

Journal of the 195th Annual Convention of the Episcopal Diocese of Ohio

**November 11-12, 2011
Marriott Hotel
Warrensville Heights, Ohio**

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The Episcopal Diocese of Ohio

Trinity Commons
2230 Euclid Avenue
Cleveland, OH 44115-2499
(216) 771-4815 / (800) 551-4815

2011

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2011

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Term Expires 196th Convention

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Term Expires 197th Convention

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Term Expires 198th Convention

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Proceedings of the 195th Convention of the Episcopal Diocese of Ohio

November 11-12, 2011

At 1:00 p.m. on Friday, November 11, 2011, the Rt. Rev. **Mark Hollingsworth, Jr.** called the convention to order. He called on Ms. **Pat Kilpatrick** (Christ Church, Hudson), President of the Standing Committee, to lead opening prayers.

Bishop Hollingsworth then called upon the Rev. **Alan James** for logistical announcements.

At 1:11 p.m., **Bishop Hollingsworth** called on the Secretary of Convention, the Rev. Dr. **Brian Wilbert** (Christ Church, Oberlin), to report on the quorum. **Wilbert** reported a quorum in both orders.

He then called upon Ms. **Natalie Tallon** (St. Paul's, Maumee), off-going member of Diocesan Council to move adoption of the Rules of Order. **Tallon** moved to adopt the rules with the following changes:

1. Amended Rule 5 to read – Debate may continue upon any Resolution for a period not to exceed ten minutes, and each debater is limited to two minutes speaking time on any motion. Such time may be limited or extended by two-thirds of the members present.
2. Also amend Rule 12 by substituting “a majority” where it currently reads “two-thirds”

Tallon also added to the motion to extend the privileges of the floor to:

- Assisting Bishops in the Diocese of Ohio
- Episcopal Bishop of Haiti
- The Chief Financial Officer
- The Director of Communications
- The Diocesan Consultant for Development
- The Diocesan Consultant for Camp and Retreat Ministry
- Non-canonically-resident clergy serving as Interim or Priest-In-Charge in a cure
- Lutheran pastors serving in Episcopal Parishes
- President of the Diocesan Episcopal Church Women
- Lay members of the Standing Committee
- Lay members of the Diocesan Council
- Lay members of the Trustees
- Lay Deputies and Provisional Deputies to the General Convention
- Recipients of the Bishop's Medal
- Special Youth Representatives

The motion was seconded by the Rev. **Evelyn Manzella** and passed unanimously.

Bishop Hollingsworth extended a welcome to the Rt. Rev. **Zaché Duracin** of Haiti.

Then, **Bishop Hollingsworth** called upon the Rev. Dr. **Brian Wilbert** to report on parish compliance with canons.

Wilbert reported that the following parishes were not current in their diocesan assessments and therefore were not eligible for seat, voice or vote at Convention:

- St. Luke's, Akron
- St. Barnabas, Bay Village
- St. Andrew's, Cleveland
- Christ Church, Huron
- St. Anne's, Madison
- St. Timothy's, Massillon
- St. John's, Napoleon
- All Saints, Toledo

He also reported that, while not happening by the time of the canonical deadline, Christ Church, Huron, has since paid all of the assessment it owed and is now current.

Wilbert then reported that all of the parishes were current in paying their clergy pension assessments except St. Andrew's, Cleveland.

He then reported that all of the parishes were current in their lay pension report and payments except:

- St. Philip's, Akron
- St. John's, Napoleon
- St. Thomas, Port Clinton
- St. Paul's, Steubenville
- All Saints, Toledo
- St. Mark's, Toledo
- St. Augustine's, Youngstown

Wilbert then reported that the following churches had not yet submitted their parochial reports:

- St. John's, Napoleon
- All Saints, Toledo
- St. Augustine's, Youngstown

And, finally, he reported that the following churches had not submitted their audits:

- St. Patrick's, Brunswick
- St. John's, Napoleon
- St. Paul's, Steubenville
- All Saints, Toledo
- St. Mark's, Toledo
- St. Augustine's, Youngstown

The Rev. Dr. **Brian Wilbert** then appointed assistant secretaries, counters and tellers as follows:

Assistant Secretaries:

- **Eva Cole**
- **Brenda Koenig**
- **Martha Wright**

Counters:

- **Christine Branch**
- **Lael Carter**
- **Eva Cole**
- **Susan Cowling**
- **Yorki Encalada**
- **Janine Johnson**
- **Adam McCluskey**
- **Linda McCorkle**
- **Dottie Rieman**
- **Jan Wolf**

Tellers:

- **Eva Cole**
- **Carol Ann Culp**
- **Sally Goodall**
- **Nan Hunter**
- **Bill Joseph**
- **Brenda Koenig**
- **Laura Nielsen**
- **Patty Peacock**
- **William Robertson**
- **Sandy Rockwell**
- **Ralph Shaw**
- **Mary Staley**

At 1:14 p.m., **Bishop Hollingsworth** called on the Rev. **Amy Fallon**, Chair of the Nominating Committee, to make the report of the Nominating Committee.

Fallon announced the names of people nominated by the Nominating Committee:

Trustee of the Diocese (1 person for a 5-year term)

Clergy or Lay

- Mr. **Tom Halliday** (St. Thomas, Berea)
- Ms. **Christina Monreal** (Christ Church, Hudson)

Standing Committee (1 lay person and 1 clergy for 4-year terms)

Lay

- Mr. **R. Stephen Gracey** (St. Luke's, Cleveland)
- Ms. **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights)

Clergy

- The Rev. **Allan E. Belton** (St. Mark's, Wadsworth)
- The Rev. **Vanessa Clark** (St. James, Painesville)
- The Rev. **Margaret D'Anieri** (St. Paul's, Norwalk)

Diocesan Council (2 laity and 2 clergy for 3-year term; 1 clergy for 2-year unexpired term)

Lay

- Mr. **Fitzroy DaSilva** (St. Paul's, Cleveland Heights)
- Ms. **Rebecca Montague** (Grace Church, Sandusky)
- Mr. **Craig Nicol** (Church of the Good Shepherd, Lyndhurst)

Clergy

- The Rev. **Heather Hill** (All Saints, Parma)
- The Rev. **Kelly Kirby** (St. Andrew's, Mentor)
- The Rev. Canon **Will Mebane, Jr.** (Trinity Cathedral, Cleveland)

Episcopal Community Services Development Council (3 laity for 3-year terms, 1 clergy for 3-year term)

Lay

- Ms. **Leslie K. Blakemore** (St. Andrew's, Cleveland)
- Ms. **Anne Schwan** (Church of Our Saviour, Akron)
- Mr. **George Siss** (Church of the Redeemer, Lorain)
- Mr. **Roger Smith** (St. Peter's, Ashtabula)
- Mr. **Richard Wilkison** (St. Matthew's, Brecksville)

Clergy

- The Rev. **Josh Butler** (New Life, Uniontown)

General Convention Provisional Deputies (4 laity and 4 clergy for 3-year terms)

Lay

- Mr. **Lonny Gatlin** (St. Luke's, Cleveland)
- Mr. **Ernest Petrey, Jr.** (St. Paul's, Cleveland Heights)
- Mr. **Greg Stark** (Harcourt Parish, Gambier)
- Mr. **Jim Miller** (Trinity, Findlay)

Clergy

- The Rev. **Allan E. Belton** (St. Mark's, Wadsworth)
- The Rev. **Gregory P. Sammons** (St. Michael's in the Hills, Toledo)
- The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier)
- The Rev. Dr. **Brian Wilbert** (Christ Church, Oberlin)

Provincial Synod Delegates (2 laity and 1 clergy for 3-year terms)

Lay

- Mr. **Robert Bennett** (Harcourt Parish, Gambier)

- Mr. **R. Stephen Gracey** (St. Luke's, Cleveland)

Clergy

- The Rev. **Alan C. James** (Diocese of Ohio)
- The Rev. **Margaret Holt Sammons** (St. Michael's in the Hills, Toledo)
- The Rev. **T. Conrad Selnick** (St. Christopher's by the River, Gates Mills)

Diocesan Disciplinary Board (2 laity and 1 clergy for 3-year terms; 1 laity and 1 clergy for one-year terms)

Lay

- Mr. **Charles "Chip" Billow** (St. Paul's, Akron)
- Mr. **David Posteraro** (Trinity Cathedral, Cleveland)
- Ms. **Celia Smart** (St. James, Wooster)

Clergy

- The Rev. **Mary Carson** (Church of the Redeemer, Lorain)
- The Rev. **Gay Jennings** (St. Timothy's, Macedonia)

Cathedral Chapter (1 laity and 1 clergy for 2-year terms)

Lay

- Mr. **P. Thomas Austin** (Trinity Cathedral, Cleveland)

Clergy

- The Rev. **Himie-Budu Shannon** (St. Andrew's, Cleveland)

Bishop Hollingsworth asked the Rev. Dr. **Brian Wilbert** if he had received any additional nominations. **Wilbert** indicated that he had and directed that the following laity be added to the ballot for the position of Provisional Deputy to General Convention: Mr. **Jim Miller** (Trinity, Findlay). **Bishop Hollingsworth** asked if there were any nominations from the floor. There were none.

Bishop Hollingsworth thanked the Rev. **Amy Fallon** for her work and announced the nominations closed. He then asked the Rev. Dr. **Brian Wilbert**, Secretary of Convention, to provide instructions on voting procedures. **Wilbert** provided directions, reminding delegates to pay close attention to the number of clergy and laity to vote for. **Bishop Hollingsworth** reminded delegates to note the additional name on the ballot, thereby making the ballot complete. At 1:23 p.m., the first ballot was taken. Balloting concluded at 1:30 p.m.

Bishop Hollingsworth called upon Mr. **Tom Austin**, Treasurer, to make his report.

Austin explained that JIF is a pooled investment fund, which began in 1935, and has two options for the investor: balanced and money market. He said that all parishes may participate and reported that most endowments and other funds are invested there. He said that trustees are responsible for oversight of the JIF investment fund and parishes may invest in JIF without out of pocket cost and receive professional advice and accounting services. He also noted that JIF costs less due to the size of the portfolio. He said to contact Ms. **Sue Leishman** for further info.

Austin asked that delegates refer to their packet to review the financial condition of the diocese in further detail, and reported that revenues ended September 30, 2011, are negative due to unrealized losses of JIF investments. Without losses, revenues are lower by \$410,000 due to lower contributions and offerings, he explained. Expenses were only \$13,000 higher than a similar period last year, he said. He reported that on page 5 of the operating budget, special fund transfers reflect lower than expected spending and said that expenses were over mostly due to legal fees and taxes from other parishes.

Austin asked that delegates refer to their packet to view the financial position of diocese and mentioned that the balance sheet as of September 30, 2011 reflects the joint financial position as of that date. He reported total assets of \$35 million and liabilities of trade payables and long-term liabilities related to legacy funds receivable. He said that assets consisted of three categories: restricted, unrestricted and temporary restricted.

He then reported that Cedar Hills revenues were down slightly from 2010 due to a decrease in endowment from JIF. He reported expenses were up \$38,000 or 12% from last year, significant contributors being inflation in food and energy prices, maintenance and age of the facility. The center may incur a loss in 2011, but at less than the current level, he said.

Austin reported that 85 of 88 parish parochial reports were filed this year and mentioned that timeliness can be improved. He said 81 of 88 audits were submitted and of the 81 received, 14 parishes used a CPA audit, 29 used the diocesan audit team, and the remainder provided reports by committee. He said to contact Ms. **Sue Leishman** with ideas to improve diocesan involvement in the audit process. He also reported that 82 of 88 parishes submitted lay pension reports.

Bishop Hollingsworth called upon Ms. **Patty Roberts** (Trinity Cathedral, Cleveland) to nominate the Treasurer. **Roberts** nominated Mr. **Tom Austin** (Trinity Cathedral, Cleveland). The motion was seconded and passed unanimously without any additional nominations from the floor.

Bishop Hollingsworth called upon Ms. **Alison Ricker** (Christ Church, Oberlin) to nominate the Secretary of Convention. She nominated the Rev. Dr. **Brian Wilbert**. The motion was seconded and passed unanimously without any additional nominations from the floor.

Bishop Hollingsworth then called on Ms. **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights) and **Bishop Duracin** to report on the *Rebuild our Church in Haiti* campaign. He said that he was very grateful for **Bishop Duracin** making the trip to Convention so that we have a sense of how we contribute to the church in Haiti and the ECUSA. He also said that rebuilding will take generations and that it is a great honor and a help to have **Bishop Duracin** and Ms. **Moosbrugger** report on the work that is being done within the larger church and in serving the people of Haiti.

Moosbrugger reported on the process of the campaign and the reaction to it. **Bishop Duracin** thanked **Bishop Hollingsworth**, his fellow bishops, all of the clergy, lay delegates and brothers and sisters for the support of the project to rebuild the church in Haiti. He asked that we remember that the Episcopal Church is not only a national church, but also an international church with dioceses overseas. He said that with the help they received, they are able to celebrate the 150th anniversary of the church in Haiti, which was met with applause.

Bishop Duracin then gave a short history of the church in Haiti.

Bishop Hollingsworth thanked **Bishop Duracin**, noting that the average tenure of bishops is about 10 years. He said that as a bishop who has served close to two decades and pours all his energy into the ministry, **Bishop Duracin** is a hero to all of us.

Bishop Hollingsworth noted that the Episcopal Relief and Development website has links to Rebuild Haiti, and it lists dioceses and parishes that have participated in campaign. The list for the Diocese of Ohio goes on and on and on. When I am tired and the things God puts before us are hard, sometimes, I go to the web site and feel privileged for being numbered with you. Thank you for all you've done.

Convention broke and reconvened at approximately 2:45 p.m.

Bishop Hollingsworth called upon the Rev. **Stephen Sedgwick** (Church of the Good Shepherd, Lyndhurst), Chair of the Committee on Resolutions, to give his report.

Sedgwick moved that Resolution R1: Resolution on Clergy Compensation for 2012 be passed. The motion was seconded and passed.

Sedgwick moved that Resolution R2: Resolution on a Companion Relationship with the Diocese of Belize and Resolution R3: Resolution on a Companion Relationship with the Diocese of Tanga be passed. The motions were each seconded and passed.

Then, **Sedgwick** moved that Resolution R4: Resolution to Continue the Diocesan Health Ministry Task Force be passed. The motion was seconded and passed.

Sedgwick introduced Resolution R5: Resolution Concerning High-Volume, Horizontal Hydraulic Fracturing (fracking) and the following discussion ensued:

The Rev. **Gregory Sammons** (St. Michaels in the Hills, Toledo) said that it was a well-meaning resolution but that as fracking is an issue and term unfamiliar to most, it would be more helpful to bring in two experts and allow for further discussion. He moved that the resolution be "tabled." **Bishop Hollingsworth** asked the parliamentarian to discuss "tabling" a resolution. The parliamentarian explained that tabling a resolution means that it can be either indefinitely postponed or it can be postponed to a certain time, or it can be referred back to the committee. Sammons moved to refer back to the Advocacy Committee and asked that the committee present perspectives and allow discussion.

The Rev. **Patricia Hanen**, member of the Advocacy Committee, said that she believes that there is a time issue with this request and that the Committee could not satisfy **Sammons'** request by Saturday morning. She said another issue is that people are being asked to commit resources now of their land for fracking. She said that if we postpone indefinitely, the church's opportunity to comment on this goes away and fracking happens without the church's voice.

Mr. **James Simon** (Church of Our Saviour, Akron) said he was against the motion to refer, because the practice of fracking is happening now. To refer takes away the church's voice and risks irreversible impact on the environment.

The Rev. **V. Donald Hall** (St. Luke's, Niles) spoke about Pennsylvania companies trying to rapidly put fracking into practice and there have been explosions at some of those sites. He said that we cannot wait until next convention.

Mr. **Mark Webster** (St. Alban, Cleveland Heights) was in favor of motion to defer, citing that the issue was highly divisive, highly technical, and inappropriate, given the negative economy.

The Rt. Rev. **David C. Bowman** pointed out that the resolution doesn't say for or against, but asks for a moratorium until further study is completed and a review by regulatory agencies.

Mr. **Brian Wright** (St. Christopher's by the River, Gates Mills) said he was against the motion to defer and that a moratorium was appropriate.

There was a vote on the motion to refer. The motion did not carry. There was a motion to extend the 10-minute limit on this debate. The motion passed.

Mr. **Ernest Q. Petrey, Jr.** (St. Paul's, Cleveland Heights) proposed an amendment to the resolution by adding a bullet under the first section (as the first bullet, bold-face type below):

Resolved, that the 195th Annual Convention of the Diocese of Ohio supports:

- ***The establishment of a "Shale Gas Task Force" by the Bishop of Ohio, such task force to be in place preferably no later than January 31, 2012, which shall (1) directly communicate [and participate as appropriate] with the U.S. Environmental Protection Agency, the Subcommittee on Water and Wildlife Committee on Environment and Public Works of the United States Senate, the House Committee on Natural Resources, Subcommittee on Energy and Mineral Resources of the United States House of Representatives, and the Ohio Department of Natural Resources, Division of Natural Resources Management, conveying the SGTF's position on the utilization of BMP's (Best Management Practices) concerning the processing and disposal of all liquids produced from the hydraulic fracturing process including, but not exclusively, injected***

fracturing fluids, flowback water, and produced water, whether such waters are treated, recycled, reused, reinjected or disposed, (2) monitor the rule making processes on the state and federal level and (3) provide a report to the 196th Annual Convention of the Episcopal Church in the Diocese of Ohio of their findings;

- The efforts of the United States Environmental Protection Agency (U.S. EPA) to conduct a comprehensive, transparent, peer-reviewed study of the impacts of natural gas on water resources and the life cycle impacts of fluids used in high-volume, horizontal hydraulic fracturing (HVHF); and
- A moratorium on high-risk, unconventional deep-shale gas drilling in Ohio until the U.S. EPA study is completed and regulatory agencies have conducted a comprehensive review of Ohio's regulatory framework as it relates to the new technologies of HVHF and made any appropriate revisions to protect human health and the environment; and be it further

Resolved, that this Convention:

- Communicate this resolution to the Governor, Lt. Governor and Director of the Ohio Department of Natural Resources of the State of Ohio; and encourage each congregation to communicate the same to their state legislators; and
- Submit the appropriate form of this resolution to the 77th General Convention of the Episcopal Church; and be it further

Resolved, that this Convention encourages the Bishop, clergy, and members of the Diocese:

- To educate themselves about HVHF as comprehensive, peer-reviewed scientific evidence becomes available.

The amendment was seconded.

Petrey said he proposed this amendment because if only the resolution passes, the diocese is not obligated to follow the progress of what's going on.

Mr. **James Simon** (Church of Our Saviour, Akron) also supported the amendment, saying that with such an amendment, people of faith can be heard in the process, and that it did not change the moratorium of the resolution.

The Rev. **V. Donald Hall** (St. Luke's, Niles) opposed the amendment, citing the need for additional expertise.

There was a vote on the amendment, which passed.

Further discussion took place. The Rev. **Albert A. Jennings** (St. Timothy's, Macedonia) asked for clarification regarding the second bullet under the first Resolved. He asked whether it meant all fracking or just low-risk conventional fracking.

The Rev. **Aaron Gerlach** (St. Mark's, Sidney) said he was in support of the resolution but commends the Advocacy Committee to assist clergy and parishes in educating them about fracking.

Ms. **Allison Ricker** (Christ Church, Oberlin) pointed out that the EPA work timeline and League of Women Voters of Ohio asked for a moratorium.

Debate time concluded.

A vote was taken on the amended resolution and it passed.

The Rev. **Stephen Sedgwick** (Church of the Good Shepherd, Lyndhurst) moved that Resolution R6: Resolution of Thanksgiving for the Life of Richard T. Watson be passed. The motion was seconded and passed.

Bishop Hollingsworth called upon members of the Trinity Cathedral Urban Service Corps: **Gwen Stembridge, Alex Barton, Marguerite Hutcheson, Sarah Townsend, Peter Moorhouse** and **Laura Brown** to report on the Trinity Cathedral Urban Service Corps. The members introduced themselves and provided an update on the program, which started this year.

At 3:40 p.m., **Bishop Hollingsworth** called upon the Hon. **William Vodrey** (St. Paul's, Cleveland Heights), to present the Committee on Constitution and Canons' report concerning proposed changes to the Constitution and Canons of the Diocese of Ohio.

Vodrey presented the following resolution for discussion:

Resolved, that this 195th Convention acknowledge the end of the ministries of Holy Trinity Church, Bellefontaine; Church of the Holy Spirit, Akron; and Church of the Transfiguration; Cleveland. The Convention expresses its deep appreciation to the laity and clergy of these congregations for their years of faithful service to God and the people of their communities; and be it further

Resolved, that this Convention accepts this report of the Constitution and Canons Committee, in accordance with Title II. Canon 7, and declares Holy Trinity Church, Bellefontaine; Church of the Holy Spirit, Akron; and Church of the Transfiguration; Cleveland to be extinct.

The Rev. **Albert Jennings** (St. Timothy's, Macedonia) asked whether the proposed resolution would effect any legal discussions in the process. **Bishop Hollingsworth** said that any legal issues have been settled; therefore, there is no legal bearing on this resolution. There was no opposition, and the resolution was adopted.

At approximately 3:45 p.m., **Bishop Hollingsworth** again called upon the Rev. **Stephen Sedgwick** (Church of the Good Shepherd, Lyndhurst), Chair of the Committee on Resolutions, to present the 2nd report from the Committee on Resolutions.

Sedgwick presented R7: Denominational Health Plan Resolution, which states that the Diocese and all its congregations (with some exceptions) are required to provide medical insurance coverage for all qualified employees. The resolution was passed.

Sedgwick presented R8: Mandatory Participation in Denominational Health Plan (DHP), which resolves that the Diocese of Ohio submit a resolution to General Convention in Indianapolis in July 2012 to remove the mandate that dioceses participate in the DHP by purchasing health insurance through the Medical Trust / Church Pension Group.

The Rev. **Tracey Lind** (Trinity Cathedral, Cleveland) spoke in opposition to the resolution, saying that we have not yet given the DHP a chance. She also said that we have only 90 employees in the plan and have not yet realized our benefit and savings. If we remove the mandate, she said, we dismantle the plan and cost-savings across the board. She suggested that there be a conversation with the Church Pension Group to understand the implications.

The Rev. **Alan C. James** (Diocese of Ohio) expressed concern that the deputies anticipated and were led to believe that the plan would work in one pool for leverage.

A motion was made to accept the amendment and was seconded.

The Rev. **Melanie Sunderland** (St. Andrew's, Elyria) moved to postpone the amendment indefinitely because she said our nation is in a crisis about healthcare and that the motion was premature in light of where the nation is moving. She agreed with **Lind** on giving the structure of plans to be balanced over a number of years and said that we need more stability in our healthcare before we can deal with this issue.

The Rev. **Joe Ashby** (Grace Church, Mansfield) was against the motion to postpone, because if we do not act, he said, General Convention acts in 2012. He said he believes we must act.

The vote to postpone the resolution indefinitely failed.

The vote to accept the resolution passed.

The Rev. **Paul Johansen** (Trinity, New Philadelphia) said that he would like to recognize veterans on this day and thank them for their service.

Bishop Hollingsworth called upon Ms. **Susan Lau** (St. Paul's, Mt. Vernon) and Ms. **Mary Jane White** (St. Thomas, Berea) and presented the Certificate for a UTO Grant to Los Amigos Episcopales.

At approximately 4:30 p.m., **Bishop Hollingsworth** called upon the Rev. Dr. **Brian Wilbert** for a report on the first ballot.

The results of Ballot #1 were read:

Diocesan Trustee:

- Ms. **Christina Monreal** (Christ Church, Hudson) was elected

Standing Committee:

- Ms. **Elizabeth Moosbrugger** (St. Paul's, Cleveland Heights) was elected

Diocesan Council (elected):

- Ms. **Rebecca Montague** (Grace Church, Sandusky)
- Mr. **Craig Nicol** (Church of the Good Shepherd, Lyndhurst)
- The Rev. **Heather Hill** (All Saints, Parma)
- The Rev. **Kelly Kirby** (St. Andrew's, Mentor)
- The Rev. Canon **Will Mebane, Jr.** (Trinity Cathedral, Cleveland)

ECS Development Council (elected):

- Mr. **Leslie K. Blakemore** (St. Andrew's, Cleveland)
- Ms. **Anne Schwan** (Church of Our Saviour, Akron)
- Mr. **Richard Wilkison** (St. Matthew's, Brecksville)

General Convention Provisional Deputy (elected):

- Mr. **Lonny Gatlin** (St. Luke's, Cleveland)
- Mr. **Ernest Petrey, Jr.** (St. Paul's, Cleveland Heights)
- Mr. **Greg Stark** (Harcourt Parish, Gambier)
- Mr. **Jim Miller** (Trinity, Findlay)
- The Rev. **Allan E. Belton** (St. Mark's, Wadsworth)
- The Rev. **Gregory P. Sammons** (St. Michael's in the Hills, Toledo)
- The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier)
- The Rev. Dr. **Brian Wilbert** (Christ Church, Oberlin)

Provincial Synod Delegate (elected):

- Mr. **Robert Bennett** (Harcourt Parish, Gambier)
- Mr. **R. Stephen Gracey** (St. Luke's, Cleveland)

Diocesan Disciplinary Board (elected):

- Mr. **Charles "Chip" Billow** (St. Paul's, Akron)
- Mr. **David Posteraro** (Trinity Cathedral, Cleveland) – unexpired term
- Ms. **Celia Smart** (St. James, Wooster)
- The Rev. **Mary Carson** (Church of the Redeemer, Lorain) – unexpired term
- The Rev. **Gay Jennings** (St. Timothy's, Macedonia)

Cathedral Chapter (elected):

- Mr. **P. Thomas Austin** (Trinity Cathedral, Cleveland)
- The Rev. **Himie-Budu Shannon** (St. Andrew's, Cleveland)

The second ballot was distributed and taken.

Convention adjourned for the day. The evening's Eucharist was held at Trinity Cathedral, Cleveland.

At 8:30 a.m. on Saturday, November 12, 2011, **Bishop Hollingsworth** called the Convention to order. He called on the Rev. Dr. **Brian Wilbert** for the results of the second ballot.

The results of Ballot #2 were read and the following people were elected:

Standing Committee:

- The Rev. **Margaret D'Anieri** (St. Paul's, Norwalk)

The third ballot was distributed and taken.

Bishop Hollingsworth then gave the Episcopal Address. (*see Appendix I*)

Bishop Hollingsworth then introduced a table discussion: How might the vision of Camp and Retreat ministry described in his address equip our parishes in their life and mission?

The Rev. **Stephen Sedgwick** called upon Mr. **David Hart** (St. Paul's, Cleveland Heights) to speak in support of the Resolution of Thanksgiving for the Life of Richard T. Watson (chancellor of the Diocese). The resolution was moved, seconded and passed.

Bishop Hollingsworth called upon Dr. **Mary Bower** (St. Paul's, Fremont) and Mr. **Gene Stacy** (Old Trinity, Tiffin) to report on the mission trip to the Diocese of Tanga and the visitors from the Diocese of Belize. **Bower** and **Stacy** spoke of the initiation of a partnership with Tanga and Belize and discussed ways that delegates can become involved in the partnership.

Bishop Hollingsworth called upon the Rev. **Vincent Black**, Canon for Christian Formation to tell convention about the Episcopal Youth Event. **Black** took 20 youth to EYE, held in Minneapolis. It is the second largest gathering of the Episcopal Church, and includes youth from all over the country, he explained. The youth from the Diocese of Ohio made up one of the largest groups present. **Black** showed a video and asked two of the youth—Amanda Baker and Navia Schuster Little to discuss their experiences. Adults that attended were **Mary Anthony, the Rev. Zeke Coughlin, Ellen Elder-Joseph, Jimmy Wright, and Heather Wood.**

Bishop Hollingsworth then introduced a table discussion: How might these partnerships inform and inspire your parish's life and mission?

Bishop Hollingsworth then introduced and welcomed seminarians and clergy new to the Diocese:

- The Rev. **Josh Butler** - Deacon, Central East Mission Area (New Life, Uniontown)

- The Rev. **Jane Trager** - Deacon, North Central Mission Area (St. Andrew's, Elyria)
- The Rev. **Anne Pillot** - Deacon, Summit/Northeast Mission Area (Church of the Good Shepherd, Lyndhurst)
- The Rev. **Dustin Berg** - Priest-in-Charge, St. Mark's, Canton
- The Rev. **Allan Belton** - Priest-in-Charge, St. Mark's, Wadsworth
- The Rev. Dr. **Elaine McCoy** - Priest-in-Charge, Church of the Ascension, Lakewood
- The Rev. **Sahra Harding** - Curate, Trinity Cathedral, Cleveland
- The Rev. **Marie Phillips** - Interim Canon for Mission, Diocese of Ohio
- The Rev. **Jan Smith Wood** - Priest-in-Charge, Grace Church, Sandusky
- The Rev. **Christopher "Zeke" Coughlin** - Priest-in-Charge and College Chaplain, St. John the Baptist, Bowling Green
- The Rev. **Rosalind Hughes** - Assistant, St. Andrew's Elyria
- The Rev. Dr. **Joseph Kovitch** - Priest-in-Charge, St. Alban's, Cleveland Heights
- The Rev. **Jeffrey Baker** - Long term supply, Christ Church, Warren

Bishop Hollingsworth then thanked the lay leaders whose terms end as of this convention.

Bishop Hollingsworth particularly thanked Ms. **Pat Kilpatrick**, who has actively served at 40 conventions beginning in 1971. He then saluted Mr. **Don Sheppard**, who celebrated his 90th birthday with staff and bishops, thanking him for the many years of faithful service. At that celebration, **Bishop Hollingsworth** said he awarded **Sheppard** the Bishop's Medal and asked that he be at convention today so that as a Diocese we can give thanks for his leadership over such a long period of time.

Bishop Hollingsworth then nominated the following delegates to serve on the Commission on Ministry for four-year terms:

In the Clerical Order

The Rev. **David Bargetzi** (St. Luke's, Cleveland)

The Rev. **Josh Butler** (New Life, Uniontown) – Deacon, Central East Mission Area

In the Lay Order

Ms. **Denise Stewart** (Good Shepherd, Lyndhurst)

Ms. **Diane Hexter** (Trinity Cathedral, Cleveland)

The nominations were seconded and approved.

Bishop Hollingsworth then called upon the Rev. Dr. **Brian Wilbert** to report on the results of the 3rd ballot.

The results of Ballot #3 were read:

Provincial Synod

- The Rev. **Alan C. James** was elected.

Bishop Hollingsworth then called upon Mr. **Jim Baker** (Grace Church, Mansfield), a member of the Diocesan Finance Committee, to present the 2012 Program and Budget. Baker explained the budget and the following discussion ensued:

Mr. **Ernest Petrey** (St. Paul's, Cleveland Heights) proposed an amendment to the Program and Budget on page 46 of the Convention Handbook, under the group Salaries and Benefits. He proposed to amend the budget to reduce the line item Employees Health Insurance by \$20,850 and add it to the Salaries/Wages-Diocesan Staff line item. The move was seconded. **Petrey** explained that early in the process the numbers he is proposing to move were in the budget. He said that for Council to deliver a balanced budget, salary of staff was deleted to cover cost of health insurance. He recalled yesterday's discussion on Resolution R8, saying it postpones the enactment of the universal health plan of the church. We need to address not short but long term design and cost of the health plan, he said.

The Rev. **Helen Svoboda-Barber** (Harcourt Parish, Gambier) asked how much difference there was in healthcare costs between plans. Ms. **Sue Leishman** (Diocese of Ohio) said that with the healthcare secured outside of the trust we have the room to make this change to the budget. The Rev. **Howard Humphrey**, (St. Martin's, Chagrin Falls) asked that if the amount is moved from insurance to salaries, would pension need to be adjusted to match.

The amendment was seconded and carried. **Baker** then moved to adopt the amended budget, which was seconded and unanimously approved.

Bishop Hollingsworth thanked Ms. **Sue Leishman** and the committee for their work. He then called upon The Rev. **Meghan Froehlich** (Christ Church, Shaker Heights), President of the Trustees, to provide her report.

Froehlich explained the role of the Trustees. She said that it is a privilege to serve in these adventurous economic times. We seek to balance funds and minimize exposure to risk and maximize opportunities, she said. She also mentioned that the committee engaged Hartland and Co. to manage the \$2 million fund. She thanked **Sue Leishman** and her team, Mr. **Tom Austin**, Mr. **Bill Powel** and Mr. **Dick Watson**.

Bishop Hollingsworth called upon Mr. **Bill Powel** (St. Paul's, Cleveland Heights) to provide an update on the litigation in which the Diocese is involved. **Powel** reported that five parishes dissolved in 2005 and that the Diocese brought a declaratory action. In April of this year court awarded summary judgment to the Diocese and on September 29, the Court of Common Pleas issued a final order granting possession of property and ownership of personal property. On Thursday, they came to a settlement agreement regarding St. Barnabas, of proper and cash and assets. St. Anne's, Madison, will be discussed next Tuesday, he said. St. Luke, Akron, filed an appeal, which was not yet resolved. He reported that the litigation in four out of five properties has been settled and resolved, and that he expects that services will begin and continue at St. Barnabas with oversight by **Bishop Hollingsworth** and his staff.

Bishop Hollingsworth then introduced a table discussion: “What will you take back to your parish from Convention and how?”

Bishop Hollingsworth noted that the reason that **Bishop Williams** was not in attendance was that he was representing the Diocese of Ohio at the consecration of the Bishop of Washington, the Rt. Rev. **Marianne Budde**, a close colleague of his and others in the Diocese. He also said that this fall Bishop Williams and Bishop Bowman marked 25 years in the Episcopate and plan to mark and celebrate this milestone at the Winter Convocation.

He then called upon the Rev. **Stephen Sedgwick** (Church of the Good Shepherd, Lyndhurst) to present the Resolutions of Courtesy.

Ms. **Pat Kilpatrick** (Christ Church, Hudson), President of the Standing Committee, led the closing prayer.

Convention was adjourned.

Bishop's List of Clergy 2011

The following is the Bishop's List of Clergy eligible to vote at the Annual Convention. Please remember that if you are on this list, you are expected to be at Convention. (Title I, Canon 2. Sec. 1(a) It shall be the duty of all Clergy entitled to vote in the Convention to attend the same...)

If for any reason you find that you cannot attend, you must request to be officially excused by the Bishop prior to Convention so that voting privileges at subsequent conventions are not jeopardized. If you are canonically resident but not on this list and would like to be, you may petition the Bishop by October 21, 2011 for inclusion.

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

(c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

Anderson, Philip A.	Deacon, St. Paul's, Cleveland Heights; Physician, University Hospitals, Cleveland
Angus, Caroline	Retired
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay N.	Extended Supply, St. Matthew's, Ashland
Baker, J. Jeffrey	Extended Supply, Christ Church, Warren
Bargetzi, David M.	Urban Missioner, Episcopal West Side Shared Ministry, Cleveland
Baum, George R.	Priest-in-Charge, St. Patrick's, Brunswick
Belton, Allan E.	Retired, Extended Supply, St. Mark's, Wadsworth
Berg, Dustin D.	Priest-in-Charge, St. Mark's, Canton
Black, Vincent E.	Canon for Christian Formation, Diocese of Ohio
Board, J.Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, James L.	Deacon, St. Andrew's, Mentor
Butler, Josh	Regional Deacon
Carson, Mary C.	Interim Rector, Redeemer, Lorain
Catinella, Gayle L.	Rector, St. Thomas, Berea
Clark, Vanessa E. B.	Rector, St. James', Painesville
Colegrove, J. Kip H.	Priest-in-Charge, Episcopal Shared Ministry of Trinity and Our Saviour
Colwell, Kirby P.	Deacon, St. Paul's, Cleveland Hts; Diocesan Coordinator for Episcopal Relief & Development
Cook, Diane E.	Rector, Trinity, Coshocton; Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired

Coughlin, Christopher	Priest-in-Charge, St. John's, Bowling Green
D'Anieri, Margaret C.	Rector, St. Paul's, Norwalk
Dautel, Terrence P.	Retired, Supply
Evans, Carol S.	Rector, Grace, Ravenna
Faass, Peter	Rector, Christ Church, Shaker Heights
Fallon, Amy	Rector, Old Trinity, Tiffin
Fisher, Julie B.	Rector, Christ Church, Kent
Froehlich, Meghan F.	Chaplain, Hospice of Medina County
Funston, C. Eric	Rector, St. Paul's, Medina
Gaston, Paul L.	Kent State University; Part-time Interim Associate Rector, Christ Church, Hudson
Gates, Alan M.	Rector, St. Paul's, Cleveland Heights
Gerlach, Aaron	Priest-in-Charge, St. Mark's, Sidney
Gillooly, Bryan C.	Deacon; Bellaire-Puritas Development Corp.
Glanville, Polly A.	Deacon, St. Paul's, Akron; Dental Hygienist
Grant, Priscilla	Canon for Ministry, Diocese of Ohio
Green, Gretchen H.	Deacon
Greer, James G.	Retired
Grew, J.Clark	Tenth Bishop of Ohio, Retired
Griffith, Gregory E.	Retired
Hackney, Lisa E.	Associate Rector, St. Paul's, Cleveland Heights
Hall, V.Donald	Rector, St. Luke's, Niles
Hanen, Patricia L.	Rector, New Life, Uniontown
Harding, Sahra M.	Curate, Trinity Cathedral
Harris, Henry G.	Rector, St. Timothy, Massillon
Hill, Heather L.	Rector, All Saints, Parma
Holliger, John C.	Retired
Hollingsworth, Mark	Eleventh Bishop of Ohio
Hoster, Elizabeth M.	Rector, Trinity, Toledo
Hughes, Rosalind Claire	Transitional Deacon
Humphrey, Howard M.	Rector, St. Martin's, Chagrin Falls
James, Alan C.	Canon to the Ordinary, Diocese of Ohio
Jennings, Albert A.	Rector, St. Timothy's, Macedonia
Jennings, Gay C.	Associate Director, CREDO Institute
Johnson, Ronald A.	Rector, Advent, Westlake
Jones, William H.	Retired; ASK-Addiction Treatment Services
Keblesh, Joseph	Rector, St. Matthew's, Toledo
Keller, John S.	Retired
Kelly, S. Elizabeth	Director of Spiritual Care, Blanchard Valley Healthcare Association; Chaplain to Clergy Spouses/Partners
Kirby, Kelly	Rector, St. Andrew's, Mentor
Knaup, Daniel J.	University Hospitals Case Medical Western, U.S. Army Chaplain Corps

Leider, Jennifer C.	Rector, St. Paul's, Oregon
Lind, Tracey	Dean, Trinity Cathedral, Cleveland
Manzella, Evelyn N.	Rector, St. James', Wooster
Marshall, G. Kelly	Rector, St. James's, Boardman
Matijasic, Ernest G.	Retired; Chaplain, Holland America Cruise Line
Maughan, M. Webster	Chaplain, Stein Hospice Service, Sandusky
Maxwell, Barbara J.	Deacon, Episcopal West Side Shared Ministry
McCann, Christopher R.	Priest-in-Charge, St. Luke's, Chardon
McCoy, Elaine	Part-time Priest-in-Charge, Ascension, Lakewood
McElroy, Gary A.	Retired
Mebane, Will H.	Canon, Trinity Cathedral
Moore-Tasy, Beverly A.	Priest-in-Charge, All Saints, Toledo
Nielsen, Peter W.	Deacon, Executive Director, Cedar Hills Camp & Conference Center
Nusser-Telfer, Hiltrude	Chaplain, Flower Hospital, Toledo
O'Connell, Kelly A.	Rector, St. Mark's, Toledo
Orr, Daniel Longworth	Rector, St. Paul's, Fremont
Owen, G. Keith	Rector, St. Peter's, Lakewood
Pace, Bradley W.	Rector, St. John's, Youngstown
Pace, Stephanie	Priest-in-Charge, St. Matthew's, Brecksville
Pearson, C. Eugene	Retired; Priest-in-Charge, Grace, Defiance
Pepin, Kenneth R.	Rector, St. Timothy's, Perrysburg
Perkinson, Edward M.	Retired, Marriage and Family Therapist; Part-time Assistant Rector, St. Paul's, Akron
Phillips, Marie	Interim Canon for Mission, Diocese of Ohio
Pillot, Anne M.	Regional Deacon
Pitman, Ralph W.	Retired; Associate Director, START
Plummer, M. Alton	Rector, Grace, Willoughby
Pruitt, Mark J.	Rector, St. Paul's, Akron
Purdom, A. Bradford	Canon for Congregations, Diocese of Ohio
Rackley, M. Kathryn	Supply
Rankin, Deborah T.	Rector, St. John's, Cuyahoga Falls
Ray, Wanda	Rector, Christ Church, Huron
Rich, Nancy W.	Retired
Roth, Nancy L.	Retired
Sammons, Gregory P.	Co-Rector, St. Michael's-in-the-Hills, Toledo
Sammons, Margaret Holt	Co-Rector, St. Michael's-in-the-Hills, Toledo
Schoonmaker, Daniel H.	Rector, St. Hubert's, Kirtland Hills
Schutz, Christine E.	Rector, Trinity, Findlay
Sedgwick, R. Stephen	Interim Rector, Good Shepherd, Lyndhurst
Selnick, T. Conrad	Rector, St. Christopher's-by-the-River, Gates Mills
Shannon, Himie-Budu	Rector, St. Andrew's, Cleveland
Smith, M. Elden	Retired

Snyder, William D.	Deacon, Grace, Ravenna
Stevens, Karl	Priest-in-Charge, St. Paul's, Mt. Vernon
Sunderland, Melanie	Director of Spiritual Care, UH Ahuja Medical Center
Svoboda-Barber, Helen C.	Rector, Harcourt Parish, Gambier
Tarsis, George M.	Rector, St. Andrew's, Barberton
Trager, Jane	Lorain/Medina Community Based Correctional Facility
Trumble, John L.	Retired
Weaver, Robert C.	Retired
Wigle, John W.	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin
Williams, Arthur B.	Assisting Bishop, Diocese of Ohio; Retired Bishop Suffragan, Diocese of Ohio
Williamson, Jeremiah	Rector, St. Andrew's, Toledo
Wright, Catherine	Rector, St. Andrew's, Elyria

Delegates Registered for the 195th Convention of the Episcopal Diocese of Ohio, November 11-12, 2011

