of those who have been nominated to office prior to November 4, 2013. Nominations may also be made from the floor.
 - b) The name of the parish and the city of which a nominee is a member shall be placed on the ballot.
 - No one who has allowed his or her name to appear as a candidate for any office may withdraw it during balloting.

- d) Offices to be filled:
 - 1. Trustee of the Diocese (1 person for a 5-year term)
 - 2. Standing Com. (1 lay person and 1 clergy for 4-year terms)
 - 3. Diocesan Council (2 laity and 2 clergy for 3-year term; 1 clergy for 2-year term)
 - 4. Episcopal Community Services Development Council (3 laity for 3-year terms, 1 clergy for 3-year term)
 - 5. Diocesan Disciplinary Board (3 clergy for 3-year terms)
 - 6. General Convention Deputies (4 laity and 4 clergy for 3-year terms)
 - 7. Cathedral Chapter (1 laity and 1 clergy for 2-year terms)
- 9. First Ballot, subject to the rule that all elections shall be decided by a majority vote.
- 10. Report of the Treasurer.
- 11. Election of the Treasurer, to assume duties upon the close of Convention.
- 12. Election of the Secretary, to assume duties upon the close of Convention.
- 13. Greetings from the Bishop of Belize.
- 14. Report from the Diocese of Belize Partnership Sub-committee.
- 15. Report from the Diocese of Tanga Partnership Sub-committee.
- 16. Table Discussion #1: How can your parish become involved in either/both of these relationships? How might the Diocese of Belize, Diocese of Tanga, or a parish in the Diocese contribute to the growth or life of your congregation?
- 17. Break.
- 18. First Report of the Committee on Canons concerning proposed changes to the Constitution and Canons of the Diocese of Ohio.
- 19. Results of the First Ballot and voting on Second Ballot.
- 20. Report on St. John's, Cleveland.
- 21. Report on Episcopal Youth Event 2014.
- 22. Report from the Commission for Racial Understanding on the *Fifty Years Later: The*

- *State of Racism in America* video conference and conversation.
- 23. Recess.
- 24. Convention Eucharist.
- 25. Convention Banquet.

Saturday, November 9, 2013

- 26. Conclusion of Unfinished Business from the first day, including results of the Second Ballot, and voting on Third Ballot; results by plurality if authorized.
- 27. Episcopal Address.
- 28. Report from St. Mark's, Sidney about organically developed relationship between three parishes from two dioceses.
- 29. Report from Harcourt Parish on the community youth group.
- 30. Report from St. Alban's, Cleveland Heights and St. Paul's, Cleveland Heights about their collaboration in reaching out to their community.
- 31. Table Discussion #2: Where and how might God be calling your parish to a new thing? With whom might you collaborate?
- 32. Break.
- 33. Camp and Retreat Ministry.
- 34. Table Discussion #3: How might this Camp and Retreat Ministry enable God to do a new thing in the life of your parish?
- 35. First Report from the Committee on Resolutions.
- 36. Appointment of members to the Commission on Ministry.
- 37. Introduction of seminarians, clergy new to the diocese, and retiring clergy who are present; Thank off-going commission / committee leadership.
- 38. Lunch.
- 39. Announce Results of Third Ballot.
- 40. Presentation and Vote on the Proposed 2014 Diocesan Program and Budget.
- 41. Report of the Trustees.
- 42. Report on Diocesan Initiative to make Adult Formation resource available.

- 43. Presentation from Bishop Hollingsworth, St. Paul's, Medina, and St. Paul's, Oregon on the realized potential for capital campaigns to have a positive impact on a congregation's vitality and spiritual growth.
- 44. Table Discussion #4: Dreaming of a new thing—what capital improvement might your congregation undertake as a bold step leading to ministry in new ways?
- 45. Reports (by title unless reading is called for by a majority of Convention).
- 46. The Disposal of any unfinished business and Resolutions of Courtesy.
- 47. Closing Devotions.
- 48. Motion for Adjournment.

Rule 2:

When the President takes the chair, no member shall continue standing or shall afterwards stand unless to address the Chair.

Rule 3:

No member shall be absent from the service of the Convention, unless he or she has leave, or be unable to attend.

Rule 4:

Whenever any member is about to speak in debate, or deliver any matter to the Convention, he or she shall stand, give name and parish, and with due respect, address himself or herself in an audible voice to the President, confining himself or herself to the point in debate.

Rule 5:

Debate may continue upon any Resolution for a period not to exceed ten minutes; each debater is limited to two minutes speaking time on any motion unless such time be extended by a majority of the House, which shall then determine the further time to be allowed.

Rule 6:

No member shall speak more than twice in the same debate, without leave of the Convention.

Rule 7:

The President may, at his or her discretion or in response to a request, interrupt the debate to give the delegates an opportunity to consult with one another on the issue currently under consideration for a period not to exceed five minutes. The time required for this exercise is not to be charged against the ten minutes allowed in Rule 5 above.

Rule 8:

While the President is putting any question, the members shall continue in their seats, and not hold any private discourse. Voting shall be by voice, by show of hands, standing, or count of persons, except for elections, which shall be by ballot. A precise count may be requested by any delegate.

Rule 9:

Every member present shall vote. The Secretary of Convention shall instruct the delegates as to proper voting procedure. Ballots must be cast according to the instruction of the Secretary of Convention in order to be counted as valid. The interpretation of the voting judges as to the validity of any ballot shall be final. A vote by orders must be taken upon petition by any five delegates.

Rule 10:

Motions shall be handled in accordance with the appendix immediately following these rules.

Rule 11:

No motion shall be considered as before the Convention unless it be seconded, and submitted in writing when required.

Rule 12:

A question, being once determined, shall stand as the judgment of the Convention, and shall not again be considered during the same session; but a question, being decided, may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

Rule 13:

All committees and commissions shall be appointed by the President, unless otherwise ordered.

Rule 14:

The reports of all committees shall be in writing, and shall be entered upon the minutes, unless otherwise ordered. If recommending or requiring action or expression of opinion by the Convention, they shall be accompanied by a resolution or resolutions for its consideration.

Rule 15:

All questions of order shall be decided by the President, in the first instance; but any member may appeal from such decision, and on such appeal shall speak not more than once without leave of the Convention.

Rule 16:

These Rules of Order may be suspended by a vote of two-thirds of all members present.

Motions in Order of Precedence

The following motions shall have priority in the order listed. The mover

- cannot interrupt a member who has the floor;
- · must be recognized; and
- the motion must be seconded.

Motions are subject to the following further rules:

- 1. To Adjourn or Recess
 - a) Not debatable, if unqualified.
 - b) Not amendable.
 - c) Cannot be laid on table.
 - d) May be renewed after progress.
 - e) Majority vote.
 - f) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor.
- 2. To Adjourn to Time Certain
 - a) Debatable, as to the time, for two minutes to each speaker.
 - b) Amendable as to the time.

- c) Cannot be laid on table.
- d) May be renewed after progress.
- e) Majority vote.
- 3. To Lay on Table or to Table
 - a) Not debatable.
 - b) Not amendable.
 - c) Cannot be laid on table.
 - d) May be renewed after progress.
 - e) Majority vote.
- 4. To Vote Immediately or at Time Certain, or to Extend Debate
 - a) Not debatable.
 - b) Amendable, as to time, if a time specified.
 - c) Cannot be laid on table.
 - d) May be renewed after progress.
 - e) Two-thirds majority to vote.
 - f) When applied to a Substitute, covers main Question also, unless otherwise specified.
 - g) At time fixed for vote to be taken, no motion shall be in order except to adjourn.
- 5. To Postpone to a Time Certain
 - a) Debatable for two minutes to each speaker.
 - b) Amendable as to time.
 - c) May be laid on table.
 - d) May be renewed after progress.
 - e) Majority vote.
 - f) When applied to a Substitute, covers main Question also, unless otherwise specified.
- 6. To Commit or Recommit to any Committee
 - a) Debatable, except as to a Committee.
 - b) Amendable as to the Committee to which to be sent.
 - c) May be laid on table.
 - d) May be renewed after progress.
 - e) Majority vote.
- 7. To Amend or to Substitute
 - a) Amendments and Substitutions are debatable only when main Question is debatable.
 - b) One Amendment may be made to each independent or separable portion of a

Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.

- A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected.
- d) May not be renewed.
- e) Majority vote.
- f) Amendments and Substitutes must be germane.
- g) Amendments and Substitutes may be withdrawn by maker, with consent of the seconder, before decision is had thereon.
- h) If Amendment or Substitute is laid on table the effect is the same as if it had not been offered.
- i) Neither the Substitute nor its Amendment shall be voted on (except to lay on table) until the original matter is perfected, and when the Original Question and Substitute are both perfected, the vote comes first on the adoption of the Substitute or the Substitute as amended.
- j) When a Substitute is pending, the motion to postpone indefinitely shall not be in order; but, unless otherwise therein provided, the motions (i) to postpone to a certain time, (ii) to commit or to recommit, (iii) to take a vote immediately or at a certain time, or (iv) to extend limits of debate, shall cover both the Substitute and the main Question.
- k) No action on an Amendment or Substitute changes the status of the original Question. The original Resolution, as so amended, then remains the Question before the House.
- 8. To Postpone Indefinitely
 - a) Debatable, including main Question.
 - b) Not amendable.
 - c) May be laid on table.
 - d) May not be renewed.
 - e) Majority vote.

Motions Without Order of Precedence

The following motions have no order of priority, but are subject to the following rules:

- 9. Appeal from Decision of Chair
 - a) Must be made immediately after decision. Mover need not be recognized, but requires a second.
 - b) Debatable for two minutes by each speaker, each speaking once.
 - c) Not amendable.
 - d) May be laid on table.
 - e) Majority vote. A tie vote sustains Chair.
 - f) Cannot be renewed.

10. To Take from Table

- a) Mover must be recognized and requires a second.
- b) Not debatable.
- c) Not amendable.
- d) Cannot be laid on table.
- e) Majority vote.
- f) May be renewed after progress.

11. To Recall from Committee

- a) Mover may be recognized.
- b) Debatable.
- c) Amendable as to whether to be considered or placed on Calendar.
- d) May be laid on table.
- e) Two-thirds majority vote.
- f) May be renewed after progress.
- 12. To Create Special Order of Day for a Particular Time
 - a) Mover must be recognized and requires a second.
 - b) Debatable.
 - c) Amendable as to time.
 - d) Cannot be laid on table.
 - e) Two-thirds majority vote.
 - f) May be renewed after progress.

13. Call for Order of the Day

- a) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second.
- b) Not debatable.
- c) Not amendable.
- d) Cannot be laid on table.
- No vote required, but two-thirds majority vote is necessary to suspend general or special order.
- f) May be renewed after progress.

14. To Suspend the Rules or Take Up Business Out of Order

- a) Mover must be recognized and requires a second.
- b) Debatable; two minutes to each speaker.
- c) Not amendable.
- d) Cannot be laid on table.
- e) Two-thirds majority vote.
- f) Cannot be reconsidered or renewed.

15. To Divide the Question

- May be made without being recognized and even though another member has the floor.
- b) Not debatable.
- c) Cannot be amended.

- d) Cannot be laid on table.
- e) Majority vote, if vote required.
- f) Can be reconsidered.
- g) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.
- h) If the propositions relate to the same subject, and yet each part can stand alone, they may be divided only on a regular motion and vote.

16. Objection to Consideration

- a) If objection is made before debate is begun, the mover may interrupt a member who has the floor and is not required to be recognized or to have a second.
- b) Not debatable.
- c) Not amendable.
- d) Cannot be laid on table, but yields to all privileged motions.
- e) Two-thirds majority vote.
- f) Negative, but not affirmative, vote may be reconsidered.

Report of the Nominating Committee

The Nominating Committee utilized the Mission Area structure and diocesan website to carry out its work. We are grateful for the support and nominations we received from the various Mission Area Councils who contributed nominations during this year's process. In addition, we express our appreciation for the administrative and technical assistance we received from members of the Diocesan Staff, especially Eva Cole and Karyn Calaway.

The Nominating Committee is pleased to present to the 197th Convention of the Diocese of Ohio these nominees for: Standing Committee, Diocesan Council, ECS Development Council, Diocesan Trustee, Diocesan Disciplinary Board, General Convention Deputy, and Cathedral Chapter. We commend them to you.

Faithfully submitted by the Nominating Committee:

Ms. Elizabeth Moosbrugger St. Paul's, Cleveland Heights (Chair)

The Rev. Joseph L. Ashby Grace Church, Mansfield

The Rev. J. Jeffrey Baker Christ Church, Warren

The Rev. Carol S. Evans Grace Church, Ravenna

The Rev. Alan C. James Staff Liaison

Mr. Ernest Q. Petrey St. Paul's, Cleveland Heights

The Rev. Dr. Brian K. Wilbert Christ Church, Oberlin

The Rev. Jeremiah D. Williamson St. Andrew's, Toledo

Nominations

Standing Committee

Lay (4-year term, elect 1)

No nominations were received at the time this document was printed.

Clergy (4-year term, elect 1)

• The Rev. Alan M. Gates – St. Paul's, Cleveland Heights

Diocesan Council

Lay (3-year term, elect 2)

• Ruth Ann Reiner - St. Stephen's, East Liverpool

Clergy (3-year term, elect 2; 2-year unexpired term, elect 1)

- The Rev. Peter Faass Christ Church, Shaker Heights
- The Rev. Rosalind C. Hughes Epiphany, Euclid

ECS Development Council

Lay (3-year term, elect 3)

- Thomas W. Eastman Christ Church, Warren
- Jacque Fertick St. Hubert's, Kirtland Hills
- Mary Shepherd St. Paul's, Akron
- Margaret G. Turgeon Harcourt, Gambier

Clergy (3-year term, elect 1)

• The Rev. Joseph L. Ashby - Grace, Mansfield

Diocesan Trustee

Lay or Clergy (5-year term, elect 1)

- James A. Baker Grace, Mansfield
- The Rev. Dr. C. Eric Funston St. Paul's, Medina

Diocesan Disciplinary Board

Clergy (3-year term, elect 3)

- The Rev. Jan M. Smith Wood Grace Church, Sandusky
- The Rev. Helen C. Svoboda-Barber Harcourt, Gambier

General Convention Deputy

Lay (3-year term, elect 4)

- Jane R. Freeman Trinity Cathedral, Cleveland
- Richard Hood Harcourt, Gambier
- Bill Joseph New Life, Uniontown
- Kristen Pungitore St. Paul's, Cleveland Heights
- James S. Simon, Esq. Our Saviour, Akron

Clergy (3-year term, elect 4)

- The Rev. Debra Q. Bennett, Our Saviour, Akron
- The Rev. Dr. C. Eric Funston St. Paul's, Medina
- The Rev. Heather L. Hill All Saints, Parma
- The Rev. Alan C. James Diocesan Staff
- The Rev. Gay C. Jennings St. Timothy's, Macedonia
- The Rev. Canon Will H. Mebane, Jr. Trinity Cathedral, Cleveland
- The Rev. Dr. Brian K. Wilbert Christ Church, Oberlin
- The Rev. Jeremiah D. Williamson St. Andrew's, Toledo

Cathedral Chapter

Lay (2-year term, elect 1)

No nominations were received at the time this document was printed.

Clergy (2-year term, elect 1)

No nominations were received at the time this document was printed.

Standing Committee

Position Description

The Standing Committee serves as the Bishop's Council of Advice, and in the absence of the Bishop, is empowered to assume ecclesiastical authority within the diocese should there be no Bishop Coadjutor or Bishop Suffragan. All petitions to sell or encumber property must be approved by the Standing Committee. The Standing Committee may, from time to time, exercise a role in disciplinary proceedings related to ordained persons under the provisions of Title IV of the national Canons. The Standing Committee consents to the ordination of deacons and priests in the diocese and also consents to the election of bishops in the several dioceses of The Episcopal Church. Whenever the election of a Bishop is required in this diocese, the Standing Committee establishes the process for the nomination and election of such Bishop. There are four clerical and four lay members of the Standing Committee. Meetings are held on the third Monday morning of each month except during December, when the meeting is usually earlier.

Continuing Members of the Standing Committee

Laity

- Ms. Elizabeth Moosbrugger St. Paul's, Cleveland Heights
- Ms. Rebecca Roth Trinity Church, Toledo
- Ms. Jane R. Freeman Trinity Cathedral, Cleveland

Clergy

- The Rev. Margaret C. D'Anieri St. Paul's, Norwalk
- The Rev. G. Keith Owen II St. Peter's, Lakewood
- The Rev. Dr. Brian K. Wilbert Christ Church, Oberlin

Candidates for Standing Committee

Elect one lay and one clergy for four-year terms:

LAITY

No nominations were received at the time this document was printed.

CLERGY

The Rev. Alan M. Gates - St. Paul's, Cleveland Heights

agates@stpauls-church.org



It has been my delight to be a parish priest for the past 26 years, the last nine of them in the Diocese of Ohio. I have served on the Commission on Ministry, including three years as its chair, and on numerous discernment committees. Encouraging vocations in the church, ordained and lay, is a particular passion of mine. I am Vice-Chair of the board at Bexley Hall Seabury-Western Seminary Federation, seeking to find fresh ways to address the changing needs of leadership in the church. In other dioceses, I have served on commissions for Christian Education, youth ministry, and on inter-parish partnership teams. I would be honored to serve the Bishop and the Diocese on Standing Committee as one expression of my commitment to our common mission in Christ's name.

Diocesan Council

Position Description

The Diocesan Council is responsible for the development, implementation, and oversight of the diocesan program and budget. Between diocesan Conventions, the Council functions much like the "vestry" of the diocese, establishing policies and programs for congregational management in the form of business policies and practices. The Council screens and acts on all requests for capital funding and grants. The Diocesan Council is also responsible for the initiation and development of new work between sessions of the Annual Convention. Council members may be asked to serve on an additional diocesan commission or committee. Meetings of Council are held on Thursday afternoon or Saturday.

Continuing Members of Diocesan Council

Laity

- Mr. Dennis Coughlin
 St. Paul's, Cleveland Heights
- Ms. Maxanna M. Demko St. Andrew's, Barberton
- Ms. Allison Hauserman Trinity Cathedral, Cleveland
- Ms. Denise Miller
 St. Hubert's, Kirtland Hills
- Ms. Rebecca Montague Grace Church, Sandusky
- Mr. Craig Nicol Good Shepherd, Lyndhurst
- Mr. Scott Walton
 St. Mark's, Canton

Clergy

- The Rev. Debra Q. Bennett Our Saviour, Akron
- The Rev. Aaron R. Gerlach St. Mark's, Sidney
- The Rev. Heather L. Hill All Saints, Parma
- The Rev. Kelly E. Kirby St. Andrew, Mentor
- The Rev. Helen C. Svoboda-Barber Harcourt, Gambier

Candidates for Diocesan Council

Elect two lay and two clergy for three-year terms and one clergy for a two-year unexpired term:

LAITY

Ruth Ann Reiner - St. Stephen's, East Liverpool

rabike@sbcglobal.net



I have been Senior Warden at St. Stephen's, East Liverpool for the last 6 years, served as Treasurer of ECW at St. Stephen's for a long period of time, and have served on the Southeast Mission Area Council for several years. I have participated in the Bishop's Bike Ride for several years and have met many great people throughout the Diocese.

The Rev. Peter Faass - Christ Church, Shaker Heights

priest@cometochristchurch.org



I am the rector of Christ Church in Shaker Heights where I have served for over seven years. Prior to coming to Ohio I served in the dioceses of New Hampshire and Connecticut. I am a 1999 graduate of the General Theological Seminary. I was ordained to the diaconate in June of 1999 and to the priesthood in December of that same year. I am currently serving on the Steering Committee for the proposed Camp, Retreat and Conference Center. I have served the Diocese of Ohio in many ways, most recently as a member of the Standing Committee for four years, including one year as President, being a Diocesan consultant to a parish experiencing clergy-parishioner conflict and chairing a Diocesan Discernment Committee for an individual seeking Holy Orders. I believe that, if I am elected, my tenure and service in the Diocese of Ohio will be an asset to service on Diocesan Council.

The Rev. Rosalind C. Hughes - Epiphany, Euclid

epiphanyeuclid23@sbcglobal.net



I am always grateful when I reflect on the journey that brought me to the Episcopal Church in the Diocese of Ohio, and grateful for the opportunity to serve and give back to God and the people of God in this place. I believe that I can offer to Diocesan Council a certain breadth of experience in different communities and cultures, and an established relationship with several parishes and ministries of this diocese. I have a passion for working collegially, for communicating prayerfully and carefully, and for raising up the ministries of the people of God. I would be honored to exercise those passions through service on Diocesan Council.

ECS Development Council

Position Description

Episcopal Community Services (ECS) builds Episcopal identity through strategic grant making focused on outreach. The ECS Development Counncil reviews proposals for Bishop's Annual Appeal funds awarded through ECS and oversees the resulting grant awards and reviews proposals and awards grants from the Church Home Fund. ECS meets every other month in full committee at Trinity Commons. Board members are also asked to make site visits to grant recipients and promote awareness of the work of ECS among our parishes and community.

Continuing Members of ECS Development Council

Laity

- Mr. Leslie Blakemore St. Andrew's, Cleveland
- Ms. Cheryl Gray
 St. Martin's, Chagrin Falls
- Mr. Hugh Grefe Trinity, Toledo
- Ms. Anne Schwan
 Our Saviour, Akron
- Mr. Peter White Harcourt, Gambier
- Mr. Richard Wilkison
 St. Matthew's, Brecksville

Clergy

- The Rev. Joseph G. Butler, IV New Life, Uniontown
- The Rev. Helen C. Svoboda-Barber Harcourt, Gambier

Candidates for ECS Development Council

Elect three lay and one clergy for three-year terms:

LAITY

Thomas W. Eastman - Christ Church, Warren

tweastman@aol.com



I have been a member at Christ Church, Warren since the fall of 1980. I served on the church's Vestry for fewer than three priests for a total of 18 years. I served as Jr. Warden and a long-standing Sunday usher. I volunteer my time and co-chair our Backpack program sponsored by the Second Harvest Food Bank. We pack approximately 150 bags of food, for 36 weeks a year, to be sent home weekly with Warren School children who are in need of weekend food. I have elped in many fundraising projects for the church and currently sit on the Finance committee. Being passionate about outreach ministries and being on the receiving end of ECS grants has led me to the desire to give something back. It would be an honor to serve the Diocese on the Committee.



I am an active member of my parish. I am on the Membership Committee, the Congregational Development Committee, and on the Alter Guild. I also help with outreach, and welcome visitors to our church. I have enjoyed being a member of the ECS Council for the past 3 years, and would like to continue for the next 3.

Mary Shepherd - St. Paul's, Akron

mshep@ohio.net



I have been a member of the ECS Development Council for nearly three years. With my term ending in 2013, I would be honored to be re-elected into this position for another three years. I have supported ECS from its beginnings, both through financial giving and through helping local outreach ministries secure and utilize ECS diocesan grants to further their work. Outreach ministry and serving others is central to my faith, and personal giving of time, talent and treasure strengthens my belief and helps me bring the love of Christ to others. Over the years I have planned and participated in mission work locally, nationally, and internationally with members of my congregation, other local congregations, my mission area, and the Diocese. The ECS Development Council is devoted to strengthening Episcopal involvement in outreach ministries throughout the diocese, and I would like to be directly involved in continuing this important work.

Margaret G. Turgeon - Harcourt, Gambier

peggyturgeon@gmail.com



I have been impressed by the programs which continue to grow from the Bishop's Annual Appeal contributions. I have been involved at Harcourt Parish since our family arrived in Gambier in 1972 and have been on vestry, search committees, and a warden of the parish. I would bring my experience as a social worker to the ECS, having worked in child welfare, hospitals, and a local mental health agency. I retired in 2006 and immediately became involved with caring for my husband who was diagnosed with ALS. I cared for him at home with the help of Home Health and later Hospice, as well as a supportive community of friends. My husband passed away at the beginning of this year and I am ready to begin a new endeavor. My training and personal experience seem like a good fit for the ECS board and I would like to be considered for this position.

CLERGY

The Rev. Joseph L. Ashby – Grace Church, Mansfield

gracerector@yahoo.com



I am interested in serving on the ECS Development Council because I believe this is some of the most important work we do because it allows us to be the Body of Christ serving the world and binds us together as Episcopalians in this Diocese. Every person can be a part of the ministries being supported through their support of ECS. It is also important to use this Council as a way to encourage and spark new ministries in the Diocese. I am currently serving on the Bishop's Appeal Advisory Committee which is charged with looking for ways to encourage parish and individual participation in the Bishop's Appeal as a primary source of funding for ECS, and am working to develop parish-based educational materials for this purpose. I have served on diocesan and local nonprofit boards and foundations in 2 previous dioceses before coming to the Diocese of Ohio.

Diocesan Trustee

Position Description

The Diocesan Trustees, a group of five laypeople and clergy, manage and have fiduciary responsibility for the Diocese's Joint Investment Fund and Real Property of the Diocese:

Joint Investment Fund (JIF)* - Working with an investment advisor, the Diocesan Trustees:

- a) Establish an investment policy for JIF and monitor adherence to the policy
- b) Review financial performance of JIF and evaluate performance of individual investment managers
- c) As appropriate, make decisions on investment manager replacement, including interviewing new manager candidates
- d) Set the spending rule for the Fund
- e) Work with Diocesan staff on promoting the endowment and planned giving initiatives

Real Property of the Diocese – Working with the Bishop, the Diocesan Trustees make decisions about the disposition of, and other appropriate actions related to, the real property of the Diocese in missions, parishes and at the Diocese itself.

*JIF includes (1) endowment funds of the Diocese, (2) funds derived from parishes receiving aid or extinct parishes, and (3) other Diocesan funds and funds of parishes, parish organizations and other not-for-profit organizations affiliated with the Episcopal church. JIF is valued at over \$37 million.

Continuing Members / Diocesan Trustees

Laity

- Dr. Roderick Adams, Jr. St. Andrew's, Cleveland
- Mr. Michael Bickerton St. Peter's, Lakewood
- Ms. Christina A. Monreal Christ Church, Hudson

Clergy

 The Rev. Dr. C. Eric Funston St. Paul's. Medina

Candidates for Diocesan Trustee

Elect one person, lay or clergy, for a five-year term:

LAITY OR CLERGY

James A. Baker - Grace Church, Mansfield

jbkr621@aol.com



After choosing to become an Episcopalian as a young adult I have served several parishes over the years on committees, vestries, as convention delegate and as Junior and Senior Warden. Most recently I am completing three years on Diocesan Council where I have served as Chairman of the Finance Committee for all three years. After receiving my BS and MBA in finance and marketing I have had two careers: the first as a banker, serving as president of several Bank One banks (now Chase) and then as a hospital administrator in Mansfield. I am now retired. Hopefully my skills and experience in the church, as well as finance, marketing and general management, could be useful in helping the Diocese in these interesting times.

The Rev. Dr. C. Eric Funston - St. Paul's, Medina

cfunston@stpauls-medina.org



I am currently completing a term as a Diocesan Trustee and, during the past year, have been president of the Trustees. I have 22 years experience as parish priest and administrator, and prior to ordination, 15 years as managing partner or administrator of a major law firm. In addition to my experience and theological education, I have completed a Master of Business Administration and a Doctorate in Congregational Development. I have served on the Standing Committees, Diocesan Councils, and several committees and commissions of three dioceses (Nevada, Kansas, and Ohio), and was Chancellor of the Diocese of Nevada, 1986-1991. I was also a General Convention Deputy and a Provincial Synod representative for the Diocese of Nevada.

Diocesan Disciplinary Board

Position Description

If there is a case involving potential Clergy misconduct, the Diocesan Disciplinary Board is the pool of individuals from which people are selected to serve as members of a Conference or Hearing Panel. The current Title IV canons seek to provide for appropriate and transparent accountability when clergy have committed some sort of infraction or misconduct. It also seeks to be built upon a model of reconciliation and healing, as opposed to confrontation. The Panel is comprised of five clergy and four lay members, each serving a 3-year term.

Continuing Members of Diocesan Disciplinary Board

Laity

- Mr. Charles M. Billow St. Paul's, Akron
- Ms. Mary T. Cushing St. Paul's, Cleveland Heights
- Ms. Nancy Foye-Cox Our Saviour, Akron
- Ms. Celia C. Smart St. James, Wooster

Clergy

- The Rev. Mary C. Carson Redeemer, Lorain
- The Rev. Gay C. Jennings St. Timothy's, Macedonia

Candidates for Diocesan Disciplinary Board

Elect three clergy ordained at least 5 years for three-year terms:

CLERGY

The Rev. Jan M. Smith Wood – Grace Church, Sandusky

jan@gracesandusky.org



To serve on the disciplinary board is another way to fulfill my ordination vows to take my "share in the councils of the Church". I served as Canon Educator for the Diocese of El Camino Real for 15 years, in which capacity I was responsible for developing and facilitating training of clergy and laity on ethical conduct, before the national church developed education guidelines. As a seminary Dean of Students for six years, I was also involved in addressing matters of ethical conduct and appropriate discipline. I bring an ability to speak the truth in love and to listen with an open heart to others—sometimes succeeding by God's grace. I offer to serve on this board in the deepest hope that it will never be necessary to meet and with the promise that I will bring my best intention, experience, and effort to any meeting that might be convened.

The Rev. Helen C. Svoboda-Barber - Harcourt, Gambier

svobodabarberh@kenyon.edu



I have completed the Lombard Mennonite Peace Center Mediation Training Course and have completed a doctoral-level course on Conflict in the Church. I have experience on the diocesan Constitutions and Canons committee and served for six years on the Council of Advice for the President of the House of Deputies. I am a woman of deep prayer and careful thought and would bring these gifts to this work.

General Convention Deputy

Position Description

Clergy and lay members elected to this position serve at the 2015 General Convention, or any Special General Convention between their election and the election of their successors. At Convention, the deputies consider amendments to the church's constitution and canons, resolutions on ecclesiastical matters and social issues, adopt a budget for the ministry of the Episcopal Church, and elect people to various national offices.

The 2015 General Convention is scheduled for June 25-July 3 in Salt Lake City, Utah. Deputies will need to be available to serve during those dates. Deputies are expected to attend deputation meetings held in preparation for General Convention.

Continuing Members / General Convention Deputy

General Convention Deputies are elected prior to each General Convention.

Candidates for General Convention Deputy

Elect four lay and four clergy for three-year terms:

LAITY

Jane R. Freeman - Trinity Cathedral, Cleveland

jfreemanlisw@gmail.com



My deep love for God has led me into lifelong service to the Episcopal Church at the National, Diocesan and Parish level. I serve on the Standing Committee and have served on Diocesan Council, Commission on Ministry, Committee on Constitution and Canons, Disciplinary Panel, Episcopal Search Committee and provide training to clergy and lay leaders. I currently chair the Discernment Committee of the Commission on Ministry and serve on the Bishop's Advisory Conference on Applicants for Ordained Ministry. I served on a Disciplinary Court for the National Church, and have applied knowledge of the Canons. I've served on vestries, chaired parish committees, and performed licensed liturgical functions. My analytical skills have been honed as a family psychotherapist and a family medicine educator for the past thirty years. I believe these experiences beyond the parish level give me the perspective and skills to provide dutiful service as a deputy to General Convention.

Richard Hood - Harcourt, Gambier

hood0101@gmail.com



My more than thirty years in business as a Sales Professional and Project Manager have equipped me with organizational awareness and communication skills that I find serve me well in my church work. I thrive in a group environment. My college degree is in Journalism, where I gained communication skills that I have honed since. My experience has taught me that good communication begins with good listening, followed by careful consideration, and then finally by thoughtful choice of words in speaking. I served on the Vestry of All Saints in Pasadena, California and currently serve as Senior Warden at Harcourt Parish. I'm a cradle Episcopalian. I am currently Chair of the South Central Mission Area Council. I want to serve because priests in my Mission Area Council asked me to, and I feel it would be an honor.



My ministry in the Diocese of Ohio includes serving as Deputy to the 2009 and 2012 General Conventions as well as past service on Diocesan Council, its Executive Committee, the ECS Development Council, and the Commission on Global and Domestic Mission. At the parish level I have served as Senior Warden, Delegate to Diocesan Convention, Confirmation Class teacher, and member of the New Rector Search Committee. In the wider church, I serve on The Episcopal Church Standing Commission for Communications and Information Technology. I am a freelance website developer whose clients include the dioceses of Western New York, Upper South Carolina, and Kansas, Bexley Seabury Theological Seminary, IntegrityUSA, the President of the House of Deputies, Episcopal Cafe, and the Massillon Tiger Swing Band. As the father of four children, I am concerned with how the church engages young people during this time of redefinition and restructuring, as well as how their perspectives can help solidify The Episcopal Church's commitment to diversity and inclusion as we move forward.

Kristen Pungitore - St. Paul's, Cleveland Heights

cpungitore@gmail.com



As a young Episcopalian and theology teacher/campus minister at a large Catholic high school, I have a desire for all to experience God in personal relationship. I am actively discerning the call to ministry that God has placed on my life. I see a deep spirituality in the Anglican tradition and my vision for the Church is one that is alive with enthusiastic young adults who make real faith commitments, ask big questions, use authentic and beautiful forms of liturgy, and love others. My Episcopal experience ranges from high church Anglo-Catholic, to a large vibrant Evangelical parish, to the small parish where I now serve on the vestry. I am also a part of the neo-monastic, lay led Agape Campus Community, an ecumenical group that meets for worship and action at St. Alban's. I am willing to think creatively, include all of the members of the Body of Christ, and stay committed to Biblical truths to bring the Church into the future.

James S. Simon, Esq. - Our Saviour, Akron

jsimon@bdblaw.com



Over the last several years, I have worked to discern the ways in which God is calling me to commit my time and abilities. Work within my parish, the Diocese of Ohio and the Episcopal Church are among the areas in which I have heard—and heeded—God's call. I actively serve my parish by leading its Stewardship and Finance Committees and I have been fortunate to serve on the Diocese's Standing Committee for five years. I am also fortunate to serve the Church as vice-chair of the Standing Commission on Constitution and Canons. To my service within and outside the Church, I bring care, thoughtfulness, disciplined thinking and the ability to listen, make clear decisions and mediate diverse groups on difficult issues. It would be my pleasure to continue my service to the Church as a Deputy to General Convention.

CLERGY

The Rev. Debra Q. Bennett - Our Saviour, Akron

revdebcoos@episcopalakron.org



I take seriously the admonition to "take my share in the councils of the church". I believe serving as a Deputy to General Convention is one way in which to accomplish this task and serve the church. If elected to serve as Deputy, I would bring the experience of my current and past ministry as Priest-in-Charge of diverse and eclectic congregations; my current experience of serving on Diocesan Council, and other diocesan and mission area committees and commissions; the experience of having served in the Diocese of Long Island as ex officio member of Diocesan Council as assistant secretary of convention, member of the diocesan stewardship committee, delegate to diocesan convention and Province I Synod; and additional leadership in parochial, diocesan and national church ministries. All these require the ability to lead and be a team player, the ability to see the big picture, and the gift of discernment.

The Rev. Dr. C. Eric Funston – St. Paul's, Medina

cfunston@stpauls-medina.org



I am currently completing a term as a Diocesan Trustee and, during the past year, have been president of the Trustees. I have 22 years experience as parish priest and administrator, and prior to ordination, 15 years as managing partner or administrator of a major law firm. In addition to my experience and theological education, I have completed a Master of Business Administration and a Doctorate in Congregational Development. I have served on the Standing Committees, Diocesan Councils, and several committees and commissions of three dioceses (Nevada, Kansas, and Ohio), and was Chancellor of the Diocese of Nevada, 1986-1991. I was also a General Convention Deputy and a Provincial Synod representative for the Diocese of Nevada.

The Rev. Heather Hill - All Saints, Parma

pastorheatherhill@yahoo.com



After serving parishes for ten years, I have a desire to share my passion and love for the Episcopal Church. I want to help create a strong vibrant church for my children to grow in. I have taken leadership roles in each of the three dioceses I have served and would like to be able to serve our Diocese of Ohio as a deputy to General Convention. Some of the ways I have served the wider church in this Diocese are Diocesan Council, Resolutions Committee, and a Vocations Committee. Some of the ways I served in previous dioceses are: Clergy leader for Diocesan Youth Trip to Companion Diocese of Guatemala, Design Team Member for General Convention E3 Youth Event 2006, Diocesan Representative to Young Adult Ministry Network, Led Diocesan Delegation to Provincial Youth Event and EYE, Province V Young Adult Retreat Chaplain, All Michigan Episcopal Network Delegate for Youth Ministry, Director Diocesan Youth Winter Camp.

The Rev. Alan C. James - Diocesan Staff

ajames@dohio.org



One of my primary passions as Canon to the Ordinary and President of Province V (the 14 dioceses in the upper Mideast, whose function is similar to the Mission Areas but on a larger scale) is to help the Church be more creative and collaborative in ministry. Through both of these ministries, I have seen the variety of ministries about which people are passionate, the joy embodied in communities of all sizes, and the common and unique challenges with which they struggle. As a Deputy, I have found it very advantageous to draw on the breadth of these experiences when considering legislation before the House of Deputies. I appreciate having had the opportunity to serve as a Deputy to the last two General Conventions and would be honored to do so again.

