

Journal of the 198th Annual Convention of the Episcopal Diocese of Ohio

**November 7-8, 2014
Trinity Cathedral, Cleveland, Ohio
Holiday Inn South Cleveland, Independence, Ohio**

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Officers of the Diocese of Ohio 2014

**The Episcopal Diocese of Ohio
Trinity Commons
2230 Euclid Avenue
Cleveland, OH 44115-2499
(216) 771-4815**

2014

Bishop

The Rt. Rev. Mark Hollingsworth, Jr.

Secretary of Convention

Ms. Darcel Arrington

Treasurer of Convention

P. Thomas Austin

Chancellor

William A. Powel, III

Committees and Commissions of the Diocese of Ohio

2014

Standing Committee

Ms. Eva J. Cole
Diocesan Staff

Term Expires 198th Convention

The Rev G. Keith Owen
St. Peter's, Lakewood

Ms. Rebecca S. Roth
Trinity, Toledo

Term Expires 199th Convention

The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk

Ms. Elizabeth M. Moosbrugger
St. Paul's, Cleveland Heights

Term Expires 200th Convention

Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

Term Expires 201st Convention

Mr. John H. West
Good Shepherd, Lyndhurst

The Rev. Jeffry L. Bunke
St. Timothy's, Perrysburg

Trustees

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

The Rt. Rev. Mark Hollingsworth Jr.
Bishop of Ohio

Ms. Susan M. Leishman
Diocesan Staff

Term Expires 198th Convention

Dr. Roderick Adams
St. Anfrew's, Cleveland

Term Expires 199th Convention

Mr. Michael Bickerton
St. Peter's, Lakewood

Term Expires 200th Convention

Ms. Christina A. Monreal
Christ Church, Hudson

Term Expires 201st Convention

Mr. Fitzroy H. DaSilva
St. Paul's, Cleveland Heights

Term Expires 202nd Convention

Mr. James A. Baker
Grace, Mansfield

Diocesan Council

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

The Rev. Vincent E. Black
Diocesan Staff

Ms. Eva Cole
Diocesan Staff

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

The Rt. Rev. Mark Hollingsworth Jr.
(President)
Bishop of Ohio

Ms. Ashleigh Johnson
Diocesan Staff

Ms. Susan Leishman
Diocesan Staff

Ms. Barbara Johansen
Ex-Officio, ECW President
Trinity, New Philadelphia

Ms. Hilary Nerby
Ex-Officio, ECW President
St. Timothy's, Macedonia

The Rev. Peter W. Nielsen III
St. James, Painesville

Ms. Katie Ong-Landini,
Liaison
Christ Church, Shaker Heights

Mr. William A. Powel, III
Ex-Officio
St. Paul's, Cleveland Heights

The Rev. Brad Purdom
Diocesan Staff

Term Expires 198th Convention

The Rev. Jeffry L. Bunke
St. Timothy's, Perrysburg

The Rev. Aaron Gerlach
Old Trinity, Tiffin

Ms. Allison Hauserman
Trinity Cathedral

The Rev. Heather L. Hill
All Saints, Parma

Ms. Rebecca Montague
Grace, Sandusky

Mr. Craig Nicol
Good Shepherd, Lyndhurst

Term Expires 199th Convention

The Rev. Debra Q. Bennett
Our Saviour, Akron

The Rev. A. Paul Collins
Good Shepherd, Lyndhurst

Mr. Dennis Coughlin
St. Paul's, Cleveland Heights

Ms. Maxanna Margaret Dyne-Demko
St. Andrew's, Barberton

Ms. Denise Miller
St. Hubert's, Kirtland Hills

Mr. Scott Walton
New Life, Uniontown

Term Expires 200th Convention

The Rev. J. Jeffrey Baker
Christ Church, Warren

The Rev. Rosalind C. Hughes
Epiphany, Euclid

The Rev. M. Webster Maughan
Grace, Sandusky

The Rev. Peter Faass
Christ Church, Shaker Heights

Ms. Nancy Foye-Cox
Our Saviour, Akron

The Rev. Polly A. Glanville
St. Paul's, Akron

Ms. Ruth Ann Reiner
St. Stephen's, East Liverpool

General Convention Deputies

Clergy

The Rev. Gay C. Jennings
St. Timothy's, Macedonia

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

The Rev. Jeremiah D. Williamson
St. Andrew's, Toledo

The Rev. Debra Q. Bennett
Our Saviour, Akron

Laity

Mr. Bill Joseph
New Life, Uniontown

Ms. Kristen Pungitore
St. Alban's, Cleveland Heights

Mr. James Simon
Our Saviour, Akron

Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

General Convention Alternate Deputies

Clergy

Term Expires 198th Convention

The Rev. Allan E. Belton
Christ Church, Hudson

Mr. Lonny Gatlin
St. Luke's, Cleveland

Mr. James Miller
Trinity, Findlay

The Rev. Gregory P. Sammons
St. Michael's, Toledo

Mr. Gregory D. Stark
Ascension, Lakewood

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

ECS Development Council

Ms. Lael C. Carter
St. Paul's, Cleveland Heights

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Ms. Betty Kondrich
Diocesan Staff

The Rev. Brad Purdom
Diocesan Staff

Term Expires 198th Convention

The Rev. Joseph G. Butler
New Life, Uniontown

The Rev. Lisa E. Hackney
*St. Paul's, Cleveland Heights &
St. Alban's, Cleveland Heights*

Mr. Richard Wilkison
St. Matthew's, Brecksville

Term Expires 199th Convention

Ms. Jacque Fertick
St. Hubert's, Kirtland Hills

Ms. Cheryl Gray
St. Martin's, Chagrin Falls

Mr. Hugh Grefe
Trinity, Toledo

Mr. Peter White
Harcourt, Gambier

Term Expires 200th Convention

The Rev. Joseph L. Ashby
Grace, Mansfield

Mr. Thomas W. Eastman
Christ Church, Warren

Ms. Mary Shepherd
St. Paul's, Akron

Ms. Peggy Turgeon
Harcourt, Gambier

Mission Area Deans

The Rev. J. Kip H. Colegrove
Central East

The Rev. Sarah J. Shofstall
Cuyahoga

The Rev. Margaret C. D'Anieri
North Central

The Rev. Christopher R. McCann
Northeast

The Rev. Kay N. Ashby
South Central

The Rev. J. Jeffrey Baker
Southeast

The Rev. Albert A. Jennings
Summit

The Rev. Jeremiah D. Williamson
West

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St. Paul's, Medina

Ms. Anne Cole
All Saints, Toledo

Ms. Barbara Johansen,
President
Trinity, New Philadelphia

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St. James, Boardman

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St. Thomas, Berea

Ms. Hilary Nerby
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St. Paul's, Cleveland Heights