Church of Our Saviour, Akron

Mr. Tom Dukes
Ms. Susannah Perkinson

St. Andrew's Church, Akron

Mr. Hugh Bennett
Mr. James Schlauch
Ms. Becky Yocum

St. Paul's Church, Akron

Ms. Elizabeth Armstrong
Mr. Frank Harvey
Ms. Mary Shepherd

St. Philip's Church, Akron

Ms. Dara Chapman
Harriet Smith
Ms. Mary E. Stewart

Trinity Church, Alliance

Samantha Burchfield
Ms. Patricia Kaminski
Mr. Charles Unger

St. Matthew's Church, Ashland

Mr. Robert Reed
Ann Shelly

St. Andrew's Church, Barberton

Ms. Maxanna M. Demko
Mr. Lynn Smart
Ms. Robyn Williams

St. Thomas Episcopal Church, Berea

Ms. Sonia Miller
Ms. Marion Sewell
Ms. Mary Jane White

St. James' Church, Boardman

Ms. Florence Hosler
Mr. Roderick Hosler
Mr. Bob Maruschak

St. John the Baptist's Church, Bowling Green

Mr. Jon Klever
Ms. Mary Klever

St. Matthew's Church, Brecksville

Linda Schellentrager
Ms. Gretchen Tucker
Mr. Richard Wilkison

St. Patrick's Church, Brunswick

Mr. Bill Arkley
Mr. Forrest Dunsmoor II
Ms. Linda Hamm

St. Mark's Church, Canton

Mr. Anthony Keenan
Ms. Rhonda Warren

St. Paul's Church, Canton

Mr. David Lewis
Mr. Ronald Mapp
Ms. Carol J. Sutek

St. Martin's Church, Chagrin Falls

Ms. Cheryl Gray
Ms. Allyson Lurch
Mr. Wayne Lurch

St. Luke's Church, Chardon

Mr. Doug Dolan
Mr. John Gregory

St. Luke's Church, Cleveland

Dr. Lonny Gatlin
Mr. R. Stephen Gracey
Ms. Annie Meadows

St. Mark's Church, Cleveland

Mr. Kenneth Burns
Ms. Polly Burns
Ms. Kathleen M. Gabel

Trinity Cathedral, Cleveland

Ms. Diane Hexter
Ms. Charlotte Nichols
Ms. Patricia Roberts

St. Alban's Church, Cleveland Heights

Joshua Handley
Peter Lekx
Mr. Mark Webster

St. Paul's Church, Cleveland Heights

Ms. Tami Brown
Mr. David Hartt
Kirsten Radivoyevitch

Trinity Church, Coshocton

Cindy Abood
Mr. Michael Abood
Ms. Carol Freund

St. John's Church, Cuyahoga Falls

Eva Fouset
Mr. Thomas Hopton
Mr. Mark Rechner

Grace Church, Defiance

Ms. Cindy Shaffer
Mr. Richard Shaffer
Ms. Julie Yaross

St. Stephen's Church, East Liverpool

Ms. Ruth Ann Reiner

St. Andrew's Church, Elyria

Mr. Joseph Quisenberry
Carol Schleger
Ken Schleger

Church of the Epiphany, Euclid

Carol Braunschweig
Ms. Nancy Geiger
Ms. Charlene Hettinger

Trinity Church, Findlay

Ms. Anna Miller
Mr. James Miller

St. Paul's Church, Fremont

Ms. Mary Bower
Mr. Stanley Johnson
Ms. Kay Klein

Harcourt Parish, Gambier

Ms. Susan Givens
Mr. Ben Neuhaus
Mr. James Roll

St. Christopher's by the River Church, Gates Mills

Mr. Peter Batcheller
Mr. John Irwin
Mr. Brian Wright

Christ Church, Geneva

Mr. Fred Frisbie
Ms. Kim Schwegler
Mr. Stan Schwegler

Christ Church, Hudson

Mr. Robert H. Madison
Ms. Linda Martin

Christ Church, Kent

Emily Gunter
Ms. Trudi Gunter
Ms. Paulette Kordinak

St. Hubert's Church, Kirtland Hills

Ms. Annie Hitchcock
Ms. Ann McConnell
Ms. Doris Webster

Church of the Ascension, Lakewood

Stephanie Klemola
Mr. Gilbert Newlands
Mr. James Niebes

St. Peter's Church, Lakewood

Ms. Sandra K. Applegate
 Dr. Pamela Darling
 Mr. Frank Schembs

Church of the Redeemer, Lorain

Mr. Joe Firment
 Mr. George Siss
 Ms. Annette Yug

Church of the Good Shepherd, Lyndhurst

Mr. Dan Horswell
 Mr. Craig Nicol
 Mr. John West

St. Timothy's Church, Macedonia

Ms. Cheryl McDonald
 Ms. Marjorie McDougale
 Ms. Nancy-Anne Wargo

Grace Church, Mansfield

Mr. James A. Baker
 Ms. Lyn Baker
 Mr. John Pierson

St. Paul's Church, Maumee

Ms. Jane Music
 Ms. Natalie Tallon
 Cheryl Volkmer

St. Bartholomew's Church, Mayfield Village

Ms. Sally Cramer
 Mr. Matt Matthews
 Ms. Linda Price

St. Paul's Church, Medina

Ms. Hildegard Bender
 Mr. Jeffrey Berno
 Mr. Steven Rucinski

St. Andrew Episcopal Church, Mentor

Ms. Regina Kucera
 Ms. Barbara Sopko
 Ms. Kate Wells

St. Paul's Church, Mount Vernon

Ms. Lauren Bennett
 Corby Blanton
 Ms. Sarah Columber

Trinity Church, New Philadelphia

Ms. Barbara Johansen
 Ms. Barbara Ann Smith

St. Luke's Church, Niles

Mr. John R. Hammel
 Ms. Mary Snyder
 Mr. William Wiencek

St. Paul's Church, Norwalk

Ms. Gail Dickerson
 Mr. James Gerken
 Mr. Thomas Wells

Christ Church, Oberlin

DeSales Harrison
 Ms. Ruth Mercer
 Ms. Alison Ricker

St. James Church, Painesville

Ms. Alice Fish
 Mr. Joshua Horacek
 Mr. Darrell Knapp

All Saints Church, Parma

Ms. Marcia Day
 Mr. Bobby Sedlak
 Ms. Debbie Wakefield

St. Timothy's Church, Perrysburg

Dr. David Gemmill

St. Thomas' Church, Port Clinton

Mr. Michael Mabee
 Ms. Joy Roth

St. Paul's Church, Put-in-Bay

Mr. Maxton Clark Davies
 Ms. Mella Davies

Grace Church, Ravenna

Cory Conway
 Reba Cook
 Fred Lundgren

Church of Our Saviour, Salem

Ms. Shannon Gardner
 Miss Connie Rowe

Grace Church, Sandusky

Ms. Amy W. Fox
 Ms. Susan Hunt
 Ms. Rebecca Montague

Christ Church, Shaker Heights

Dr. Rose Anne Grasty
 Mr. Gregory King
 Ms. Christina Rouse

St. Mark's Church, Shelby

Ms. Barbara Traven
 Mr. Dale Traven

St. Mark's Church, Sidney

Mr. David Broering
 Ms. Joanne King-Wardell
 Ms. Martha Thomas

St. Stephen's Church, Steubenville

Ms. Cindy Misogiane
 Ms. Diane Riapos

Old Trinity Church, Tiffin

Mr. Seth Innis
 Mr. Larry Schmidbauer
 Mr. Todd Truffin

St. Andrew's Church, Toledo

Mr. Andrew Fisher
 Ms. Sue Leverenz
 Mr. Mike Saccoccia

St. Mark's Church, Toledo

Ms. Mary Beroske

St. Matthew's Church, Toledo

Mr. Rolf Granlund
 Dr. Leonard O. Greninger
 Mr. Brandon Hooper

St. Michael's in the Hills Church, Toledo

Dr. Richard Becker
 Mr. David Braun
 Mr. Kent Gardam

Trinity Church, Toledo

Mr. David Bingham
 Mr. Darl Crawford
 Ms. Margaret Heider
 Dr. Terry Kahler
 Ms. Rebecca Roth

New Life Episcopal Church, Uniontown

Ms. Linda Heitger
 Ms. Kathleen Jernigan
 Mr. Larry Mackey

St. Mark's Church, Wadsworth

Mr. Ron Miller
 Mr. Jim Thompson

Christ Church, Warren

Mr. Peter Day
 Mr. James Johnson

Advent Episcopal Church, Westlake

Mr. Raymond Busony
 Mr. Dick McCormick
 Mr. Donald Moore

Grace Church, Willoughby

Mr. Harry Dodds
 Ms. Marilyn Taylor

St. James Church, Wooster

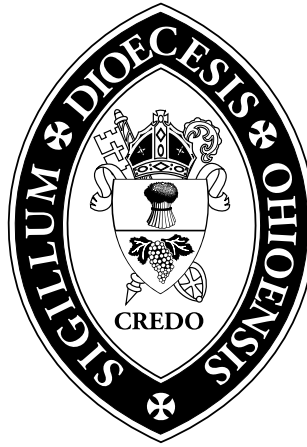
Dr. Damon Hickey
 Ms. Peggy Hockett
 Ms. Celia C. Smart

St. Augustine's Church, Youngstown

Ms. Nikki Davis
 Ms. Donna Wynn

St. John's Church, Youngstown

Ms. Linda Vasconi
 Mr. Gary Walker
 Ms. Martie Witt



Appendix I

The Episcopal Address and the Bishop's Papers

The Bishop's Address

2011

195th Convention of the Diocese of Ohio

November 11 & 12, 2011

Convention Address

Sisters and brothers in Christ:

I want to preface the body of my address this morning with a word of remembrance and thanks for an extraordinary colleague and companion, the late Chancellor of the Diocese of Ohio, Richard T. Watson. From the moment I arrived here, Dick was for me a source of wisdom, calm, challenge, comfort, guidance, and profound companionship. There was nothing I could not bring to him, vocational or personal, and that seemed to have been a two-way street. He was a great gift of the church to me, and I miss him tremendously, as I know some of you do.

Dick served three Bishops of Ohio, and while it is impossible for you to know the volume of challenges and quandaries he wrestled with after those bishops and the rest of the diocese had gone to sleep, I can assure you it was huge. He was awarded the Bishop's Medal by Bishop Grew, which he wore with a distinct humility as a reflection not of his accomplishment, but of his profound love for the church. That deep love for the church, whose frailties and flaws he knew as well as any, remains a singular inspiration to me.

At the time of Dick's death, William A. Powel III, general counsel for Summa Health Care in Akron, life-long Episcopalian, and long-time lay leader at St. Paul's Church in Cleveland Heights, stepped in to help me with some specific situations that Dick and I had been intensely working on. His generosity in doing so and his diligence in quickly getting up to speed on complicated matters have been a blessing to me and to the Diocese. In the course of this baptism by fire, Bill's counsel has proved invaluable. I am grateful to report to you today that he has agreed to continue to serve in this capacity, and after having consulted with the Standing Committee as canonically required, I have appointed him Chancellor of the Diocese of Ohio. It is a privilege to introduce him to you and welcome him to this convention in his new capacity.

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Last year, in concluding my address at the 194th Diocesan Convention, I invited you to explore with me what might be the vocation of the Diocese of Ohio to camp and retreat ministry, and I asked you to imagine what such a ministry might look like if it were to be formative to our congregations and their communicants not just now, but twenty-five and fifty years from now. In that address, I reported a number of learnings that had resulted from my sabbatical study of such facilities and programs across the church, and I offered a variety of images and possibilities that had emerged in my own exploration and in conversations with a growing range of people experienced with these ministries. Perhaps you who were delegates to that convention may remember some of those images and the subsequent reflections you

shared in table conversations about your own church camp and retreat experiences. Some of you have continued those conversations with me over the last twelve months. And some of you may have further engaged those explorations yourselves, in your prayer or in conversations with others. For all of this I am very grateful.

Today, I want to report to you, and through you report to your congregations, what I have learned since we last gathered in convention regarding camp and retreat ministry and its potential in this diocese, and offer for your deliberation a concrete vision for the future. In doing so, let me begin with the conclusion, so that you will know where I am going: I believe this is the time for the Diocese of Ohio to do a bold, new thing for our youth, for our adults, for our future, for those who will arrive long after we have departed, for the strengthening of our community as a diocese, and for a rekindled spirit of hope. I believe that now is the time for us to build together a new camp and retreat facility, a common and holy place to foster our spiritual and mission vocations as Christians and Episcopalians, a facility and program through which we can be exposed and challenged to lives of spiritual growth, social justice, and environmental fidelity.

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Children and youth.

Young people are quick to correct us when we describe them as the “future” of the church. “We are the church’s present!” they proclaim. And they are right. They actively bring to the church energy, enthusiasm, challenge, hope, and ever-evolving models of how to be community. They are networked – socially and spiritually. They are natural evangelists, “friending” one another and just about anybody else. And not only are they the church’s present, they are facing forward, toward the future, looking ahead to what awaits them as the body of Christ.

Perhaps one of the reasons they don’t always seem to stick around long is that we don’t tend to stand with them and look ahead. We too often tend to look back at what we used to have or be, and despair about what vibrancy and security we’ve left behind, rather than enthuse about what novelty awaits us. A young priest in our diocese recently described what it was like for him to be ordained in his mid-twenties, excitedly facing the potential of four decades service in parochial ministry, and hear over and over, from this parish or that and from the mainline church in general, how they feared they would not be in existence ten or twenty years hence. Imagine what it would have been like for him if someone had said, “We have no clue what our church will be like 25 years from now, but we are sure excited about getting started down that road with you today!”

A considerable number of Episcopal congregations struggle to mount an active Christian formation program or youth ministry beyond the grade school years. A surprising number have minimal or no Sunday School at all. The reasons are many and understandable: the absence of young families; too much Sunday morning competition from school commitments and municipal sports programs; a lack of adults who feel equipped to lead; the inability to fund a paid youth minister. These are not realities that are likely to change overnight. They may reflect some of the current parochial challenges and limitations to serving our children and youth, but they need not define the limits of how we support young people in the church. It may be that in this era we need to rely more on things we can do as a larger body, as Mission Areas and as a Diocese.

Last June, twenty young people from ten parishes in our diocese attended the Episcopal Youth Event in Minneapolis. They constituted one of the largest delegations in attendance, and in their deep blue Love God, Love Your Neighbor, Change the World T-shirts, they witnessed to the benefit of doing youth ministry as a diocesan function. What was not available for them to experience in their parish settings they received by gathering with peers from across the diocese, and across the church. The result was increased connection and companionship, a deepened sense of place in the church, and especially in The Episcopal Church, new inspiration for how to serve, and renewed hope both for the future of the church and their role in it. You will hear this directly from them later today, and can find them as the cover story in the most recent issue of ChurchLife!.

Youth and young adults in the Diocese of Ohio tell me regularly that they are most inspired and transformed by mission experiences, that the most meaningful experiences they share are service-based experiences. Building houses for others. Serving the hungry. Visiting the elderly and infirm. Making a difference. They also explain, as do their parents, that their congregations are not well equipped to provide such opportunities for them, and that they have too few peers in their own parishes to arrange and carry out such endeavors independently. They need the companionship of others and a shared organizational structure to provide these opportunities. And, they value highly the opportunity to be the church with other young people from beyond their own congregation and community.

All of this challenges us to ask what can we offer to meet these high and enthusiastic aspirations. Is there a new model in which our young people can engage regularly and consistently on an extra-parochial level in the adventure of spiritual growth and service to others? Is there a context in which they, beginning at an early age, can develop the disciplines of prayer, service, stewardship, and leadership that will form their faith, meet their yearning for God, and reward their search for meaning in substantive ways? It begs us to wonder whether a diocesan facility that integrates learning, worship, service, and recreation, that feeds body, mind, and spirit, might help us address our responsibility to them.

I want to remind you of some figures I shared at last year's convention that may give some definition to our priorities. Our roughly \$30 million diocesan endowment includes some \$7 million for support of the elderly, sick, and needy, \$4.8 million for loans and grants to congregations, \$4 million for clergy education and support, \$1.5 million for hospital chaplaincy, \$1.4 million for mission, and less than \$71,000 for youth. According to our 4% spending rule, that generates less than \$3000 a year. The numbers tell us that we expect the formation of our young people to be carried out almost exclusively at the parish level in the context of Sunday worship. Our young people and their families are telling us, both directly and too often by their absence, that this is an unrealistic expectation.

I believe this is the time for us to do a bold, new thing for the children and youth of our church.

+ + +

Future leadership.

In spite of our young people's claim to be the church's present, they are also indeed her future, or potentially her lack thereof. This fall I held a number of focus groups with clergy to hear their insights and reflections about camp and retreat ministry. At every one, the clergy of our diocese reported from their own experience what is borne out in study after study, that church camp and retreat experiences for

children and young people produce more lay and ordained leaders in adult life than any other experience the church offers. They gave example after example of young people they knew as campers who grew up to active lay leadership or ordination as adults. And of course it makes perfect sense. If the church is where we find meaning and purpose in our early years, it will be where we live out meaningful and purposeful leadership in our later years.

The stories are endless. Young adults who have had formative experiences at church camp return there to serve as counselors, directors, and supporters, as living resources for the future. They gather there for reunions to be spiritually replenished. They get married in the chapel. And they take what they have received there over the years of their youthful participation and apply it as leaders in their parishes.

The first half of this week I spent at a conference entitled the “Building the Continuum” Episcopal Church Summit. Participating were some 80 people from across the church who represent diocesan camps and retreat centers, Episcopal schools, Christian formation programs and resources, seminaries, leadership development programs like the Episcopal Service Corps, a variety of agencies of The Episcopal Church, and the Episcopal Church Center staff. The focusing question of the summit was, “How might Christian lifelong faith formation over the next ten years affect the renewal and transformation of The Episcopal Church in a 21st century world?” Most interestingly, it was designed and sponsored by the Episcopal Camp and Conference Center board because they know that camps and retreat ministries are essential to that renewal and transformation.

I believe this is the time for us to do a bold, new thing for the future leadership of our church.

+ + +

Adult life-long spiritual formation.

Across the Diocese of Ohio and the larger church, adults tell me that they long for shared experiences of spiritual inquiry and learning. It is not that they don’t have the time to invest in these, rather that they seldom find the opportunity. And many don’t believe that they have the numbers and resources in their own congregation to offer one. They, too, need the companionship of others and a shared organizational structure to provide these opportunities. They seek a place that is conducive to the ongoing formational work they long to do. A quiet place for contemplative practice. A simple place that also accommodates basic adults needs for privacy, accessibility, and freedom from other distractions. A natural place that connects them with the goodness of God’s creation. A healthy place that offers good nutrition, good exercise, and good sleep. A place that points them toward the future, their future with God in Christ.

Lay and ordained leaders speak to me about setting time aside as vestries, bible-study classes, book groups, and spiritual companions, for daylong and overnight retreats. They articulate a desire to get away, not from the important issues of their lives but with the important issues of their lives and the people the church has given them with whom to grow and serve. They even speak of the church providing a place where they could bring non-church bodies – educational, business, and not-for-profit boards, for example – to do the kind of in-depth planning that requires a place apart for gaining distance, perspective, and clear thinking.

The vitality of our congregations and the model of lifelong learning we offer to future generations are

dependent upon our developing venues, programs, and personal disciplines of spiritual growth. A viable retreat facility and program has consistently proven essential to building that vitality across the church. It would doubtless do the same here.

I believe this is the time for us to do a bold, new thing to support lifelong Christian formation and adult leadership in the church.

+ + +

The more I listen to hopes like these, the more clearly I see the opportunity and need for a facility that provides opportunities for learning, spiritual exploration and growth, and making a difference in the world. Just as mission trips to other geographical and cultural contexts offer transformational experiences, it seems equally possible that a diocesan place of mission, where we gather to make a difference in the lives of others, can offer equally transformative experiences. In response to the over-scheduled busy-ness of our lives, we can offer a place of respite and reflection where we can practice the disciplines of Christian living and get better at them, where we can regain perspective, where we can deepen our relationship with God and with one another, where we can explore more intentionally our faith journey, where we can roll up our sleeves, let down our hair, work together and play together and worship together and serve together. Those of you who heard or read last year's address will understand how this resonates with the image of a camp and retreat facility centered around a working sustainable farm raising produce for the feeding ministries of our parishes.

Last summer, with the help of Katie Ong-Landini, former Senior Warden at Christ Church, Shaker Heights, I visited a number of camps, retreat centers, and other facilities, both church-related and secular, that are connected in some direct way with a sustainable farming operation. None of these is doing exactly what in last year's address I had suggested we might consider, but each had one or more elements of what was imagined. The great benefit of these visits was that they gave me the opportunity to see how real buildings and programs might fit together to create a place for camp and retreat ministry in our diocese. They also helped define, through the experienced perspective of others, what is essential and important to the creation of such a place.

The result was a vision of a camp and retreat facility that we could lay over a range of properties in our diocese to see what such an operation might look like in northern Ohio.

We came to see that on a modest property a diocese like ours could have a camp for children and teens that can accommodate one hundred campers and the required staff, living in groups of cabins, platform tents, and yurts, participating in all aspects of farm life, food production and preparation, spiritual formation, environmental education, and, of course, recreation. It would include a central dining facility with both indoor and outdoor feeding capacity for 250 people, serviced by a licensed community kitchen in which food preparation and preservation could be taught, perhaps someday even incorporating a culinary job training program. It would need appropriate farm buildings for livestock, poultry, education, workshops, and, of course, bicycle repair.

As a retreat venue, it would need to provide simple and comfortable overnight accommodations for adults, in single and double rooms, connected or adjacent to multi-purpose meeting space. It might include a small number of individual hermitages for those on contemplative retreat, desiring to get away for

study, prayer, and rest. And it would have a variety of worship venues for all seasons, both indoor and out, for varying sized groups and events.

As a place equipping us for the future, it would need to be built using such alternative and “green” resources as straw-bale and cob construction, like this barn seen under construction and this new multi-purpose building at a camp and retreat center in the Diocese of California. It would need to exhibit the full range of alternative energy sources: geo-thermal heating, photovoltaic solar systems, solar hot water systems, and wind turbines. It would need to employ rainwater harvesting systems and grey-water reclamation. It would need to compost all allowable waste, including using composting bathroom facilities. It could be a showcase of green technology for northern Ohio and a destination for school fieldtrips, and set a standard for energy sustainability in our church buildings and homes. It would practice and teach sustainable farming, and perhaps on a Community Supported Agriculture or “CSA” model, partner with parish food and feeding ministries to supply their fresh and preserved produce. And it could be a source of training and resources for parish gardens and urban agriculture, helping us live into the faith mandates of food for all and a stewardship of the earth.

As a ministry to the world beyond us, it would need to be connected to partners of all sorts, particularly educational, technological, industrial, and philanthropic, so as both to serve the world and witness to it the shared values that shape our lives.

If we are to answer fully a calling to camp and retreat ministry, we will need to build a facility and program that prepares our young people today for the leadership responsibilities they will shoulder 25 years from now, in both the church and the world. We will need to build a facility and program that challenges adults to understand how the “new life” Jesus offers is often a life of radical change lived today for the benefit of tomorrow. We will need to create a “thin” place, a place of spiritual sensitivity and intimacy with God, where together we can develop those spiritual disciplines that connect us to God and to the world God loves and make us better fit to serve both. We will need develop a diocesan center for healthy living, growing and serving healthy, local foods, engaging in outdoor work and recreation, learning modest exercise practices, and modeling a stewardship of our own bodies for a society in which 2 out of 3 adults are overweight or obese, as is one out of every 5 children and teens.

I have no doubt that it is eminently possible and well within our capability to do this. Vast quantities of our diocese are in fact farmland. We have the geography for it. I have visited properties, centrally located in the diocese and accessible to air transportation and likely partner institutions such as colleges and green technology industries, that are naturally conducive to just this sort of ministry and program. For instance, what you are seeing here are photos of a 130-acre farm in Huron County that combines cultivated fields, a five-acre lake, woodland, is bordered on three sides by the Vermillion River, and is adjacent to a 132-acre nature preserve given to the State of Ohio by Gussie Olsen, the widow of a retired priest of our Diocese, Bill Olsen.

Some of it we can build together, physically, just as our young people have taught us with the house building mission trips they have done. Some of it we can develop over time, as our mission understanding develops and our future needs emerge. And some of it we would want to have built for us in order to get a solid start.

I believe this is time for us to build something new together, as a way of meeting new needs, as a vehicle for building stronger interdependence as a diocese, and as a way of proclaiming our conviction that God has a future for the church and for us as the body of Jesus Christ.

+ + +

From St. Paul's second letter to Timothy comes the theme for this 195th Convention of the Diocese of Ohio, "Equipped for every good work." Paul is writing to his disciple and companion, offering encouragement and direction to Timothy and the congregations in his care as they face an unknown and, doubtless, unimaginable future. The passage refers to the importance of understanding and integrating the stories of scripture, "inspired by God and profitable for teaching, for reproof, and for training in righteousness, that [we] might be complete, equipped for every good work." When we turn to scripture, we find countless stories of people not unlike ourselves, facing uncertainties not unlike those we face. What they most have in common is a confidence in God that encourages them to do a bold thing, to live not for their own day, but for a future they may not see themselves, to take bold chances on behalf of those who will come after them, to plant a tree in whose shade they may never themselves sit. It is that confidence that propels them to commit to a church not yet imagined. Indeed, their confidence in God is what equips them for every good work.

It is prudent and reasonable to wonder whether we can afford to do a bold, new thing like this in our current economic environment and when a number of our parishes are struggling to maintain stability as they are. Yet I wonder whether we can afford not to, whether we can afford not to try those new things that we can do together as a diocese to strengthen the fabric of the church and learn how to be the body of Christ in new ways. I wonder whether we can afford not to invest in our children and youth, and in the leadership they will bring to the church decades from now as a direct result of that investment. And I wonder whether we can afford not to build a dedicated place and program for all of us, God's children of all ages, to explore and practice the disciplines of the spiritual life, a place for restoration and renewal, and a place to play together and recreate in delightful response to the God who delights in us.

So what now? Well, of course I want you to jump to your feet in a spontaneous eruption of enthusiastic applause, as if that alone will assure that such an ideal of retreat ministry and church camp will become a reality. But you know as well as I that what brings the bold challenges of God to life is thoughtful discernment, careful planning, sacrificial giving, and hard work. As our spiritual forbearers teach us, the vitality of the church and the holiness of our lives have a cost. They do not come simply because we show up. Rather, they are the result of our paying a great price with our time, talent, and treasure.

Bold actions of the church do not happen because a few people think they are worthy of undertaking. They happen when the whole body gets behind them and commits to them, when the whole body begins to share a common vision and ownership, when the whole body lives into them and is transformed by them. I believe that this is one of those opportunities for bold action that can vitalize the church and provide collectively for many congregations what they struggle to provide on their own.

This is the 195th Convention of the Diocese of Ohio. In six years we will gather at the 201st Convention to begin celebrating our bi-centennial, two centuries of ministry as The Episcopal Church in Ohio. In 1818, the Diocese of Ohio was formed as the first diocese beyond the original 13 colonies. It was a pioneering di-

ocese, looking forward with bold anticipation to an unknown and unknowable future. When we gather to mark that beginning and celebrate all that God has done with us since then, I want to have embraced with you, at every level of our church, a renewed and adventurous spirit, worthy of Philander Chase and his pioneering colleagues, a spirit and commitment that equips us for a new century of our life as the body of Christ in this place. As with all of the celebrations of the church, the 200th anniversary of the Diocese must be a celebration of what is yet to come, unencumbered by longing for the past and worry about the present, and marked by a preparedness to meet a future eagerly anticipated. I believe that an essential part of our readiness for the next century of life as the Diocese of Ohio must be a renewed vocation to camp and retreat ministry. And to meet that new century with a new piece of holy ground dedicated to the spiritual formation and leadership development of all our communicants will be a sign that we are equipped and equipping for every good work and have a vibrant hope for the future.

Equestrians explain that in order for a rider to get her horse to jump successfully, she must first throw her heart over the fence. So it is for people of God to move successfully as the body of Christ into the future. We must be willing first to throw our hearts over the fence.

I invite you to join me in working to equip and invigorate the church for the next century of God's mission, with your thoughtful conversation and intentional prayer, in your parishes, your particular ministries, your peer groups, and as the elected and ordained leadership in the Diocese of Ohio. And as we venture into a specific discernment about having the heart to develop a camp and retreat ministry that dramatically equips us in new ways for every good work, I encourage us to be bold in our faith, bold in our hope, and bold in our action.

It is a privilege to embrace with you the future of the church in this place, with renewed confidence in God and a spirit of adventure worthy of our calling in Christ.

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Episcopal Acts

November 12, 2010 - November 10, 2011

Annual Visitations	<u>Confirmed</u>	<u>Received</u>
Bishop Mark Hollingsworth, Jr.	94	22
Bishop David C. Bowman	4	6
Bishop William D. Persell	7	17
Bishop Arthur B. Williams, Jr.	20	5
Episcopal Inquiries	30	
Institutions	3	
Licensed		
Catechists	20	
Eucharistic Ministers	847	
Eucharistic Visitors	322	
Worship Leaders	304	
Ordinations	<u>Diaconate</u>	<u>Priesthood</u>
Bishop Mark Hollingsworth, Jr.	4	
Bishop Michael B. Curry on behalf of Bishop Mark Hollingsworth, Jr.		1
Bishop Arthur B. Williams, Jr. on behalf of Bishop Mark Hollingsworth, Jr.		1
Bishop Marc H. Andrus on behalf of Bishop Mark Hollingsworth, Jr.		1

Report on Postulants and Candidates for Holy Orders and Ordinations

November 12, 2010 - November 10, 2011

Postulancy & Candidacy

<u>Name</u>	<u>Date of Postulancy</u>	<u>Date of Candidacy</u>
Lydia Bailey	May 11, 2010	
Shawn E. Dickerson	March 15, 2010	
Rosalind C. Hughes	April 14, 2008	February 1, 2011
Adam McCluskey	March 14, 2007	
Lisa E. O'Rear-Lassen	March 14, 2007	March 15, 2011
Michael A. Petrochuk	March 28, 2007	
Anne M. Pillot	April 5, 2007	March 15, 2011
Beth Frank	March 15, 2010	

Ordinations to the Diaconate

<u>Name</u>	<u>Date of Ordination</u>	<u>Ordained by</u>
Joseph G. Butler	November 12, 2010	Mark Hollingsworth, Jr., Trinity Church, Toledo
Rosalind C. Hughes	June 4, 2011	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Anne M. Pillot	June 4, 2011	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Jane Trager	November 12, 2010	Mark Hollingsworth, Jr., Trinity Church, Toledo

Ordinations to the Priesthood

<u>Name</u>	<u>Date of Ordination</u>	<u>Ordained By</u>
Audra Abt	March 6, 2011	Michael B. Curry on behalf of Mark Hollingsworth, Jr., All Saints, Greensboro, NC
Christopher A. Coughlin	April 16, 2011	Arthur B. Williams, Jr. on behalf of Mark Hollingsworth, Jr., St. James' Church, Boardman
Gianetta M. Hayes-Martin	April 9, 2011	Marc H. Andrus on behalf of Mark Hollingsworth, Jr., St. Matthew, San Mateo, CA

Letters Dimissory

November 12, 2010 - November 10, 2011

Letters Dimissory Received

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
12/20/10	Mary Lynn Dell	Virginia
3/11/11	Dustin Berg	Colorado
6/1/11	W. H. Mebane, Jr.	Connecticut
9/13/11	Sahra Harding	Nebraska

Letters Dimissory Sent

<u>Date</u>	<u>Name</u>	<u>Diocese</u>
12/14/10	Susan H. Russell	Massachusetts
12/11/11	Lisa C. Flores	West Tennessee
5/12/11	David S. Nelson	Texas
7/20/11	Mark K. J. Robinson	Connecticut
7/14/11	Mark C. Bigley	East Tennessee
7/14/11	Audra M. Abt	North Carolina
10/13/11	Donna L. Maree	Pennsylvania
10/17/11	Walter B. A. Brownridge	Hawaii
11/7/11	R. Matthew Humm	Chicago

Necrology, 195th Annual Convention

"In Grateful Memory"

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 195th Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

From among the bishops:

The Rt. Rev. Robert M. Anderson, retired Bishop of Minnesota

The Rt. Rev. Bertram N. Herlong, retired Bishop of Tennessee

The Rt. Rev. Walter C. Righter, retired Bishop of Iowa

From among our clergy:

The Rev. Hugh R. Brownlee

The Rev. Lynn McCallum

The Rev. John W. Ridder

The Rev. William D. Shively

The Rev. George Ellis Stokes, Jr.

The Rev. Jerrald Townsend

From among the clergy family:

Ruth Hargate

From among the ranks of the laity:

Our Saviour, Akron

Kenneth Broggini, Barbara Coleman, Jean G. Soudry, Lawrence Donald Weitzel, Betty Yo

St. Paul's, Akron

Marjorie Addicott, Clara Anderson, Constance Anderson, Henry Barkow, Grace Bone, Robert Burns, Helen Chima, Jane Comunale, Robert Couch, Madge Doerler, June Forrest, Halbert Frank, Margaret Materna, John May, Nancy Mettler, Jourden Murphy, Hilda Reiss, Betty See, Charles Snyder, Robin Stillman, Miriam Viall, Gary Walker, William Williams, Steven Wise

St. Philip's, Akron

Gerald Arnold, Ruth Fort, Ursula Nicols

St. Matthew's, Ashland

Kenneth Andersen, Diana Bates

St. Andrew's, Barberton

Jace L. Cleveland, Ietta I. Edwards, Edna Marie Gray, John W. May, Jr.

St. Thomas, Berea

Gladys I. Calderwood, Leonard A. Chojnacki, Clayton G. Cookson, George L. Frigie, Lucille R. Gartner, Mary Jones, Kate Kerbusch, Jeanne Kurtz, John Linville, Marjory C. Meikle, Thadius J. Miciak, Lois A. Overbeck-Dychko, Richard L. Stowell, Joanne C. Student

St. James, Boardman

Rosemary Leah Berger, Louis Engelhardt, Carl David Jones, Thomas Obney, Howard O'Dea, Patti Opsitnik

**St. John's, Bowling Green
(pending)**

St. Matthew's, Brecksville

Robert Obenauer, Doris Toth

St. Mark's, Canton

George Cain, Janet King, Mary Kocab, Harley Mull, Michael Robertson, Maxine Spear

St. Paul's, Canton

Paula Janet Cable, John W. Haight, Helen L. Pryse, Karl H. Roshong, John B. Whitacre,

St. Luke's, Chardon

John Adrian, Earl Kulgoske, Ava Peck, James Smith, Patricia Stukekey

St. Andrew's, Cleveland

Edmond Thomas Jenkins, Lawrence Westley Rubin, Cassie Walker

Trinity Cathedral, Cleveland

Ann Perry Hubbard Austin, Henry Hecker, Bryan Schwegler

St. Alban's, Cleveland Heights

Ben Suber

St. Paul's, Cleveland Heights

Henry Henderson Boone, Edgar S. Bowerfind, Jr., Steven Edward Brown, Bruce Henry Fabens, Roberta Fox, George Gillooly, Ruth Hargate, James N. Horsburgh, Ann Thomas Kahn, Henrietta Gale Kraus, Marilyn Davies Lucas, Lewis Applegate McCreary, Robert Joseph Maciunas, Joseph P. Martin, John H. Morrison, Nancy Morrison, Jonathon David Reiersen, Elwood Thomas Smith, Robert L. Snook, Robert S. Spears, Sara L. W. vonKoschembahr, Richard T. Watson, Ada Ward West, John Cremer Young

Trinity, Coshocton

Eugene “Gene” Gross, Elizabeth Harris, Mary “Becky” Zink

St. John's, Cuyahoga Falls

Hilda V. Authenreith, Arlys G. Bales, Joyce Ann Herroon, Doris L. Irvine, Duane N. Scott

Grace, Defiance

Clarence R. Cummins

St. Andrew's, Elyria

Dorothy M. Armbuster-Moore, Donna M. Cazeau, June Colgan, Olga Veronica Frank, Dorothy Saywell Green, Elizabeth Jane Tecco, Ted S. Valassis, Phyllis R. Welsh, Richard P. Wilbert

Epiphany, Euclid

Marilee "Lee" Ogden, Valerie I. Smith, F. Richard "Dick" Shilander, Daniel C. Stearns, III, Ernest C. "Jay" Whitworth

Trinity, Findlay

Ruth G. Brunings Aldrich, Elizabeth Estelle Boyles, Elton Hammond, Kim Hite, Mary Jane Roberts, Paul Suprenant, Kathy Terranova

St. Paul's, Fremont

Kazuko "Amy" Kelley, Ruth Scheerer, Margarete Herta Straube, Emma B. Walters

Harcourt Parish, Gambier

Ann Titus-Gill, Jefferson Robinson, Jon Williams

St. Christopher's by the River, Gates Mills

Bob Feller

Christ Church, Geneva

Kathleen Ann Vidmar

Christ Church, Hudson

James H. Berghoff, Evelyn Gamble Dakowski, May Irene Harrison, Nelson James Kistler, Genevieve Klyce, Hazel Lucille McKenna, Mac MacDowell, Nancy Micheletti, Larry Stith, Walter Warner

Christ Church, Huron

Harry A. Kentus, Margaret E. Moore, Ellen R. Meyers, Katherine “Judy” Meggitt Monak, George Martin Muehlhauser, III, Alan James Templeton, Eva Mae White

St. Hubert's, Kirtland Hills

William Hamilton Murfey, George Oliva, Jr., Caldwell Coyle Watson, Robert Cunningham Webster, Jr., Maryann Worthington

Ascension, Lakewood

Edwin Earl Allen, Richard Paul Bean, Janet Christine Jaeger, Charles Wesley Sargeant, Scott Alan Doolittle, Mabel "Peggy" Laymon, Stephen W. Watterson, Luke James Madden

St. Peter's, Lakewood

James R. Armstrong, Mary Carolyn Beckstett, Winifred Bethel, Constance W. Bishop, Ellen M. Cornell, Mary Laidlaw Croft, Jay Clarence Ehle, Norma Elaine Filko, Joan K. Henneberg, Elizabeth Ann Scott, Frances B. Shinn

Redeemer, Lorain

John Alex McNair, John Mitoff

Good Shepherd, Lyndhurst

Margaret "Peg" Buerkel, Marjorie Jane Henderson

St. Timothy's, Macedonia

Virginia Craft, Laura Elaine Kliskey, Cynthia Mustar

St. Paul's, Marion

Henrietta Arnold, Mildred Clark

St. Timothy's, Massillon

Arthur John Butterfield, John Arthur Cable, Stanley C. Lane, Randolph Scott Lorson, F. Jeanne Miller, Margaret "Peg" Shriber, Walter T. Sorg, Jr., Charles C. Vogt, Alice J. Williamson

St. Paul's, Maumee

Janet Jamali, Josephine Kutche, Adeline Mendel, Richard Server, Margaret Stout

St. Bartholomew, Mayfield Village

Patricia E. Silk, Dorothy Szuter, Frances V. Wilson

St. Paul's, Medina

Clifford Earl Bender, Sr., Patricia Ruth Stricker Manning

St. Andrew, Mentor

Don Arthur, Karen Berg, Marge Cooper, Phil Granger, Harriet Johnson, Kay Kaiser, Jane King, Francis Peters, Jeanette Sackett

St. Paul's, Mount Vernon

June Israel, Marjorie Knouff, Arlo Pealer, Martha Pealer, Neil Remillard, Lawrence Simmons

Trinity, New Philadelphia

Anne K. Hastedt, Jack A. Hinds

St. Luke's, Niles

Loretta Glaze, Marilyn Markovich

St. Paul, Norwalk

Ernest “Joe” Erdman, Jeannette “Bobbie” Freeman, Patricia Loolen

Christ Church, Oberlin

Janice Rae Paine Thibo

St. Paul's, Oregon

Alice Cummins, Florence Farrell, Shirley Parker, Tammy Twardzik, Delores Vardinakis

St. James, Painesville

Lowell Hewis, Margaret Thelma Liddle, John Mallett

All Saints, Parma

Rev Harry Taylor Burke,

June Gibbons Mohny, John Thomas Morris, Kenneth Roy Rosenow, Farrand Smith,

St. Timothy's, Perrysburg

Alice Gwyn, John Landwehr

St. Thomas', Port Clinton

Emmagene Dawson Belknap, Dr. Donald Loeffler, Gayle Reeder, James Thierry

St. Paul's, Put-in-Bay

John W. “Bullet” Borman, Marilyn Rudolph Linton, Marjorie Cottingham Obenauf, Gail Louise Webster Smith, Willis L. “Bud” Toole

Grace, Ravenna

Betty J. Capriola, Gladys A. Parsons, Cora S. Pierce

Grace, Sandusky

Virginia Becker, H. Jene Cronk, Lowell L. Everingham, Margaret M. Keller, Eleanor Appell
Fowler Scheid, Donald J. Young, Edith A. Zoliniak

Christ Church, Shaker Heights

Valerie M. Canaris, Barbara A. Clark, Pearline A. Hill, James D. Lightbody, Rudolph V. Polk,
Theodore Bert Ray, Mary G. M. Sullivan

St. Mark's, Shelby

Jacquelyn Ann Cole

St. Paul's, Steubenville

Florence Little, Alice Ryan

All Saints, Toledo

Luther W. Jones, Rosella E. Luckadoo

St. Andrew's, Toledo

Elfriede G. Adler, Dorothy Anderson, Arthur C. Maerlender, Mary Brown Shaw

St. Mark's, Toledo

Howard Irwin, Jack Southward, William Wray

St. Matthew's, Toledo

Ruthann Brown, Charlotte R. Conner, Edna Evans, Ruth E. King, Lois Mast, Kathleen (Lehaney) Parks

St. Michael's-in-the-Hills, Toledo

Diana Griffin, Susan Sullivan, James Verner, Jr.

Trinity, Toledo

Virginia Conners, Eric Elliot, Adrian Kidney, Marjorie McIntosh, Ruth Oatis

New Life, Uniontown

Margaret A. Motley, Amy D. Newell

St. Mark's, Wadsworth

Robert Couch, Phyllis Dickey, Lucy Hughson, Marian Mardis, Jay Schnackel

Christ Church, Warren

Mary M. Davenport, Helen B. Fulton, Naomi Gavita, Anne K. Greenwald, Calvin Jewell, Ruth S. Johnson, Marilyn R. Kennedy, Patrick J. Kerber, Joan Labrun, Clyde Lewis, Dorothy K. Mays, David Michael McClellan, Thomas Richardson

Advent, Westlake

Avril Carruth, Valerie Hope Mason, Donna Jean "DJ" Russo

Grace, Willoughby

William Walter Brodie, Evelyn Audrey Kreiger

St. James, Wooster

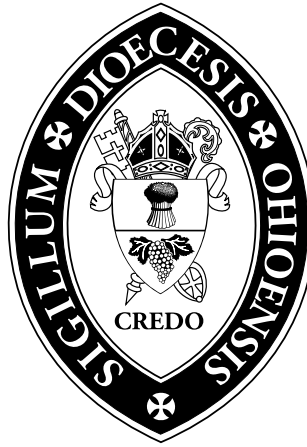
Lois McCall, Lillian Pitorak, Kenneth Plusquellec, Lowell Reynolds

St. Augustine's, Youngstown

Paul Black, Valerie Berry, Jerome Wallace, Betty Walls

St. John's, Youngstown

Josephine Davies, Mary Ann Higgins, Katherine Martauz, Peter J. Melnek, John Price, Henry C. Robinson, Gertrude M. Rudge, Margaret Schreier, Dolores A. Yannucci



Appendix II

Reports to Convention

Report of the Treasurer
195th Convention
Episcopal Diocese of Ohio

The reporting responsibilities of the Diocesan Treasurer are three-fold: to report on the performance of the Joint Investment Fund, to report on the financial condition of the Diocese, and to report on parish compliance with canonical requirements.

Joint Investment Fund

First, I will comment on the Joint Investment Fund. I will review what it is, who can participate, how it is governed, why your parish may want to invest, and how to get more information. There will be a report by the president of the Trustees, The Rev. Meghan F. Froehlich tomorrow.

What is the Joint Investment Fund? It is a pool investment fund begun by the Trustees in 1935. It has two investment options: a Balanced Fund and a Money Market Fund.

The Diocese, its parishes, and other organizations under its control may participate in the Joint Investment Fund.

The Trustees of the Diocese of Ohio, a separate non-profit corporation has oversight of the Joint Investment Fund.

Professional investment advisers, Hartland & Co., provide investment advice and counsel, assist with the preparation of the investment policy, recommend investment managers, and periodically review the current asset allocation of the fund. They meet with the Trustees on a quarterly basis. All accounting and administration of the Fund is done internally by the Finance office staff of the Diocese. There is no out of pocket costs for participants.

If you would like more information about the Joint Investment Fund, please refer to the handouts in your folder. Please contact Sue Leishman, CFO, if you have questions or comments about the fund.

Financial Condition of the Diocese

I will comment on the following statements: the Statement of Activities, The Operating Budget, the Financial Position of the Diocese, and Cedar Hills Camp & Conference Center.

The Statement of Activities can be found on page of the Treasurer's Report Handouts. Revenues for the nine months ended September 30, 2011 are negative, primarily due to unrealized losses from the Joint Investment Fund. Without the unrealized losses, revenues are lower by about \$410,000, due to fewer contributions and offerings and other income. Expenses are only about \$13,000 higher than a similar period in 2010.

Please refer to page 5 of the handouts for the Operating Budget report. Receipts are below budget by about \$152,000, which is primarily attributable to a shortfall in assessment revenue. Special fund transfers reflect lower than expected spending. Expenses exceed budget by over \$106,000, mostly on account of legal fees, real estate taxes and insurance for former parishes. The Diocese has applied for exemption from the real estate taxes, and approximately \$124,000 of those taxes would be refundable if the exemption is approved.

Financial Position of the Diocese

This report can be found on page 6 of the handouts.

The balance sheet at September 30, 2011 reflects the solid financial position of the Diocese at that date.

The Diocese had total assets of almost \$35,000,000, liabilities consisting of trade payables and long-term liabilities related to Legacy fund receivables.