The Rev. Gay C. Jennings - St. Timothy's, Macedonia

gjennings51@roadrunner.com



My peers elected me president of the House of Deputies of The Episcopal Church in 2012, and I am honored to serve the Diocese of Ohio and the entire church in this capacity. I have been a deputy to eight General Conventions and chaired the legislative committees on canons, communications, world mission and structure. I have been a member of Executive Council and now serve as its Vice-Chair. I am also one of three Episcopal Church representatives to the Anglican Consultative Council, a governing body of the worldwide Anglican Communion. I have worked for CREDO, as Canon to the Ordinary in Ohio, and at St. Peter's, Lakewood. In all my work, I pray that I demonstrate my commitment to the Risen Lord whom I love and serve; my love for this diocese and the Episcopal Church and my unending hopefulness about the gifts we have to share with the world.

The Rev. Canon Will H. Mebane, Jr. - Trinity Cathedral, Cleveland wmebane@dohio.org



I joined the Cathedral as Curate in 2009 and was appointed Canon in 2011. I work on neighborhood ministry, congregational life, civic and diocesan programs. I am chaplain to the Wilma Ruth Combs UBE Chapter and am on the Strategy Leadership Team of Greater Cleveland Congregations. I am a member of Diocesan Council, Commission on Ministry, Gun Violence Task Force and previously served on the Resolutions Committee. I chair the Board of Directors of Ohioans to Stop Executions, am a member of the board of trustees of Berkeley Divinity School at Yale University and is part of the Congo Network Group of The Episcopal Church. The presiding bishop and president of the House of Deputies appointed me to the Task Force on the Study of Marriage in response to passage of Resolution A050 at last General Convention

The Rev. Dr. Brian K. Wilbert - Christ Church, Oberlin

bwilbert@oberlin.net



As a life-long Episcopalian who has served God and God's Church entirely in the Diocese of Ohio, I bring fifty-three grace-filled years of experience as well as appreciation, respect and affection for those with whom I've journeyed and shared ministry. I have attended every General Convention since 1988. In 2000 and 2012 it was my honor to serve as 1st clergy alternate. In 2009 it was my privilege to serve as the 2nd clergy deputy. I have a good working knowledge of our church canons, constitution, structures history and worship, which I hope would be helpful as we face the changes and challenges of being the church in the next decade. If elected it would be a privilege and an honor for me to attend the 2015 General Convention as a Deputy from our Diocese.

The Rev. Jeremiah D. Williamson – St. Andrew's, Toledo fatherj@standrewsepiscopal.net



I currently serve as the Rector of St. Andrew's in Toledo, where I have served for more than four and a half years. I was blessed with the opportunity to serve as a deputy to the last General Convention. As both a parish priest and a deputy, I feel I brought a grassroots perspective to the larger conversation, one that I think is essential, one that, if given the opportunity, I would like to offer once again. Before coming to Toledo, I was the Assistant Priest at St. John's, Youngstown. I have worked with the Nominations, Advocacy, Transition, and College-work ministries of the Diocese. I am a proud convert to the Episcopal Church. I am married to a United Methodist pastor. We have a 2 year-old son named Oscar and another on the way. It would be my great privilege to represent the Diocese of Ohio at General Convention.

Cathedral Chapter

Position Description

The Cathedral Chapter is a council of advice for the Cathedral. The chapter is to meet at least once per year.

Continuing Members of Cathedral Chapter

Laity

- Mr. Jeffrey Baddeley Trinity Cathedral, Cleveland
- Ms. Melody J. Hart Trinity Cathedral, Cleveland
- Ms. Linda Martin Christ Church, Hudson
- Mr. David Posteraro
 Trinity Cathedral, Cleveland
- Ms. Patricia Roberts
 Trinity Cathedral, Cleveland
- Dr. Michael Schoop
 St. Paul's, Cleveland Heights
- Mr. Michael Schwartz

Clergy

- The Rev. David M. Bargetzi St. Luke's, Cleveland
- The Rt. Rev. Mark Hollingsworth, Jr. Bishop of Ohio
- The Very Rev. Tracey Lind Trinity Cathedral, Cleveland

Candidates for Cathedral Chapter

Elect one lay and one clergy for two-year terms:

LAITY

No nominations were received at the time this document was printed.

CLERGY

No nominations were received at the time this document was printed.

Election Tally Sheet

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		Ballot 1	Ballot 2	Ballot 3
	Total votes cast			
	Votes required to elect			
Stan	nding Committee	Ballot 1	Ballot 2	Ballot 3
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8	The Rev. Alan M. Gates			
Clergy				
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Lay	Ruth Ann Reiner			
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	The Rev. Peter Faass			
Clergy	The Rev. Rosalind C. Hughes			
ECS	Development Council	Ballot 1	Ballot 2	Ballot 3
	Thomas W. Eastman			
	Jacque Fertick			
Lay	Mary Shepherd			
	Margaret G. Turgeon			
_	The Rev. Joseph L. Ashby			
Clergy				
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Dioc	cesan Trustee	Ballot 1	Ballot 2	Ballot 3
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Lay or Clergy	The Rev. Dr. C. Eric Funston			
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		Ballot 1	Ballot 2	Ballot 3
	Total votes cast			
	Votes required to elect			
	·			
Dioc	esan Disciplinary Board	Ballot 1	Ballot 2	Ballot 3
	The Rev. Jan M. Smith Wood			
Clergy	The Rev. Helen C. Svoboda-Barber			
Gen	eral Convention Deputy	Ballot 1	Ballot 2	Ballot 3
	Jane R. Freeman	Danot 1	Danot 2	Danot 3
-	Richard Hood			
	Bill Joseph			
Lay	Kristen Pungitore			
-	James S. Simon			
	The Rev. Debra Q. Bennett			
	The Rev. Dr. C. Eric Funston			
	The Rev. Heather L. Hill			
	The Rev. Alan C. James			
Clergy	The Rev. Gay C. Jennings			
ဗီ	The Rev. Canon Will H. Mebane, Jr.			
	The Rev. Dr. Brian K. Wilbert			
	The Rev. Jeremiah D. Williamson			
Cath	andral Chapter	Ballot 1	Ballot 2	Ballot 3
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Report of the Constitution and Canons Committee

Proposed Amendments to the Constitution and Canons of the Episcopal Diocese of Ohio to be Considered at the 197th Annual Convention of the Diocese of Ohio.

The Committee on Canons is proposing one amendment to the Canons of the Diocese of Ohio.

No Canonical or Constitutional changes were submitted by committees and clergy of the diocese.

Language proposed for elimination is denoted by a strike-through. New language proposed is denoted by **bold-face type and underlined**.

As required by our Constitution and Canons, changes to the Constitution of the diocese must be approved by a two-thirds majority of the clerical and lay delegates voting by orders (see Article X of the Constitution).

Proposed changes to the Canons require a simple majority vote of the clerical and lay delegates voting as a single house (see Title IV. Canon 3 of the Canons).

Respectfully submitted,

The Rev. Alan C. James, Staff Liaison and Convenor Bishop's Staff

The Rev. Dustin D. Berg St. Mark's, Canton

The Rev. Vanessa E. B. Clark St. James, Painesville

Ms. Jane R. Freeman Trinity Cathedral, Cleveland

The Rev. Dr. C. Eric Funston St. Paul's, Medina

Ms. Clare Long St. Barnabas, Bay Village

Ms. Rebecca Roth Trinity, Toledo

The Rev. Jan M. Smith Wood Grace Church, Sandusky

The Rt. Rev. Mark Hollingsworth, Jr., ex-officio

Mr. William A. Powel, III, Esq., ex-officio

First Proposed Amendment to the Canons

1	The Committee on Constitution and Canons recommends adoption
2	Proposed amendment to Title II. Canon 3. Section 3.
3	
4	Text of the Proposed Amendment:
5	
6	Title II Canon 3 Of Mission Areas
7	Sec.3. The duties of the Mission Area Council include:
8	(b) Meet at least quarterly, of which one meeting will be prior to Diocesan Convention for the
9	purpose of discussing nominations, proposed constitutional and canonical changes, resolutions
10	and the Diocesan Operating Budget.
11	
12	Proposer
13	The Committee on Constitution and Canons
14	
15	Rationale of the Proposer
16	The original intent of this canon, when the Mission Areas were reorganized, was to call together
17	Mission Areas Council members and Convention delegates for a joint meeting and conversation
18	around matters that were going to be discussed at the upcoming Convention. In reality, this has
19	not been as effective as hoped. There has been confusion about who should attend, which has led
20	to a decreased number of Mission Area Council members and Convention delegates attending.
21	Therefore, it seems wise to keep the Pre-Convention meetings separate from the quarterly
22	Mission Area meetings. As always, Pre-Convention meetings are open for all to attend. Changing
23	this canon does not prevent Mission Area Council members from participating in future Pre-
24	Convention meetings.
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Report of the Resolutions Committee

The Resolutions Committee considered and adopted the following resolutions for submission to this Convention. The resolutions have been submitted according to Canon and during the First Report of the Resolutions Committee will be placed before Convention for debate subject to the Rules of Order adopted by Convention at its organization.

The Resolutions submitted this year are:

- R1: Resolution on Clergy Compensation for 2014
- R2: Resolution on Camp and Retreat Ministry

Respectfully submitted,

The Rev. R. Stephen Sedgwick, Chair Retired

Ms. Patricia Burgess Christ Church, Shaker Heights

The Rev. Heather L. Hill All Saints, Parma

The Rev. Canon Will H. Mebane, Jr. Trinity Cathedral, Cleveland

The Rev. Lisa E. O'Rear-Lassen St. Patrick's, Brunswick

Ms. Dorothy Rieman St. Matthew's, Brecksville

Mr. Eugene Stacy Old Trinity, Tiffin

The Rev. Alan C. James Bishop's Staff

Resolution on Clergy Compensation for 2014

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2014 be established as follows:

- At least \$47,500 for assisting clergy
- At least \$57,500 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than \$180,000
- At least \$57,500+10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual NOI greater than \$180,000.
- At least \$75,575 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that each congregation prayerfully consider adjusting the current compensation level of their employees to minimally account for the increase in the cost of living. Be it further

Resolved, that each employer of such clergy in the Diocese of Ohio shall pay a minimum of 95% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for the clergy and eligible dependents. If an employee chooses a health insurance plan that is more expensive, the additional premium is the responsibility of the employee, unless the Vestry, Diocese or other participating Episcopal institution agrees to pay the additional premium for such coverage. The employer may choose to pay 100% of its clergy's health care plan. Be it further

Resolved, that in addition to the above minimum standards, each employer of such clergy in the Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow annual professional education/development leave of no fewer than two weeks, with a minimum allowance of \$750; and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Rationale:

Title II, Canon 8, of the Canons of the Diocese of Ohio directs the Annual Convention to establish a minimum standard of compensation in the diocese.

The compensation figures in the first portion of this resolution represent an increase of 1.5% which is the projected cost of living increase for 2014.

In 2012 the Commission established a Task Force on health coverage compensation in anticipation of the enactment in 2013 of the Denominational Health Plan, as mandated by General Convention 2009 (Resolution A177). The cost-sharing provisions of this resolution represent the recommendation of that task force, which took into consideration the following factors.

- Healthcare costs continue to rise, typically at levels of 5-10% per year.
- Cost-sharing is the norm for most covered by health insurance. And Hewitt (national human resources and benefits consulting firm) estimates that the average employee contributes 21% of the annual total health insurance costs.
- The Diocese of Ohio is committed to ensuring parity of health insurance availability for all church employees within the Diocese. The 195th Convention of the Diocese (2011) passed Resolution R7, recognizing the terms of General Convention's 2009 Resolution A177, including its requirement of "equal access to, and parity of funding for, health insurance for all full-time clergy and lay employees of dioceses and parishes of the Episcopal Church." Resolution R7 included a Parity Provision, stipulating that "at a minimum, all qualified clergy and lay employees must be provided, on an equal basis, the same percentage of the premium for a health insurance plan offered by the Diocese of Ohio through the Denominational Heath Plan. All qualified employees working for an institution must be provided equal access to the plans offered by that institution." R7 further provided that "the specific minimum cost-sharing percentage will be determined annually by the Commission on Ministry in the resolution for clergy compensation. Any cost sharing arrangements for coverage above the minimum level must be at the same percentage for all qualified employees (parity between clergy and lay)."

Resolution on Camp and Retreat Ministry

Resolved, that the Episcopal Diocese of Ohio commence a capital campaign to fund a new camp and retreat ministry at the property currently known as Hostile Valley Park in Wakeman Township, Ohio; and be it further

Resolved, that when Diocesan Council affirms that there are "sufficient funds" to commence the project, the Diocese purchase the property and build, first, the summer camp facilities, and then the retreat venue with overnight accommodations; and be it further

Resolved, that Diocesan Council will define "sufficient funds" based on the pledges of cash gifts to be paid within a limited period, using a recommendation from a diocesan campaign committee (to be formed after Convention).

Submitted by Members of the Camp and Retreat Ministry Project Team:

Mr. Tom Austin Treasurer, Diocese of Ohio
Ms. Michelle Bandy-Zalatoris St Paul's, Cleveland Heights
Mr. Tony Bandy-Zalatoris St. Paul's, Cleveland Heights

Mr. Chester Bowling
St. Paul's, Norwalk
Ms. Dorothy Carney
Christ Church, Oberlin
The Rev. Margaret D'Anieri
St. Paul's, Norwalk

Dr. Pam Darling
St. Peter's, Lakewood
The Rev. Terry Dautel
St. Martin's, Chagrin Falls
The Rev. Peter Faass
Christ Church, Shaker Heights

The Rev. Aaron Gerlach

St. Mark's, Sidney

Ms. Sally Goodall

St. Paul's, Akron

Ms. Cheryl Gray St. Martin's, Chagrin Falls

Mr. Tim Green St. Peter's, Ashtabula; Sheldon Calvary Camp

Dr. Damon Hickey St. James, Wooster
The Rev. Rosalind Hughes Epiphany, Euclid

The Rev. Albert Jennings St. Timothy's, Macedonia

The Rev. Kelly Kirby St. Andrew, Mentor
The Rev. Evelyn Manzella St. James, Wooster

Ms. Marjorie McDougle St. Timothy's, Macedonia

Ms. Ruth Mercer Christ Church, Shaker Heights

Ms. Christina Monreal Christ Church, Hudson

Mr. John Morley
St. Paul's, Cleveland Heights
Mr. William Mulligan
St. Paul's, Cleveland Heights
Mr. Ernie Petrey
St. Paul's, Cleveland Heights

The Rt. Rev. Arthur B. Williams
Diocese of Ohio
Ms. Lynette Williams
Diocese of Ohio

Ms. Katie Ong-Landini Diocese of Ohio, Staff Liaison

Overview of the 2014 Diocesan Program and Budget

The program and budget for 2014 attempts to sustain and enhance our existing program as much as possible with a decrease in expected receipts of about \$101,000.

Details of proposed expenditures in each area are further explained in the accompanying narratives. The most significant changes are in the program areas of Office for Congregations and Christian Formation and Communications Office. Activities in the area of Mission are continuing under the heading Mission and Outreach Committees instead of Mission Office.

The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.

Figure 1 allocates expenses by ministry area. This chart reflects the current ministry area, and the expenses that support these areas. Personnel and shared operating costs, including office and building expenses, have been allocated to the respective

ministry areas.

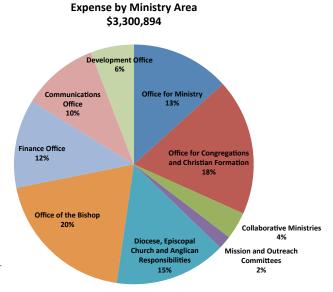
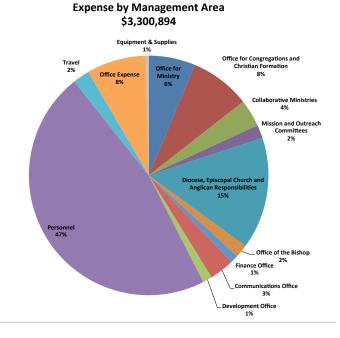


Figure 2 reflects the expenses shown in the budget summary (immediately following) by management area. Further details about the management areas and their use of funds are found in the budget narratives which follow the budget summary.



Episcopal Diocese of Ohio 2014 Budget Summary

		2013			2014		
	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
RECEIPTS							
SUPPORT FROM CONGREGATIONS	2 240 000 00		2 240 000 00	2,235,000.00		2,235,000.00	
Assessment Income (current year) Assessment Income (prior year)	2,310,000.00	-	2,310,000.00	(75,000.00)	-	(75,000.00)	
TOTAL SUPPORT FROM CONGREGATIONS	2,310,000.00	_	2,310,000.00	2,160,000.00	_	2.160.000.00	(150,000.00)
	2,0.0,000.00		2,010,000.00	2,100,000.00		2,100,000.00	(100,000.00)
ENDOWMENT INCOME							
Endowment-Episcopate (Distrib.)	149,291.09	-	149,291.09	156,625.18	-	156,625.18	
Endowment-Missions (Distrib)	44,001.03	-	44,001.03	46,162.63	-	46,162.63	
Endowment-Custodial (Distrib.) Endowment-Lay Pension	483.89 6,949.38	-	483.89 6,949.38	507.66 7,290.78	-	507.66 7,290.78	
Endowment - Bishop's Office	37,173.40	-	37,173.40	40.471.21	-	40,471.21	
Endowment Income - Legacy endowments	2,579.70	-	2,579.70	2,706.43	-	2,706.43	
Endowment - ECS - Administration (Actual)	33,952.17	-	33,952.17	35,620.11	-	35,620.11	
TOTAL ENDOWMENT INCOME	274,430.66	-	274,430.66	289,384.00	-	289,384.00	14,953.34
TOTAL INVESTMENT INCOME - OTHER	00 504 47		00 504 47	404.007.00		404 007 00	
Distribution JIF-General Funds	99,501.17	-	99,501.17	104,907.03	-	104,907.03	
Distribution JIF-Unrestricted Custodial Accts TOTAL INVESTMENT INCOME	19,482.25 118,983.42	-	19,482.25 118,983.42	20,439.34 125,346.37		20,439.34 125,346.37	6,362.95
TOTAL INVESTIMENT INCOME	110,303.42	-	110,303.42	125,540.57	-	123,340.37	0,302.93
FEES RECEIVED FOR ADMINISTRATIVE SERVICES							
Darnell Adm. Fees	3,700.85	-	3,700.85	4,708.94	-	4,708.94	
Brayton Administration Fees	11,037.60	-	11,037.60	13,601.59	-	13,601.59	
Church Home Admin. Fee	39,995.08	-	39,995.08	41,932.71	-	41,932.71	
Holy Cross House - Admin. Fee	7,466.61	-	7,466.61	12,946.72 86.258.61	-	12,946.72	
Joint Investment Fund Admin. Fee BLF Loans and Grants Administrative Fee	83,323.09 19,802.76	-	83,323.09 19,802.76	18,186.15	-	86,258.61 18,186.15	
Cooper Administration Fees	714.19	-	714.19	766.79	-	766.79	
Miller Funds Administrative Fee	22,075.21	-	22,075.21	30,153.15	-	30,153.15	
Education Funds - Hornby Adm. Fees	4,869.53	-	4,869.53	5,512.90	-	5,512.90	
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	192,984.92	-	192,984.92	214,067.56	-	214,067.56	21,082.64
071150 05051070							
OTHER RECEIPTS Face for Administration of Shoodle Trust	7,500.00		7,500.00	7,500.00		7,500.00	
Fees for Adminstration of Sheadle Trust Grants Received for Operating items	7,300.00	-	7,500.00	7,500.00	-	7,500.00	
Grants - Foundations	2,150.00	-	2,150.00	_	_	_	
TOTAL OTHER RECEIPTS	9,650.00	-	9,650.00	7,500.00	-	7,500.00	(2,150.00)
Total Receipts before transfers from Special Funds	2,906,049.00	-	2,906,049.00	2,796,297.93	-	2,796,297.93	(109,751.07)
EDOM ODEOIAL FUNDO							
FROM SPECIAL FUNDS From Special Funds-BLF Loans and Grants		130,000.00	130,000.00		111,695.04	111,695.04	(18,304.96)
From Special Funds - Library Fund	_	3,000.00	3,000.00	-	2,000.00	2,000.00	(1,000.00)
From Special Funds - Youth Scholarship Fund	_	1,500.00	1,500.00	_	1,500.00	1,500.00	(1,000.00)
From Legacy Endowments-Arthur B. Williams, Jr. Fund	-	11,700.00	11,700.00	-	11,000.00	11,000.00	(700.00)
From Special Funds - Bishop's Discretionary Fund	-	7,000.00	7,000.00	-	7,000.00	7,000.00	-
From Special Funds - Bishop's Appeal	-	77,000.00	77,000.00	-	77,000.00	77,000.00	-
From Special Funds-Custodial JIF From Special Funds - Custodial JIF MM	-	114,300.00	114,300.00	-	116,416.00	116,416.00	2,116.00
From Special Funds - Custodial JiF MiM From Special Funds-Education Funds	-	1,000.00 150,600.00	1,000.00 150,600.00	-	34,385.00 143,600.00	34,385.00 143,600.00	33,385.00 (7,000.00)
TOTAL FROM SPECIAL FUNDS		496,100.00	496,100.00		504,596.04	504,596.04	8,496.04
TOTAL RECEIPTS	2,906,049.00	496,100.00	3,402,149.00	2,796,297.93	504,596.04	3,300,893.97	(101,255.03)
	_,,	,	2,122,1111	_, ,	,	-,,	(,,
EXPENSES							
OFFICE OF MINISTRY							
CLERGY FORMATION	14 000 00		14 000 00	14 000 00		14 000 00	
Ordination Process Post-Ordination Internships	14,000.00	40,000.00	14,000.00 40,000.00	14,000.00	40,000.00	14,000.00 40,000.00	-
Summer Seminarian Internships	_	4,000.00	4,000.00	-	4,000.00	4,000.00	-
Miller-Scholarships/Formation & Train	-	45,000.00	45,000.00	-	45,000.00	45,000.00	-
Post-Ordination Internships	-	21,500.00	21,500.00	-	21,500.00	21,500.00	-
Misc. Educ. Fnds-Deacon Formation Program		13,000.00	13,000.00		5,000.00	5,000.00	(8,000.00)
TOTAL CLERGY FORMATION	14,000.00	123,500.00	137,500.00	14,000.00	115,500.00	129,500.00	(8,000.00)
OLEDOV GUDDODT							
CLERGY SUPPORT Clergy & Lay Professional Families Program	1,000.00		1,000.00	1,000.00	_	1,000.00	
Honorarium -Chaplain for Spouse	500.00	-	500.00	500.00	-	500.00	-
D&ICF-Counseling/Clergy & Families	-	12,000.00	12,000.00	-	12,000.00	12,000.00	-
Fresh Start	-	3,000.00	3,000.00	-	3,000.00	3,000.00	-
Post Fresh Start		-	<u> </u>		-	-	
TOTAL CLERGY SUPPORT	1,500.00	15,000.00	16,500.00	1,500.00	15,000.00	16,500.00	-

		2013			2014		
	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
CLERGY DEVELOPMENT							
Commission on Ministry	950.00	-	950.00	950.00	-	950.00	-
Miller-Clergy Days	-	600.00	600.00	-	600.00	600.00	-
Lay Professional Day	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
Educ. Fnds-Clergy Cont. Education Grants Educ.Fnds-Lay Cont. Education Grants	-	15,000.00 4,000.00	15,000.00 4,000.00	-	15,000.00 4,000.00	15,000.00 4,000.00	
Clergy Conferences	-	20,000.00	20,000.00	-	20,000.00	20,000.00	-
Clergy Education Days	-	-	-	-	10,000.00	10,000.00	10,000.00
Miller-Clergy Professional Ed. Prog.	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
TOTAL CLERGY DEVELOPMENT	950.00	41,600.00	42,550.00	950.00	51,600.00	52,550.00	10,000.00
Winter Gathering							
Winter Gathering	-	10,000.00	10,000.00	-	-	-	(10,000.00)
CLERGY DEPLOYMENT							
Search Exp. Assistance/Parish	4,000.00	_	4,000.00	4,000.00	-	4,000.00	_
Interim Team Training	500.00	-	500.00	500.00	-	500.00	-
Background Checks	950.00	-	950.00	950.00	-	950.00	
TOTAL CLERGY DEPLOYMENT	5,450.00	•	5,450.00	5,450.00	-	5,450.00	-
PLANNING & ADMINISTRATION							
Admin. Exp./Ordained Ministry	2.000.00		2,000.00	2.000.00		2,000.00	
Admin. Exp./Ordained Willistry Admin. Exp./Deployment	1,385.00	_	1,385.00	1,385.00	-	1,385.00	-
TOTAL CLERGY ADMIN./PLANNINGS	3,385.00	-	3,385.00	3,385.00	-	3,385.00	
TOTAL FOR OFFICE OF MINISTRY	25,285.00	190,100.00	215,385.00	25,285.00	182,100.00	207,385.00	(8,000.00)
	.,	,	.,	.,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(-,,
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION Administration	9,000.00	_	9,000.00	8.000.00	_	8,000.00	(1,000.00)
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,	.,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	()
GRANTS FOR CONGREGATIONS					44 000 00	40.000.00	40.000.00
Ministry Enhancement Grants (Existing Congregations) Targeted Revitalization Congregations (Existing Cong.)	-	-	-	29,000.00 20,000.00	11,000.00 10,000.00	40,000.00 30,000.00	40,000.00 30,000.00
Congregation Development Programs and Training (Existing Cong.)	-	-	-	9,000.00	-	9,000.00	9,000.00
Support for New Work	-	-	-	-	30,000.00	30,000.00	30,000.00
Strategic Mission Congregations Support (Existing Cong.)	-	-	-	-	40,000.00	40,000.00	40,000.00
Ministry and Growth Grants ESMTOS (Episcopal Shared Ministry - Trinity and Our Saviour)	15,000.00	24,000.00	24,000.00 15,000.00	_			(24,000.00) (15,000.00)
St. Luke's, Cleveland	13,000.00	-	13,000.00				(13,000.00)
St. Mark's, Sidney	-	-	-				-
St. Mark's, Sidney	4 500 00	30,000.00	30,000.00				(30,000.00)
St. Paul's, Norwalk St. Stephen's, East Liverpool	4,500.00 2,000.00	-	4,500.00 2,000.00				(4,500.00) (2,000.00)
Grace, Defiance	2,000.00	-	2,000.00				(2,000.00)
St. Matthew, Ashland	6,500.00	-	6,500.00				(6,500.00)
Anticipated Opportunities	15,000.00	-	15,000.00				(15,000.00)
St. Luke's, Cleveland St. Luke's, Cleveland	-	11,700.00 25,300.00	11,700.00 25,300.00				(11,700.00) (25,300.00)
TOTAL GRANTS FOR CONGREGATIONS	58,000.00	91,000.00	149,000.00	58,000.00	91,000.00	149,000.00	-
	,	,	,	,	,	·	
Children and Youth Formation Grants	4,000.00	-	4,000.00	-	-	-	(4,000.00)
Young Adult and College Ministry Grants Agape Ministry Support	22,000.00 5,000.00	-	22,000.00 5,000.00	-	-	-	(22,000.00) (5,000.00)
Adult Christian Formation	6,500.00	-	6,500.00	-	-	-	(6,500.00)
Lay Continuing Education	1,000.00	-	1,000.00	-	-	-	(1,000.00)
Unbinding the Gospel Coaching Support	1 500 00	-	1 500 00			-	- (4 500 00)
Education for Ministry	1,500.00 40,000.00	-	1,500.00 40,000.00				(40,000.00)
Diocesan Youth Programs:	10,000.00		10,000.00				-
Administration	2,000.00	.	2,000.00	2,000.00	.	2,000.00	-
Youth Scholarships Diocesan Youth Event	- 2 000 00	1,500.00	1,500.00	2 000 00	1,500.00	1,500.00	-
Happening	2,000.00 2,500.00	-	2,000.00 2,500.00	2,000.00 2,500.00	-	2,000.00 2,500.00	-
Spring Youth Gathering	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Youth Leadership Training	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Children's Programs at Diocesan Events	500.00	1 500 00	500.00	500.00	1 500 00	500.00 13 500.00	-
Total Diocesan Youth Programs Other Youth & Children Formation Program & Grants	12,000.00	1,500.00	13,500.00	12,000.00 3,500.00	1,500.00	13,500.00 3,500.00	3,500.00
Youth & Children Formation Program & Grants (0-17)	12,000.00	1,500.00	13,500.00	15,500.00	1,500.00	17,000.00	3,500.00
• , ,							
Young Adult Formation (18-30) Adult Formation Events and Grants (31+)	-	-	-	17,000.00 17,000.00	-	17,000.00 17,000.00	17,000.00 17,000.00
TOTAL FORMATION GRANTS	52,000.00	1,500.00	53,500.00	49,500.00	1,500.00	51,000.00	(2,500.00)
	. ,	,5.00	. ,	,	.,	. ,	(=,5.00)

		2013			2014		
-	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
CCFC COMMITTEES				0.500.00		0.500.00	
CCFC Committees Health Ministry Task Force	500.00	-	500.00	3,500.00	-	3,500.00	3,500.00 (500.00)
Parish Leadership Development	2,000.00	-	2,000.00	-	-	-	(2,000.00)
Liturgy and Worship	2,000.00	-	2,000.00	-	-	-	(2,000.00)
Natural Church Development Lay Adult Christian Formation	6,000.00 2,000.00	-	6,000.00 2,000.00	-	-	-	(6,000.00) (2,000.00)
Parish Children and Youth Ministry	2,000.00	-	2,000.00	-	-	-	(2,000.00)
Young Adult and Campus Ministries	2,000.00	-	2,000.00		-		(2,000.00)
TOTAL CCFC COMMITTEES	16,500.00	-	16,500.00	3,500.00	-	3,500.00	(13,000.00)
OTHER EXPENSES							
Percept Demographics Winter Convocation	2 000 00	-	2 000 00	10 500 00		10 500 00	16 500 00
Winter Convocation Winter Convocation	3,000.00	12,000.00	3,000.00 12,000.00	19,500.00	5,500.00	19,500.00 5,500.00	16,500.00 (6,500.00)
Biennial Mission Area Formation/Leadership Workshops	3,000.00	-	3,000.00	-	-	-	(3,000.00)
Kenyon Summer Conference	-	-	-			-	-
Resource Center-Materials/Supp Additional Opportunities	15,000.00	3,000.00	3,000.00 15,000.00	19,500.00	2,000.00 7,500.00	2,000.00 27,000.00	(1,000.00) 12,000.00
Leadership Development Events	5,500.00	-	5,500.00	4,000.00	7,500.00	4,000.00	(1,500.00)
TOTAL OTHER EXPENSES	26,500.00	15,000.00	41,500.00	43,000.00	15,000.00	58,000.00	16,500.00
TOTAL CONGREGATIONS AND CHRISTIAN FORMATION	162,000.00	107,500.00	269,500.00	162,000.00	107,500.00	269,500.00	-
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP).						
GENERAL CHURCH Assessment	487,725.00		487,725.00	452.694.00		452,694.00	(35,031.00)
Provincial Synod	5,637.00	-	5,637.00	5,365.00	-	5,365.00	(35,031.00)
Travel to Provincial Education Events	-	-	-	-	-	-	-
Travel to Provincial Synod	-	-	-		-	-	
TOTAL GENERAL CHURCH	493,362.00	-	493,362.00	458,059.00	-	458,059.00	(35,303.00)
DIOCESE OF OHIO							
Diocesan Convention	20,000.00	-	20,000.00	20,000.00	-	20,000.00	-
Diocesan Council TOTAL DIOCESE OF OHIO	2,000.00 22,000.00	-	2,000.00	2,500.00	-	2,500.00 22,500.00	500.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNIC	515,362.00		515,362.00	480,559.00		480,559.00	(34,803.00)
	010,002.00		010,002.00	100,000.00		100,000.00	(01,000.00)
MISSION AND OUTREACH COMMITTEES Administrative Expense	1,250.00	_	1,250.00	1,250.00		1,250.00	_
Episcopal Relief and Dev./Admin. & Promotion	-	-	-	-	-	-	-
Domestic and International Mission & Service Projects:							
Mission Area Council Mission & Service Projects	8,000.00	-	8,000.00	8,000.00	-	8,000.00	-
Domestic Mission & Service Projects	10,000.00	-	10,000.00	3,000.00	-	3,000.00	(7,000.00)
International. Mission & Service Projects	10,000.00 28,000.00	-	10,000.00 28,000.00	16,000.00 27,000.00	-	16,000.00 27.000.00	(1,000.00)
	20,000.00	-	20,000.00	21,000.00	_	21,000.00	(1,000.00)
Community of Deacons	-	-	-	-	1,000.00	1,000.00	1,000.00
International Development Grant (.7% of receipts) MDG Commission on Global and Domestic Mission	20,350.00	-	20,350.00	19,606.61 1,000.00	-	19,606.61 1,000.00	(743.39) 1,000.00
Social Concerns/Advocacy	1,000.00	-	1,000.00	1,000.00	-	1,000.00	-
Ohio Council of Churches	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Ohio Council of Churches Commission for Racial Understanding	-	1,000.00 4,000.00	1,000.00 4,000.00	-	1,000.00 4,000.00	1,000.00 4,000.00	-
TOTAL MISSION AND OUTREACH COMMITTEES	53,600.00	5,000.00	58,600.00	52,856.61	6,000.00	58,856.61	256.61
OFFICE OF THE BISHOP AND SUPPORT OFFICES							
OFFICE OF THE BISHOP							
Bishop's Office Admin. Exp.	4,400.00	-	4,400.00	4,400.00	-	4,400.00	-
New Ministry Initiatives	-	3,500.00 5,000.00	3,500.00 5,000.00	-	3,500.00 5,000.00	3,500.00 5,000.00	-
Community Building/Hospitality Reimbursement to Parishes-Time of Deans	16,000.00	5,000.00	16,000.00	16,000.00	5,000.00	16,000.00	-
Support for Mission Area Councils	24,000.00	-	24,000.00	24,000.00	-	24,000.00	-
Community Building/Hospitality	-	5,000.00	5,000.00	-	5,000.00	5,000.00	
TOTAL OFFICE OF THE BISHOP	44,400.00	13,500.00	57,900.00	44,400.00	13,500.00	57,900.00	
FINANCE OFFICE							
Treasurer's Office Admin. Exp.	3,300.00	-	3,300.00	3,000.00	-	3,000.00	(300.00)
Finance Office Business Exp. Acctg. System Maintenance Cont	800.00 4,000.00	-	800.00 4,000.00	600.00 4,000.00	-	600.00 4,000.00	(200.00)
Archive Expense	500.00	-	500.00	500.00	-	500.00	-
Bank Fees	5,000.00	-	5,000.00	6,000.00	-	6,000.00	1,000.00
Payroll Service	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-