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*Vice President
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Church of the Epiphany, Euclid*

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Church of the Ascension,
Lakewood*

Ms. Lois Fogt-LaFountain
*(West)
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St. Mark's, Canton

Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

The Rev. Dr. C. Eric Funston
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Bishop of Ohio

Ms. Clare Long
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Diocesan Staff

The Rev. Jan M. Smith Wood
Grace, Sandusky

Committee on Nominations

The Rev. Joseph L. Ashby
Grace, Mansfield

The Rev. J. Jeffrey Baker
Christ Church, Warren

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Epiphany, Euclid

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St. Paul's, Cleveland Heights

Mr. Ernest Q. Petrey Jr.
St. Paul's, Cleveland Heights

The Rev. Brad Purdom
Diocesan Staff

Mr. Scott Walton
New Life, Uniontown

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

Committee on Resolutions

The Rev. Heather L. Hill
All Saints, Parma

Ms. Ashleigh Johnson
Diocesan Staff

The Rev. Lisa M. O'Rear
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Mark's, Wadsworth*

Ms. Dottie Rieman
St. Matthew's, Brecksville

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St. Thomas, Berea

Mr. Eugene Stacy
Old Trinity, Tiffin

Committees of Diocesan Council

Audit Review Committee and Diocesan Audit Team

Mr. Francis Appeldorn
Trinity Cathedral, Cleveland

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Trinity Cathedral, Cleveland

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Trinity, Toledo

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All Saints, Parma

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St. Martin's, Chagrin Falls

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St. Andrew's, Elyria

Ms. Patricia Rogers
St. John's, Youngstown

Ms. Barbara Sopko
St. Andrew, Mentor

Ms. Ruthann Wasil
All Saints, Parma

Diocesan Council Executive Committee

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Trinity Cathedral, Cleveland

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Our Saviour, Akron

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St. Paul's, Cleveland Heights

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Grant
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Hollingsworth Jr.
Bishop of Ohio

The Rev. Rosalind C. Hughes
Epiphany, Euclid

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St. Mark's, Canton

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St. James, Painesville

Ms. Nancy Foye-Cox
Our Saviour, Akron

Mr. Darrell Knapp
St. James, Painesville

Ms. Susan M. Leishman
Diocesan Staff

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Christ Church, Hudson

Ms. Rebecca Montague
Grace, Sandusky

Loans and Grants Committee

The Rev. Dr. C. Eric Funston
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St. James, Painesville

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Diocesan Staff

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St. Hubert's, Kirtland Hills

Mr. Edward Stevens III
St. Paul's, Cleveland Heights

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Trinity Cathedral, Cleveland

Mr. Ned Cooper Gold Jr.
Christ Church, Warren

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Christ Church, Hudson

Ms. Patty Peacock
St. Andrew's, Elyria

The Rev. Daniel H. Schoonmaker
St. Hubert's, Kirtland Hills

Mr. Paul Tait
St. Timothy's, Perrysburg

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

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Trinity Cathedral, Cleveland

Mr. Michael Bickerton
St. Peter's, Lakewood

Mr. Kurt Liljedahl
St. Christopher's by the River, Gates Mills

Mr. Richard Nash
St. Peter's, Lakewood

The Rev. Lloyd F. O'Keefe
Grace Church, Ravenna

The Rev. Daniel H. Schoonmaker
St. Hubert's, Kirtland Hills

Mr. Doug Skladan
St. Andrew's, Elyria

Commissions of the Diocese

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St. Matthew's, Ashland

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

Mr. Chester Bowling
St. Paul's, Norwalk

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

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Trinity, Toledo

Ms. Ruth C. Morris
St. Stephen's, Steubenville

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St. Peter's, Lakewood

Mr. James Rich
Trinity Cathedral, Cleveland

Ms. Danielle Weiser-Cline
St. Peter's, Ashtabula

Mr. Richard Wilkison
St. Matthew's, Brecksville

Cathedral Chapter

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Trinity Cathedral, Cleveland

The Rev. David M. Bargetzi
St. Luke's, Cleveland

Mr. Tim Espy
Trinity Cathedral, Cleveland

Ms. Melody J. Hart
Trinity Cathedral, Cleveland

The Rt. Rev. Mark Hollingsworth Jr.
Bishop of Ohio

The Very Rev. Tracey Lind
Trinity Cathedral, Cleveland

Ms. Linda Martin
Christ Church, Hudson

Ms. Patty Peacock
St. Andrew's, Elyria

Mr. David Posteraro
Trinity Cathedral, Cleveland

Mr. William A. Powel, III
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St. Paul's, Cleveland Heights

Dr. Michael Schoop
St. Paul's, Cleveland Heights

Mr. Michael Schwartz

Ms. Wendy Wilson-Walker
Trinity Cathedral, Cleveland

College Work Committee (CCFC)

The Rev. Vincent E. Black
Diocesan Staff

The Rev. Gayle L. Catinella
St. John's, Youngstown

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

The Rev. Jennifer Williamson
St. Andrew's, Toledo

The Rev. Jeremiah D. Williamson
St. Andrew's, Toledo

College Work Committee (CCFC)