The net assets are broken into three categories, based on whether or not donors restricted the use of the funds. Unrestricted funds do not have donor restrictions; temporarily restricted funds are restricted for certain purposes; and permanently restricted funds usually must be invested in perpetuity, but the income can be spent annually on specified purposes.

Cedar Hills Camp & Conference Center

Please refer to page 7 of the handouts.

Revenues for the Center are down slightly from 2010, due to a decrease in the endowment income from the Joint Investment Fund. Expenses are up about \$38,000, or about 12% from last year. The inflation in food and energy prices, and maintenance on an aging facility contribute significantly to the increased level of expenses. The Center may incur a loss in 2011, although it is expected to be less than its current level of almost \$34,000.

Parish Reporting Compliance

The last area of my report is with respect to the status of 2010 reports to be filed by parishes. I will comment on parochial reports, audits, and lay pension reports.

At this date, 85 of the 88 parishes in the Diocese have completed and submitted their parochial reports. The timeliness of filing the reports can be improved. The majority of reports are not received by the March 1st deadline. Please let us know how we may assist.

With respect to audits, 81 of 88 parishes have submitted an audit. Of the 81 reports submitted: 14 were CPA audits, 29 parishes used the Diocesan Audit Team, and the remaining 38 parishes performed committee audits.

We are always looking for additional people to join the Diocesan audit team. If you are a CPA, current or former parish treasurer, or have an accounting or business background, we would love to have you on our team. Please contact Sue Leishman, CFO, for more information.

On lay pensions, 82 of the 88 parishes submitted a lay pension report. If your lay pension plan is not currently with the Church Pension Fund, it will be converted to a CPG plan during the 2nd quarter of 2012. Beginning in 2013, the current reporting system for lay pension funds will be eliminated, as this information will be available from the Church Pension Group (CPG).

Conclusion

In looking ahead to future years, the finance office is searching for new and better ways to serve parishes. Let us know how we can be helpful to you.

Aging buildings are only one factor that is a challenge to the sustainability of existing and future ministries. Current and planned giving opportunities are available. Please consult Lael Carter, Development Officer for further information.

Thank you for your attention. It is my pleasure to continue to serve the diocese as your treasurer.

Episcopal Diocese of Ohio
Statement of Activities
Nine Months Ended September 30, 2011

	Operating/ Property	Custodial	Endowment	Total	Total 9/30/2010
REVENUES					
Assessment Income	\$1,473,168	\$0	\$0	\$1,473,168	\$1,536,112
Cedar Hills	\$129,775	\$0	\$0	\$129,775	\$129,681
Joint Investment Fund	\$283,335	\$390,496	\$73,964	\$747,795	\$779,190
Realized and Unrealized Gain (Loss)	(\$74,858)	(\$687,472)	(\$2,444,574)	(\$3,206,904)	\$919,084
Appreciation on Funds Held in Trust	\$0	\$0	\$15,633	\$15,633	\$45,231
Interest	\$33,005	\$92,632	\$0	\$125,637	\$122,409
Other Income	\$147,808	\$0	\$0	\$147,808	\$324,267
Contributions and Offerings	\$1,400	\$279,897	\$4,700	\$285,997	\$386,190
Trinity Commons Books & Gifts	\$2,123	\$0	\$0	\$2,123	\$15,449
Net Assets Released from Restrictions	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$1,995,756	\$75,553	(\$2,350,277)	(\$278,968)	\$4,257,613
EXPENSES					
Diocesan, Episcopal Church & Anglican Communion	\$417,467	\$0	\$0	\$417,467	\$448,153
Clergy	\$8,840	\$128,957	\$0	\$137,797	\$161,309
Congregations and Christian Formation	\$144,411	\$53,564	\$8,250	\$206,225	\$247,753
Personnel	\$1,132,127	\$1,866	\$0	\$1,133,993	\$1,159,403
Travel	\$69,525	\$0	\$0	\$69,525	\$61,965
Cedar Hills	\$310,165	\$0	\$0	\$310,165	\$271,779
Trinity Commons Books & Gifts	\$21,044	\$0	\$0	\$21,044	\$35,608
Mission	\$27,350	\$2,843	\$0	\$30,193	\$24,681
Bishop's and Support Offices	\$198,636	\$36,349	\$0	\$234,985	\$224,789
Building and Office Expenses	\$137,166	\$79,160	\$0	\$216,326	\$262,759
Capital Grants	\$0	\$50,975	\$0	\$50,975	\$20,233
Legal fees and related expenses	\$188,634	\$0	\$0	\$188,634	\$31,614
Other Grants	\$0	\$357,419	\$44,083	\$401,502	\$426,409
Depreciation	\$33,417	\$91,603	\$0	\$125,020	\$142,362
Other	\$0	\$103,675	\$7,872	\$111,547	\$123,236
TOTAL EXPENSES	\$2,688,782	\$906,411	\$60,205	\$3,655,398	\$3,642,053
Ownership Allocation Adjustment	\$0	\$0	\$0	\$0	\$3,032
TRANSFERS	\$40,211	(\$40,211)	\$0	\$0	\$0
NET SURPLUS/(DEFICIT)	(\$652,815)	(\$871,069)	(\$2,410,482)	(\$3,934,366)	\$618,592

Episcopal Diocese of Ohio

Program Budget Report-Variations

	Nine Months Ended September 30, 2011			
	Total Actual	YTD Budget	Favorable (Unfavorable)	Favorable (Unfavorable)
RECEIPTS				
SUPPORT FROM CONGREGATIONS	\$ 1,473,168	\$ 1,593,190	\$ (120,022)	\$ (62,944)
ENDOWMENT INCOME	203,151	200,209	2,942	(13,242)
TOTAL INVESTMENT INCOME - OTHER	82,765	83,352	(587)	(1,967)
REIMBURSEMENTS FOR ADMINISTRATIVE SERVICES	147,768	137,768	10,000	13,968
OTHER RECEIPTS	42	-	42	(458)
FROM SPECIAL FUNDS	307,930	352,594	(44,664)	(55,158)
TOTAL RECEIPTS	\$ 2,214,824	\$ 2,367,113	\$ (152,289)	\$ (119,801)
EXPENSES				
MINISTRIES OFFICE	\$ 135,343	\$ 194,757	\$ 59,414	\$ 14,061
CONGREGATIONS AND CHRISTIAN FORMATION	201,525	245,625	44,100	39,961
DIOCESAN, EPISCOPAL CHURCH & ANGLICAN COMMUNION	417,467	418,559	1,092	30,686
OFFICE FOR MISSION	29,661	30,637	976	(13,782)
OFFICE OF THE BISHOP	45,316	44,325	(991)	(10,909)
FINANCE OFFICE	38,079	34,125	(3,954)	9,293
DEVELOPMENT OFFICE	37,005	34,512	(2,493)	(867)
COMMUNICATIONS OFFICE	112,083	88,225	(23,858)	(6,071)
PERSONNEL	1,133,993	1,141,960	7,967	(26,019)
STAFF TRAVEL REIMBURSEMENTS	69,525	58,500	(11,025)	(7,560)
OFFICE EXPENSES (TRINITY COMMONS)	203,277	213,001	9,724	34,986
OFFICE EQUIPMENT AND SUPPLIES	13,049	13,875	826	11,447
LEGAL FEES AND RELATED EXPENSES	188,635	-	(188,635)	(157,021)
TOTAL EXPENSES	\$ 2,624,958	\$ 2,518,101	\$ (106,857)	\$ (81,795)
FUND TRANSFERS				
INTER FUND TRANSFERS	\$ (72,286)	\$ (91,500)	\$ 19,214	\$ (19,799)
INTRA FUND TRANSFERS	254,256	(22,242)	276,498	(89,969)
TOTAL FUND TRANSFERS	\$ 181,970	\$ (113,742)	\$ 295,712	\$ (109,768)
NET SURPLUS (DEFICIT)	\$ (228,164)	\$ (264,730)	\$ 36,566	\$ (91,828)

Episcopal Diocese of Ohio Balance Sheet

as of September 30, 2011

	Operating/ Property	Education	Loans & Grants	Other Custodial	Endowments	Total All Funds
ASSETS						
CURRENT ASSETS						
CASH & EQUIVALENTS	\$236,965	\$116,586	(\$107,383)	\$1,484,378	\$66,114	\$1,796,660
MARKETABLE SECURITIES	\$578,872	\$326,629	\$1,647,791	\$3,625,229	\$19,569,212	\$25,747,733
RECEIVABLES	\$105,691	\$2,137	\$5,576	\$217,324	\$44,507	\$375,235
OTHER	\$57,628	\$0	\$0	\$6,400	\$0	\$64,028
TOTAL CURRENT ASSETS	\$979,156	\$445,352	\$1,545,984	\$5,333,331	\$19,679,833	\$27,983,656
OTHER ASSETS	\$0	\$0	\$0	\$530,540	\$1,859,083	\$2,389,623
LOANS AND NOTES RECEIVABLE	\$35,214	\$0	\$58,560	\$0	\$0	\$93,774
PROPERTY & EQUIPMENT, net	\$698,837	\$0	\$0	\$3,809,403	\$0	\$4,508,240
TOTAL ASSETS	\$1,713,207	\$445,352	\$1,604,544	\$9,673,274	\$21,538,916	\$34,975,293
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES						
PAYABLES	\$165,905	\$0	\$0	\$0	\$0	\$165,905
TOTAL CURRENT LIABILITIES	\$165,905	\$0	\$0	\$0	\$0	\$165,905
OTHER LIABILITIES						
GRANTS PAYABLE	\$0	\$0	\$0	\$127,723	\$0	\$127,723
DEPOSITS	\$6,502	\$0	\$0	\$150	\$0	\$6,652
GIFT ANNUITIES PAYABLE	\$0	\$0	\$0	\$5,575	\$0	\$5,575
UNEARNED INTEREST INCOME	\$0	\$0	\$1,576	\$0	\$0	\$1,576
TOTAL OTHER LIABILITIES	\$6,502	\$0	\$1,576	\$133,448	\$0	\$141,526
NET ASSETS						
UNRESTRICTED	\$1,540,800	\$136,200	\$0	\$5,823,581	\$6,837,990	\$14,338,571
TEMPORARILY RESTRICTED	\$0	\$309,152	\$1,602,968	\$3,169,953	\$5,890,253	\$10,972,326
PERMANENTLY RESTRICTED	\$0	\$0	\$0	\$546,292	\$8,810,673	\$9,356,965
NET ASSETS	\$1,540,800	\$445,352	\$1,602,968	\$9,539,826	\$21,538,916	\$34,667,862
TOTAL LIABILITIES AND NET ASSETS	\$1,713,207	\$445,352	\$1,604,544	\$9,673,274	\$21,538,916	\$34,975,293

Episcopal Diocese of Ohio
Income Statement - Cedar Hills Camp & Conference Center
For Nine Months Ended September 30, 2011

	YTD 9/30/2011	Annual Budget	YTD 9/30/2010	Variance
RECEIPTS				
Endowment Income	\$ 29,969.46	\$ 41,000.00	\$ 31,360.05	\$ (1,390.59)
Fees	129,774.83	170,800.00	129,680.50	94.33
Other Receipts	1,370.00	13,500.00	2,563.00	(1,193.00)
TOTAL RECEIPTS	\$ 161,114.29	\$ 225,300.00	\$ 163,603.55	\$ (2,489.26)
EXPENSES				
Food Service Expenses	\$ 37,018.86	\$ 36,000.00	\$ 33,710.07	\$ (3,308.79)
Lodging Services Expenses	37,284.20	46,400.00	36,613.70	(670.50)
Program Expenses	15,406.45	14,500.00	11,374.63	(4,031.82)
Fund Raising Expenses	4,002.47	7,020.00	7,138.40	3,135.93
Facility Overhead	68,143.60	66,000.00	49,563.90	(18,579.70)
Administrative Overhead	15,100.80	20,250.00	16,778.93	1,678.13
Personnel Expenses	133,208.44	167,130.00	116,599.80	(16,608.64)
TOTAL EXPENSES	\$ 310,164.82	\$ 357,300.00	\$ 271,779.43	\$ (38,385.39)
TRANSFERS AND ADJUSTMENTS	115,300.23	132,000.00	105,997.03	9,303.20
NET SURPLUS (DEFICIT)	\$ (33,750.30)	\$ -	\$ (2,178.85)	\$ (31,571.45)

The Trustees of the Diocese of Ohio
Report to the 195th Convention
November 14, 2010 – November 12, 2011

Number of Regular Meetings: 4

Number of Special Meetings: 0

Officers: The Rev. Meghan F. Froehlich, President

Members: The Rev. Meghan F. Froehlich
John F. Shelley, Esq., Christ Church, Shaker Heights
The Rev. Dr. C. Eric Funston, St. Paul's, Medina
Dr. Roderick H. Adams, Jr., St. Andrew's, Cleveland
Michael Bickerton, St. Peter's, Lakewood

- 1) The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of the Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Actions taken:

- Authorized a total of \$138,384 to the ECS Development Council for Church Home grants, and \$52,583 to the ECS Development Council for ECS grants from the Brayton, Cooper, and Darnell trust funds;
 - Authorized a spending rule of 4% for 2012;
 - Accepted the 2010 audit of The Joint Investment Fund of the Trustees of the Diocese of Ohio, conducted by Crum, Buchanan & Associates, of Akron, Ohio;
 - Approved revisions to its Investment Policy;
 - Participated in the Leadership Roundtable in April, 2011.
- 2) At its last meeting of the calendar year, usually held in December, the Trustees approve a budget for the succeeding calendar year. For 2011, the total budget is \$86,310, which includes expenditures for accounting and administrative work performed by the Diocese of Ohio, \$79,310; an audit fee of \$5,000; and \$2,000 for copies and postage and bank fees.

**The Diocese of Ohio Diocesan Council
Annual Report to the 195th Convention
November 12, 2010 - November 10, 2011**

Meetings: 8 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December 4, 2010

- Motion passed to approve the October 9, 2010 minutes.
- Motion passed to adopt the Cedar Hills budget.
- Resolution passed to establish a Diocesan Council Executive Committee.
- Motion passed to confirm the Bishop's appointments of M. Peek, K. Pepin, and M. Phillips.
- Elected Rebecca Montague and Joy Caires as member-at-large of Diocesan Council.
- Motion passed to increase the Bishop's salary 2%.
- Resolution passed authorizing 2011 housing allowances for ordained clergy.

January 27, 2011

- Motion passed to approve the December 4, 2010 minutes.
- Motion passed to approve the clergy housing allowance resolution.

March 3, 2011

- A quorum in the clergy order was not present.

April 9, 2011

- Motion passed to approve the January 27, 2011 minutes.
- Motion passed to approve the notes of the March 3, 2011 meeting.
- Adopted the recommendation to not give St. Andrew's, Elyria a loan.
- Motion passed to approve the 2012 Budget Focus Areas as amended.

May 5, 2011

- Motion passed to approve both bank account authorization resolutions as presented.
- Motion passed to accept the ABD proposal of \$2,200 and end the online sales of the Trinity Book store merchandise.
- Motion passed to approve the amended amended April 9, 2011 minutes.

June 9, 2011

- Motion passed to approve the May 5, 2011 minutes.
- J. Miller was elected by acclamation to fill the vacancy on the Executive Committee.

September 8, 2011

- Motion passed with one vote against that the 2012 Operating budget be accepted and submitted to Diocesan Convention for approval.
- Motion passed to approve the June 9, 2011 minutes.

October 8, 2011

- Motion passed to approve the September 8, 2011 minutes as amended.

- Motion approved to authorize the CFO to close checking accounts in the name of Church of the Transfiguration and that funds from the closed accounts will be disbursed to the Diocese of Ohio and held pending decision about their use.
- Motion passed to accept the Loans & Grants committee's recommendation to not approve a grant to St. Peter's, Ashtabula.
- Motion passed to propose the amendment to Canon I.7.7 to Diocesan Convention as distributed.

The Standing Committee of the Diocese of Ohio
Report to the 195th Convention
November 12, 2010 – November 10, 2011

Meetings: 10 (Regular)
1 (Special)

Officers: President, Pat Kilpatrick
Secretary, The Rev. Dr. J. Paul Board

Consented to the Election of:

- Joseph S. Barker, Diocese of Nebraska
- Mariann E. Budde, Diocese of Washington
- Martin S. Field, Bishop, Diocese of W. Missouri
- R. William Franklin, Bishop, Diocese of W. New York
- Daniel H. Martins, Bishop, Diocese of Springfield
- Michael P. Milliken, Bishop, Diocese of W. Kansas
- Rayford J. Ray, Bishop, Diocese of Northern Michigan
- George D. Young, III, Bishop Coadjutor, Diocese of East Tennessee
- Bishop Coadjutor, Diocese of New Hampshire
- Bishop Coadjutor, Diocese of New York
- Bishop Suffragan, Diocese of Haiti
- Bishop Suffragan, Diocese of Virginia

Consented to the Ordination to the Priesthood:

- Audra Abt
- Christopher Coughlin
- Gianetta Hayes-Martin

Consented to the Ordination to the Diaconate:

- Rosalind C. Hughes
- Anne Pillot

Consented to Recommendation for Candidacy:

- Rosalind C. Hughes
- Lisa O'Rear-Lassen
- Anne Pillot

Other Business before the Standing Committee:

- Approved the appointment of Rebecca Montague, Ernie Petrey, Darrell Knapp, Tina Monreal, Jim Baker, Tom Austin, Sue Leishman to the Finance and Audit Committee.
- Approved appointment of the Rev. Gay Jennings and Celia Smart to the Diocesan Disciplinary Board filling the unexpired term of the Rev. Evelyn Manzella and Becky Roth.

- Advice and consent given for the Bishop's appointment of John Shelley as Church Attorney in accordance with Canon III.4.10.
- Consent to the Bishop's appointment of Bill Powel as Chancellor.
- Motion passed to commend the vestry of St. Mark's, Toledo for their careful and thoughtful work towards disposition of their building and property and their discernment of continued Episcopal presence in central Toledo.

Notices received and reviewed from the Dioceses of:

Alabama	San Diego
Alaska	Southern Ohio
Arizona	Southwest Florida
Central Florida	Springfield
Central Gulf Coast	Tennessee
Chicago	Virginia
Dallas	Western Michigan
East Carolina	Western New York
Eau Claire	Wyoming
El Camino Real	
Fond du Lac	
Fort Worth	
Georgia	
Indianapolis	
Long Island	
Louisiana	
Maryland	
Massachusetts	
Mississippi	
New Hampshire	
New Jersey	
North Dakota	
Olympia	
Pittsburgh	
Presiding Bishop's Office	
Quincy	
Rio Grande	

The Loans and Grants Committee of the Diocese of Ohio
Report to the 194th Convention
November 14, 2010 – November 12, 2011

Meetings: All meetings are held on an “as needed” basis

Officers: None

Committee Members: Darrell Knapp, St. James, Painesville
Ed Stevens, St. Paul’s, Cleveland Heights
The Rev. Dr. C. Eric Funston, St. Paul’s, Medina
The Rev. David Bargetzi, Episcopal West Side Shared Ministry
Marvin Peek, Christ Church, Shaker Heights
The Rev. Daniel H. Schoonmaker, St. Hubert’s, Kirtland Hills

The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes. Diocesan Council establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

Actions taken during the year are as follows:

1. Approved a grant of \$11,450 to St. Luke’s, Niles for installation of subsurface drainage system.
2. Approved a grant of \$30,000 and a loan of \$36,000 to Good Shepherd, Lyndhurst to replace 3 roofs.
3. Declined a loan request by St. Andrew’s, Elyria for the replacement of cooling system, due to the lack of financial need. Existing investment funds of the parish were deemed sufficient to fund the project.
4. Approved a grant of \$2,750 to St. Thomas, Berea for asbestos abatement in the boiler room.
5. Approved a grant of \$9,675 to Church of the Ascension, Lakewood, for parking lot repairs required by the City of Lakewood.
6. Approved a grant of \$10,000 and a loan of \$3,339 to St. Paul’s, Norwalk for repaving of the parking lot. The parish declined the loan, and stated that its own funds would be used for that part of the project.
7. Declined a grant request of \$6,640 from St. Peter’s, Ashtabula. Although the parish clearly demonstrated the need for the boiler replacement, financial need was not clearly demonstrated. The foundation associated with the parish has sufficient funds within its spending rule cap to disburse funds to the parish for the project.
8. There is no budget for the committee. Meetings usually take place by e-mail or conference call.

Purpose Statement:

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and Lay Professionals in the Diocese of Ohio.

The Bishop is the chair of the COM, but he appoints a member of the COM to serve as the presiding chair in his absence. Eight clergy and eight laypersons are appointed by the Bishop to four year terms to the COM with two clergy and two laypersons being appointed each year at Diocesan Convention.

The work of the Commission on Ministry is carried out by seven committees. Membership on these committees is made up of COM members and other lay and ordained people from across the Diocese. All COM members are asked to serve on at least one committee, and COM members generally chair these committees.

The current COM committees are:

- Vocational Discernment
- Committee on the Priesthood
- Committee on the Diaconate
- Clergy Households
- Grant Review and Compensation
- Lay Professionals
- Systemic Barriers

The Commission as a whole met six times since the 194nd convention: in December, January, March, May, September and October.

Since the last Convention, the COM sponsored a Bishop's Advisory Committee on Applicants for the Ministry (BACAM) weekend in November of 2010, with two applicants for Postulancy.

The COM conducted interviews with postulants and candidates for candidacy, the transitional diaconate, and the priesthood.

In February a Ministry Discernment Day was held for those discerning a call to ministry, at St. Mathew Brecksville. Following this meeting six Vocations Committees were formed for applicants to the priesthood and the diaconate.

The COM also sponsored a Seminarian Gathering in March of 2011 at Cedar Hills. Candidacy and ordination interviews were held at the gathering, as were interviews with the Board of Examining Chaplains.

There were 2 ordinations to the diaconate, at Trinity Cathedral in June. Roslyn Hughes to the Transitional Diaconate and Anne Pilot to the Vocational Diaconate. Other business of note that was carried out by the COM included reviewing and making recommendations to the bishop for the diocesan discernment process for receiving clergy from other churches in historic succession but not in communion with the Episcopal Church.

VOCATIONAL DISCERNMENT COMMITTEE is made up of laity and clergy from around the diocese, some of whom also serve on the COM, and some of whom do not. Through education and providing opportunities to listen for God's call, the committee serves to empower all people, especially laity, to be spiritual leaders. The Vocational Discernment Committee is responsible for developing and carrying out an annual Ministry Discernment Day (MDD). Those attended the MDD had an opportunity to engage in reflection with representatives from the diaconate and the priesthood, with lay professionals, and with the bishop. Several COM members attended the event as well.

THE COMMITTEE ON THE PRIESTHOOD (COP) reflected on the need to work with the Vocational Discernment Committee to make changes to the process of pre-BACAM discernment.

COMMITTEE ON THE DIACONATE met monthly reviewing the process and formation for the Diaconate. The group was involved in the Deacon Formation Blitz, and a deacons retreat.

CLERGY HOUSEHOLDS surveyed clergy household and held a lunch meeting with clergy with young children at Clergy Conference

GRANT REVIEW AND COMPENSATION met regularly throughout the year. 14 people, both clergy and lay professionals, received continuing education grants since the last convention. The clergy compensation package for 2011 was proposed by the committee to the COM and approved by the COM at its September 2010 meeting. The Committee began the process of reviewing distribution of sabbatical funds.

LAY PROFESSIONAL COMMITTEE began with some success a lunch for church administrators. The group met for a simple bag lunch and time together. They invited the diocesan administrators to join them for one of their meetings

SYSTEMIC BARRIERS COMMITTEE was formed in the summer of 2006. The role of the committee is to support clergy of color and cultural diversity. It is a joint committee of the Commission to End Racism and the COM. The Systemic Barriers Committee's initial task was to respond to a Resolution to Study Systemic Barriers to the Ordination Process, especially in relation to women and people of color. The committee

concluded that in the Diocese of Ohio, there are few barriers to women, but we have very few people of color serving in the diocese. There remains much work to be done. As reported to the 191st convention, the chair of the Committee had to resign, and the Commission to End Racism had not been active. In order to continue their work, the Committee felt that they needed more leadership and diocesan staff support. The committee therefore has lost momentum in the past two years. The committee has regained some of that momentum this past year. The COM has renewed its commitment to working with the Commission to End Racism to study any systemic barriers that female clergy and clergy of color might encounter during the entire ordination process, from discernment through ordination to placement. The committee has developed a study process for this task. It is currently recruiting members for a steering committee that will conduct the study and summarize its findings.

The 2011 budget was approved by the COM at its May meeting, and submitted to Diocesan Council. It may be seen in the Convention Handbook.

Respectfully submitted,

The Committee on the Diaconate of the Diocese of Ohio

Report to the 195th Convention

November 11, 2010 – November 12, 2011

Meetings: The Committee on the Diaconate meets monthly, the first Tuesday of the month, at 9:30 AM, at Trinity Commons, with the exception of the month of August.

There were no special meetings held between the 194th and the 195th Convention of the Episcopal Diocese of Ohio.

Officers: The Rev. Peter W, Nielsen, III, Deacon, Convener
The Rev. Percy Grant, Diocesan Staff Liaison, Canon for Ministry
The Rev. Katie Wright, Commission on Ministry Liaison
The Rev. Marie Philips, Interim Canon for Mission
The Rev. Stephen Sedgwick, Deacon Formation Coordinator
The Rev. Margaret D’Anieri
Sue Perkinson
Linda Martin
The Rev. Kirby Colwell, Deacon

This committee works as a sub-committee of the Commission on Ministry. This past year the work of this group has focused on the quality of the formation process, as well as, the network and health of practicing Deacons in the diocese.

In the area of formation, the committee continued negotiating a formation process with the Diocese of Southern Ohio and subsequently invited the Diocese of Pittsburgh to participate. Experiments with on-line academic delivery and routine monthly retreats continue. On-line coursework has offered more contact hours for those in formation and this work is supplemented with four three-day retreats oriented to spiritual formation, pastoral training, developing competency and worship. There is a fifth retreat planned this year that will be oriented primarily to discernment, spiritual formation and wellness.

Historically, practicing deacons and aspirants have gone on retreat together in the month of October. This did not happen this year due to scheduling conflicts but is being planned for next year with the expectation that active deacons in the Diocese of Southern Ohio will also be invited making this a statewide event. Deacons also gather for a traditional luncheon hosted at

St. Paul Church, Cleveland Heights and will meet as an order over lunch at this year's convention.

Future work falls into the areas of a broad education about the nature of the Diaconate, as understood within the Diocese of Ohio, with an emphasis on discernment and recruitment. Presently, we have one aspirant in formation and no applicants to begin the discernment process.

Although there is, a small amount of budgetary support to assist in the annual Deacon's Retreat and Deacon's Luncheon the vast majority of financial support goes to formation. This can be found in the diocesan budget under Office for Ministry.

Cedar Hills Camp and Conference Center of the Diocese of Ohio

Report to the 195th Convention

November 11, 2010 – November 12, 2011

Meetings: Fiduciary responsibility for the operation of Cedar Hills is accomplished through a direct relationship between the Executive Director, the Diocesan Council and the Bishop's Office. Thus, the meeting schedule typically patterns that of the Diocesan Council.

Special Meetings: There were no special meetings of record.

Officers: The Rev. Peter W. Nielsen, III, Executive Director

The conference center continues to operate a nine-month calendar offering hospitality to guests. This strategy minimizes expenses in the harsh winter season when the ability to generate revenues is particularly difficult and often does not cover variable costs thus making no contribution to the fixed cost of the operation. Generally, hospitality for guest groups is offered mid-February through mid-June and then again from mid-August through mid-November. Staff time during the off-season is used for monitoring the operating systems of the property, doing maintenance not easily done when operating, developing marketing materials for the year, recruitment and training of staff. Mid-June until mid-August is the most productive time of the Cedar Hills calendar and is filled with Camp Cedar Hills and a host of other camps where diocesan youth and adults find ministry in the form of leadership and application of their professional skills.

This past summer season Cedar Hills hosted guests from South Africa and a Diocesan Reading Camp with leadership provided through St. Paul Church, Cleveland Heights. We continued to explore the potential for a companion relationship with the Diocese of Belize by hosting eight youth and four adults from Belize at camp with many of our diocesan youth building the personal relationships that might make such an arrangement practical. The camp staff provided leadership and training for GS-Tag, teens associated with the Cuyahoga Metropolitan Housing Authority, as well as, a camp experience for one-hundred twenty children from the CMHA estates. WE also held Counselor-in-Training week for our staff and five weeks of camp for diocesan youth designed to be age appropriate.

Funding from the diocesan budget is found under fund transfers in the presentation and was \$122,000 in 2011. This money is 36% of the total operating budget of Cedar Hills and assists with personnel, program and property expenses without specific designation. As of the writing

of this report, it is unlikely that this support figure will be sufficient to supplement other revenues generated through operations, investment and fundraising through the Cedar Hills operation to breakeven for the year. This anticipated shortfall is due to an unusual amount of group cancellations, rising operational costs, present facility limitations and marketability, as well as, a sense of ambiguity as we, the diocese, continue to explore the potential of and need for camp and conference center ministry for the Diocese of Ohio in 2011.

The Diocesan Health Ministry Task Force of the Diocese of Ohio
Report to the 195th Convention
November 11, 2010 – November 12, 2011

Meetings: March 14, 2011
We communicated extensively by email

Officers: Cheryl Gray Co-Chair
Linda Heitger Co-Chair

Our intentions are to assist congregations in establishing health ministries.

Accomplishments:

- Co-sponsored a feeding ministry work shop with Rev. Mark Robinson at convocation
- 2 Table educational promotion display at convocation
- Educational promotional at the ECW Annual Meeting
- Youngstown Mission Area had a workshop on Healthy Communities by public health
- 3 of us attended the National Episcopal Health Ministry Conference in San Francisco, California, May 19 – 21, 2011
- Will have a display at convention and health screening by:
Wrote a resolution that would continue the Health Ministry Task Force
- Linda Heitger was part of the contingency that when to Tanga, Tanzania

We do not have a budget. Cheryl Gray, as being the representative from the Diocese of Ohio to the National Episcopal Health Ministry Providence V receives \$200.00. Cheryl Gray, Linda Heitger received scholarship monies from Providence V to attend the Conference. Terrie Doboze received funding from Trinity to attend the same conference.

The Planned Giving Council of the Diocese of Ohio
Report to the 195th Convention
November 11, 2010 – Nov. 12, 2011

Meetings: The Planned Giving council meets twice annually and more as needed. In 2011 the Council met on May 18 and will meet December 6.

Strategies and Principles: The purpose of the Planned Giving Council is to help parishes and individual donors build resources for ministry through gift planning. It seeks to promote and encourage informed, inspired philanthropy, especially planned/deferred gifts and bequests. It helps to inform parishes about invested funds services available through the Diocese. The Council promotes and helps to administer a Charitable Gift Annuity Program for parishes and parish members. It makes available technical expertise in the areas of taxation and estate planning for charitable planning purposes. The Council oversees the Sterling Newell Endowment Society of the Diocese. In 2011:

- members of the Council met with individual parishes to provide bequest and planned giving information;
- the Council conducted a Diocesan wide survey of parish rectors, senior wardens, and treasurers seeking input about gift planning support and services that parishes desire;
- based on this information the Council will offer a diocesan wide Planned Giving Institute in September or October 2012.

The Council's budget is part of the Stewardship budget of the Office of the Bishop.

Member Roster:

P. Tom Austin, Treasurer of the Diocese
Trinity Cathedral, Cleveland

Graham Thompson Andrews (Tom)
St. Peter's Church, Lakewood

Beth Brown
St. Andrew's Church, Mentor

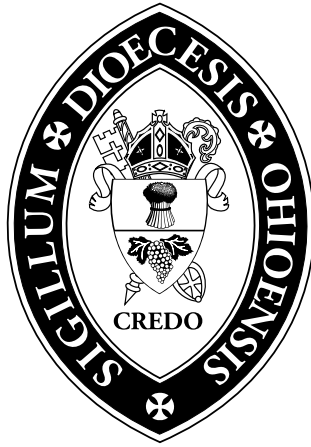
Warren Kahn
Trinity Church, Findlay

William A. Powel III
St. Paul's Church, Cleveland Heights

David Robertson
St. Paul's Church, Cleveland Heights

Ms. Sue Leishman
Chief Finance Officer; Episcopal Diocese of Ohio

Ms. Lael Carter
Development Officer; Episcopal Diocese of Ohio



Appendix III

Resolutions and Amendments as Adopted

Resolutions as Adopted by the Convention

R1: Resolution on Clergy Compensation for 2012 - passed

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2012 be established as follows:

- At least \$45,000 for assisting clergy ordained less than three years;
- At least \$48,500 for clergy ordained less than three years, who are in charge of congregations, and for assisting clergy ordained more than three years;
- At least \$55,000 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than 180,000;
- At least \$55,000 + 10% of NOI greater than \$180,000 up to \$360,000, for clergy in charge of congregations with an annual NOI greater than \$180,000;
- At least \$73,000 for clergy in charge of congregations with NOI greater than \$360,000; and be it further

Resolved, that in addition to the above minimum standard, it is understood that each employer of clergy in the Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- At minimum, provide to clergy and eligible dependents full funding for the least expensive medical insurance plan offered through the diocese in the area where the clergy person resides, or an amount equivalent to cost of the least expensive plan offered through the diocese toward a more expensive option. If the parish offers medical insurance coverage directly, and not through the diocese, the benefits must equal those provided by the least expensive plan available through the diocese.
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow annual professional education/development leave, of no fewer than two weeks, with a minimum allowance of \$750, and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Resolved, that, while recognizing the difficult current economic conditions for employers of clergy in the diocese, we urge those congregations who are financially able to provide additional compensation, and we urge congregations who are not able to increase cash compensation to be creative in consider non-cash benefits (e.g., additional vacation and personal time).

Submitted by: The Commission on Ministry

Rationale

Title II, Canon 8, of the Canons of the Diocese of Ohio directs the Annual Convention to establish a minimum standard of compensation for clergy employed in the diocese.

The compensation figures represented in this resolution are unchanged from last year's resolution and, indeed, the pension-based compensation figures remain at 2008 levels. The Commission on Ministry presents this resolution without increases once again this year with regret, but in recognition of (1) the continuing difficult economic and employment context of our day; and (2) the significantly increased value of health care coverage, providing an actual increase in total compensation for those receiving such coverage. Health insurance rates increased some 6.8% for 2011, and are projected to increase 9.8% for 2012.

The Commission on Ministry notes that clergy whose total compensation does not include health care coverage have not had this imputed compensation increase, and urges congregations employing such clergy to provide an increase in salary.

In light of the complexity of health insurance issues and the potential effects of the Denominational Health Plan mandated by Resolution A177 (General Convention 2009), the Commission on Ministry is forming a subcommittee to conduct a critical analysis of the impact of A177 in our diocese and provide recommendations for review by summer 2012.

Definition of Pension-based Compensation

"For pension purposes, your compensation consists of cash salary, Social Security tax reimbursements, utilities, and housing.

- Cash salary is the stipend you are paid, including bonuses, one-time cash payments, tuition paid for your dependents, severance and any salary reduction arrangements used to fund an annuity or other deferred benefit, such as a tax sheltered annuity or 403(b) plan.
- Social Security tax reimbursement is compensation your employer provides to offset your self-employment (SECA) taxes.
- Utilities are allowances you receive to cover the cost of your utility bills, such as fuel, gas, and electricity, or the amount your employer pays for utilities on your behalf.
- Housing is the allowance you receive for this purpose."From "A Guide to Your Benefits," The Church Pension Fund, July 2003

R2: Resolution on a Companion Relationship with the Diocese of Belize - passed

Resolved, that the 195th Convention of the Diocese of Ohio endorses the formation of a companion relationship between this diocese and the Anglican Diocese of Belize, Province of the West Indies, beginning December 2011 and continuing until December 2016, or terminated by mutual consent; and be it further

Resolved, that the Diocese of Ohio's Commission on Global and Domestic Mission be empowered to set up a representative Companion Relationship Committee to oversee this relationship by encouraging and supporting the participation of persons and congregations in the Diocese of Ohio.

Submitted by: The Commission on Global and Domestic Mission (CGDM)

Rationale:

In 2009 the CGDM sent a request for mission partnership recommendations to all the parishes in the Diocese. CGDM requested that parishes consider partnerships with Africa/Asia and South America/Central America and the Caribbean (SACAC). CGDM received six partnership recommendations from Africa/Asia and three for SACAC. After considerable research and deliberation CGDM recommended the Diocese of Tanga, Tanzania, and the Diocese of Belize. The Bishop accepted these recommendations pending arrangement and exploration with the bishops of those dioceses. These two mission partnerships build

upon already existing relationships between those entities and parishes in the Diocese of Ohio.

The investigation of companion relationships within the hemispheres of Africa and Central America was approved at the 2010 Convention. During this past year the Commission on Domestic and Global Mission has been actively making connections with the Diocese of Belize in Central America.

Shortly before the 194th Convention of the Diocese of Ohio, the Rev. Mark K. J. Robinson and Eugene C. Stacy travelled to Belize to visit for 10 days. The visit included several meetings with the Rt. Rev. Phillip Wright, Bishop of the Anglican Diocese of Belize and several of his staff and clergy. Trips were made to various areas of Belize to see the parishes, schools, and communities.

Two of the members of the CGDM, Richard and Cindy Shaffer, have a second home in Belize and serve as in-country liaison when they are there. They have worked at Holy Cross Anglican School.

In addition, St. Peter's, Ashtabula, is in an on-going relationship with Holy Cross Anglican School. Several parishioners from St. Peter's visited Belize in 2010 and a return visit is being planned.

In August 2011, Ohio sponsored a group of twelve individuals from Belize to experience summer camp at Cedar Hills, visit local churches, and stay with individual families. This trip resulted in many personal friendships. Friends in Belize are encouraging visits from Ohio youth, particularly in 2013 when the Diocese of Belize plans to host the provincial youth conference.

In September, the Diocese of Ohio also sent representatives. The Rev. Marie Phillips and the Rev. Peter Nielsen traveled to Belize to celebrate the ordination to the priesthood of one of the Belizean chaperones who traveled to Ohio, the Rev. Barbara Marie Rosado.

These contacts have established strong friendships and considerable enthusiasm. The result is a desire to continue to find dynamic ways to develop our relationship. As a result, the CGDM is now recommending that our Diocese move ahead with a companion relationship.

R3: Resolution on a Companion Relationship with the Diocese of Tanga - passed

Resolved, that the 195th Convention of the Diocese of Ohio endorses the formation of a companion relationship between this diocese and the Anglican Diocese of Tanga, Province of Tanzania, beginning December 2011 and continuing until December 2016 or terminated by mutual consent; and be it further

Resolved, that the Diocese of Ohio's Commission on Global and Domestic Mission be empowered to set up a representative Companion Relationship Committee to oversee this relationship by encouraging and supporting the participation of persons and congregations in the Diocese of Ohio.

Submitted by: The Commission on Global and Domestic Mission (CGDM)

Rationale:

In 2009 the CGDM sent a request for mission partnership recommendations to all the parishes in the Diocese. CGDM requested that parishes consider companion relationships with Africa/Asia and South America/Central America and the Caribbean (SACAC). CGDM received six partnership recommendations from Africa/Asia and three for SACAC. After considerable research and deliberation CGDM recommended the Diocese of Tanga, Tanzania, and the Diocese of Belize. The Bishop accepted these recommendations pending arrangement and exploration with the Bishops of those dioceses. These two mission partnerships build upon already existing relationships between those entities and parishes in the Diocese of Ohio.

The investigation of diocesan partnerships within the hemispheres of Africa and Central America was approved at the 2010 Convention. During this past year the Commission on Domestic and Global Mission has been actively making connections with the Diocese of Tanga, Tanzania, Africa.

Three years ago, Brendan Knoblauch, a parishioner from St. Paul's, Cleveland Heights, was sent by Bishop Hollingsworth to work for 18 months in the Diocese of Tanga, build relationships, and discern projects that the two dioceses might engage in for mutual benefit.

As a part of those efforts, a group of seven lay persons and clergy visited Tanga in August 2011 and traveled across the Diocese of Tanga to many parishes, hospitals and schools during the course of 10 days. By forming relationships, the group could better evaluate how to move forward with an effective partnership. Three parish-to-parish relationships are emerging from that visit and a partnership with St. Raphael's Hospital. The Ohio churches represented were Our Saviour, Akron; Christ Church, Oberlin; and St. Michael's-in-the-Hills, Toledo. Members of the Diocese of Ohio shipped a crate of medical goods to St. Raphael's hospital.

As a result, the CGDM is now recommending our Diocese form an official companion relationship with the Diocese of Tanga. There is enthusiasm in making this relationship a fully two-way endeavor, in which clergypersons and the new Bishop of Tanga would be invited to meetings within our diocese. Another trip to Tanga is strongly encouraged for next summer.

R4: Resolution to Continue the Diocesan Health Ministry Task Force - Passed

Resolved, that the 195th Convention of the Episcopal Diocese of Ohio reaffirms its commitment to fulfilling Resolution A124 adopted at the 74th General Convention of The Episcopal Church (2006), by "providing a Christian response to the health care needs of those within our nation," and to that end, thanks the Diocesan Health Ministry Task Force for its work over the last 3 years addressing that resolution, and be it further

Resolved, that this Convention authorize the Health Ministry Task Force in the Diocese of Ohio to act as a liaison to the Standing Commission on Health of The Episcopal Church for another 3-year term, and be it further

Resolved, that the Task Force submit yearly reports on its work and progress to Diocesan Convention to be included in the Journal of the Annual Convention.

Submitted by: The Diocesan Health Ministry Task Force

Rationale:

The 74th General Convention of the Episcopal Church, meeting in Columbus in 2006, passed Resolution A124 establishing a Standing Commission on Health and Human Affairs. In that resolution the duties of the Commission include (v) "collecting and developing resources and teaching materials related to access to health care for the use of the diocese, congregations, and individuals," and (vi) "advocating health ministry in and through local Episcopal churches."

In response to Resolution A124, the 192nd Convention of the Diocese of Ohio established a Health Ministry Task Force for three years consisting of lay and clergy members appointed by the Bishop to act as liaison with the Standing Commission on Health. The Task Force would like to continue its mandate in the Diocese of Ohio to work with mission areas and other entities to empower, educate and advocate for people within the Diocese of Ohio by providing support to existing health ministries, developing new health ministries, and providing health and wellness education and resources.

R5: Resolution Concerning High-Volume, Horizontal Hydraulic Fracturing (Fracking) - passed as amended

Resolved, that the 195th Annual Convention of the Diocese of Ohio supports:

- The establishment of a “Shale Gas Task Force” by the Bishop of Ohio, such task force to be in place preferably no later than January 31, 2012, which shall (1) directly communicate [and participate as appropriate] with the U.S. Environmental Protection Agency, the Subcommittee on Water and Wildlife Committee on Environment and Public Works of the United States Senate, the House Committee on Natural Resources, Subcommittee on Energy and Mineral Resources of the United States House of Representatives, and the Ohio Department of Natural Resources, Division of Natural Resources Management, conveying the SGTF’s position on the utilization of BMP’s (Best Management Practices) concerning the processing and disposal of all liquids produced from the hydraulic fracturing process including, but not exclusively, injected fracturing fluids, flowback water, and produced water, whether such waters are treated, recycled, reused, reinjected or disposed, (2) monitor the rule making processes on the state and federal level and (3) provide a report to the 196th Annual Convention of the Episcopal Church in the Diocese of Ohio of their findings;
- The efforts of the United States Environmental Protection Agency (U.S. EPA) to conduct a comprehensive, transparent, peer-reviewed study of the impacts of natural gas on water resources and the life cycle impacts of fluids used in high-volume, horizontal hydraulic fracturing (HVHF); and
- A moratorium on high-risk, unconventional deep-shale gas drilling in Ohio until the U.S. EPA study is completed and regulatory agencies have conducted a comprehensive review of Ohio’s regulatory framework as it relates to the new technologies of HVHF and made any appropriate revisions to protect human health and the environment; and be it further

Resolved, that this Convention:

- Communicate this resolution to the Governor, Lt. Governor and Director of the Ohio Department of Natural Resources of the State of Ohio; and encourage each congregation to communicate the same to their state legislators; and
- Submit the appropriate form of this resolution to the 77th General Convention of the Episcopal Church; and be it further

Resolved, that this Convention encourages the Bishop, clergy, and members of the Diocese:

- To educate themselves about HVHF as comprehensive, peer-reviewed scientific evidence becomes available.