		2013	2014				
	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
Audit Fee	20,000.00	-	20,000.00	19,500.00	-	19,500.00	(500.00)
TOTAL FINANCE OFFICE	35,600.00	-	35,600.00	35,600.00	-	35,600.00	-
DEL/EL ODMENT OFFICE							
DEVELOPMENT OFFICE Administrative Expense	3,000.00	_	3,000.00	3,000.00		3,000.00	
Promotion/Publications	700.00	_	700.00	700.00	_	700.00	_
Gift Tracking - Software Maintenance	4.500.00	_	4,500.00	4,500.00	_	4,500.00	_
Parochial Stewardship Education & Promotion	600.00	-	600.00	600.00	-	600.00	-
Episcopal Network for Stewardship - subscription	2,400.00	-	2,400.00	2,400.00	-	2,400.00	-
Planned Giving Resources & Promotional Materials	1,300.00	-	1,300.00	1,300.00	-	1,300.00	-
Expenses of Bishop's Appeal	-	29,500.00	29,500.00		29,500.00	29,500.00	
TOTAL DEVELOPMENT OFFICE	12,500.00	29,500.00	42,000.00	12,500.00	29,500.00	42,000.00	-
COMMUNICATIONS OFFICE							
Communication Admin. Exp.	1,800.00	-	1,800.00	1,800.00	-	1,800.00	-
Church Life/Professional Services (writing)	4,500.00	-	4,500.00	4,500.00	-	4,500.00	-
Church Life/Professional Services (photos/videos)	4,000.00	-	4,000.00	4,000.00	-	4,000.00	-
Church Life/Production-printin	39,000.00	-	39,000.00	39,000.00	-	39,000.00	-
Directory & Canons	2,500.00	-	2,500.00	2,500.00	-	2,500.00	-
Diocesan Journal/Prnting & Dis	1,500.00	-	1,500.00	1,500.00	-	1,500.00	- (45,000,00)
Advertising Campaign Technology Consulting	45,400.00 9,100.00	-	45,400.00 9,100.00	29,500.00 25,000.00	-	29,500.00 25,000.00	(15,900.00) 15,900.00
Diocesan Mailings	2,200.00	-	2,200.00	2,200.00	-	2,200.00	15,900.00
TOTAL COMMUNICATIONS OFFICE	110,000.00		110,000.00	110,000.00		110,000.00	
TO THE GOMINIONION TO THE	110,000.00		110,000.00	110,000.00		110,000.00	
PERSONNEL							
SALARIES AND BENEFITS	1,063,933.77		1 002 022 77	1 000 777 05	24 070 00	1 005 747 05	(20 405 00)
Salaries/Wages-Diocesan Staff Contract Labor	40,000.00	-	1,063,933.77 40,000.00	1,000,777.95 45,000.00	24,970.00	1,025,747.95 45,000.00	(38,185.82) 5,000.00
FICA/Medicare Taxes	37,127.01	-	37,127.01	37,023.00	-	37,023.00	(104.01)
Clergy Pension	94,809.33	_	94,809.33	80,295.60	4,495.00	84,790.60	(10,018.73)
Lay Pension & Long Term Disabi	46,858.59	_	46,858.59	50,091.00	-,	50,091.00	3,232.41
Employees Health Insurance	235,010.22	-	235,010.22	254,719.77	3,634.00	258,353.77	23,343.55
Employees Dental Insurance	14,911.08	-	14,911.08	14,976.00	232.00	15,208.00	296.92
Group Life Insurance	1,452.00	-	1,452.00	1,452.00		1,452.00	
Workers Compensation	2,200.00	-	2,200.00	1,942.00	54.00	1,996.00	(204.00)
Flexible Spending Plan	1,400.00	1 500 00	1,400.00	1,400.00	1,500.00	1,400.00	-
Prof. Education - Senior Staff Staff Training-Senior Staff	-	1,500.00 1,000.00	1,500.00 1,000.00	-	1,000.00	1,500.00 1,000.00	-
Staff Training-Support Team	-	2,000.00	2,000.00	-	2,000.00	2,000.00	-
Staff Training-Support Team	_	1,000.00	1,000.00	_	1,000.00	1,000.00	_
Professional Education-Diocesan Staff	-	6,000.00	6,000.00	-	6,000.00	6,000.00	-
TOTAL SALARIES AND BENEFITS	1,537,702.00	11,500.00	1,549,202.00	1,487,677.32	44,885.00	1,532,562.32	(16,639.68)
Danofit Evanna Dations							
Benefit Expense - Retirees Retirees Health Ins.Supplement	6,000.00	7,000.00	13,000.00	6,480.00	7,416.00	13,896.00	896.00
Retirees Group Life Insur./Lay	300.00	7,000.00	300.00	300.00	7,410.00	300.00	090.00
Total Benefit Expense - Retirees	6,300.00	7,000.00	13,300.00	6,780.00	7,416.00	14,196.00	896.00
		.,	,		.,	,	
TOTAL PERSONNEL	1,544,002.00	18,500.00	1,562,502.00	1,494,457.32	52,301.00	1,546,758.32	(15,743.68)
TRAVEL EXPENSES							
TOTAL STAFF TRAVEL REIMBURSEMENTS	74,500.00	-	74,500.00	71,000.00	-	71,000.00	(3,500.00)
	0.500.00		0.500.00	0.500.00		0.500.00	
Mileage Reimbursement-Bishop	3,500.00	-	3,500.00	3,500.00	-	3,500.00	-
Mileage Reimbursements - Volunteers	250.00 3,750.00	-	250.00 3,750.00	250.00 3,750.00	-	250.00 3,750.00	
TOTAL EXPENSE - Mileage Reimbursements	3,730.00	-	3,730.00	3,730.00	-	3,730.00	
TOTAL TRAVEL EXPENSES	78,250.00	-	78,250.00	74,750.00	-	74,750.00	(3,500.00)
OFFICE EXPENSES							
Trinity Commons - T1 Internet Connection	6,000.00	-	6,000.00	6,000.00	-	6,000.00	(4.500.00)
Telephone-Local	4,500.00	-	4,500.00	3,000.00	-	3,000.00	(1,500.00)
Telephone-Long Distance Telephone-"800" Service	700.00 350.00	-	700.00 350.00	300.00	-	300.00	(700.00) (50.00)
Telephone - Advertising Expense	330.00	-	330.00	540.00	-	540.00	540.00
Insurance-Liability, D&O, Bonding	12,000.00	-	12,000.00	12,750.00	_	12,750.00	750.00
Hospitality	-,-,-,-	2,000.00	2,000.00	-,. 00.00	2,000.00	2,000.00	-
Building Operating Expenses	124,500.00	-	124,500.00	109,800.00	-	109,800.00	(14,700.00)
Real Estate Taxes	8,000.00	-	8,000.00	9,000.00	-	9,000.00	1,000.00
Building Operating Expenses	-	130,000.00	130,000.00	-	111,695.04	111,695.04	(18,304.96)
TOTAL OFFICE EXPENSES	156,050.00	132,000.00	288,050.00	141,390.00	113,695.04	255,085.04	(32,964.96)
EQUIPMENT & SUPPLIES							
Postage Equip. (Lease & Maintenance)	1,600.00	_	1,600.00	2,400.00	_	2,400.00	800.00
. Joneyo Equip. (20000 & Mullitarianos)	.,000.00		.,500.00	2,100.00		2, .00.00	300.00

		2013			2014		
	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
Postage-Usage	11,000.00	-	11,000.00	10,000.00	-	10,000.00	(1,000.00)
Postage-Charged Back to Offices/Com.	(11,000.00)	-	(11,000.00)	(12,400.00)	-	(12,400.00)	(1,400.00)
Copiers-Lease Expense	13,500.00	-	13,500.00	13,920.00	-	13,920.00	420.00
Copiers-Maintenance Charges	12,000.00	-	12,000.00	10,000.00	-	10,000.00	(2,000.00)
Copies - Unreimbursed	500.00	-	500.00	300.00	-	300.00	(200.00)
Copier-Paper	1,000.00	-	1,000.00	1,200.00	-	1,200.00	200.00
Copier-Charged Back to Offices/Com.	(25,800.00)	-	(25,800.00)	(25,120.00)	-	(25,120.00)	680.00
Computer Software	5,500.00	-	5,500.00	5,500.00	-	5,500.00	-
Computer Equipment Repair/Modification	1,200.00	-	1,200.00	1,200.00	-	1,200.00	-
Office Furnishings	500.00	-	500.00	500.00	-	500.00	-
Office Supplies	3,200.00	-	3,200.00	3,200.00	-	3,200.00	-
Stationery/Printing	1,800.00	-	1,800.00	1,800.00	-	1,800.00	-
Office Equipment-misc.		-			-		
EQUIPMENT & SUPPLIES	15,000.00	-	15,000.00	12,500.00	-	12,500.00	(2,500.00)
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES	1,995,802.00	193,500.00	2,189,302.00	1,925,597.32	208,996.04	2,134,593.36	(54,708.64)
TOTAL EXPENSES	2,752,049.00	496,100.00	3,248,149.00	2,646,297.93	504,596.04	3,150,893.97	(97,255.03)
FUND TRANSFERS INTER FUND TRANFERS INTER FUND TRANSFERS TO OTHER FUNDS							
Transfer To Cedar Hills Opg.	122,000.00	-	122,000.00	122,000.00	-	122,000.00	
TOTAL INTER FUND TRANFERS TO OTHER FUNDS	122,000.00	-	122,000.00	122,000.00	-	122,000.00	
TOTAL INTER FUND TRANFERS	122,000.00	-	122,000.00	122,000.00	-	122,000.00	-
INTRA FUND TRANSFERS INTRA FUND TRANSFERS TO/FROM UNDESIGNATED							
To Reserve General Convention	10,000.00		10.000.00	8,000.00		8,000.00	(2,000.00)
To Reserve Lambeth Conf. Tryl.	2.000.00	-	2,000.00	0,000.00	-	0,000.00	(2,000.00)
To Reserve Future Epis. Trans.	10.000.00	-	10.000.00	10.000.00	-	10.000.00	(2,000.00)
To Reserve - Trinity Commons Capital	10,000.00		10,000.00	10,000.00	_	10,000.00	
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	32.000.00		32.000.00	28.000.00		28.000.00	(4,000.00)
TOTAL INTRA FOND TRANSFERS FROM UNDESIGNATED	32,000.00		32,000.00	26,000.00		20,000.00	(4,000.00)
TOTAL INTRA FUND TRANFERS	32,000.00	-	32,000.00	28,000.00	-	28,000.00	(4,000.00)
TOTAL FUND TRANSFERS	154,000.00	-	154,000.00	150,000.00	-	150,000.00	(4,000.00)
NET SURPLUS/(DEFICIT)	0.00	-	0.00	0.00	-	0.00	0.00

Episcopal Diocese of Ohio YTD Budget Report

		For Eight Months Ended August 31, 2013			
			Special	Total	Annual
		Operating	Funds	Actual	Budget
RECEIPTS					
SUPPORT FROM CONGREGA	ATIONS				
	Assessment Income (current year)	\$1,258,153.91	\$0.00	\$1,258,153.91	\$2,310,000.00
TOTAL SII	Assessment Income (prior year(s)) PPORT FROM CONGREGATIONS	(\$10,639.49) \$1,247,514.42	\$0.00 \$0.00	(\$10,639.49) \$1,247,514.42	\$0.00
TOTAL SO	TORT TROM CONGREGATIONS	ψ1,247,314.42	\$0.00	ψ1,247,514.42	\$2,510,000.00
ENDOWMENT INCOME					
	Endowment-Episcopate (Distrib.) Endowment-Missions (Distrib)	\$99,619.20 \$29,360.72	\$0.00 \$0.00	\$99,619.20 \$29,360.72	\$149,291.09 \$44,001.03
	Endowment-Custodial (Distrib.)	\$2,708.16	\$0.00	\$2,708.16	\$483.89
	Endowment-Lay Pension	\$4,637.12	\$0.00	\$4,637.12	\$6,949.38
	Endowment - Bishop's Office	\$37,173.40	\$0.00	\$37,173.40	\$37,173.40
	JIF Dist Ellen King - BD Endowment Income - Legacy endowments	\$426.40 \$1,787.30	\$0.00 \$0.00	\$426.40 \$1,787.30	\$0.00 \$2,579.70
	Endowment - ECSF - Administration (Actual)	\$22,655.44	\$0.00	\$22,655.44	\$33,952.17
TOTAL EN	DOWMENT INCOME	\$198,367.74	\$0.00	\$198,367.74	\$274,430.66
TOTAL INVESTMENT INCOM	ME OTHER				
TOTAL INVESTMENT INCOM	ME - OTHER Distribution JIF-General Funds	\$66,764.76	\$0.00	\$66,764.76	\$99,501.17
	Distribution JIF-Unrestricted Custodial Accts	\$13,586.16	\$0.00	\$13,586.16	\$19,482.25
TOTAL INV	VESTMENT INCOME	\$80,350.92	\$0.00	\$80,350.92	\$118,983.42
EFEC DECEMEN FOR A DAM	AHOTD ATIME GERMAGEG				
FEES RECEIVED FOR ADMI	Darnell Adm. Fees	\$2,467.20	\$0.00	\$2,467,20	\$3,700.85
	Brayton Administration Fees	\$7,358.40	\$0.00	\$7,358.40	\$11,037.60
	Church Home Admin. Fee	\$26,663.36	\$0.00	\$26,663.36	\$39,995.08
	Holy Cross House - Admin. Fee	\$4,977.76	\$0.00	\$4,977.76	\$7,466.61
	Joint Investment Fund Admin. Fee BLF Loans and Grants Administrative Fee	\$55,548.72 \$13,201.84	\$0.00 \$0.00	\$55,548.72 \$13,201.84	\$83,323.09 \$19,802.76
	Other Fees & Reimbursements	\$3,750.00	\$0.00	\$3,750.00	\$0.00
	Cooper Administration Fees	\$476.16	\$0.00	\$476.16	\$714.19
	Miller Funds Administrative Fee	\$14,716.80	\$0.00	\$14,716.80	\$22,075.21
TOTAL EFI	Education Funds - Hornby Adm. Fees ES RECEIVED FOR ADMINISTRATIVE SERVICES	\$3,246.32 \$132,406.56	\$0.00 \$0.00	\$3,246.32 \$132,406.56	\$4,869.53 \$192,984.92
TOTALTE	ES RECEIVED I OR ADMINISTRATIVE SERVICES	\$132,400.50	ψ0.00	\$132,400.50	\$172,764.72
OTHER RECEIPTS					
	Other Income	\$595.60	\$0.00	\$595.60	\$0.00
	Grants Received for Operating items Grants - Foundations	\$7,500.00 \$0.00	\$0.00 \$0.00	\$7,500.00 \$0.00	\$7,500.00 \$2,150.00
TOTAL OT	HER RECEIPTS	\$8,095.60	\$0.00	\$8,095.60	\$9,650.00
FROM SPECIAL FUNDS					
	From Special Funds-BLF Loans and Grants	\$0.00	\$62,864.64	\$62,864.64	\$130,000.00
	From Special Funds - Library Fund	\$0.00	\$0.00	\$0.00	\$3,000.00
	From Special Funds - Youth Scholarship Fund	\$0.00	\$0.00	\$0.00	\$1,500.00
	From Legacy Endowments-Arthur B. Williams, Jr. Fund From Special Funds - Bishop's Discretionary Fund	\$0.00 \$0.00	\$7,800.00 \$0.00	\$7,800.00 \$0.00	\$11,700.00 \$7,000.00
	From Special Funds - Bishop's Appeal	\$0.00	\$69,573.31	\$69,573.31	\$77,000.00
	From Special Funds-Custodial JIF	\$0.00	\$72,884.29	\$72,884.29	\$114,300.00
	From Special Funds - Custodial JIF MM	\$0.00	\$1,500.00	\$1,500.00	\$1,000.00
TOTAL ED	From Special Funds-Education Funds OM SPECIAL FUNDS	\$0.00 \$0.00	\$73,984.84 \$288,607.08	\$73,984.84 \$288,607.08	\$150,600.00 \$496,100.00
TOTALTRO	OW STECIAL PUNDS	φυ.υυ	\$288,007.08	\$288,007.08	\$490,100.00
TOTAL RECE	IPTS	\$1,666,735.24	\$288,607.08	\$1,955,342.32	\$3,402,149.00
EXPENSES					
OFFICE OF MINISTRY					
CLERGY FORMATION					
	Ordination Process	\$4,666.15	\$0.00	\$4,666.15	\$14,000.00
	Post-Ordination Internships	\$0.00	\$40,834.88	\$40,834.88	\$40,000.00
	Summer Seminarian Internships Miller-Scholarships/Formation & Train	\$0.00 \$0.00	\$2,250.00 \$8,912.81	\$2,250.00 \$8,912.81	\$4,000.00 \$45,000.00
	Post-Ordination Internships	\$0.00	\$16,838.00	\$16,838.00	\$21,500.00
	Deacon Formation Program	\$0.00	\$4,465.41	\$4,465.41	\$13,000.00
TOTAL	CLERGY FORMATION	\$4,666.15	\$73,301.10	\$77,967.25	\$137,500.00
CLERGY SUPPORT					
	Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$1,000.00
	Clergy Group Life Insurance	\$44.80	\$0.00	\$44.80	\$0.00
	Honorarium - Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$500.00
	D&ICF-Counseling/Clergy & Families Fresh Start	\$0.00 \$0.00	\$6,773.87 \$1,369.65	\$6,773.87 \$1,369.65	\$12,000.00 \$3,000.00
TOTAL	CLERGY SUPPORT	\$44.80	\$8,143.52	\$8,188.32	\$16,500.00

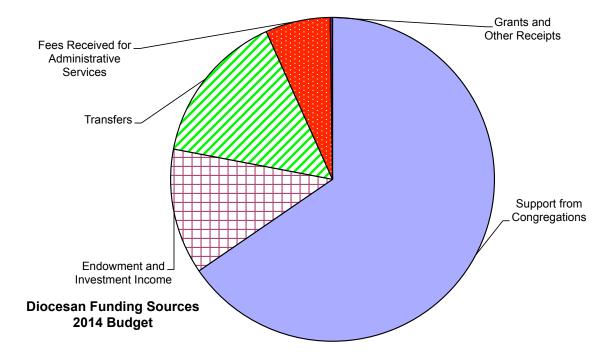
	_	For Eight Mor	nths Ended Augu	st 31, 2013	
		Operating	Special Funds	Total Actual	Annual Budget
	-				-
CLERGY DEVELOPMENT		****	***	****	40.50.00
	Commission on Ministry Miller-Clergy Days	\$334.01 \$0.00	\$0.00 \$241.86	\$334.01 \$241.86	\$950.00 \$600.00
	Lay Professional Day	\$0.00	\$0.00	\$0.00	\$1,000.00
	Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$1,290.00	\$1,290.00	\$15,000.00
	Educ.Fnds-Lay Cont. Education Grants	\$0.00 \$0.00	\$2,927.74 \$22,068.42	\$2,927.74	\$4,000.00
	Clergy Conferences Miller-Clergy Professional Ed. Prog.	\$0.00	\$22,068.42	\$22,068.42 \$500.00	\$20,000.00 \$1,000.00
TOTAL C	LERGY DEVELOPMENT	\$334.01	\$27,028.02	\$27,362.03	\$42,550.00
Winter Gathering					
Total Win	Winter Gathering ter Gathering	\$0.00 \$0.00	\$8,325.91 \$8,325.91	\$8,325.91 \$8,325.91	\$10,000.00 \$10,000.00
	<u>-</u>	ψ0.00	ψ0,525.51	ψ0,525.51	ψ10,000.00
CLERGY DEPLOYMENT	Search Exp. Assistance/Parish	\$0.00	\$0.00	\$0.00	\$4,000.00
	Interim Team Training	\$165.83	\$0.00	\$165.83	\$500.00
mom.v. o	Background Checks	\$0.00	\$0.00	\$0.00	\$950.00
TOTAL C	LERGY DEPLOYMENT _	\$165.83	\$0.00	\$165.83	\$5,450.00
PLANNING & ADMINISTRA	ATION				
	Admin. Exp./Ordained Ministry	\$1,490.08	\$0.00	\$1,490.08	\$2,000.00
TOTAL C	Admin. Exp./Deployment LERGY ADMIN./PLANNINGS	\$718.72 \$2,208.80	\$0.00 \$0.00	\$718.72 \$2,208.80	\$1,385.00 \$3,385.00
TOTAL FOR	OFFICE FOR MINISTRY	\$7,419.59	\$116,798.55	\$124,218.14	\$215,385.00
	-	ψ1,119.59	ψ110,750.55	ψ124,210.14	Ψ213,303.00
OFFICE FOR CONGREGATION	NS AND CHRISTIAN FORMATION Administration	\$5,318.56	\$0.00	\$5,318.56	\$9,000.00
AID TO CONGREGATIONS					
	ESMTOS (Episcopal Shared Ministry - Trinity and Our Saviour)	\$10,000.00	\$0.00	\$10,000.00	\$15,000.00
	Grace, Defiance	\$1,500.00	\$0.00	\$1,500.00	\$2,000.00
	St. Stephen's, East Liverpool Episcopal West Side Shared Ministries	\$1,500.00 \$8,666.64	\$0.00 \$0.00	\$1,500.00 \$8,666.64	\$2,000.00 \$13,000.00
	St. Matthew, Ashland	\$4,875.00	\$0.00	\$4,875.00	\$6,500.00
	St. Paul's, Norwalk (formerly North Central Episcopal SM)	\$3,375.00	\$0.00	\$3,375.00	\$4,500.00
	Anticipated Opportunities	\$0.00	\$0.00	\$0.00	\$15,000.00
	Episcopal West Side Shared Ministry St. Mark's, Sidney	\$0.00 \$0.00	\$7,800.00 \$20,000.00	\$7,800.00 \$20,000.00	\$11,700.00 \$30,000.00
	Episcopal West Side Shared Ministries (EWSSM)	\$0.00	\$16,866.72	\$16,866.72	\$25,300.00
TOTAL A	ID TO CONGREGATIONS	\$29,916.64	\$44,666.72	\$74,583.36	\$125,000.00
OTHER GRANTS					
	Young Adult and College Ministry Grants	\$14,530.00	\$0.00	\$14,530.00	\$22,000.00
	Agape Ministry Support Adult Christian Formation	\$0.00 \$544.74	\$0.00 \$0.00	\$0.00 \$544.74	\$5,000.00 \$6,500.00
	Lay Continuing Education	\$0.00	\$0.00	\$0.00	\$1,000.00
	Children & Youth Formation Grants	\$15.55	\$0.00	\$15.55	\$4,000.00
	Youth Scholarships Ministry and Growth Grants	\$0.00 \$0.00	\$0.00 \$8,300.00	\$0.00 \$8,300.00	\$1,500.00 \$24,000.00
TOTAL O	THER GRANTS	\$15,090.29	\$8,300.00	\$23,390.29	\$64,000.00
TASK GROUP FUNDS					
	Natural Church Development	\$1,806.27	\$0.00	\$1,806.27	\$6,000.00
	Parish Leadership Development	\$0.00	\$0.00	\$0.00	\$2,000.00
	Liturgy and Worship Lay Adult Christian Formation	\$0.00 \$1,227.03	\$0.00 \$0.00	\$0.00 \$1,227.03	\$2,000.00 \$2,000.00
	Parish Children and Youth Ministry	\$0.00	\$0.00	\$0.00	\$2,000.00
	Young Adult and Campus Ministries	\$0.00	\$0.00	\$0.00	\$2,000.00
Diocesasn Youth Programs					
	Diocesan Youth Event (DYE)	(\$46.92)	\$0.00	(\$46.92)	\$2,000.00
	Happening Spring Youth Gathering	\$772.33 (\$756.02)	\$0.00 \$0.00	\$772.33 (\$756.02)	\$2,500.00 \$2,000.00
	Youth Leadership Training	\$2,900.00	\$0.00	\$2,900.00	\$3,000.00
	Children's Programs at Diocesan Events	\$0.00	\$0.00	\$0.00	\$500.00
Total I	Administration - Youth Events Diocesasn Youth Programs	\$928.24 \$3,797.63	\$0.00 \$0.00	\$928.24 \$3,797.63	\$2,000.00 \$12,000.00
	ASK GROUP FUNDS	\$6,830.93	\$0.00	\$6,830.93	\$28,000.00
	TOR GROOT FUNDS	φυ,030.23	φυ.υυ	φυ,υυυ.συ	Ψ20,000.00
OTHER EXPENSES	Winter Convocation	\$3,069.47	\$0.00	\$3,069.47	\$3,000.00
	Education for Ministry	\$763.73	\$0.00	\$763.73	\$1,500.00

_	For Eight Months Ended August 31, 2013			
<u> </u>	Operating	Special Funds	Total Actual	Annual Budget
Leadership Development Events	\$3,957.62	\$0.00	\$3,957.62	\$5,500.00
Biennial Mission Area Formation/Leadership Workshops	\$0.00	\$0.00	\$0.00	\$3,000.00
Additonal Opportunities	\$0.00	\$0.00	\$0.00	\$15,000.00
Resource Center-Materials/Supp Winter Convocation	\$0.00 \$0.00	\$0.00 \$20,853.43	\$0.00 \$20,853.43	\$3,000.00 \$12,000.00
TOTAL OTHER EXPENSES	\$7,790.82	\$20,853.43	\$28,644.25	\$43,000.00
TOTAL FOR OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATIO_	\$64,947.24	\$73,820.15	\$138,767.39	\$269,000.00
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP. GENERAL CHURCH				
Assessment	\$325,150.00	\$0.00	\$325,150.00	\$487,725.00
Provincial Synod TOTAL GENERAL CHURCH	\$5,636.70 \$330,786.70	\$0.00 \$0.00	\$5,636.70 \$330,786.70	\$5,637.00 \$493,362.00
DIOCESE OF OHIO	, ,	·	· · · · · · · · · · · · · · · · · · ·	, ,
Diocesan Convention	\$1,354.10	\$0.00	\$1,354.10	\$20,000.00
Diocesan Council	\$262.52	\$0.00	\$262.52	\$2,000.00
TOTAL DIOCESE OF OHIO	\$1,616.62	\$0.00	\$1,616.62	\$22,000.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RE_	\$332,403.32	\$0.00	\$332,403.32	\$515,362.00
MISSION & OUTREACH COMMITTEES	\$0.00	\$0.00	40.00	#1 250 00
Administrative Expense Episcopal Relief and Dev./Admin. & Promotion	\$0.00 \$664.88	\$0.00 \$0.00	\$0.00 \$664.88	\$1,250.00 \$0.00
Commission on Global and Domestic Mission (CGDM)	\$880.49	\$0.00	\$880.49	\$0.00
Social Concerns/Advocacy	\$0.78	\$0.00	\$0.78	\$1,000.00
Ohio Council of Churches	\$2,530.00	\$0.00	\$2,530.00	\$3,000.00
MDG Expense	\$0.00 \$359.26	\$0.00 \$0.00	\$0.00 \$359.26	\$20,350.00 \$0.00
Episcopal Community Services Health Ministry Task Force	\$339.26 \$20.79	\$0.00	\$20.79	\$500.00
Mission Area Council Mission & Service Projects	\$8,000.00	\$0.00	\$8,000.00	\$8,000.00
Domestic Mission & Service Projects	\$0.13	\$0.00	\$0.13	\$10,000.00
International Mission & Service Projects	\$28,463.55	\$0.00	\$28,463.55	\$10,000.00
Commission for Racial Understanding	\$0.00	\$90.27	\$90.27	\$4,000.00
Ohio Council of Churches TOTAL MISSION & OUTREACH COMMITTEES	\$0.00 \$40,919.88	\$1,500.00 \$1,590.27	\$1,500.00 \$42,510.15	\$1,000.00 \$59,100.00
OFFICE OF THE BISHOP AND SUPPORT OFFICES	ψ+0,212.00	φ1,570.27	ψτ2,510.15	\$59,100.00
OFFICE OF THE BISHOP Bishop's Office Admin. Exp.	\$1,848.34	\$0.00	\$1,848.34	\$4,400.00
Bishop's Office Business Exp.	\$61.26	\$0.00	\$61.26	\$0.00
Support for Mission Area Councils	\$24,000.00	\$0.00	\$24,000.00	\$24,000.00
New Ministry Initiatives	\$3,091.98	\$0.00	\$3,091.98	\$3,500.00
Reimbursement to Parishes-Time of Deans	\$8,089.62	\$0.00	\$8,089.62	\$16,000.00
Community Building/Hospitality	\$0.00	\$0.00	\$0.00	\$5,000.00
Community Building/Hospitality TOTAL OFFICE OF THE BISHOP	\$0.00 \$37.091.20	\$3,506.97 \$3,506.97	\$3,506.97 \$40,598.17	\$5,000.00 \$57,900.00
-	ψ37,091.20	ψ3,300.71	\$40,550.17	\$57,500.00
FINANCE OFFICE Transports Office Admin Fire	\$2,045.00	\$0.00	\$2,045.00	\$3,300.00
Treasurer's Office Admin. Exp. Finance Office Business Exp.	\$2,043.00 \$703.75	\$0.00	\$2,043.00 \$703.75	\$800.00
Acctg. System Maintenance Cont	\$4,759.92	\$0.00	\$4,759.92	\$4,000.00
Archive Expense	\$45.64	\$0.00	\$45.64	\$500.00
Bank Fees	\$9,227.40	\$0.00	\$9,227.40	\$5,000.00
Payroll Service	\$1,155.75	\$0.00	\$1,155.75	\$2,000.00
Audit Fee	\$16,000.00	\$0.00	\$16,000.00	\$20,000.00
Parish Audit Team Episcopal Safety Officer program	\$43.07 \$2,079.00	\$0.00 \$0.00	\$43.07 \$2,079.00	\$0.00 \$0.00
TOTAL FINANCE OFFICE	\$36,059.53	\$0.00	\$36,059.53	\$35,600.00
DEVELOPMENT OFFICE				_
Administrative Expense	\$674.95	\$0.00	\$674.95	\$3,000.00
Promotion/Publications	\$0.00	\$0.00	\$0.00	\$700.00
Gift Tracking - Software Maintenance	\$4,885.09	\$0.00	\$4,885.09	\$4,500.00
Stewardship Education & Promotion	\$0.00	\$0.00	\$0.00	\$600.00
Episcopal Network for Stewardship - subscription	\$0.00	\$0.00	\$0.00	\$2,400.00
Gift Planning - Resources and Promotion Planned Giving	\$0.00 \$3.22	\$0.00 \$0.00	\$0.00 \$3.22	\$1,300.00 \$0.00
Expenses of Bishop's Appeal	\$0.00	\$26,488.43	\$26,488.43	\$29,500.00
TOTAL DEVELOPMENT OFFICE	\$5,563.26	\$26,488.43	\$32,051.69	\$42,000.00
COMMUNICATIONS OFFICE				
Communication Admin. Exp.	\$865.33	\$0.00	\$865.33	\$1,800.00
Church Life/Professional Services (writing)	\$425.00	\$0.00	\$425.00	\$4,500.00
Church Life/Professional Services (photos/videos) Church Life/Production-printin	\$1,002.95 \$20,891.32	\$0.00 \$0.00	\$1,002.95 \$20,891.32	\$4,000.00 \$39,000.00
Charles Enter Founction printin	Q20,071.32	ψ0.00	ψ <u>2</u> 0,071.32	φ55,000.00

Cheer's Life/Putsage		For Eight Mon	For Eight Months Ended August 31, 2013		
Charch Life/Mise Expose \$360.64 \$30.00 \$350.04 \$32.001 \$32.001 \$30.00		Operating	•		
Church Life/Mise Exposes \$30.04 \$30.00 \$	Church Life/Pactage	\$7.762.77	\$0.00	\$7.762.77	\$0.00
Discoam Journal Printing & Discoam Journal Printing & Discoam Journal Printing & S145275					\$0.00
Advertising Campaign		\$0.00	\$0.00	\$0.00	\$2,500.00
Technology Consulting \$2.473.26 \$0.00 \$2.473.26 \$3.000 \$1.000 \$1.0000					\$1,500.00
Discessin Mailings					\$45,400.00
PERSONNEL Subres and Benefits Subres Sub					
Salaries and Remefits					\$110,000.00
Solaries Wages-Droceam Staff					
Contract Personnel Expense \$23,411		\$671 160 68	00.02	\$671 160 68	\$1,063,033,77
Contract Personnel Expenser \$24,401.25 \$0.00 \$24,401.25 \$40,002 \$1,1840.2 \$3.00 \$1,1840.2 \$3.00 \$1,1840.2 \$3.00 \$1,1840.2 \$3.00 \$1,1840.2 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$24,558.24 \$3.00 \$3.24,559.24 \$3.00 \$3.24,559.24 \$3.00 \$3.24,559.24 \$3.00 \$3.24,559.24 \$3.24,5				' '	\$0.00
FICAMedicaer Pares					\$40,000.00
Clergy Pension	Part-time Temporary Help	\$11,840.42	\$0.00	\$11,840.42	\$0.00
Lay Pension & Long Tenn Disable \$32,245.594 \$46,887.85					\$37,127.01
Employees Health Insurance					\$94,809.33
Employes Dental Insurance \$12,170.00 \$0.00 \$12,170.00 \$14,91.00 \$14,92.00 \$14,92.00 \$0.00 \$21,32.8 \$2,200.00 \$2,34.28 \$2,200.00 \$2,34.28 \$2,200.00 \$2,00.00 \$2,34.28 \$2,200.00 \$2,00.00					\$46,858.59
Group Life Insurance					
Workers Compensation \$243.28 \$9.00 \$243.28 \$2,200. \$1,000 \$1,		' '			
Flexible Spending Plan \$2,709.00 \$0,000 \$2,709.00 \$1,400					
COBRA Administrative Fees					\$1,400.00
Staff Training-Support Team \$200,00 \$30,00 \$31,00 Sabbatical Leave-from Reserve \$3,71,425 \$000 \$3,219,07 \$6,00 Professional Education-Diocean Staff \$000 \$3,1900 \$31,000 \$15,000 Staff Training-Support Team \$000 \$0,000 \$0,000 \$2,000 Total Sabaries and Benefits \$101,014,1246 \$3,538,07 \$10,600,00 \$13,000 Refires Health Ins. Supplement \$9,264,00 \$0,00 \$12,000 \$13,000 Total Dendrit Expense- Retirees \$93,7600 \$0,00 \$9,376,00 \$13,000 Total Dendrit Expense- Retirees \$9,376,00 \$0,00 \$9,376,00 \$13,000 Total LepterSonNet \$1,002,788,46 \$3,538,07 \$1,062,363 \$1,562,562 TRAVEL EXPENSES TEXTLE EXPENSE \$1,000 \$0,00 \$5,000 \$1,500,00 TEXTLE EXPENSE \$1,000 \$0,00 \$0,00 \$20,000 TEXTLE EXPENSE \$1,000 \$0,00 \$0,00 \$0,00 \$0,00 TEXTLE EXPENSES </td <td></td> <td></td> <td></td> <td></td> <td>\$0.00</td>					\$0.00
Sabbatical Leave-from Reserve \$3,714.25 \$0,00 \$3,174.25 \$0,00 \$1,000 \$	Staff Training-Senior Staff	\$935.10	\$0.00	\$935.10	\$1,000.00
Professional Education-Dioceana Staff					\$1,000.00
Staff Training-Senior Staff					\$0.00
Staff Training-Support Team			. ,		
Total Salaries and Benefits	e				
Benefit Expense - Retirees Health Ins. Supplement Retirees Group Life Insur/Lay S112.00 S000 S0.00 S1.000 S1.0000 S1.000 S1.0000 S1.000 S1.000 S1.000 S1.000 S1.000 S1.000 S1.000 S1.0000 S1.					
Retirees Health Ins. Supplement Retirees on Jil Insuru/Lay \$12,000 \$0,000 \$13,000 \$2,000 \$3,000 \$		ψ1,015,112.10	ψ3,530.07	ψ1,010,750.55	ψ1,515,202.00
Retirees Group Life Insur/Lay		\$9 264 00	\$0.00	\$9 264 00	\$13,000,00
Total Benefit Expense - Retirees					\$300.00
TRAVEL EXPENSES STAFF TRAVEL REIMBURSMENTS TRVL-Bishop					\$13,300.00
STAFF TRAVEL REIMBURSMENTS	TOTAL PERSONNEL	\$1,022,788.46	\$3,538.07	\$1,026,326.53	\$1,562,502.00
TRVL-Bishop					
TRVL-Assisting Bishops		¢c 100 00	#0.00	¢ć 100 00	¢20,000,00
TRVL-Canon to the Ordinary \$5,260,70 \$0,00 \$5,260,70 \$5,000, TRVL-Treasurer \$0,00 \$0,00 \$0,00 \$5,000 \$5,000 TRVL-Canon for General Principle \$738.38 \$0,00 \$738.38 \$1,500 \$738.38 \$1,500 \$738.38 \$1,500 \$738.38 \$1,500 \$1,710 \$1,700 \$1,710 \$1,700 \$1,710 \$1,700 \$1,711 \$1,710 \$1,711 \$1,700 \$1,711 \$1,700 \$1,711 \$1,700 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,710 \$1,711 \$1,710 \$1,711 \$1,710 \$1,71	•				
TRVL-Chief Financial Officer					\$5,000.00
TRVL-Chief Financial Officer \$738.38 \$0.00 \$738.38 \$1.500.6 TRVL-Support Team \$2.572.15 \$2.500.0 \$0.00 \$0.	•	' '			\$500.00
Travel - Sheade Trust \$0.00 \$0.00 \$0.00 \$50.00 \$50.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.000 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.000 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.00 \$70.000 \$70.	TRVL-Chief Financial Officer	\$738.38	\$0.00	\$738.38	\$1,500.00
TRVL-Canon for Ministry		\$2,572.15			\$2,500.00
TRVL-Canon for Congregations					\$500.00
TRVL-Stewardship/Development Officer \$336.06 \$0.00 \$336.06 \$500.0 TRVL-Canon for Christian Formation \$2,760.99 \$0.00 \$2,760.99 \$5,000.0 TRVL-Canon for Mission \$0.00 \$0.00 \$0.00 \$3,500.0 TRVL-Communications Director \$174.74 \$0.00 \$174.74 \$1,000.0 TOTAL STAFF TRAVEL REIMBURSEMENTS \$34,536.60 \$0.00 \$34,536.60 \$74,500.0 MILEAGE REIMBURSEMENTS \$34,290.71 \$0.00 \$4,290.71 \$3,500.0 Mileage Reimbursement - Volunteers \$7.70 \$0.00 \$7.70 \$250.0 TOTAL MILEAGE REIMBURSEMENTS \$4,298.41 \$0.00 \$4,298.41 \$3,750.0 TOTAL TRAVEL EXPENSES \$38,835.01 \$0.00 \$38,835.01 \$78,250.0 OFFICE EXPENSES Trinity Commons - T1 Internet Connection \$4,495.50 \$0.00 \$4,495.50 \$6,000.0 Telephone-Local \$1,892.01 \$0.00 \$1,892.01 \$4,500.0 Telephone-Bool Service \$15,91 \$0.00 \$15,91 \$700.0	·				\$7,000.00
TRVL-Canon for Christian Formation \$2,760.99 \$0.00 \$2,760.99 \$5,000.0 TRVL-Canon for Mission \$0.00 \$0.00 \$3,500.0 TRVL-Communications Director \$174.74 \$0.00 \$174.74 \$1,000.0 TOTAL STAFF TRAVEL REIMBURSEMENTS \$34,536.60 \$0.00 \$34,536.60 \$74,500.0 MILEAGE REIMBURSEMENTS \$4,290.71 \$0.00 \$4,290.71 \$3,500.0 Mileage Reimbursement - Volunteers \$7.70 \$0.00 \$77.0 \$250.0 TOTAL MILEAGE REIMBURSEMENTS \$4,298.41 \$0.00 \$4,298.41 \$3,750.0 TOTAL TRAVEL EXPENSES \$38,835.01 \$0.00 \$4,298.41 \$3,750.0 Trinity Commons - T1 Internet Connection \$4,495.50 \$0.00 \$4,495.50 \$6,000.0 Telephone-Local \$1,892.01 \$0.00 \$15,91 \$700.0 Telephone-More Storice \$210.02 \$0.00 \$15,91 \$700.0 Telephone-Advertising Exp. \$304.00 \$0.00 \$31,002 \$350.0 Telephone-Advertising Exp. \$304.00 </td <td></td> <td></td> <td></td> <td></td> <td>' '</td>					' '
TRVL-Canon for Mission \$0.00 \$0.00 \$0.00 \$3,500.0 TRVL-Communications Director \$174.74 \$0.00 \$174.74 \$1,000.0 TOTAL STAFF TRAVEL REIMBURSEMENTS \$34,536.60 \$0.00 \$34,536.60 \$74,500.0 MILEAGE REIMBURSEMENTS Wileage Reimbursement-Bishop Mileage Reimbursement - Volunteers \$7.70 \$0.00 \$7.70 \$250.0 TOTAL MILEAGE REIMBURSEMENTS \$4,299.71 \$0.00 \$7.70 \$250.0 TOTAL TRAVEL EXPENSES \$38,835.01 \$0.00 \$4,298.41 \$3,750.0 OFFICE EXPENSES Trinity Commons - T1 Internet Connection \$4,495.50 \$0.00 \$4,495.50 \$6,000.0 Telephone-Local \$1,892.01 \$0.00 \$1,892.01 \$4,500.0 Telephone-Long Distance \$15.91 \$0.00 \$1,892.01 \$4,500.0 Telephone-Roon' Service \$210.02 \$0.00 \$1,892.01 \$4,500.0 Telephone-Advertising Exp. \$304.00 \$0.00 \$304.00 \$0.00 \$304.00 \$0.00 \$304.00 \$0.00 \$1,119.33 \$2,000.0	1 1				
TRVL-Communications Director					\$3,500.00
MILEAGE REIMBURSEMENTS \$34,536.60 \$0.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,536.60 \$74,500.00 \$34,290.71 \$3,500.00 \$32,500.00					\$1,000.00
Mileage Reimbursement-Bishop Mileage Reimbursement - Volunteers \$4,290.71 \$0.00 \$4,290.71 \$3,500.00 TOTAL MILEAGE REIMBURSEMENTS \$7.70 \$0.00 \$7.70 \$250.00 TOTAL TRAVEL EXPENSES \$4,298.41 \$0.00 \$4,298.41 \$3,750.00 OFFICE EXPENSES Trinity Commons - T1 Internet Connection Telephone-Local \$4,495.50 \$0.00 \$4,495.50 \$6,000.00 Telephone-Local Telephone-Long Distance \$1,892.01 \$0.00 \$1,892.01 \$4,500.00 Telephone-Long Distance \$15.91 \$0.00 \$15.91 \$700.00 Telephone-Advertising Exp. \$304.00 \$0.00 \$11.91 \$0.00 Insurance-Liability, D&O, Bonding \$9,836.44 \$0.00 \$9,836.44 \$1.00 Hospitality \$1,119.33 \$0.00 \$1,119.33 \$2,000.0 Real Estate Taxes \$4,686.72 \$0.00 \$4,686.72 \$8,000.0 Building Operating Expenses \$0.00 \$62,864.64 \$62,864.64 \$130,000.0					\$74,500.00
Mileage Reimbursement - Volunteers \$7.70 \$0.00 \$7.70 \$250.0 TOTAL MILEAGE REIMBURSEMENTS \$4,298.41 \$0.00 \$4,298.41 \$3,750.0 TOTAL TRAVEL EXPENSES \$38,835.01 \$0.00 \$38,835.01 \$78,250.0 OFFICE EXPENSES Trinity Commons - Tl Internet Connection \$4,495.50 \$0.00 \$4,495.50 \$6,000.0 Telephone-Local \$1,892.01 \$0.00 \$1,892.01 \$4,500.0 Telephone-Long Distance \$15.91 \$0.00 \$15.91 \$700.0 Telephone-Woon Service \$210.02 \$0.00 \$210.02 \$350.0 Telephone-Advertising Exp. \$304.00 \$0.00 \$9,836.44 \$12,000.0 Insurance-Liability, D&O, Bonding \$9,836.44 \$0.00 \$9,836.44 \$12,000.0 Hospitality \$1,119.33 \$0.00 \$1,119.33 \$2,000.0 Real Estate Taxes \$4,686.72 \$0.00 \$4,686.72 \$8,000.0 Building Operating Expenses \$0.00 \$62,864.64 \$62,864.64 \$130,000.0 </td <td>MILEAGE REIMBURSEMENTS</td> <td></td> <td></td> <td></td> <td></td>	MILEAGE REIMBURSEMENTS				
TOTAL MILEAGE REIMBURSEMENTS \$4,298.41 \$0.00 \$4.298.41 \$3,750.00 TOTAL TRAVEL EXPENSES \$38,835.01 \$0.00 \$38,835.01 \$78,250.00 OFFICE EXPENSES Trinity Commons - T1 Internet Connection \$4,495.50 \$0.00 \$4,495.50 \$6,000.00 Telephone-Local \$1,892.01 \$0.00 \$1,892.01 \$4,500.00 Telephone-Long Distance \$15.91 \$0.00 \$15.91 \$700.00 Telephone-"800" Service \$210.02 \$0.00 \$210.02 \$350.00 Telephone-Advertising Exp. \$304.00 \$0.00 \$9,836.44 \$12,000.00 Insurance-Liability, D&O, Bonding \$9,836.44 \$0.00 \$9,836.44 \$12,000.00 Hospitality \$1,119.33 \$0.00 \$1,119.33 \$2,000.00 Building Operating Expenses \$82,090.00 \$0.00 \$82,090.00 \$124,500.00 Real Estate Taxes \$4,686.72 \$0.00 \$4,686.72 \$8,000.00 Building Operating Expenses \$0.00 \$62,864.64 \$62,864.64 \$130,000.00					\$3,500.00
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EQUIPMENT & SUPPLIES