The Rev. Joseph L. Ashby
Grace, Mansfield

The Rev. J. Jeffry Baker
Christ Church, Warren

The Rev. Vincent E. Black
Ascension, Lakewood

The Rev. Aaron R. Gerlach
Old Trinity, Tiffin

Ms. Kate Gillooly
St. Paul's, Cleveland Heights

Ms. Betty Kondrich
Good Shepherd, Lyndhurst

The Rev. Peter W. Nielsen
St. James, Painesville

The Rev. Brad Purdom
Diocesan Staff

Ms. Annette Yug
Redeemer, Lorain

Commission for Racial Understanding

Mr. J. Jeffrey Baker
Christ Church, Warren

The Rev. Debra Q. Bennett
Our Saviour, Akron

Mr. Charles Bradford
St. Andrew's, Cleveland

Ms. Denise C. Caywood
St. Philip's, Akron

Ms. Christina Garcia
Christ Church, Kent

Ms. Cristina Gonzalesz Alcala
Christ Church, Kent

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

Ms. Linda Graves
Christ Church, Shaker Heights

Ms. Allison Hauserman
Trinity Cathedral, Cleveland

Ms. Ashleigh Johnson
Diocesan Staff

Mr. Gary A. McElroy
St. Martin's, Chagrin Falls

Ms. Annie Meadows
St. Luke's, Cleveland

Ms. Anne Mellinger
Our Saviour, Akron

Ms. Sallye Miyara
St. Andrew's, Toledo

Mr. Lorenzo Thomas
Christ Church, Warren

Ms. Jan Wolf
St. Paul's, Cleveland Heights

Commission for Global and Domestic Mission

Mr. Charles M. Billow
St. Paul's, Akron

The Rev. Elizabeth Frank
New Life, Uniontown

Ms. Ashleigh Johnson
Diocesan Staff

Ms. Barbara Jones
St. James, Boardman

The Rev. David Kendall-Sperry
St. Paul's, Mount Vernon

The Rev. Anne M. Pillot
Regional Deacon

Ms. Lisa S. Roth
Trinity Cathedral, Cleveland

Ms. Sarah Schendel
St. Michael's, Toledo

Commission on Ministry

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

Ms. Rita Rozell
Diocesan Staff

Term Expires 198th Convention

The Rev. Carol S. Evans
Grace, Ravenna

Mr. Bill Joseph
New Life, Uniontown

The Rev. Amjad J. Samuel
St. Paul's, Akron

Ms. Celia C. Smart
St. James, Wooster

Term Expires 199th Convention

The Rev. David M. Bargetzi
St. Luke's, Cleveland

The Rev. Joseph G. Butler IV
New Life, Uniontown

Ms. Diane Hexter
Trinity Cathedral, Cleveland

Ms. Denise Stewart
Good Shepherd, Lyndhurst

Term Expires 200th Convention

Dr. Karen Bradley-Norton
St. Peter's, Lakewood

Ms. Sally Goodall
St. Paul's, Akron

The Rev. Jan M. Smith Wood
Grace, Sandusky

Term Expires 201st Convention

The Rev. Vanessa E. B. Clark
St. James, Painesville

Mr. Joshua Handley
St. Alban's, Cleveland Heights

The Rev. Jennifer C. Leider
St. Paul's, Oregon
Ms. Martha Wright

**Committee on the
Diaconate**

The Rev. Joseph G. Butler IV
New Life, Uniontown

The Rev. Kirby P. Colwell II
St. Paul's, Cleveland Heights

The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk

The Rev. Priscilla R. Grant
Diocesan Staff

The Rev. Patricia L. Hanen
Ph.D.
St. John's, Ohio City, Cleveland

Ms. Linda Martin
Christ Church, Hudson

The Rev. Peter W. Nielsen III
St. James, Painesville

Ms. Susannah Perkinson
Our Saviour, Akron

The Rev. R. Stephen Sedgwick
St. Thomas, Berea

**Diocesan Disciplinary
Board****Term Expires 198th Convention**

Mr. Charles M. Billow
St. Paul's, Akron

The Rev. Gay C. Jennings
St. Timothy's, Massillon

Ms. Celia C. Smart
St. James, Wooster

Term Expires 199th Convention

The Rev. Mary C. Carson
Redeemer, Lorain

Ms. Mary T. Cushing
St. Paul's, Cleveland Heights

Ms. Nancy Foye-Cox
Our Saviour, Akron

Term Expires 200th Convention

The Rev. Priscilla R. Grant
Diocesan Staff

The Rev. Mark J. Pruitt
St. Paul's, Akron

The Rev. Sarah J. Shofstall
St. Barnabas, Bay Village

The Rev. Jan M. Smith Wood
Grace, Sandusky

Planned Giving Council

Mr. Graham T. Andrews
St. Peter's, Lakewood

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

Mr. James A. Baker
Grace, Mansfield

Ms. Beth Brown
St. Andrew, Mentor

Ms. Lael C. Carter
Diocesan Staff

Mr. Jack Craig
Christ Church, Kent

Mr. Warren Kahn
Trinity, Findlay

Ms. Betty Kondrich
Diocesan Staff

Ms. Susan M. Leishman
Diocesan Staff

The Rev. G. Keith Owen II
St. Peter's, Lakewood

Ms. Cindy Shaffer
Grace, Defiance

Mr. Arthur Smith
St. Paul's, Maumee

**Provincial Synod
Representatives****Term Expires 198th Convention**

Mr. Robert Bennett
Harcourt, Gambier

Mr. R. Stephen Gracey
Trinity Cathedral, Cleveland

Staff of the Diocese of Ohio 2014

The Office of the Bishop

The Rt. Rev. Mark Hollingsworth, Jr., Bishop of Ohio
The Rt. Rev. David C. Bowman, Assisting Bishop
The Rt. Rev. William D. Persell, Assisting Bishop
The Rt. Rev. Arthur B. Williams, Jr., Assisting Bishop
The Rev. Alan C. James, Canon to the Ordinary
Ms. Eva Cole, Administrative Assistant
The Rev. Dr. Brian K. Wilbert, Archivist

The Office of Congregations and Christian Formation

The Rev. Brad Purdom, Canon for Congregations
The Rev. Vincent Black, Canon for Christian Formation
Ms. Mary Ann Semple, Resource Center Director
Ms. Antoinette Taylor, Administrative Assistant

The Office of Christian Vocations

The Rev. Percy Grant, Canon for Ministry
Ms. Rita Rozell, Administrative Assistant

Mission Office

The Rev. Alan C. James, Canon for Mission
Ms. Betty Kondrich, Administrative Assistant

The Office of Communications

Ms. Ashleigh Johnson, Director of Communications
Ms. Karyn Calaway, Administrative Assistant

The Office of Stewardship & Development

The Rev. Alan C. James, Parish Stewardship Campaigns
Ms. Lael Carter, Development Officer
Ms. Betty Kondrich, Administrative Assistant

Finance Office

Ms. Susan M. Leishman, CPA, Chief Financial Officer
Ms. Janine Johnson, Accountant
Ms. Brenda Koenig, Accountant
Mr. P. Thomas Austin, Treasurer

Proceedings of the 198th Convention of the Episcopal Diocese of Ohio November 8, 2014

At 9:00 am on Saturday, November 8, 2014, the Rt. Rev. Mark Hollingsworth, Jr. called the convention to order. He called on the Rev. G. Keith Owen (St. Peter's, Lakewood), President of the Standing Committee, to lead opening prayers.

Bishop Hollingsworth appointed the Rev. Gay Jennings (St. Timothy's, Macedonia) to serve as Parliamentarian.

Bishop Hollingsworth called on the Secretary of Convention, Ms. Darcel Arrington (St. Luke's, Cleveland) to report on the quorum. Ms. Arrington reported a quorum in both orders. Bishop Hollingsworth declared the 198th Annual Diocesan Convention open.

Bishop Hollingsworth then called upon the Rev. Brad Purdom (Canon for Christian Formation) to provide opening announcements.