Submitted by: The Diocesan Advocacy Committee

Rationale:

Advances in horizontal drilling and hydraulic fracturing (HVHF) now make it economically feasible to extract natural gas held in the Marcellus and Utica shale layers that lie deep underground throughout much of Ohio. This new approach, commonly called “fracking,” combines high volume fracturing (in terms of water, chemicals, and pressure) with horizontal drilling that can extend wells out thousands of feet. This process also involves incorporating into fracturing fluids chemicals that pose immediate and long-term risks to human health, including the release of benzene and lead. Prior generations of fracturing relied heavily on the use of brine, which is relatively benign.

As has become increasingly clear in states such as Texas, Colorado, Wyoming, West Virginia, and Pennsylvania, and as documented in a recent series of articles published in the New York Times, HVHF is inherently risky, and has resulted in a record migration of below-ground methane gas into aquifers and drinking water wells, as well as toxic air emissions, surface spills of highly contaminated HVHF fluids, explosions and fires. Many of the chemicals used in the fracturing process and released in these types of incidents have serious long- and short-term effects on human health. Others are classified as carcinogens.

HVHF will take millions of gallons of fresh water from Ohio’s lakes, rivers, and streams and ground water for

each well. Only a portion of the water, chemicals, and sand that are injected deep underground will remain there. As these fluids containing toxic fracturing waste flow back to the surface, they bring up heavy metals and naturally occurring radioactive materials that otherwise would remain trapped deep underground. Ohio's wastewater treatment plants are not sufficiently prepared to safely treat or dispose of these toxic wastes and our regulatory agencies not adequately prepared to oversee such treatment and disposal. Experience from other states has shown that this waste is often illegally dumped into rivers and streams or injected into the ground. Current plans to inject these wastes into Class 2 injection wells (i.e., deep disposal wells) may not be adequate in light of what we are learning about the extremely hazardous content of hydraulic fracturing wastes.

In 2005, natural gas production was largely exempted from important provisions of federal laws, including the Clean Water Act, the Clean Air Act, the Safe Drinking Water Act, the Comprehensive Environmental Response, Compensation, and Liability Act, the Emergency Planning and Community Right to Know Act, the Resource Recovery and Conservation Act and the National Environmental Policy Act. Consequently, the contents of fracturing fluids need not be disclosed to the appropriate regulatory agencies, including the Ohio EPA or U.S. EPA. The lack of any relevant regulatory protections at the federal level adds urgency to the need for Ohio's leaders to carefully review our own state laws and regulatory systems before permitting high-volume horizontal hydraulic fracturing to ensure protection of the health and safety of all who live in Ohio and conservation of our precious natural resources. Taking time on this matter also will allow the U.S. Environmental Protection Agency to conclude its studies on the effects of high-volume horizontal hydraulic fracturing.

Ohio's workers are another important reason for Ohio to take its time about HVHF. More jobs are needed for Ohio workers. However, in places where HVHF has advanced, companies have often used trained workers from other states rather than hiring local workers. If HVHF is determined to be safe enough to proceed in Ohio, it should proceed in concert with training programs that will ensure the jobs created by the industry go to Ohio skilled workers. Moreover, the health and safety of those workers should be protected by appropriate regulations.

Ohio is fortunate to have the opportunity to learn from the experiences of other states. We have the chance to conduct the necessary examination of the risks of HVHF and to determine whether—and under what conditions—this new and unconventional method of deep-shale gas drilling might occur in our state. The U.S. EPA study will be transparent and peer reviewed and will examine the life cycle impacts of fracking fluids. Preliminary results are expected to be released in 2012, with the study completed by 2014.

We believe that it would be premature and irresponsible to allow high-risk, unconventional deep-shale gas drilling in Ohio before the U.S. EPA study is completed and our regulatory agencies have conducted a comprehensive review and possible revision of the relevant Ohio regulatory framework.

R6: Resolution of Thanksgiving for the Life of Richard T. Watson - passed

Resolved, that this 195th Annual Convention of the Diocese of Ohio remember with gratitude the late Richard T. Watson, Chancellor of the Diocese and a Bishop's Medal recipient, and offer our prayers of thanksgiving in celebration of his life and ministry among us, that he may rest in peace and dwell with the loving God who creates, redeems and sanctifies us all.

Submitted by: The Vestry of St. Paul's, Cleveland Heights

Richard (Dick) Watson died following a heart attack on July 20, 2011, in New York City. He was 78. Watson, senior partner at Spieth, Bell, McCurdy & Newell, served under three bishops as chancellor and valued advisor. He was a Vestry member and Warden at Christ Church, Shaker Heights, and served on numerous

parish committees at St. Paul's, Cleveland Heights. In the wider Episcopal Church he was part of a chancelors' advisory group for the Presiding Bishop.

After 3 years in the U.S. Army working in counterintelligence, Watson had a law career spanning 50 years, centered on business and estate planning. He particularly enjoyed working with families across generations. He had wide-ranging interests including Game Theory, photography, historic maps, and the intersection of science and religion. Along with his wife Judy, he endowed the Richard T. Watson Chair of Science and Religion at the Harvard Divinity School and the Susan E. Watson Chair in Bioethics at Case Western Reserve University.

During his career, he was the President of the Cleveland Council on World Affairs and a director of the Cleveland Museum of Art, Case Western Reserve University, and the Institute for Research in Unlimited Love.

R7: Denominational Health Plan Resolution - passed

Resolved, effective January 1, 2013:

- Scope of Coverage - The Diocese of Ohio and all its congregations are required (except noted below) to provide medical insurance coverage for all qualified employees (those employees who work 1500 hours or more per year). This coverage must be purchased through the Denominational Health Plan designed and administered by the Trustees and Officers of the Church Pension Fund with benefits provided through The Episcopal Church Medical Trust. The diocese will determine on an annual basis the plans available for selection by qualified employees. Each organization (diocese, parish, congregational institutions, etc.) may choose to offer one or more of these plans.
- Employee Opt-Out Provision - Employees may opt out of obtaining medical insurance coverage through the Denominational Health Plan if they have medical insurance coverage through other approved sources (i.e. spouse's employer's plan, former employer's plan Tri-Care, Medicare). Parishes may not opt out of coverage with the Medical Trust for its qualified employees.
- Parity Provision - At a minimum, all qualified clergy and lay employees must be provided, on an equal basis, the same percentage of the premium for a health insurance plan offered by the Diocese of Ohio through the Denominational Health Plan. All qualified employees working for an institution must be provided equal access to the plans offered by that institution. For purposes of this resolution, the premium for a High Deductible Health Plan (HDHP) includes full (100%) funding of the plan deductible in a health savings account (H.S.A.). The specific minimum cost-sharing percentage will be determined annually by the Commission on Ministry in the resolution for clergy compensation. Any cost sharing arrangements for coverage above the minimum level must be at the same percentage for all qualified employees (parity between clergy and lay).
- Other institutions - Schools, day care facilities and other congregational and diocesan institutions, whether or not they operate under a separate tax ID for the sponsoring institution, are encouraged but not required to participate in the Denominational Health Plan on the same basis as congregations, and must contact the Episcopal Medical Trust each time medical coverage is renewed.
- Coverage for Certain Part-time Employees - Clergy and lay employees who work 1000 hours or more, but less than 1500 hours per year, are eligible to voluntarily participate in the Denominational Health Plan and purchase insurance through The Medical Trust. Individual institutions (the diocese, parishes, and schools, day care facilities, and other diocesan institutions) may determine the cost-sharing policy applicable to the medical insurance coverage for these employees.

Submitted by: The DHP Committee

Rationale:

In 2009, the General Convention of the Episcopal Church passed Resolution A177, which established The

Denominational Health Plan. The objectives behind the resolution were:

- To provide equal access to, and parity of funding for, health insurance for all full-time clergy and lay employees of dioceses and parishes of the Episcopal Church;
- To require that all domestic dioceses and parishes purchase their health insurance through the Medical Trust; and
- To mitigate cost increases in health insurance by achieving economies of scale and enhancing purchasing power.

Dioceses are charged with a four-fold task relating to the implementation of the Denominational Health Plan (DHP):

- Determine whether health insurance benefits are provided to domestic partners (same- and opposite-sex partners),
- Determine whether institutions under diocesan authority are required vs. eligible to participate in the DHP,
- Determine annually which health insurance plans will be offered within the diocese, and
- Determine a parity policy which provides equal access to health insurance for clergy and lay employees and equal funding between clergy and lay employees.

Diocesan Council adopted a policy mandating coverage for domestic partners in 1998. The DHP will not change this policy, i.e. domestic partners will continue to be eligible for health insurance coverage.

The health insurance administrator for the diocese, in conjunction with the Health Insurance Committee, determines which health insurance plans will be offered within the diocese. Surveys, feedback and employee input aid these annual decision making process. A variety of vendors, plan types, network vs. non-network access, and doctor/hospital participation impact the plan selections.

Across the Diocese of Ohio, there are a limited number of schools, day care centers, and other institutions under the authority of the diocese. Due to the financial challenges associates with continuing to operate these organizations, the DHP Committee decided that access to health insurance was a sufficient mandate, and these organizations may independently determine their level of participation.

The Church Pension Group and the Medical Trust have devoted countless hours of research and ongoing support to dioceses to aid in the implementation of the DHP. Other dioceses were consulted about their decision making processes and the cost-sharing policies they adopted.

Demographic data of the current Medical Trust enrollment was also reviewed. At September 1, 2011, 91 employees and 100 dependents participate in seven different Medical Trust health insurance plans. About 42% (38) of employees have single coverage, another 35% (32) have employee plus one (spouse/partner/child) coverage, and the remaining 23% (21) have family coverage.

For the first time in 2012, the Diocese is offering a High Deductible Health Plan (HDHP). The insurance portion of the plan has a significantly lower premium than other traditional health insurance plans. The deductible in the HDHP plan is \$2,700 for a single employee and \$5,450 for all other employees, as compared to a deductible of \$200 for single and \$500 for others in traditional health plans. The premium portion is over 31% lower for all tiers in the HDHP plan vs. the lowest cost health plan offered.

The deductible amount can be deposited into a Health Savings Accounts, or H.S.A. and those funds used to pay medical costs up to the amount of the deductible. The combination of the insurance portion and funding of the high deductible is comparable to the cost of traditional health insurance plans. Therefore, the premium for the HDHP plan is defined to include full funding of the Health Saving Account.

The required annual resolution on the minimum standards for clergy compensation is prepared and submitted to Convention by the Commission on Ministry. This resolution includes a provision for both compensation and health insurance funding. Since salary and health insurance are significant parts of the total compensation package, these elements are integrated, and the recommendation for one often depends on the change in cost of the other. Therefore, it is reasonable to determine the health insurance funding, including the cost-sharing portion thereof, of an annual basis.

The Canons of The Episcopal Church provide that each Diocese have a Commission on Ministry. The duties of the Commission include “advising and assisting the Bishop in the determination of present and future opportunities and needs for the ministry of all baptized persons.” The scope of their function is not limited just to ordained persons, but also to the ministry of the baptized laity. Therefore, since the Commission on Ministry is charged with the responsibility for the resolution on clergy compensation, the health insurance parity provision is includable in that resolution.

R-8 Mandatory Participation in Denominational Health Plan (DHP) - passed

Resolved, that the Diocese of Ohio submit the following resolution for action at the 77th General Convention meeting in Indianapolis, Indiana in July, 2012:

Amendment to the Denominational Health Plan

“Resolved, the House of _____ concurring, That the 77th General Convention removes the mandate that dioceses must participate in the Denomination Health Plan by purchasing health insurance through the Medical Trust/Church Pension Group. All other requirements of A177 passed by the 76th General Convention remain in force.”

Proposers: The Rev. Joe Ashby, Grace, Mansfield; Ms. Denise Caywood, St. Philip's, Akron; The Rev. Dr. C. Eric Funston, St. Paul's, Medina; Mr. Stephen Gracey, St. Luke's, Cleveland; The Rev. Alan C. James, Bishop's Staff; Mr. Bill Joseph, New Life, Uniontown; Ms. Susannah Perkinson, Our Saviour, Akron; The Rev. T. Conrad Selnick, St. Christopher's-by-the River, Gates Mills; The Rev. Dr. Brian Wilbert, Christ Church, Oberlin

Rationale:

The Denominational Health Plan (DHP) as it was enacted and is in the process of being implemented, does not create a common premium across all dioceses, but has individual premiums for each diocese based upon the particular diocese's demographics, past experience, and local medical costs. In addition, it is expected that each diocese will be self-funding for its insurance costs. Other than a very minimal decrease in administrative costs, there is no financial benefit for dioceses to participate in the DHP because individual dioceses are neither participating in a larger pool of insured individuals from across the Church nor is the cost of insurance distributed across diocesan lines.

The mandate for all dioceses to participate in the DHP through the Medical Trust prevents dioceses from negotiating for equivalent insurance coverage at a lower cost. Congregations and Dioceses cannot afford to relinquish the financial right and responsibility to secure the best insurance at the least expensive cost.

Special Report and Resolution of the Committee on Constitution and Canons

Resolved, that this 195th Convention acknowledge the end of the ministries of Holy Trinity Church, Bellefontaine; Church of the Holy Spirit, Akron; and Church of the Transfiguration; Cleveland. The Convention expresses its deep appreciation to the laity and clergy of these congregations for their years of faithful service to God and the people of their communities; and be it further

Resolved, that this Convention accepts this report of the Constitution and Canons Committee, in ac-

cordance with Title II, Canon 7, and declares Holy Trinity Church, Bellefontaine; Church of the Holy Spirit, Akron; and Church of the Transfiguration; Cleveland to be extinct.

Submitted by: The Committee on Constitution and Canons

Rationale

Holy Trinity Church, Bellefontaine became a parish in 1914 after more than fifty years as a mission. A 1964 article in *The Episcopalian* called it “a thumb-sized parish” which “creates an impact far out of proportion for its size.” It was an early supporter of Alcoholics Anonymous, years before A.A. gained the acceptance it now enjoys. Among its most significant ministries was a long time mental health association.

Church of the Transfiguration, Cleveland, was the 1990 result of a merger of two very old congregations: Incarnation and Emmanuel. The Church of the Incarnation was the outgrowth of a Sunday School, begun in 1893 by the Church of the Good Shepherd. Emmanuel Church began as a Sunday School in 1865 in the “Doan’s Corner” of Cleveland. The mission was established by two downtown Episcopal congregations (St. Paul’s and Grace Church). The building on Euclid Avenue in which the combined congregations worshipped was completed in 1906, with an educational building completed in 1921.

The congregation was diverse in racial, social, economic, educational and cultural composition. It contained one of the oldest chapters of the Daughters of the King; and was designated a Jubilee Parish in 1984 due to its extensive social ministries. These ministries have included an Emergency Hunger Center, serving as many as 6,700 persons monthly, elementary tutorials, neighborhood summer programs, and a tri-community day camp (“Our Best Two Weeks”). The congregation was instrumental in helping to establish the East Side Interfaith Ministries in 1991 to further the social ministries in the Fairfax and University Circle communities.

Church of the Holy Spirit, Akron was founded as a downtown Akron mission church by St. Luke’s Church, then in Bath. Its mission was to proclaim first to the city of Akron and then to others the new life Jesus Christ offers to all who turn to him in faith.

By vote of their vestry, Holy Trinity Church decided to end its life as a congregation and celebrated their long life and ministry in a service on May 8, 2011. Church of the Transfiguration held its final service on October 25, 2011. Church of the Holy Spirit decided to no longer associate themselves with the Episcopal Church and recently moved out of its building.

Amendments as Adopted by the Convention

First Proposed Amendment to the Canons

Constitution and Canons Committee recommends: Adoption

Proposed Amendment to Title I. Canon 7. Sec. 7.

Text of the Proposed Amendment:

Title I. Canon 7.

Sec. 7. The Diocesan Council shall meet at least six times between meetings of the Annual Convention and at such other times as the Bishop may convene them. Each of the Commissions shall meet at least twice during the same period. ~~A majority of the lay members and a majority of the clerical members of the Diocesan Council, together with the presiding officer as herein before provided, shall constitute a quorum.~~

Any eleven members of the Council at a regularly scheduled or duly announced special meeting shall constitute a quorum, provided that at least three are lay members and at least three are clerical members of the Council. The Bishop, if present, counts as one of the necessary eleven members of Council. The three clerical members, however, must be either priests or deacons elected by Convention or their Mission Area.

Proposer: Diocesan Council

Rationale of the Proposer

Under the current canon, the Diocesan Council has at times been unable to conduct business because there has not been a quorum of both orders (lay and ordained), even though there has been a quorum of the whole.

Votes of Diocesan Council are never conducted by order. Passage of a particular vote requires a simple majority of the Council voting as a whole.

The number of clergy and laity varies depending upon the number of clergy and laity representing the Mission Areas.

Diocesan Council has 21 members: 6 lay and 6 clergy council members elected by the Diocesan Convention; 8 members (lay or ordained) who are elected by the Mission Area Councils, and the Bishop.

The proposed amendment would continue to ensure that the business of Council could only be conducted when there is quorum of the whole body. It would also ensure that there is representation from each order in discussions and votes without necessitating there be a quorum in both orders.

Second Proposed Amendment to the Canons

Constitution and Canons Committee recommends: Adoption

Proposed Amendment to Title II. Canon 1. Sec. 2.

Text of Proposed Amendment:

Title II. Canon 1.

Sec. 2. The provisions of this canon shall apply equally to all parishes of the Diocese, except that any parish receiving financial assistance for the support of its program and property shall be subject to the provisions of Section 12~~13~~ of this Canon, which shall, in all cases of conflict, supersede any provision of the other sections of this Canon. Questions of interpretation arising with respect to this Canon shall be decided by the Ecclesiastical Authority.

Sec. 13. (a) The provisions of this section shall apply to all parishes receiving financial assistance from the diocese for the support of their program and property.

(b) The Member of the Clergy in charge shall be nominated by the Vestry, and **shall be** appointed by, and shall serve at the pleasure of, the Ecclesiastical Authority. Such person shall otherwise have the authority and responsibility of the Rector in any other parish.

(c) The Ecclesiastical Authority may undertake such steps as are deemed necessary to initiate the formation of aided parishes, provided there is compliance with the provisions of the Canon "Of New Parishes." Application for the undertaking of a new parish shall be made to the Ecclesiastical Authority in the following form:

"We, the undersigned, residents of, County or Counties of, Diocese of Ohio, being desirous of obtaining the services of The Episcopal Church and being ready, according to our ability, to sustain the same, do hereby request you to inquire into our estate, and provide for us as you may deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do that which in us lies to establish and sustain the regular worship of the said Church, and promote its influence in our midst; and we promise conformity to its doctrine, discipline, and worship. We put ourselves under your charge and will reverently obey your authority. We promise conformity to the Constitution and Canons of The Episcopal Church and of the Diocese of Ohio. In accordance with these obligations and rules we now ask the privilege of being organized as a Parish."

All real and other property, acquired by the Diocese for the benefit of a new parish, upon the recommendation of the Trustees of the Diocese, may be conveyed to, transferred to, or vested in a Parish corporation at such time as the Diocesan Council determines that, the Parish has (if necessary) become incorporated; provided, that the provisions of the Canon 'Of New Parishes' be complied with, as applicable. Such conveyance, transfer and vesting shall be in trust, as specified in Section 1 above.

Proposer: The Rev. Gene Pearson, Grace Episcopal Church, Defiance

Rationale of the Proposer

As stated, Title II, Canon 1, Section 2 makes reference to Section 12 of the same canon. Section 12 makes no mention of special provisions for parishes receiving financial assistance for their support. Section 13, however, does establish provisions which apply to these parishes who receive financial assistance:

(a) The provisions of this section shall apply to all parishes receiving financial assistance...

The goal of the amended section is simply to correct the error.

Changes in Section 13 are proposed and recommended by the Constitution and Canons Committee for greater clarity.

Third Proposed Amendment to the Canons

Constitution and Canons Committee recommends: No position

Proposed Amendment to Title II. Canon 3. Sec. 2.

Text of the Proposed Amendment:

Title II. Canon 3.

Sec. 2. Each Mission Area shall form a Mission Area Council comprised of all active parochial clergy of the Mission Area and two laypersons from each parish. ~~Each parish annually elects one representative, who is either a Vestry member or a Delegate to Annual Convention, and one representative, from the congregation at large, to serve on the Mission Area Council. Each Mission Area Council shall establish its own requirements for a quorum.~~

(a) Each parish shall annually elect one lay representative, who is an adult communicant in good standing according to the Canons of the Episcopal Church, to serve on the Mission Area Council. Each of the parish's two lay representatives shall serve a two-year term and be eligible for reelection.

(b) Each Mission Area Council shall establish its own requirements for a quorum.

~~(a)~~ The Council shall elect four officers from its membership. The Council is led by a Chair (lay or ordained), Vice Chair (from the opposite order of the Chair), Treasurer, and Secretary. Each officer shall serve a one-year term and is eligible for reelection, provided that no individual shall serve more than three (3) years consecutively in any single office.

~~(b)~~ The Bishop shall appoint a Dean. The Dean serves as a liaison between the Bishop and Mission Area. She/He convenes the clergy of the Mission Area for fellowship and professional discussions. Pastorally, the Dean serves as a chaplain to the clergy of the Mission Area and the Mission Area Council. The Dean may not serve as either the Chair or Vice Chair. The Dean shall serve a three-year term.

~~(c)~~ The Mission Area Episcopal Church Women President shall serve as an ex-officio member of the Mission Area Council with seat and voice.

Proposer: The Rev. Jeremiah Williamson, St. Andrew's Episcopal Church, Toledo; The Rev. Aaron Gerlach, St. Mark's Episcopal Church, Sidney

Rationale of the Proposer

This amendment gives to parishes the flexibility to elect to the Mission Area Council those lay persons who they consider most appropriate without qualifiers such as vestry or Diocesan Convention delegation membership.

It also allows those whose vestry terms have expired to continue on the Mission Area Council if it is the will of the individual and their parish.

It also recognizes that not all vestry members feel called to Mission Area work; not all Mission Area Council members are inclined to serve on the Vestry or serve as a Diocesan Convention delegate.

It also assures that the work of the Mission Area has greater continuity; under the current canon it is possible for the entire lay representation to turn over each year. The goal of this amendment is to provide greater flexibility to the parishes and the possibility of greater continuity within the Mission Area Council. It also recognizes that some individuals feel a unique calling to Mission Area work.

Fourth Proposed Amendment to the Canons

Constitution and Canons Committee recommends: Adoption

Proposed Amendment to Title III. Canon 4.

Text of the Proposed Amendment:

Title III. Canon 4.

Sec. 1. Disciplinary Board. The Board shall consist of not less than nine persons, five of whom are members of the Clergy and four of whom are Laity. **Members of the Disciplinary Board may not serve concurrently on the Diocesan Standing Committee.**

Sec. 2. Clergy Members. The Clergy members of the Board must be canonically resident and geographically serving within the Diocese, have been ordained to the order from which they were elected for five or more years, and not be, either at the time of election nor the five years prior to election, under sentence or pastoral direction.

Sec. 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing in the Diocese.

Proposer: Constitution and Canons Committee

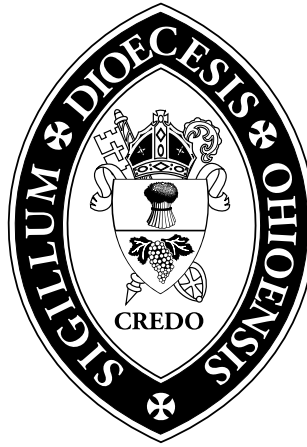
Rationale of the Proposer

The Episcopal Church canons state, "A member of the Standing Committee of a Diocese may serve on the Disciplinary Board if the Canons of the Diocese so provide." [Title IV, Canon 5, Section 3(c)]

The diocesan canons describe the minimum standards for clergy and lay members of the Disciplinary Board. They lack, however, any positive statement regarding whether Standing Committee members may or may not serve on the Disciplinary Board while simultaneously serving on the Standing Committee. This absence creates an ambiguity in determining how to interpret the diocesan canons in relationship to Canon IV.5.3(c) of the Episcopal Church.

In addition, simultaneously serving on the Standing Committee and the Disciplinary Board would compromise the individual's ability to function on the Disciplinary Board. As a member of the Standing Committee she or he could possess knowledge from discussions with the Bishop (as his Council of Advice) that would create the potential for pre-judgment (actual or perceived) and therefore, compromise the integrity of the Title IV proceeding.

The Committee on Constitution and Canons believes this exclusion should be made explicit, and thus proposes and endorses the proposed amendment to Canon III.4.1.



Appendix IV

2012 Program & Budget

Overview of the 2012 Diocesan Program and Budget

In the spring of 2011, the Diocesan Council approved the following focus areas for the 2012 Diocesan Budget:

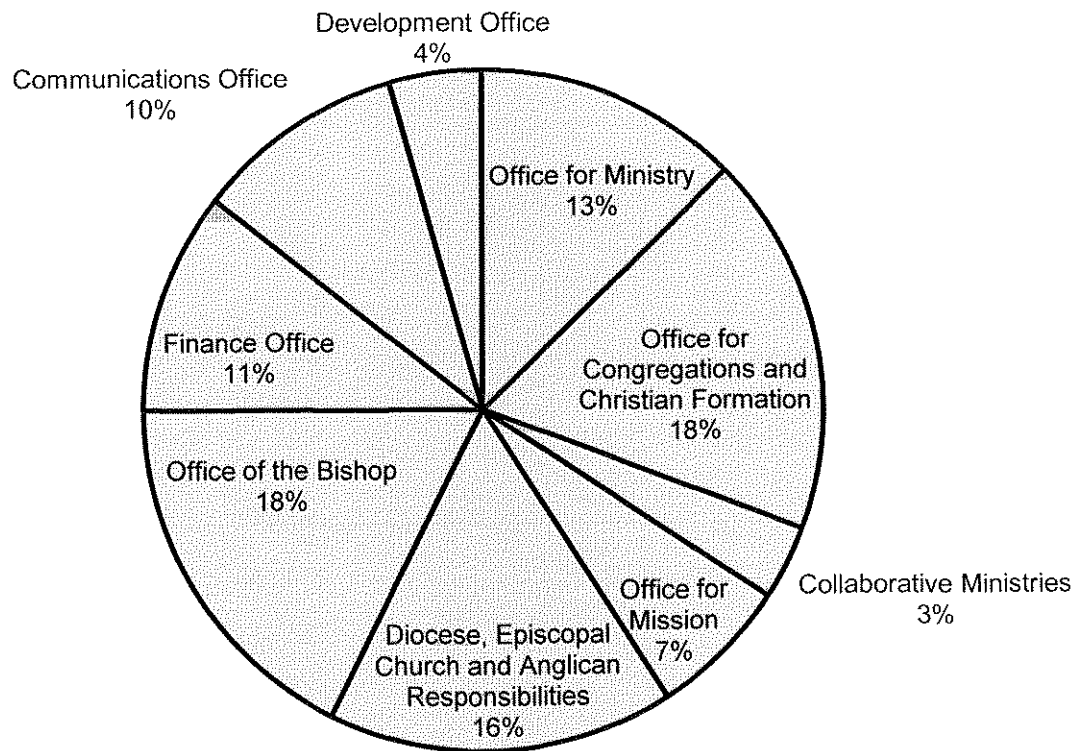
- **Initiatives that support congregational growth:**
 - Natural Church Development (NCD);
 - *Unbinding the Gospel* and a follow up to *Unbinding The Gospel*; and
 - Exploration of programming to encourage financial viability on the parish level.
- **Leadership development:**
 - Diocesan-wide Healthy Congregations workshops (congregational systems/behavior);
 - Regular series of special events and webinars beginning with focus on effective clergy leadership and moving to include parish lay leadership;
 - Support for those in priestly and diaconal formation processes;
 - Supporting congregations transitioning from full to part-time clergy.
- **Christian Formation:**
 - Young adult and campus ministry;
 - Lay adult formation;
 - Children/Youth Formation.
- **Communication/technology:**
 - Continued funding for advertising, especially billboards;
 - Develop second website targeted at younger generations;
 - Greater use in diocesan commissions, committees, and ministries.
- **Mission Funding;**
 - International mission work-MDG grants, support of parochial initiatives, and partnerships with Dioceses of Tanga and Belize; and
 - Domestic mission work that is outside of the parameters for funding by ECS, Church Home, and UTO grants.
- **Funds for collaborative ministry:**
 - Direct funding to Mission Areas for general ministry, outreach/service ministries, internships; and
 - Support for collaborative parochial mission initiatives.
- **Ensure diocesan operations through supporting diocesan staff with adequate financial resources (salaries, benefits, continuing education funds, etc.)**

These focus areas are more fully described and detailed in the budget narratives which follow the budget summary.

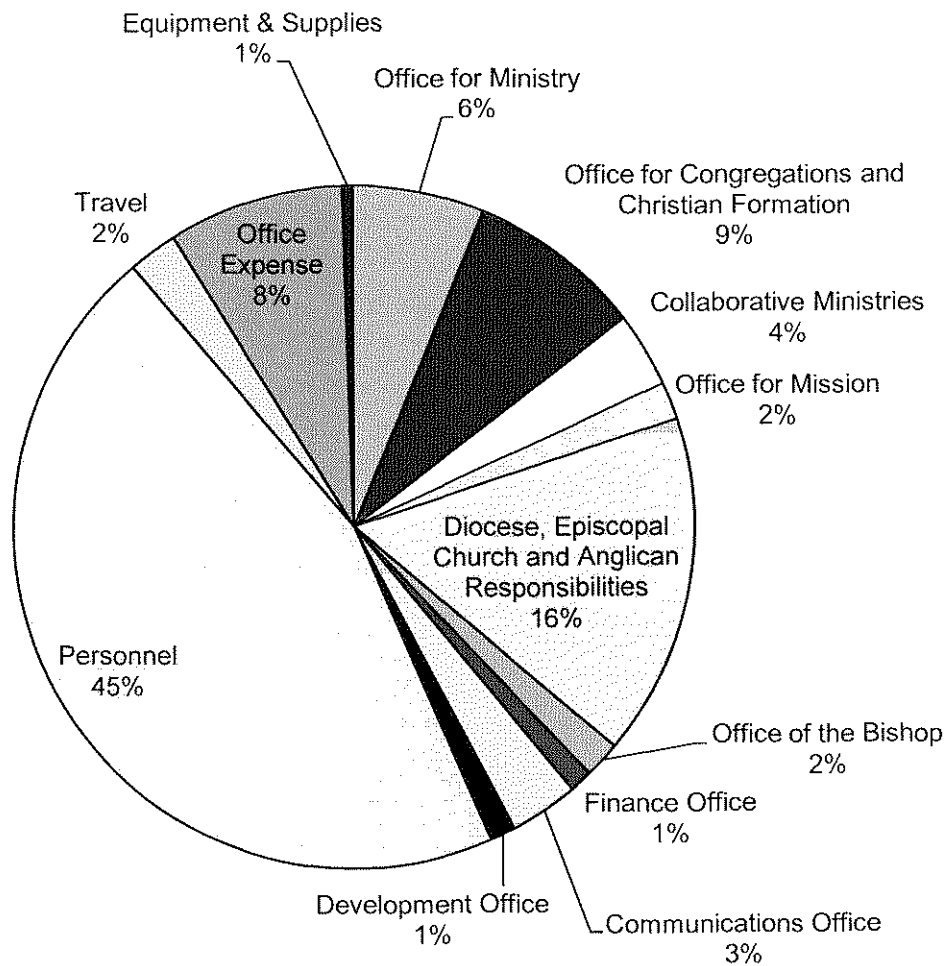
The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.

EXPENSE BY MINISTRY AREA

\$3,449,695



EXPENSE BY MANAGEMENT AREA \$3,449,695



**Episcopal Diocese of Ohio
2012 Budget Worksheet**

		2011			2012			
		Operating	Special Funds	Total	Operating	Special Funds	Total	Change
RECEIPTS								
SUPPORT FROM CONGREGATIONS								
0101-4105-01	Assessment Income (current year)	\$2,380,000.00	\$0.00	\$2,380,000.00	\$2,400,000.00	\$0.00	\$2,400,000.00	\$20,000.00
0101-4106-01	Assessment Income (prior year)	\$60,000.00	\$0.00	\$60,000.00	\$10,000.00	\$0.00	\$10,000.00	(\$50,000.00)
TOTAL SUPPORT FROM CONGREGATIONS		\$2,440,000.00	\$0.00	\$2,440,000.00	\$2,410,000.00	\$0.00	\$2,410,000.00	(\$30,000.00)
ENDOWMENT INCOME								
0101-4110-02	Endowment-Episcopate (Distrib.)	\$140,629.91	\$0.00	\$140,629.91	\$140,629.91	\$0.00	\$140,629.91	\$0.00
0101-4120-02	Endowment-Missions (Distrib)	41,448.29	\$0.00	\$41,448.29	\$41,448.29	\$0.00	\$41,448.29	\$0.00
0101-4130-02	Endowment-Custodial (Distrib.)	455.82	\$0.00	\$455.82	\$455.82	\$0.00	\$455.82	\$0.00
0101-4140-02	Endowment-Lay Pension	6,546.21	\$0.00	\$6,546.21	\$6,546.21	\$0.00	\$6,546.21	\$0.00
0101-4150-02	Endowment - Bishop's Office	\$32,590.03	\$0.00	\$32,590.03	\$32,939.71	\$0.00	\$32,939.71	\$349.68
0101-4155-02	Endowment Income - Legacy endowments	2,430.03	\$0.00	\$2,430.03	2,430.03	\$0.00	\$2,430.03	\$0.00
0101-4160-02	Endowment - BCS - Administration (Actual)	31,982.42	\$0.00	\$31,982.42	31,982.42	\$0.00	\$31,982.42	\$0.00
TOTAL ENDOWMENT INCOME		\$256,082.72	\$0.00	\$256,082.72	\$256,432.40	\$0.00	\$256,432.40	\$349.68
TOTAL INVESTMENT INCOME - OTHER								
0101-4120-04	Distribution JIF-General Funds	93,728.56	\$0.00	\$93,728.56	93,728.56	\$0.00	\$93,728.56	\$0.00
0101-4125-04	Distribution JIF-Unrestricted Custodial Accts	\$17,408.14	\$0.00	\$17,408.14	17,408.14	\$0.00	\$17,408.14	\$0.00
TOTAL INVESTMENT INCOME		\$111,136.71	\$0.00	\$111,136.71	111,136.71	\$0.00	\$111,136.71	\$0.00
FEES RECEIVED FOR ADMINISTRATIVE SERVICES								
0101-4103-06	Darnell Adm. Fees	\$3,522.60	\$0.00	\$3,522.60	\$3,628.28	\$0.00	\$3,628.28	\$105.68
0101-4108-06	Brayton Administration Fees	\$10,506.00	\$0.00	\$10,506.00	\$10,821.18	\$0.00	\$10,821.18	\$315.18
0101-4109-06	Church Home Admin. Fee	\$38,068.80	\$0.00	\$38,068.80	\$39,210.86	\$0.00	\$39,210.86	\$1,142.06
0101-4111-06	Holy Cross House - Admin. Fee	\$7,107.00	\$0.00	\$7,107.00	\$7,320.21	\$0.00	\$7,320.21	\$213.21
0101-4115-06	Joint Investment Fund Admin. Fee	\$79,310.00	\$0.00	\$79,310.00	\$81,689.30	\$0.00	\$81,689.30	\$2,379.30
0101-4118-06	BLF Loans and Grants Administrative Fee	\$18,849.00	\$0.00	\$18,849.00	\$19,414.47	\$0.00	\$19,414.47	\$565.47
0101-4123-06	Cosper Administration Fees	\$679.80	\$0.00	\$679.80	\$700.19	\$0.00	\$700.19	\$20.39
0101-4124-06	Miller Funds Administrative Fee	\$21,012.00	\$0.00	\$21,012.00	\$21,642.36	\$0.00	\$21,642.36	\$630.36
0101-4126-06	Education Funds - Hornby Adm. Fees	\$4,635.00	\$0.00	\$4,635.00	\$4,774.05	\$0.00	\$4,774.05	\$139.05
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES		\$183,690.20	\$0.00	\$183,690.20	\$189,200.90	\$0.00	\$189,200.90	\$5,510.70
OTHER RECEIPTS								
	Fees for Administration of Sheadle Trust	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00
0101-4310-08	Grants Received for Operating Items	\$2,435.00	\$0.00	\$2,435.00	\$0.00	\$0.00	\$0.00	(\$2,435.00)
0101-4316-08	Grants - Foundations	\$0.00	\$0.00	\$0.00	\$2,300.00	\$0.00	\$2,300.00	\$2,300.00
TOTAL OTHER RECEIPTS		\$2,435.00	\$0.00	\$2,435.00	\$9,800.00	\$0.00	\$9,800.00	\$7,365.00
Total Receipts before transfers from Special Funds		\$2,993,344.62	\$0.00	\$2,993,344.62	\$2,976,570.00	\$0.00	\$2,976,570.00	(\$16,774.62)
FROM SPECIAL FUNDS								
3201-4110-90	From Special Funds-BLF Loans and Grants	\$0.00	\$116,525.00	\$116,525.00	\$0.00	\$116,525.00	\$116,525.00	\$0.00
3318-4110-90	From Special Funds - Library Fund	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
3338-4110-90	From Special Funds - Youth Scholarship Fund	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
3355-4110-90	From Special Funds - Kenyon Conference Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$4,500.00	\$4,500.00
3376-4110-90	From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$11,000.00	\$11,000.00	\$0.00	\$11,000.00	\$11,000.00	\$0.00
3405-4110-90	From Special Funds - Bishop's Discretionary Fund	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00
3408-4110-90	From Special Funds - Bishop's Appeal	\$0.00	\$78,500.00	\$78,500.00	\$0.00	\$73,500.00	\$73,500.00	(\$5,000.00)
3605-4110-90	From Special Funds-Custodial JIF	\$0.00	\$108,000.00	\$108,000.00	\$0.00	\$108,000.00	\$108,000.00	\$0.00
3608-4110-90	From Special Funds - Custodial JIF MM	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$1,000.00	\$1,000.00	(\$2,000.00)
3705-4110-90	From Special Funds-Education Funds	\$0.00	\$143,600.00	\$143,600.00	\$0.00	\$149,100.00	\$149,100.00	\$5,500.00
TOTAL FROM SPECIAL FUNDS		\$0.00	\$470,125.00	\$470,125.00	\$0.00	\$473,125.00	\$473,125.00	\$3,000.00
TOTAL RECEIPTS		\$2,993,344.62	\$470,125.00	\$3,463,469.62	\$2,976,570.00	\$473,125.00	\$3,449,695.00	(\$13,774.62)
EXPENSES								
OFFICE OF MINISTRY								
CLERGY FORMATION								
0101-5180-05	Ordination Process	\$16,000.00	\$0.00	\$16,000.00	\$14,000.00	\$0.00	\$14,000.00	(\$2,000.00)
3408-5181-05	Post-Ordination Internships	\$0.00	\$40,000.00	\$40,000.00	\$0.00	\$40,000.00	\$40,000.00	\$0.00
3408-5184-05	Summer Seminarian Internships	\$0.00	\$9,000.00	\$9,000.00	\$0.00	\$4,000.00	\$4,000.00	(\$5,000.00)
3705-5160-05	Miller-Scholarships/Formation & Train	\$0.00	\$40,000.00	\$40,000.00	\$0.00	\$45,000.00	\$45,000.00	\$5,000.00
3705-5170-05	Post-Ordination Internships	\$0.00	\$21,500.00	\$21,500.00	\$0.00	\$21,500.00	\$21,500.00	\$0.00
3705-5175-05	Misc. Educ. Funds-Deacon Formation Program	\$0.00	\$13,000.00	\$13,000.00	\$0.00	\$13,000.00	\$13,000.00	\$0.00
TOTAL CLERGY FORMATION		\$16,000.00	\$123,500.00	\$139,500.00	\$14,000.00	\$123,500.00	\$137,500.00	(\$2,000.00)
CLERGY SUPPORT								

**Episcopal Diocese of Ohio
2012 Budget Worksheet**

		2011			2012			
		Operating	Special Funds	Total	Operating	Special Funds	Total	Change
0101-5237-05	Clergy & Lay Professional Families Program	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5315-05	Honorarium -Chaplain for Spouse	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
3605-5280-05	D&ICF-Counseling/Clergy & Families	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00
3705-5235-05	Fresh Start	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$3,000.00	\$3,000.00	\$1,000.00
3705-5242-05	Post Fresh Start	\$0.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)
TOTAL CLERGY SUPPORT		\$1,500.00	\$14,500.00	\$16,000.00	\$1,500.00	\$15,000.00	\$16,500.00	\$500.00
CLERGY DEVELOPMENT								
0101-5338-05	Commission on Ministry	\$950.00	\$0.00	\$950.00	\$950.00	\$0.00	\$950.00	\$0.00
3705-5335-05	Miller-Clergy Days	\$0.00	\$600.00	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00
3705-5336-05	Lay Professional Day	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
3705-5380-05	Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00	\$0.00
3705-5381-05	Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00
3705-5384-05	Clergy Conferences	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00
3705-5385-05	Miller-Clergy Professional Ed. Prog.	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
TOTAL CLERGY DEVELOPMENT		\$950.00	\$41,600.00	\$42,550.00	\$950.00	\$41,600.00	\$42,550.00	\$0.00
Winter Gathering								
0101-5350-05	Winter Gathering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3705-5350-05	Winter Gathering	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00
Total Winter Gathering		\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00
CLERGY DEPLOYMENT								
0101-5415-05	Search Exp. Assistance/Parish	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$0.00
0101-5420-05	Interim Team Training	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
0101-5425-05	Background Checks	\$950.00	\$0.00	\$950.00	\$950.00	\$0.00	\$950.00	\$0.00
TOTAL CLERGY DEPLOYMENT		\$5,450.00	\$0.00	\$5,450.00	\$5,450.00	\$0.00	\$5,450.00	\$0.00
PLANNING & ADMINISTRATION								
0101-5510-05	Admin. Exp./Ordained Ministry	\$3,800.00	\$0.00	\$3,800.00	\$2,300.00	\$0.00	\$2,300.00	(\$1,500.00)
0101-5515-05	Admin. Exp./Deployment	\$3,210.00	\$0.00	\$3,210.00	\$1,710.00	\$0.00	\$1,710.00	(\$1,500.00)
TOTAL CLERGY ADMIN/PLANNINGS		\$7,010.00	\$0.00	\$7,010.00	\$4,010.00	\$0.00	\$4,010.00	(\$3,000.00)
TOTAL FOR OFFICE OF MINISTRY		\$30,910.00	\$189,600.00	\$220,510.00	\$25,910.00	\$190,100.00	\$216,010.00	(\$4,500.00)
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION								
0101-5105-10	Administration	\$10,000.00	\$0.00	\$10,000.00	\$9,000.00	\$0.00	\$9,000.00	(\$1,000.00)
AID TO CONGREGATIONS								
0101-5207-10	ESMTOS (Episcopal Shared Ministry - Trinity and Our Saviour)	\$17,500.00	\$0.00	\$17,500.00	\$15,000.00	\$0.00	\$15,000.00	(\$2,500.00)
0101-5250-10	Episcopal West Side Shared Ministries	\$16,500.00	\$0.00	\$16,500.00	\$20,000.00	\$0.00	\$20,000.00	\$3,500.00
0101-5203-10	St. Mark's, Sidney	\$12,500.00	\$0.00	\$12,500.00	\$0.00	\$0.00	\$0.00	(\$12,500.00)
3605-5203-10	St. Mark's, Sidney	\$0.00	\$41,000.00	\$41,000.00	\$0.00	\$42,000.00	\$42,000.00	\$1,000.00
	St. Patrick's, Brunswick	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00
0101-5208-10	St. Paul's Bellevue	\$4,500.00	\$0.00	\$4,500.00	\$4,000.00	\$0.00	\$4,000.00	(\$500.00)
	Trinity, New Philadelphia	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
0101-5251-10	St. Thomas, Port Clinton	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	(\$2,500.00)
0101-5254-10	St. Paul's, Norwalk	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	Grace, Defiance	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
0101-5253-10	St. Matthew, Ashland	\$7,500.00	\$0.00	\$7,500.00	\$7,000.00	\$0.00	\$7,000.00	(\$500.00)
0101-5268-10	Northern Miami Valley Episcopal Cluster	\$6,500.00	\$0.00	\$6,500.00	\$0.00	\$0.00	\$0.00	(\$6,500.00)
0101-5270-10	Anticipated Opportunities	\$5,500.00	\$0.00	\$5,500.00	\$1,000.00	\$0.00	\$1,000.00	(\$4,500.00)
3376-5250-10	Episcopal West Side Shared Ministry	\$0.00	\$11,000.00	\$11,000.00	\$0.00	\$11,000.00	\$11,000.00	\$0.00
3605-5250-10	Episcopal West Side Shared Ministry	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$14,000.00	\$14,000.00	(\$1,000.00)
TOTAL AID TO CONGREGATIONS		\$78,000.00	\$67,000.00	\$145,000.00	\$68,000.00	\$67,000.00	\$135,000.00	(\$10,000.00)
OTHER GRANTS								
3605-5405-10	Ministry and Growth Grants	\$0.00	\$25,000.00	\$25,000.00	\$0.00	\$24,000.00	\$24,000.00	(\$1,000.00)
	Children & Youth Formation Grants	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00
0101-5611-16	Young Adult and College Ministry Grants	\$23,000.00	\$0.00	\$23,000.00	\$22,000.00	\$0.00	\$22,000.00	(\$1,000.00)
0101-5642-10	Agape Ministry Support	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$0.00
0101-5643-10	Adult Christian Formation	\$8,000.00	\$0.00	\$8,000.00	\$6,500.00	\$0.00	\$6,500.00	(\$1,500.00)
0101-5644-10	Lay Continuing Education	\$2,500.00	\$0.00	\$2,500.00	\$1,000.00	\$0.00	\$1,000.00	(\$1,500.00)
0101-5639-10	Unbinding the Gospel Coaching Support	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
3338-5613-10	Youth Scholarships	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00