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\$6,666.64	\$0.00	\$6,666.64	\$10,000.00
\$1,333.36	\$0.00	\$1,333.36	\$2,000.00
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\$21,333.28	\$0.00	\$21,333.28	\$32,000.00
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\$72,899.29	\$0.00	\$72,899.29	\$154,000.00
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	Amount	Percent
Support from Congregations Endowment and Investment Income Transfers Fees Received for Administrative Services Grants and Other Receipts	\$ 2,160,000 414,730 504,596 214,068 7,500	65.437% 12.564% 15.287% 6.485% 0.227%
Total	\$ 3,300,894	100.00%

Proposed Program and Budget Narratives

Ministries Office

Transition Ministry

The Ministries Office, working with the Bishop, assists parishes during the transition between settled clergy, in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests, parishes and consultants continues, as the churches are less able to undergo the former models of transition, due to a shortage of interim priest and funds.

Fresh Start

Fresh Start is a church wide program, led by clergy in this diocese for clergy that are in new positions. The purpose of Fresh Start is "to support clergy... in navigating the critical period of transition in clergy leadership" Fresh Start is offering three overnight meetings to build new relationships between clergy, help them balance their lives in a new ministry and to work with them in this transition.

Commission on Ministry

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. One of last year's goals of the COM and its subcommittees, the Committee on the Diaconate, and the Discernment Committee was to implement an eight month discernment process. The new discernment process received favorable reviews from those who participated.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. Due to the reduced income from endowments and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the Seminarians receive support in the range of \$3,000 - \$9,000. The Diocese of Ohio is providing scholarships for two seminarians during the 2013-2014 academic year.

Deacon Formation Program: A key piece in our diocesan priority is to develop servant leaders through a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. This year a cooperative program was used between the Dioceses of

Ohio, Southern Ohio and Pittsburg. In 2014, we will be looking at bringing the program back to the Diocese of Ohio, \$5,000 is allocated towards this process.

Special Ministries: 2014 is the eighth year that we have supported the newly ordained in their parish placements. Money is generated through donations to the Bishop's Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a college chaplain at Bowling Green State University, Priest-in-Charge at St. Patrick, Brunswick, and a Deacon at New Life, Uniontown. Summer internships for those on the ordination track were funded at St. Peter's, Lakewood and the Diocesan office. Funds are also being applied towards internship expenditures such as those essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families.

Programs and offerings will include a second year of the Lay Preaching College with participants coming together for a weekend of instruction. A Lay Eucharistic Ministers' retreat and a Prayer writing retreat are planned for the fall of 2013 and a Lay Discernment retreat in the spring of 2014, with the help of an ESC intern.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant con-

tinuing education opportunities in addition to time for worship and building collegial relationships. This year the Rev. Brian Taylor and musician Kate Campbell lead the retreat on priestly spirituality. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals, which are funded from two endowment funds. This year we hope to again offer an on-line course, for clergy and lay. Because each person can attend from home, costs are lower and the time commitment reduced.

Office for Congregations and Christian Formation

With input from Diocesan Council and others, the Congregations and Christian Formation Commission (CCFC) made substantive and strategy-driven changes in the CCF Office budget for 2014. Below you will find a listing of 1) the new strategies that directly affected the Office's budget; 2) the budgetary implications of those strategies on 2014's budget and on any groups directly affected by those implications; and 3) a brief overview of the Office's full budget for 2014.

- Congregational Development Strategies
 Directly Affecting CCF Office Budget
 - Expand emphasis on Adult Formation and spiritual practice; broaden College Work to include Young Adults; continue current level of Youth and Children programs
 - Rationale: The vast majority of our members are over 30; the deeper their spirituality is the stronger our churches will be and the greater our spiritual formation will also be for those under 30; most Young Adults are not enrolled in traditional four year residential colleges and universities; we want to continue to support college ministries and also support parish based young adult ministries.
 - Provide separate and accountable processes to provide reliable funding for

New Work initiatives, Strategic Ministry Congregation, and Targeted Revitalization Congregations

Rationale: To begin offering some financial support (New Work initiatives) for creative approaches to being the church; Strategic and Targeted Revitalization congregations are using funds for different reasons than other existing congregations seeking support and should a) be evaluated according to different criteria and b) given more reasonably consistent expectations of ongoing support along with increased accountability for such support.

2. Implications for 2014 Budget

- Spread Christian formation funding approximately equally over three age groupings: Children and Youth (0-17), Young Adult (18-30), and Adult (31+) Budgetary Effect: Increase in Adult funding, decrease in College/Young Adult funding, same level of Children and Youth funding. College Work changes will not be fully in effect until 2015.
- Reduce financial support for existing congregations to provide funding for substantive New Work projects: work begun or based primarily outside of normal church space (currently: St. John's/Ohio City; include funding for one more)

Budgetary Effect: Creation of funding for New Work; elimination of funding where the first criteria is small size or shared ministry (Aid for Operating Expenses); increased time bound mission/program funding for qualified existing congregations. Aid for Operating Expenses changes will not be fully in effect until 2015.

Create a separate fund and grant process for formally designated Strategic
Mission Congregations: congregations
whose ministry and work is unlikely to
be fully self-supporting by the very nature of that work (proposed: St. Luke's/
Cleveland, currently using all available

funding)

Budgetary Effect: No substantive change in St. Luke's funding but also no additional funding available for any other congregations on this basis.

- Create a separate fund and grant process for targeted revitalization of a small number of designated existing congregations (currently: St. Mark's/Sidney; include funding for one more)
 Budgetary Effect: No required 2014 change for St. Mark's, but imperative to reduce St. Mark's support to allow for second project.
- 3. Overview of Full CCF Office Budget by line item or category
 - Administration: (\$8,000) This includes office, travel, and related expenses. It is reduced by \$1,000 from last year. This continues to represent 3% of our expenditures.
 - Grants for Congregations (\$149,000) - The largest expense for this office consists of direct grants to congregations in support of new and/or strategic ministries. This year the budget includes four types of grants for existing congregations (Ministry Enhancement, Targeted Revitalization, Congregational Development Programs and Training, and Strategic Mission Support). This year it also includes support for New Work based outside of a traditional congregational space. As noted above, this category is being phased in over two vears. This year the total of such grants represents 55% of our expenditures.
 - Youth and Children Formation Program and Grants (\$17,000) Diocesan Youth programming remains the same as last year, a line item of \$3,500 is added for Children Formation. The total budget is 10% of our expenditures.
 - Program and Grants (\$17,000) As noted above, this budget item is being phased in over two years. The total budget is 10% of our expenditures.

- Adult Formation Program and Grants (\$17,000) – This category includes a substantial increase over last year, although it will not be fully implemented until 2015. The total budget is 10% of our expenditures.
- Congregations and Christian Formation <u>Commission (\$3,500)</u> – The CCFC has its own budget for expenses. This represents 1% of our expenditures.
- Other Expenses (\$58,000) This includes an increase for Winter Convocation due to increasing attendance, a decrease for the Diocesan Resource Center, a line item for Leadership Development Events, and an increased budget for Additional Opportunities so as to remain responsive. The total is 22% of our expenditures.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$452,694 is the Diocese of Ohio's share of the Episcopal Church's budget, as adopted by General Convention. The 2014 figure is \$35,031 lower than 2013. The decrease is due to lower operating income in 2012 vs. 2011. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2012 Operating Income less \$120,000) x 19%

The provincial synod assessment of \$5,365 is calculated at 1.1% of our assessment to the Episcopal Church budget for 2013 (\$487,725x 1.1%). No travel is budgeted for Provincial Synod meetings, as 2014 is not a General Convention year.

Expenses of the annual **Diocesan Convention remain unchanged at \$20,000**. The 2014 Diocesan Convention will be held in the Cleveland area. An amount of \$2,000 is budgeted

for Diocesan Council, which pays for copies, postage, and the annual orientation meeting in December for the full Council. **This amount is unchanged for 2014.**

The allocation for **Reserve for Travel to General Convention** is decreased by \$2,000 to \$8,000 to continue funding for the triennial General Convention in 2015. The **Reserve for Travel – Lambeth Conference** is not funded for 2014, as the existing reserve is adequate at the present time. The amount for **Reserve for Future Episcopal Transition** remains the same at \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

Collaborative Ministries

Cedar Hills Camp and Conference Center

The allocation in the diocesan budget for Cedar Hills remains at \$122,000 in 2014. These monies represent approximately one-third of the Cedar Hills annual operating budget. Annual inflation, marketing limitations due to the nature of our facility, temporary understaffing that has become the acceptable norm, and necessary maintenance of our aging facilities, continue to be a challenge when determining the level of appropriate support coming through the diocesan operating budget to subsidize what can be generated through our present hospitality and program. As with last year, this level of support will require continued operational concessions at Cedar Hills.

The Executive Director, The Rev. Peter W. Nielsen III, will continue to attend direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant, camp licensing, food service and pool). He will also attend the property through hiring and follow-up with multiple service providers in various categories to accomplish property related tasks. Volunteerism, program design and delivery, staff recruitment and training, as well as direct service to user groups continue dilute time necessary for development and marketing at this time.

Once again, Cedar Hills will offer a nine-month operating year running from mid-February until mid-November offering both program and hospitality. During the hard winter season, Cedar Hills will not entertain guests thus minimizing operating costs. The cost of operating during these months tends to exceed the historic capacity to generate revenues.

This operational lull provides the Director, and the part time administrative assistant, to take earned time off, contribute to property maintenance that is difficult to do with guests in house, as well as attempt some level of development. We also use this time for program design and preparation, as well as, marketing Cedar Hills to user groups with the intention of maximizing our capacity to generate revenue while monitoring the property and its infrastructure.

The diocesan family will be experiencing 54 years of ministry at Cedar Hills Camp and Conference Center in 2014. It is important to note that while we are in the process of exploring a new venue for camp and retreat ministry, we continue to offer a program at Cedar Hills for all ages. Our programs are designed with a portable component in mind so that if we move we will "hit the ground running."

The allocation to Cedar Hills is general support in the following categories:

Personnel – The Executive Director, 1-part time hourly Administrative Assistant, a few part-time (on-call) hourly Services Employees that work throughout the operating year based on need and 20 –25 part-time (seasonal) stipendiary Summer Camp Program Staff (typically college students who have grown up in the program.)

Program – Although there are smaller programs throughout the year the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides 7,000 contact hours per season, with room for growth. We engage campers, and staff alike, in exploration of their relationship with God, as well as how they might respond to that relationship through action in the world in which they live year-round. In 2013, we experienced a 30%

decrease in Camp Cedar Hills campers and significant growth in hospitality camps (CMHA Camps for children, Royal Family Kid's Camp and the Reading Camp conducted by St. Paul in Cleveland Heights) where our youth provide recreational leadership and learning opportunities depending on how each camp constructs it's leadership team. It is important to note that the Diocesan Youth Event has come back to Cedar Hills. The fee charged for diocesan youth events easily suggests the contribution received through the diocesan budget to Cedar Hills in part underwrites each Episcopal youth that attends. In 2014, we look to grow both Camp Cedar Hills numbers and Episcopal leadership while still engaging opportunities to serve the larger community, especially through offering our summer months more effectively to other camps maximizing our revenue during this important timeframe.

Property- A large portion of the operating cost of Cedar Hills is a result of maintaining the property of 191-acres with 8-program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance, however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

In 2013-2014, we have decided to transition all of our operating appliances from propane to natural gas. This will require an initial outlay of money for conversion but should result in an overall significant savings in fuel costs.

The challenges, limitations and the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as, our continued commitment to the ministry shared by many children, youth and adults who utilize our camp and conference center.

It cannot be understated that Cedar Hills needs your support and will continue to provide until we have another option. Your support, and the hard work of the staff at Cedar Hills, will have a direct effect on our financial performance, especially, in this time of exploration and possible transition.

Mission and Outreach Committees

Commission for Global and Domestic Mission

The Commission for Global and Domestic Mission (CGDM) serves as a resource to parishes in ministering to the needs of others locally and by developing and supporting international partnerships that enable individuals and parishes to be in relationship with others overseas.

Since 2006, the Diocesan Council has delegated to the CGDM the responsibility for soliciting, reviewing and making recommendations on grant requests for ministry initiatives aimed at fulfilling the Millennium Development Goals (MDGs). The Diocese designates 0.7% of its annual budget toward projects that fulfill one or more of the eight MDGs. Corresponding to the overall decrease in the Diocesan Budget, the amount in 2014 will be approximately \$19,600.

The newly formed Domestic Sub-Committee will be focused on developing ways for parishes to share and gain information that will strengthen their outreach ministries. This will not demand as large of a budget as if we were planning major diocesan wide initiatives, and therefore the Domestic Portion of the budget will be reduced to \$3,000.

We are continuing to develop and broaden the reach of our international partnerships with the Diocese of Belize and the Diocese of Tanga. In 2013 there were mission trips to both countries. The relationship with Diocese of Tanga now includes not only individuals from the medical communities in both dioceses, but individuals interested in environmental sustainability. In 2014, young adults from Tanga will be visiting us here to participate in a yet-to-be designed project around environmental sustainability. This year, the partnership with Belize has included visits from leaders of their diocese and a

trip to Belize in which participants assisted in a Reading Camp for elementary aged students in the Anglican schools. Given the decrease in the Domestic line item, the budget for each partnership will increase to \$8,000 (\$16,000 total)

Commission for Racial Understanding

In the last year, the Commission has gathered data about the racial make-up of parochial leadership and led a workshop at Winter Convocation. The Commission has also focused on expanding its membership for the first time in many years, with a number of new individuals joining the Commission this year. Internal conversations about individual's experience of race and racism have been profitable in preparing members to lead similar conversations in the diocese. In November, members will be facilitating conversations following the Diocese of Mississippi's forum: 50 Years Later: The State of Racism in America. The Commission looks forward to similar opportunities of discussion around racial prejudice and institutional racism in 2014. Members are also available and willing to come lead discussions and forums for individual congregations.

Office of the Bishop and Support Offices

Office of the Bishop

This section remains unchanged from the 2013 level.

Each Mission Area Council will continue to have access to \$3,000 from the Diocesan Operating Budget for its unrestricted use (i.e., administrative, event underwriting, educational, and service, etc.). [Note: Each Mission Area will also receive an additional \$1,000 from a line item in the Mission and Outreach Committees' section of the Budget that may only be used for outreach/service projects, either domestic or international.] Mission Area Councils will continue to report to Diocesan Council each year on the collaborative work that they are doing and how the money is being expended.

Finance Office

The total of \$35,600 for the Finance Office represents no change from the 2013 budget.

The budget consists of administrative expenses and financial resource costs of \$3,600, maintenance costs for the accounting software of \$4,000, bank fees of \$6,000, archive expenses of \$500, payroll preparation costs of \$2,000, and the fee for the Diocesan audit of \$19,500. These costs are essentially unchanged from the 2013 budget.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$43 million and 258 Diocesan and parish accounts); the health and dental insurance programs for about 100 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifs and grants to the Bishop's Annual Appeal, ECS, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, ECS, the Church Home and Holy Cross).

Other activities of the Finance Office in 2013 included:

 Coordinated 33 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 33 audits and 13 team members in 2013. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;

- Communicate with parishes about compliance status through web site reporting;
- Considered proposals for a fraud hotline service and revisions to the business practices canon;
- Complied with Federal law requirements regarding new health insurance exchanges; and
- Completed forms and reports being available in a fill-in pdf format, including revised lay pension reporting forms.

In the upcoming year, we look forward to expanding our Diocesan audit team, a joint Treasurer's workshop with the Diocese of Southern Ohio, expanding our web resources, and providing additional support for parish treasurers.

Office of Stewardship, Development, and Gift Planning

The Diocesan Office of Stewardship, Development, and Gift Planning supports individuals and parishes to grow as stewards and donors. Through the Bishop's Annual Appeal; support for parishes with planned giving initiatives; workshops; and retreats it helps individuals to deepen their understanding and practice of giving. The office helps parishes apply for and receive Episcopal Community Services (ECS) grants to support parish based community projects and programs. It also provides help with stewardship and capital campaign planning, bequest programs, and managing endowment funds.

The Bishop's Annual Appeal

The Appeal invites every Episcopalian in the Diocese of Ohio to support programs and ministries that we make possible with our shared generosity. Gifts from individuals and foundations to the Bishop's Appeal and endowment income constitute a vital source of funding for Diocesan

ministry and outreach. The Appeal provides resources for:

- Episcopal Community Services. ECS grants to parish and community programs support ministries for children, the elderly, the homeless, and those among us in hunger and need.
- Servant Leader Development. Appeal dollars help to employ recently ordained clergy in our parishes; support seminarians and internships for young adults; and support college and university ministries to form and inspire new generations of servant leaders.
- Youth Formation and Mission Experiences. The Bishop's Appeal makes possible for every child in the diocese camp, retreat, and mission experience through diocesan wide programs. Children from small parishes have the opportunity to work, learn, and lead with larger groups of youth from across the diocese.

In 2012 over 745 households supported the Bishop's Annual Appeal with gifts totaling \$258,000; almost two-thirds of donors had given for three or more years. The Appeal provided Episcopal Community Services with \$100,000 for funding of programs and over \$100,000 for youth formation, ministry in our diocese by the newly ordained, and leadership opportunities.

The 2013 Bishop's Annual Appeal – You Make the Difference

In 2013 we began the Bishop's Appeal in March, asking every parish to lift up the appeal and invite every parish member to participate. In May, with a letter and information from the Bishop, we invited everyone in the diocese, approximately 11,500 households, to participate in the Appeal. We will enclose a Bishop's Appeal invitation in the fall issue of ChurchLife!

At the end of September the 2013 Bishop's Appeal had received \$158,460 from 556 households. We are on track to again realize \$250,000 or more, in gifts and are touched by the generos-

ity of so many. Think of the increased possibilities for ministry and growth if every household supported The Appeal!

In 2013 a Bishop's Annual Appeal Committee came together with two major goals: 1) to inspire gifts from an increasing number of households in the diocese and; 2) encourage parishes to participate in and expand community ministries that are eligible to receive Bishop's Appeal funding. The committee currently includes The Revs. Lloyd O'Keefe and Joe Ashby, Ruth Mercer, Meg Weingart, and Dick Wilkison, and would welcome additional members. If you can help in any way please contact Lael Carter or Betty Kondrich, whose contact information is below.

Gift Planning, Bequests, and Charitable Annuities

The Planned Giving Council promotes and administers a Charitable Gift Annuity and Gift Planning Program for parishes and individuals. It helps parishes participate in joint invested funds services (JIF) through the Diocese. It makes available technical expertise in the areas of taxation and estate planning for charitable planning purposes. Council members are available to meet with individuals as well as parish leaders and vestries to inform, educate, and support them in gift planning, administration, and investment services.

This year the Council focused on building knowledge in the Diocese about the significant benefits of Charitable Gift Annuities. Council members are contacting rectors and wardens to schedule meetings with every parish vestry to describe the benefits of charitable gift annuities and encourage parish planned giving programs. The Council includes Chair Tom Andrews, Beth Brown, Patricia Burgess, Warren Kahn, Cynthia Shafer, Arthur Smith; it also seeks to add members.

Sterling Newell Endowment Society

The Sterling Newell Society honors those who make a lasting financial witness to the mission of the Diocese of Ohio, through a bequest, Chari-

table Gift Annuity, or outright gift to endowment of \$5,000 or more. To date over 30 families have informed the Diocese of their gift intentions on behalf of the Sterling Newell Society. Regularly the Diocese invites Episcopalians to consider how their planned gift to the diocese will help engage future generations of clergy, seminarians, laity, and children and safeguard and nurture our congregations.

We are here to assist parishes with their stewardship and planned giving needs. Please visit us at www.dohio.org/offices/stewarshipdevelopment. And we welcome your suggestions and requests for help or information.

Office of Communications

The Office of Communications creates and maintains channels for the people and parishes of the Diocese of Ohio to share information with one another and with those outside the Church. Our budget for 2014 remains the same as it was for 2013. There is, however, a significant shift of money from advertising (\$45,400 in 2013 to \$29,500 in 2014) to technology (\$9,100 in 2013 to \$25,000 in 2014). We believe that that our advertising campaign, which included billboards, yard signs, bumper stickers, jerseys, tote bags, etc. promoting two ideas: "Love God. Love Your Neighbor. Change the World." and "God Loves You. No Exceptions." has been successful. These statements have become part of our vocabulary as a diocese—our brand—and it has been borrowed and used throughout other dioceses.

As we move into the future, it is important that we begin to coordinate our print and social media in a new way. Although we maintain a Facebook page and a Twitter account, we need to become leaders in the use of technology to communicate our message more effectively. Part of the money for technology is being used for a new website. We are working with a company called Web Sanity. Thus far, they have coordinated our database with a new website platform. This platform (Concrete5) should be much easier to use and maintain. Since I (Martha Wright) retired as of July 31, the task of design-

ing that website will go to the new director of communications, who at this writing has not yet been selected.

Arthur Scott Bridges has replaced Bill Joseph as our part-time technology consultant whose main job is helping our parishes with their websites. To date he has worked with eight parishes and continues to be available for consultation. Karyn Calaway, the administrative assistant for the Office of Communications, is excellent at computer skills, including database and website management. She also brings significant event planning experience. Karyn quickly learned to design brochures and layout for *ChurchLife* and has provided design help for many parishes and organizations within the diocese. Karyn also designed and executed an electronic database for the Episcopal Church Women.

In addition,

- 1. We mail out *ChurchLife* quarterly.
- 2. We produce a directory and Journal of the Diocesan Convention.
- 3. We send out an electronic bulletin weekly to those for whom we have email addresses. We have made particular efforts to increase our email list this year.
- 4. We organized the Bishop's Bike Ride for the fourth year, which began and ended in Perrysburg. The bike ride included a stop in Wakeman, the site of the proposed camp and retreat center, with a diocesan wide picnic, which was overseen and organized by Karyn Calaway, Katie Ong-Landini, and Kelly Aughenbaugh, who interned at the Diocese during the summer. The bike ride covered about 250 miles and raised \$10,732, more than we have ever raised before.
- 5. We continue to offer advertising for special events for parishes and provide designs for them when needed. Feel free to ask Karyn Calaway about any advertising you would like to do.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2014 are \$15,744 (1.00%) lower than the 2013 budget. Salaries decreased from the 2013 budget, due to the elimination of the Canon for Mission position. Summer internships for high school and college students are funded from the Bishop's Appeal.

Almost 14% percent (\$214,068) of the \$1,546,758 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making oversight and administration.

The budget includes funding for Bishop Hollingsworth, 6 full-time program staff positions, 7 full-time support staff positions, a part-time Development Officer, three part-time assisting bishops and one part-time position in the archives. There is no increase in the number of positions in the 2014 budget. There is a decrease of 1 program staff position from the 2013 budget.

Personnel expenses are 46.86% of the Diocesan budget in 2014, as compared to 45.93% of the 2013 budget.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

Travel

The 2014 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$74,750 represents a \$3,500 decrease from 2013, which represents a decrease of \$3,500 in staff travel reimbursements.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$255,085 in 2014, a decrease of \$32,965 from 2013. The Diocesan share of Trinity Commons' expenses decrease by \$33,005, and changes in the other lines net to a \$40 increase, by adjusting the numbers to the expected actual amounts.

Office equipment and supplies are \$12,500 in the 2014 budget. This amount is \$2,500 lower than the 2013 amount, due to a reduction in the budget for office supplies, furnishings, and equipment. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery.

Appendix: Report on Clergy Compensation

Parish / Institution	Position	2013 Compensation	2013 Estimated NOE	2012 NOI
Akron, Church of Our Saviour	Priest-in-Charge	\$75,190	\$326,713	\$308,724
Akron, St. Andrew's Church	(Supply)		\$43,265	\$46,342
Akron, St. Paul's Church	Rector	\$113,684	\$960,000	\$1,073,680
	Associate Rector	\$78,399		
Akron, St. Philip's Church	(Supply)		\$36,986	\$45,264
Alliance, Trinity Church	Rector, see also Our Saviour, Salem	\$41,250	\$51,500	\$54,744
Ashland, St. Matthew's Church	Rector	\$23,510	\$58,862	\$55,360
Ashtabula, St. Peter's Church	Interim Rector	\$32,500	\$134,921	\$149,611
Barberton, St. Andrew's Church	Priest-in-Charge	\$10,000	\$48,185	\$39,124
Bay Village, St. Barnabas's Church	Priest-in-Charge	\$70,000	\$63,150	\$18,254
Bellevue, St. Paul's Church	Extented Supply		\$37,150	\$33,845
Berea, St. Thomas's Church	Rector	\$63,400	\$202,255	\$223,937
Boardman, St. James's Church	Interim Rector	\$42,000	\$111,740	\$123,953
Bowling Green, St. John the Baptist's Church	(Supply)		\$46,536	\$74,313
Brecksville, St. Matthew's Church	Rector	\$48,000	\$135,974	\$136,577
Brunswick, St. Patrick's Church	Priest-in-Charge	\$29,365	\$35,930	\$60,191
Canton, St. Mark's Church	Priest-in-Charge	\$62,100	\$158,937	\$202,177
Canton, St. Paul's Church	Rector	\$68,370	\$225,925	\$256,541
Chagrin Falls, St. Martin's Church	Rector	\$98,699	\$286,358	\$319,904
	Priest Associate	\$20,561		
Chardon, St. Luke's Church	Priest-in-Charge	\$34,800	\$104,989	\$113,897
Cleveland, Diocese of Ohio	Bishop	\$161,678		
	Canon to the Ordinary	\$82,880		
	Canon for Congregations	\$78,030		
	Canon for Christian Formation	\$61,200		
	Canon for Ministry	\$78,030		
Cleveland, St. Andrew's Church	Rector	\$60,000	\$212,506	\$226,498
Cleveland, St. Luke's Church	Rector	\$60,000	\$72,433	\$74,932
Cleveland, Trinity Cathedral	Dean	\$154,152	\$1,295,306	\$1,327,721
	Canon	\$77,508		
	Curate	\$49,519		
	Associate for Adult Ed & Formation	\$25,190		
Cleveland Heights, St. Alban's Church	Sharing Priest-in-Charge w/		\$24,570	\$27,291
	St. Paul's, Cleveland Heights			

Parish / Institution	Position	2013 Compensation	2013 Estimated NOE	2012 NOI
Cleveland Heights, St. Paul's Church	Rector	\$128,891	\$1,391,326	\$1,623,859
	Associate Rector	\$79,021		
	Associate Rector	\$76,490		
	Deacon	\$15,000		
Coshocton, Trinity Church	Rector	\$37,747	\$103,222	\$114,208
Cuyahoga Falls, St. John's Church	Rector	\$61,190	\$124,610	\$202,163
Defiance, Grace Church	(Supply)		\$70,366	\$49,542
East Liverpool, St. Stephen's Church	Extented Supply		\$62,231	\$68,805
Elyria, St. Andrew's Church	Interim Rector		\$181,735	\$196,163
Euclid, Church of the Epiphany	Priest-in-Charge	\$40,510	\$130,865	\$117,644
Findlay, Trinity Church	Rector	\$59,100	\$122,570	\$136,761
Fremont, St. Paul's Church	Rector	\$60,715	\$151,690	\$165,030
Gambier, Harcourt Parish	Rector	\$57,800	\$148,200	\$160,896
Gates Mills, St. Christopher's Church	Rector	\$76,214	\$308,663	\$348,967
Geneva, Christ Church	Extented Supply	\$6,500	\$49,935	\$53,815
Hudson, Christ Church	Interim Rector	\$92,000	\$347,405	\$395,921
Huron, Christ Church	Rector	\$75,450	\$119,284	
Kent, Christ Church	Rector	\$56,650	\$139,596	\$153,428
Kirtland Hills, St. Hubert's Church	Rector	\$91,206	\$236,051	\$261,082
Lakewood, Church of the Ascension	Priest-in-Charge		\$87,410	\$99,679
Lakewood, St. Peter's Church	Rector	\$82,245	\$415,057	\$468,617
Lisbon, Holy Trinity Church	Extented Supply		\$21,400	\$22,429
Lorain, Church of the Redeemer	Priest-in-Charge	\$43,626	\$108,131	\$118,330
Lyndhurst, Church of the Good Shepherd	Rector	\$65,000	\$191,022	\$222,506
Macedonia, St. Timothy's Church	Rector	\$57,480	\$127,823	\$122,346
Mansfield, Grace Church	Rector	\$79,575	\$228,995	\$256,793
Marion, St. Paul's Church	(Supply)		\$67,000	\$73,676
Massillon, St. Timothy's Church	Rector	\$70,252	\$192,693	\$201,619
Maumee, St. Paul's Church	Rector	\$96,733	\$391,554	\$354,522
Mayfield Village, St. Bartholomew Church	Priest-in-Charge	\$25,600	\$111,000	\$106,374
Medina, St. Paul's Church	Rector	\$74,455	\$228,214	\$264,369
Mentor, St. Andrew Episcopal Church	Rector	\$62,315	\$177,376	\$200,435
Mount Vernon, St. Paul's Church	Rector	\$47,743	\$141,252	\$150,288
Napoleon, St. John the Evangelist Church	(Supply)		\$11,285	\$11,135
New Philadelphia, Trinity Church	Priest-in-Charge	\$26,000	\$56,812	\$65,726
Niles, St. Luke's Church	Rector	\$49,275	\$81,351	\$88,698

Parish / Institution	Position	2013 Compensation	2013 Estimated NOE	2012 NOI
Norwalk , St. Paul's Church	Rector	\$28,325	\$75,255	\$76,641
Oberlin, Christ Church	Rector	\$77,837	\$201,765	\$230,315
Oregon, St. Paul's Church	Rector	\$27,000	\$69,248	\$75,294
Painesville, St. James's Church	Rector	\$62,004	\$203,399	\$227,611
Painesville, Cedar Hills	Executive Director	\$74,234		
Parma, All Saints Church	Rector	\$51,912	\$128,645	\$139,928
Perrysburg, St. Timothy's Church	Interim Rector	\$34,500	\$271,625	\$212,330
Port Clinton, St. Thomas's Church	Interim Rector		\$57,600	\$82,739
Put-in-Bay, St. Paul's Church	Priest-in-Charge	\$52,366	\$100,579	\$100,696
Ravenna, Grace Church	Rector	\$71,499	\$147,016	\$168,197
Salem, Church of Our Saviour	Rector (see Trinity, Alliance)		\$56,275	\$66,927
Sandusky, Grace Church	Priest-in-Charge	\$78,000	\$393,370	\$509,611
Shaker Heights, Christ Church	Rector	\$87,948	\$392,468	\$438,993
Shelby, St. Mark's Church	Extented Supply		\$43,768	\$58,514
Sidney, St. Mark's Church	Priest-in-Charge (Shared Min w/S Ohio)	\$21,750	\$24,390	\$43,075
Steubenville, St. Paul's Church	Extented Supply		\$68,420	\$77,088
Steubenville, St. Stephen's Church	Extended Supply		\$52,131	\$59,194
Tiffin, Old Trinity Church	(Supply)		\$45,959	\$132,120
Toledo, All Saints Church	Priest-in-Charge	\$23,177	\$76,500	\$83,710
Toledo, St. Andrew's Church	Rector	\$56,650	\$158,880	\$180,167
Toledo, St. Matthew's Church	Rector	\$90,995	\$259,224	\$280,433
Toledo, St. Michael's Church	Co-Rector	\$76,710	\$395,977	\$466,738
	Co-Rector	\$55,478		
Toledo, Trinity Church	Rector	\$74,461	\$322,285	\$355,717
Uniontown, New Life Episcopal Church	Deacon-in-Charge	\$49,040	\$121,740	\$129,911
Wadsworth, St. Mark's Church	(Supply)		\$42,205	\$65,298
Warren, Christ Church	Priest-in-Charge	\$73,000	\$247,535	\$293,069
Westlake, Church of the Advent	Rector	\$73,000	\$179,415	\$216,380
Willoughby, Grace Church	(Supply)		\$145,005	\$153,716
Wooster, St. James's Church	Rector	\$79,732	\$201,865	\$226,788
Youngstown, St. Augustine's Church	Extented Supply		\$18,300	
Youngstown, St. John's Church	(Supply)		\$318,056	\$426,887

Clergy Compensation figures are taken from The Church Pension Fund Compensation Report as of September 2013 or, in lieu of figures from that report, letters of agreement for retired clergy new to the Diocese. The compensation figure is pension-based compensation, which includes cash salary, housing (allowance or fair rental value), utilities, and social security tax reimbursement.