Bishop Hollingsworth called upon Ms. Patricia Patton (St. John's, Bowling Green) to move the adoption of the Rules of Order.

Ms. Patton moved the adoption of the Order of Business as found in the Convention Handbook with the following amendment: Rule 1, Block 19, Report of the Committee on Constitution and Canons will be moved forward to occur following Block 15, and Block 16, Report of the Commission for Global and Domestic Mission, will be moved back to occur following Block 18.

The motion was seconded and carried unanimously.

Bishop Hollingsworth then called upon Ms. Darcel Arrington, Secretary of Convention, to explain delegate credentials, name badges, and procedures.

Then, Bishop Hollingsworth asked Ms. Arrington to report on parish compliance with Canons.

Arrington reported that the following parishes were not current in their diocesan assessments as of October 8, 2014, and therefore lay delegates from that parish were not eligible to vote at this Convention:

- St. John's, Napoleon
- St. Augustine's, Youngstown

Arrington then reported that all of the parishes were current in paying their clergy pension assessments.

She then reported that all of the parishes were current in their lay pension report and payments.

Arrington then reported that all parishes have submitted their parochial reports.

And, finally, she reported that the following churches had not submitted their audits:

- St. Andrew's, Akron
- St. John's, Napoleon
- St. Thomas, Port Clinton
- All Saints, Toledo
- St. Augustine's, Youngstown

Ms. Arrington then appointed assistant secretaries, counters and tellers as follows:

Assistant Secretaries:

- Ms. Karyn Calaway
- Ms. Eva Cole
- Ms. Ashleigh Johnson

Voting Judges and Counters:

- Ms. Eva Cole
- Ms. Janine Johnson
- Ms. Sue Leishman
- Ms. Brenda Koenig
- Ms. Katie Ong-Landini
- Ms. Rita Rozell
- Ms. Allison Thompson

Tellers:

- Ms. Brenda Armitage
- Ms. Eva Cole
- Mr. Dick Goodale
- Ms. Nan Hunter
- Ms. Brenda Koenig
- Ms. Betty Kondrich
- Ms. Sue Leishman
- Ms. Lisa McElhenny
- Ms. Dottie Rieman
- Ms. Sandy Rockwell
- Ms. Rita Rozell
- Ms. Allison Thompson

Bishop Hollingsworth called upon Ms. Jessica Mancini of Turning Technologies, and Ms. Ashleigh Johnson, Director of Communications to explain and demonstrate the process of electronic voting.

Bishop Hollingsworth then called on Ms. Elizabeth Moosbrugger, Chair of the Nominating Committee, to give the report of the Nominating Committee.

Moosbrugger announced the names of people nominated by the Nominating Committee:

Diocesan Trustee (1 lay or clergy for a 5-year term)

Lay or Clergy

- Mr. Robert C. Brown, St. Paul's, Cleveland Heights
- The Rev. Dr. C. Eric Funston, St. Paul's, Medina
- Mr. Eric Nilson, Trinity Cathedral, Cleveland

Standing Committee (1 lay and 1 clergy for 4-year terms)

Lay

- Mr. Raymond W. Cox, III, Our Saviour, Akron
- Ms. Deborah Shamlin, St. Paul's, Canton
- Mr. Eugene C. Stacy, Old Trinity, Tiffin

Clergy

- The Rev. Joseph L. Ashby, Grace, Mansfield
- The Rev. Jeffrey L. Bunke, St. Timothy's, Perrysburg
- The Rev. Ronald A. (R.J.) Johnson, Advent, Westlake
- The Rev. Himie-Budu Shannon, Sr., St. Andrew's, Cleveland

Diocesan Council (2 lay and 2 clergy for 3-year terms)

Lay

- Mr. Gilbert Newlands, Church of the Ascension, Lakewood
- Mr. Ernest Q. Petrey, Jr., St. Paul's, Cleveland Heights

Clergy

- The Rev. George R. Baum, Supply Clergy
- The Rev. M. June Hardy Dorsey, St. Andrew's, Elyria
- The Rev. Christopher McCann, St. Luke's, Chardon

Episcopal Community Services Development Council (3 lay and 1 clergy for 3-year terms; 1 clergy for 1-year unexpired term)

Lay

- Mr. Leslie Blakemore, St. Andrew's, Cleveland
- Mr. Darrell Knapp, St. James, Painesville
- Mr. Brian Murphy, St. Paul's, Cleveland Heights
- Ms. Julie Quick, St. Timothy's, Perrysburg
- Ms. Anne Schwan, Our Saviour, Akron
- Mr. Wiley Smith, St. Alban's, Cleveland Heights

Clergy

- The Rev. Lisa O'Rear, St. Patricks, Brunswick / St. Mark's, Wadsworth
- The Rev. Sarah Shofstall, St. Barnabas, Bay Village

- The Rev. Jane Trager, Regional Deacon

Diocesan Disciplinary Board (2 lay and 1 clergy for 3-year terms; 1 clergy for 2-year unexpired term)

Lay

- Ms. Rebecca S. Roth, Trinity, Toledo
- Ms. Jan Wolf, St. Paul's, Cleveland Heights

Clergy

- The Rev. Julie B. Fisher, Christ Church, Kent
- The Rev. S. Elizabeth Kelly, Non-parochial Clergy
- The Rev. Mark J. Pruitt, St. Paul's, Akron

General Convention Alternate Deputy (4 lay and 5 clergy for 3-year terms)

Lay

- Mr. Dennis Coughlin, St. Paul's, Cleveland Heights
- Ms. Susan Cowling, St. James, Painesville
- Dr. W. David Gemmill, St. Timothy's, Perrysburg
- Ms. Anne Yug, Church of the Redeemer, Lorain

Clergy

- The Rev. Debra Q. Bennett, Church of Our Saviour, Akron
- The Rev. Dr. C. Eric Funston, St. Paul's, Medina
- The Rev. Priscilla (Percy) Grant, Canon for Ministry, Diocesan Staff
- The Rev. Heather L. Hill, All Saints, Parma
- The Rev. Mark J. Pruitt, St. Paul's, Akron
- The Rev. Himie-Budu Shannon, Sr., St. Luke's, Cleveland
- The Rev. Jan M. Smith Wood, Grace, Sandusky

Province V Synod (1 Clergy and 2 Lay for 3-year terms)

Lay

- Ginger Bitikofer, Trinity Cathedral, Cleveland
- Rebecca Montague, Grace, Sandusky

Clergy

- The Rev. Elizabeth Frank, New Life, Uniontown

Bishop Hollingsworth asked Ms. Moosbrugger if she had received any additional nominations. There were none. Bishop Hollingsworth asked if there were any nominations from the floor. There were none.