**Episcopal Diocese of Ohio
2012 Budget Worksheet**

			2011			2012			Change
			Operating	Special Funds	Total	Operating	Special Funds	Total	
TOTAL OTHER GRANTS			\$40,500.00	\$26,500.00	\$67,000.00	\$40,500.00	\$23,500.00	\$66,000.00	(\$1,000.00)
TASK GROUP FUNDS									
0101-5307-10	Evangelism		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5647-10	Parish Leadership Development		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5648-10	Liturgy and Worship		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5411-10	Natural Church Development		\$10,000.00	\$0.00	\$10,000.00	\$6,000.00	\$0.00	\$6,000.00	(\$4,000.00)
0101-5651-10	Lay Adult Christian Formation		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5652-10	Parish Children and Youth Ministry		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5653-10	Young Adult and Campus Ministries		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	Diocesan Youth Programs:								
0101-5638-10	Administration		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5624-10	Diocesan Youth Event		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5626-10	Happening		\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$0.00
0101-5627-10	Spring Youth Gathering		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5628-10	Peer Ministry Training		\$4,000.00	\$0.00	\$4,000.00	\$3,000.00	\$0.00	\$3,000.00	(\$1,000.00)
0101-5629-10	Children's Programs at Diocesan Events		\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
	Total Diocesan Youth Programs		\$13,000.00	\$0.00	\$13,000.00	\$12,000.00	\$0.00	\$12,000.00	(\$1,000.00)
TOTAL TASK GROUP FUNDS			\$35,000.00	\$0.00	\$35,000.00	\$30,000.00	\$0.00	\$30,000.00	(\$5,000.00)
OTHER EXPENSES									
0101-5410-10	Percept Demographics		\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	(\$2,500.00)
0101-5605-10	Winter Convocation		\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00
3605-5605-10	Winter Convocation		\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00
0101-5610-10	Education for Ministry		\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
	Biennial Mission Area Formation/Leadership Workshops		\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00
0101-5637-10	Kenyon Summer Conference		\$5,000.00	\$0.00	\$5,000.00	\$500.00	\$4,500.00	\$5,000.00	\$0.00
3318-5630-10	Resource Center-Materials/Supp		\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
0101-5657-10	Additional Opportunities		\$7,000.00	\$0.00	\$7,000.00	\$15,000.00	\$0.00	\$15,000.00	\$8,000.00
0101-5654-10	Leadership Development Events		\$10,000.00	\$0.00	\$10,000.00	\$5,500.00	\$0.00	\$5,500.00	(\$4,500.00)
TOTAL OTHER EXPENSES			\$29,000.00	\$15,000.00	\$44,000.00	\$28,500.00	\$19,500.00	\$48,000.00	\$4,000.00
TOTAL CONGREGATIONS AND CHRISTIAN FORMATION			\$192,500.00	\$108,500.00	\$301,000.00	\$176,000.00	\$112,000.00	\$288,000.00	(\$13,000.00)
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP.									
GENERAL CHURCH									
0101-5105-14	Assessment		\$544,900.00	\$0.00	\$544,900.00	\$512,450.00	\$0.00	\$512,450.00	(\$32,450.00)
0101-5110-14	Provincial Synod		\$6,534.00	\$0.00	\$6,534.00	\$5,994.00	\$0.00	\$5,994.00	(\$540.00)
0101-5113-14	Travel to Provincial Education Events		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0101-5115-14	Travel to Provincial Synod		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
TOTAL GENERAL CHURCH			\$552,434.00	\$0.00	\$552,434.00	\$519,444.00	\$0.00	\$519,444.00	(\$32,990.00)
DIOCESE OF OHIO									
0101-5205-14	Diocesan Convention		\$17,000.00	\$0.00	\$17,000.00	\$17,000.00	\$0.00	\$17,000.00	\$0.00
0101-5210-14	Diocesan Council		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
TOTAL DIOCESE OF OHIO			\$19,000.00	\$0.00	\$19,000.00	\$19,000.00	\$0.00	\$19,000.00	\$0.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP			\$571,434.00	\$0.00	\$571,434.00	\$538,444.00	\$0.00	\$538,444.00	(\$32,990.00)
OFFICE OF MISSION									
0101-5103-16	Administrative Expense		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5105-16	Episcopal Relief and Dev./Admin. & Promotion		\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)
	Domestic and International Mission & Service Projects:								
0101-5661-16	Mission Area Council Mission & Service Projects		\$8,000.00	\$0.00	\$8,000.00	\$8,000.00	\$0.00	\$8,000.00	\$0.00
0101-5662-16	Domestic Mission & Service Projects		\$7,800.00	\$0.00	\$7,800.00	\$10,000.00	\$0.00	\$10,000.00	\$2,200.00
0101-5663-16	International Mission & Service Projects		\$7,800.00	\$0.00	\$7,800.00	\$10,000.00	\$0.00	\$10,000.00	\$2,200.00
			\$23,600.00	\$0.00	\$23,600.00	\$28,000.00	\$0.00	\$28,000.00	\$4,400.00
3705-5281-05	Community of Deacons		\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	(\$2,000.00)
0101-5608-16	International Development Grant (.7% of receipts) MDG		\$21,000.00	\$0.00	\$21,000.00	\$21,000.00	\$0.00	\$21,000.00	\$0.00
0101-5604-16	Commission on Global and Domestic Mission		\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	(\$750.00)
0101-5606-16	Social Concerns/Advocacy		\$500.00	\$0.00	\$500.00	\$1,000.00	\$0.00	\$1,000.00	\$500.00
0101-5607-16	Ohio Council of Churches		\$4,500.00	\$0.00	\$4,500.00	\$3,000.00	\$0.00	\$3,000.00	(\$1,500.00)
3608-5607-16	Ohio Council of Churches		\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$1,000.00	\$1,000.00	(\$2,000.00)
0101-5609-16	Episcopal Community Services		\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)

**Episcopal Diocese of Ohio
2012 Budget Worksheet**

		2011			2012			
		Operating	Special Funds	Total	Operating	Special Funds	Total	Change
0101-5623-16	Health Ministry Task Force	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
3605-5621-16	Commission for Racial Understanding	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$4,000.00	\$4,000.00	\$1,000.00
TOTAL OFFICE OF MISSION		\$53,850.00	\$8,000.00	\$61,850.00	\$55,500.00	\$5,000.00	\$60,500.00	(\$1,350.00)
OFFICE OF THE BISHOP AND SUPPORT OFFICES								
OFFICE OF THE BISHOP								
0101-5105-18	Bishop's Office Admin. Exp.	\$5,100.00	\$0.00	\$5,100.00	\$5,100.00	\$0.00	\$5,100.00	\$0.00
0101-5153-18	New Ministry Initiatives	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$0.00
3705-5156-18	Community Building/Hospitality	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00
0101-5157-18	Reimbursement to Parishes-Time of Deans	\$16,000.00	\$0.00	\$16,000.00	\$16,000.00	\$0.00	\$16,000.00	\$0.00
0101-5144-18	Support for Mission Area Councils	\$24,000.00	\$0.00	\$24,000.00	\$24,000.00	\$0.00	\$24,000.00	\$0.00
3405-5156-18	Community Building/Hospitality	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00
TOTAL OFFICE OF THE BISHOP		\$49,100.00	\$10,000.00	\$59,100.00	\$49,100.00	\$10,000.00	\$59,100.00	\$0.00
FINANCE OFFICE								
0101-5105-20	Treasurer's Office Admin. Exp.	\$3,600.00	\$0.00	\$3,600.00	\$3,600.00	\$0.00	\$3,600.00	\$0.00
0101-5110-20	Finance Office Business Exp.	\$800.00	\$0.00	\$800.00	\$800.00	\$0.00	\$800.00	\$0.00
0101-5120-20	Acctg. System Maintenance Cost	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$0.00
0101-5130-20	Archive Expense	\$700.00	\$0.00	\$700.00	\$700.00	\$0.00	\$700.00	\$0.00
0101-5132-20	Bank Fees	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00	\$0.00
0101-5133-20	Payroll Service	\$2,400.00	\$0.00	\$2,400.00	\$2,400.00	\$0.00	\$2,400.00	\$0.00
0101-5135-20	Audit Fee	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	\$0.00
TOTAL FINANCE OFFICE		\$37,500.00	\$0.00	\$37,500.00	\$37,500.00	\$0.00	\$37,500.00	\$0.00
DEVELOPMENT OFFICE								
0101-5110-21	Administrative Expense	\$4,000.00	\$0.00	\$4,000.00	\$3,000.00	\$0.00	\$3,000.00	(\$1,000.00)
0101-5113-21	Promotion/Publications	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5125-21	Gift Tracking - Software Maintenance	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00	\$0.00	\$4,500.00	\$0.00
0101-5149-21	Parochial Stewardship Education & Promotion	\$750.00	\$0.00	\$750.00	\$750.00	\$0.00	\$750.00	\$0.00
0101-5162-21	Episcopal Network for Stewardship - subscription	\$2,100.00	\$0.00	\$2,100.00	\$2,100.00	\$0.00	\$2,100.00	\$0.00
0101-5164-21	Planned Giving Resources & Promotional Materials	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
3408-5161-21	Expenses of Bishop's Appeal	\$0.00	\$29,500.00	\$29,500.00	\$0.00	\$29,500.00	\$29,500.00	\$0.00
TOTAL DEVELOPMENT OFFICE		\$13,850.00	\$29,500.00	\$43,350.00	\$12,850.00	\$29,500.00	\$42,350.00	(\$1,000.00)
COMMUNICATIONS OFFICE								
0101-5105-22	Communication Admin. Exp.	\$2,200.00	\$0.00	\$2,200.00	\$2,200.00	\$0.00	\$2,200.00	\$0.00
0101-5205-22	Church Life/Professional Services (writing)	\$4,000.00	\$0.00	\$4,000.00	\$6,000.00	\$0.00	\$6,000.00	\$2,000.00
0101-5206-22	Church Life/Professional Services (photos/videos)	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$0.00	(\$3,500.00)
0101-5210-22	Church Life/Production-printing	\$24,000.00	\$0.00	\$24,000.00	\$35,000.00	\$0.00	\$35,000.00	\$11,000.00
0101-5215-22	Church Life/Postage	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	(\$10,000.00)
0101-5225-22	Church Life/Mail List Mgt.	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$0.00	(\$3,500.00)
0101-5300-22	Directory & Canons	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00	\$0.00	\$4,500.00	\$0.00
0101-5400-22	Diocesan Journal/Printing & Dis	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
0101-5401-22	Advertising Campaign	\$50,000.00	\$0.00	\$50,000.00	\$49,100.00	\$0.00	\$49,100.00	(\$900.00)
0101-5413-22	Technology Consulting	\$9,100.00	\$0.00	\$9,100.00	\$12,000.00	\$0.00	\$12,000.00	\$2,900.00
0101-5805-22	Diocesan Mailings	\$5,500.00	\$0.00	\$5,500.00	\$2,500.00	\$0.00	\$2,500.00	(\$3,000.00)
TOTAL COMMUNICATIONS OFFICE		\$117,800.00	\$0.00	\$117,800.00	\$112,800.00	\$0.00	\$112,800.00	(\$5,000.00)
PERSONNEL								
SALARIES AND BENEFITS								
0101-5105-25	Salaries/Wages-Diocesan Staff	\$1,043,083.77	\$0.00	\$1,043,083.77	\$1,063,933.77	\$0.00	\$1,063,933.77	\$20,850.00
0101-5120-25	Contract Labor	\$40,000.00	\$0.00	\$40,000.00	\$40,000.00	\$0.00	\$40,000.00	\$0.00
0101-5125-25	Part-time Temporary Help	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0101-5130-25	FICA/Medicare Taxes	\$36,540.00	\$0.00	\$36,540.00	\$37,127.01	\$0.00	\$37,127.01	\$587.01
0101-5135-25	Clergy Pension	\$92,730.00	\$0.00	\$92,730.00	\$94,809.33	\$0.00	\$94,809.33	\$2,079.33
0101-5140-25	Lay Pension & Long Term Disabi	\$48,375.00	\$0.00	\$48,375.00	\$46,858.59	\$0.00	\$46,858.59	(\$1,516.41)
0101-5145-25	Employees Health Insurance	\$216,000.00	\$0.00	\$216,000.00	\$235,010.22	\$0.00	\$235,010.22	\$19,010.22
0101-5150-25	Employees Dental Insurance	\$14,000.00	\$0.00	\$14,000.00	\$14,911.08	\$0.00	\$14,911.08	\$911.08
0101-5155-25	Group Life Insurance	\$1,452.00	\$0.00	\$1,452.00	\$1,452.00	\$0.00	\$1,452.00	\$0.00
0101-5160-25	Workers Compensation	\$3,400.00	\$0.00	\$3,400.00	\$2,200.00	\$0.00	\$2,200.00	(\$1,200.00)
0101-5168-25	Flexible Spending Plan	\$1,400.00	\$0.00	\$1,400.00	\$1,400.00	\$0.00	\$1,400.00	\$0.00
0101-5170-25	Professional Education-Diocesan Staff	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
3705-5170-25	Professional Education-Diocesan Staff	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3705-5174-25	Staff Training-Senior Staff	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
0101-5174-25	Staff Training-Senior Staff	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00

**Episcopal Diocese of Ohio
2012 Budget Worksheet**

		2011			2012			Change
		Operating	Special Funds	Total	Operating	Special Funds	Total	
3705-5175-23	Staff Training-Support Team	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00
0101-5175-25	Staff Training-Support Team	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
3705-5170-25	Professional Education-Diocesan Staff	\$0.00	\$4,500.00	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00	\$0.00
TOTAL SALARIES AND BENEFITS		\$1,500,480.77	\$8,000.00	\$1,508,480.77	\$1,539,202.00	\$10,000.00	\$1,549,202.00	\$40,721.23
Benefit Expense - Retirees								
0101-5190-25	Retirees Health Ins.Supplement	\$14,500.00	\$0.00	\$14,500.00	\$14,000.00	\$0.00	\$14,000.00	(\$500.00)
0101-5195-25	Retirees Group Life Insur./Lay	\$300.00	\$0.00	\$300.00	\$300.00	\$0.00	\$300.00	\$0.00
Total Benefit Expense - Retirees		\$14,800.00	\$0.00	\$14,800.00	\$14,300.00	\$0.00	\$14,300.00	(\$500.00)
TOTAL PERSONNEL		\$1,515,280.77	\$8,000.00	\$1,523,280.77	\$1,553,502.00	\$10,000.00	\$1,563,502.00	\$40,221.23
TOTAL STAFF TRAVEL REIMBURSEMENTS		\$74,000.00	\$0.00	\$74,000.00	\$ 76,500.00	\$0.00	\$76,500.00	\$2,500.00
0101-5187-27	Mileage Reimbursement-Bishop	\$3,000.00	\$0.00	\$3,000.00	\$3,500.00	\$0.00	\$3,500.00	\$500.00
0101-5188-27	Mileage Reimbursements - Volunteers	\$1,000.00	\$0.00	\$1,000.00	\$500.00	\$0.00	\$500.00	(\$500.00)
TOTAL EXPENSE - Mileage Reimbursements		\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	\$0.00
TOTAL TRAVEL EXPENSES		\$78,000.00	\$0.00	\$78,000.00	\$80,500.00	\$0.00	\$80,500.00	\$2,500.00
OFFICE EXPENSES								
0101-5109-29	Trinity Comicas - T1 Internet Connection	\$1,800.00	\$0.00	\$1,800.00	\$2,100.00	\$0.00	\$2,100.00	\$300.00
0101-5110-29	Telephone-Local	\$5,500.00	\$0.00	\$5,500.00	\$5,000.00	\$0.00	\$5,000.00	(\$500.00)
0101-5115-29	Telephone-Long Distance	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5120-29	Telephone-"800" Service	\$750.00	\$0.00	\$750.00	\$750.00	\$0.00	\$750.00	\$0.00
0101-5210-29	Insurance-Liability, D&O, Bonding	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$0.00
0101-5215-29	Hospitality	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5216-29	Plant Maintenance	\$1,300.00	\$0.00	\$1,300.00	\$0.00	\$0.00	\$0.00	(\$1,300.00)
0101-5222-29	Building Operating Expenses	\$126,614.00	\$0.00	\$126,614.00	\$126,614.00	\$0.00	\$126,614.00	\$0.00
0101-5224-29	Real Estate Taxes	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$0.00
3201-5222-29	Building Operating Expenses	\$0.00	\$116,525.00	\$116,525.00	\$0.00	\$116,525.00	\$116,525.00	\$0.00
TOTAL OFFICE EXPENSES		\$162,964.00	\$116,525.00	\$279,489.00	\$161,464.00	\$116,525.00	\$277,989.00	(\$1,500.00)
EQUIPMENT & SUPPLIES								
0101-5105-30	Postage Equip. (Lease & Maintenance)	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5106-30	Postage-Usage	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$0.00
0101-5110-30	Postage-Charged Back to Offices/Com.	(\$12,000.00)	\$0.00	(\$12,000.00)	(\$12,000.00)	\$0.00	(\$12,000.00)	\$0.00
0101-5205-30	Copiers-Lease Expense	\$13,500.00	\$0.00	\$13,500.00	\$13,500.00	\$0.00	\$13,500.00	\$0.00
0101-5210-30	Copiers-Maintenance Charges	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00	\$0.00
0101-5214-30	Copies - Unreimbursed	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
0101-5220-30	Copier-Paper	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5225-30	Copier-Charged Back to Offices/Com.	(\$25,800.00)	\$0.00	(\$25,800.00)	(\$25,800.00)	\$0.00	(\$25,800.00)	\$0.00
0101-5305-30	Computer Software	\$5,500.00	\$0.00	\$5,500.00	\$5,500.00	\$0.00	\$5,500.00	\$0.00
0101-5320-30	Computer Equipment Repair/Modification	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
0101-5405-30	Office Furnishings	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5505-30	Office Supplies	\$5,000.00	\$0.00	\$5,000.00	\$3,500.00	\$0.00	\$3,500.00	(\$1,500.00)
0101-5510-30	Stationery/Printing	\$1,800.00	\$0.00	\$1,800.00	\$1,800.00	\$0.00	\$1,800.00	\$0.00
0101-5605-30	Office Equipment-misc.	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00
EQUIPMENT & SUPPLIES		\$18,500.00	\$0.00	\$18,500.00	\$17,000.00	\$0.00	\$17,000.00	(\$1,500.00)
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES		\$1,992,994.77	\$164,025.00	\$2,157,019.77	\$2,024,716.00	\$166,025.00	\$2,190,741.00	\$33,721.23
TOTAL EXPENSES		\$2,841,688.77	\$470,125.00	\$3,311,813.77	\$2,820,570.00	\$473,125.00	\$3,293,695.00	(\$18,118.77)
FUND TRANSFERS								
INTER FUND TRANSFERS								
INTER FUND TRANSFERS TO OTHER FUNDS								
0101-7015-50	Transfer To Cedar Hills Opg.	\$122,000.00	\$0.00	\$122,000.00	\$122,000.00	\$0.00	\$122,000.00	\$0.00
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS		\$122,000.00	\$0.00	\$122,000.00	\$122,000.00	\$0.00	\$122,000.00	\$0.00
TOTAL INTER FUND TRANSFERS		\$122,000.00	\$0.00	\$122,000.00	\$122,000.00	\$0.00	\$122,000.00	\$0.00
INTRA FUND TRANSFERS								
INTRA FUND TRANSFERS TO/FROM UNDESIGNATED								
0101-7250-51	From Reserve for Computer Replacement	\$3,655.85	\$0.00	\$3,655.85	\$0.00	\$0.00	\$0.00	(\$3,655.85)

**Episcopal Diocese of Ohio
2012 Budget Worksheet**

		2011			2012			
		Operating	Special Funds	Total	Operating	Special Funds	Total	Change
0101-7245-51	From Reserve for Sabbaticals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0101-7120-51	To Reserve General Convention	\$6,000.00	\$0.00	\$6,000.00	\$12,000.00	\$0.00	\$12,000.00	\$6,000.00
0101-7125-51	To Reserve Lambeth Conf. Trvl.	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
0101-7130-51	To Reserve Future Epis. Trans.	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$0.00
0101-7132-51	To Reserve - Trinity Commons Capital	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$0.00
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED		\$29,655.85	\$0.00	\$29,655.85	\$34,000.00	\$0.00	\$34,000.00	\$4,344.15
TOTAL INTRA FUND TRANSFERS		\$29,655.85	\$0.00	\$29,655.85	\$34,000.00	\$0.00	\$34,000.00	\$4,344.15
TOTAL FUND TRANSFERS		\$151,655.85	\$0.00	\$151,655.85	\$156,000.00	\$0.00	\$156,000.00	\$4,344.15
NET SURPLUS/(DEFICIT)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Funding for the 2012 Proposed Budget

Funding Sources

Funding for the budget comes primarily from four sources:

- **Parish Payment of Support** for our Diocesan Program: \$2,410,000 (which funds 69.87% of total expenses, and includes amounts due for both current and prior years)
- **Endowment and Investment income:** \$367,569 (funds 10.66%)
- **Fees Received for Administrative Services:** \$189,201 (funds 5.48%)
- **Transfers:** \$473,125 (funds 13.71%)

The remaining funds are from grants and other receipts, in the amount of \$9,800, which funds .28%.

Parish Support is projected to decrease **\$30,000 (1.2% from the 2011 budget)**. This decrease relates to timing differences in the accrual of past due assessments. In 2012, more of these assessments are being included in the current year amount, rather than in prior year assessments.

The increase of **\$349 (0% from the 2011 budget)** in **Endowment and Investment Income** is essentially no change from the 2011 budget amount. The Trustees approved a spending rule of 4% for 2012, and this rate is consistent with the 2011 rate.

Fees for Administrative Services represent a reimbursement to the personnel expense category for time spent by staff in the administration and distribution process for grants made from specific custodial funds. The total represents **an increase of \$5,511, or 3.0% from the 2011 budget**.

Transfers represent funding for specific programs that meet donor restrictions on the use of the respective custodial funds. The total represents **an increase of \$3,000, or 0.6% from the 2011 budget**. This net increase includes reductions of \$5,000 from Bishop Appeal funds, and \$2,000 from custodial funds. Expenses funded from education funds increase by \$5,500, and Kenyon Conference funds pay for \$4,500 of expenses in 2012.

The total proposed budget provides funding of \$3,449,695 **a decrease of \$13,775 (0.4%)** over the 2011 budget. In these times of economic uncertainty, effective stewardship of all of resources remains a priority for all the Diocesan staff and constituent groups.

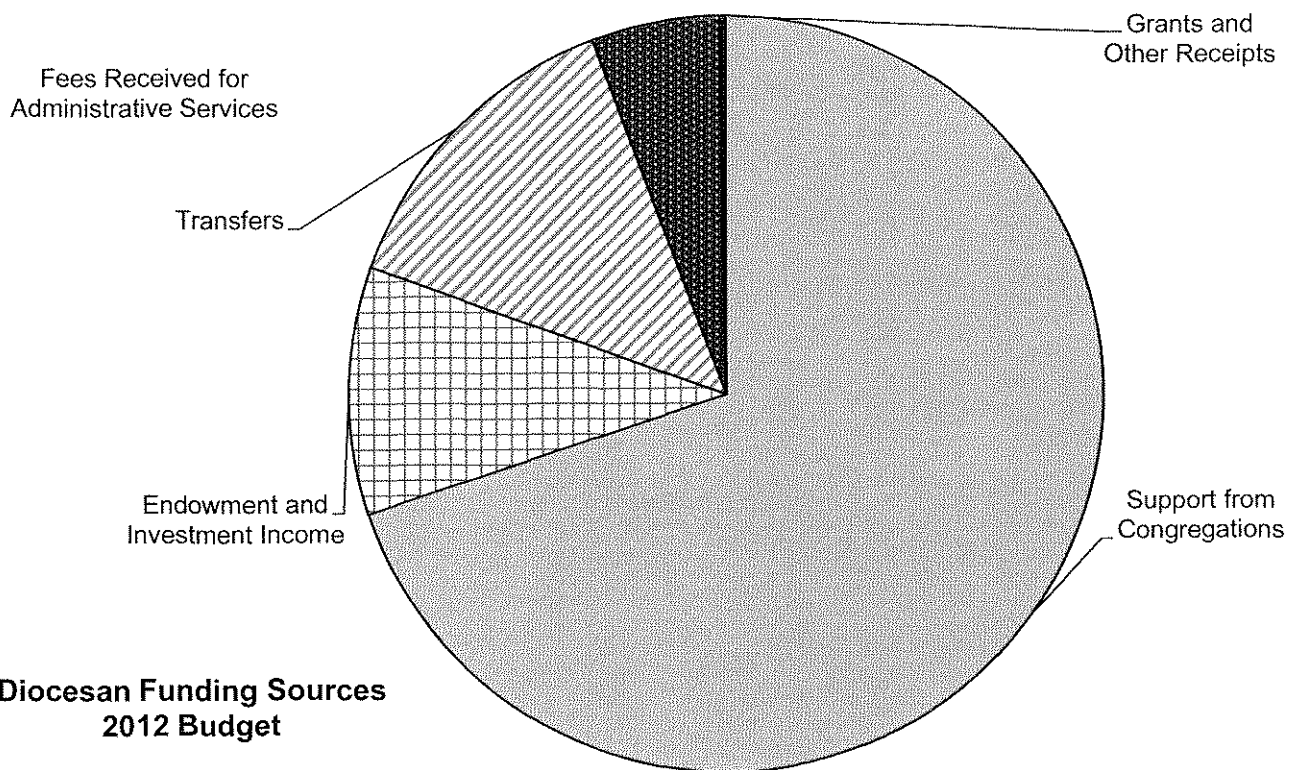
Effect of the New Assessment Canon

At its 2009 Convention, the Diocese of Ohio approved a change in Title 1. Canon 14 for parish assessments. The change was designed to add clarity, transparency, and simplification to the process for calculating and paying diocesan assessments. We have heard favorable comments about the change; and believe that the new system is on its way toward meeting its objectives.

The actual results from 2010 parochial reports submitted by 81 parishes shows that assessment revenue using the new canon was \$15,438 (.71%) **lower** than under the old canon. Since the new system was designed to be revenue neutral for the diocese, it appears that this objective was met based on the initial year of results. **One third (27 of 81) parishes made more assessments under the new canon, and the remaining two-thirds (54 of 81) of parishes paid less.**

The new assessment canon preserves the real-time reporting of the old canon, whereby the system is responsive to both seasonal changes in operating expenses and more permanent systemic changes.

Effects of the new canon will continue to be monitored for implications on reporting and payment of assessments by parishes.



Ministries Office

Transition Ministry

The Ministries Office, working with the Bishop, assists parishes during the transition between settled clergy, in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests and parishes and consultants continues as the Episcopal Church converts from CDO profiles to OTM portfolios.

Fresh Start

Fresh Start is a church wide program, lead by clergy in this diocese for clergy that are in new positions. The purpose of Fresh Start is “to support clergy... in navigating the critical period of transition in clergy leadership” Fresh start is offering three overnight meetings to build new relationships between clergy, help them balance their lives in a new ministry and to work with them in this transition.

Commission on Ministry

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese’s ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. The Commission on Ministry members are to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and to support the ministries of Lay Professionals in the Diocese of Ohio.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese’s ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. Due to the reduced income from endowments and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the Seminarians receive support in the range of

\$3,000 - \$7,500. The Diocese of Ohio is providing scholarships for six seminarians during the 2011-2012 academic year and a diaconal postulant.

Deacon Formation Program: A key piece in our diocesan priority to develop servant leaders is have a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. This year a cooperative program has been put together between the dioceses of Ohio, Southern Ohio and Pittsburg. In 2012, \$13,000 is allocated towards this process.

Special Ministries: 2012 is the sixth year to “Develop and Employ Creative Models for Congregational Ministry” into three ministries. Money is generated through donations to the Bishop’s Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a college chaplain at Bowling Green State University. Funds are also being applied towards internship expenditures such as these are essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families. Programs and offerings include: The Bishop’s Winter Gathering (a conference for clergy and their spouses or partners) offers 3 days and 2 nights of fellowship and education; and a subsidy is provided for a percentage of the cost of confidential counseling by professional counselors for clergy and members of their families. Other events have been planned in the past to provide support for lay professionals and for the children of clergy and lay professionals.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant continuing education opportunities in addition to time for worship and building collegial relationships. This year the Bishop Jeffery Lee and Dent Davidson offered a wonderful mixture of practical, liturgical and musical guidance. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals which are funded from two endowment funds. This was the first year we were able to offer an on-line course, for clergy by the Rev. Renee Miller. Because each person could attend from home, costs were much lower and it could be offer over a six week period.

Office for Congregations and Christian Formation

Like last year, 70% of the budget of the Office for Congregations and Christian Formation consists of direct grants to congregations to encourage spiritual and church growth and vitality. Another 11% of our budget is also directly available for use by seven volunteer task groups of lay and ordained members of the diocese. These task groups each exist to vision, encourage, and support different essential aspects of ministry and formation at the congregational level.

These two areas combined, along with initial funding for a Lay Leadership Initiative, means that *more than 80% of the budget of this office is directly spent to support parishes in the Christian formation of their members and in the life, ministry and growth of the congregation.* The majority of the remainder is used for the annual Winter Convocation, the Kenyon Conference, and a line item for additional opportunities that are sure to arise.

The overall budget is \$13,000 less this year than last, with that decrease generally spread across the budget. The listing of line item categories below is given in the same order as the accompanying detailed budget.

1. Administration (\$9,000) – This includes office, travel, and related expenses. It is decreased by \$1,000 from 2011. This represents 3% of our expenditures.
2. Aid to Congregations (\$135,000) – The largest expense for this office is Operating Expense Grants to congregations and shared ministries as they work, in most cases, to become financially self-sufficient. This year the total of such grants was decreased by \$10,000 and now represents 47% of our expenditures.
3. Other Grants (\$66,000) – The second largest expense for this office is direct grants to congregations for growth in numbers, ministry, Christian formation for adults, children, and youth, college and young adult ministry, and Unbinding the Gospel support. The total of such grants decreased in this year's budget by \$1,000 and now represents 23% of our expenditures.
4. Task Group Funding (\$30,000) – As mentioned in the opening paragraphs, the CCFC consists of seven task groups, only one of which (Diocesan Youth Event Group) focuses on diocesan wide events. The other six (Lay Leadership Development, Parish Liturgy and Worship, Natural Church Development, Parish Adult Formation, Parish Children and Youth Ministry, and College Work Group) each seek to support congregational level ministries in their respective areas. With two exceptions, each group has a basic budget of \$2,000. The exceptions are NCD (\$6,000, down \$4,000 from last year) and Diocesan Youth Events (\$12,000, down \$1,000 from last year). Overall this category is \$5,000 less than last year and now represents 10% of our budget.
5. Other Expenses (\$48,000) – This area includes the cost for the Winter Convocation and Kenyon Conference. Both are the same as last year. Also included is support of the diocesan Resource Center, which has been significantly overhauled; a new line item for Mission Area leadership and formation workshops; and \$15,000 for additional ministry opportunities that God will bring our way in the coming year. These expenses represent 17% of our budget.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$512,450 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2012 figure is \$32,450 lower than 2011. The majority of the decrease, \$27,245, is due to the rate being reduced from 20% to 19% for the year 2012, while the remaining decrease of \$5,205 is due to lower operating income in 2010 vs. 2009. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2010 Operating Income less \$120,000) x 19%

The **provincial synod assessment** of \$5,994 is calculated at 1.1% of our assessment to the national church for 2011 (\$544,900 x 1.1%). One thousand dollars, \$1,000, is budgeted for travel to provincial synod meetings.

Expenses of the annual **Diocesan Convention remain unchanged at \$17,000**. An amount of \$2,000 is budgeted for Diocesan Council in 2012, which pays for copies, postage, and the annual orientation meeting in December for the full Council. This amount is also unchanged for 2012.

The allocation for **Reserve for Travel to General Convention** is increased by \$6,000 to \$12,000 to begin funding for the triennial General Convention in 2015. The **Reserve for Travel – Lambeth Conference** is funded for \$2,000. The amount for **Reserve for Future Episcopal Transition** remains the same at \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

Collaborative Ministries

Cedar Hills Camp and Conference Center

The allocation in the diocesan budget for Cedar Hills remains at \$122,000 in 2012. These monies represent 32% of the Cedar Hills annual operating budget of \$380,000. Annual inflation, understaffing, and the necessary maintenance of our aging facilities, were not considered when determining the level of support coming through the diocesan operating fund. As with last year, the decrease in diocesan support will require continued changes in operations at Cedar Hills.

The Executive Director, The Rev. Peter W. Nielsen III, will continue to attend direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant and pool). He will also attend the property through hiring and follow-up with multiple service providers in various categories to accomplish property related tasks that cannot be handled by him or through a corps of volunteers.

Once again, Cedar Hills will offer a nine-month operating year running from mid-February until mid-November offering both program and hospitality. During the hard winter season, Cedar Hills will not entertain guests thus minimizing operating costs. The cost of operating during these months tends to exceed the historic capacity to generate revenues. During the three winter months the Director, and the part time administrative assistant, will take earned time off, maintain the property, invest their time in program design and preparation, as well as, market Cedar Hills to user groups and programs with the intention of maximizing our revenue generating potential during our nine months of operating.

The advantage to this plan is that we will have the time to prepare marketing materials and design programs that are well thought out, as well as, invest time and energy in property maintenance that is not easily done during the operating months. Our challenge continues to be accommodating the increase in facility and program costs with the limitations inherent in the property, as well as, with a minimized staff.

The diocesan family will be experiencing 52 years of ministry at Cedar Hills Camp and Conference Center in 2012.

The allocation to Cedar Hills is best understood as general support in the following categories:

Personnel – The Executive Director, 1-part time hourly Administrative Assistant, a few part-time (on-call) hourly Services Employees that work throughout the operating year based on need and 20 – part-time (seasonal) stipendiary Summer Camp Program Staff.

Program – Although there are smaller programs throughout the year the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides 30,000 contact hours per season, engaging campers and staff alike, in exploring their relationship with God, and how they are called to respond to that relationship through action. In 2011, we experienced a small growth in Episcopal campers and significant growth in hospitality camps (South African Exchange, Belizean Exchange, CMHA Camps for children and GS-TAG training for teens) where our youth provide recreational leadership and learning opportunities. It is important to note that the Diocesan Youth Event has come back to Cedar Hills and a new Youth Leadership Academy will be a part of our calendar of events in 2011-2012. These events are priced at a fee that would easily suggest the subsidy to Cedar Hills underwrites each Episcopal youth. In 2012, we look to grow both camper numbers and Episcopal leadership while still attending opportunities to serve the larger community.

Property- A large portion of the operating cost of Cedar Hills is incurred in maintaining the property of 191-acres with 8-program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance, however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

The challenges, limitations and the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as, our continued commitment to the ministry shared by many children, youth and adults who utilize our conference center.

The Diocesan Council continues the work of the Camp and Conference Center Task Force defining the best use for Cedar Hills, as an asset of the Diocese of Ohio. This work continues without resolve as of the writing of this report.

The Mission Office

Ohio's Mission Office is responsible for assisting parishes and diocesan ministries in the areas of mission, outreach and social justice. The focus of this office is to expand Ohio's local and global mission, providing guidance, counsel, and support to our parishes and regional Mission Areas as they engage in global and domestic mission, and support human rights and social justice issues, individually and collaboratively.

The Mission Officer

Helps parishes develop collaborative mission initiatives, including community outreach, youth mission trips, and other service ministries, identifying potential projects, partners and funding sources;

Coordinates diocesan opportunities for mission service domestically and abroad;

Oversees deacons in their ministry of empowering individuals and parishes to fulfill their Christian vocation as servant leaders.

The Mission Officer is the Bishop's staff liaison to the following commissions and committees:

Advocacy Committee

The Mission Office oversees the efforts of the Diocesan Advocacy Committee whose task it is to educate and raise up local human rights issues pertinent for our local parishes. The Bishop and Diocesan Council, acting on recommendations from the Advocacy Committee, name fundamental societal needs that parishes are invited and encourage to address individually and collectively to effect awareness, transformation, and healing.

Commission on Global and Domestic Mission (CGDM)

Formed in 2006, the CGDM was asked to help the diocese work toward the fulfillment of the Millennium Development Goals (MDGs), and to encourage and support domestic mission projects. The Diocese designates 0.7% of its annual budget toward projects that fulfill one or more of the eight MDGs. The CGDM then receives grant proposals from organizations and Churches that meet the standards for funding. The CGDM reviews the proposals and makes recommendations for allocation to the Bishop and Diocesan Convention.

At the 193rd Convention, CGDM was asked to assist the Bishop to develop companion relationships with dioceses within the Anglican Communion. After considerable research and contacts, CGDM is recommending at this 195th Convention that Ohio begin companion relationships with the Diocese of Tanga in Tanzania, Africa and the the Diocese of Belize in Central America.

Seven ambassadors from the Diocese of Ohio visited the Diocese of Tanga in Tanzania this summer furthering our exploration towards a fruitful diocesan partnership and following up on work done by

Brendan Knoblauch for Bishop Hollingsworth. The group divided themselves into three teams: those working on parish-to-parish relations, a medical team, and others who visited schools, churches, and hospitals. Mary Bower, MD (St. Paul's Freemont), and Linda Heitger, RN, (New Life, Uniontown) had a specific tasks assessing supplies, patient care and education at St. Raphael's Hospital in Korogwe. Other travelers included: Joe Bridges (New Life, Uniontown), chair of the Commission on Global and Domestic Mission; Sarah Schendel, (St. Michael's-in-the-Hills, Toledo); Patty Peacock (Christ Church, Oberlin), accountant; Anne Schwan (Our Saviour, Akron); and the Rev. Daniel Orr (rector, St. Paul's, Fremont).

In addition, the Diocese of Ohio hosted twelve members of the Diocese of Belize from August 1-14, 2011. Eight of these guests were students between the ages of 13 and 18 while the other four were adult chaperones. For the first week, August 1-7, they were campers at the Cedar Hills summer camp. Then during the second week, August 7-14, our guests stayed with host families.

CGDM hopes that Ohio's relationship with Tanga and Belize include:

- Mutual encouragement and prayer for one another
- New knowledge of and concern for one another
- Exchange of resources, both spiritual and material.

Commission for Understanding Racism

Seeking Christ in all people, the Commission for Understanding Racism facilitates dialogue on racism and promotes greater awareness of diversity in the Diocese of Ohio through programming and education.

Episcopal Community Services

The Bishop's Annual Appeal is the vehicle by which Episcopal Community Services (ECS) is supported by the communicants and congregations of the Diocese of Ohio. This annual fundraising effort is essential to ECS's ability to help parishes fund ministries to the communities they serve. Every year monies raised through the Appeal provide: formational positions for recently ordained clergy; youth and adult mission work in this diocese and beyond; diocesan internships for high school and college students; and other initiatives that build up the vitality for our church.

ECS objectives are to distribute grants to Episcopal congregations and collaborative community initiatives that serve the needs of the community; support Episcopal congregations and collaborative community initiatives that educate and advocate for systemic change and justice; and increase Episcopal presence, expand Episcopal witness, and promote the reconciling love of God in the lives of the needy and oppressed in our community.

The **Church Home Grant**, separate from ECS, assists elderly persons within the Diocese of Ohio through the initiation or support of programs which provide services and assistance necessary for them to maintain their dignity and enhance their quality of life.

Jubilee Ministries

Founded in 1982 by the Episcopal Church for the purpose of affirming churches doing the work Christ commissions us to do among poor and oppressed people such as, providing food to the hungry, shelter to the homeless and welcome to the stranger...(Matt. 25). Jubilee Ministries issues grants as a concrete expression of the church's commitment to this ministry.

The Jubilee Ministry Mandate: To be a "ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society."

The Sheadle Trust

Jasper and Kate Sheadle, devoted Episcopalians, established a trust "for the purpose of providing and paying suitable pensions and giving such suitable aid and assistance.... to aged, married couples and aged women residing in Cuyahoga County or Mahoning County, Ohio." The Sheadle Trust, administered by Key Bank and a board of trustees, continues to provide meaningful stipends to women and men who "have had their income reduced or cut off, so that they are without sufficient means to obtain the necessities or comforts of life."

Office of the Bishop and Support Offices

Office of the Bishop

This section remains unchanged from the 2011 level. Money remains available in this section of the budget to fund new emerging initiatives that were unknown and unfunded at the time of approving this budget. Keeping some money in this line item gives Diocesan Council and the Bishop financial resources to fund new initiatives without having to pull money away from other ministries or effectively creating a deficit budget by introducing an unbudgeted expense.

Each Mission Area Council will again receive \$3,000 from the Diocesan Operating Budget. The money from this line item has no restrictions on how it may be used (ie, administrative, event underwriting, educational, service, etc.). [Note: Each Mission Area will receive an additional \$1,000 from a line item in the Office of Mission section of the Budget which may only be used for outreach/service projects, either domestic or international.] Mission Area Councils will report to Diocesan Council each year on the collaborative work they are doing and how the money is being expended.

Finance Office

The total of \$37,500 for the Finance Office represents no increase from the 2011 budget.

The budget consists of administrative expenses and financial resource costs of \$3,600, maintenance costs for the accounting software of \$4,000, bank fees of \$6,000, archive expenses of \$700, payroll preparation costs of \$2,400, and the fee for the Diocesan audit of \$20,000. These costs are all unchanged from the 2011 budget.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$37.5 million and 259 Diocesan and parish accounts); the health and dental insurance programs (offered by The Medical Trust, part of the Church Pension Group) for 91 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifts and grants to the Bishop's Annual Appeal, ECS, and other gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, ECS, the Church Home and Holy Cross).

Other activities of the Finance Office in 2011 included:

- Coordinated 28 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 28 audits and 11 team members in 2011. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;
- Communicate with parishes about compliance status through web site reporting;
- Revised loans and grants applications and the canon for business practices;

- Continue to recommend Episcopal Payroll Services through Paychex as an effective solution for payroll preparation. Fifteen parishes and the Diocese currently use this service; and
- Begin transition to forms and reports being available in a fill-in pdf format.

In 2012, the Finance Office will assist parishes with the transition of all lay pension plans to the Church Pension Group, and work towards implementation of the Denominational Health Plan in 2013. The Church Pension Fund is also transitioning to a new payroll vendor through Episcopal Payroll Services, and the Diocese will be preparing its payroll with the new vendor in 2012.