Appendix Parochial Report Data

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	, Churcl												
2008	215	82	32%	\$353,605	\$0	\$353,605	\$396,299	\$44,698	\$353,743	\$20,888		\$4,314	33%
2009	215	84	32%	\$407,163	\$0	\$407,163	\$447,401	\$48,845	\$407,213	\$34,972		\$4,848	36%
2010	206	81	39%	\$379,046	\$0	\$379,046	\$629,896	\$51,069	\$379,046	\$20,131	\$2,480	\$4,680	24%
2011	196	76	39%	\$364,132	\$0	\$364,132	\$377,843	\$45,516	\$364,132	\$27,776		\$4,791	38%
2012	196 , St. An o	70	34%	\$308,724	\$0	\$308,724	\$340,207	\$42,547	\$308,725	\$22,804	\$1,951	\$4,410	35%
					ċ٥	¢ 40 422	¢50.262	ĊΓ 1.40	¢ 40 422	¢1 700	\$1,021	Ċ1 42F	00/
2008	40	34 33	61%	\$48,433	\$0 \$0	\$48,433	\$58,262	\$5,149	\$48,433	\$1,790	\$1,021	\$1,425	0%
2009 2010	43 39	26	58% 46%	\$52,340 \$46,470	\$0 \$0	\$52,340 \$46,470	\$54,281 \$56,357	\$4,652 \$4,080	\$52,340 \$46,470	\$2,441 \$1,279		\$1,586 \$1,787	0% 0%
2010	36	27	50%	\$45,317	\$0 \$0	\$45,317	\$46,856	\$4,060	\$45,317	\$1,279		\$1,767	0%
2011	36	30	56%	\$46,342	\$0 \$0	\$45,317	\$46,342	\$4,655	\$45,317 \$46,342	\$1,549 \$0		\$1,545	12%
	, St. Pau			740,342	70	740,342	740,342	74,033	740,342	70	71,009	ر ۱ ,۶۲٫	12/0
2008	1,433	376	17%	\$1,202,266	\$0	\$1,202,266	\$1,906,907	\$163,731	\$1,202,266	\$331,300	\$2,062	\$3,198	31%
2009	1,448	377	17%	\$1,088,474	\$0	\$1,088,474	\$1,413,511	\$175,436	\$1,088,474	\$375,884		\$2,887	28%
2010	1,431	363	17%	\$1,032,198	\$0	\$1,032,198	\$1,343,961	\$174,890	\$1,032,198	\$302,944		\$2,844	9%
2011	1,421	358	17%	\$1,103,356	\$0	\$1,103,356	\$1,652,111	\$166,531	\$1,103,356	\$432,764		\$3,082	
2012	1,410	343	16%	\$1,073,680	\$0	\$1,073,680	\$1,565,523	\$158,419	\$1,073,680	\$430,464		\$3,130	
	, St. Phi			1./2.2/222		1 ./0. 0/440	1 1/2 22/2 22	7	1 ./2. 0/2.22	1,	1-/	, ,,	
2008	93	35	38%	\$46,283	\$0	\$46,283	\$59,441	\$4,628	\$45,960	\$100	\$1,322	\$1,313	0%
2009	93	39	42%	\$42,790	\$0	\$42,790	\$48,717	\$4,466	\$42,790	\$1,120	\$1,097	\$1,097	0%
2010	40	36	38%	\$39,847	\$0	\$39,847	\$49,772	\$4,372	\$39,847	\$6,068		\$1,107	0%
2011	95	37	39%	\$44,651	\$0	\$44,651	\$52,195	\$2,828	\$44,151	\$1,850	\$1,194	\$1,193	0%
2012	32	32	34%	\$45,264	\$0	\$45,264	\$45,836	\$3,747	\$45,502	\$872	\$1,383	\$1,422	0%
Allian	ce, Trini	ty Chur	ch										
2008	56	31	36%	\$67,303	\$0	\$67,303	\$69,734	\$9,232	\$67,303	\$8,013	\$1,328	\$2,171	23%
2009	58	29	34%	\$50,797	\$0	\$50,797	\$53,432	\$3,578	\$53,326	\$1,099	\$1,096	\$1,839	32%
2010	56	31	37%	\$49,660	\$0	\$49,660	\$53,269	\$6,486	\$49,660	\$2,075	\$1,070	\$1,602	29%
2011	56	30	36%	\$57,873	\$0	\$57,873	\$60,805	\$5,474	\$57,373	\$1,194	\$1,071	\$1,912	16%
2012	57	31	37%	\$54,744	\$0	\$54,744	\$63,689	\$4,869	\$54,744	\$1,746	\$1,044	\$1,766	18%
Ashlar	nd, St. M	latthev	v's Chu	ırch									
2008	63	36	36%	\$60,173	\$0	\$60,173	\$60,173	\$4,465	\$52,123	\$1,939	\$1,408	\$1,448	0%
2009	73	38	53%	\$59,712	\$0	\$59,712	\$64,570	\$6,280	\$60,212	\$100		\$1,585	0%
2010	77	41	54%	\$62,267	\$0	\$62,267	\$62,267	\$5,801	\$62,267	\$0		\$1,519	0%
2011	35	49	59%	\$54,026	\$7,500	\$61,526	\$85,727	\$5,762	\$61,526	\$5,122		\$1,256	0%
2012	83	50	57%	\$55,360	\$9,100	\$64,460	\$64,460	\$4,729	\$64,460	\$0	\$1,267	\$1,289	0%
	bula, St.												
2008	235	94	40%	\$139,529	\$0	\$139,529	\$149,520	\$14,704	\$139,529	\$8,319		\$1,484	0%
2009	230	94	40%	\$148,736	\$0	\$148,736	\$161,869	\$21,103	\$148,255	\$8,733		\$1,577	0%
2010	227	91	40%	\$151,377	\$0	\$151,377	\$161,536	\$21,825	\$151,377	\$14,359		\$1,663	0%
2011	0	0.4	0%	\$146,637	\$0	\$146,637	\$210,412	\$21,971	\$146,137	\$1,116		64 507	0%
2012	240	94	41%	\$149,611	\$0	\$149,611	\$149,611	\$20,189	\$149,182	\$1,589	\$1,507	\$1,587	1%
	rton, St.				ĊO	¢122.715	ć122.71F	ć14221	ć122.71F	ć1 000	ć1 207	¢2.000	270/
2008 2009	117	64 55	39%	\$133,715	\$0 \$0	\$133,715	\$133,715	\$14,331	\$133,715	\$1,009		\$2,089	37%
2009	109 107	55 52	35% 34%	\$125,666 \$107,979	\$0 \$0	\$125,666 \$107,979	\$125,666 \$107,979	\$13,146 \$12,614	\$125,666 \$107,979	\$1,449 \$2,550		\$2,285 \$2,077	40% 40%
2011 2012	103 103	46 37	31% 25%	\$114,855	\$0	\$114,855	\$114,855 \$83.543	\$10,458	\$114,854			\$2,497	39% 0%
	llage, St			\$39,124 hurch		\$39,124	\$83,543	\$3,707	\$39,124	\$30,902	סרבל	\$1,057	0
2008	iiaye, 3i	Daiila	ivas Cl	iiuicii									
2008													
2010													
2010													
2012	72	53	74%	\$18.254	\$167,876	\$186,130	\$485,100	\$1,595	\$186,130	\$2,309	\$344	\$3,512	0%
	, _	55	, 0	¥ . U,ZU	, 5 , 0	,	, .05,100	4.1000	,	÷ =,507	4511	, 5,512	570

Parochial Report Data Appendix

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating	Total Davisson	To Diagona	Total Operating	Outreach (Lines	•	Op Exp ÷	From Inv
	Good Stndg ue, St. P		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
2008	u e, 31. r 66	27	30%	\$55,808	\$0	\$55,808	\$55,808	\$5,653	\$55,782	\$1,713	\$1,132	\$2,066	44%
2009	64	25	28%	\$54,852	70	\$54,852	\$54,852	\$5,085	\$54,940	\$2,860	\$1,187	\$2,198	39%
2010	62	23	28%	\$50,110	\$5,131	\$55,241	\$55,241	\$5,086	\$55,045	\$1,997	\$1,375	\$2,393	30%
2011	44	19	23%	\$46,065	\$4,500	\$50,565	\$50,565	\$4,258	\$50,170	\$1,094	\$1,544	\$2,641	32%
2012	45	20	26%	\$33,845	\$4,500	\$38,345	\$38,345	\$3,202	\$38,345	\$1,643	\$1,430	\$1,917	13%
	St. Tho				. /	,		, .	,	. ,	. ,	. /-	
2008	262	119	40%	\$243,353	\$0	\$243,353	\$266,955	\$30,873	\$243,353	\$23,109	\$1,502	\$2,045	21%
2009	256	131	43%	\$242,941	\$0	\$242,941	\$284,122	\$27,877	\$242,941	\$19,621	\$1,369	\$1,855	22%
2010	274	126	40%	\$252,678	\$0	\$252,678	\$278,042	\$31,387	\$252,678	\$20,588	\$1,450	\$2,005	20%
2011	260	118	38%	\$250,886	\$0	\$250,886	\$374,341	\$29,505	\$251,386	\$46,458	\$1,507	\$2,130	22%
2012	240	110	39%	\$223,937	\$0	\$223,937	\$274,393	\$25,695	\$223,937	\$2,741	\$1,636	\$2,036	13%
Board	man, St	. James	's Chu	rch									
2008	96	67	64%	\$146,168	\$8,000	\$154,168	\$213,779	\$14,950	\$154,169	\$5,503	\$1,349	\$2,301	15%
2009	131	87	57%	\$161,334	\$0	\$161,334	\$165,474	\$15,538	\$161,333	\$3,247	\$1,202	\$1,854	3%
2010	109	80	64%	\$172,864	\$9,166	\$182,030	\$210,846	\$16,983	\$182,030	\$6,565	\$1,516	\$2,275	18%
2011	97	78	72%	\$191,996	\$16,377	\$208,373	\$226,850	\$23,248	\$208,873	\$6,602	\$1,705	\$2,678	20%
2012	95	70	65%	\$123,953	\$500	\$124,453	\$130,092	\$13,493	\$124,453	\$2,965	\$1,637	\$1,778	5%
	ng Gree	n, St. Jo		e Baptist's (
2008	41	21	51%	\$46,015	\$54,428	\$100,443	\$109,241	\$5,277	\$100,443	\$9,157	\$2,137	\$4,783	1%
2009	35	22	55%	\$49,074	\$60,975	\$110,049	\$119,959	\$5,461	\$110,549	\$10,898	\$1,958	\$5,025	0%
2010	39	20	51%	\$65,241	\$60,000	\$125,241	\$169,217	\$5,361	\$125,241	\$3,018	\$2,227	\$6,262	15%
2011	27	22	63%	\$41,732	\$32,599	\$74,331	\$81,357	\$4,051	\$74,831	\$7,582	\$1,533	\$3,401	3%
2012	27	26	84%	\$74,313	\$50,180	\$124,493	\$126,045	\$7,009	\$124,523	\$2,945	\$1,397	\$4,789	25%
	ville, St	. Matth	iew's C										
2008	237	130	51%	\$222,731	\$0	\$222,731	\$222,731	\$20,786	\$215,805	\$1,716	\$1,636	\$1,660	5%
2009	209	103	49%	\$157,881	\$0	\$157,881	\$187,210	\$18,090	\$158,381	\$12,879	\$1,323	\$1,538	10%
2010	185	106	54%	\$115,830	\$0	\$115,830	\$133,265	\$11,219	\$115,830	\$4,567	\$1,078	\$1,093	1%
2011	200	103	53%	\$117,725	\$0	\$117,725	\$155,446	\$14,650	\$117,225	\$7,466	\$1,026	\$1,138	0%
2012	166	105	58%	\$136,577		\$136,577	\$139,071	\$15,373	\$136,577	\$1,997	\$1,457	\$1,301	11%
	wick, St.				******	A== 400	404 770		4== 400	40040	44.045	*****	00/
2008	92	57	62%	\$60,714	\$16,894	\$77,608	\$81,779	\$7,156	\$77,608	\$2,840	\$1,065	\$1,362	0%
2009	88	46	52%	\$44,999	\$0	\$44,999	\$81,020	\$5,280	\$44,999	\$4,134	\$978	\$978	0%
2010	96	43	47%	\$46,438	\$0	\$46,438	\$67,404	\$3,987	\$46,438	\$2,644	\$1,078	\$1,080	0%
2011	88	47	47%	\$73,022	\$0	\$73,022	\$75,288	\$6,043	\$73,522	\$1,921	\$853	\$1,564	45%
2012	68	46	46%	\$60,191	\$7,341	\$67,532	\$74,359	\$5,719	\$67,532	\$1,472	\$877	\$1,468	0%
	n, St. Ma			¢221.660	ċ٥	¢221.660	¢20E 602	¢20.202	¢221.660	¢12 F01	Ċ1 20E	Ċ1 20Γ	00/
2008	692	160	23%	\$221,660	\$0 \$0	\$221,660	\$395,603	\$30,292	\$221,660	\$12,591	\$1,385	\$1,385	0%
2009	247	150	66%	\$262,529	\$0 \$0	\$262,529	\$322,158	\$27,593	\$262,529	\$15,317		\$1,750	0%
2010	255	130	37%	\$271,216	\$0 \$0	\$271,216	\$305,370	\$36,149	\$271,216	\$17,593		\$2,086	27%
2011	255	120	34%	\$245,268	\$0 \$0	\$245,268	\$255,107 \$209,540	\$27,864	\$245,268		\$1,732	\$2,044	15%
2012 Canto	258 n, St. Pa	112		\$202,177	\$0	\$202,177	\$209,540	\$26,158	\$202,177	\$7,363	\$1,633	\$1,805	1%
2008	n , 3t. Pa 145	90	42%	¢2//2 //71		¢ 2/12 /171	\$247554	¢ 2/1 Q/1E	\$2//1 O71	¢2.60E	\$1.022	¢2.600	17%
2008	128	90 87	42%	\$242,471 \$254,485	\$0	\$242,471 \$254,485	\$247,556 \$259,485	\$24,805 \$28,612	\$241,971 \$253,985	\$2,695 \$350	\$1,922 \$1,951	\$2,689 \$2,919	28%
2009	134	84	38%	\$205,169	\$0 \$957	\$206,126	\$239,483	\$28,612	\$205,985			\$2,454	28% 12%
2010	126	80	38%	\$203,109	\$937 \$0	\$200,120	\$334,732 \$963,441	\$22,787	\$200,120		\$2,000	\$2,434	21%
2011	120	81	38%	\$256,541	\$0 \$0	\$257,727	\$356,890	\$22,767	\$256,116			\$2,970	31%
	in Falls,				- 04	7230,341	7550,050	175,276	7230,110	712,714	√ ∠,111	۷۵,۱۷۷	0/ ۱ ر
2008	625	189	18%	\$381,827	\$0	\$381,827	\$2,508,031	\$47,123	\$381,827	\$7,490	\$1,761	\$2,020	2%
2009	599	184	18%	\$375,323	\$0	\$375,323	\$1,238,275	\$47,052	\$375,127	\$35,130		\$2,020	21%
2010	442	178	39%	\$344,183	\$0	\$344,183	\$394,135	\$45,286	\$344,183	\$12,719		\$1,934	7%
2011	443	197	43%	\$304,882	\$0	\$304,882	\$393,014	\$38,611	\$304,382			\$1,545	0%
2012	448	192	41%	\$319,904	\$0	\$319,904	\$427,380	\$39,853	\$319,904	\$2,790		\$1,666	0%
_0.2			, 5	, = . > > 0	40	, > / > 0	, , , , , , , , , , , , , , , , ,	, _ , , , , , ,	, > /> 0 1	, <u>-</u> 1, 50	, .,000	, ,,000	270

Appendix Parochial Report Data

	C in	A C	ACA .	Normal	A	0			Tatal On andin a	Outros de (1 in co	Na.4== 0	0- 5	Coons Inc.
	Comm in Good Stndg	Avg Sun	ASA ÷ Mbrs	Operating Income	Asst from Diocese	Operating Revenue	Total Revenue	To Diocese	Total Operating Expenses	Outreach (Lines 13+16+18)	Pledge & Plate ÷ ASA	Op Exp ÷ ASA	From Inv
		uke's C			Diocese	nevenue	iotal revenue	10 Diocese	expenses	13+10+10)	Pidle - ASA	ASA	÷ Op Exp
2008	110	64	30%	\$105,507	\$2,000	\$107,507	\$116,072	\$11,680	\$106,380	\$11,487	\$1,489	\$1,662	0%
2009	110	01	3070	\$105,847	\$2,000	\$107,307	\$124,413	\$10,402	\$109,347	\$1,971	\$1,105	71,002	4%
2010	222	53	24%	\$100,047	\$2,000	\$100,047	\$122,706	\$10,402	\$103,347	\$2,463	\$1,779	\$2,153	9%
2010	0	59	26%	\$108,272	\$2,000	\$110,272	\$176,574	\$11,334	\$109,772	\$10,231	\$1,606	\$1,861	0%
2011	0	54	24%	\$100,272	\$2,500	\$116,397	\$170,374	\$11,082	\$109,772	\$8,181	\$2,056	\$2,156	0%
		Andrev			72,500	7110,577	7123,203	711,002	7110,377	70,101	72,030	72,130	070
2008	160	70	44%	\$191,813	\$0	\$191,813	\$211,557	\$21,867	\$211,503	\$1,670	\$2,109	\$3,021	0%
2009	152	67	42%	\$222,449	\$0	\$222,449	\$250,777	\$21,800	\$222,449	\$1,864		\$3,320	13%
2010	166	67	40%	\$221,800	\$0	\$221,800	\$327,406	\$8,690	\$221,800	\$19,334		\$3,310	19%
2011	130	67	50%	\$247,260	\$0	\$247,260	\$260,934	\$11,000	\$246,760	\$17,495		\$3,683	10%
2012	130	67	50%	\$226,498	\$0	\$226,498	\$248,465	\$34,006	\$226,776	\$20,917		\$3,385	0%
		Luke's			70	7220,170	72 10, 103	75 1,000	7220,770	720,717	72,170	75,505	070
2008	103	63	53%	\$84,155	\$0	\$84,155	\$99,035	\$7,468	\$84,155	\$8,193	\$1,289	\$1,336	4%
2009	98	78	61%	\$97,180	\$0	\$97,180	\$102,087	\$8,621	\$97,180	\$28,356		\$1,246	4%
2010	120	82	64%	\$81,783	\$0	\$81,783	\$105,921	\$9,627	\$81,783	\$20,223		\$997	3%
2011	102	79	64%	\$80,575	\$0	\$80,575	\$96,345	\$7,357	\$80,575	\$18,109		\$1,020	3%
2012	95	68	57%	\$74,932	\$0	\$74,932	\$101,556	\$7,093	\$74,932	\$28,374		\$1,102	3%
		nity Cat				77 1,752	7101,550	77,000	77 17552	720,57 1	71,030	71,102	370
2008	768	375	47%	\$1,671,464	\$0	\$1,671,464	\$1,853,256	\$254,434	\$1,671,652	\$336,436	\$1,373	\$4,458	68%
2009	846	409	47%	\$1,677,699	\$0	\$1,677,699	\$1,875,706	\$257,340	\$1,677,700	\$339,772		\$4,102	66%
2010	865	375	41%	\$1,497,460	\$0	\$1,497,460	\$1,577,423	\$248,400	\$1,497,459	\$401,608		\$3,993	62%
2011	886	388	42%	\$1,538,499	\$0	\$1,538,499	\$2,181,557	\$224,639	\$1,538,999	\$608,800		\$3,966	58%
2012	908	386	40%	\$1,327,721	\$0	\$1,327,721	\$2,195,588	\$218,253	\$1,327,721	\$836,588	\$1,681	\$3,440	47%
				n's Church	40	4.132.17.2.	<i>42/199/900</i>	¥2.0/255	¥ 1,527,721	4000,000	¥ 1,00 1	\$371.10	.,,,,
2008	22	_	100%	\$19,434	\$0	\$19,434	\$19,619	\$1,976	\$17,718	\$255	\$925	\$844	0%
2009	20	22	100%	\$18,743	\$0	\$18,743	\$18,915	\$2,266	\$20,554			\$934	0%
2010													
2011			0%	\$28,388	\$0	\$28,388	\$28,963	\$2,496	\$27,888	\$1,039			0%
2012	30	23	77%	\$27,291	\$0	\$27,291	\$31,431	\$1,630	\$27,291	\$1,753	\$1,135	\$1,187	0%
Clevel	and He	ights, St	t. Paul	's Church									
2008	2,084	492	24%	\$1,752,224	\$0	\$1,752,224	\$2,129,330	\$269,984	\$1,752,224	\$396,124	\$2,845	\$3,561	20%
2009	2,141	446	21%	\$1,665,391	\$0	\$1,665,391	\$2,672,540	\$253,000	\$1,665,391	\$378,407	\$3,271	\$3,734	12%
2010	2,022	441	22%	\$1,668,247	\$0	\$1,668,247	\$3,069,352	\$258,120	\$1,668,247	\$374,206		\$3,783	9%
2011	1,800	446	25%	\$1,667,154	\$0	\$1,667,154	\$3,084,060	\$253,214	\$1,667,154	\$400,638	\$3,412	\$3,738	9%
2012	1,725	426	25%	\$1,623,859	\$0	\$1,623,859	\$3,197,220	\$247,439	\$1,623,859	\$394,734		\$3,812	4%
Cosho	cton, Tr	inity Ch	nurch										
2008	66	24	35%	\$141,760		\$141,760	\$142,100	\$18,604	\$142,100	\$2,130	\$3,367	\$5,921	42%
2009	66	27	36%	\$100,635	\$0	\$100,635	\$111,110	\$10,913	\$101,135	\$1,059	\$2,376	\$3,746	27%
2010	81	30	37%	\$82,254	\$0	\$82,254	\$83,583	\$8,279	\$82,254	\$1,329	\$1,545	\$2,742	36%
2011	67	34	41%	\$100,992	\$0	\$100,992	\$117,445	\$10,106	\$100,492	\$1,049	\$993	\$2,956	34%
2012	72	27	32%	\$114,208	\$0	\$114,208	\$114,208	\$11,639	\$114,208	\$0	\$1,768	\$4,230	58%
Cuyah	oga Fal	ls, St. Jo	hn's C	Church									
2008	110	74	62%	\$204,102	\$0	\$204,102	\$705,615	\$19,642	\$204,102	\$22,196	\$2,338	\$2,758	12%
2009	87	72	60%	\$214,980		\$214,980	\$288,006	\$26,767	\$214,981	\$12,451	\$2,456	\$2,986	11%
2010	92	74	59%	\$202,728	\$0	\$202,728	\$221,179	\$23,418	\$202,728	\$8,169	\$2,341	\$2,740	14%
2011	93	67	55%	\$232,400		\$232,400	\$235,634	\$23,320	\$232,900			\$3,476	28%
2012	131	59	46%	\$202,163	\$0	\$202,163	\$213,249	\$18,728	\$202,163	\$7,451	\$288	\$3,426	18%
Defiar	ice, Gra	ce Chur	ch										
2008	55	35	49%	\$69,058	\$0	\$69,058	\$96,226	\$8,870	\$69,058	\$10,391	\$1,539	\$1,973	0%
2009	59	38	52%	\$68,878	\$0	\$68,878	\$73,335	\$5,154	\$68,878	\$4,906	\$1,294	\$1,813	1%
2010	54	34	52%	\$90,047	\$0	\$90,047	\$93,061	\$8,720	\$90,047	\$1,929	\$1,432	\$2,648	0%
2011	59	37	51%	\$82,292	\$0	\$82,292	\$85,978	\$9,197	\$82,292	\$6,837	\$1,275	\$2,224	16%
2012	53	33	49%	\$49,542	\$5,000	\$54,542	\$66,595	\$4,560	\$54,542	\$3,761	\$1,232	\$1,653	0%

Parochial Report Data Appendix

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	-		-	s Church									
2008	100	47	26%	\$94,918	\$6,281	\$101,199	\$108,441	\$10,786	\$101,199	\$3,842	\$1,263	\$2,153	32%
2009	80	42	35%	\$98,807	\$0	\$98,807	\$122,239	\$9,093	\$98,807	\$2,654		\$2,353	45%
2010	75	51	43%	\$93,673	\$0	\$93,673	\$134,899	\$9,949	\$93,673	\$4,662	\$1,009	\$1,837	41%
2011	108	43	40%	\$82,706	\$0	\$82,706	\$101,935	\$9,170	\$82,706	\$5,449	\$1,183	\$1,923	23%
2012	105	40	38%	\$68,805	\$0	\$68,805	\$98,175	\$4,042	\$68,805	\$8,452	\$1,275	\$1,720	22%
-	St. And			¢100.207	ĊΩ	¢100 207	¢202.206	¢22.20F	¢100.207	¢12.00E	¢1.620	¢2.120	170/
2008 2009	187 195	89 85	35% 32%	\$190,387 \$206,737	\$0 \$0	\$190,387 \$206,737	\$293,296 \$241,703	\$22,395 \$22,943	\$190,387 \$206,804	\$12,005 \$16,624	\$1,639 \$1,795	\$2,139 \$2,433	17% 12%
2009	191	82	32%	\$200,737	\$0 \$0	\$200,737	\$241,703	\$22,543	\$200,804	\$42,109		\$2,663	28%
2010	198	79	29%	\$215,758	\$0 \$0	\$215,758	\$277,012	\$25,509	\$216,258			\$2,737	
2011	261	78	28%	\$196,163	\$0 \$0	\$196,163	\$251,349	\$23,509	\$195,797	\$24,599	\$2,337	\$2,510	7%
	, Church				70	\$150,105	7201,213	721,312	717577	72 1,000	72,515	72,510	
2008	199	124	38%	\$174,031	\$0	\$174,031	\$184,501	\$18,718	\$174,030	\$4,618	\$1,223	\$1,403	4%
2009	203	117	35%	\$175,721	\$0	\$175,721	\$186,721	\$16,131	\$175,721	\$3,227	\$1,204	\$1,502	
2010	206	118	35%	\$177,669	\$0	\$177,669	\$184,032	\$21,756	\$177,668	\$1,709	\$1,097	\$1,506	2%
2011	188	74	23%	\$168,083	\$0	\$168,083	\$192,954	\$16,544	\$168,583	\$10,726		\$2,278	
2012	184	61	20%	\$117,644	\$0	\$117,644	\$118,389	\$11,591	\$117,644	\$3,455	\$1,957	\$1,929	
Findla	y, Trinit		:h	. ,						. ,		. ,	
2008	210	91	38%	\$160,141	\$0	\$160,141	\$192,725	\$19,157	\$160,141	\$4,567	\$1,719	\$1,760	1%
2009	243	87	36%	\$147,967	\$0	\$147,967	\$161,225	\$15,834	\$147,967	\$3,445	\$1,599	\$1,701	1%
2010	225	86	36%	\$149,500	\$0	\$149,500	\$155,804	\$16,773	\$149,500	\$6,156	\$1,681	\$1,738	1%
2011	240	81	32%	\$136,904	\$0	\$136,904	\$149,976	\$13,583	\$136,904	\$11,059	\$1,619	\$1,690	2%
2012	239	83	32%	\$136,761	\$0	\$136,761	\$144,368	\$14,418	\$136,761	\$8,978	\$1,505	\$1,648	6%
Fremo	nt, St. P	aul's C	hurch										
2008	89	52	26%	\$176,083	\$0	\$176,083	\$191,045	\$18,029	\$176,083	\$14,247	\$1,898	\$3,386	34%
2009	70	47	24%	\$188,992	\$0	\$188,992	\$192,943	\$21,107	\$188,992	\$7,913	\$2,096	\$4,021	0%
2010	70	47	26%	\$181,114	\$0	\$181,114	\$186,068	\$19,493	\$181,114			\$3,853	
2011	64	41	23%	\$169,853	\$0	\$169,853	\$253,623	\$18,795	\$169,853	\$6,453	\$1,833	\$4,143	0%
2012	62	35	20%	\$165,030	\$0	\$165,030	\$213,756	\$18,525	\$165,030	\$8,090	\$2,185	\$4,715	46%
	ier, Hard												
2008	98	88	78%	\$155,212		\$155,212	\$205,645	\$17,618	\$155,183	\$26,799	\$1,314	\$1,763	11%
2009	98	77	68%	\$159,533	4.0	\$159,533	\$182,044	\$16,336	\$159,490	\$26,299		\$2,071	11%
2010	97	73	74%	\$166,727	\$0	\$166,727	\$242,068	\$18,975	\$167,057	\$22,622		\$2,288	13%
2011	95	72	76%	\$144,165	\$0 \$0	\$144,165	\$180,892	\$15,914	\$144,253	\$71,596	\$1,363	\$2,004	10%
2012	90	56	62%	\$160,896 by the Riv e	\$0	\$160,896	\$218,432	\$15,915	\$160,496	\$40,211	\$2,224	\$2,866	5%
	200	CHITIST 87	-	•			¢277.001	¢26 717	\$376,251	¢1 001	¢2.220	\$4,325	34%
2008 2009	195	81	36% 35%	\$376,251 \$351,493	\$0 \$0	\$376,251 \$351,493	\$377,882 \$353,199	\$36,717 \$54,273	\$370,231	\$1,881 \$1,706	\$2,230 \$2,875	\$4,339	33%
2009	120	80	33%	\$335,270	\$0 \$0	\$331,493	\$336,521	\$42,146	\$335,270		\$2,567	\$4,191	38%
2010	120	89	35%	\$333,270	\$0 \$0	\$333,270	\$330,521	\$43,661	\$333,270		\$2,307	\$3,849	37%
2012	125	73	28%	\$348,967	\$0 \$0	\$348,967	\$349,990	\$44,022	\$348,967		\$2,942	\$4,780	
	a, Chris			7570,507	70	73 -10 ,707	7577,770	744,022	7J-10,707	71,023	72,772	7-1,700	
2008	80	39	45%	\$47,813	\$0	\$47,813	\$55,288	\$4,785	\$47,762	\$4,239	\$1,214	\$1,225	0%
2009	80	43	49%	\$48,331	\$0	\$48,331	\$60,397	\$4,836	\$48,368			\$1,125	
2010	81	43	47%	\$52,070	\$0	\$52,070	\$63,725	\$4,620	\$52,041	\$6,817	\$1,151	\$1,210	
2011	85	42	44%	\$48,817	\$0	\$48,817	\$58,350	\$4,405	\$48,787		\$1,145	\$1,162	
2012	85	39	41%	\$53,815	\$0	\$53,815	\$69,604	\$4,930	\$53,900	\$9,613	\$1,368	\$1,382	
	n, Chris			,,0.0	, , , , , , , , , , , , , , , , , , ,	,0.0	, ,00 1	1 .,,,,,,	1-2/200	, - , 0 . 0	, ,,,,,,,,	,	
2008	761	249	32%	\$674,103	\$0	\$674,103	\$794,617	\$83,427	\$674,103	\$71,943	\$2,386	\$2,707	3%
2009	600	253	32%	\$607,268	\$1,500	\$608,768	\$694,304	\$87,577	\$661,838			\$2,616	
2010	754	255	31%	\$648,177	\$6,600	\$654,777	\$777,572	\$96,488	\$654,777		\$2,236	\$2,568	5%
2011	669	195	24%	\$631,418	\$0	\$631,418	\$766,919	\$96,643	\$631,918	\$33,560		\$3,241	10%
2012	418	139	30%	\$395,921	\$4,680	\$400,601	\$448,239	\$6,735	\$400,601	\$1,688	\$2,691	\$2,882	

Appendix Parochial Report Data

	Comm in	Avg Sun	ASA ÷	Normal Operating	Asst from	Operating			Total Operating	Outreach (Lines	3	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	, Christ												
2008	286	62	21%	\$130,674	\$0	\$130,674	\$143,504	\$15,006	\$142,932	\$727	\$1,320	\$2,305	0%
2009	287	54	19%	\$142,138	\$0	\$142,138	\$145,446	\$231	\$142,138	\$1,061	\$1,189	\$2,632	0%
2010	253	49	18%	\$141,698	\$0	\$141,698	\$143,182	\$4,128	\$140,923	\$1,411	\$1,860	\$2,876	0%
2011	75	31	12%	\$200,103	\$0	\$200,103	\$212,842	\$38,638	\$199,603	\$4,905	\$3,224	\$6,439	0%
2012													
	Christ C												
2008	176	80	32%	\$196,678	\$0	\$196,678	\$274,308	\$20,944	\$196,678		\$2,017	\$2,458	10%
2009	158	76	33%	\$197,140	\$0	\$197,140	\$226,852	\$22,428	\$197,139	\$51,505	\$1,872	\$2,594	22%
2010	149	65	33%	\$152,095	\$0	\$152,095	\$178,341	\$17,095	\$152,095	\$23,608	\$2,282	\$2,340	2%
2011	129	65	34%	\$146,119	\$0	\$146,119	\$170,161	\$15,672	\$146,119	\$23,371	\$2,066	\$2,248	7%
2012	134	66	38%	\$153,428	\$0	\$153,428	\$170,655	\$15,924	\$153,428	\$12,493	\$1,853	\$2,325	19%
	nd Hills,												
2008	235	77	20%	\$279,766	\$0	\$279,766	\$400,515	\$35,830	\$279,766	\$8,215	\$2,211	\$3,633	38%
2009	233	83	22%	\$280,852	\$0	\$280,852	\$354,230	\$28,014	\$280,502	\$23,662	\$2,132	\$3,380	35%
2010	241	87	34%	\$255,906	\$0	\$255,906	\$304,254	\$31,506	\$255,905	\$12,744		\$2,941	26%
2011	267	101	38%	\$255,854	\$0	\$255,854	\$335,362	\$29,433	\$255,354	\$20,015	\$1,793	\$2,528	24%
2012	285	104	36%	\$261,082	\$0	\$261,082	\$312,249	\$29,981	\$261,082	\$13,974	\$1,812	\$2,510	24%
				scension									
2008	139	102	51%	\$186,815	\$0	\$186,815	\$221,116	\$21,846	\$186,815	\$21,165	\$1,369	\$1,832	1%
2009	92	62	44%	\$158,542	\$0	\$158,542	\$169,774	\$17,630	\$158,542	\$7,428	\$1,987	\$2,557	1%
2010	108	64	63%	\$155,595		\$155,595	\$166,078	\$19,039	\$155,595	\$3,054	\$1,988	\$2,431	0%
2011	114	65	56%	\$170,007	\$0	\$170,007	\$175,122	\$17,668	\$170,007	\$2,159	\$1,472	\$2,615	0%
2012	110	49	45%	\$99,679	\$35,000	\$134,679	\$137,316	\$11,081	\$134,679	\$1,909	\$1,713	\$2,749	0%
	ood, St												
2008	500	188	38%	\$461,479	\$0	\$461,479	\$527,005	\$63,576	\$457,467	\$73,645	\$2,325	\$2,433	0%
2009	515	185	36%	\$420,183	\$0	\$420,183	\$501,343	\$57,189	\$420,183	\$54,108	\$2,219	\$2,271	0%
2010	521	183	34%	\$446,471	\$0	\$446,471	\$772,582	\$53,507	\$446,471	\$87,079	\$2,396	\$2,440	0%
2011	564	186	33%	\$468,844	\$0	\$468,844	\$1,775,200	\$57,956	\$468,844	\$125,346	\$2,481	\$2,521	0%
2012	591	181	31%	\$468,617	\$0	\$468,617	\$638,035	\$56,664	\$468,617	\$75,015	\$2,557	\$2,589	0%
	ı, Holy 1	•											
2008	33	16	34%	\$21,013	\$0	\$21,013	\$22,013	\$2,219	\$20,576	\$1,539	\$451	\$1,286	65%
2009	30	16	36%	\$20,165	\$0	\$20,165	\$23,095	\$2,140	\$20,165	\$693	\$512	\$1,260	57%
2010	30	16	36%	\$20,679	\$0	\$20,679	\$25,465	\$1,789	\$20,679		\$797	\$1,292	37%
2011	30	16	36%	\$21,393	\$0	\$21,393	\$26,748	\$1,992	\$21,393	\$898	\$917	\$1,337	29%
2012	43	14	33%	\$22,429	\$0	\$22,429	\$26,438	\$2,012	\$22,429	\$1,042	\$1,017	\$1,602	35%
	, Churc	h of the											
2008	168	70	37%	\$138,916	\$0	\$138,916	\$154,465	\$14,916	\$138,916	\$3,679	\$1,551	\$1,985	8%
2009	160	63	33%	\$133,685	\$0	\$133,685	\$154,568	\$14,224	\$133,685			\$2,122	19%
2010	143	56	29%	\$85,108	\$0	\$85,108	\$172,235	\$9,915	\$85,108			\$1,520	1%
2011	144	52	27%	\$95,618	\$0	\$95,618	\$356,376	\$10,025	\$95,618			\$1,839	9%
2012	109	48	31%	\$118,330	\$0	\$118,330	\$167,277	\$11,566	\$118,330	\$13,658	\$2,054	\$2,465	10%
-				ood Sheph									
2008	147	89	32%	\$264,500	\$0	\$264,500	\$283,258	\$32,374	\$264,500		\$2,259	\$2,972	10%
2009	128	87	31%	\$216,543	\$5,000	\$221,543	\$230,802	\$26,453	\$221,543			\$2,546	0%
2010	122	90	32%	\$199,160	\$0	\$199,160	\$226,290	\$22,120	\$199,135			\$2,213	4%
2011	115	72	25%	\$206,789	\$0	\$206,789	\$262,718	\$20,329	\$206,789			\$2,872	0%
2012	136	76	27%	\$222,506	\$0	\$222,506	\$241,083	\$24,776	\$222,506	\$8,739	\$2,272	\$2,928	0%
	lonia, S		-										
2008	197	70	23%	\$125,317	\$0	\$125,317	\$143,545	\$15,133	\$125,317		\$1,766	\$1,790	0%
2009	198	70	23%	\$125,680	\$0	\$125,680	\$142,184	\$13,069	\$125,680	\$7,873		\$1,795	1%
2010	195	66	22%	\$125,434	\$0	\$125,434	\$357,564	\$13,415	\$125,434		\$1,901	\$1,901	0%
2011	195	62	21%	\$125,387	\$0	\$125,387	\$151,564	\$12,730	\$125,387			\$2,022	0%
2012	195	60	20%	\$122,346	\$0	\$122,346	\$160,417	\$13,118	\$122,346	\$9,955	\$1,851	\$2,039	3%