Bishop Hollingsworth thanked Ms. Moosbrugger for her work and announced the nominations closed.

Ms. Moosbrugger then reported that the following offices were uncontested:

Diocesan Council, Lay

Diocesan Disciplinary Board, Lay

General Convention Alternate Deputy, Lay

Province V Synod Delegate, Lay

Province V Synod Delegate, Clergy

Bishop Hollingsworth noted that our Rules of Order allow for uncontested elections to be voted on by acclamation. Convention voted that individuals named on uncontested ballots be elected. Ms. Arrington noted that a vote for General Convention Deputy, Lay, would still need to be taken to determine order of service for that office.

Electronic Voting on the First Ballot produced the following results (*=denotes elected to office):

Diocesan Trustee (1 lay or clergy for a 5-year term)

Lay or Clergy - 284 votes cast

- | | |
|--|-----|
| • Mr. Robert C. Brown, St. Paul's, Cleveland Heights | 68 |
| • The Rev. Dr. C. Eric Funston, St. Paul's, Medina | 118 |
| • Mr. Eric Nilson, Trinity Cathedral, Cleveland | 98 |

Ms. Arrington noted that there was no election made for this office.

Standing Committee (1 lay and 1 clergy for 4-year terms)

Lay - 290 votes cast

- | | |
|---|-----|
| • Mr. Raymond W. Cox, III, Our Saviour, Akron | 75 |
| • Ms. Deborah Shamlin, St. Paul's, Canton | 137 |
| • Mr. Eugene C. Stacy, Old Trinity, Tiffin | 78 |

Ms. Arrington noted that there was no election made for this office.

Clergy - 294 votes cast

- | | |
|---|-----|
| • The Rev. Joseph L. Ashby, Grace, Mansfield* | 115 |
| • The Rev. Jeffry L. Bunke, St. Timothy's, Perrysburg | 88 |
| • The Rev. Ronald A. (R.J.) Johnson, Advent, Westlake | 37 |
| • The Rev. Himie-Budu Shannon, Sr., St. Andrew's, Cleveland | 54 |

Diocesan Council (2 lay and 2 clergy for 3-year terms)

Lay - UNCONTESTED, Elected by acclamation

- Mr. Gilbert Newlands, Ascension, Lakewood*
- Mr. Ernest Q. Petrey, Jr., St. Paul's, Cleveland Heights*

Clergy - 543 votes cast

- | | |
|---|-----|
| • The Rev. George R. Baum, Supply Clergy | 173 |
| • The Rev. M. June Hardy Dorsey, St. Andrew's, Elyria | 198 |
| • The Rev. Christopher McCann, St. Luke's, Chardon | 172 |

Episcopal Community Services Development Council (3 lay and 1 clergy for 3-year terms; 1 clergy for 1-year unexpired term)

Lay - 802 votes cast

- | | |
|--|-----|
| • Mr. Leslie Blakemore, St. Andrew's, Cleveland* | 156 |
| • Mr. Darrell Knapp, St. James, Painesville | 115 |
| • Mr. Brian Murphy, St. Paul's, Cleveland Heights | 100 |
| • Ms. Julie Quick, St. Timothy's, Perrysburg | 131 |
| • Ms. Anne Schwan, Our Saviour, Akron* | 157 |
| • Mr. Wiley Smith, St. Alban's, Cleveland Heights* | 143 |

Clergy - 284 votes cast

- | | |
|---|----|
| • The Rev. Lisa O'Rear, St. Patricks, Brunswick / St. Mark's, Wadsworth | 94 |
| • The Rev. Sarah Shofstall, St. Barnabas, Bay Village* | 96 |
| • The Rev. Jane Trager, Regional Deacon | 94 |

Ms. Arrington noted that an additional ballot will be needed to elect between the tie.

Diocesan Disciplinary Board (3 lay and 1 clergy for 3-year terms; 1 clergy for 2-year unexpired term)

Lay - UNCONTESTED, Elected by acclamation

- Ms. Rebecca S. Roth, Trinity, Toledo*
- Ms. Jan Wolf, St. Paul's, Cleveland Heights*

Clergy - 287 votes cast

- | | |
|---|-----|
| • The Rev. Julie B. Fisher, Christ Church, Kent* | 144 |
| • The Rev. S. Elizabeth Kelly, Non-parochial Clergy | 56 |
| • The Rev. Mark J. Pruitt, St. Paul's, Akron* | 87 |

General Convention Alternate Deputy (4 lay and 5 clergy for 3-year terms)

Lay - UNCONTESTED, Elected by acclamation, order of service to be determined on second ballot

- Mr. Dennis Coughlin, St. Paul's, Cleveland Heights*
- Ms. Susan Cowling, St. James, Painesville*

- Dr. W. David Gemmill, St. Timothy's, Perrysburg*
- Ms. Anne Yug, Redeemer, Lorain*

Ms. Arrington noted that an additional ballot will be needed to determine order of service.

Clergy - 1286 votes cast

• The Rev. Debra Q. Bennett, Our Saviour, Akron*	209
• The Rev. Dr. C. Eric Funston, St. Paul's, Medina*	189
• The Rev. Priscilla (Percy) Grant, Diocesan Staff*	208
• The Rev. Heather L. Hill, All Saints, Parma*	198
• The Rev. Mark J. Pruitt, St. Paul's, Akron	148
• The Rev. Himie-Budu Shannon, Sr., St. Luke's, Cleveland	149
• The Rev. Jan M. Smith Wood, Grace, Sandusky*	185

Bishop Hollingsworth then reported that the Treasurer's report will be given at a later time in the agenda, due to a schedule change. He then called upon Dr. Roderick Adams (St. Andrew's, Cleveland) to make a nomination for Secretary of Convention. Dr. Adams nominated Ms. Darcel Arrington, St. Andrew's, Cleveland, to serve as Secretary of Convention. Bishop Hollingsworth asked if there were any nominations from the floor. There were none. Ms. Arrington was elected unanimously.

Bishop Hollingsworth called on the Rev. Jeremiah Williamson (St. Andrew's, Toledo) to give a report on Communion by Extension and the experience of new collaborative relationships. Williamson gave his remarks and showed two short videos.

Following a short break, Bishop Hollingsworth called on Mr. Tom Austin to give the Treasurer's report. After the report, Bishop Hollingsworth called on Mr. Dennis Coughlin (St. Paul's, Cleveland Heights) to make a nomination for treasurer. Coughlin nominated Mr. Tom Austin to serve as treasurer. There were no additional nominations, and Mr. Austin was elected unanimously.

Bishop Hollingsworth then called on Mr. Ernie Petrey (St. Paul's, Cleveland Heights), to make the report on Constitution and Canons.