Office of Stewardship, Development, and Gift Planning

The Office of Stewardship, Development, and Gift Planning supports individuals and parishes to grow in response to God's infinite generosity. It seeks to help individuals to deepen their understanding and practice of stewardship - through the Bishop's Annual Appeal, charitable gift planning, workshops, and retreats. It engages parishes seeking grants from Episcopal Community Services and provides help with stewardship campaigns, bequest programs, and managing endowment funds.

The Bishop's Annual Appeal offers every Episcopalian in the Diocese of Ohio an opportunity to become engaged in the Diocese's work and ministry. Annual gifts to the Bishop's Appeal and income from endowment funds constitute a vital source of funding for Diocesan ministry and outreach. The Bishop's Appeal provides resources for:

- **Episcopal Community Services** grants to parish and community programs that support ministries for children, the elderly, the homeless, and those among us in hunger and need.
- **Servant Leader Development** by helping to employ recently ordained clergy in our parishes; support seminarians and internships for young adults; college and university campus ministry to form and inspire new generations of servant leaders; and youth mission and conferences.

To the 2010 Bishop's Annual Appeal individuals gave \$231,000, over eighty percent of all funds received. The Appeal provided Episcopal Community Services with \$100,000 for funding of programs and over \$100,000 was allocated for servant leadership opportunities.

2011 Bishop's Annual Appeal – *To Give Thanks in All Things*. At the end of September the 2011 Bishop's Appeal had received gifts of \$153,000 from 537 Episcopal households. We are touched by the generosity of so many. Yet there is more to do. Annually we begin the Bishop's Appeal with a spring mailing to all families in the Diocese, approximately 12,000 households. This year the fall appeal was included in *ChurchLife!* We hope this will be cost effective and encourage generous year-end giving. With need ever increasing during these challenging times, every one's gift makes a difference.

Gift Planning, Bequests, and Charitable Annuities

The eight-member **Planned Giving Council** works with the Office of Stewardship. It strives to increase awareness, visibility, and access for parishes and individuals to gift planning opportunities. The Council promotes and administers a Charitable Gift Planning and Gift Annuity Program for parishes and individuals. It seeks to promote and encourage informed,

inspired philanthropy, especially planned/deferred gifts and bequests. It helps to inform parishes about invested funds services available through the Diocese. It makes available technical expertise in the areas of taxation and estate planning for charitable planning purposes.

Council members are available to meet with individuals as well as parish leaders and vestries to inform, educate, and support them in using the gift planning, administration, and investment services of the Diocese.

Giving as Spiritual Surrender

We ask the Church to teach us to love and live justly, to be compassionate, and generous to others. We look to the Diocese to raise up clergy, educate seminarians, nurture our children, and help us care for the sick, the hungry, and homeless in our communities. To provide the necessary resources, a host of generous Christians before us willingly shared their gifts and talents.

In the same way future generations will depend on us to create an inheritance for the work of Christ and the Church. The Stewardship and Development Office seeks to be a resource in this endeavor. For more information please visit the diocesan website at www.dohio.org/offices/stewardshipdevelopment. Always, we welcome your suggestions and requests for help or information.

Office of Communications

The Office of Communications creates and maintains channels for the people and parishes of the Diocese of Ohio to share information with one another and with those outside the Church. Our budget for 2012 is \$5,000 less than it was for 2010 and 2011. Much of the reduction reflects increased electronic communication, as well as savings in the cost of producing *ChurchLife* which comes from combining printing, mailing list management, and mailing within the same vendor. Other savings come from a reduction in the money we have allocated to advertising.

Advertising money, which was originally under the auspices of the Office of Congregational Development was transferred to the Office of Communications four years ago. After spending two years researching what people in Northern Ohio wanted from church, what they knew about The Episcopal Church, and what kinds of appeals would attract them, we concluded that raising the profile of the Episcopal Church was our first priority (and still is). Research results are available on the website under our office. We found that few people are familiar with the Episcopal Church or its beliefs. This is our second year producing billboards and radio ads. (See below.)

Kristin Crites continues to do the design work for this office and the Stewardship Office, and others on request. Martha Wright is available to speak to any parish, vestry, or group in the diocese about parish communications, including projects to help our churches become better known in their communities. Bill Joseph (our part-time technology consultant) helps parishes design and upgrade their websites, upon request. He has worked on 21 websites.

During 2011, the Office of Communications worked primarily in the following areas:

1. We continued to work on our website, designed in 2010 by Kristin Crites and Bill Joseph (www.dohio.org). The website uses CMS open source templates from Joomla, which was updated to Joomla 1.5.20.
2. We are putting the finishing touches on a second website for young people, with the help of Pastor Joe Kovitch and some of his students, called "Imagine Church." We have reserved the domain name, imaginechurch.info. Kristin and Bill are also creating a website for Agape, the campus ministry at Cleveland State University and Case Western Reserve University, which will link to the larger Imagine Church website.
3. We have placed 49 billboards in major metropolitan areas throughout the diocese this year. They have had rotating slogans: Love God, Love Your Neighbor, Change the World; God Loves You, No Exceptions; Welcome . . . regardless; If You're Looking for a Sign from God. . . Here It Is!
4. We have developed and offered yard signs to churches and individuals with two of our billboard slogans. We have developed buttons, bags, t-shirts, and corn hole games designs with these slogans, as well.
5. After airing several radio spots with a variety of voices and different short advertisements, we decided the most effective ads featured the bishop's voice, inviting people to the Episcopal Church. We produced those for Christmas and Easter and plan to do it again this Christmas. We have begun to look at additional radio advertising on different types of stations (eg, ESPN).
6. We mail out *ChurchLife!* quarterly.
7. We produce a yearly directory and Journal of the Diocesan Convention.
8. We send out an electronic bulletin weekly to those for whom we have email addresses. We have made particular efforts to increase our email list this year.
9. We created a Google group for diocesan clergy to interact with one another.
10. We organized the Bishop's Bike Ride for the second year, which began and ended at Oberlin, covering about 250 miles. We had 47 riders and five SAG drivers, and raised over \$6,500 for youth mission trips.
11. We continue to offer advertising for special events for parishes and provide designs for them when needed. Feel free to ask Martha Wright or Kristin Crites about any advertising you would like to do.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2012 are \$40,221 (2.6%) higher than the 2011 budget. The increase has two major components: increase in health insurance of \$33,716, and an increase in dental insurance of \$2,600. Summer internships for high school and college students are funded from the Bishop's Annual Appeal.

Over 12% percent (\$189,201) of the \$1,563,502 is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making oversight and administration.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, a part-time Development Officer, three part-time assisting bishops and one part-time position in the archives. There is no increase in the number of positions in the 2012 budget.

Personnel expenses are 45.32% of the Diocesan budget in 2012, as compared to 43.98% of the 2011 budget.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

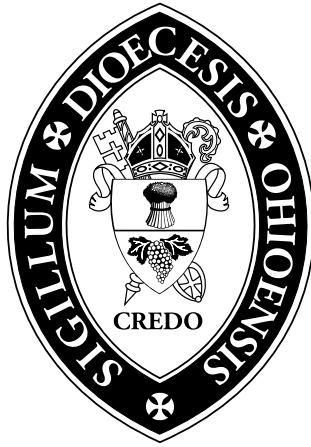
Travel

The 2012 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$80,500 represents a \$2,500 increase from 2011, which includes a reduction in the mileage reimbursement for lay volunteers, which is estimated at \$500, and an additional \$3,000 in staff travel reimbursements, part of which is needed to fund travel related to the administration of the Sheadle Trust (See Mission Office).

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$304,989 in 2012, a decrease of \$1,500 from 2011, as plant maintenance has been eliminated from the budget in 2012. All other amounts remain at the 2011 levels.

Office equipment and supplies are \$17,000 in the 2012 budget. This amount is \$1,500 lower than the 2011 amount, due to a reduction in the cost of office supplies. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery.



Appendix V

2011 Selected Financial Data

2011 Parochial Report Data

2011 Parochial Report Data	Attendance			Services Held					Baptisms and Confirmations							
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and Over	Baptisms Under 16	Confirmations 16 and over	Confirmations Under 16	Received by a Bishop	Sunday School Students
Akron, Church of Our Saviour	206	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Akron, St. Andrew's Church	54	36	0	27	60	48	5	6	1	1	0	0	0	0	0	0
Akron, St. Paul's Church	2140	1421	372	358	856	183	122	130	8	28	3	5	0	12	0	102
Akron, St. Philip's Church	95	95	4	37	50	37	2	3	0	3	0	1	2	0	3	0
Alliance, Trinity Church	83	56	4	30	46	48	2	6	1	0	0	0	0	0	0	4
Ashland, St. Matthew's Church	83	35	7	49	58	53	7	27	1	5	0	1	1	1	0	7
Ashtabula, St. Peter's Church	234	234	24	96	199	104	3	59	3	7	12	5	1	0	1	12
Barberton, St. Andrew's Church	149	103	8	46	55	99	7	31	0	5	0	0	1	0	1	0
Bellevue, St. Paul's Church	84	44	7	19	68	48	42	2	0	1	0	0	1	1	5	6
Berea, St. Thomas's Church	309	260	44	118	224	169	55	31	1	13	1	2	0	0	0	22
Boardman, St. James's Church	109	97	11	78	204	51	5	51	0	7	0	1	0	0	0	20
Bowling Green, St. John the Baptist's Church	35	27	1	22	24	10	0	3	0	2	0	0	0	0	0	0
Brecksville, St. Matthew's Church	195	200	0	103	173	50	4	42	0	3	0	0	0	0	0	0
Brunswick, St. Patrick's Church	351	255	38	120	288	114	61	57	3	5	0	2	0	4	0	33
Canton, St. Mark's Church	210	126	9	80	172	59	13	53	1	5	0	1	3	0	0	9
Canton, St. Paul's Church	224	0	7	59	130	52	59	0	0	7	1	2	0	0	0	0
Chagrin Falls, St. Martin's Church	135	130	12	67	185	106	12	61	0	6	0	1	4	0	0	17
Cleveland, St. Andrew's Church	102	41	79	113	123	53	34	0	0	0	0	3	4	0	1	107
Cleveland, St. Luke's Church	25	25	0	18	20	49	2	10	0	0	0	0	0	0	0	0
Cleveland, St. Mark's Church	926	886	151	388	911	157	77	55	2	13	1	7	2	0	8	94
Cleveland, Trinity Cathedral	28	26	1	24	28	29	48	2	0	0	0	2	2	0	0	0
Cleveland Heights, St. Alban's Church	1800	1800	328	446	1186	206	78	61	3	22	1	24	3	44	7	296
Cleveland Heights, St. Paul's Church	83	67	6	34	80	49	5	32	1	3	1	4	1	2	0	7
Coshocton, Trinity Church	122	93	16	67	127	103	6	190	2	6	1	1	1	0	1	10
Cuyahoga Falls, St. John's Church	73	59	5	37	82	46	1	26	0	1	1	3	2	2	0	0
Defiance, Grace Church	108	108	40	43	81	2106	0	162	2	4	1	12	4	2	1	23
East Liverpool, St. Stephen's Church	268	198	40	79	263	10	20	36	2	7	1	0	0	0	0	15
Elyria, St. Andrew's Church	315	188	19	74	133	51	5	2	0	5	0	0	3	0	0	19
Euclid, Church of the Epiphany	256	240	17	81	144	99	29	0	1	8	0	2	0	0	0	4
Findlay, Trinity Church	177	64	4	41	84	50	1	34	2	7	0	0	0	0	0	9
Fremont, St. Paul's Church	95	95	12	72	210	52	53	6	0	5	1	0	0	0	0	0
Gambier, Harcourt Parish	95	85	26	42	83	32	4	4	3	1	1	4	0	7	1	26
Gates Mills, St. Christopher by the River Church	822	669	45	195	490	104	0	142	0	10	0	10	0	0	2	40
Geneva, Christ Church	189	129	19	65	139	101	1	19	1	4	0	2	0	0	0	13
Hudson, Christ Church	267	267	61	101	191	102	39	8	3	6	1	8	0	0	0	39
Huron, Christ Church	116	114	22	65	85	95	41	14	0	2	1	2	1	0	2	11
Kent, Christ Church	564	564	65	186	418	104	71	103	3	15	0	10	3	6	1	50
Kirtland Hills, St. Hubert's Church	45	30	1	16	16	46	2	1	0	0	0	0	0	0	0	0
Lakewood, Church of the Ascension	190	144	15	52	119	83	7	43	0	3	1	5	0	0	3	6
Lakewood, St. Peter's Church	284	115	10	72	145	51	13	0	2	4	0	4	2	0	0	15
Lisbon, Holy Trinity Church	296	195	19	62	84	98	7	29	2	4	0	0	1	0	1	25
Lorain, Church of the Redeemer	100	25	1	22	32	43	2	0	1	2	2	0	2	0	0	0
Lyndhurst, Church of the Good Shepherd	439	307	70	109	230	97	55	44	3	11	1	1	0	0	0	31
Macedonia, St. Timothy's Church	548	548	82	186	409	136	32	50	2	8	0	6	2	3	9	50
Mansfield, Grace Church	105	92	13	65	91	103	11	21	1	1	0	2	0	0	3	9

	2011 Parochial Report Data															
	Baptized Members	Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and Over	Baptisms Under 16	Confirmations 16 and over	Confirmations Under 16	Received by a Bishop	Sunday School Students
Medina, St. Paul's Church	509	410	45	116	239	120	41	81	0	6	3	7	2	3	1	30
Mentor, St. Andrew Episcopal Church	247	218	38	140	330	153	53	12	3	10	3	6	5	0	0	47
Mount Vernon, St. Paul's Church	96	91	11	73	163	103	90	39	2	7	0	0	0	0	0	23
Napoleon, St. John the Baptist Church																
New Philadelphia, Trinity Church	96	96	0	40	53	105	54	33	0	2	0	2	0	0	0	6
Niles, St. Luke's Church	140	144	20	71	132	53	3	1	0	2	0	1	23	0	0	20
Norwalk , St. Paul's Church	66	54	11	37	60	50	33	5	0	5	0	0	1	0	1	10
Oberlin, Christ Church	118	111	16	76	256	119	65	40	0	2	1	2	2	0	1	10
Oregon, St. Paul's Church	164	0	0													
Painesville, St. James's Church	216	216	28	110	235	99	58	3	4	6	2	5	5	3	3	10
Parma, All Saints Church	277	277	22	84	196	101	47	118	0	5	0	5	1	0	0	19
Perryburg, St. Timothy's Church	231	231	15	78	175	2	3	0	2	0	0	2	0	0	1	15
Port Clinton, St. Thomas's Church	54	53	3	30	53	52	1	0	1	3	0	2	0	2	3	0
Put-in-Bay, St. Paul's Church	45	39	7	39	121	69	19	7	0	3	0	3	0	0	1	14
Ravenna, Grace Church	188	136	23	69	153	112	19	34	3	8	0	1	0	0	0	16
Salem, Church of Our Saviour	53	29	0	19	37	49	2	12	0	0	0	0	0	0	0	0
Sandusky, Grace Church	216	183	18	97	193	105	54	66	1	9	0	3	0	0	0	12
Shaker Heights, Christ Church	289	261	60	128	300	109	22	10	0	6	0	8	0	4	7	67
Shelby, St. Mark's Church	91	91	17	29	51	45	2	35	1	10	0	2	0	0	0	7
Sidney, St. Mark's Church	61	54	16	37	63	71	32	0	0	0	0	0	2	0	1	34
Steubenville, St. Paul's Church	106	84	0	31	76	52	2	555	3	2	0	2	0	0	1	0
Steubenville, St. Stephen's Church																
Tiffin, Old Trinity Church	89	65	7	40	65	50	3	21	0	3	0	0	0	0	0	10
Toledo, All Saints Church	153	79	26	62	94	49	3	12	0	0	0	0	0	0	0	16
Toledo, St. Andrew's Church	182	182	31	108	168	103	13	119	0	4	0	0	7	0	2	18
Toledo, St. Mark's Church																
Toledo, St. Matthew's Church	292	198	41	118	173	87	37	60	4	7	1	6	0	0	0	27
Toledo, St. Michael's-in-the-Hills Church	519	427	63	198	362	138	19	39	2	8	0	3	1	12	3	74
Toledo, Trinity Church	175	102	13	77	110	52	3	25	4	3	0	3	5	0	1	6
Uniontown, New Life Episcopal Church	131	129	5	72	126	60	45	15	1	3	0	1	3	4	1	14
Wadsworth, St. Mark's Church	53	53	11	38	59	52	33	5	0	4	0	0	0	0	0	11
Warren, Christ Church	358	358	31	80	180	97	41	28	2	9	1	3	0	0	0	8
Westlake, Church of the Advent	146	146	13	76	120	102	6	3	1	2	4	6	4	0	1	16
Willoughby, Grace Church	90	90	15	62	104	104	13	37	1	5	0	1	0	0	0	14
Wooster, St. James's Church	264	249	18	108	279	96	64	63	1	5	0	5	2	0	4	15
Youngstown, St. Augustine's Church	37	37	4	26	37	0	0	4	0	2	0	1	0	0	0	2
Youngstown, St. John's Church	332	247	39	105	210	102	10	104	2	11	0	3	0	0	0	28
Totals	19239	15494	2304	6504	13759	8147	1933	3242	93	402	46	216	108	112	82	1730

2011 Parochial Report Data

Pledging Units	Amount Pledged	Pledge & Plate	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total Expenses
53	\$133,828.00	\$152,921.00	\$364,132.00	\$0.00	\$364,132.00	\$377,843.00	\$45,516.00	\$364,132.00	\$422,855.00
301	\$693,518.00	\$775,404.00	\$1,103,356.00	\$0.00	\$1,103,356.00	\$1,652,111.00	\$166,531.00	\$1,103,356.00	\$1,570,323.00
15	\$21,072.00	\$29,615.00	\$45,317.00	\$0.00	\$45,317.00	\$46,356.00	\$3,864.00	\$45,317.00	\$46,726.00
27	\$39,110.00	\$32,144.27	\$57,873.21	\$0.00	\$57,873.21	\$66,640.23	\$5,473.74	\$57,373.21	\$63,928.86
51	\$109,794.00	\$54,026.00	\$54,026.00	\$7,500.00	\$61,526.00	\$85,727.00	\$5,762.00	\$61,526.00	\$71,964.00
33	\$57,931.00	\$146,232.00	\$146,637.00	\$0.00	\$146,637.00	\$210,412.00	\$21,971.00	\$146,137.00	\$197,639.00
4	\$10,480.00	\$62,241.00	\$114,855.00	\$4,500.00	\$114,855.00	\$114,855.00	\$10,458.00	\$114,854.00	\$114,854.00
99	\$169,424.00	\$29,345.00	\$46,065.00	\$0.00	\$50,565.00	\$50,565.00	\$4,258.00	\$50,170.00	\$50,170.00
64	\$111,184.00	\$177,839.00	\$250,886.00	\$0.00	\$250,886.00	\$374,341.00	\$29,505.00	\$251,386.00	\$357,603.00
15	\$33,458.00	\$132,978.00	\$191,996.00	\$16,377.00	\$208,373.00	\$226,850.00	\$23,248.00	\$208,873.00	\$218,028.00
60	\$120,578.00	\$33,734.00	\$41,732.00	\$32,599.00	\$74,331.00	\$81,357.00	\$4,051.00	\$74,831.00	\$80,054.00
110	\$178,177.00	\$105,711.00	\$117,725.00	\$0.00	\$117,725.00	\$155,446.00	\$14,650.00	\$117,225.00	\$143,067.00
59	\$138,092.00	\$207,884.00	\$245,268.00	\$0.00	\$245,268.00	\$255,107.00	\$27,864.00	\$245,268.00	\$249,374.00
36	\$88,720.00	\$180,479.00	\$237,727.00	\$0.00	\$237,727.00	\$963,441.00	\$22,787.00	\$238,227.00	\$472,763.00
61	\$160,953.00	\$94,761.00	\$108,272.00	\$2,000.00	\$110,272.00	\$176,574.00	\$11,334.00	\$109,772.00	\$164,305.00
18	\$90,508.00	\$157,794.00	\$247,260.00	\$0.00	\$247,260.00	\$260,934.00	\$11,000.00	\$246,760.00	\$254,139.00
14	\$36,520.00	\$77,376.00	\$80,575.00	\$0.00	\$80,575.00	\$96,345.00	\$7,357.00	\$80,575.00	\$96,345.00
297	\$533,947.00	\$38,035.00	\$56,403.00	\$0.00	\$56,403.00	\$57,127.00	\$4,998.00	\$56,403.00	\$57,127.00
22	\$23,000.00	\$592,684.00	\$1,538,499.00	\$0.00	\$1,538,499.00	\$2,181,557.00	\$224,639.00	\$1,538,999.00	\$2,182,058.00
437	\$1,381,000.00	\$30,562.00	\$30,587.00	\$0.00	\$30,587.00	\$31,162.00	\$2,496.00	\$27,888.00	\$30,569.00
19	\$40,000.00	\$1,521,903.00	\$1,667,154.00	\$0.00	\$1,667,154.00	\$3,084,060.00	\$253,214.00	\$1,667,154.00	\$4,406,678.00
71	\$140,065.00	\$163,475.00	\$100,992.00	\$0.00	\$100,992.00	\$117,445.00	\$10,106.00	\$100,492.00	\$117,445.00
20	\$36,961.00	\$33,769.00	\$232,400.00	\$0.00	\$232,400.00	\$235,634.00	\$23,320.00	\$232,900.00	\$243,599.00
52	\$135,388.00	\$167,159.00	\$82,292.00	\$0.00	\$82,292.00	\$85,978.00	\$8,292.00	\$88,989.00	\$88,989.00
63	\$124,131.00	\$50,889.00	\$82,706.00	\$0.00	\$82,706.00	\$101,935.00	\$9,170.00	\$82,706.00	\$94,932.00
46	\$110,000.00	\$186,227.00	\$215,758.00	\$0.00	\$215,758.00	\$251,349.00	\$25,509.00	\$216,258.00	\$249,245.00
44	\$69,045.00	\$127,221.00	\$168,083.00	\$0.00	\$168,083.00	\$192,954.00	\$16,544.00	\$168,583.00	\$175,683.00
52	\$91,270.00	\$131,132.00	\$136,904.00	\$0.00	\$136,904.00	\$149,976.00	\$13,583.00	\$136,904.00	\$147,963.00
24	\$36,000.00	\$75,162.00	\$169,853.00	\$0.00	\$169,853.00	\$253,623.00	\$18,795.00	\$169,853.00	\$230,549.00
182	\$529,597.00	\$98,138.00	\$144,165.00	\$0.00	\$144,165.00	\$180,892.00	\$15,914.00	\$144,253.00	\$215,849.00
65	\$125,254.00	\$48,094.00	\$48,817.00	\$0.00	\$48,817.00	\$58,350.00	\$4,405.00	\$48,787.00	\$58,365.00
94	\$160,413.00	\$511,109.00	\$631,418.00	\$0.00	\$631,418.00	\$766,919.00	\$96,643.00	\$631,918.00	\$745,444.00
53	\$82,180.00	\$134,280.00	\$146,119.00	\$0.00	\$146,119.00	\$170,161.00	\$15,672.00	\$146,119.00	\$171,015.00
163	\$414,192.00	\$181,052.00	\$255,854.00	\$0.00	\$255,854.00	\$335,362.00	\$29,433.00	\$255,354.00	\$335,362.00
14	\$13,000.00	\$95,682.00	\$170,007.00	\$0.00	\$170,007.00	\$175,122.00	\$17,668.00	\$170,007.00	\$183,516.00
53	\$78,260.00	\$461,420.00	\$468,844.00	\$0.00	\$468,844.00	\$1,775,200.00	\$57,956.00	\$468,844.00	\$1,088,163.00
54	\$181,027.00	\$14,675.00	\$21,393.00	\$0.00	\$21,393.00	\$26,748.00	\$1,992.00	\$21,393.00	\$22,291.00
35	\$96,806.00	\$83,694.00	\$95,618.00	\$0.00	\$95,618.00	\$356,376.00	\$10,025.00	\$95,618.00	\$100,169.00
18	\$20,840.00	\$167,505.00	\$206,789.00	\$0.00	\$206,789.00	\$262,718.00	\$20,329.00	\$206,789.00	\$263,816.00
78	\$134,475.00	\$112,950.00	\$125,387.00	\$0.00	\$125,387.00	\$151,564.00	\$12,730.00	\$125,387.00	\$172,652.00
150	\$252,749.00	\$22,462.00	\$73,831.00	\$0.00	\$73,831.00	\$87,816.00	\$5,011.00	\$73,961.00	\$73,961.00
44	\$96,316.00	\$160,204.00	\$211,709.00	\$0.00	\$211,709.00	\$236,985.00	\$15,136.00	\$211,410.00	\$232,858.00
94	\$221,965.00	\$284,361.00	\$397,047.00	\$0.00	\$397,047.00	\$784,984.00	\$57,107.00	\$396,547.00	\$787,316.00
		\$102,122.00	\$143,528.00	\$0.00	\$143,528.00	\$152,192.00	\$15,682.00	\$144,028.00	\$151,022.00
		\$236,908.00	\$285,122.00	\$4,743.00	\$289,865.00	\$327,414.00	\$30,182.00	\$290,365.00	\$324,825.00

2011 Parochial Report Data

Pledging Units	Amount Pledged	Pledge & Plate	Normal Operating Income	Assistance from Diocese	Operating Revenue	Total Revenue	To Diocese	Operating Expenses	Total Expenses
Mentor, St. Andrew Episcopal Church	64	\$154,197.00	\$186,551.00	\$206,302.00	\$0.00	\$206,302.00	\$352,329.00	\$206,348.00	\$254,108.00
Mount Vernon, St. Paul's Church	59	\$108,936.00	\$113,440.00	\$171,406.00	\$4,928.00	\$176,334.00	\$240,158.00	\$176,513.00	\$232,604.00
Napoleon, St. John the Baptist Church	17	\$45,420.00	\$56,270.51	\$69,470.77	\$0.00	\$69,470.77	\$81,607.53	\$69,970.77	\$80,272.57
New Philadelphia, Trinity Church	54	\$54,000.00	\$59,110.00	\$86,765.00	\$0.00	\$86,765.00	\$108,001.00	\$86,765.00	\$108,002.00
Niles, St. Luke's Church	27	\$50,323.00	\$71,119.00	\$82,943.00	\$5,000.00	\$87,943.00	\$88,588.00	\$88,443.00	\$88,443.00
Norwalk, St. Paul's Church	52	\$180,000.00	\$188,251.00	\$213,280.00	\$0.00	\$213,280.00	\$333,684.00	\$213,280.00	\$277,128.00
Oberlin, Christ Church	55	\$67,430.00	\$64,013.00	\$83,590.00	\$0.00	\$83,590.00	\$89,032.00	\$73,482.00	\$82,697.00
Oregon, St. Paul's Church	80	\$183,356.00	\$207,519.00	\$233,187.00	\$0.00	\$233,187.00	\$256,194.00	\$233,187.00	\$261,648.00
Painesville, St. James's Church	74	\$87,962.00	\$119,704.00	\$149,281.00	\$0.00	\$149,281.00	\$154,577.00	\$149,281.00	\$152,809.00
Parma, All Saints Church	58	\$156,320.00	\$194,392.00	\$290,777.00	\$0.00	\$290,777.00	\$305,700.00	\$291,277.00	\$307,811.00
Perrysburg, St. Timothy's Church	14	\$50,000.00	\$60,436.00	\$77,035.00	\$2,499.00	\$79,534.00	\$97,949.00	\$80,034.00	\$81,547.00
Port Clinton, St. Thomas's Church	27	\$31,674.00	\$62,070.00	\$91,430.00	\$0.00	\$91,430.00	\$116,033.00	\$10,140.00	\$142,307.00
Put-in-Bay, St. Paul's Church	42	\$118,088.00	\$127,265.00	\$157,531.00	\$0.00	\$157,531.00	\$198,951.00	\$157,824.00	\$199,244.00
Ravenna, Grace Church	94	\$112,922.00	\$21,955.07	\$66,325.65	\$0.00	\$66,325.65	\$76,566.65	\$66,825.65	\$78,025.98
Salem, Church of Our Saviour	91	\$226,683.00	\$147,606.00	\$385,736.00	\$0.00	\$385,736.00	\$447,234.00	\$386,236.00	\$400,061.00
Sandusky, Grace Church	11	\$22,920.00	\$268,233.00	\$422,303.00	\$0.00	\$422,303.00	\$657,374.00	\$422,303.00	\$466,647.00
Shaker Heights, Christ Church			\$58,454.00	\$53,078.00	\$0.00	\$53,078.00	\$53,709.00	\$52,578.00	\$54,755.00
Shelby, St. Mark's Church			\$33,542.00	\$33,542.00	\$53,500.00	\$87,042.00	\$91,003.00	\$86,542.00	\$87,866.00
Sidney, St. Mark's Church			\$75,860.00	\$75,860.00	\$0.00	\$75,860.00	\$108,860.00	\$76,360.00	\$76,360.00
Steubenville, St. Paul's Church	31	\$53,000.00	\$70,961.00	\$127,934.00	\$0.00	\$127,934.00	\$127,934.00	\$128,434.00	\$128,484.00
Steubenville, St. Stephen's Church	56	\$112,596.00	\$80,976.00	\$81,048.00	\$0.00	\$81,048.00	\$88,108.00	\$80,548.00	\$97,883.00
Tiffin, Old Trinity Church			\$138,989.00	\$182,518.00	\$0.00	\$182,518.00	\$187,930.00	\$183,018.00	\$189,033.00
Toledo, All Saints Church	58	\$227,000.00	\$250,212.00	\$302,380.00	\$0.00	\$302,380.00	\$346,124.00	\$302,880.00	\$339,879.00
Toledo, St. Matthew's Church	168	\$384,720.00	\$419,460.00	\$463,765.00	\$0.00	\$463,765.00	\$497,490.00	\$463,765.00	\$570,419.00
Toledo, Trinity Church	61	\$133,172.00	\$157,694.00	\$324,816.00	\$0.00	\$324,816.00	\$327,090.00	\$324,816.00	\$327,090.00
Uniontown, New Life Episcopal Church	55	\$88,508.00	\$90,985.00	\$158,774.00	\$0.00	\$158,774.00	\$173,155.00	\$158,774.00	\$177,657.00
Wadsworth, St. Mark's Church	29	\$45,176.00	\$57,043.00	\$59,081.00	\$0.00	\$59,081.00	\$81,247.00	\$59,081.00	\$68,919.00
Warren, Christ Church	83	\$114,201.00	\$133,139.00	\$273,246.00	\$0.00	\$273,246.00	\$305,655.00	\$273,246.00	\$305,655.00
Westlake, Church of the Advent	28	\$128,972.00	\$153,203.00	\$235,847.00	\$0.00	\$235,847.00	\$244,076.00	\$236,347.00	\$236,347.00
Willoughby, Grace Church	51	\$70,290.00	\$75,790.74	\$141,257.76	\$0.00	\$141,257.76	\$276,428.85	\$141,757.76	\$273,745.58
Wooster, St. James's Church	119	\$223,999.00	\$219,454.00	\$227,288.00	\$0.00	\$227,288.00	\$271,411.00	\$226,788.00	\$240,269.00
Youngstown, St. Augustine's Church	18	\$23,200.00	\$25,107.00	\$25,357.00	\$0.00	\$25,357.00	\$25,357.00	\$24,857.00	\$25,617.00
Youngstown, St. John's Church	92	\$225,630.00	\$306,326.00	\$444,549.00	\$0.00	\$444,549.00	\$518,834.00	\$444,049.00	\$500,340.00
Totals	4,879	\$ 10,668,095.00	\$ 12,260,508.59	\$ 16,994,552.39	\$ 133,646.00	\$ 17,128,198.39	\$ 24,737,054.26	\$ 2,077,322.48	\$ 24,016,416.99

2011 Diocesan Operating Fund Financial Statements

Episcopal Diocese of Ohio Operating Fund - Statement of Actual vs. Budget For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
RECEIPTS				
SUPPORT FROM CONGREGATIONS				
0101-4105-01 Assessment Income (current year)	\$2,358,126.36	\$0.00	\$2,358,126.36	\$2,380,000.00
0101-4106-01 Assessment Income (prior year(s))	(\$44,009.41)	\$0.00	(\$44,009.41)	\$60,000.00
TOTAL SUPPORT FROM CONGREGATIONS	\$2,314,116.95	\$0.00	\$2,314,116.95	\$2,440,000.00
ENDOWMENT INCOME				
0101-4110-02 Endowment-Episcopate (Distrib.)	\$140,631.24	\$0.00	\$140,631.24	\$140,629.92
0101-4120-02 Endowment-Missions (Distrib.)	\$41,448.36	\$0.00	\$41,448.36	\$41,448.29
0101-4130-02 Endowment-Custodial (Distrib.)	\$3,823.08	\$0.00	\$3,823.08	\$455.82
0101-4140-02 Endowment-Lay Pension	\$6,546.24	\$0.00	\$6,546.24	\$6,546.21
0101-4150-02 Endowment - Bishop's Office	\$33,005.00	\$0.00	\$33,005.00	\$32,590.03
0101-4150-07 JIF Dist. - Ellen King - BD	\$604.36	\$0.00	\$604.36	\$0.00
0101-4155-02 Endowment Income - Legacy endowments	\$2,430.00	\$0.00	\$2,430.00	\$2,430.03
0101-4160-02 Endowment - ECSF - Administration (Actual)	\$31,982.40	\$0.00	\$31,982.40	\$31,982.42
TOTAL ENDOWMENT INCOME	\$260,470.68	\$0.00	\$260,470.68	\$256,082.72
TOTAL INVESTMENT INCOME - OTHER				
0101-4120-04 Distribution JIF-General Funds	\$91,265.40	\$0.00	\$91,265.40	\$93,728.56
0101-4125-04 Distribution JIF-Unrestricted Custodial Accts	\$19,179.48	\$0.00	\$19,179.48	\$17,408.14
TOTAL INVESTMENT INCOME	\$110,444.88	\$0.00	\$110,444.88	\$111,136.70
FEES RECEIVED FOR ADMINISTRATIVE SERVICES				
0101-4103-06 Darnell Adm. Fees	\$3,522.60	\$0.00	\$3,522.60	\$3,522.60
0101-4108-06 Brayton Administration Fees	\$10,506.00	\$0.00	\$10,506.00	\$10,506.00
0101-4109-06 Church Home Admin. Fee	\$38,068.80	\$0.00	\$38,068.80	\$38,068.80
0101-4111-06 Holy Cross House - Admin. Fee	\$7,107.00	\$0.00	\$7,107.00	\$7,107.00
0101-4115-06 Joint Investment Fund Admin. Fee	\$79,310.04	\$0.00	\$79,310.04	\$79,310.00
0101-4118-06 BLF Loans and Grants Administrative Fee	\$18,849.00	\$0.00	\$18,849.00	\$18,849.00
0101-4120-06 Other Fees & Reimbursements	\$11,250.00	\$0.00	\$11,250.00	\$0.00
0101-4123-06 Cooper Administration Fees	\$679.80	\$0.00	\$679.80	\$679.80
0101-4124-06 Miller Funds Administrative Fee	\$21,012.00	\$0.00	\$21,012.00	\$21,012.00

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-4126-06	\$4,635.00	\$0.00	\$4,635.00	\$4,635.00
Education Funds - Hornby Adm. Fees				
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$194,940.24	\$0.00	\$194,940.24	\$183,690.20
OTHER RECEIPTS				
0101-4120-08	\$188.66	\$0.00	\$188.66	\$0.00
Other Income				
0101-4210-08	\$30.00	\$0.00	\$30.00	\$0.00
Gifts-Individuals				
0101-4310-08	\$2,354.00	\$0.00	\$2,354.00	\$2,435.00
Grants Received for Operating items				
0101-4410-08	\$1.23	\$0.00	\$1.23	\$0.00
Earned Discounts				
TOTAL OTHER RECEIPTS	\$2,573.89	\$0.00	\$2,573.89	\$2,435.00
FROM SPECIAL FUNDS				
3201-4110-90	\$0.00	\$96,751.38	\$96,751.38	\$116,525.00
From Special Funds-BLFI Loans and Grants				
3318-4110-90	\$0.00	\$0.00	\$0.00	\$3,000.00
From Special Funds - Library Fund				
3338-4110-90	\$0.00	\$0.00	\$0.00	\$1,500.00
From Special Funds - Youth Scholarship Fund				
3376-4110-90	\$0.00	\$11,000.04	\$11,000.04	\$11,000.00
From Legacy Endowments- Arthur B. Williams, Jr. Fun				
3405-4110-90	\$0.00	\$4,412.70	\$4,412.70	\$5,000.00
From Special Funds - Bishop's Discretionary Fund				
3408-4110-90	\$0.00	\$65,367.54	\$65,367.54	\$78,500.00
From Special Funds - Bishop's Appeal				
3605-4110-90	\$0.00	\$99,861.31	\$99,861.31	\$108,000.00
From Special Funds-Custodial JIF				
3608-4110-90	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00
From Special Funds - Custodial JIF MM				
3705-4110-90	\$0.00	\$122,695.32	\$122,695.32	\$143,600.00
From Special Funds-Education Funds				
TOTAL FROM SPECIAL FUNDS	\$0.00	\$403,088.29	\$403,088.29	\$470,125.00
TOTAL RECEIPTS	\$2,882,546.64	\$403,088.29	\$3,285,634.93	\$3,463,469.62
EXPENSES				
OFFICE OF MINISTRY				
CLERGY FORMATION				
0101-5180-05	\$8,134.64	\$0.00	\$8,134.64	\$16,000.00
Ordination Process				
3408-5181-05	\$0.00	\$37,260.02	\$37,260.02	\$40,000.00
Post-Ordination Internships				
3408-5184-05	\$0.00	\$0.00	\$0.00	\$9,000.00
Summer Seminarian Internships				
3705-5160-05	\$0.00	\$53,280.97	\$53,280.97	\$40,000.00
Miller-Scholarships/Formation & Train				
3705-5170-05	\$0.00	\$5,497.00	\$5,497.00	\$21,500.00
Post-Ordination Internships				

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
3705-5175-05 Deacon Formation Program	\$0.00	\$8,014.50	\$8,014.50	\$13,000.00
TOTAL CLERGY FORMATION	\$8,134.64	\$104,052.49	\$112,187.13	\$139,500.00
CLERGY SUPPORT				
0101-5237-05 Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$1,000.00
0101-5240-05 Clergy Group Life Insurance	\$67.42	\$0.00	\$67.42	\$0.00
0101-5315-05 Honorarium - Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$500.00
3605-5280-05 D&ICF-Counseling/Clergy & Families	\$0.00	\$11,602.03	\$11,602.03	\$12,000.00
3705-5235-05 Fresh Start	\$0.00	\$971.52	\$971.52	\$2,000.00
3705-5242-05 Post Fresh Start	\$0.00	\$0.00	\$0.00	\$500.00
TOTAL CLERGY SUPPORT	\$67.42	\$12,573.55	\$12,640.97	\$16,000.00
CLERGY DEVELOPMENT				
0101-5338-05 Commission on Ministry	\$309.33	\$0.00	\$309.33	\$950.00
3705-5335-05 Miller-Clergy Days	\$0.00	\$518.55	\$518.55	\$600.00
3705-5336-05 Lay Professional Day	\$0.00	\$0.00	\$0.00	\$1,000.00
3705-5380-05 Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$12,304.23	\$12,304.23	\$15,000.00
3705-5381-05 Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$1,242.00	\$1,242.00	\$4,000.00
3705-5384-05 Clergy Conferences	\$0.00	\$21,948.55	\$21,948.55	\$20,000.00
3705-5385-05 Miller-Clergy Professional Ed. Prog.	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL CLERGY DEVELOPMENT	\$309.33	\$37,013.33	\$37,322.66	\$42,550.00
Winter Gathering				
3705-5350-05 Winter Gathering	\$0.00	\$9,560.85	\$9,560.85	\$10,000.00
Total Winter Gathering	\$0.00	\$9,560.85	\$9,560.85	\$10,000.00
CLERGY DEPLOYMENT				
0101-5415-05 Search Exp. Assistance/Parish	\$883.33	\$0.00	\$883.33	\$4,000.00
0101-5420-05 Interim Team Training	\$0.00	\$0.00	\$0.00	\$500.00
0101-5425-05 Background Checks	\$135.00	\$0.00	\$135.00	\$950.00
TOTAL CLERGY DEPLOYMENT	\$1,018.33	\$0.00	\$1,018.33	\$5,450.00

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
PLANNING & ADMINISTRATION				
0101-5510-05 Admin. Exp./Ordained Ministry	\$3,003.56	\$0.00	\$3,003.56	\$3,800.00
0101-5515-05 Admin. Exp./Deployment	\$1,316.63	\$0.00	\$1,316.63	\$3,210.00
TOTAL CLERGY ADMIN./PLANNINGS	\$4,320.19	\$0.00	\$4,320.19	\$7,010.00
TOTAL FOR OFFICE FOR MINISTRY	\$13,849.91	\$163,200.22	\$177,050.13	\$220,510.00
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION				
0101-5105-10 Administration	\$11,988.24	\$0.00	\$11,988.24	\$10,000.00
AID TO CONGREGATIONS				
0101-5202-10 Church of the Ascension	\$15,000.00	\$0.00	\$15,000.00	\$0.00
0101-5203-10 St. Mark's, Sidney	\$12,500.04	\$0.00	\$12,500.04	\$12,500.00
0101-5207-10 ESMTOS (Episcopal Shared Ministry - Trinity and Our	\$17,499.96	\$0.00	\$17,499.96	\$17,500.00
0101-5208-10 St. Paul's, Bellevue	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
0101-5250-10 Episcopal West Side Shared Ministries	\$16,500.00	\$0.00	\$16,500.00	\$16,500.00
0101-5251-10 St. Thomas, Port Clinton	\$2,499.96	\$0.00	\$2,499.96	\$2,500.00
0101-5253-10 St. Matthew, Ashland	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00
0101-5254-10 St. Paul's, Norwalk (formerly North Central Episcopal S	\$5,000.04	\$0.00	\$5,000.04	\$5,000.00
0101-5268-10 Northern Miami Valley Episcopal Cluster	\$6,500.02	\$0.00	\$6,500.02	\$6,500.00
0101-5270-10 Anticipated Opportunities	\$700.00	\$0.00	\$700.00	\$5,500.00
3376-5250-10 Episcopal West Side Shared Ministry	\$0.00	\$11,000.04	\$11,000.04	\$11,000.00
3605-5203-10 St. Mark's, Sidney	\$0.00	\$41,000.04	\$41,000.04	\$41,000.00
3605-5250-10 Episcopal West Side Shared Ministries (EWSSM)	\$0.00	\$15,000.00	\$15,000.00	\$15,000.00
TOTAL AID TO CONGREGATIONS	\$88,200.02	\$67,000.08	\$155,200.10	\$145,000.00
OTHER GRANTS				
0101-5611-10 Young Adult and College Ministry Grants	\$19,150.00	\$0.00	\$19,150.00	\$23,000.00
0101-5639-10 Unbinding the Gospel Coaching	\$2,800.00	\$0.00	\$2,800.00	\$2,000.00
0101-5642-10 Agape Ministry Support	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
0101-5643-10 Adult Christian Formation	\$1,762.50	\$0.00	\$1,762.50	\$8,000.00
0101-5644-10 Lay Continuing Education	\$405.33	\$0.00	\$405.33	\$2,500.00