Parochial Report Data Appendix

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	ield, Gr			4270 605	40	£270.60E	£207.200	÷20.201	¢270.605	627.054	Å4.440	42.261	5.60/
2008	287	83	24%	\$270,695	\$0	\$270,695	\$307,289	\$30,201	\$270,695		\$1,410	\$3,261	56%
2009	296	88	25%	\$269,866	ćo	\$269,866	\$310,335	\$31,724	\$269,866			\$3,067	53%
2010	247	83	24% 24%	\$268,561	\$0 \$0	\$268,561	\$670,078	\$32,229	\$268,561	\$48,541	\$1,522	\$3,236	52%
2011 2012	249	82 77		\$270,971	\$0 \$0	\$270,971	\$448,050	\$31,752	\$270,971	\$44,910		\$3,305	58%
	326 n, St. Pa		24% urch	\$256,793	\$0	\$256,793	\$361,922	\$30,020	\$256,793	\$5,846	\$1,470	\$3,335	55%
2008	11 , 30. 1 a 29	24	21%	\$120,744	\$0	\$120,744	\$120,744	\$12,700	\$120,744	\$400	\$1,197	\$5,031	1%
2009	29	23	21%	\$114,015	\$0	\$114,015	\$120,744	\$12,785	\$114,015			\$4,957	10%
2010	28	22	21%	\$77,136	\$0	\$77,136	\$77,136	\$1,600	\$77,136			\$3,506	41%
2011	25	22	22%	\$73,831	\$0	\$73,831	\$87,816	\$5,011	\$73,961	\$500		\$3,362	42%
2012	26	21	21%	\$73,676	70	\$73,676	\$83,676	\$8,284	\$73,676			\$3,508	43%
	llon, St.					<i>ψ, 5/6, 6</i>	400,070	¥0,20 .	4,3,0,0	4500	4.7037	45/500	.570
2008	307	101	23%	\$242,970	\$0	\$242,970	\$275,645	\$23,435	\$242,970	\$12,011	\$1,939	\$2,406	19%
2009	309	112	25%	\$235,136	\$0	\$235,136	\$353,984	\$24,026	\$235,586			\$2,103	23%
2010	308	110	25%	\$216,953	\$0	\$216,953	\$241,981	\$18,119	\$217,282			\$1,975	29%
2011	307	109	25%	\$211,709	\$0	\$211,709	\$236,985	\$15,136	\$211,410			\$1,940	24%
2012	311	111	25%	\$201,619	\$0	\$201,619	\$244,460	\$18,215	\$201,619			\$1,816	16%
Maum	nee, St. F	aul's C			-			. ,	. ,		. ,	. ,	
2008	630	201	32%	\$349,408	\$0	\$349,408	\$682,516	\$35,745	\$349,408	\$333,108	\$1,263	\$1,738	20%
2009	629	211	34%	\$409,589	\$0	\$409,589	\$737,763	\$54,943	\$409,589	\$323,861	\$1,221	\$1,941	27%
2010	590	186	32%	\$374,900	\$0	\$374,900	\$702,441	\$50,513	\$374,900			\$2,016	16%
2011	548	186	34%	\$397,047	\$0	\$397,047	\$784,984	\$57,107	\$396,547	\$337,838		\$2,132	22%
2012	536	184	34%	\$354,522	\$0	\$354,522	\$676,759	\$45,830	\$354,522	\$313,465		\$1,927	22%
Mayfi	eld Villa	ge, St. I	Bartho	lomew Chu	ırch								
2008	91	65	50%	\$161,250	\$0	\$161,250	\$162,818	\$16,530	\$161,249	\$1,728	\$1,860	\$2,481	23%
2009	100	64	59%	\$111,033	\$0	\$111,033	\$121,013	\$13,841	\$111,033	\$6,241	\$1,646	\$1,724	0%
2010	107	69	64%	\$106,368	\$0	\$106,368	\$119,777	\$9,059	\$106,793	\$6,273	\$1,542	\$1,548	0%
2011	92	65	62%	\$144,084	\$0	\$144,084	\$152,748	\$15,682	\$144,028	\$6,083	\$1,571	\$2,216	0%
2012	108	61	56%	\$106,374	\$0	\$106,374	\$114,317	\$10,480	\$106,374	\$12,852	\$1,676	\$1,744	8%
Medir	ia, St. Pa	aul's Ch	urch										
2008	392	120	25%	\$296,035	\$12,559	\$308,594	\$371,256	\$32,900	\$308,594	\$14,390	\$2,130	\$2,572	12%
2009	396	125	25%	\$257,223	\$10,765	\$267,988	\$303,065	\$46,533	\$285,606	\$30,233	\$1,937	\$2,285	0%
2010	402	122	25%	\$269,218	\$4,000	\$273,218	\$303,788	\$20,873	\$273,218	\$31,133	\$2,079	\$2,239	2%
2011	410	116	23%	\$285,122	\$4,743	\$289,865	\$327,414	\$30,182	\$290,365	\$29,531	\$2,042	\$2,503	13%
2012	422	117	23%	\$264,369	\$6,922	\$271,291	\$350,648	\$27,639	\$271,291	\$37,040	\$2,095	\$2,319	7%
		ndrew E	piscop	oal Church									
2008	193	147	60%	\$241,603	\$0	\$241,603	\$266,736	\$25,693	\$241,603			\$1,644	19%
2009	197	142	62%	\$222,694	\$0	\$222,694	\$261,016	\$26,141	\$222,694			\$1,568	9%
2010	225	138	59%	\$199,077	\$0	\$199,077	\$231,932	\$23,232	\$199,077			\$1,443	3%
2011	218	140	57%	\$206,302	\$0	\$206,302	\$352,329	\$22,753	\$206,348			\$1,474	8%
2012	241	130	52%	\$200,435	\$0	\$200,435	\$357,277	\$25,018	\$200,435	\$22,384	\$1,533	\$1,542	0%
	t Vernor												
2008	96	64	38%	\$202,648	\$0	\$202,648	\$208,655	\$26,281	\$205,428			\$3,210	21%
2009	100	57	35%	\$176,723	\$0	\$176,723	\$196,570	\$20,104	\$176,950			\$3,104	28%
2010	114	74	42%	\$176,201	\$2,619	\$178,820	\$214,704	\$16,900	\$178,820			\$2,416	27%
2011	91	73	76%	\$171,406	\$4,928	\$176,334	\$240,158	\$20,040	\$176,513			\$2,418	21%
2012	95	69	73%	\$150,288	\$0	\$150,288	\$184,185	\$14,994	\$150,288	\$13,862	\$1,797	\$2,178	28%
-	eon, St.	Jonn ti	ne Eva	ngelist's Ch	iurcn								
2008													
2009													
2010													
2011				44440=		A4440=	44447	4.05-		40.45-	44.00-	44.00	601
2012		11		\$11,135	\$0	\$11,135	\$11,171	\$1,359	\$14,695	\$2,400	\$1,008	\$1,336	0%

Appendix Parochial Report Data

	Comm in	Avg Sun	ASA ÷	Normal Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	hiladel		-										
2008	120	43	36%	\$78,126	\$0	\$78,126	\$93,657	\$6,680	\$78,126	\$10,160	\$1,560	\$1,817	14%
2009	115	43	37%	\$68,629	\$2,000	\$70,629	\$82,059	\$6,723	\$70,629	\$11,429	\$1,394	\$1,643	12%
2010	76	18	23%	\$66,473	\$0	\$66,473	\$72,535	\$6,420	\$66,473	\$7,544	\$3,323	\$3,693	8%
2011	96	40	42%	\$69,471	\$0	\$69,471	\$81,608	\$7,189	\$69,971	\$2,284	\$1,407	\$1,749	15%
2012	66	25	38%	\$65,726	\$5,000	\$70,726	\$70,726	\$6,531	\$70,226	\$1,921	\$2,369	\$2,809	6%
-	St. Luke	's Chur	ch										
2008	110	64	52%	\$71,325	\$0	\$71,325	\$77,829	\$7,132	\$71,325	\$3,533	\$683	\$1,114	30%
2009	112	72	58%	\$82,414	\$0	\$82,414	\$92,839	\$8,144	\$82,413	\$4,991	\$726	\$1,145	27%
2010	130	75	58%	\$91,130	\$0	\$91,130	\$104,320	\$8,741	\$91,130	\$4,763	\$794	\$1,215	22%
2011	144	71	51%	\$86,765	\$0	\$86,765	\$108,001	\$9,875	\$86,765	\$3,857	\$833	\$1,222	20%
2012	144	56	39%	\$88,698	\$0	\$88,698	\$113,950	\$8,547	\$88,698	\$3,620	\$966	\$1,584	29%
Norwa	alk , St. F	Paul's C	hurch										
2008	52	27	35%	\$63,056	\$0	\$63,056	\$65,820	\$7,362	\$63,056	\$1,099	\$2,004	\$2,335	12%
2009	53	30	43%	\$82,003	\$7,005	\$89,008	\$90,514	\$8,623	\$88,508	\$1,649	\$2,497	\$2,950	6%
2010	54	31	47%	\$85,078	\$6,000	\$91,078	\$93,185	\$8,594	\$91,078	\$2,363	\$2,318	\$2,938	6%
2011	54	37	56%	\$82,943	\$5,000	\$87,943	\$88,588	\$7,489	\$88,443	\$2,030	\$1,922	\$2,390	6%
2012	56	37	54%	\$76,641	\$7,000	\$83,641	\$90,032	\$7,993	\$83,641	\$2,350	\$1,834	\$2,261	7%
Oberli	n, Chris	t Churc	:h										
2008	112	79	62%	\$206,303	\$0	\$206,303	\$384,109	\$23,156	\$206,303	\$49,756	\$2,432	\$2,611	1%
2009	123	73	56%	\$217,586	\$0	\$217,586	\$349,153	\$24,256	\$217,586	\$43,814	\$2,676	\$2,981	1%
2010	124	78	59%	\$212,743	\$0	\$212,743	\$319,085	\$23,706	\$212,743	\$45,067	\$2,418	\$2,727	1%
2011	111	76	64%	\$213,280	\$0	\$213,280	\$333,684	\$23,492	\$213,280	\$37,116	\$2,477	\$2,806	1%
2012	94	55	54%	\$230,315	\$0	\$230,315	\$372,580	\$24,253	\$230,315	\$84,304	\$3,478	\$4,188	3%
	n, St. Pa			7230,313		7230,313	7572,500	72 1,233	7230,313	701,501	73,170	7 1,100	
2008	125	58	35%	\$64,690	\$0	\$64,690	\$82,114	\$6,653	\$84,190	\$2,431	\$1,113	\$1,452	0%
2009	83	57	36%	\$61,972	\$0	\$61,972	\$62,972	\$6,377	\$56,741	\$2,787	\$1,087	\$995	0%
2010	90	52	32%	\$71,743	\$0	\$71,743	\$96,301	\$6,304	\$71,743	\$8,758	\$1,188	\$1,380	1%
2010	76	60	39%	\$83,590	\$0 \$0	\$83,590	\$89,032	\$7,734	\$73,482	\$6,074	\$1,166	\$1,225	0%
2011	91	45	29%	\$75,294	\$0 \$0	\$75,294	\$80,708	\$7,754	\$75,402	\$5,534	\$1,451	\$1,673	0%
	ville, St				70	7/3,234	700,700	27,100	7/3,234	73,334	1,451	71,073	
2008	215	Janne s	42%	\$191,242	\$0	\$191,242	\$334,840	\$19,859	\$191,242	\$21,057	\$1,679	\$1,739	0%
2008	222	111	42%	\$227,604	\$0 \$0	\$227,604	\$334,840	\$19,839	\$227,604	\$18,130	\$1,079	\$2,050	11%
			55%						\$227,004				
2010	208	115		\$224,928	\$0 \$0	\$224,928	\$285,071	\$26,081		\$23,219		\$1,956	4%
2011	216	110	51%	\$233,187	\$0 \$0	\$233,187	\$256,194	\$26,326	\$233,187	\$23,935	\$1,887	\$2,120	4%
2012	209	108	51%	\$227,611	\$0	\$227,611	\$268,766	\$25,437	\$227,611	\$27,453	\$1,916	\$2,108	1%
	, All Sai			£146757	ćo	£1.46.757	£1.47.700	¢15.552	£146757	ć1 470	¢1.631	¢1.621	00/
2008	257	90	35%	\$146,757	\$0	\$146,757	\$147,702	\$15,553	\$146,757	\$1,479	\$1,631	\$1,631	0%
2009	255	82	32%	\$117,679	\$0	\$117,679	\$123,516	\$12,321	\$117,679	\$7,819		\$1,435	0%
2010	269	83	31%	\$174,306	\$0	\$174,306	\$180,657	\$18,607	\$174,306	\$6,859		\$2,100	25%
2011	277	84	30%	\$149,281	\$0	\$149,281	\$154,577	\$15,957	\$149,281	\$3,528		\$1,777	10%
2012	268	77	29%	\$139,928	\$0	\$139,928	\$146,360	\$15,093	\$139,928	\$7,239	\$1,575	\$1,817	4%
-	burg, S		-										
2008	300	92	28%	\$269,776	\$0	\$269,776	\$290,393	\$32,002	\$269,776	\$11,467	\$2,267	\$2,932	8%
2009	330	94	28%	\$260,779	\$0	\$260,779	\$282,459	\$26,065	\$260,779	\$40,557	\$2,309	\$2,774	17%
2010	215	90	33%	\$296,461	\$0	\$296,461	\$358,485	\$32,418	\$296,461	\$6,968	\$2,319	\$3,294	13%
2011	231	78	34%	\$290,777	\$0	\$290,777	\$305,700	\$35,747	\$291,277	\$2,962	\$2,492	\$3,734	24%
2012	159	84	49%	\$212,330	\$0	\$212,330	\$284,954	\$29,453	\$212,330	\$891	\$2,363	\$2,528	13%
Port C	linton, S	St. Thor	nas's C	hurch									
2008	40	28	53%	\$60,910	\$0	\$60,910	\$69,919	\$5,593	\$62,613	\$544	\$1,966	\$2,236	6%
2009	39	27	51%	\$59,543	\$4,583	\$64,126	\$72,776	\$5,574	\$64,593	\$400	\$1,911	\$2,392	6%
2010	48	31	60%	\$76,696	\$0	\$76,696	\$107,696	\$6,746	\$76,696	\$6,193	\$2,104	\$2,474	15%
2011	53	30	56%	\$77,035	\$2,499	\$79,534	\$97,949	\$8,096	\$80,034	\$2,655	\$2,015	\$2,668	18%
2012	58	31	53%	\$82,739		\$82,739	\$103,815	\$8,743	\$83,085	\$3,295	\$2,099	\$2,680	13%
				•		•	•	•	•	•	•	•	

Parochial Report Data Appendix

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	-	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	-Bay, St												
2008	190	33	17%	\$39,473	\$0	\$39,473	\$62,476	\$5,849	\$39,474			\$1,196	31%
2009	50	30	16%	\$36,686	\$0	\$36,686	\$65,159	\$0	\$36,686		\$694	\$1,223	12%
2010	33	28	52%	\$88,728	\$0	\$88,728	\$120,931	\$7,047	\$88,728		\$1,977	\$3,169	6%
2011	39	39	87%	\$91,430	\$0	\$91,430	\$116,033	\$10,140	\$91,429		\$1,592	\$2,344	19%
2012	30	41	91%	\$100,696	\$0	\$100,696	\$107,757	\$7,342	\$100,696	\$6,036	\$1,948	\$2,456	13%
	na, Gra			¢156 220	ċ٥	¢156 220	¢175.045	¢10.153	¢156.202	ċ10.71 <i>6</i>	ċ1 670	Ċ 2 1 <i>4</i> 1	20/
2008	144	73 82		\$156,329	\$0 \$0	\$156,329	\$175,045	\$18,152 \$16,380	\$156,302 \$159,629			\$2,141	3%
2009	201	82 74		\$159,810	\$0 \$0	\$159,810	\$172,930	\$16,380		. ,	\$1,585	\$1,947	3%
2010	145	74 69	38% 37%	\$161,637	\$0 \$0	\$161,637	\$193,061		\$162,037		\$1,750	\$2,190	7%
2011 2012	136 122	65	37% 37%	\$157,531	\$0 \$0	\$157,531	\$198,951 \$227,075	\$17,388 \$17,402	\$157,824		\$1,844 \$1,938	\$2,287 \$2,588	4% 15%
	, Churcl			\$168,197	3 0	\$168,197	\$227,073	\$17,402	\$168,198	\$0,020	٥٤٤,١ډ	\$2,300	13%
2008	, Criuici 27	18	36%	\$86,460	\$0	\$86,460	\$89,245	\$5,910	\$87,432	\$2,785	\$989	\$4,857	58%
2008	27	19	37%	\$47,552	\$0 \$0	\$47,552	\$48,759	\$7,482	\$48,052			\$2,529	32%
2010	28	18	34%	\$61,087	\$208	\$61,295	\$65,481	\$5,859	\$61,295		\$1,125	\$3,405	35%
2010	29	19	36%	\$66,326	\$200	\$66,326	\$76,567	\$6,103	\$66,826		\$1,123	\$3,517	46%
2011	26	18	35%	\$66,927	\$0 \$0	\$66,927	\$70,307	\$5,959	\$66,927		\$1,130	\$3,718	40%
	ısky, Gra			700,927	70	200,927	7/1,232	73,333	700,927	7,540	71,302	22,710	4070
2008	420	138		\$336,649	\$0	\$336,649	\$777,436	\$39,466	\$336,649	\$89,300	\$1,680	\$2,439	29%
2009	200	137	64%	\$312,907	\$0	\$312,907	\$1,660,037	\$33,549	\$313,407		\$1,499	\$2,133	24%
2010	185	80	38%	\$312,507	\$0 \$0	\$327,534	\$486,437	\$43,404	\$313,407			\$4,094	56%
2011	183	97	45%	\$385,736	\$0	\$385,736	\$447,234	\$42,783	\$386,236		\$1,522	\$3,982	58%
2011	226	96	42%	\$509,611	\$0	\$509,611	\$644,431	\$52,983	\$509,611	\$96,444	\$1,522	\$5,308	58%
	r Heigh				70	7507,011	ו כד,דרטנ	732,703	7307,011	770,777	71,507	75,500	3070
2008	258	112		\$391,064	\$0	\$391,064	\$453,377	\$45,070	\$391,064	\$267,101	\$2,524	\$3,492	22%
2009	249	118	45%	\$444,327	\$0	\$444,327	\$480,821	\$61,823	\$444,327		\$2,094	\$3,765	39%
2010	257	123	45%	\$432,331	\$0	\$432,331	\$456,052	\$62,793	\$432,331	\$12,814		\$3,515	28%
2011	261	128	44%	\$422,303	\$0	\$422,303	\$657,374	\$55,413	\$422,303		\$2,096	\$3,299	33%
2012	275	122		\$438,993	40	\$438,993	\$478,623	\$59,011	\$438,993	\$14,796	\$2,273	\$3,598	30%
	y, St. Ma			¥ 130/223		¥ 130/223	¥ 1, 0,023	433/011	ų .50/335	ψ <i>η,</i> σο	42,273	45/550	3070
2008	86	37	41%	\$62,342	\$0	\$62,342	\$62,575	\$6,280	\$62,342	\$10,367	\$1,404	\$1,685	0%
2009	91	31	34%	\$54,921	\$0	\$54,921	\$55,547	\$6,714	\$54,470		\$1,637	\$1,757	0%
2010	93	28	30%	\$54,712	\$0	\$54,712	\$55,009	\$5,090	\$54,712		\$1,950	\$1,954	0%
2011	91	29	32%	\$53,078	\$0	\$53,078	\$53,709	\$2,354	\$52,578		\$2,016	\$1,813	0%
2012	88	28	32%	\$58,514	\$0	\$58,514	\$94,329	\$3,076	\$58,513		\$2,090	\$2,090	0%
Sidne	y, St. Ma	rk's Ch											
2008	36	28	78%	\$41,073	\$0	\$41,073	\$41,073	\$3,037	\$39,523	\$546	\$1,142	\$1,412	0%
2009	42	32	76%	\$34,237	\$0	\$34,237	\$37,172	\$3,564	\$34,237		\$993	\$1,070	0%
2010	51	39	75%	\$35,893	\$56,000	\$91,893	\$94,124	\$1,324	\$91,893			\$2,356	1%
2011	54	37	61%	\$33,542	\$53,500	\$87,042	\$91,003	\$3,682	\$86,542			\$2,339	0%
2012	57	32	51%	\$43,075	\$42,000	\$85,075	\$85,978	\$3,800	\$85,075	\$1,330	\$873	\$2,659	0%
Steub	enville,	St. Pau		rch									
2008	96	49	42%	\$82,741	\$0	\$82,741	\$132,741	\$8,202	\$83,987	\$0	\$832	\$1,714	36%
2009	90	42	38%	\$80,702	\$0	\$80,702	\$80,702	\$7,578	\$80,702	\$0	\$862	\$1,921	28%
2010	107	30	28%	\$75,127	\$0	\$75,127	\$75,127	\$7,747	\$75,127	\$0	\$1,009	\$2,504	35%
2011	84	31	29%	\$75,860	\$0	\$75,860	\$108,860	\$7,303	\$76,360	\$0	\$994	\$2,463	36%
2012	80	30	29%	\$77,088	\$0	\$77,088	\$77,088	\$7,848	\$77,088	\$0	\$905	\$2,570	34%
Steub	enville,	St. Ste	ohen's (Church									
2008	121	35		\$95,421		\$95,421	\$109,319	\$10,694	\$95,421	\$13,898	\$986	\$2,726	63%
2009	114	36	32%	\$84,548	\$0	\$84,548	\$87,227	\$9,411	\$85,048	\$2,379	\$944	\$2,362	56%
2010	111	28	25%	\$85,228	\$0	\$85,228	\$87,425	\$7,487	\$85,228	\$2,197	\$1,197	\$3,044	61%
2011	110	30	27%	\$39,630	\$0	\$39,630	\$58,630	\$8,084	\$15,350		\$1,211	\$512	
2012	104	26	25%	\$59,194	\$0	\$59,194	\$75,494	\$5,435	\$59,194	\$1,838	\$1,484	\$2,277	45%

Appendix Parochial Report Data

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	Old Trir	•											
2008	60	32	40%	\$80,434	\$0	\$80,434	\$80,709	\$15,914	\$75,937	\$643	\$2,200	\$2,373	8%
2009													
2010		40	450/	6427024	40	6427024	6127021	£42.204	÷120.424	6274	ć 4 77 4	42.244	440/
2011	65	40	45%	\$127,934	\$0	\$127,934	\$127,934	\$13,394	\$128,434	\$371	\$1,774	\$3,211	41%
2012	53	31	38%	\$132,120	\$0	\$132,120	\$134,229	\$13,703	\$132,120	\$378	\$1,868	\$4,262	50%
	o, All Sa			¢102.201	ĊΩ	č102 201	ć122.120	ć0.224	ć102.201	ć1 242	¢1 466	ć1 F10	00/
2008	134	68	43%	\$103,291	\$0	\$103,291	\$122,129	\$8,324	\$103,291	\$1,343		\$1,519	0%
2009										\$0 \$0			
2010	70	62	410/	Ċ01 O40	ĊΩ	Ċ01 040	Ċ00 100	ć2.001	¢00 Γ40			¢1 200	00/
2011 2012	79 126	62 61	41%	\$81,048	\$0 \$0	\$81,048	\$88,108	\$3,091	\$80,548	\$4,275		\$1,299	0%
	o, St. An		41%	\$83,710	\$0	\$83,710	\$88,354	\$5,289	\$83,710	\$2,230	\$1,287	\$1,372	0%
2008	א, אנ. אוו 180	102	57%	\$191,817	\$0	\$191,817	\$226,849	\$21,114	\$191,817	\$5,119	\$1,442	\$1,881	8%
2009	177	94	53%	\$158,880	\$0 \$0	\$158,880	\$163,138	\$16,520	\$159,379	\$5,994	\$1,442	\$1,696	0%
2010	181	97	54%	\$172,310	\$0 \$0	\$172,310	\$182,647	\$10,520	\$172,810	\$4,810		\$1,782	0%
2010	182	108	59%	\$172,510	\$0 \$0	\$172,510	\$187,930	\$17,722	\$172,010	\$6,785		\$1,762	4%
2011	195	105	54%	\$180,167	\$0 \$0	\$180,167	\$227,425	\$20,150	\$180,167	\$15,603		\$1,716	0%
	o, St. Ma				70	\$100,107	7221,723	720,130	7100,107	713,003	71,505	71,710	
2008	245	136	40%	\$300,838	\$0	\$300,838	\$331,195	\$35,367	\$300,838	\$4,357	\$2,136	\$2,212	3%
2009	209	128	41%	\$290,977	\$0	\$290,977	\$301,013	\$35,083	\$291,477	\$5,036		\$2,277	2%
2010	162	116	40%	\$276,100	\$0	\$276,100	\$279,773	\$35,370	\$276,100	\$5,407	\$2,340	\$2,380	1%
2011	198	118	40%	\$302,380	\$0	\$302,380	\$346,124	\$36,852	\$302,880	\$18,698		\$2,567	8%
2012	205	126	41%	\$280,433	40	\$280,433	\$280,433	\$33,891	\$280,433	\$2,339		\$2,226	7%
				-Hills Churc	:h	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	, , , , , ,		. ,	. ,	. ,	
2008	415	196	39%	\$464,240	\$0	\$464,240	\$547,265	\$62,781	\$464,240	\$33,257	\$2,120	\$2,369	7%
2009	419	191	38%	\$439,113	\$0	\$439,113	\$487,421	\$60,372	\$439,113	\$33,861	\$2,038	\$2,299	7%
2010	423	191	37%	\$436,335	\$0	\$436,335	\$463,299	\$57,049	\$436,335	\$23,966	\$2,025	\$2,284	7%
2011	427	198	38%	\$463,765	\$0	\$463,765	\$497,490	\$63,900	\$463,765	\$20,514	\$2,118	\$2,342	5%
2012	422	183	35%	\$466,738	\$0	\$466,738	\$710,851	\$60,507	\$466,738	\$13,883	\$2,252	\$2,550	9%
Toledo	o, Trinity	/ Churc	h										
2008	147	89	43%	\$460,806	\$0	\$460,806	\$468,815	\$58,522	\$460,806	\$15,036	\$1,770	\$5,178	52%
2009	108	78	42%	\$346,323	\$0	\$346,323	\$373,000	\$51,729	\$346,323	\$20,088	\$1,940	\$4,440	42%
2010	105	72	39%	\$330,757	\$0	\$330,757	\$333,408	\$34,600	\$330,757	\$7,454	\$2,034	\$4,594	36%
2011	102	77	44%	\$324,816	\$0	\$324,816	\$327,090	\$38,742	\$324,816	\$6,925	\$2,048	\$4,218	31%
2012	114	113	62%	\$355,717	\$0	\$355,717	\$362,046	\$45,752	\$355,717	\$10,992	\$1,763	\$3,148	24%
Union	town, N	lew Life	Episco	opal Church	า								
2008	140	70	48%	\$60,734	\$1,042	\$61,776	\$107,337	\$7,712	\$61,776	\$1,990		\$883	0%
2009	145	74	50%	\$114,439	\$0	\$114,439	\$136,207	\$6,332	\$114,440	\$2,745		\$1,546	13%
2010	152	78	51%	\$155,680	\$4,000	\$159,680	\$183,162	\$17,657	\$159,680	\$7,761	\$1,268	\$2,047	35%
2011	129	72	55%	\$158,774	\$0	\$158,774	\$173,155	\$15,894	\$158,774			\$2,205	42%
2012	136	69	51%	\$129,911	\$6,000	\$135,911	\$155,200	\$14,156	\$135,911	\$13,510	\$1,428	\$1,970	23%
	worth, S				4.0	***	400 474	4.0.	4.0.4.0	***	44.040	44.000	4.507
2008	52	49	94%	\$63,141	\$0	\$63,141	\$92,674	\$6,217	\$63,140	\$10,632		\$1,289	15%
2009	59	52	88%	\$66,903	\$0	\$66,903	\$83,880	\$7,674		\$9,749		\$1,287	29%
2010	57	48	84%	\$53,300	\$0	\$53,300	\$71,548	\$4,370	\$53,289	\$10,385		\$1,110	3%
2011	53	38	72%	\$59,081	\$0 \$0	\$59,081	\$81,247	\$4,400	\$59,081	\$10,854		\$1,555	3%
2012	52	36	69%	\$65,298	\$0	\$65,298	\$106,558	\$4,800	\$65,298	\$7,241	\$1,378	\$1,814	24%
	n, Chris			¢250 512	ćo	¢250 512	¢202 F70	Ċ 40 E 4E	¢250512	ć10.010	ć1 220	ć2 102	E E 0/
2008	310	113	26%	\$350,512	\$0 \$0	\$350,512	\$382,570	\$48,545	\$350,512	\$19,918		\$3,102	55%
2009	356	102	29%	\$275,334	\$0 \$0	\$275,334	\$396,274	\$32,983	\$275,334	\$12,672		\$2,699	38%
2010	366	93	25%	\$280,405	\$0 \$0	\$280,405	\$316,505	\$34,359	\$280,405	\$14,465		\$3,015	40%
2011	358	80	22%	\$273,246	\$0 \$0	\$273,246	\$305,655	\$32,208	\$273,246	\$22,042		\$3,416	41%
2012	349	70	20%	\$293,069	\$0	\$293,069	\$521,133	\$36,326	\$293,069	\$13,994	\$1,897	\$4,187	41%

Parochial Report Data Appendix

				Normal									
	Comm in	Avg Sun	ASA ÷	Operating	Asst from	Operating			Total Operating	Outreach (Lines	Pledge &	Op Exp÷	From Inv
	Good Stndg		Mbrs	Income	Diocese	Revenue	Total Revenue	To Diocese	Expenses	13+16+18)	Plate ÷ ASA	ASA	÷ Op Exp
	ake, Chu												
2008	180	98	54%	\$171,818	\$0	\$171,818	\$238,972	\$20,586		\$26,033	\$1,753	\$1,753	0%
2009	137	76	54%	\$112,382		\$112,382	\$204,022	\$10,284		\$15,592	\$1,479	\$1,479	0%
2010	148	77	52%	\$193,820	\$0	\$193,820	\$203,294	\$18,938	\$193,820	\$23,394	\$1,971	\$2,517	18%
2011	146	76	52%	\$235,847	\$0	\$235,847	\$244,076	\$26,272	\$236,347	\$12,128	\$2,016	\$3,110	33%
2012	137	78	57%	\$216,380	\$0	\$216,380	\$235,728	\$21,965	\$216,380	\$6,586	\$1,988	\$2,774	10%
Willou	ıghby, G	irace Cl	nurch										
2008	146	56	38%	\$101,301	\$0	\$101,301	\$462,445	\$9,602	\$101,301	\$263,908	\$1,333	\$1,809	8%
2009	95	59	62%	\$103,072	\$0	\$103,072	\$278,844	\$10,988	\$103,072	\$1,616	\$1,302	\$1,747	0%
2010	91	63	69%	\$126,353	\$0	\$126,353	\$128,328	\$13,366	\$126,353	\$1,762	\$1,219	\$2,006	28%
2011	90	62	69%	\$141,258	\$0	\$141,258	\$276,429	\$14,351	\$141,758	\$7,395	\$1,222	\$2,286	43%
2012	83	62	65%	\$153,716	\$0	\$153,716	\$228,769	\$15,951	\$153,716	\$3,435	\$1,236	\$2,479	44%
Woost	ter, St. Ja	ames's	Churc	h									
2008	240	106	44%	\$217,470	\$0	\$217,470	\$253,456	\$24,892	\$217,470	\$18,984	\$1,892	\$2,052	0%
2009	248	100	40%	\$245,364	\$0	\$245,364	\$281,258	\$27,693	\$245,364	\$14,119	\$2,198	\$2,454	10%
2010	255	101	39%	\$225,070	\$0	\$225,070	\$253,550	\$27,455	\$225,070	\$11,953	\$2,119	\$2,228	2%
2011	249	108	41%	\$227,288	\$0	\$227,288	\$271,411	\$25,851	\$226,788	\$8,602	\$2,032	\$2,100	0%
2012	246	101	38%	\$226,788	\$0	\$226,788	\$250,889	\$26,175	\$226,788	\$10,675	\$2,289	\$2,245	0%
Young	stown,	St. Aug	ustine	e's Church									
2008	3	0	0%	\$28,224	\$0	\$28,224	\$28,497	\$2,328	\$28,224	\$316			0%
2009				\$23,301	\$0	\$23,301	\$29,066	\$3,120	\$23,801	\$624			0%
2010													
2011													
2012	37	26	70%	\$25,357	\$0	\$25,357	\$25,357	\$2,454	\$24,857	\$0	\$966	\$956	0%
Young	stown,	St. Johi	n's Ch	urch									
2008	355	126	24%	\$473,046	\$0	\$473,046	\$642,021	\$63,006	\$473,046	\$54,107	\$2,439	\$3,754	33%
2009	328	99	19%	\$355,306	\$0	\$355,306	\$457,521	\$55,076	\$355,306	\$53,029	\$1,946	\$3,589	41%
2010	296	92	26%	\$397,565	\$0	\$397,565	\$466,950	\$36,255	\$397,565	\$41,442	\$2,825	\$4,321	32%
2011	247	105	32%	\$444,549	\$0	\$444,549	\$518,834	\$62,883	\$444,049	\$59,953	\$2,917	\$4,229	28%
2012	336	88	27%	\$426,887	\$0	\$426,887	\$523,397	\$55,561	\$426,887	\$43,866	\$3,083	\$4,851	32%
Totals						. ,	. ,	. ,		. ,			
2008	19,479	7,792	33%	\$19,702,027	\$101,204	\$19.803.231	\$27.271.556	\$2,431,213	\$19.826.543	\$2,979,894	\$1,780	\$2,544	23%
2009	18,026	7,396		\$18,641,936					\$18,809,744		\$1,775	\$2,543	22%
2010	17,668	7,141		\$18,282,900							\$1,849	\$2,582	20%
2011	16,591	6,996		\$18,632,868					. , ,	\$2,879,134	\$1,895	\$2,678	19%
2012	16,584	6,663		\$17,130,992							\$1,926	\$2,624	17%
2012	. 5,501	5,555	5 170	, ,	, 555,577	, . , , , . , . , . , . , . , . ,	, _ 5, , , 0,05)	, _,002,000	, , ,	, _, , , , , , , , , , ,	7.,720	72,021	/0

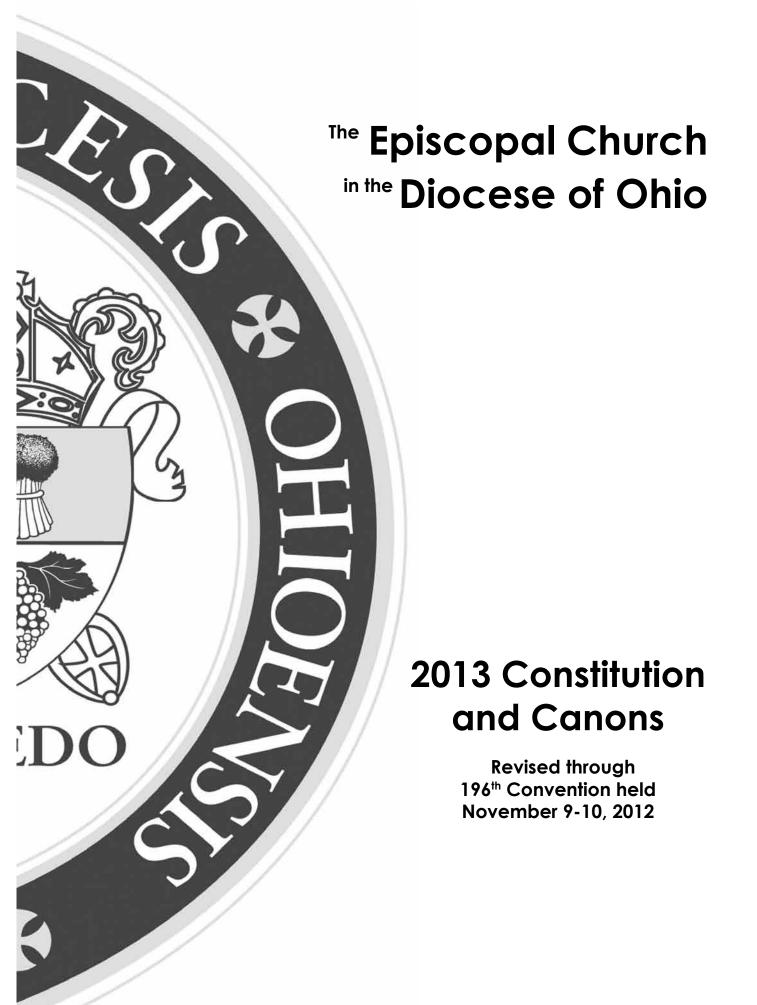


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Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196") Annual Convention, November 9-10, 2012)

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CONSTITUTION OF THE EPISCOPAL DIOCESE OF OHIO

EVISED THROTIGH 196 TH ANNITAL CONVENTION NOVEMBER 9,10, 2012)

ARTICLE I Diocese of Ohio

The Diocese of Ohio is a constituent part of The Protestant Episcopal Church in the United States of America and accedes to the Constitution and Canons thereof. The Diocese of Ohio consists of that part of the State of Ohio lying north of the southern boundary of the Counties of Jefferson, Harrison, Tuscarawas, Coshocton, Knox, Morrow, Marion, Union, Logan, Shelby, and Mercer.