Mr. Petrey indicated that the proposed Constitutional and Canonical changes listed in the handbook needed further review and would be tabled for discussion by the Committee on Constitution and Canons at a later date, and the discussion would include feedback from the table discussion to follow.

Bishop Hollingsworth then called on the Rev. Aaron Gerlach (Old Trinity, Tiffin) to introduce a discussion on the canonical status of parishes. Rev. Gerlach introduced a table discussion. After the time was completed, he closed the discussion in prayer.

Bishop Hollingsworth then called on the Rev. David Kendall-Sperry (St. Paul's, Mount Vernon), chair of the Commission for Global and Domestic Mission, to report on the work of the committee. Rev. Kendall-Sperry reported an update on the mission status, and introduced Mr. Brendan Knoblauch, who gave an additional update.

Bishop Hollingsworth called on Ms. Elizabeth Moosbrugger to conduct the business of the Second Ballot.

Electronic Voting on the Second Ballot produced the following results (*=denotes elected to office):

Diocesan Trustee (1 lay or clergy for a 5-year term)

Lay or Clergy - 293 votes cast

- Mr. Robert C. Brown, St. Paul's, Cleveland Heights 50
- The Rev. Dr. C. Eric Funston, St. Paul's, Medina* 154
- Mr. Eric Nilson, Trinity Cathedral, Cleveland 89

Standing Committee (1 lay and 1 clergy for 4-year terms)

Lay - 289 votes cast

- Mr. Raymond W. Cox, III, Our Saviour, Akron 46
- Ms. Deborah Shamlin, St. Paul's, Canton* 186
- Mr. Eugene C. Stacy, Old Trinity, Tiffin 57

Episcopal Community Services Development Council (3 lay and 1 clergy for 3-year terms; 1 clergy for 1-year unexpired term)

Clergy - 285 votes cast

- The Rev. Lisa O'Rear, St. Patricks, Brunswick / St. Mark's, Wadsworth 140
- The Rev. Jane Trager, Regional Deacon* 145

General Convention Alternate Deputy (4 lay and 5 clergy for 3-year terms)

Lay - UNCONTESTED, Order of service determined

- Mr. Dennis Coughlin, St. Paul's, Cleveland Heights* (#4) 63
- Ms. Susan Cowling, St. James, Painesville* (#1) 83
- Dr. W. David Gemmill, St. Timothy's, Perrysburg* (#3) 68
- Ms. Anne Yug, Redeemer, Lorain* (#2) 71

Bishop Hollingsworth then called on the Rev. Patricia Hanen, Ph.D., Vicar and Project Director of St. John's, Ohio City, to report on the work and ministry at the church. Hanen reported several improvements to the building and efforts in community outreach and upcoming events at the church.

Bishop Hollingsworth then thanked lay and clergy leaders whose terms on Diocesan Commissions and Committees are expiring, and made a report on clergy changes:

Accepting a new call were: Alan Gates, Bishop, Diocese of Massachusetts; Alan James, Church of the Holy Spirit, Lake Forest, IL; Lisa Hackney; Kelly Kirby, St. Matthew's Church, Louisville, KY; Will Mebane, St. Paul's Cathedral, Buffalo, NY; Amjad Samuel, St. Paul's Church, Huntington, CT; Helen Svoboda-Barber, St. Luke's Church, Durham, SC; Conrad Selnick, Bexley Seabury.

Clergy Changes reported were: Gayle Catinella, Rector, St. John's, Youngstown; Aaron Gerlach, Priest-in-Charge, Old Trinity, Tiffin; Pat Hanen, Project Manager/Vicar, St. John's, Ohio City, Cleveland; Sahra Harding, Chaplain, University Hospitals, Lisa O'Rear, Priest-in-Charge, St. Mark's, Wadsworth; Marie Phillips, Interim Rector, St. Andrew, Mentor; Stephen Sedgwick, Interim Rector, St. Thomas, Berea.

Retired Clergy were: David Evans, St. Peter's, Ashtabula; Howard Humphrey, St. Martin's, Chagrin Falls; Paul Johansen, Trinity, New Philadelphia; Hiltrude Nusser-Tefler, Chaplain, Flower Hopsital, Toledo.

Clergy retiring were Henry Harris, St. Timothy's, Massillon.

New clergy: John Cerrato, Interim Rector, St. Martin's, Chagrin Falls; Carin Delfs, Interim Rector, Harcourt, Gambier; Shawn Dickerson, Deacon-in-Charge, St. James, Boardman; Caroline Hines, Interim Rector, St. Michael's, Toledo; Merlin Jacobs, Interim Rector, Trinity, Findlay; Ann Kidder, Priest-in-Charge, St. Christopher's, Gates Mills; Harold Lewis, Interim Rector, St. Paul's, Cleveland Heights.

Bishop Hollingsworth announced that the Report of the Trustees would be given immediately following lunch, and called on the Rev. Brad Purdom to make any announcements regarding lunch.

After lunch, Bishop Hollingsworth called on Dr. Roderick Adams (St. Andrew's, Cleveland), president of the Trustees for his report. Dr. Adams made his report.

Bishop Hollingsworth then called on Mr. Dennis Coughlin (St. Paul's, Cleveland Heights), member of the Diocesan Finance and Audit Committee, to present the 2015 Program and Budget. Coughlin explained the budget, and moved to adopt the proposed 2015 budget. The motion was seconded and carried unanimously.

Bishop Hollingsworth then noted that the following reports will be filed by title for this convention:

- Standing Committee
- Diocesan Council
- Diocesan Loans and Grants Fund
- Commission for Global and Domestic Mission
- Commission on Ministry
- Commission for Racial Understanding
- Cedar Hills Camp & Conference Center
- Episcopal Community Services
- Trustees of the Diocese of Ohio

Bishop Hollingsworth then called upon Ms. Ruth Mercer (Christ Church, Shaker Heights) and the Rev. Dr. Brian K. Wilbert (Christ Church, Oberlin), to join him to present a report on the Planting for Tomorrow Campaigns. Following the report by Bishop Hollingsworth on total amounts raised and each representative shared the experience of the Campaign within their own parish.

After the report was finished, Bishop Hollingsworth called on the Rev. Vincent Black, Canon for Christian Formation, to report on the 2014 Episcopal Youth Event. Black was joined by Ms. Lauren Jackson (Church of Our Saviour, Akron), and Mr. Richard Pryor (Christ Church, Kent), to give the report. A short video was shown.

Then, Bishop Hollingsworth called on the Rev. Dr. Brian K. Wilbert, Diocesan Archivist, to review plans for the 200th anniversary of the Diocese of Ohio and to share about the elder interviews diocesan project. Wilbert reported and two videos were displayed.