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
3338-5613-10 Youth Scholarships	\$0.00	\$0.00	\$0.00	\$1,500.00
3605-5405-10 Ministry and Growth Grants	\$0.00	\$22,100.00	\$22,100.00	\$25,000.00
TOTAL OTHER GRANTS	\$29,117.83	\$22,100.00	\$51,217.83	\$67,000.00
TASK GROUP FUNDS				
0101-5307-10 Evangelism	\$400.00	\$0.00	\$400.00	\$2,000.00
0101-5411-10 Natural Church Development	\$686.63	\$0.00	\$686.63	\$10,000.00
0101-5647-10 Parish Leadership Development	\$150.00	\$0.00	\$150.00	\$2,000.00
0101-5648-10 Liturgy and Worship	\$0.00	\$0.00	\$0.00	\$2,000.00
0101-5651-10 Lay Adult Christian Formation	\$979.87	\$0.00	\$979.87	\$2,000.00
0101-5652-10 Parish Children and Youth Ministry	\$270.86	\$0.00	\$270.86	\$2,000.00
0101-5653-10 Young Adult and Campus Ministries	(\$27.37)	\$0.00	(\$27.37)	\$2,000.00
Diocesan Youth Programs				
0101-5624-10 Diocesan Youth Event (DYE)	\$1,237.08	\$0.00	\$1,237.08	\$2,000.00
0101-5626-10 Happening	\$2,546.30	\$0.00	\$2,546.30	\$2,500.00
0101-5627-10 Spring Youth Gathering	(\$268.26)	\$0.00	(\$268.26)	\$2,000.00
0101-5628-10 Youth Leadership Training	(\$19.75)	\$0.00	(\$19.75)	\$4,000.00
0101-5629-10 Children's Programs at Diocesan Events	\$0.00	\$0.00	\$0.00	\$500.00
0101-5638-10 Administration - Youth Events	\$2,471.44	\$0.00	\$2,471.44	\$2,000.00
0101-5649-10 Episcopal Youth Event (E.Y.E.)	\$17,633.13	\$0.00	\$17,633.13	\$0.00
Total Diocesan Youth Programs	\$23,599.94	\$0.00	\$23,599.94	\$13,000.00
TOTAL TASK GROUP FUNDS	\$26,059.93	\$0.00	\$26,059.93	\$35,000.00
OTHER EXPENSES				
0101-5410-10 Percept Demographics	\$2,000.00	\$0.00	\$2,000.00	\$2,500.00
0101-5605-10 Winter Convocation	\$3,536.67	\$0.00	\$3,536.67	\$3,000.00
0101-5610-16 Education for Ministry	\$1,031.32	\$0.00	\$1,031.32	\$1,500.00
0101-5615-10 Education for Congregations	\$461.22	\$0.00	\$461.22	\$0.00
0101-5619-10 Leadership Development - Ministry for All Ages	\$32.81	\$0.00	\$32.81	\$0.00
0101-5630-10 Resource Center-Materials/Supp	\$200.00	\$0.00	\$200.00	\$0.00

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5637-10 Kenyon Summer Conference	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
0101-5646-10 Safeguarding God's Children	\$45.00	\$0.00	\$45.00	\$0.00
0101-5654-10 Leadership Development Events	\$5,909.12	\$0.00	\$5,909.12	\$10,000.00
0101-5657-10 Additional Opportunities	\$0.00	\$0.00	\$0.00	\$7,000.00
3318-5630-10 Resource Center/Materials/Supp	\$0.00	\$0.00	\$0.00	\$3,000.00
3605-5605-10 Winter Convocation	\$0.00	\$8,958.40	\$8,958.40	\$12,000.00
TOTAL OTHER EXPENSES	\$18,216.14	\$8,958.40	\$27,174.54	\$44,000.00
TOTAL FOR OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION	\$173,582.16	\$98,058.48	\$271,640.64	\$301,000.00
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP.				
GENERAL CHURCH				
0101-5105-14 Assessment	\$544,899.96	\$0.00	\$544,899.96	\$544,900.00
0101-5110-14 Provincial Synod	\$6,488.00	\$0.00	\$6,488.00	\$6,534.00
0101-5115-14 Travel to Provincial Synod	\$0.00	\$0.00	\$0.00	\$1,000.00
TOTAL GENERAL CHURCH	\$551,387.96	\$0.00	\$551,387.96	\$552,434.00
DIocese OF OHIO				
0101-5205-14 Diocesan Convention	\$21,649.24	\$0.00	\$21,649.24	\$17,000.00
0101-5210-14 Diocesan Council	\$3,214.75	\$0.00	\$3,214.75	\$2,000.00
TOTAL DIOCESE OF OHIO	\$24,863.99	\$0.00	\$24,863.99	\$19,000.00
ANGLICAN RESERVES				
0101-5305-14 General Convention-from Reserve	\$966.61	\$0.00	\$966.61	\$0.00
Total ANGLICAN RESERVES	\$966.61	\$0.00	\$966.61	\$0.00
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP	\$577,218.56	\$0.00	\$577,218.56	\$571,434.00
OFFICE OF MISSION				
0101-5103-16 Administrative Expense	\$270.79	\$0.00	\$270.79	\$2,000.00
0101-5105-16 Episcopal Relief and Dev./Admin. & Promotion	\$758.16	\$0.00	\$758.16	\$500.00
Domestic and International Mission & Service Projects				

Episcopal Diocese of Ohio **Operating Fund - Statement of Actual vs. Budget** For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5661-16	Mission Area Council Mission & Service Projects	\$0.00	\$6,009.20	\$8,000.00
0101-5662-16	Domestic Mission & Service Projects	\$0.00	\$2,398.00	\$7,800.00
0101-5663-16	International Mission & Service Projects	\$0.00	\$14,416.87	\$7,800.00
0101-5305-16	Liturgical Planning Committee	\$0.00	\$3.72	\$0.00
0101-5515-16	Ecumenical Work Day	\$0.00	(\$170.00)	\$0.00
0101-5600-16	Seven Habits Workshop - CGDM	\$0.00	(\$276.32)	\$0.00
0101-5604-16	Commission on Global and Domestic Mission (CGDM)	\$0.00	\$633.02	\$750.00
0101-5606-16	Social Concerns/Advocacy	\$0.00	\$259.29	\$500.00
0101-5607-16	Ohio Council of Churches	\$0.00	\$4,701.23	\$4,500.00
0101-5608-16	MDG Expense	\$0.00	\$21,000.00	\$21,000.00
0101-5609-16	Episcopal Community Services	\$0.00	\$506.07	\$500.00
0101-5623-16	Health Ministry Task Force	\$0.00	\$60.53	\$500.00
3605-5621-16	Commission for Racial Understanding	\$1,200.84	\$1,200.84	\$3,000.00
3608-5607-16	Ohio Council of Churches	\$3,000.00	\$3,000.00	\$3,000.00
3705-5281-16	Community of Deacons	\$183.99	\$183.99	\$2,000.00
Total Domestic and International Mission & Service Projects				
	\$49,541.61	\$4,384.83	\$53,926.44	\$59,350.00
TOTAL OFFICE OF MISSION				
	\$50,570.56	\$4,384.83	\$54,955.39	\$61,850.00
OFFICE OF THE BISHOP AND SUPPORT OFFICES				
OFFICE OF THE BISHOP				
0101-5105-18	Bishop's Office Admin. Exp.	\$0.00	\$3,560.25	\$5,100.00
0101-5144-18	Support for Mission Area Councils	\$0.00	\$19,475.00	\$24,000.00
0101-5153-18	New Ministry Initiatives	\$0.00	\$1,760.02	\$4,000.00
0101-5157-18	Reimbursement to Parishes-Time of Deans	\$0.00	\$16,199.60	\$16,000.00
3405-5120-18	Special Events and Hospitality	\$300.00	\$300.00	\$0.00
3405-5156-18	Community Building/Hospitality	\$4,112.70	\$4,112.70	\$5,000.00
3705-5156-18	Community Building/Hospitality	\$6,306.91	\$6,306.91	\$5,000.00
TOTAL OFFICE OF THE BISHOP				
	\$40,994.87	\$10,719.61	\$51,714.48	\$59,100.00
FINANCE OFFICE				

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5105-20	Treasurer's Office Admin. Exp.	\$0.00	\$5,330.52	\$3,600.00
0101-5110-20	Finance Office Business Exp.	\$0.00	\$774.55	\$800.00
0101-5120-20	Accg. System Maintenance Cont	\$0.00	\$4,401.20	\$4,000.00
0101-5130-20	Archive Expense	\$0.00	\$380.63	\$700.00
0101-5132-20	Bank Fees	\$0.00	\$7,053.75	\$6,000.00
0101-5133-20	Payroll Service	\$0.00	\$2,370.90	\$2,400.00
0101-5135-20	Audit Fee	\$0.00	\$20,000.00	\$20,000.00
0101-5151-20	Parish Audit Team	\$0.00	(\$2,538.26)	\$0.00
0101-5217-20	Episcopal Safety Officer program	\$0.00	\$3,753.00	\$0.00
TOTAL FINANCE OFFICE	\$41,526.29	\$0.00	\$41,526.29	\$37,500.00
DEVELOPMENT OFFICE				
0101-5110-21	Administrative Expense	\$0.00	\$3,556.07	\$4,000.00
0101-5113-21	Promotion/Publications	\$0.00	\$64.47	\$1,000.00
0101-5125-21	Gift Tracking - Software Maintenance	\$0.00	\$4,554.68	\$4,500.00
0101-5149-21	Stewardship Education & Promotion	\$0.00	\$60.10	\$750.00
0101-5162-21	Episcopal Network for Stewardship - subscription	\$0.00	\$2,382.00	\$2,100.00
0101-5164-21	Gift Planning - Resources and Promotion	\$0.00	\$267.40	\$1,500.00
3408-5161-21	Expenses of Bishop's Appeal	\$28,107.52	\$28,107.52	\$29,500.00
TOTAL DEVELOPMENT OFFICE	\$10,884.72	\$28,107.52	\$38,992.24	\$43,350.00
COMMUNICATIONS OFFICE				
0101-5105-22	Communication Admin. Exp.	\$0.00	\$1,995.85	\$2,200.00
0101-5110-22	Internet Website	\$0.00	\$9.95	\$0.00
0101-5205-22	Church Life/Professional Services (writing)	\$0.00	\$3,308.32	\$4,000.00
0101-5206-22	Church Life/Professional Services (photos/videos)	\$0.00	\$4,114.33	\$3,500.00
0101-5210-22	Church Life/Production-printin	\$0.00	\$27,297.07	\$24,000.00
0101-5215-22	Church Life/Postage	\$0.00	\$10,105.68	\$10,000.00
0101-5225-22	Church Life/Mail List Mgt.	\$0.00	\$2,093.14	\$3,500.00
0101-5230-22	Church Life/Misc. Expense	\$0.00	\$43.32	\$0.00
0101-5300-22	Directory & Canons	\$0.00	\$6.04	\$4,500.00
0101-5400-22	Diocesan Journal/Printing & Dis	\$0.00	\$334.17	\$1,500.00

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5401-22 Advertising Campaign	\$89,376.97	\$0.00	\$89,376.97	\$50,000.00
0101-5413-22 Technology Consulting	\$1,977.50	\$0.00	\$1,977.50	\$9,100.00
0101-5805-22 Diocesan Mailings	\$3,191.84	\$0.00	\$3,191.84	\$5,500.00
TOTAL COMMUNICATIONS OFFICE	\$143,854.18	\$0.00	\$143,854.18	\$117,800.00
PERSONNEL				
Salaries and Benefits				
0101-5105-25 Salaries/Wages-Diocesan Staff	\$1,035,596.64	\$0.00	\$1,035,596.64	\$1,036,323.77
0101-5110-25 Overtime-nonexempt Salaried Dio.Staff	\$824.10	\$0.00	\$824.10	\$0.00
0101-5120-25 Contract Personnel Expense	\$37,510.00	\$0.00	\$37,510.00	\$40,000.00
0101-5130-25 FICA/Medicare Taxes	\$36,034.95	\$0.00	\$36,034.95	\$36,540.00
0101-5135-25 Clergy Pension	\$91,833.83	\$0.00	\$91,833.83	\$92,730.00
0101-5140-25 Lay Pension & Long Term Disabi	\$48,252.95	\$0.00	\$48,252.95	\$48,375.00
0101-5145-25 Employees Health Insurance	\$202,900.00	\$0.00	\$202,900.00	\$222,000.00
0101-5150-25 Employees Dental Insurance	\$14,929.00	\$0.00	\$14,929.00	\$14,760.00
0101-5155-25 Group Life Insurance	\$1,430.00	\$0.00	\$1,430.00	\$1,452.00
0101-5160-25 Workers Compensation	\$1,023.24	\$0.00	\$1,023.24	\$3,400.00
0101-5166-25 COSE Membership	\$1,200.00	\$0.00	\$1,200.00	\$0.00
0101-5168-25 Flexible Spending Plan	\$1,214.82	\$0.00	\$1,214.82	\$1,400.00
0101-5170-25 Professional Education-Diocesan Staff	\$1,088.30	\$0.00	\$1,088.30	\$1,500.00
0101-5174-25 Staff Training-Senior Staff	\$419.25	\$0.00	\$419.25	\$1,000.00
0101-5175-25 Staff Training-Support Team	\$469.00	\$0.00	\$469.00	\$1,000.00
0101-5180-25 Sabbatical Leave-from Reserve	\$4,706.54	\$0.00	\$4,706.54	\$0.00
3705-5170-25 Professional Education-Diocesan Staff	\$0.00	\$1,866.25	\$1,866.25	\$4,500.00
3705-5174-25 Staff Training - Senior Staff	\$0.00	\$0.00	\$0.00	\$1,500.00
3705-5175-25 Staff Training-Support Team	\$0.00	\$0.00	\$0.00	\$2,000.00
Total Salaries and Benefits	\$1,479,432.62	\$1,866.25	\$1,481,298.87	\$1,508,480.77
Benefit Expense - Retirees				
0101-5190-25 Retirees Health Ins.Supplement	\$14,006.40	\$0.00	\$14,006.40	\$14,500.00
0101-5195-25 Retirees Group Life Insur./Lay	\$207.89	\$0.00	\$207.89	\$300.00
Total Benefit Expense - Retirees	\$14,214.29	\$0.00	\$14,214.29	\$14,800.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
TOTAL PERSONNEL	\$1,493,646.91	\$1,866.25	\$1,495,513.16	\$1,523,280.77
TRAVEL EXPENSES				
STAFF TRAVEL REIMBURSEMENTS				
0101-5105-27 TRVL-Bishop	\$18,970.33	\$0.00	\$18,970.33	\$15,000.00
0101-5106-27 TRVL-Assisting Bishops	\$23,308.91	\$0.00	\$23,308.91	\$15,000.00
0101-5107-27 TRVL - Canon to the Ordinary	\$3,898.16	\$0.00	\$3,898.16	\$7,500.00
0101-5115-27 TRVL-Treasurer	\$44.20	\$0.00	\$44.20	\$500.00
0101-5116-27 TRVL-Chief Financial Officer	\$1,140.22	\$0.00	\$1,140.22	\$2,000.00
0101-5120-27 TRVL-Support Team	\$3,298.85	\$0.00	\$3,298.85	\$2,500.00
0101-5127-27 Travel - Sheedle Trust	\$394.23	\$0.00	\$394.23	\$0.00
0101-5130-27 TRVL-Canon for Ministry	\$6,510.18	\$0.00	\$6,510.18	\$7,500.00
0101-5135-27 TRVL-Canon for Congregations	\$7,225.96	\$0.00	\$7,225.96	\$7,500.00
0101-5136-27 TRVL-Stewardship/Development Officer	\$209.79	\$0.00	\$209.79	\$1,000.00
0101-5140-27 TRVL-Canon for Christian Formation	\$4,538.84	\$0.00	\$4,538.84	\$6,000.00
0101-5145-27 TRVL-Canon for Mission	\$8,638.28	\$0.00	\$8,638.28	\$7,500.00
0101-5150-27 TRVL-Communications Director	\$292.59	\$0.00	\$292.59	\$2,000.00
TOTAL STAFF TRAVEL REIMBURSEMENTS	\$78,470.54	\$0.00	\$78,470.54	\$74,000.00
MILEAGE REIMBURSEMENTS				
0101-5187-27 Mileage Reimbursement-Bishop	\$6,783.65	\$0.00	\$6,783.65	\$3,000.00
0101-5188-27 Mileage Reimbursement - Volunteers	\$205.60	\$0.00	\$205.60	\$1,000.00
TOTAL MILEAGE REIMBURSEMENTS	\$6,989.25	\$0.00	\$6,989.25	\$4,000.00
TOTAL TRAVEL EXPENSES	\$85,459.79	\$0.00	\$85,459.79	\$78,000.00
OFFICE EXPENSES				
0101-5109-29 Trinity Commons - T1 Internet Connection	\$4,193.57	\$0.00	\$4,193.57	\$1,800.00
0101-5110-29 Telephone-Local	\$4,571.11	\$0.00	\$4,571.11	\$5,500.00
0101-5115-29 Telephone-Long Distance	\$679.26	\$0.00	\$679.26	\$1,000.00
0101-5120-29 Telephone-"800" Service	\$197.45	\$0.00	\$197.45	\$750.00
0101-5125-29 Telephone-Advertising Exp.	\$1,176.00	\$0.00	\$1,176.00	\$0.00

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5205-29	\$250.00	\$0.00	\$250.00	\$0.00
0101-5210-29	\$12,333.00	\$0.00	\$12,333.00	\$12,000.00
0101-5215-29	\$1,240.94	\$0.00	\$1,240.94	\$2,000.00
0101-5216-29	\$108.33	\$0.00	\$108.33	\$1,300.00
0101-5222-29	\$131,522.83	\$0.00	\$131,522.83	\$126,614.00
0101-5224-29	\$11,486.34	\$0.00	\$11,486.34	\$12,000.00
3201-5222-29	\$0.00	\$96,751.38	\$96,751.38	\$116,525.00
TOTAL OFFICE EXPENSES	\$167,758.83	\$96,751.38	\$264,510.21	\$279,489.00
EQUIPMENT & SUPPLIES				
0101-5105-30	\$1,389.97	\$0.00	\$1,389.97	\$2,000.00
0101-5106-30	\$9,254.25	\$0.00	\$9,254.25	\$12,000.00
0101-5110-30	(\$9,118.14)	\$0.00	(\$9,118.14)	(\$12,000.00)
0101-5205-30	\$11,726.31	\$0.00	\$11,726.31	\$13,500.00
0101-5210-30	\$10,129.48	\$0.00	\$10,129.48	\$12,000.00
0101-5214-30	\$0.00	\$0.00	\$0.00	\$500.00
0101-5215-30	\$506.25	\$0.00	\$506.25	\$0.00
0101-5220-30	\$1,324.68	\$0.00	\$1,324.68	\$1,000.00
0101-5225-30	(\$24,720.14)	\$0.00	(\$24,720.14)	(\$25,800.00)
0101-5305-30	\$7,029.19	\$0.00	\$7,029.19	\$5,500.00
0101-5310-30	\$649.61	\$0.00	\$649.61	\$0.00
0101-5320-30	\$578.00	\$0.00	\$578.00	\$1,500.00
0101-5325-30	\$338.00	\$0.00	\$338.00	\$0.00
0101-5405-30	\$387.00	\$0.00	\$387.00	\$1,000.00
0101-5505-30	\$3,077.94	\$0.00	\$3,077.94	\$5,000.00
0101-5510-30	\$1,347.00	\$0.00	\$1,347.00	\$1,800.00
0101-5605-30	\$0.00	\$0.00	\$0.00	\$500.00
EQUIPMENT & SUPPLIES	\$13,899.40	\$0.00	\$13,899.40	\$18,500.00
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES	\$1,998,024.99	\$137,444.76	\$2,135,469.75	\$2,157,019.77
LEGAL FEES AND RELATED EXPENSES				

Episcopal Diocese of Ohio

Operating Fund - Statement of Actual vs. Budget

For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-5105-48	\$0.02	\$0.00	\$0.02	\$0.00
Losses & Shortages				
0101-5140-48	\$120,513.64	\$0.00	\$120,513.64	\$0.00
Legal & Other Expenses/Misconduct-from Reserve				
0101-5274-48	\$39,568.63	\$0.00	\$39,568.63	\$0.00
Real Estate Taxes - Imperiled Parishes				
0101-5275-48	\$15,722.00	\$0.00	\$15,722.00	\$0.00
Transfiguration/Cleveland				
TOTAL LEGAL FEES AND RELATED EXPENSES	\$175,804.29	\$0.00	\$175,804.29	\$0.00
TOTAL EXPENSES	\$2,989,050.47	\$403,088.29	\$3,392,138.76	\$3,311,813.77
FUND TRANSFERS				
INTER FUND TRANSFERS				
INTER FUND TRANSFERS TO OTHER FUNDS				
0101-7015-50	\$122,000.04	\$0.00	\$122,000.04	\$122,000.00
Transfer To Cedar Hills Opg.				
0101-7025-50	\$6,889.50	\$0.00	\$6,889.50	\$0.00
Transfer To Property-Capitalized				
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	\$128,889.54	\$0.00	\$128,889.54	\$122,000.00
INTER FUND TRANSFERS FROM OTHER FUNDS				
0101-7427-50	(\$18,683.43)	\$0.00	(\$18,683.43)	\$0.00
Transfer from Bishop's Appeal fund				
0101-7431-50	(\$22,702.09)	\$0.00	(\$22,702.09)	\$0.00
Transfer from Trinity Commons Books & Art				
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS	(\$41,385.52)	\$0.00	(\$41,385.52)	\$0.00
TOTAL INTER FUND TRANSFERS	\$87,504.02	\$0.00	\$87,504.02	\$122,000.00
INTRA FUND TRANSFERS				
INTRA FUND TRANSFERS FROM UNDESIGNATED				
0101-7117-51	\$18,203.70	\$0.00	\$18,203.70	\$0.00
To Reserve for Advertising				
0101-7120-51	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00
To Reserve General Convention				
0101-7130-51	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00
To Reserve Future Epis. Trans.				
0101-7131-51	\$10,043.36	\$0.00	\$10,043.36	\$0.00
To Reserve - International Development				
0101-7132-51	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00
To Reserve - Trinity Commons Capital				
0101-7134-51	\$3,850.00	\$0.00	\$3,850.00	\$0.00
To Reserve for Congregations and Christian Formation				
0101-7136-51	\$2,500.00	\$0.00	\$2,500.00	\$0.00
To Reserve for Finance Office projects				
0101-7146-51	\$6,525.00	\$0.00	\$6,525.00	\$0.00
To Reserve for Mission Area Council funding				

Episcopal Diocese of Ohio
Operating Fund - Statement of Actual vs. Budget
For Year 2011

	Operating	Special Funds	Total Actual	Annual Budget
0101-7150-51 To Reserve Computer Equipment Acq.&Repl.	\$3,655.80	\$0.00	\$3,655.80	\$3,655.85
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	\$70,777.78	\$0.00	\$70,777.78	\$29,655.85
INTRA FUND TRANSFERS TO UNDESIGNATED				
0101-7220-51 From Reserve for General Convention	(\$966.61)	\$0.00	(\$966.61)	\$0.00
0101-7221-51 From Reserve for Congregational Development	(\$12,535.00)	\$0.00	(\$12,535.00)	\$0.00
0101-7242-51 From Reserve for International Development	(\$9,358.23)	\$0.00	(\$9,358.23)	\$0.00
0101-7243-51 From Reserve for Advertising	(\$55,540.67)	\$0.00	(\$55,540.67)	\$0.00
0101-7245-51 From Reserve for Sabbatical Leave	(\$4,706.54)	\$0.00	(\$4,706.54)	\$0.00
0101-7250-51 From Reserve Computer Equipment Acq.&Repl.	(\$7,227.50)	\$0.00	(\$7,227.50)	\$0.00
0101-7254-51 From Reserve for Investment Gain Balance	(\$175,704.30)	\$0.00	(\$175,704.30)	\$0.00
TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	(\$266,038.85)	\$0.00	(\$266,038.85)	\$0.00
TOTAL INTRA FUND TRANSFERS	(\$195,261.07)	\$0.00	(\$195,261.07)	\$29,655.85
TOTAL FUND TRANSFERS	(\$107,757.05)	\$0.00	(\$107,757.05)	\$151,655.85
NET SURPLUS/(DEFICIT)	\$1,253.22	\$0.00	\$1,253.22	\$0.00

Episcopal Diocese of Ohio

Cedar Hills Operating Income Statement

Year Ended December 31, 2011				
	Operating	Capital Reserves	TOTAL Actual	Annual Budget
RECEIPTS				
ENDOWMENT INCOME				
Cedar Hills Endowment	\$39,959.28	\$0.00	\$39,959.28	\$41,000.00
TOTAL ENDOWMENT INCOME	\$39,959.28	\$0.00	\$39,959.28	\$41,000.00
FEES				
Food Service	\$38,805.40	\$0.00	\$38,805.40	\$55,300.00
Lodging	\$80,669.50	\$0.00	\$80,669.50	\$92,000.00
Linen Rental	\$0.00	\$0.00	\$0.00	\$0.00
Summer Camp	\$28,379.93	\$0.00	\$28,379.93	\$22,000.00
Misc. Program	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$658.00	\$0.00	\$658.00	\$1,500.00
TOTAL FEES	\$148,512.83	\$0.00	\$148,512.83	\$170,800.00
OTHER RECEIPTS				
Friends of Cedar Hills	\$10,255.00	\$0.00	\$10,255.00	\$13,500.00
Deposits/Fees-Forfeit/Cancelled	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OTHER RECEIPTS	\$10,255.00	\$0.00	\$10,255.00	\$13,500.00
TOTAL RECEIPTS	\$198,727.11	\$0.00	\$198,727.11	\$225,300.00
EXPENSES				
FOOD SERVICE EXPENSES				
Food and Supplies	\$38,692.91	\$0.00	\$38,692.91	\$36,000.00
TOTAL FOOD SERVICE EXPENSES	\$38,692.91	\$0.00	\$38,692.91	\$36,000.00
LODGING SERVICES EXPENSES				
Contract Housekeeping	\$0.00	\$0.00	\$0.00	\$5,000.00
Linen Care & Replacement	(\$2,140.42)	\$0.00	(\$2,140.42)	\$1,500.00
Fuels	\$26,534.77	\$0.00	\$26,534.77	\$20,300.00
Water	\$11,844.00	\$0.00	\$11,844.00	\$8,500.00
Custodial Supplies & Equipment	\$603.66	\$0.00	\$603.66	\$600.00
Electricity (Lodge and Cabins)	\$9,512.03	\$0.00	\$9,512.03	\$10,500.00

Episcopal Diocese of Ohio Cedar Hills Operating Income Statement

Year Ended December 31, 2011				
	Operating	Capital Reserves	TOTAL Actual	Annual Budget
TOTAL LODGING SERVICES EXPENSES	\$46,354.04	\$0.00	\$46,354.04	\$46,400.00
PROGRAM EXPENSES				
Summer Camp Advertising & Brochures	\$3,071.37	\$0.00	\$3,071.37	\$3,000.00
Staff Training/Specialty Fees	\$2,849.56	\$0.00	\$2,849.56	\$2,000.00
Campers Accident/Sickness Insurance	\$0.00	\$0.00	\$0.00	\$0.00
Program Supplies & Equipment	\$10,226.21	\$0.00	\$10,226.21	\$8,500.00
Misc. Program Expenses	\$400.00	\$0.00	\$400.00	\$1,000.00
TOTAL PROGRAM EXPENSES	\$16,547.14	\$0.00	\$16,547.14	\$14,500.00
FUND RAISING EXPENSES				
Appeals Production and Postage	\$7,052.53	\$0.00	\$7,052.53	\$7,000.00
Credit Card Fees	\$10.00	\$0.00	\$10.00	\$20.00
TOTAL FUND RAISING EXPENSES	\$7,062.53	\$0.00	\$7,062.53	\$7,020.00
FACILITY OVERHEAD				
Electricity (Sign, Pool, Garage, Septic)	\$5,872.91	\$0.00	\$5,872.91	\$6,000.00
Tools and Materials	\$10,178.80	\$0.00	\$10,178.80	\$8,000.00
Outsourced Maintenance and Services	\$27,132.47	\$0.00	\$27,132.47	\$30,000.00
Septic Fees/Expenses	\$3,794.79	\$0.00	\$3,794.79	\$3,600.00
Pool Supplies/Services	\$3,989.55	\$0.00	\$3,989.55	\$2,200.00
Vehicle Maintenance/Fuel	\$6,352.31	\$0.00	\$6,352.31	\$2,800.00
Vehicle Insurance	\$1,003.46	\$0.00	\$1,003.46	\$2,400.00
Property Insurance	\$12,782.05	\$0.00	\$12,782.05	\$11,000.00
Taxes	\$2,455.32	\$0.00	\$2,455.32	\$0.00
Repairs & Maintenance - From Reserves	\$18,887.95	\$0.00	\$18,887.95	\$0.00
TOTAL FACILITY OVERHEAD	\$92,449.61	\$0.00	\$92,449.61	\$66,000.00
ADMINISTRATIVE OVERHEAD				
Office Equipment and Computers	\$4,273.20	\$0.00	\$4,273.20	\$4,800.00
Office Supplies and Misc.	\$3,652.92	\$0.00	\$3,652.92	\$2,500.00
Postage	\$709.93	\$0.00	\$709.93	\$1,100.00
Telephone	\$7,566.02	\$0.00	\$7,566.02	\$7,000.00
Printing Expense	\$29.00	\$0.00	\$29.00	\$250.00

Episcopal Diocese of Ohio

Cedar Hills Operating Income Statement

	Year Ended December 31, 2011			
	Operating	Capital Reserves	TOTAL Actual	Annual Budget
Marketing	\$78.00	\$0.00	\$78.00	\$250.00
Director's Travel	\$1,947.43	\$0.00	\$1,947.43	\$1,800.00
Director's Cont. Ed.	\$750.00	\$0.00	\$750.00	\$750.00
Electricity (Director's House)	\$1,453.71	\$0.00	\$1,453.71	\$1,800.00
Personal Property Insurance (Director)	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL ADMINISTRATIVE OVERHEAD	\$20,460.21	\$0.00	\$20,460.21	\$20,250.00
PERSONNEL EXPENSES				
Program Personnel Expense				
Program Staff Stipend	\$25,002.96	\$0.00	\$25,002.96	\$27,000.00
Program Staff Fica/Medicare	\$1,882.08	\$0.00	\$1,882.08	\$1,985.00
Program Workers Compensation	\$42.89	\$0.00	\$42.89	\$50.00
Total Program Personnel Expense	\$26,927.93	\$0.00	\$26,927.93	\$29,035.00
Administrative Personnel Expense				
Administrative Salaries	\$72,778.80	\$0.00	\$72,778.80	\$71,227.00
Administrative Pension/LTD	\$13,100.16	\$0.00	\$13,100.16	\$12,900.00
Administrative Health Insurance	\$22,104.00	\$0.00	\$22,104.00	\$22,104.00
Administrative Dental Insurance	\$1,560.00	\$0.00	\$1,560.00	\$1,560.00
Administrative Workers Compensation	\$126.09	\$0.00	\$126.09	\$156.00
Total Administrative Personnel Expense	\$109,669.05	\$0.00	\$109,669.05	\$107,947.00
Service Employees Personnel Expense				
Service Employees, PT, On-Call, Hourly Wages	\$27,004.96	\$0.00	\$27,004.96	\$24,308.00
Service Employees Fica/Medicare	\$1,105.09	\$0.00	\$1,105.09	\$1,800.00
Service Employees Workers Compensation	\$24.51	\$0.00	\$24.51	\$40.00
Total Service Employees Personnel Expense	\$28,134.56	\$0.00	\$28,134.56	\$26,148.00
Retiree Medical Supplements	\$1,833.71	\$0.00	\$1,833.71	\$4,000.00
TOTAL PERSONNEL EXPENSES	\$166,565.25	\$0.00	\$166,565.25	\$167,130.00
TOTAL EXPENSES	\$388,131.69	\$0.00	\$388,131.69	\$357,300.00
FUND TRANSFERS				

**Episcopal Diocese of Ohio
Cedar Hills Operating Income Statement**

Year Ended December 31, 2011

	Operating	Capital Reserves	TOTAL Actual	Annual Budget
INTER FUND TRANSFERS				
Inter Fund Transfers to Other Funds	\$0.00	\$0.00	\$0.00	\$0.00
Transfer To Property-Capitalized				
Total Inter Fund Transfers to Other Funds	\$0.00	\$0.00	\$0.00	\$0.00
Inter Fund Transfers from Other Funds				
Transfer From Other Custodial Funds	(\$36,988.59)	\$0.00	(\$36,988.59)	\$0.00
Transfer From Diocesan Opg. Fund	(\$122,000.04)	\$0.00	(\$122,000.04)	(\$122,000.00)
Transfer from Temporarily Restricted Fund	(\$26,528.00)	\$0.00	(\$26,528.00)	(\$25,000.00)
Total Inter Fund Transfers from Other Funds	(\$185,516.63)	\$0.00	(\$185,516.63)	(\$147,000.00)
TOTAL INTER FUND TRANSFERS	(\$185,516.63)	\$0.00	(\$185,516.63)	(\$147,000.00)
INTRA FUND TRANSFERS				
To Reserve for Capital Repairs	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
From Reserve for Capital Repairs	(\$18,887.95)	\$0.00	(\$18,887.95)	\$0.00
Intra Fund Transfers to Designated				
From Undesignated to Reserves	\$0.00	(\$15,000.00)	(\$15,000.00)	\$0.00
Total Intra Fund Transfers to Designated	\$0.00	(\$15,000.00)	(\$15,000.00)	\$0.00
Intra Fund Transfers from Designated				
To Undesignated	\$0.00	\$18,887.95	\$18,887.95	\$0.00
Total Intra Fund Transfers from Designated	\$0.00	\$18,887.95	\$18,887.95	\$0.00
TOTAL INTRA FUND TRANSFERS	(\$3,887.95)	\$3,887.95	\$0.00	\$15,000.00
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$189,404.58)	\$3,887.95	(\$185,516.63)	(\$132,000.00)
NET SURPLUS/(DEFICIT)	\$0.00	(\$3,887.95)	(\$3,887.95)	\$0.00

Episcopal Diocese of Ohio
Holy Cross House - Balance Sheet
as of December 31, 2011

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets			
JIF Balanced Fund-COST/Unrestricted	\$108,379.82	\$0.00	\$108,379.82
Cash Due To From	\$52,671.01	\$0.00	\$52,671.01
JIF Principal Receivable	\$592.25	\$0.00	\$592.25
JIF Appreciation/Unrestricted	\$46,770.25	\$0.00	\$46,770.25
JIF Money Market/Unrestricted	\$334,598.52	\$0.00	\$334,598.52
Interest in Trust Held by Others	\$0.00	\$494,067.94	\$494,067.94
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$518,423.81	\$518,423.81
Total Assets	<u>\$543,011.85</u>	<u>\$1,113,089.78</u>	<u>\$1,656,101.63</u>
 Liabilities and Fund Balance			
 Fund Balance			
Net Assets	\$543,011.85	\$0.00	\$543,011.85
Net Assets	\$0.00	\$1,113,089.78	\$1,113,089.78
Total Fund Balance	<u>\$543,011.85</u>	<u>\$1,113,089.78</u>	<u>\$1,656,101.63</u>
 Total Liabilities and Fund Balance	<u>\$543,011.85</u>	<u>\$1,113,089.78</u>	<u>\$1,656,101.63</u>

Episcopal Diocese of Ohio
Income Statement - Holy Cross House
For Year 2011

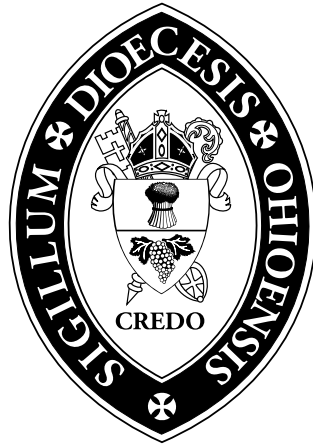
	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Unrealized Gain/Loss - UNR	(\$11,018.26)	\$0.00	(\$11,018.26)
Reinvested Income - UNR	\$5,877.09	\$0.00	\$5,877.09
Endowment Income-UNR	\$23,822.88	\$0.00	\$23,822.88
From Outside Trusts - UNR	\$25,491.04	\$0.00	\$25,491.04
Unrealized Gain (Loss) PR	\$0.00	(\$55,800.43)	(\$55,800.43)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$43,960.99)	(\$43,960.99)
Total Revenues	\$44,172.75	(\$99,761.42)	(\$55,588.67)
Expenses			
Administrative Fees to Operating Budget	\$7,107.00	\$0.00	\$7,107.00
Total Expenses	\$7,107.00	\$0.00	\$7,107.00
 NET SURPLUS/(DEFICIT)	 \$37,065.75	 (\$99,761.42)	 (\$62,695.67)

Episcopal Diocese of Ohio
The Church Home - Balance Sheet
as of December 31, 2011

		<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets				
3815-1140-14	JIF Balanced Fund-COST/Unrestricted	\$410,421.98	\$0.00	\$410,421.98
3815-1210-12	Cash Due To From	\$23,787.62	\$0.00	\$23,787.62
3815-1212-16	JIF Principal Receivable	\$40,080.00	\$0.00	\$40,080.00
3815-1240-14	JIF Appreciation/Unrestricted	\$43,424.11	\$0.00	\$43,424.11
5440-1110-51	Interest in Trust Held by Others	\$0.00	\$674,715.08	\$674,715.08
5440-1135-14	JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
5440-1230-14	JIF Appreciation/Brd. Des.	\$0.00	\$1,090,932.99	\$1,090,932.99
Total Assets		<u>\$517,713.71</u>	<u>\$4,138,196.36</u>	<u>\$4,655,910.07</u>
Liabilities and Fund Balance				
Fund Balance				
3815-3100-10	Net Assets	\$517,713.71	\$0.00	\$517,713.71
5440-3100-10	Net Assets	\$0.00	\$4,138,196.36	\$4,138,196.36
Total Fund Balance		<u>\$517,713.71</u>	<u>\$4,138,196.36</u>	<u>\$4,655,910.07</u>
Total Liabilities and Fund Balance		<u>\$517,713.71</u>	<u>\$4,138,196.36</u>	<u>\$4,655,910.07</u>

Episcopal Diocese of Ohio
The Church Home - Income Statement
For the Year 2011

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Realized Gain/Loss UNR	\$15,025.76	\$0.00	\$15,025.76
Unrealized Gain/Loss on Invst. - UNR	(\$41,344.01)	\$0.00	(\$41,344.01)
Reinvested Income - UNR	\$16,037.94	\$0.00	\$16,037.94
Endowment Income -UNR	\$124,452.84	\$0.00	\$124,452.84
From Outside Trusts - UNR	\$39,126.88	\$0.00	\$39,126.88
Unrealized Gain (Loss) PR	\$0.00	(\$43,513.72)	(\$43,513.72)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$229,656.15)	(\$229,656.15)
Total Revenues	<u>\$153,299.41</u>	<u>(\$273,169.87)</u>	<u>(\$119,870.46)</u>
Expenses			
Grants to Community Agencies	\$107,125.00	\$0.00	\$107,125.00
Grants to Parish Outreach Programs	\$51,500.00	\$0.00	\$51,500.00
Administrative Fees to Operating Budget	\$38,068.80	\$0.00	\$38,068.80
Total Expenses	<u>\$196,693.80</u>	<u>\$0.00</u>	<u>\$196,693.80</u>
 NET SURPLUS/(DEFICIT)	 <u>(\$43,394.39)</u>	 <u>(\$273,169.87)</u>	 <u>(\$316,564.26)</u>



Appendix VI

2011 Audited Reports

THE DIOCESE OF OHIO

CONTENTS

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS

FINANCIAL STATEMENTS

- Statements of financial position
- Statements of activities
- Statements of cash flows
- Notes to financial statements

INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

SUPPLEMENTARY INFORMATION

- Details of statement of activities
- Details of changes in net assets - Operating Funds
- Details of changes in net assets - Special Purpose
- Details of changes in net assets - Endowment Funds

**CRUM,
BUCHANAN &
ASSOCIATES**
Certified Public Accountants

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statements of financial position of The Diocese of Ohio as of December 31, 2011 and 2010, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Ohio as of December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Crum, Buchanan & Associates

Crum, Buchanan & Associates

Akron, Ohio
September 13, 2012

3250 W. Market Street, Suite 209 • Akron, Ohio 44333 • Phone: 330-867-1222 • Fax: 330-835-9605
Member, American Institute of Certified Public Accountants and Ohio Society of Certified Public Accountants
www.crumbuchanan.com

THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2011

	Operating Funds	Special Purpose	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 302,138	\$ 653,792	\$ 62,138	\$ 1,018,068
Marketable securities - Joint Investment Fund (Note 3)	-	1,294,145	-	1,294,145
Receivables:				
Pledges (Note 5)	-	9,535	22,000	31,535
Assessments	207,027	-	-	207,027
Interest and other	153,021	14,071	4,572	171,664
Loans and notes (Note 6)	8,270	20,485	-	28,755
Total receivables	\$ 368,318	\$ 44,091	\$ 26,572	\$ 438,981
Inventory	52,864	-	-	52,864
Other	8,892	6,400	-	15,292
Total current assets	\$ 732,212	\$ 1,998,428	\$ 88,710	\$ 2,819,350
Property and Equipment:				
Land and buildings	\$ 1,803,199	\$ -	\$ -	\$ 1,803,199
Building furnishings and equipment	88,313	-	-	88,313
Office and computer equipment	178,811	-	-	178,811
Vehicles and other	203,224	-	-	203,224
Trinity Commons Project (Note 8)	-	5,329,608	-	5,329,608
	\$ 2,273,547	\$ 5,329,608	\$ -	\$ 7,603,155
Less: accumulated depreciation	1,616,750	1,533,680	-	3,150,430
Total property and equipment	\$ 656,797	\$ 3,795,928	\$ -	\$ 4,452,725
Other Assets:				
Pledges receivable (Note 5)	\$ -	\$ 221,561	\$ 17,709	\$ 239,270
Loans and notes receivable (Note 6)	27,309	41,803	-	69,112
Interest and other receivables	-	1,000	-	1,000
Assessments receivable	47,367	-	-	47,367
Marketable securities - Joint Investment Fund (Note 3)	610,382	5,748,154	19,682,039	26,040,575
Perpetual trusts (Note 4)	-	476,382	1,686,205	2,162,587
Other investments (Note 3)	-	70,945	896,222	967,167
Total other assets	\$ 685,058	\$ 6,559,845	\$ 22,282,175	\$ 29,527,078
Total assets	\$ 2,074,067	\$ 12,354,201	\$ 22,370,885	\$ 36,799,153
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 194,071	\$ 12,751	\$ 70	\$ 206,892
Grants payable (Note 7)	-	-	-	-
Deposits and other	9,350	9,600	-	18,950
Total current liabilities	\$ 203,421	\$ 22,351	\$ 70	\$ 225,842
Grants Payable (Note 7)	\$ -	\$ 147,707	\$ -	\$ 147,707
Total liabilities	\$ 203,421	\$ 170,058	\$ 70	\$ 373,549
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$538,828	\$ 538,828	\$ 619,344	\$ 7,220,196	\$ 8,378,368
Unrestricted	1,331,818	5,814,911	-	7,146,729
Total unrestricted	\$ 1,870,646	\$ 6,434,255	\$ 7,220,196	\$ 15,525,097
Temporarily restricted (Note 9)	-	5,257,754	6,499,450	11,757,204
Permanently restricted (Note 10)	-	492,134	8,651,169	9,143,303
Total net assets	\$ 1,870,646	\$ 12,184,143	\$ 22,370,815	\$ 36,425,604
Total liabilities and net assets	\$ 2,074,067	\$ 12,354,201	\$ 22,370,885	\$ 36,799,153