ARTICLE II The Convention

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Ohio.

Sec. 2. Members of any Convention shall be:

(a) The Bishop;

- (b) The Bishop Coadjutor, if there be one; and also if there be any, the Bishop(s) Suffragan; and also if there be any, the Assistant Bishop(s).
- (c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as Assistant Clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church;
- (d) Each Parish in canonical union with the Convention shall be entitled to representation by three lay delegates in any Convention. The lay delegates shall be adult communicants in good standing in the Parish, and they shall be chosen in such manner as may be prescribed by Canon, or by special parochial charter or byJaws of their Parish.
- (e) The Chancellor of the Diocese; the Treasurer of the Diocese.
- Sec. 3. Any member of the Convention shall be entitled to seat, voice, and vote, unless otherwise restricted by
- Sec. 4. The Convention shall meet annually at such date and place as the Ecclesiastical Authority may determine and select.
- Sec. 5. The Ecclesiastical Authority may call a Special Convention. The notice shall specify the purpose(s) for which the Special Convention is called, and only business germane to such purpose(s) shall be in order, except by the affirmative vote of three-quarters of those present and voting in each of the clerical and lay orders.
- Sec. 6. Notice of the meeting of any annual or Special Convention shall be mailed at least thirty days prior to the time appointed to every member of the clergy canonically resident in the Diocese, and to the Clerk of the Vestry of each Parish in canonical union with the Diocese.

ARTICLE III The President of the Convention

- Sec. 1. The Bishop of the Diocese shall have a seat and vote in the Convention, and shall be its presiding officer. The Bishop Coadjulor, if there be one, shall also have a seat and vote in the Convention, and in the absence of the Bishop, shall preside. The Bishop Suffragan, if there be one, shall also have a seat and vote in the Convention, and in the absence of the Bishop or Bishop Coadjulor, shall preside.
- See. 2. If there be no Bishop, Bishop Coadjutor, or Bishop Suffragan of the Diocese in attendance upon the Convention, the President of the Standing Committee shall call the Convention to order for the purpose of electing a President pro tempore from among the Members of Convention.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

ARTICLE IV Convention Quoru

- Sec. 1. The presence of one-half of all the members of the clergy entitled to vote in any Convention, and of representation from one-half of all Parishes entitled to be represented in the Convention, shall be necessary to constitute a quorum for the transaction of business thereat, provided, that any lesser number shall have power to meet, to receive reports, and to adjourn to a time certain; and provided further, that no Convention, once properly constituted, shall thereafter be in default of a quorum.
- Sec. 2. Notwithstanding the provisions of Sec. 1 above, those Conventions electing a Bishop shall maintain a quorum for every ballot of such election.

ARTICLE V Convention Elections

- Sec. 1. There shall be a Nominating Committee for each Annual Convention, appointed by the Bishop, which shall, at least thirty days before the Convention, present a slate of candidates for all vacancies in elected offices, including unexpired terms. The Nominating Committee, in addition to considering experience and other qualifications of service, is charged to nominate so as to further Christian policies of, and concerns for, faimess, justice, and inclusiveness in regard to race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.
- Sec. 2. The Convention shall elect annually:
- (a) a Secretary of the Diocese;
- (b) a Treasurer of the Diocese;
- (c) one member of the Board of Trustees to serve for five years;
- (d) one member of the clergy entitled to a seat in the Convention, and one lay person who shall be an adult communicant in good standing of the Church in the Diocese, to be members of the Standing Committee for a term of four years;
- (e) two members of the clergy canonically resident in the Diocese, and two lay persons who shall be adult communicants in good standing of the Church in the Diocese to be members of the Diocesan Council for a term of three years;
- (f) one member of the clergy canonically resident in the Diocese, and three lay persons who shall be adult communicants in good standing in the Diocese to be members of the Development Council of the Diocese of Ohio Episcopal Community Services for a term of three years;
- Sec. 3. When required, the Convention shall elect clerical and lay deputies and provisional deputies to the General Convention, clerical and lay delegates to the Provincial Synod, a clerical and a lay member to the Cathedral Chapter, and clerical and lay members to the Diocesan Judicial Panel.
- Sec. 4. The foregoing officers shall respectively perform the duties which by Canon or general usage may be prescribed for them; and each shall continue in office until a successor is elected.
- Sec. 5. Those elected to the Standing Committee and the Diocesan Council when their terms have expired, shall be ineligible for re-election to the same office for a period of one Convention year.
- Sec. 6. Vacancies occurring in foregoing offices shall be filled as follows:
- (a) Any vacancies arising during the recess of Convention among the foregoing offices, excepting Trustees of the Diocese, members of the Development Council of the Diocese of Olio Episcopal Community Services, and Deputies to the General Convention so long as Provisional Deputies are elected and available, may be filled by appointment of the Standing Committee with the concurrence of the Bishop, if there be one, until the next Annual Convention, which shall fill any unexpired term.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196th Annual Convention, November 9-10, 2012)

(b) If a vacancy shall occur in the Trustees of the Diocese of Ohio or members of the Development Council of the Diocese of Ohio Episcopal Community Services, the Bishop shall appoint a person to fill such vacancy until the next Annual Convention, which shall fill any unexpired term.

ARTICLE VI Mode of Voting and Elections

- Sec. 1. The clergy and lay delegates shall deliberate in one body on all matters and elections. There shall also be one vote unless a separate vote by orders is requested under Sec. 2. hereof. All elections shall be by ballot unless dispensed with by unanimous consent.
- Sec. 2. A vote by orders upon the decision of any question may be called for by five Members. In such case every lay delegate from each Parish shall have one vote, and every member of the clergy entitled to vote shall have one vote. The concurrence of a majority of the votes in each order shall be necessary for a decision, except where a greater proportion is required by this Constitution or by the Canons.

ARTICLE VII Election to the Episcopate

- Sec. 1. The election of a Bishop of this Diocese or of a Bishop Coadjutor or of a Bishop Suffragan, thereof, shall take place in an Annual Convention, or in a Special Convention called for that purpose at least sixty days before the time appointed, the purpose being stated by a notice in writing and sent by the Secretary of the Standing Committee to every member of the clergy entitled to vote, and the Clerk of every Vestry in the Diocese.
- Sec. 2. The election shall be by written ballot and the voting shall be by orders. Each member of the clergy and each lay delegate seated by Convention shall have one vote as provided by Article VI. A concurrent majority vote in both orders shall constitute an election. If less than two-thirds of either order be present, a concurrence of two-thirds present in that order shall be necessary for election.

ARTICLE VIII The Chancello

The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law Chancellor of the Diocese, to advise regarding any questions of law which may arise in the administration of Diocesan affairs. The Chancellor shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if a member of the clergy, must be canonically resident in the Diocese and, if a member of the laity, must be an adult communicant in good standing in this Diocese.

ARTICLE IX Parishes

Sec. 1. Parishes may be admitted into canonical union with the Diocese upon such conditions as may be prescribed by Canon. The connection of any Parish with the Diocese may be dissolved by canonical process. Any Parish which, 30 days prior to any Convention, shall not have paid all assessments for the Diocesan Fund, imposed upon it according to canon, and all premiums due to the Church Pension Fund, shall retain seat and voice at following Diocesan Convention but forfeit their lay representation vote, and shall remain thus suspended until the delinquency shall have been canceled by payment.

ARTICLE X Amendment of the Constitution

- Sec. 1. Any proposed amendment to this Constitution shall be submitted to the Bishop of the Diocese who shall refer it to the Committee on Canons for its review and recommendation.
- Sec. 2. The Committee on Canons shall mail a copy of the proposed amendment and its recommendation to every member of the clergy canonically resident in the Diocese, and to the Clerk of the Vestry of each Parish in canonical union with the Diocese, at least thirty (30) days prior to the date of the Convention where the amendment is to be considered. The amendment need not be submitted for consideration to a Convention unless the amendment was received by the Bishop of the Diocese at least ninety (90) days prior to the Convention.
- Sec. 3. An amendment to the Constitution shall be effective when it is approved by an affirmative two-thirds vote of the two orders voting separately at a Convention. If the amendment is approved by a majority of both orders but not by two-thirds, then it shall be tabled and considered for final action at the next of homention. If it is approved by a majority vote of both orders voting separately at the next Convention it shall be effective as provided in Sec. 4.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

Sec. 4. Any amendment to the Constitution approved by the required vote at a Convention shall become effective at the time of vote, unless the amendment itself provides a different effective date.

CANONS OF THE EPISCOPAL DIOCESE OF OHIO

REVISED THROUGH 195 TH ANNUAL CONVENTION, NOVEMBER 11-12, 2011.

TITLE I: CANONS RELATING TO DIOCESAN STRUCTURE

declared by the Constitution and Canons for the Government of the Protestant Episcopal Church in the Authority of the Diocese. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the Ecclesiastical Authority of the Diocese. If there be no Bishop, Bishop Coadjutor, or Bishop United States of America (hereinafter referred to as the Constitution and Canons of The Episcopal CANON 1: Of the Ecclesiastical Authority
Sec. 1. The Bishop, if there be one, shall be the Ecclesiastical Authority of the Diocese, for all purposes Church). If there be no Bishop, the Bishop Coadjutor, if there be one, shall be the Ecclesiastical Suffragan, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

CANON 2:

- standing qualified to vote, of said Parish. The Clerk of each Parish shall, at least thirty days before the Parish in union with the Convention to send one or more Lay Delegates, not exceeding three, elected by the Vestry, before the meeting of the Convention, from among the adult communicants in good It shall be the duty of all Clergy entitled to vote in the Convention to attend the same, and of each meeting of any Convention, send to the Secretary of the Convention, for each delegate elected as aforesaid, a Certificate in the form prescribed in Section 4 of this Canon. Sec. 1. (a)
- Delegates and Special Youth Representatives to the Convention; any Vestry of this Diocese; any three Communicants in good standing of this Diocese; and appointed members of commissions, committees Resolutions may be submitted to a Convention of this Diocese by any Bishop serving in this Diocese; members of the Clergy listed on the Bishop's list described herein; Lay Delegates, Lay Alternate and boards of this Diocese, **a**
- The Secretary of Convention shall make a list of the names of the delegates thus certified to be used by the Secretary at the organizing of the Convention. The list shall be appended to the Convention છ
- Parishes, entitled to vote in said Convention. In regard to such clergy not serving a Parish, the nature of Within thirty days before the meeting of every Convention, the Bishop shall cause to be prepared a list of the deacons and priests canonically resident in the Diocese, annexing the name of their respective the ministry in which the deacon or priest is engaged shall be noted. No member of the clergy, while suspended, shall have a place on such list. The list shall be appended to the Convention Journal and sent to the Secretary of the General Convention. ਉ
- The decision of the Bishop as to the right of any deacon or priest to a seat and vote in the Convention **e**
- Convention and for review by a Resolutions Committee appointed by the Ecclesiastical Authority. The at least five days before such date, it is demonstrated to the satisfaction of the Bishop that there is good cause for such delay and provide to all congregations the proposed diocesan budget and resolutions for the Annual Convention no fewer than two weeks prior to the Convention. Any provision of this Section 2 may be waived in a particular case by the Convention upon a majority vote of the delegates. prior to the date set for the Convention unless, with respect to a Resolution submitted to the Secretary Secretary shall not accept any such submission of a proposed Resolution fewer than forty-five days proposed form of Resolution submitted to the Secretary for advance distribution to the members of procedural questions, all action of the Convention shall be by Resolution. No Resolution shall be considered by the Convention unless the subject matter thereof shall have been embraced within a Except with respect to elections, consideration of changes in the Constitution and Canons, and Sec. 2.
- The form printed in Appendix I shall be the form used by a Parish for the Certification of Lay Delegates to an Annual or Special Convention. Sec. 3.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

Of the Election of a Bishop CANON 3:

Episcopal Church, the Standing Committee shall establish a process for the nomination and election of Whenever the election of a Bishop is required as provided in the Constitution and Canons of The Sec. 1.

Of the Secretary CANON 4:

- In giving notice of the meeting of any Convention, the Secretary shall send a form for the certification of Lay Delegates. (See Appendix I for form of certification. If the Congregation is without a Rector this notice shall be sent to the Senior Warden.) Sec. 1.
- It shall be the duty of the Secretary to take minutes and record of all proceedings of any Convention; to attest its public acts, preserve its records, notify the Clergy and Congregations of the times and places of all Annual and Special Conventions as provided by the Constitution; to cause to be printed as soon Congregation, and to each Congregation in union with the Convention. The Secretary shall deliver to after the Convention as may be possible, a correct report of the proceedings of the Convention, with the reports submitted to it, and forward copies thereof to each member of the Clergy in charge of a the successor Secretary all books and papers belonging to the Convention which may be in the Sec. 2.

Of the Treasurer CANON 5:

- collected under authority of the Convention of which the collection and distribution shall not otherwise be regulated. The Treasurer shall be ex-officio a member of the Convention and shall render annually It shall be the duty of the Treasurer of the Diocese to receive, disburse, and account for all monies to the Convention an accounting of all funds for which the Treasurer is responsible. Sec. 1.
- collection and distribution shall not otherwise be regulated. The Treasurer shall be ex-officio a member of the Diocesan Council and shall render to the Diocesan Council an accounting of all funds for which disburse, and account for all moneys collected under authority of the Diocesan Council, of which the The Treasurer of the Diocese shall be the Treasurer of the Diocesan Council and shall receive, the Treasurer is responsible. Sec. 2.
- bonds conditioned for the faithful performance of the duties of the Treasurer and persons subordinate to the Treasurer, indemnifying the Diocese of Ohio in the sum of not less than one hundred thousand Before assuming office, the Treasurer shall file with the Trustees of the Diocese of Ohio a bond or dollars (\$100,000), the cost of which bond or bonds shall be paid by the Diocese. Sec. 3.
- Finance and Audit Committee or other appropriate diocesan authority and in the name of the Diocese of Ohio, but subject to the order of the Treasurer, all interest accruing thereon shall inure to the sole All monies belonging to the Diocese or to the Diocesan Council shall be deposited in such banking institutions or invested in such manner as shall be selected by the Treasurer and approved by the use and benefit of the Diocese of Ohio. Sec. 4.
- The accounts of the Treasurer shall be audited annually by an independent Certified Public Accountant who shall report the findings to the Diocesan Council. Sec. 5.

Of the Standing Committee CANON 6:

- At their first meeting after election, the Standing Committee shall organize by the election of officers, in accordance with the provision of Canon I. 12. 1 of the Canons of The Episcopal Church Sec. 1. (a)
- business, so long as any five of the Standing Committee, at least two of whom shall be priests and two The Standing Committee, having been duly cited to meet, shall have a quorum for the transaction of of whom shall be members of the laity, are present. This rule shall not be in force in cases for which provision is already made in Canon I. 12. 2 of the Canons of The Episcopal Church. 9
- Episcopal Church, to be laid before the Standing Committee shall be forwarded to the Secretary of the Standing Committee at least fifteen days before the known or published date of any meeting at which All certificates, testimonials, and applications, as required by the Constitution and Canons of The છ

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196th Annual Convention, November 9-10, 2012)

such papers are to be presented to the Standing Committee for consideration. It shall be the duty of the Secretary to notify all the members of the Standing Committee, of every such application, as soon as possible after receipt. It shall be the duty of the Seretary of the Standing Committee to keep a faithful record of the proceedings in a book provided for that purpose, to preserve the originals of all papers or letters addressed to the Standing Committee, to attest their acts, and to deliver to the successor. Secretary all books and papers which in virtue of the office have been committed to the Secretary. The minutes of the Standing Committee, and all other papers in their hands relative to the Church, shall be subject to examination by the Bishop to by the Convention. A report of the acts of the Standing Committee shall be made annually to the Convention.

- Sec. 2. Vacancies occurring in the Standing Committee shall be filled by vote of the remaining members with the concurrence of the Bishop.
- Sec. 3. In exercising its power to fill vacancies, the Standing Committee, in addition to considering experience and other qualifications for service, shall use its appointment power to further Christian policies of fairness, justice, and inclusiveness with regard to race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons, and to ensure fair representation on Diocesan governing bodies.
- Sec. 4. As provided in Canon 1, the Standing Committee shall act as the Ecclesiastical Authority in the absence of the Bishop, Bishop Coadjutor, or Bishop Suffragan.

CANON 7: Of the Diocesan Council

- See. 1. The Diocesan Council as hereinafter constituted develops and implements its work through constituent bodies and commissions that it may establish from time to time. The Diocesan Council shall also be responsible for the initiation and development of new work between sessions of the Annual Convention. The Bishop shall be the executive head of all such work. The Diocesan Council shall have power to receive and administer all funds raised within the Diocese for the above-named purposes, subject, however, to the provisions of the Constitution and Canons of this Diocese and to the direction of said Convention and provided that all trust funds now in the possession of the Trustees of the Diocese, or that shall hereafter come into their possession, shall remain in their hands and that the income from such funds shall be appropriated according to the terms of the trust.
- Sec. 2. The Bishop shall be the President of the Diocesan Council. The Bishop Coadjutor, if there be one, shall be vice-president of the Diocesan Council. The Treasurer of the Diocesa Rable between Council. The Chancelor, the President of the Diocesan Council. The Chancelor, the President of the Episcopal Church Women, and a Special Youth Representative appointed by the Bishop shall be ex-officio members of the Diocesan Council. If there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the vice-president of the Diocesan Council. In the absence of the Bishop, the Bishop Coadjutor, or the Bishop Suffragan, the Bishop Coadjutor, or the Bishop Suffragan, the Council may elect one of its own members to preside.
- See. 3. In addition to the above named officers there shall be: (a) twelve members of the Diocesan Council elected at-large in accordance with Section 4 of this Canon, of whom six shall be members of the clergy canonically resident in the Diocese, and six members of the laity, adult communicants in good standing of the Church in the Diocese; and (b) such additional members as may be named in accordance with the Canon "Of Mission Areas" and Section 5 of this Canon to represent the Mission Areas of the Diocese.
- Sec. 4. (a) At-large members of Council shall be elected by an amnual meeting of the Diocesan Convention. At each Annual Convention of the Diocess there shall be elected two members of the cliengy and two members of the laity to serve for a term of three years and until their successors are elected. No member of the Diocesan Council shall hold concurrent membership on the Standing Committee, and no member of the Bishop's staff shall serve on the Diocesan Council except as provided in Section 2.
- (b) The two members of the clergy and the two members of the laity elected to full terms, when their terms have expined, shall be ineligible for re-election to the Diocesan Council at the Annual Convention next succeeding, and shall remain ineligible for service as members of the Diocesan Council for a period of one Convention year.

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- Sec. 5. Each Mission Area is entitled to elect a representative to the Diocesan Council. Such representative may be a lay person, a priest, or a deacon. Mission Area representatives shall be elected as specified in Title II. Canon 3. Section 5, to serve for a term of not more than three years.
- Sec. 6. (a) The Bishop shall appoint the chairs and members of each Commission of the Diocesan Council, subject to confirmation by the Diocesan Council. A member of Diocesan Council shall be appointed to full membership on each Commission and shall serve as the Commission's Liaison to the Diocesan Council.
- (b) Each Commission shall make to the Diocesan Council annually, and at such other times and in such form as Diocesan Council may require, a report of the work done under its direction.
- Sec. 7. The Diocesan Council shall meet at least six times between meetings of the Annual Convention and at such other times as the Bishop may convene them. Each of the Commissions shall meet at least twice during the same period. Any eleven members of the Council at a regularly scheduled or duly amounced special meeting shall constitute a quorum, provided that at least three are lay members and at least ture are clerical members of the Council. The Bishop, if present, counts as one of the necessary eleven members of Council. The three clerical members in whether the constitution or their Mission Area.
- Sec. 8. The Diocesan Council shall establish, triennially, mission and ministry priorities for the program of the Diocese subject to confirmation by the Annual Convention.
- Sec. 9. The Diocesan Council shall develop a Program and Budget for the work of the Church in the Diocese and shall submit the same to the Annual Convention of the Diocese for its adoption and approval.

CANON 8: Of the Trustees

- Sec. 1. The Trustees of the Diocese of Ohio (the Trustees of the Diocese) is a not-for-profit corporation, incoporated under the laws of the State of Ohio. The Articles of Incoporation of the Trustees of the Diocese provide that the corporation be governed by a Board of Trustees (the Board). The Board shall consist of five Trustees elected by the Annual Convention. The Bishop shall be an ex-officio member of the Board. The term of office of a Trustee shall be five years with one Trustee elected for a five year term at each Annual Convention. In the event that a Trustee is unable or unwilling to complete the Trustee's term, the Bishop may appoint an individual to fill the vacancy until the next Annual Convention. In such event, the Convention shall at its next regular meeting elect a Trustee to complete the unexpired term. Trustees may be elected to successive terms in office.
- Sec. 2. The Trustees are charged with the investment management of endowment funds of the Diocese and funds derived from parishes receiving aid or extinct parishes. The Trustees may, on request, assume investment management of other funds, including other Diocesan funds, and funds of parishes, parish organizations, and other not-for-profit organizations which are affiliated with The Episcopal Church, through the Join Investment Fund(s). No action of the Convention concerning the actions of the Trustees than I report amountally to the Convention concerning the actions of the Trustees during the prior year. All accounts shall be audited annually by independent Certified Public Accountants who shall report their findings to the Diocesan Council. The Trustees may contract with third parties for services to the Trustees including custodianship, investment advice, and financial
- Sec. 3. The Trustees may, from time to time, receive or accept gifts as trustees of the property and shall disburse income and/or principal in accordance with the intentions of the donor.
- Sec. 4. The Trustees shall hold title to real property for Parishes receiving aid. Such title shall be held in trust for the use of the such Parish so long as it shall exist as a Parish receiving aid.
- Sec. 5. The Bishop, if present, shall preside at any meeting of the Board. The Trustees shall elect a President amoually from among the members of the Board. The Treasurer of the Diocese shall serve as Secretary

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012) and Treasurer of the Trustees and need not be a member of the Board. The Board shall meet quarterly.

or upon the call of the Bishop, or upon the call of any two members of the Board.

or repeal, one or more specific and objective criteria for social responsibility in investment which shall actually and reasonably incurred with respect to actions taken in good-faith efforts to comply with any The Convention may, by a two-thirds majority vote by orders, establish, and from time to time amend be binding upon the Board in the investment of Diocesan funds, subject to any applicable legal requirements in governing documents with respect to particular funds. The Diocese shall indemnify each Trustee against expenses, including attorneys' fees, judgments, and amounts paid in settlement such criteria, to the full extent and in the manner permitted by law. Sec. 6.

Of the Deputies to General Convention CANON 9:

- The Amual Convention shall elect in the year following each General Convention, four clergy canonically resident in the Diocese, and four members of the laity who shall be adult communicants in good standing of the Church in the Diocese, to act as Deputies from this Diocese to the General Convention. The next Annual Convention shall elect, in like manner, four clergy and four members of respective office(s) until their successors are elected, and shall be Deputies, or Provisional Deputies. the laity, with like qualifications, as Provisional Deputies. These Provisional Deputies shall fill any vacancy in the order of their election. The Deputies and Provisional Deputies shall hold their for any General Convention which may be held during their continuance in office.
- If there are one or more vacancies at the time of the election of Provisional Deputies, the Annual Convention shall elect additional Provisional Deputies to fill any such vacancies. Sec. 2

Of the Development Council of Episcopal Community Services CANON 10:

- The Development Council of Episcopal Community Services shall consist of the Diocesan Bishop, and shall serve as chair of the Development Council, and may appoint a member of the Development Council to chair meetings in the Bishop's absence. The Development Council may invite other persons reappointment or reelection. Each year, the Convention shall elect one member of the clergy and three elected or appointed shall be communicants in good standing of the Diocese of Ohio. In addition, the lay persons, and the Bishop shall appoint one member of the clergy and one lay person. All persons Development Council and to represent the interests of The Church Home endowment. The Bishop Dean of the Cathedral shall appoint one member to serve as the Cathedral's representative to the 19 additional members who shall each serve a term of three years and shall be eligible for to serve on subcommittees or assist in its work. Sec. 1.
- Vacancies in the Development Council shall be filled by the Bishop until the next annual Convention. Sec. 2.

Of the Commission on Ministry CANON 11: Sec. 1.

- The Commission on Ministry as hereinafter constituted shall have those duties and responsibilities as provided by the Canons adopted by The Episcopal Church. The Commission on Ministry shall also be responsible for presenting to each Annual Convention a resolution on the minimum standard of compensation for clergy as required by the Canon "Of Minimum Clergy Compensation."
- Diocesan Staff person to serve the Commission on Ministry. The Bishop may appoint a member of the The Bishop shall be a member of and the Chair of the Commission on Ministry and may designate a Commission on Ministry to chair meetings in the Bishop's absence. Sec. 2.
- Ministry, evenly divided between clergy canonically resident in the Diocese and members of the laity who are adult communicants in good standing of the Church in the Diocese. The Commission on In addition to the Bishop, there shall be no fewer than sixteen members of the Commission on Ministry may invite other persons to serve on subcommittees or assist in its work. Sec. 3.
- The Bishop shall nominate annually to the Annual Convention persons to fill vacancies in membership on the Commission on Ministry, and shall seek Convention approval of these nominations. Sec. 4.
- Ministry shall be filled by the Bishop after consultation with the Standing Committee, and reported to The term of office of each member shall be four years. Vacancies occurring in the Commission on Sec. 5.

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the next Annual Convention. Those appointed to the Commission on Ministry, when their terms have expired, shall be ineligible for reappointment for a period of one Convention year.

Of Preparation for Ordination CANON 12:

Any person seeking ordination as a Deacon or Priest in the Diocese of Ohio shall be subject to the provisions of the Constitution and Canons of The Episcopal Church and such other procedures authorized by the Bishop and the Standing Committee. Sec. 1

Of the Archivist CANON 13:

It shall be the duty of the Archivist to gather and preserve all journals, files, papers, reports, catalogues, and other documents as may be useful for reference or bear upon the history of the Church in the Diocese of Ohio. The Archivist shall hold the same under such regulations and restrictions as the Diocesan Council may from time to time prescribe. Sec. 1

Of the Diocesan Fund CANON 14:

Sec. 1.

the formula set forth in Section 2 of this Canon.

At each Annual Convention an assessment shall be made upon all parishes in the Diocese, according to

- Beginning January 1, 2010, and in the calendar years thereafter, there shall be an annual assessment made upon all parishes in the Diocese as follows: Sec. 2. (a)
- 10 percent of the first \$50,000 of Normal Operating Expenses (NOE) of a parish;
- 13 percent of that portion of the NOE above \$50,000 and up to \$150,000;
- 16 percent of that portion of the NOE above \$150,000 and up to \$250,000. 19 percent of that portion of the NOE above \$250,000.
- (b)Normal Operating Expenses is defined as "All Other Operating Expenses" (line #14) less "Assistance from diocese for operating budget" (line #7) in the Line-by-Line Instructions for the preparation of the 2008 Parochial Report as provided by the Episcopal Church.
- average annual percentage rate of assessment to be used as described in Section 3(b) below. The average annual percentage is determined by dividing the estimated annual assessment to the Diocese Normal Operating Expenses for the current calendar year, and shall use that estimate to calculate an By February 20, each parish shall estimate an annual assessment based on projected or budgeted by the total estimated NOE of the parish for the year. Sec. 3. (a)
- Beginning February 20, 2010 and on the 20th day of each month thereafter, each parish shall pay to the Diocese a monthly payment determined by applying the average annual percentage rate of assessment for the parish to the parish's Normal Operating Expenses for the preceding month. 9
- No later than March 1, each year, each parish will determine its final assessment for the preceding year by performing an end-of-year reconciliation of its assessment due using the formula set forth in Section 2 above and the final Parochial Report data for the same year, to the total assessment payments following year and/or may be recorded as additional support of diocesan program at the discretion of made for the calendar year. Any overpayments may be applied to the parish's assessment for the છ
- following Diocesan Convention but forfeit their lay representation vote. Parishes are deemed in arrears when they fail to pay their Diocesan assessments in full for all months up to and including the last day of the fifth month prior to Diocesan Convention. There is no power entrusted to the Convention or any Parishes in arrears on the day delegate certificates are canonically due shall retain seat and voice at Committee thereof to waive this fault. Sec. 4.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196th Annual Convention, November 9-10, 2012)

(Revised through 196th Annual Convention, November 9-10 TITLE II: CANONS RELATING TO THE CONGREGATIONS OF THE DIOCESE

CANON 1: Of Parishes

- Sec. 1. Parishes are constituent parts of the Diocese of Ohio. Each Parish shall make provision in its By-Laws or Articles of Incorporation acknowledging its accession to the doctrine, discipline, and worship of the Episcopal Church and to the canons of General Convention and of the Diocese of Ohio. As provided in the canons of General Convention, parishes hold title to all real and other property in their care and custody in trust for the Diocese.
- Sec. 2. The provisions of this canon shall apply equally to all parishes of the Diocese, except that any parish receiving financial assistance for the support of its program and property shall be subject to the provisions of Section 13 of this Canon, which shall, in all cases of conflict, supersede any provision of the other sections of this Canon. Questions of interpretation arising with respect to this Canon shall be decided by the Ecolesiastical Authority.
- Sec. 3. (a) In every Parish of the Diocese, there shall be held an Annual Meeting, for the election of members of the Vestry and for the transaction of such other business as may properly come before such meeting. Unless otherwise provided (by Articles of Incorporation, By-Laws, or by Resolution), such meeting shall be held on the third Sunday of January in each year.
- (b) Special Meetings of the Parish may be called as provided by a Parish's Articles of Incorporation or By. Laws.
- Sec. 4. (a) Every Parish shall establish, in its Articles of Incorporation or By-Laws, provisions for giving public notice of, and for establishing a quorum for the transaction of business at all Annual and Special Meetings. Such notice shall be given no fewer than one nor more than three weeks prior to any meeting. Such quorum shall consist of not fewer than ten qualified electors, provided that a smaller number may adjourn any meeting to a date not fewer than seven, nor more than fourteen days thereafter.
- (b) The Rector of the Parish shall, if present, preside at all such meetings. In the absence of the above, an officer of the Parish shall preside, in the following order of priority: (1) the Senior Warden; (2) the Junior Warden; (3) the Clerk. If none of the above is present, the meeting may elect a qualified elector as its presiding officer.
- Sec. 5. (a) All members of the Parish who are communicants in good standing as defined by the Canons of The Episcopal Church and being not under sixteen years of age, shall be qualified to vote in its meetings. (The pertinent canon from the Canons of The Episcopal Church is printed in Appendix II of these Canons.)
- (b) The presiding officer of any meeting shall be the judge of the qualifications of any person to vote who shall offer to do so, subject, however, to appeal and final determination by a two-thirds majority of the electors present at such meeting.
- Sec. 6. (a) Every Parish shall, in its Articles of Incorporation or By-Laws, make provision for a Vestry, to consist of no fewer than five nor more than eighteen members, to be elected from among qualified electors of the Parish, to act as its agent in the care and custody of its property, and in its relations with its clergy, as provided in the Canons of The Episcopal Church.
- (b) The Vestry shall meet regularly at least quarterly, at such time and place as it shall by resolution determine. A special meeting shall be called upon the written request of any two members of the Vestry, or by the Rector; or, in the absence of a Rector, by the Senior Warden; or, in the absence of both Rector and Senior Warden, by the Junior Warden.
- (c) The Rector of any Parish shall be entitled to receive notice of and to have seat and voice at all meetings of the Vestry, and, when present, shall preside. When no Rector is present, officers of the parish shall preside as provided herein. The presiding officer shall make appointments to all committees, except as otherwise provided by the Aricles of Incorporation or By-Laws of the Parish.

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- Sec. 7. (a) Members of the Vestry shall be elected by ballot at the Annual Meeting of each Parish, for such terms and in such number as the Articles of Incorporation or By-Laws of the Parish shall, subject to the provisions of Section 4 (a) of this Canon, provide. Members shall serve until the expiration of their terms, and until their successors shall have been elected and qualified. Parish by-laws may provide for removal from office prior to the expiration of a term, for cause. No member of any Vestry shall be elected to more than two consecutive full terms, nor be re-elected or appointed until one year shall have elapsed following the expiration of the second term.
- (b) Parishes may establish additional procedures, not in conflict with Canon law, regulating the filling of
- Sec. 8. (a) The Vestry shall elect and call a Rector, as required, subject to the provisions herein, and other provisions of these Canons and those of The Episcopal Church.
- (b) The Vestry shall also, at its first meeting after any Annual Meeting (and thereafter as required), elect the following officers of the Parish: a Senior Warden and a Junior Warden, both of whom shall be elected from its own number; a Clerk and a Treasurer from among qualified electors of the Parish.
- Sec. 9. (a) The Rector shall, in addition to such duties as shall be prescribed by the Book of Common Prayer and by Canon, have exclusive direction of all spiritual concerns of the Parish, in subordination to the Ecclesiastical Authority and Canon law, and have full direction and control of all guilds, societies, and associations within the Parish.
- (b) It shall be the duty of the Vestry to take charge of the property of the Parish and its businesss interests except those reserved to the Rector. It shall also be the duty of the Vestry to provide said Rector with compensation consistent with the provisions of the Canon "Of Minimum Clegy Compensation." to pay all lawful assessments on the parish, to keep order in the Church during Divine Service, and in general, to assist in the furtherance of the Gospel and the well-being of the Parish.
- (c) It shall be the duty of the Wardens to work with the Rector in establishing a climate of mutual trust and honesty within which the Parish can be provided with effective leadership and its problems addressed and mission furthered. It shall be the duty of the Wardens to work with the Rector to identify and hear the concerns and ideas of the Parish, and to communicate the concerns and ideas of the parish leadership to the Parish at large. It shall also be the duty of the Wardens to collect the alms and to disburse such alms in case the Parish, is without a Rector; and to provide for the celebration of public worship and the instruction of the Parish, as circumstances may permit.
- (d) The Clerk of the Parish shall also act as Secretary of the Vestry, and it shall be the duty of the Clerk to take, record, and preserve minutes of the proceedings of any Regular or Special meeting of the Parish and of the Vestry, to attest to its public acts, to preserve all records and papers belonging to the Parish not otherwise provided for, to perform such other duties as are usual and customary to this office, and to transmit promptly to the successor Clerk all of the Parish's documents in the Clerk's possession.
- (e) It shall be the duty of the Treasurer to receive, deposit, disburse, and account for all monies collected for any and all church purposes, subject to the provisions of the Canon "Of Business Methods in Church Affairs" and such By-Laws as the Parish shall adopt. The Vestry may, in its discretion, appoint treasurers for funds raised for special purposes, provided that the provisions of the Canon "Of Business Methods in Church Affairs" be fairfully observed.
- Sec. 10. No Vestry shall alienate or encumber any real property of the Parish whose agents they are except as hereinafter provided:
- (a) A resolution approving any alienation or encumbrance of real property shall first be adopted by the affirmative vote of a majority of the number of members of the entire Vestry who are (in accordance with the laws of the State of Ohio) eighteen years of age or older, with only such members voting.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012) The Secretary of the Vestry shall transmit to the Ecclesiastical Authority of the Diocese minutes of its

The Secretary of the Vestry shall transmit to the Ecclesiastical Authority of the Diocese minutes of its proceedings, stating fully therein the reason(s) for such alienation or encumbrance, and in the case of a proposed alienation, the price to be obtained and the disposition of the proceeds, and in the case of an encumbrance, the amount the rate of interest to be paid, a statement of the necessity therefore, and all

(c) The Ecclesiastical Authority shall solicit from the Treasurer of the Diocese a report of the financial implications of the proposed transaction.

relevant financial information.