Bishop Hollingsworth called upon the Rev. Stephen Sedgwick (St. Thomas, Berea), Chair of the Committee on Resolutions, to give his report. Sedgwick moved that Resolution R1: Resolution on Clergy Compensation for 2015 be approved. The Rev. Jeremiah Williamson (St. Andrew's, Toledo) made an amendment to the original resolution, the result of which is shown in the resolutions section of this document. The motion to amend the resolution was made, seconded, and passed. The motion to adopt R1: Resolution on Clergy Compensation for 2015 passed.

Sedgwick moved that Resolution R2: Resolution to Establish a Task Force to Review Clergy Compensation be passed. After some

discussion, the motion was seconded and passed.

Sedgwick moved that Resolution R3: Resolution Concerning Elder Abuse be passed. The motion was seconded and passed.

Sedgwick mentioned that Resolution R4: Thanksgiving for the 150th Anniversary of the founding of St. Paul's, Put-in-Bay, would be discussed at the time for Resolutions of Courtesy.

Bishop Hollingsworth called on Ms. Ashleigh Johnson, Director of Communications, to give a report on the NoExceptions.org initiative. Ms. Johnson made her report and led a table discussion that ended in prayer.

Bishop Hollingsworth then nominated the following people to serve four-year terms on the Commission on Ministry: The Rev. Aaron Gerlach (Old Trinity, Tiffin); The Rev. Evelyn Manzella (St. James, Wooster); Ms. Anne Coen (St. Mark's, Canton); and Ms. Cindy Smith (St. Mark's, Wadsworth). The motion was seconded and passed.

Bishop Hollingsworth asked if the Convention had any unfinished business. Hearing no comments, he called upon the Rev. R. Stephen Sedgwick to present the Resolutions of Courtesy, including the adoption of R4: Thanksgiving for the 150th Anniversary of the founding of St. Paul's, Put-in-Bay.

The Rev. G. Keith Owen (St. Peter's, Lakewood), President of the Standing Committee, led the closing prayer.

A motion was made to adjourn the 198th Convention of the Diocese of Ohio, was seconded, and carried. Convention was adjourned.

Bishop's List of Clergy

2014

Anderson, Philip A.	Deacon, St. Paul's, Cleveland Heights; Cleveland Veterans' Administration Hospital, Cleveland
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay N.	Rector, St. Matthew's, Ashland
Bailey, Lydia K.	Lutheran Metropolitan Ministry
Baker, J. Jeffrey	Rector, Christ Church, Warren
Bargetzi, David M.	Rector, St. Luke's Church, Cleveland
Baum, George R.	Supply
Belton, Allan E.	Retired
Bennett, Debra Q.	Rector, Our Saviour, Akron
Berg, Dustin D.	Priest-in-Charge, St. Mark's, Canton
Black, Vincent E.	Part-time Priest-in-Charge, Ascension, Lakewood; Canon for Christian Formation, Diocese of Ohio
Board, J. Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, James L.	Deacon, St. Andrew's, Mentor
Bunke, Jeffrey L.	Rector, St. Timothy's, Perrysburg
Butler, Joseph G., IV	Regional Deacon
Carson, Mary C.	Rector, Redeemer, Lorain
Catinella, Gayle L.	Rector, St. John's, Youngstown
Clark, Vanessa E. B.	Rector, St. James', Painesville
Colegrove, J. Kip H.	Rector, Episcopal Shared Ministry of Trinity and Our Saviour
Collins, A. Paul	Rector, Good Shepherd, Lyndhurst
Colwell, Kirby P., II	Deacon, St. Paul's, Cleveland Heights
Cook, Diane E.	Rector, Trinity, Coshocton; Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired
Coughlin, Christopher A.	Priest-in-Charge, St. John's, Cuyahoga Falls
D'Anieri, Margaret C.	Rector, St. Paul's, Norwalk
Dautel, Terrence P.	Priest Associate, Chagrin Falls
Evans, Carol S.	Rector, Grace, Ravenna
Faass, Peter	Rector, Christ Church, Shaker Heights
Fisher, Julie B.	Rector, Christ Church, Kent
Frank, Elizabeth	Priest-in-Charge, New Life, Uniontown
Froehlich, Meghan F.	Supply
Funston, C. Eric	Rector, St. Paul's, Medina
Gaston, Paul L., III	Kent State University
Gerlach, Aaron R.	Rector, Old Trinity, Tiffin
Gillooly, Bryan C.	Deacon; Bellaire-Puritas Development Corp.; Diocesan Coordinator, Episcopal Relief & Development
Glanville, Polly A.	Deacon, St. Paul's, Akron; Dental Hygienist
Grant, Priscilla R.	Canon for Ministry, Diocese of Ohio
Greer, James G.	Retired; Adjunct Priest, Christ Church, Shaker Heights

Grew, J. Clark, II	Tenth Bishop of Ohio, Retired
Hackney, Lisa E.	Non-parochial
Hall, V. Donald	Rector, St. Luke's, Niles
Hanen, Patricia L.	Retired; Vicar/Project Director, St. John's, Cleveland
Harding, Sahra M.	Non-parochial
Hardy Dorsey, Martha June	Rector, St. Andrew's, Elyria
Harris, Henry G.	Rector, St. Timothy, Massillon
Hayden, John H.	Retired; Pastoral Associate, St. Hubert's, Kirtland
Hill, Heather L.	Rector, All Saints, Parma
Hollingsworth, Mark, Jr.	Eleventh Bishop of Ohio
Hoster, Elizabeth M.	Rector, Trinity, Toledo
Hughes, Rosalind Claire	Priest-in-Charge, Church of the Epiphany, Euclid
Humphrey, Howard M., Jr.	Retired
Jennings, Albert A.	Rector, St. Timothy's, Macedonia
Jennings, Gay C.	President, House of Deputies
Johnson, Ronald A.	Rector, Advent, Westlake
Jones, William H.	Retired; ASK-Addiction Treatment Services
Keblesh, Joseph, Jr.	Rector, St. Matthew's, Toledo
Keller, John S.	Retired; Supply
Kelly, S. Elizabeth	Spiritual Care Coordinator/Social Work Manager, Blanchard Valley Hospital; Chaplain to Clergy Spouses/Partners
Kendall-Sperry, David	Part-Time Rector, St. Paul's, Mount Vernon
Kidder, Ann	Priest-in-Charge, St. Christopher's, Gates Mills
Knaup, Daniel J., Jr.	Extended Supply, Grace, Willoughby; University Hospitals Case Medical Center, US Army Chaplaincy, 643rd Regional Support Group
Leider, Jennifer C.	Rector, St. Paul's, Oregon
Lind, Tracey	Dean, Trinity Cathedral, Cleveland
Manzella, Evelyn N.	Rector, St. James', Wooster
Maughan, M. Webster	Priest Associate, Grace, Sandusky; Chaplain, Stein Hospice Service, Sandusky
Maxwell, Barbara J.	Deacon, Episcopal West Side Shared Ministry
McCann, Christopher R.	Rector, St. Luke's, Chardon
McCoy, Elaine	Retired; Supply
McDermott, Jane L.	Retired; Extended Supply, St. Augustine, Youngstown
McElroy, Gary A.	Retired
Moore-Tasy, Beverly A.	Priest-in-Charge, All Saints, Toledo
Moorer, Dawson D.	Retired
Nielsen, Peter W., III	Deacon, Executive Director, Cedar Hills Camp & Conference Center
O'Keefe, Lloyd F.	Retired
O'Rear, Lisa E.	Priest-in-Charge, St. Patrick's, Brunswick
Orr, Daniel Longworth	Rector, St. Paul's, Fremont
Owen, G. Keith, II	Rector, St. Peter's, Lakewood
Pace, Stephanie A.	Rector, St. Matthew's, Brecksville
Pearson, C. Eugene	Retired
Petrochuk, Michael A.	Priest-in-Charge, St. Andrew's, Barberton
Phillips, Marie	Supply
Pillot, Anne M.	Regional Deacon
Pitman, Ralph W., Jr.	Retired; Associate Director, START