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2010

	Operating Funds	Special Purpose	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 484,717	\$ 309,033	\$ 63,092	\$ 856,842
Marketable securities - Joint Investment Fund (Note 3)	-	1,207,910	-	1,207,910
Receivables:				
Pledges (Note 5)	-	31,437	12,000	43,437
Assessments	270,451	-	-	270,451
Interest and other	70,744	59,738	4,824	135,306
Loans and notes (Note 6)	9,866	22,462	-	32,328
Total receivables	\$ 351,061	\$ 113,637	\$ 16,824	\$ 481,522
Inventory	71,477	-	-	71,477
Other	43,507	8,334	-	51,841
Total current assets	\$ 950,762	\$ 1,638,914	\$ 79,916	\$ 2,669,592
Property and Equipment:				
Land and buildings	\$ 1,803,199	\$ -	\$ -	\$ 1,803,199
Building furnishings and equipment	88,313	-	-	88,313
Office and computer equipment	170,673	-	-	170,673
Vehicles and other	203,224	-	-	203,224
Trinity Commons Project (Note 8)	-	5,314,422	-	5,314,422
	\$ 2,265,409	\$ 5,314,422	\$ -	\$ 7,579,831
Less: accumulated depreciation	1,550,411	1,413,416	-	2,963,827
Total property and equipment	\$ 714,998	\$ 3,901,006	\$ -	\$ 4,616,004
Other Assets:				
Pledges receivable (Note 5)	\$ -	\$ 191,460	\$ 27,936	\$ 219,396
Loans and notes receivable (Note 6)	36,079	22,560	-	58,639
Marketable securities - Joint Investment Fund (Note 3)	653,729	6,239,292	21,042,573	27,935,594
Perpetual trusts (Note 4)	-	527,652	1,843,450	2,371,102
Other investments (Note 3)	-	94,504	955,523	1,050,027
Total other assets	\$ 689,808	\$ 7,075,468	\$ 23,869,482	\$ 31,634,758
Total assets	\$ 2,355,568	\$ 12,615,388	\$ 23,949,398	\$ 38,920,354
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 135,735	\$ 83	\$ -	\$ 135,818
Grants payable (Note 7)	-	11,828	-	11,828
Deposits and other	16,814	8,435	-	25,249
Total current liabilities	\$ 152,549	\$ 20,346	\$ -	\$ 172,895
Grants Payable (Note 7)	\$ -	\$ 127,640	\$ -	\$ 127,640
Total liabilities	\$ 152,549	\$ 147,986	\$ -	\$ 300,535
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$734,089	\$ 734,089	\$ 714,368	\$ 7,861,908	\$ 9,310,365
Unrestricted	1,468,930	5,919,608	-	7,388,538
Total unrestricted	\$ 2,203,019	\$ 6,633,976	\$ 7,861,908	\$ 16,698,903
Temporarily restricted (Note 9)	-	5,290,023	7,297,150	12,587,173
Permanently restricted (Note 10)	-	543,403	8,790,340	9,333,743
Total net assets	\$ 2,203,019	\$ 12,467,402	\$ 23,949,398	\$ 38,619,819
Total liabilities and net assets	\$ 2,355,568	\$ 12,615,388	\$ 23,949,398	\$ 38,920,354

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,314,117	\$ -	\$ -	\$ 2,314,117
Cedar Hills	148,513	-	-	148,513
Joint Investment Fund income	642,391	360,149	-	1,002,540
Net realized and unrealized losses on investments	(1,088,183)	(808,446)	-	(1,896,629)
Depreciation on funds held in trust	-	-	(208,513)	(208,513)
Interest and dividend income	130,664	57,364	-	188,028
Other income	630,316	-	-	630,316
Contributions and offerings	46,157	388,474	18,073	452,704
Trinity Commons Books & Gifts	17,066	-	-	17,066
Net assets released from restrictions	827,510	(827,510)	-	-
Total revenue and support	\$ 3,668,551	\$ (829,969)	\$ (190,440)	\$ 2,648,142
EXPENSES				
Clergy	\$ 185,627	\$ -	\$ -	\$ 185,627
Congregations and Christian formation	272,260	-	-	272,260
Diocesan and Episcopal Church responsibilities	577,219	-	-	577,219
Personnel	1,510,270	-	-	1,510,270
Cedar Hills	388,132	-	-	388,132
Trinity Commons Books & Gifts	21,043	-	-	21,043
Travel	86,476	-	-	86,476
Mission	55,987	-	-	55,987
Bishop's and support offices	279,672	-	-	279,672
Capital and other grants	637,102	-	-	637,102
Building and office expenses	278,409	-	-	278,409
Legal fees and related expenses	175,804	-	-	175,804
Depreciation	189,093	-	-	189,093
Other expenses	185,263	-	-	185,263
Total expenses	\$ 4,842,357	\$ -	\$ -	\$ 4,842,357
CHANGE IN NET ASSETS	\$ (1,173,806)	\$ (829,969)	\$ (190,440)	\$ (2,194,215)
NET ASSETS AT BEGINNING OF YEAR	16,698,903	12,587,173	9,333,743	38,619,819
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$15,525,097	\$11,757,204	\$ 9,143,303	\$36,425,604
TRANSFERS AMONG FUNDS	-	-	-	-
OWNERSHIP ALLOCATION ADJUSTMENT (Note 8)	-	-	-	-
NET ASSETS AT END OF YEAR	\$15,525,097	\$11,757,204	\$ 9,143,303	\$36,425,604

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,415,130	\$ -	\$ -	\$ 2,415,130
Cedar Hills	153,240	-	-	153,240
Joint Investment Fund income	665,393	376,343	-	1,041,736
Net realized and unrealized gains on investments	1,336,859	1,076,068	-	2,412,927
Appreciation on funds held in trust	-	-	208,682	208,682
Interest and dividend income	131,402	21,798	-	153,200
Other income	464,214	4,352	-	468,566
Contributions and offerings	91,318	409,434	14,897	515,649
Trinity Commons Books & Gifts	18,492	-	-	18,492
Net assets released from restrictions	445,274	(445,274)	-	-
Total revenue and support	\$ 5,721,322	\$ 1,442,721	\$ 223,579	\$ 7,387,622
EXPENSES				
Clergy	\$ 202,814	\$ -	\$ -	\$ 202,814
Congregations and Christian formation	305,285	-	-	305,285
Diocesan and Episcopal Church responsibilities	621,751	-	-	621,751
Personnel	1,524,839	-	-	1,524,839
Cedar Hills	336,064	-	-	336,064
Trinity Commons Books & Gifts	40,831	-	-	40,831
Travel	79,207	-	-	79,207
Mission	55,985	-	-	55,985
Bishop's and support offices	311,461	-	-	311,461
Capital and other grants	543,991	-	-	543,991
Building and office expenses	316,429	-	-	316,429
Legal fees and related expenses	34,584	-	-	34,584
Depreciation	189,805	-	-	189,805
Other expenses	186,493	-	-	186,493
Total expenses	\$ 4,749,539	\$ -	\$ -	\$ 4,749,539
CHANGE IN NET ASSETS	\$ 971,783	\$ 1,442,721	\$ 223,579	\$ 2,638,083
NET ASSETS AT BEGINNING OF YEAR	15,702,051	11,144,452	9,132,201	35,978,704
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$16,673,834	\$12,587,173	\$ 9,355,780	\$38,616,787
TRANSFERS AMONG FUNDS	22,037	-	(22,037)	-
OWNERSHIP ALLOCATION ADJUSTMENT (Note 8)	3,032	-	-	3,032
NET ASSETS AT END OF YEAR	\$16,698,903	\$12,587,173	\$ 9,333,743	\$38,619,819

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2011 and 2010

	<u>2011</u>	<u>2010</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (2,194,215)	\$ 2,638,083
Adjustments to reconcile change in net assets to net cash and cash equivalents from operating activities:		
Depreciation	189,093	189,805
Net realized and unrealized losses (gains) on investments	1,896,629	(2,412,927)
Depreciation (appreciation) on funds held in trust	208,513	(208,682)
Contributions restricted for long-term investment	(18,073)	(14,897)
Change in operating assets and liabilities:		
Assessments receivable	16,057	(69,371)
Pledges receivables	(7,972)	68,913
Interest and other receivables	(37,358)	95,188
Loans and notes receivable	(6,900)	65,253
Inventory	18,613	30,308
Other assets	36,549	(2,065)
Accounts payable	71,074	(3,552)
Grants payable	8,239	(42,319)
Deposits and other	(6,299)	11,576
Total adjustments	<u>\$ 2,368,165</u>	<u>\$ (2,292,770)</u>
Net cash and cash equivalents provided by operating activities	\$ 173,950	\$ 345,313
CASH FLOWS FROM INVESTING ACTIVITIES		
Sales of other investments	\$ 65,157	\$ 40,000
Purchases of other investments	(37,774)	-
Gain on disposal of property and equipment	-	-
Purchases of property and equipment	(19,863)	(11,286)
Sales of marketable securities	520,416	522,653
Purchases of marketable securities	(558,733)	(935,980)
Net cash and cash equivalents used in investing activities	<u>\$ (30,797)</u>	<u>\$ (384,613)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Contributions restricted for long-term investment	\$ 18,073	\$ 14,897
Net cash and cash equivalents provided by financing activities	<u>\$ 18,073</u>	<u>\$ 14,897</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ 161,226	\$ (24,403)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>856,842</u>	<u>881,245</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u><u>\$ 1,018,068</u></u>	<u><u>\$ 856,842</u></u>
Supplemental disclosure of cash flow information -		
Cash paid during the year for interest	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

The financial statements of the Diocese do not include the assets of existing parishes and parish organizations. Title to the real estate, other property, and assets of defunct churches are held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

The Diocese is affiliated with related organizations that were organized by the Diocese for various purposes. These organizations include the Diocese of Ohio Episcopal Community Services Foundation (the "Foundation"), The Church Home, and the Holy Cross House for Crippled and Invalid Children ("Holy Cross House"). The Diocese has included in the financial statements all activity of the Foundation, The Church Home, and Holy Cross House.

In addition, the Trustees of the Diocese of Ohio, a related organization, made contributions to the Diocese from the sale of closed and reverted parish properties. For the years ended December 31, 2011 and 2010, the contributions totaled \$344,708 and \$255,860, respectively.

In order to assume observance of limitation and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups that are in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Reserves represent the portion of net assets designated by the Diocese for specific purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, and measured at fair value. Contributions without donor-imposed restrictions

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

- A. Contributions (Continued)
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future (a period exceeding 1 year from the date of the statement of financial position) are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash Equivalents - The Diocese considers all highly liquid investments available for current use with an original maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions cash and cash equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.
- C. Marketable Securities - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund of the Trustees of the Diocese of Ohio, a related party. Assets of the Joint Investment Fund are primarily invested in U.S. government securities, actively traded stocks, and mutual funds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statement of activities. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.
- D. Assessments Receivable - Assessments receivable represent assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Expense of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis.
- E. Property and Equipment - Land, buildings and equipment are recorded at cost. Buildings, equipment and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs and minor renewals are charged to expense when incurred.
- F. Inventory - Inventory consists of supply items used in programs. Inventory is stated at cost.
- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

- G. Classification of Net Assets (Continued)
of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law.
- H. Allocation of Expenses - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 12. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. Estimates - The preparation of financial statement in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates include the collectability of receivables and the present value discount of long-term pledges.

Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2011 and 2010:

	2011		2010	
	Cost	Market Value	Cost	Market Value
Joint Investment Fund	\$15,314,776	\$ 27,334,721	\$15,221,609	\$29,143,504
Mutual & Trust Funds	1,079,902	967,167	1,102,781	1,050,027
Total	<u>\$16,394,678</u>	<u>\$ 28,301,888</u>	<u>\$16,324,390</u>	<u>\$30,193,531</u>

The Diocese participates in the Joint Investment Fund. The Fund is an investment fund administered by the Trustees of the Diocese of Ohio, a related party, for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 4. Perpetual Trusts

The Diocese, The Church Home and the Holy Cross House are irrevocable beneficiaries of several perpetual trusts. At December 31, 2011, the market value of these beneficial interests totaled \$2,162,587.

Note 5. Pledges Receivable

During 2000, the Diocese began its Legacy Campaign to raise funds for program endowments and the Trinity Commons Project, which is more fully described in Note 8. At December 31, 2011, pledges receivable resulting from the campaign have been reported net of a 5% discount rate, which will be amortized as revenue and support over the life of these pledges. Pledge receivables are currently expected to be collectible as follows:

	Trinity Commons	Legacy Campaign	Bishop's Annual Appeal & Other	Total
2012	\$ -	\$ 20,000	\$ 11,535	\$ 31,535
2013	-	10,000	-	10,000
2014	122,455	10,000		132,455
2015	-		-	-
2016	-		-	-
Thereafter	204,043	-	-	204,043
Pledges receivable	\$ 326,498	\$ 40,000	\$ 11,535	\$ 378,033
Present value discount	(104,938)	(2,291)	-	(107,229)
Present value of pledges	\$ 221,560	\$ 37,709	\$ 11,535	\$ 270,804

Management periodically assesses the likelihood of collections and records an allowance for doubtful pledges if needed. At December 31, 2011, all pledges receivable were considered collectible.

Note 6. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 4% and 5%.

Note 7. Grants Payable

At December 31, 2011, the Diocese had committed \$147,707 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been reported net of a discount rate of 5% and are payable as follows:

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 7. Grants Payable (Continued)

2012	\$ -
2013	-
2014	70,521
2015	-
2016	-
Thereafter	77,186
	<u>\$ 147,707</u>

Note 8. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operating of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. For the year 2011, there is no ownership allocation adjustment reflected in the financial statements.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 9. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

Special Purpose:

Education - scholarships and loans	\$ 319,117
Loans to parishes for financing of new construction and improvements to existing buildings	1,697,088
Proceeds and trusts from St. John's Home	1,085,144
Support for missions	139,354
Episcopate support	4,101
Support and general welfare of the needy	8,553
Support for the advancement of the work of the Protestant Episcopal Church among African- Americans in Cleveland	30,219
Cedar Hills - Burroughs Hall gift	509,335
Cemetery lot maintenance	11,678
Kenyon Summer conference	43,238
To provide funds for institutional chaplains and to address human needs or special projects	6,763
For support of Bishop's office and Bishop's discretionary use	285,744
Support of chaplaincy at Kenyon College	7,545
Trinity Commons project	30,935
Cedar Hills scholarship fund	334
Youth scholarships	4,090
Legacy Campaign - Greater Akron congregational development	100,000
Cedar Hills - Emily Murray	24,605
Disabled and infirm clergy	103,202
Lloyd O'Keefe Fellowship	6,160
Support of nursing home costs for needy elderly women	12,042
Cedar Hills - Master Plan	11,571
ECSF - Work among the aged	166,010
ECSF - Annual Campaign	122,541
Bishop's Annual Appeal	333,791
Support of parishes	43,399
Support of St. John's, Cleveland	151,195
Total for Special Purpose	<u>\$ 5,257,754</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 9. Temporarily Restricted Net Assets (Continued)

**Endowment Funds - Accumulated Earnings and Appreciation
on Permanently Restricted Funds:**

ECSF - for administration	\$ 132,051
Episcopate support	2,079,727
Support for capital grants	41,965
Support for college chaplaincies	28,268
Support for congregations	316,172
Support for hospital chaplaincies	1,908
Support for operations	2,017
Support for St. John's Home	775,974
Support for the disabled and infirmed clergy	426,166
Support of Bexley Hall	25,729
Support of Bishop's office	7,517
Support of Cedar Hills	265,162
Support of education	1,443,687
Support of missions	685,909
Support of the general welfare of the needy	262,355
Support of youth scholarships	4,843
Total for Endowment Funds	<u>\$ 6,499,450</u>
Total temporarily restricted net assets	<u>\$ 11,757,204</u>

Note 10. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

Special Purpose:

Support of St. John's, Cleveland	\$ 476,382
Support of Christ Church, Lima	15,752
Total for Special Purpose	<u>\$ 492,134</u>

Endowment Funds:

ECSF - for administration	\$ 486,321
ECSF - for outreach	9,646
Interest in Rhodes' trust	476,382
Support for Bexley Hall seminary	5,541

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 10. Permanently Restricted Net Assets (Continued)

Support for capital grants	667,409
Support for church organizations	190,932
Support for college chaplaincies	419,471
Support for congregational development	66,471
Support for hospital chaplaincies	4,925
Support for leadership development	292,303
Support for nursing home costs of elderly women	50,000
Support for operations	33,155
Support for St. John's Home	155,732
Support for the disabled and infirmed clergy	96,731
Support for youth scholarships	33,906
Support of Cedar Hills	208,158
Support of education	1,790,944
Support of missions	298,646
Support of the Episcopate	2,104,343
Support of the general welfare of the needy	134,884
The Church Home	631,201
The Holy Cross House	494,068
Total for Endowment Funds	<u>\$ 8,651,169</u>
Total permanently restricted assets	<u>\$ 9,143,303</u>

Note 11. Employee Benefits Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the Church Pension Fund, requiring contributions at 18% of compensation, which totaled \$104,934 in 2011. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2012, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any under funded status. The assumed rate of return used in the valuation was 4.25%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese is not available since the Church Pension Fund does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributed 9.79% of eligible participants' compensation as defined in the plan document. During 2011, the Diocese paid \$48,253 to the plan.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 12. Functional Expenses

The functionalization of expenses is as follows:

	2011	2010
Program	\$ 3,618,396	\$ 3,513,478
General and administrative	1,110,563	1,099,364
Fundraising	113,398	136,697
Total expenses	<u>\$ 4,842,357</u>	<u>\$ 4,749,539</u>

Note 13. Endowment Funds

The endowment funds of the Diocese include donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the Diocese and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

- 6) other resources of the Diocese
- 7) the investment policies of the Diocese

Endowment Net Asset Composition by Type of Fund as of December 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 7,220,196	\$ -	\$ -	\$ 7,220,196
Donor-restricted endowment funds	-	6,499,450	8,651,169	15,150,619
Total	<u>\$ 7,220,196</u>	<u>\$ 6,499,450</u>	<u>\$ 8,651,169</u>	<u>\$ 22,370,815</u>

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2011

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 16,087,490	\$ 7,861,908	\$ 23,949,398
Investment return			
Investment income	\$ 136,554	\$ -	\$ 136,554
Net depreciation (realized and unrealized)	<u>(974,280)</u>	<u>(637,246)</u>	<u>(1,611,526)</u>
Total investment return	\$ (837,726)	\$ (637,246)	\$ (1,474,972)
Contributions to perpetual endowments	18,073	-	18,073
Amounts appropriated for expenditure	<u>(117,218)</u>	<u>(4,466)</u>	<u>(121,684)</u>
Endowment net assets - End of year	<u>\$ 15,150,619</u>	<u>\$ 7,220,196</u>	<u>\$ 22,370,815</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

Endowment Net Asset Composition by Type of Fund as of December 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 7,861,908	\$ -	\$ -	\$ 7,861,908
Donor-restricted endowment funds	-	7,297,150	8,790,340	16,087,490
Total	<u>\$ 7,861,908</u>	<u>\$ 7,297,150</u>	<u>\$ 8,790,340</u>	<u>\$ 23,949,398</u>

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2010

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 14,994,075	\$ 6,922,413	\$ 21,916,488
Investment return			
Investment income	\$ 94,572	\$ 3,427	\$ 97,999
Net appreciation (realized and unrealized)	1,112,951	938,439	2,051,390
Total investment return	<u>\$ 1,207,523</u>	<u>\$ 941,866</u>	<u>\$ 2,149,389</u>
Contributions to perpetual endowments	14,897	-	14,897
Amounts appropriated for expenditure	<u>(129,005)</u>	<u>(2,371)</u>	<u>(131,376)</u>
Endowment net assets - End of year	<u>\$ 16,087,490</u>	<u>\$ 7,861,908</u>	<u>\$ 23,949,398</u>

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Uniform Prudent Management of Institutional Funds Act (UPMIFA) requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$149,945 as of December 31, 2011, and \$48,726 as of December 31, 2010. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation of certain programs that were deemed prudent by the Trustees of the Diocese of Ohio.

Return Objectives and Risk Parameters

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and Board-designated special purpose and endowment assets invested in the Joint Investment Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective. These policies may be amended from time to time as determined by the Trustees.

Strategies Employed for Achieving Objectives

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 13. Endowment Funds (Continued)

Strategies Employed for Achieving Objectives (Continued)

frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

Spending Policy and How the Investment Objectives Relate to the Policy

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2011, the Trustees approved a spending rate of 4%. This rate is evaluated annually by the Trustees and is subject to change.

The spending policy is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 14. Fair Value Measurements

Accounting standards require certain assets and liabilities to be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Diocese's assets measured at fair values on a recurring basis at December 31, 2011 and 2010 and the valuation techniques used by the Diocese to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. The Diocese's investment in the Joint Investment Fund, its interest in seven perpetual trusts, and a trust held at Key Bank on behalf of St. John's, Cleveland are categorized as Level 2 assets.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. The Diocese does not currently hold any Level 3 assets.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

Note 14. Fair Value (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2011

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2011
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 27,334,721	\$ -	\$27,334,721
Perpetual Trusts (Note 4)	-	2,162,587	-	2,162,587
St. John's Endowment	-	70,945	-	70,945
Mutual Fund (Note 3)	896,222	-	-	896,222
Total	<u>\$ 896,222</u>	<u>\$ 29,568,253</u>	<u>\$ -</u>	<u>\$30,464,475</u>

Assets Measured at Fair Value on a Recurring Basis at December 31, 2010

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2010
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 29,080,292	\$ 63,212	\$29,143,504
Perpetual Trusts (Note 4)	-	2,371,102	-	2,371,102
St. John's Endowment	-	94,504	-	94,504
Mutual Fund (Note 3)	955,523	-	-	955,523
Total	<u>\$ 955,523</u>	<u>\$ 31,545,898</u>	<u>\$ 63,212</u>	<u>\$32,564,633</u>

The following tables summarize the changes in financial assets classified in Level 3 for the years ended December 31, 2011 and 2010. Gains and losses reported in this table may include changes in fair value that are attributable to both observable and unobservable inputs

	2011	2010
Balance at January 1, 2011	\$ 63,212	\$ -
Transfers into Level 3	-	63,212
Transfers out of Level 3	(63,212)	-
Total gains (losses) included in the Statement of activities	-	-
Purchases	-	-
Sales	-	-
Balance at December 31, 2011	<u>\$ -</u>	<u>\$ 63,212</u>

At December 31, 2010, the Fund characterized a portion of its investment in the Joint Investment Fund as Level 3 assets, which was attributable to a hedge fund investment that had redemption restrictions. At December 31, 2011, these restrictions no longer apply and the entire investment is now characterized as a Level 2 asset.

THE DIOCESE OF OHIO

NOTES TO FINANCIAL STATEMENTS

Note 15. Reclassifications

Certain reclassifications were made to the 2010 financial statements to conform with the presentation used in the 2011 financial statements.

Note 16. Uncertain Income Tax Positions

For the year 2011, the Diocese elected to adopt Accounting Standards Codification 740-10 ("ASC 740-10"). ASC 740-10 requires that the Diocese identify, evaluate, and measure uncertain income tax positions, if any.

The Diocese is currently not required to file any Federal or state income tax returns and there are no audits for any tax periods in progress.

The Diocese has established a system to monitor and evaluate potential income tax positions, which may include, are not limited to, such items as:

The tax exemption of the Diocese, including its status under the group exemption,
Unrelated business income, and
State income tax filing requirements

At December 31, 2011, there are no uncertain income tax positions that need to be disclosed

Note 17. Subsequent Events

Subsequent events were evaluated through September 13, 2012, which is the date the financial statements were available to be issued.

On April 15, 2011, the Diocese of Ohio was granted summary judgment in its case against five former parishes that disaffiliated with the Diocese and The Episcopal Church. The court determined that the parish properties are held in trust for the Diocese and The Episcopal Church, in accordance with diocesan and Episcopal Church canons. Titles to all of the properties are held by the Trustees of the Diocese of Ohio.

Four of the five properties were held for sale at December 31, 2011. As of September 13, 2012, one of the four properties has been sold, and two sales are pending. The Trustees of the Diocese of Ohio applied for real estate tax exemption on two of the properties in 2011. In 2012, the Ohio Department of Taxation granted exemption on these properties. Interest and other receivables in the statement of financial position includes an amount of \$93,818 due from real estate taxes paid on one of the properties. Approximately \$44,000 in real estate taxes paid on the other property granted exemption should be received later in 2012. Exemption on a third property will be applied for in 2012. About \$38,000 in real estate taxes paid on this property would be refundable if the application for exemption is granted.

**CRUM,
BUCHANAN &
ASSOCIATES**
Certified Public Accountants

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report

We have audited the accompanying statements of financial position of The Diocese of Ohio as of December 31, 2011 and 2010, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Ohio as of December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Crum, Buchanan & Associates

Crum, Buchanan & Associates

Akron, Ohio
September 13, 2012

3250 W. Market Street, Suite 209 • Akron, Ohio 44333 • Phone: 330-867-1222 • Fax: 330-835-9605
Member, American Institute of Certified Public Accountants and Ohio Society of Certified Public Accountants
www.crumbuchanan.com

THE DIOCESE OF OHIO
DETAILS OF STATEMENT OF ACTIVITIES
Year Ended December 31, 2013

	OPERATING FUNDS			SPECIAL PURPOSE			INDEPENDENT FUNDS		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Board Designated	Temporarily Restricted	Board Designated	Temporarily Restricted	Total
REVENUE AND SUPPORT									
Contributions	\$ 2,314,117	\$ -	\$ 2,314,117	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants	148,513	-	148,513	-	-	-	-	-	-
Other IRG	377,870	-	377,870	232,241	32,180	264,521	-	-	104,721
Net investment fund income	(40,340)	-	(40,340)	(246,795)	(61,193)	(407,990)	165,240	(187,936)	(1,454,283)
Expenses on funds held in trust	-	-	-	-	-	-	-	-	(1,356,629)
Interest and dividend income	33,005	-	33,005	90,249	7,310	97,659	-	-	31,823
Other income	199,170	-	199,170	455,186	-	25,541	-	-	31,823
Contributions and offerings	12,639	-	12,639	29,119	4,408	388,474	-	-	452,704
Transfers from other funds	17,066	-	17,066	-	-	-	-	-	18,073
Net assets released from restrictions	-	-	-	290,919	(77,727)	213,282	(117,218)	(117,218)	-
Total revenue and support	\$ 3,054,992	\$ -	\$ 3,054,992	\$ 1,219,610	\$ (95,024)	\$ 1,133,586	\$ (520,038)	\$ (797,706)	\$ (41,456,899)
EXPENSES									
Chief Executive Officer	\$ 13,849	\$ -	\$ 13,849	\$ 171,777	\$ -	\$ 171,777	\$ -	\$ -	\$ 185,627
Administrative and Clerical Expenses	172,551	-	172,551	88,709	-	88,709	-	-	272,560
Depreciation and Amortization	577,219	-	577,219	-	-	-	-	-	577,219
Professional Fees	1,493,647	-	1,493,647	16,623	-	16,623	-	-	1,510,270
Other IRG	388,132	-	388,132	-	-	-	-	-	388,132
Transfers from other funds	21,943	-	21,943	-	-	-	-	-	21,943
Transfers to other funds	85,460	-	85,460	1,016	-	1,016	-	-	86,476
Mission	51,603	-	51,603	4,385	-	4,385	-	-	55,987
Bishop's and support offices	237,260	-	237,260	42,412	-	42,412	-	-	279,672
Capital and other grants	181,658	-	181,658	336,991	-	336,991	-	-	627,102
Building and office expenses	125,894	-	125,894	96,751	-	96,751	-	-	278,400
Legal fees and related expenses	64,319	-	64,319	122,784	-	122,784	-	-	175,804
Depreciation	-	-	-	134,490	-	134,490	-	-	189,093
Other expenses	-	-	-	174,660	-	174,660	-	-	185,263
Total expense	\$ 3,465,565	\$ -	\$ 3,465,565	\$ 1,256,108	\$ (77,727)	\$ 1,178,381	\$ (117,218)	\$ (117,218)	\$ (4,840,257)
CHANGE IN NET ASSETS	\$ (409,572)	\$ -	\$ (409,572)	\$ (37,498)	\$ (95,024)	\$ (132,522)	\$ (641,712)	\$ (797,706)	\$ (2,194,235)
NET ASSETS AT BEGINNING OF YEAR	2,203,019	-	2,203,019	5,919,628	214,388	6,653,976	7,261,908	7,261,150	36,619,819
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$ 1,793,447	\$ -	\$ 1,793,447	\$ 5,882,130	\$ (679,344)	\$ 6,511,654	\$ 7,220,196	\$ 6,469,450	\$ 22,370,815
OWNERSHIP ALLOCATION ADJUSTMENT	-	-	-	-	-	-	-	-	-
TRANSFERS AMONG FUNDS	71,129	-	71,129	(77,199)	-	(77,199)	-	-	-
NET ASSETS AT END OF YEAR	\$ 1,864,576	\$ -	\$ 1,864,576	\$ 5,804,931	\$ (619,344)	\$ 6,435,325	\$ 7,220,196	\$ 6,469,450	\$ 22,370,815

Year Ended December 31, 2010

	OPERATING FUNDS			SPECIAL PURPOSE			ENFORCEMENT FUNDS		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Board Designated	Total	Temporarily Restricted	Board Designated	Total
REVENUE AND SUPPORT									
Accessions	\$ 2,415,130	\$ -	\$ 2,415,130	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cedar Hills	153,240	-	153,240	-	-	-	-	-	-
Joint Investment fund income	391,588	-	391,588	242,590	27,788	270,378	281,771	3,427	94,572
Net realized and unrealized gains on investments	53,070	-	53,070	340,363	46,229	386,592	91,941	897,197	984,127
Appropriation on funds with no intent	-	-	-	-	-	-	-	-	-
Interest on dividend income	40,901	-	40,901	53,371	8,030	61,401	21,798	57,821	130,861
Other income	182,401	-	182,401	187,445	94,368	281,813	4,352	-	-
Contributions and offerings	74,627	-	74,627	16,616	75	16,691	409,434	-	-
Tradely Compass Books & Gifts	18,492	-	18,492	473,120	(155,251)	317,869	(317,869)	127,405	14,897
Net assets released from restrictions	-	-	-	1,343,503	\$ 21,239	\$ 1,364,744	\$ 491,427	\$ 1,078,029	\$ 951,194
Total revenue and support	\$ 3,328,549	\$ -	\$ 3,328,549	\$ 1,343,503	\$ 21,239	\$ 1,364,744	\$ 491,427	\$ 1,078,029	\$ 951,194
EXPENSES									
Cherry	\$ 25,537	\$ -	\$ 25,537	\$ 177,277	\$ -	\$ 177,277	\$ -	\$ -	\$ -
Congregational and Christian Formation	158,855	-	158,855	134,430	-	134,430	-	12,000	12,000
Diocesan and Episcopal Church responsibilities	621,751	-	621,751	-	-	-	-	-	-
Personnel	1,464,785	-	1,464,785	60,054	-	60,054	-	-	-
Cedar Hills	336,064	-	336,064	-	-	-	-	-	-
Timothy Cremonesi Books & Gifts	40,831	-	40,831	-	-	-	-	-	-
Travel	79,207	-	79,207	-	-	-	-	-	-
Mission	48,190	-	48,190	7,795	-	7,795	-	-	-
Bishops' and support offices	279,176	-	279,176	32,285	-	32,285	-	-	-
Capital and other grants	-	-	-	435,920	-	435,920	-	108,071	108,071
Building and office expenses	218,230	-	218,230	98,199	-	98,199	-	-	-
Legal fees and related expenses	34,584	-	34,584	-	-	-	-	-	-
Depreciation	68,415	-	68,415	121,390	-	121,390	-	-	-
Other expenses	-	-	-	176,788	-	176,788	-	9,705	9,705
Total expenses	\$ 3,375,625	\$ -	\$ 3,375,625	\$ 1,244,138	-	\$ 1,244,138	-	\$ 129,776	\$ 129,776
CHANGE IN NET ASSETS									
Net assets at beginning of year	\$ (47,076)	\$ -	\$ (47,076)	\$ 99,367	\$ 21,239	\$ 120,606	\$ 491,427	\$ 898,253	\$ 951,294
Net assets before other adjustments	2,202,798	-	2,202,798	5,883,211	693,129	6,576,340	4,796,996	6,922,413	8,546,619
Net assets before other adjustments	\$ 2,155,722	\$ -	\$ 2,155,722	\$ 5,981,078	\$ 714,568	\$ 6,695,646	\$ 5,288,423	\$ 7,820,666	\$ 8,812,377
Ownership Allocation Adjustment	-	-	-	3,032	-	3,032	-	-	-
Transfers Among Funds	47,297	-	47,297	(66,502)	-	(66,502)	1,608,00	41,242	(22,077)
Net assets at end of year	\$ 2,303,019	\$ -	\$ 2,303,019	\$ 5,919,608	\$ 714,568	\$ 6,634,176	\$ 5,290,023	\$ 7,861,908	\$ 8,790,340
Net assets at end of year	\$ 2,303,019	\$ -	\$ 2,303,019	\$ 5,919,608	\$ 714,568	\$ 6,634,176	\$ 5,290,023	\$ 7,861,908	\$ 8,790,340

THE DIOCESE OF OHIO

DETAILS OF CHANGES IN NET ASSETS - OPERATING FUNDS

Year Ended December 31, 2011

	DIOCESAN MISSIONARY			OPERATING FUNDS			TRINITY COMMONS BOOKS & GIFTS			
	CEDAR HILLS			CEDAR HILLS			CEDAR HILLS			
	Unrestricted	Property	Total	Unrestricted	Property	Total	Unrestricted	Temporarily Restricted	Total	Total
REVENUE AND SUPPORT										
Assessments	\$2,314,117	\$ -	\$ 2,314,117	\$ 148,513	\$ -	\$ 148,513	\$ -	\$ -	\$ -	\$ 2,314,117
Cedar Hills	-	-	-	39,959	-	39,959	-	-	-	148,513
Joint Investment Fund income	337,911	-	337,911	-	-	-	-	-	-	377,870
Net realized and unrealized losses on investments	(43,347)	-	(43,347)	-	-	-	-	-	-	(43,347)
Interest and dividend income	33,005	-	33,005	-	-	-	-	-	-	33,005
Other income	195,130	-	195,130	-	-	-	-	-	-	195,130
Contributions and offerings	2,384	-	2,384	10,255	-	10,255	-	-	-	12,639
Trinity Commons Books & Gifts	-	-	-	-	-	-	17,066	-	17,066	17,066
Net assets released from restrictions	-	-	-	-	-	-	-	-	-	-
Total revenue and support	\$2,839,200	\$ -	\$ 2,839,200	\$ 198,727	\$ -	\$ 198,727	\$ 17,066	\$ -	\$ 17,066	\$ 3,054,993
EXPENSES										
Clergy	\$ 13,850	\$ -	\$ 13,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,850
Congregations and Christian Formation	172,551	-	172,551	-	-	-	-	-	-	172,551
Diocean and Episcopal Church responsibilities	577,219	-	577,219	-	-	-	-	-	-	577,219
Personnel	1,493,647	-	1,493,647	-	-	-	-	-	-	1,493,647
Cedar Hills	-	-	-	388,132	-	388,132	-	-	-	388,132
Trinity Commons Books & Gifts	-	-	-	-	-	-	21,043	-	21,043	31,043
Travel	85,460	-	85,460	-	-	-	-	-	-	85,460
Mission	51,602	-	51,602	-	-	-	-	-	-	51,602
Bishops and support offices	237,260	-	237,260	-	-	-	-	-	-	237,260
Capital and other grants	-	-	-	-	-	-	-	-	-	-
Building and office expenses	181,658	-	181,658	-	-	-	-	-	-	181,658
Legal fees and related expenses	175,804	-	175,804	-	-	-	-	-	-	175,804
Depreciation	-	12,843	12,843	-	53,496	53,496	-	-	-	66,339
Other expenses	-	-	-	-	-	-	-	-	-	-
Total expenses	\$2,989,051	\$ 12,843	\$ 3,001,894	\$ 388,132	\$ 53,496	\$ 441,628	\$ 21,043	\$ -	\$ 21,043	\$ 3,461,565
CHANGE IN NET ASSETS	\$ (149,851)	\$ (12,843)	\$ (162,694)	\$ (189,405)	\$ (53,496)	\$ (242,901)	\$ (3,977)	\$ -	\$ (3,977)	\$ (409,572)
NET ASSETS AT BEGINNING OF YEAR	1,532,309	28,739	1,561,048	(76,169)	686,261	610,092	31,679	-	31,679	2,203,019
TRANSFERS AMONG FUNDS	(97,504)	6,889	(90,615)	185,516	-	185,516	(27,702)	-	(27,702)	77,199
NET ASSETS AT END OF YEAR	\$1,295,154	\$ 21,785	\$ 1,317,939	\$ (80,058)	\$ 632,765	\$ 552,707	\$ -	\$ -	\$ -	\$ 1,870,646

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - SPECIAL PURPOSE
Year Ended December 31, 2011

	REVENUE FUND FINES					CAPITAL FUND AND GRANT FINES					OTHER				
	Unassigned	Designated	Total	Temporarily Restricted	Total	Unassigned	Designated	Total	Temporarily Restricted	Total	Unassigned	Designated	Total	Temporarily Restricted	Total
REVENUE AND SUPPORT															
Total Investment Fund Income	\$ 13,720	\$ 2,881	\$ 16,631	\$ 171,229	\$ 193,840	\$ -	\$ -	\$ -	\$ -	\$ 247,910	\$ 52,259	\$ -	\$ 299,169	\$ -	\$ 519,999
Net realized and unrealized gains (losses) on investments	(14,389)	-	(14,389)	-	(14,389)	(131,465)	(3,132)	(134,597)	-	(138,003)	8,589	-	(129,414)	(191,003)	(191,003)
Depreciation on fixed assets in use	-	-	-	-	-	-	-	-	-	-	-	-	-	(51,269)	(51,269)
Interest and dividend income	-	4,330	4,330	-	4,330	-	1,705	1,705	-	91,034	25,541	-	116,575	132,200	132,200
Other income	-	-	-	-	-	-	-	-	-	435,186	-	-	435,186	435,186	435,186
Contributions and offerings	-	-	-	-	-	-	-	-	-	73,518	384,474	-	457,992	421,992	421,992
Net assets retained from previous years	99,255	(6,207)	93,048	(62,183)	30,865	188,455	(2,732)	185,723	(105,214)	530,109	(458,972)	(535,979)	-	-	-
Total revenue and support	\$ 58,785	\$ 66,204	\$ 124,989	\$ 54,046	\$ 275,245	\$ 66,990	\$ (3,868)	\$ 63,122	\$ (66,214)	\$ 1,092,335	\$ 1,046,613	\$ (4,100)	\$ 897,240	\$ 1,090,140	\$ 1,090,140
EXPENSES															
Chapery	\$ 119,235	\$ -	\$ 119,235	\$ -	\$ 119,235	\$ -	\$ -	\$ -	\$ -	\$ 52,544	\$ -	\$ -	\$ 52,544	\$ -	\$ 111,777
Communications and Christian Formation	-	-	-	-	-	-	-	-	-	88,790	-	-	88,790	-	88,790
Facilities	1,868	-	1,868	-	1,868	-	-	-	-	14,737	-	-	14,737	-	16,623
Travel	-	-	-	-	-	-	-	-	-	1,018	-	-	1,018	-	1,018
Utilities	184	-	184	-	184	-	-	-	-	4,301	-	-	4,301	-	4,301
Building and other expenses	6,307	-	6,307	-	6,307	-	-	-	-	36,105	-	-	36,105	-	42,412
Capital and other grants	-	-	-	-	-	54,866	-	54,866	-	482,983	-	-	482,983	530,991	530,991
Building and other expenses	-	-	-	-	-	90,121	-	90,121	-	122,754	-	-	122,754	90,753	90,753
Depreciation	-	-	-	-	-	18,849	-	18,849	-	130,334	-	-	130,334	322,254	322,254
Other expenses	25,627	-	25,627	-	25,627	100,606	-	100,606	-	933,865	-	-	933,865	1,034,489	1,034,489
Total expenses	\$ 153,317	\$ -	\$ 153,317	\$ -	\$ 153,317	\$ 100,606	\$ -	\$ 100,606	\$ -	\$ 933,865	\$ -	\$ -	\$ 933,865	\$ 1,034,489	\$ 1,034,489
CHANGE IN NET ASSETS	\$ (94,532)	\$ 66,204	\$ (28,328)	\$ 36,047	\$ 36,047	\$ (102,616)	\$ (1,268)	\$ (103,884)	\$ (46,244)	\$ 149,570	\$ (4,100)	\$ (4,100)	\$ 145,470	\$ (204,000)	\$ (204,000)
NET ASSETS AT BEGINNING OF YEAR	\$ 186,458	\$ 45,216	\$ 231,674	\$ 261,006	\$ 491,910	\$ -	\$ 29,810	\$ 29,810	\$ 1,854,083	\$ 2,333,150	\$ 5,674,092	\$ 3,174,944	\$ 8,982,186	\$ 12,467,392	\$ 12,467,392
NET ASSETS REPORT OTHER ADJUSTMENTS	\$ 91,000	\$ 24,410	\$ 115,410	\$ 319,417	\$ 454,827	\$ (102,616)	\$ 26,202	\$ (76,414)	\$ 1,797,799	\$ 5,697,720	\$ 6,449,472	\$ 3,170,818	\$ 10,112,114	\$ 12,161,342	\$ 12,161,342
GRANTSHIP ALLOCATION ADJUSTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRANSFERS AMOUNT IN 2010	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET ASSETS AT END OF YEAR	\$ 92,006	\$ 44,426	\$ 136,432	\$ 319,417	\$ 455,543	\$ (102,616)	\$ 26,202	\$ (76,414)	\$ 1,797,799	\$ 5,697,720	\$ 6,449,472	\$ 3,170,818	\$ 10,112,114	\$ 12,161,342	\$ 12,161,342

THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - ENDOWMENT FUNDS

Year Ended December 31, 2011

	Beginning Net Assets	Additions/ Reductions & Appreciation on Funds Held in Trust	Unrealized/ Realized Losses & Depreciation on Funds Held in Trust	Ending Net Assets
Cedar Hills				
Temporarily restricted	\$ 293,000	\$ -	\$ (29,403)	\$ 263,597
Permanently restricted	<u>150,425</u>	<u>-</u>	<u>-</u>	<u>150,425</u>
Total	\$ 443,425	\$ -	\$ (29,403)	\$ 414,022
Missionary				
Board designated - unrestricted	\$ 115,238	\$ -	\$ (7,641)	\$ 107,597
Temporarily restricted	<u>742,186</u>	<u>-</u>	<u>(68,844)</u>	<u>673,342</u>
Permanently restricted	<u>296,068</u>	<u>-</u>	<u>-</u>	<u>296,068</u>
Total	\$ 1,153,492	\$ -	\$ (76,485)	\$ 1,077,007
Diocese of Ohio - Education				
Board designated - unrestricted	\$ 80,911	\$ -	\$ (5,365)	\$ 75,546
Temporarily restricted	<u>1,667,395</u>	<u>-</u>	<u>(223,708)</u>	<u>1,443,687</u>
Permanently restricted	<u>1,797,604</u>	<u>-</u>	<u>(6,661)</u>	<u>1,790,943</u>
Total	\$ 3,545,910	\$ -	\$ (235,734)	\$ 3,310,176
Diocesan (Episcopate)				
Board designated - unrestricted	\$ 373,293	\$ -	\$ (26,404)	\$ 346,889
Temporarily restricted	<u>2,303,978</u>	<u>-</u>	<u>(224,252)</u>	<u>2,079,726</u>
Permanently restricted	<u>1,102,903</u>	<u>-</u>	<u>-</u>	<u>1,102,903</u>
Total	\$ 3,780,174	\$ -	\$ (250,656)	\$ 3,529,518
ECSF, Church Home, Holy Cross				
Board designated - unrestricted	\$ 4,194,741	\$ -	\$ (278,144)	\$ 3,916,597
Temporarily restricted	<u>165,026</u>	<u>-</u>	<u>(38,072)</u>	<u>126,954</u>
Permanently restricted	<u>1,633,732</u>	<u>-</u>	<u>(99,314)</u>	<u>1,534,418</u>
Total	\$ 5,993,499	\$ -	\$ (415,530)	\$ 5,577,969
Custodial				
Board designated - unrestricted	\$ 3,139,640	\$ 72,998	\$ (325,877)	\$ 2,886,761
Temporarily restricted	<u>2,045,319</u>	<u>79,499</u>	<u>(254,522)</u>	<u>1,870,296</u>
Permanently restricted	<u>1,897,019</u>	<u>1,500</u>	<u>(51,269)</u>	<u>1,847,250</u>
Total	\$ 7,081,978	\$ 153,997	\$ (631,668)	\$ 6,604,307
Legacy Endowments				
Board designated - unrestricted	\$ (41,915)	\$ 44,219	\$ (115,498)	\$ (113,194)
Temporarily restricted	<u>80,246</u>	<u>59,940</u>	<u>(98,338)</u>	<u>41,848</u>
Permanently restricted	<u>1,912,589</u>	<u>16,573</u>	<u>-</u>	<u>1,929,162</u>
Total	\$ 1,950,920	\$ 120,732	\$ (213,836)	\$ 1,857,816
Total	<u>\$ 23,949,398</u>	<u>\$ 274,729</u>	<u>\$ (1,853,312)</u>	<u>\$ 22,370,815</u>