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- (d) Upon the written approval of the Bishop (if there be one) and the Standing Committee of the Diocese, the Vestry may proceed to give effect to its Resolution.
- Sec. 11. (a) When submitting the Parochial Report, each parish shall also submit financial statements including a statement of assets, liabilities, and net assets, an IRS Form 990 (if required by the IRS), and a brief report on the activities of any related entity which has a separate annual budget of \$25,000 or more. Such report shall indicate whether such entity has a governing board separate from the vestry of the parish. The report shall list the names and addresses of the governing board members, and such related entity shall timely respond to any inquiries from the Bishop and the Standing Committee concerning the respond
- (b) In establishing any related entity, no parish shall list the Diocese of Ohio or the parish itself as an incorporator, agent, guarantor or responsible party without the prior written consent of the Bishop and the Standing Committee.
- (c) For purposes of this section, a "related entity" includes, but is not limited to, a daycare center, homeless shelter, school or educational institution, corporation, foundation, trust, nursery, outreach program or similar entity which uses the name of or a variant of the parish's name, and/or uses facilities, resources and/or personnel of the parish, and/or over which the parish exercises some degree
- Sec. 12. (a) Upon the resignation, retirement, or death of the Rector of any Parish, the Senior Warden thereof shall notify the Ecclesiastical Authority of the Diocese.
- (b) No person shall be elected Rector of any Parish until the name of such nominee shall have been made known to the Ecclesiastical Authority and sufficient time (not exceeding thirty days) shall have been given for the Ecclesiastical Authority to communicate with the Vestry thereon, nor until such communication, if made, shall have been considered at a meeting of the Vestry duly held for that purpose.
- (c) No person shall be elected or appointed Assistant Clergy in any Parish until the name of the nominee shall have been made known to the Ecclesiastical Authority and sufficient time (not exceeding thirty days) shall have been given for the Ecclesiastical Authority to communicate with the Rector thereon.
- Sec. 13. (a) The provisions of this section shall apply to all parishes receiving financial assistance from the diocese for the support of their program and property.
- (b) The Member of the Clergy in charge shall be nominated by the Vestry, and shall be appointed by, and serve at the pleasure of, the Ecclesiastical Authority. Such person shall otherwise have the authority and responsibility of the Rector in any other parish.
- (c) The Ecclesiastical Authority may undertake such steps as are deemed necessary to initiate the formation of added parishes, provided there is compliance with the provisions of the Canon "Of New Parishes." Application for the undertaking of a new parish shall be made to the Ecclesiastical Authority in the following form:

"We, the undersigned, residents of County or Counties of Diocese of Ohio, being desirous of obtaining the services of The Episcopal Church and being ready, according to our ability, to sustain the same, do hereby request you to inquire into our estate, and provide for us as you may

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deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do that which in us lies to establish and sustain the regular worship of the said Church, and promote its influence in our midst, and we promise conformity to its doctrine, discipline, and worship. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio. In accordance with these obligations and rules we now ask the privilege of being organized as a Parish."

All real and other property, acquired by the Diocese for the benefit of a new parish, upon the recommendation of the Trustees of the Diocese, may be conveyed to, transferred to, or vested in a Parish corporation at such time as the Diocesan Council determines that, the Parish has of Incessary) become incorporated; provided, that the provisions of the Canon 'Of New Parishes' be complied with as applicable. Such conveyance, transfer and vesting shall be in trust, as specified in Section 1 above.

CANON 2: Of the Cathedral

- Sec. 1. Trinity Cathedral, an Ohio corporation, is hereby recognized as the Cathedral Church of the Diocese of Ohio. Use of the Cathedral property by the Diocese shall be agreed upon, from time to time, by the Ecclesiastical Authority, the Dean, and the Vestry.
- ec. 2. There shall be a council of advice to the Cathedral, to be called the Cathedral Chapter, which shall meet at least once per year. The Chapter shall consist of the following:
- (a) The Bishop;
- (b) The Bishop Coadjutor and Bishop(s) Suffragan, if there be any;
- (c) Such members of the Diocese, not to exceed two, as designated by the Bishop
- (d) The Dean;
- (e) The Chancellor;
- (f) The residentiary Canon(s);
- (g) One member of the clergy and one member of the laity to be elected biennially by the Diocesan Convention for two-year terms;
- (h) Two or more members of the Greater Cleveland community to be appointed by the Dean in consultation with the Bishop for a term of two years;
- (i) The Chair of the Cathedral Council;
- (j) The Senior Warden, Junior Warden, Clerk, and Treasurer of the Vestry.
- Sec. 3. The Vestry shall elect a Dean upon nomination of the Bishop of the Diocese in consultation with a search committee of the Cathedral Parish. The Dean may appoint residentiary Canons and Assistant Clergy upon the nomination of the Bishop.
- Sec. 4. The Cathedral shall be entitled to have the same representation in the Diocesan Convention as is provided by Canon for a Parish.
- Sec. 5. The Cathedral may, by specific provisions in its Articles of Incorporation, delegate investment management of the assets of the Cathedral to a Board of Trustees. Any such delegation shall be subject to all applicable Canons of The Episcopal Church.

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ANON 2. Of Mission And

- ec. 1. Congregations in the Diocese of Ohio shall be organized into eight Mission Areas by action of Diocesan Council. The areas shall be known as: Central East, Cuyahoga, North Central, Northeast, South Central, Southeast, Summit, and West.
- (a) Mission areas shall be divided in order to assist in communication and the sharing of programs and resources, to provide mutual support among congregations, and to identify and implement opportunities for collaborative ministry. A Congregation may petition the Diocesan Council to be changed from one Mission Area to another Mission Area.
- (b) Two or more congregations within one Mission Area may form a voluntary Mission Partnership for the purpose of collaborative ministry.
- (c) Parishes in a shared ministry situated in two Mission Areas may form Mission Partnerships with parishes in either Mission Area.
- Sec. 2. Each Mission Area shall form a Mission Area Council comprised of all active parochial clergy of the Mission Area and two laypersons from each parish.
- (a) Each parish shall annually elect one lay representative, who is an adult communicant in good standing according to the Canons of the Episcopal Church, to serve on the Mission Area Council. Each of the parish's two lay representatives shall serve a two-year term and be eligible for reelection.
- (b) Each Mission Area Council shall establish its own requirements for a quorum.
- (c) The Council shall elect four officers from its membership. The Council is led by a Chair (tay or ordained). Vice Chair (from the opposite order of the Chair), Treasurer, and Secretary. Each officer shall serve a one-year term and is eligible for reelection, provided that no individual shall serve more than three (3) years consecutively in any single office.
- (d) The Bishop shall appoint a Dean. The Dean serves as a liaison between the Bishop and Mission Area. She/He convenes the clergy of the Mission Area for fellowship and professional discussions. Pastorally, the Dean serves as a chaplain to the clergy of the Mission Area and the Mission Area Council. The Dean may not serve as either the Chair or Vice Chair. The Dean shall serve a three-year
- (e) The Mission Area Episcopal Church Women President shall serve as an ex-officio member of the Mission Area Council with seat and voice.
- Sec. 3. The duties of the Mission Area Council include:
- (a) Provide leadership for the Mission Area, nurturing fellowship and collaboration among the parishes.
- (b) Meet at least quarterly, of which one meeting will be prior to Diocesan Convention for the purpose of discussing nominations, proposed constitutional and canonical changes, resolutions and the Diocesan Convention of the C
- (c) Elect a member of the Mission Area Council to serve as a representative to Diocesan Council. The Diocesan Council representative is the liaison between the Diocesan and Mission Area Councils. She/He reports on Diocesan Council matters at each Mission Area Council meeting. If an individual's term on the Mission Area Council ends before herfuls Diocesan Council term ends, she/he remains an ex-officio member of the Mission Area Council.
- (d) Support and encourage the development of Mission Partnerships.
- (e) When requested by funding sources, the Mission Area Council shall receive, discuss, and recommend grant applications.

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- (f) Facilitate regional conversations among parishes concerning congregational planting, reorganization, and closing.
- (g) Recruit and recommend individuals to be considered when filling vacancies on diocesan commissions, committees, and leadership positions.
- (h) Oversee the allocation and expenditure of all money designated for Mission Area usage.
- Sec. 4. Mission Areas or Mission Partnerships shall conduct their business affairs through one of their constituent parishes or by the creation of an independent not-for-profit corporation, which shall, in every case, comply with the provisions of the Canon "Of Business Methods in Church Affairs."
- Sec. 5. Mission Area Council Representatives to Diocesan Council.
- (a) Members of Diocesan Council elected as Deanery Representatives in 2007 or 2008 shall continue to serve as Mission Area Representatives until their terms on Diocesan Council conclude.
- (b) Each Mission Area Council shall elect a single representative, lay or ordained, from its body to Diocesan Council at its Pre-Convention meeting. Such representatives shall serve for a term of three years and may not be reelected without a year's break in service.
- (c) At the first Mission Area Council meeting in 2010, the Central East and Northeast Mission Area Councils will elect representatives to Diocesan Council whose term will begin immediately and conclude on November 30, 2012. Thereafter Mission Area representatives will be elected in the following rotation and their terms will begin on December 1 of the year they are elected:
- 2010 Summit, North Central, Youngstown

2011 - Cuyahoga, South Central, West

- 2012 Central East, Northeast
- (d) Mission Area representatives shall be responsible for reporting to Diocesan Council on the mission and ministry being carried out in their Mission Area, and for representing the interests of their Mission Area parishes in the affairs of the Diocese.
- (e) No Mission Area representative to the Diocesan Council shall hold membership on the Standing Committee concurrently with a term of service on the Diocesan Council. Vacancies in office shall be filled by the Mission Area Council for the remainder of the unexpired term, and any person so chosen shall be eligible for re-election. The Mission Area representatives elected, when their terms have expired, shall be intelligible for re-appointment for the term next succeeding, and shall remain ineligible for service as members of the Diocesan Council for a period of one Convention year.

CANON 4: Of Shared and Regional Ministries

- Sec. 1. Whenever two or more Congregations wish to share resources to provide ministry to a geographic region of the Diocese, or to a particular region in conjunction with a neighboring diocese, they shall draft a Covenant in consultation with the Bishop or the Bishop's appointed representative(s).
- Sec. 2. The Covenant shall contain, at least:
- (a) The method of selection of the leadership that will be shared by the Shared Ministry, including ordained clergy and licensed lay ministries;
- (b) The method of financing the Shared Ministry including the shared lay and ordained leadership;
- (c) The method by which the Shared Ministry governing body is chosen:

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Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012) The responsibilities of the Shared Ministry governing body and the Wardens and Vestry of the member

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- The method by which individual congregations may associate with or disassociate from the Shared <u>e</u>
- The Covenant shall be approved by a two-thirds majority vote by each Vestry of the individual congregations, and shall be subject to the approval of the Bishop.
- Any congregation in the Diocese entering into a cooperative ecumenical or interfaith ministry with a congregation involving building use or other shared resources including personnel shall be obliged to conform to the provisions of Sections 1 and 2 of this Canon. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Bishop. Sec. 3.
- Any such Covenants shall be subject to all provisions of the Constitution and Canons of The Episcopal Church and this diocese. Sec. 4.
- Clergy in charge of Shared Ministries shall have in each of the member congregations the canonical Ministry receives diocesan aid for its operating expenses, its clergy in charge are nominated by the privileges and responsibilities of Rectors under the national and diocesan Canons. If the Shared Shared Ministry and appointed by, and serve at the pleasure of, the Ecclesiastical Authority. Sec. 5.
- Shared Ministries are subject in their financial transactions and reporting to the requirements of the standard business methods set forth in the applicable Canons of the Episcopal Church, and the supplemental business practices guidelines and procedures established by resolution of the Diocesan Sec. 6. (a)
- Shared Ministries shall annually submit audited financial statements of the monies under their control, according to the business practices guidelines and procedures established by resolution of Diocesan 9

CANON 5: Of New Parishes Sec. 1. No new parish sh

- No new parish shall be formed nor shall the site of any new church building be determined nor the site of any existing church building be changed without the written consent of the Bishop of the Diocese, acting by and with the advice and consent of the Diocesan Council, given after consideration of the interests of neighboring congregations.
- promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio. We do further represent that said Parish shall hold all of its property as a trustee for the Episcopal Church in the Diocese of Ohio, and that the foregoing covenants shall be given effect in the the doctrine, discipline and worship of The Episcopal Church, under the name of the Parish of For the organization of a Parish, the following Agreement of Association must be signed by no fewer ourselves for the purpose of maintaining the worship of God and preaching the Gospel, according to than twenty persons who intend to be supporters of the Parish: "We, the undersigned do associate Church, in the town of and County of, State of Ohio, and do hereby Articles of Incorporation to be adopted for the said Parish." Sec. 2.
- Incorporation shall contain the name, and also the promissory and purpose clauses, as set forth in the Agreement of Association. The minutes of the meeting shall be recorded in a book to be kept as a After twenty persons shall have signed the Agreement of Association, a meeting of the same may be record of the proceedings of the Vestry or Bishop's Committee and Parish meeting in which shall be incorporation and organization of the Parish under the laws of the State of Ohio. The Articles of called on ten days' notice. At this meeting such steps shall be taken as are necessary to the also kept the Articles of Incorporation. Sec. 3.
- A certified copy of the Articles of Incorporation, and of minutes of the meeting for organizing the Parish, shall be sent to the Bishop without delay together with notice that the Parish will apply for Sec. 4. (a)

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Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

admission into union with the Convention. At a subsequent Convention this application shall be made, and for this purpose a certified copy of the aforesaid papers shall be presented.

- obligations, as expressed in terms of payment of diocesan assessments and clergy pension assessments, Authority such evidence of financial independence, both as to history and as to future prospect as shall be deemed sufficient by said Ecclesiastical Authority to warrant the endorsement of said application to the Diocesan Convention. The Trustees of the Diocese of Ohio may in its discretion retain title to In addition to the above Articles of Incorporation, there shall be presented to the Ecclesiastical property of newly organized parishes until three successive years of fulfillment of diocesan shall have elapsed 9
- permission so to do shall first be made to the Ecclesiastical Authority. No later than one month from the receipt of the application, the Ecclesiastical Authority, acting by and with the advice and consent of the Diocesan Council, and after consideration of the interests of neighboring congregations, shall render a decision in writing, either giving or refusing license for the change; and that decision shall be If two or more parishes shall desire to consolidate or unite and become one, application in writing for Sec. 5.

Of Imperiled Parishes CANON 6:

- A congregation may be declared to be an Imperiled Parish under Section 3 (below) when one or more of the following conditions shall exist: Sec. 1.
- Constitution of the Diocese; viz., employing a member of the clergy under ecclesiastical censure or process; permitting a church edifice to be used for purposes incompatible with its consecration; any Any of several conditions which would render a parish liable to action under Article IX of the persistent course inconsistent with the doctrine, discipline or worship of this Church. æ
- The parish shall refuse or neglect to assemble and elect a Vestry, as provided in these canons; or shall fail of representation at any Annual Convention of this Diocese; or shall neglect to pay diocesan assessments. 9
- The parish shall have failed to search for and elect a rector after a reasonable period of time. ં
- insurance as required under the provisions of the Canon, "Of Business Methods in the Church." (d) The parish shall have failed to comply with the provisions of the Canon "Minimum Annual Compensation of Clergy," or the Canon, "Of Lay Pensions," or shall fail to maintain adequate
- The parish shall fail to make timely reports or to submit a Certificate of Audit as required by the Canon, "Business Methods in Church Affairs." <u>е</u>
- Financial reports reveal invasion of the principal portion of endowment funds, or other evidence of financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon. Œ
- Action under this canon may be initiated in any of the following ways: Sec. 2.
- The Rector or Vestry of any such congregation may invite the pastoral intervention of the Bishop. (a)
- The Bishop, being aware of the conditions enumerated in Section 1 of this Canon, and acting in his or her capacity as Chief Pastor, may appoint a committee of three persons to seek amelioration of the condition(s), and to report to the Bishop thereon. 9
- Such intervention may be initiated upon the affirmative vote of a majority of the members of the Standing Committee. ં

(Revised through 196th Annual Convention, November 9-10, 2012) Constitution and Canons of the Episcopal Church in the Diocese of Ohio

- Committee, may declare the congregation to be an Imperiled Parish, and require the application of one In the event that the conditions specified shall persist, the Bishop, with the consent of the Standing or more of the following measures to restore health to the congregation: Sec. 3.
- appointment of the Bishop of five or more adult communicants of the Parish to govern the affairs of the Parish as the Vestry, during the pendency of these conditions, and notwithstanding any other provisions for such governance, or for the election of a Vestry; (a)
- designation of the Rector of the Parish as Vicar, during the pendency of these conditions; 9
- conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions; <u>ં</u>
- such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine ਉ
- It shall be the obligation of all parties to labor to restore the Parish to a greater degree of health, setting forth problems to be addressed in an open, honest manner and working toward the resolution of such problems in a climate of respect and charity, and for the greater good of the Church's witness to its Sec. 4.
- Committee, shall appoint three trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until the Parish shall have elected a Vestry under the provisions of this When any parish shall fail to elect a Vestry, the Bishop, with the advice and consent of the Standing Sec. 5.
- vote of two-thirds of the members of the Convention of the Diocese, and until the alleged delinquency shall have been carefully investigated by a Committee appointed by the Bishop after due notice to the Parish. The action of the Convention shall be upon the report of such Committee. connection with the Diocese dissolved under Article IX of the Constitution except by the affirmative No parish, not being declared extinct under the provisions of Title II. Canon 7., above, shall have its Sec. 6.

Of Declaring Parishes Extinct CANON 7:

- No parish shall be declared to be extinct except upon the affirmative vote of two-thirds of the members of any Convention of the Diocese, and in conformity with the further provisions of this Canon. Sec. 1.
- Such vote shall be upon a special report of the Committee on Canons, which shall, upon the petition of the Bishop or of the Standing Committee, consider the question, with all the evidence tending to prove or disprove the existence of the facts upon which a declaration of extinction could be made. Such report shall contain a statement of the evidence placed before the Committee. Sec. 2.
- Upon the affirmative vote of the Convention, as aforesaid, such Parish shall become and be extinct, and title to all property thereof shall at once vest in the Trustees of the Diocese. Sec. 3.

Of Minimum Clergy Compensation CANON 8:

- by the Annual Convention of the Diocese. Such minimum annual compensation shall become effective Each congregation shall provide at least the minimum annual compensation to its clergy as established at the beginning of the calendar year following each Annual Convention. Sec. 1.
- Minimum annual compensation shall include all of the components which are used by The Church Pension Fund to determine clergy compensation for pension contribution purposes. Sec. 2.
- appropriate pro rata amount of minimum annual compensation which is applicable in the situation. If any difference arises in making this determination, it shall be resolved by the Bishop or the Bishop's designee. If a congregation is not providing the minimum annual compensation, the matter shall be serving in a part-time capacity, it is the responsibility of the vestry and the clergy to determine the The minimum annual compensation shall be applicable to all parochial clergy. Where clergy are referred to the Bishop for review and action as the Bishop deems appropriate. Sec. 3.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

CANON 9:

Congregations that on October 1 of any year shall have failed to pay The Church Pension Fund assessment(s) in full shall retain seat and voice at the following Diocesan Convention but forfeit their lay representation vote and shall remain thus forfeited until this delinquency shall have been canceled by payment. There is no power entrusted to the Convention or any Committee thereof to waive this Sec. 1.

Of Lay Pensions CANON 10:

- Lay Employees' Retirement Plan (ECLERP) or an equivalent plan, the provisions of which are at least minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Every Parish, Diocesan Organization, and Institution shall provide lay employees who work a equal to those of ECLERP. Sec. 1.
- Every Parish, Diocesan Organization, and Institution shall make a report of compliance relative to Sec 1 of this Canon for each lay employee. The report shall include eligibility, enrollment, and plan description. A report form provided by the Office of the Treasurer shall be used for this purpose and shall be submitted not later than October 1 of each year, prior to the Annual Convention Sec. 2.
- has been cured. There is no power entrusted to the Convention or any committee thereof to waive this herein, shall have seat and voice, but no vote at any Convention of the Diocese until any delinquency Congregations that, on October 1 of any year, have not fully funded a lay pension plan as described Sec. 3.

Of Licensed Ministries CANON 11:

No one shall be considered as authorized to function in any licensed ministry in this Diocese without a license from the Bishop. In all cases, persons so licensed shall conform to the applicable Canons of The Episcopal Church. Sec. 1.

CANONS RELATING TO DISPUTE RESOLUTION AND DISCIPLINE TITLE III.

Of the Reconciliation of Disagreements Affecting the Pastoral Relation CANON 1:

- To the extent permitted by the Constitution and Canons of The Episcopal Church, the Ecclesiastical Authority shall seek to assist in the resolution of disagreements affecting the relationship between members of the Clergy and the Congregation: Sec. 1.
- when petitioned by a majority of the Vestry, or (B)
- when petitioned by a member of the Clergy, or **a**
- when such assistance would, in the judgment of the Ecclesiastical Authority, be in the best interest of the Congregation. ં

Of the Dissolution of the Pastoral Relation CANON 2:

The pastoral relation between a Rector and a Congregation shall be dissolved only as provided in the applicable Canons of The Episcopal Church. Sec. 1.

CANON 3:

Title IV of General Canons
Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. Sec. 1.

Discipline Structure CANON 4:

Disciplinary Board. The Board shall consist of not less than nine persons, five of whom are members of the Clergy and four of whom are Laity. Members of the Disciplinary Board may not serve concurrently on the Diocesan Standing Committee. Sec. 1.

- Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 186" Annual Convention, November 8-10, 2012).

 Clergy Members The Clergy members of the Board must be canonically resident and geographically serving within the Diocese, have been ordained to the order from which they were elected for five or more years, and not be, either at the time of election nor the five years prior to election, under sentence Sec. 2.
- Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing in the Sec. 3.
- shall be the unexpired term of the member being replaced. The term of the member shall commence on Election. The members of the Board shall be elected by the Convention. Each member shall be elected the first (1st) day of the year following election. The terms of office of the Board shall be staggered for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member Sec. 4.
- Vacancies. Vacancies on the Board shall be filled as follows: Sec. 5.
- Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be (a)
- The Bishop shall, within sixty (60) days, appoint a replacement Board member with the advice and consent of the Standing Committee. 9
- Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members. છ
- With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the term of any person selected as a replacement Board member shall be until the next annual ਉ
- Panel. Respondent's Counsel and the Church Attomey shall have the right to challenge any member of Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or consider the motion and determine whether the challenged Panel member shall be disqualified from a Panel for conflict of interest or undue bias by motion to the Panel, seeking disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly Sec. 6.
- President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the calendar year following the Convention. Sec. 7.
- consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after Officer(s) throughout the Diocese. Sec. 8.
- Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board The Investigator may, but need not, be a Member of the Church. Sec. 9.
- advice and consent of the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the calendar year following the Convention. The person so selected must be a duly Ohio-licensed attorney in good standing, but need not reside within or be a member of the Diocese. Church Attorney. Within sixty (60) days following each annual Convention, the Bishop with the Sec. 10.

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- Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may not serve in any other appointed or elected capacity under this Title. Sec. 11.
- Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding. "Either the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or or the Respondent may, without penalty, decline the services of an Advisor.' Sec. 12.
- Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board. Sec. 13.
- Intercessor. The Bishop shall appoint in consultation with the Standing Committee an intercessor to pray for all parties involved in the discipline process, for the diocese, and for healing and a just Sec. 14.
- Costs and Expenses CANON 5:
- Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Diocesan Council or its designee. Sec. 1.
- provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Diocesan Council or its designee. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by Sec. 2.
- Records CANON 6:
- Records of Proceedings. Records of active proceedings before the Board, including during the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, or otherwise by the Diocesan offices. Sec. 1.
- proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Permanent Records. The Bishop shall make provision for the permanent storage of records of all Fitle IV of the General Canons. Sec. 2.
- Responsibility to State Authorities CANON 7:
- All individuals involved in a case under the provisions of this title have an affirmative duty to disclose any allegations, not otherwise privileged, of sexual or physical abuse to the appropriate state authorities, and thereafter fully cooperate with any subsequent investigation. Sec. 1.

TITLE IV. OTHER CANONS

- Of Non-Discrimination CANON 1:
- The non-discrimination provision in this Diocese shall be as those provided in the applicable Constitution and Canons of the Episcopal Church. Sec. 1.
- Of Business Methods in Church Affairs CANON 2: Sec. 1.
- Every Parish, Aided Parish, Diocesan Organization, and Institution shall observe the standard business methods set forth in the applicable Canons of The Episcopal Church.
- The Diocesan Council shall, from time to time, establish by resolution: Sec. 2.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196th Annual Convention, November 9-10, 2012)

- (a) supplementary business practice guidelines; and
- procedures for carrying into effect the Canons of The Episcopal Church relating to business methods in **@**

All such resolutions shall, upon adoption by the Diocesan Council, be deemed to be incorporated into this Canon.

- Of the Enactment, Amendment, and Repeal of the Canons CANON 3: Sec. 1.
- No new Canon shall be enacted, nor existing Canon be amended or repealed, except by a majority vote of the Delegates at a meeting of a Convention, and provided that the following requirements are met:
- The proposed change(s) shall have been sent to the Committee on Canons no fewer than three months prior to the Convention for its review and recommendations. (a
- Bishop and to Vestries or Bishop's Committees no fewer than thirty days prior to the Convention. The Committee on Canons shall have sent its recommendation on the proposed change(s) to the **@**
- complying with the requirements of Section 1 above, provided that the Convention shall approve such consideration by a two-thirds majority vote. Changes proposed under this Section 2 shall require a two-A Convention may consider a proposed change in the Canons on one-day notice and without thirds majority vote for approval. Sec. 2.
- The Committee on Canons shall be appointed by the Bishop, and shall have at least two members of the clergy and two members of the laity in membership. Sec. 3.
- Every proposal to amend a Canon shall set out the entire section(s) of the Canon which is affected by the amendment with the new language clearly delineated. A proposal to enact a new Canon or repeal an existing Canon shall set out the entire Canon to be enacted or repealed. Sec. 4.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

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Form for the Certification of Lay Delegates to Convention THIS IS TO CERTIFY that at a meeting of the Vestry of

THIS IS TO CERTIFY that at a meeting of the Vestry of	of the Vestry of		_ (name of Parish) in
held on the		day of	20, the following named
persons, who are adult communicants of good standing in said Parish were elected Lay Delegates to represent the same	good standing in sai	id Parish were elected Lay I	Delegates to represent the same
in the Convention of The Episcopal Church in the Diocese of Ohio, to be held	th in the Diocese of	f Ohio, to be held	in the year of our Lord
20			
Delegates	Alternates	ates	
	-1		
2.	2.		
3.	3.		
We do further certify that the payment of the annual assessments to the Church Pension Fund and those to the Diocesan	the annual assessm	ents to the Church Pension	Fund and those to the Diocesan
Fund are current.			
We do further certify that we do associate ourselves for the purpose of maintaining the worship of God and preaching the	ourselves for the p	urpose of maintaining the v	orship of God and preaching the
Gospel, according to the doctrine, discipline and worship of The Episcopal Church and do hereby promise conformity to	ne and worship of	The Episcopal Church and or	to hereby promise conformity to
the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio.	opal Church and of	the Diocese of Ohio.	

The Canon requires that this certificate be sent to the Secretary of the Convention,

2230 Euclid Avenue, Cleveland, Ohio, at least thirty days before the meeting of the Convention.

APPENDIX II

from the 2003 Constitution and Canons of the Episcopal Church. Definitions of adult communicants, and communicants in good standing

Title I. Canon 17: Of Regulations Respecting the Laity

- Sec. 2 For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.
- unless for good cause prevented, and have been faithful in working, praying, and giving for the spread Sec. 3 All communicants of this Church who for the previous year have been faithful in corporate worship, of the Kingdom of God, are to be considered communicants in good standing.

APPENDIX III

from the 2003 Constitution and Canons of the Episcopal Church

Title III. Canon 14: Of the Reconciliation of Disagreements Affecting the Pastoral Relation

Vestry or the Rector, either party may petition the Ecclesiastical Authority, in writing, to intervene and that the parties may be reconciled. Whenever the Standing Committee is the Ecclesiastical Authority, it assist the parties in their efforts to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as are deemed appropriate under the circumstances for that purpose by the disagreement, following the recommendations of the Ecclesiastical Authority, shall labor in good faith shall request the Bishop of a neighboring Diocese to perform the duties of the Ecclesiastical Authority imperiled by disagreement or dissension, and the issues are deemed serious by a majority vote of the Ecclesiastical Authority, which may include the appointment of a consultant. The parties to the When the pastoral relationship in a parish between a Rector and the Vestry or Congregation is under this Canon.

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196® Annual Convention, November 9-10, 2012)

APPENDIX IV

rom the 2003 Constitution and Canons of the Episcopal Church

Fitle III. Canon 15: Of the Dissolution of the Pastoral Relation

- without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided. Sec. 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish
- If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Bishop of another Diocese to perform the duties of the Bishop under this Canon. Sec. 2.
- mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may Within sixty days of receipt of the written notice the Bishop, as chief pastor of the Diocese, shall be members of the Parish involved, to make a report to the Bishop. Sec. 3.
- If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows: Sec. 4.
- matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the <u>в</u>
- If a timely request is made, the President of the Standing Committee shall set a date for the conference. which shall be held within thirty days. **@**
- At the conference each party shall be entitled to representation and to present its position fully. <u>ં</u>
- Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment. ਉ
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry. Ξ
- If the relation is to be dissolved: <u></u>
- (1) The Bishop shall direct the Secretary of the Convention to record the dissolution.
- (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish. Sec. 5.
- In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows: Sec. 6.
- In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment. (a)

Constitution and Canons of the Episcopal Church in the Diocese of Ohio (Revised through 196" Annual Convention, November 9-10, 2012)

- In the case of a Vestry, invoke any available sanctions including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has
- For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension. Sec. 7.
- admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible. Statements made during the course of proceedings under this Canon are not discoverable nor Sec. 8. (a)
- In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn. 9
- This Canon shall not apply in any Diocese which has made a provision on this subject in its Canons which is consistent with this Canon. This Section 9 shall become effective on January 1, 1990. Sec. 9.

APPENDIX V

from the 2003 Constitution and Canons of the Episcopal Church

Title I. Canon 17: Of Regulations Respecting the Laity

Sec. 5. No one shall be denied rights, status or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities, or age, except as otherwise specified by Canons.

Title III. Canon 1: Of the Ministry of All Baptized Persons

No person shall be denied access to the discernment process for any ministry, lay or ordained, in this Church because of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities or age, except as otherwise provided by these Canons. No right to licensing, ordination, or election is hereby established. Sec. 2.

The Episcopal Diocese of Ohio
2230 Euclid Avenue, Cleveland, OH 44115-2499
Phone 216-771-4815 • www.dohio.org

Nominations, Revised

Standing Committee

Lay (4-year term, elect 1)

• John H. West – Good Shepherd, Lyndhurst (new)

Clergy (4-year term, elect 1)

 The Rev. Alan M. Gates – St. Paul's, Cleveland Heights

Diocesan Council

Lay (3-year term, elect 2)

- Nancy Rose Foye-Cox Our Saviour, Akron (new)
- Ruth Ann Reiner St. Stephen's, East Liverpool

Clergy (3-year term, elect 2; 2-year unexpired term, elect 1)

- The Rev. Aaron Paul Collins Good Shepherd, Lyndhurst (new)
- The Rev. Peter Faass Christ Church, Shaker Heights
- The Rev. Rosalind C. Hughes Epiphany, Euclid

ECS Development Council

Lay (3-year term, elect 3)

- Thomas W. Eastman Christ Church, Warren
- Jacque Fertick St. Hubert's, Kirtland Hills
- Mary Shepherd St. Paul's, Akron
- Margaret G. Turgeon Harcourt, Gambier

Clergy (3-year term, elect 1)

• The Rev. Joseph L. Ashby - Grace, Mansfield

Diocesan Trustee

Lay or Clergy (5-year term, elect 1)

- James A. Baker Grace, Mansfield
- The Rev. Dr. C. Eric Funston St. Paul's, Medina

Diocesan Disciplinary Board

Clergy (3-year term, elect 3)

- The Rev. Jan M. Smith Wood Grace Church, Sandusky
- The Rev. Helen C. Svoboda-Barber Harcourt, Gambier

General Convention Deputy

Lay (3-year term, elect 4)

- Jane R. Freeman Trinity Cathedral, Cleveland
- Richard Hood Harcourt, Gambier
- Bill Joseph New Life, Uniontown
- Kristen Pungitore St. Alban's, Cleveland Heights (revised)
- James S. Simon, Esq. Our Saviour, Akron

Clergy (3-year term, elect 4)

- The Rev. Debra Q. Bennett Our Saviour, Akron
- The Rev. Dr. C. Eric Funston St. Paul's, Medina
- The Rev. Heather L. Hill All Saints, Parma
- The Rev. Alan C. James Diocesan Staff
- The Rev. Gay C. Jennings St. Timothy's, Macedonia
- The Rev. Canon Will H. Mebane, Jr. Trinity Cathedral, Cleveland
- The Rev. Dr. Brian K. Wilbert Christ Church, Oberlin
- The Rev. Jeremiah D. Williamson St. Andrew's, Toledo

Cathedral Chapter

Lay (2-year term, elect 1)

No nominations were received at the time this document was printed.

Clergy (2-year term, elect 1)

No nominations were received at the time this document was printed.

A new Election
Tally Sheet will be
included in each
Convention Folder.

New Candidates and Corrections

General Convention Deputy - Correction

Lay candidate for General Convention Deputy Kristen Pungitore's information was listed incorrectly in the printed Handbook. Kristen is from St. Alban's, Cleveland Heights, not St. Paul's, Cleveland Heights. Please see the corrected information below:

Kristen Pungitore - St. Alban's, Cleveland Heights

cpungitore@gmail.com



As a young Episcopalian and theology teacher/campus minister at a large Catholic high school, I have a desire for all to experience God in personal relationship. I am actively discerning the call to ministry that God has placed on my life. I see a deep spirituality in the Anglican tradition and my vision for the Church is one that is alive with enthusiastic young adults who make real faith commitments, ask big questions, use authentic and beautiful forms of liturgy, and love others. My Episcopal experience ranges from high church Anglo-Catholic, to a large vibrant Evangelical parish, to the small parish where I now serve on the vestry. I am also a part of the neo-monastic, lay led Agape Campus Community, an ecumenical group that meets for worship and action at St. Alban's. I am willing to think creatively, include all of the members of the Body of Christ, and stay committed to Biblical truths to bring the Church into the future.

Standing Committee - New Candidate

Please note a new candidate (lay) was nominated for Standing Committee:

John H. West - Good Shepherd, Lyndhurst

johnwestlpa@aol.com

Photo not available John H. West is a cradle Episcopalian who was baptized, confirmed and attended St. Mary's Episcopal Church, Beaver Falls, PA during his youth. He has been a member of Church of the Good Shepherd Episcopal Church, Lyndhurst, from 1979 to present. John has served on Good Shepherd's vestry, finance, and search committees and various other committees throughout his membership at Good Shepherd. He is currently a member of the Diocesan Gun Violence Task Force. John is a graduate of Duquesne University, liberal arts, and Case Western Reserve University Law School. John is an attorney who has been practicing law in Northeast Ohio for 31 years with an emphasis in litigation, etc. John has been married to Gail West for 31 years and they have 3 adult children.

New Candidates and Corrections

Diocesan Council - New Candidates

Please note two new candidates (one lay and one clergy) were nominated for Diocesan Council:

Nancy Rose Foye-Cox - Our Saviour, Akron

nancyfoyecox@yahoo.com



Raised as a Roman Catholic, I was confirmed as an Episcopalian in 1996. My spouse of 24 years, Raymond W. Cox III PhD, and I moved to Akron in 2000. I have been a member in good standing of Church of Our Saviour, Akron, since 2003, where I serve as a lector, chalice bearer, LEV, coffee hour host, and on the Evangelism-Communications Committee and with the Prayer Circle. I was elected to the Diocesan Disciplinary Board in 2012. I have recently retired after more than 40 years of government service at the local, state, and federal levels. My duties included budgeting, grants management, diversity training and program design, and EEO compliance. I currently serve on the National Council of the American Society for Public Administration, and I was a national co-founder of National Women's History Week and Month. Now with more quality time on my hands, I seek to serve our Church in meaningful roles. I believe that serving on the Diocesan Council would be a good use of my time, talents, gifts and professional experience.

The Rev. Aaron Paul Collins – Good Shepherd, Lyndhurst aaron.paul.collins@gmail.com



Having served well over eleven years both in the Dioceses of Lexington and Kentucky, I accepted a call to be the rector at Church of Good Shepherd, Lyndhurst, since April 2012. While in Kentucky, I also served on the Trustees, Council, Board of Mission and Evangelism, and I also taught at the Diocesan School of Ministry. Celebrating God's work in people's lives is my passion. Equipping the people of God and enlarging their view of the Church as the global community is my call. I deliberately strive to model the leadership style of Christ who said, "I came not to be served, but to serve." Scripture, Sacraments, and Pastoral Care are my expertise. My wife Anita is a pre-school teacher. We have three children. With these gifts, talents, and the call, I will endeavor to work with the Bishop of Ohio and other members of the Council to enhance our mission and ministries.