Pruitt, Mark J.	Rector, St. Paul's, Akron
Purdom, A. Bradford, III	Canon for Congregations, Diocese of Ohio
Rackley, M. Kathryn	Associate for Adult Education and Formation, Trinity Cathedral
Rich, Nancy W.	Retired
Richards, Jeffery M.	Retired; Supply, St. Andrew's, Akron
Roth, Nancy L.	Retired
Sammons, Gregory P.	Retired
Sammons, Margaret Holt	Retired
Samuel, Amjad J.	Associate Rector, St. Paul's, Akron
Schoonmaker, Daniel H.	Rector, St. Hubert's, Kirtland Hills
Sedgwick, R. Stephen	Retired; Interim Rector, St. Thomas, Berea
Selnick, T. Conrad	VP for Advancement and Church Relations, Bexley Seabury
Shannon, Himie-Budu, Sr.	Rector, St. Andrew's, Cleveland
Shofstall, Sarah J.	Priest-in-Charge, St. Barnabas, Bay Village
Sipes, David S.	Retired
Smith Wood, Jan M.	Rector Grace Church, Sandusky
Snyder, William D.	Deacon, Grace, Ravenna
Sunderland, Melanie J.	Adjunct Priest, Christ Church, Shaker Heights
Tarsis, George M.	Retired
Tompkin, William F.	Retired, Deacon
Trager, Jane	Regional Deacon
Trumble, John L., Jr.	Retired
Walcott, Robert	Retired
Weaver, Robert C.	Retired
Wigle, John W.	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin; Diocesan Archivist
Williams, Arthur B., Jr.	Assisting Bishop, Diocese of Ohio; Retired Bishop Suffragan, Diocese of Ohio
Williamson, Jeremiah D.	Rector, St. Andrew's, Toledo

Lay Delegates Present to the 198th Convention of the Episcopal Diocese of Ohio, November 8, 2014

Church of Our Saviour, Akron

Jennifer Boswell
Raymond Cox
James Simon

St. Andrew's Church, Akron

Hugh Bennett
Richard Casenhiser
James Schlauch

St. Paul's Church, Akron

Cynthia McBee
Sherrie Petrochuk
Wayne Rice

St. Philip's Church, Akron

Denise C. Caywood
Lynette Miller
Mary E. Stewart

Trinity Church, Alliance

Patricia Kaminski
Patricia Rickard

St. Matthew's Church, Ashland

Gregory J. Mambourg
Robert Shelly

St. Peter's Church, Ashtabula

Peter Bean
Carl Nelson

St. Andrew's Church, Barberton

Phyllis Arkett
Shirley Fister

St. Barnabas Church, Bay Village

Alice Amos
Christopher Kenney
Lorie Scheer

St. Thomas Episcopal Church, Berea

Timothy J. Gillles
Jennifer Staehr

St. James' Church, Boardman

Kurt Hilderbrand
Barbara Jones

St. John the Baptist's Church, Bowling Green

Carol A. Heckman
Patricia I. Patton

St. Matthew's Church, Brecksville

Steve Bodey
Mary Ann Semple
Brian Taylor

St. Patrick's Church, Brunswick

Forrest Dunsmoor
Betty Snitzer
Barbara Telfer

St. Mark's Church, Canton

Anne Coen
Susan Little

St. Paul's Church, Canton

Douglas Colmery
Troy Dunn
Deborah Shamlin

St. Martin's Church, Chagrin Falls

Cheryl Gray
Allyson Lurch

St. Luke's Church, Chardon

Matthew Teare
Cynthia Tobin

St. Andrew's Church, Cleveland

Leslie Blakemore
Yvonne Gates
Conrad Hamlet

St. Luke's Church, Cleveland

Annie Meadows
Nathan Rutz
Tonya Smith

Trinity Cathedral, Cleveland

Allison Hauserman
Martin Hermes
Debbie Hunter

St. Alban's Church, Cleveland Heights

Jonathan Fairman
Kristen Pungitore
Mark Webster

St. Paul's Church, Cleveland Heights

Fitzroy H. DaSilva
Elizabeth B. Donley
David C. Fulton

Trinity Church, Coshocton

David Bursh
Laurel Smith-Comley

St. John's Church, Cuyahoga Falls

Thomas Hopton
Heidi Myers

Grace Church, Defiance

Cindy Shaffer
Richard Shaffer

St. Stephen's Church, East Liverpool

Ruth Ann Reiner

St. Andrew's Church, Elyria

Lee Kauffman
Doug Skladan
Ruth Skladan

Church of the Epiphany, Euclid

Cheryl Kelly
Michael Kidd
Robert Thompson

Trinity Church, Findlay

Kim Grove
Richard Roberts

St. Paul's Church, Fremont

Beth Hackenburg
Denise Sanchez
Carolyn Speer

Harcourt Parish, Gambier

Robert Bennett
Brian P. Pragacz

St. Christopher's by the River Church, Gates Mills

Peter Batcheller
Robert Syverson

Christ Church, Geneva

Mary Bowins
Elizabeth Howell
Sandy Mitchell

Christ Church, Hudson

Greg Daniels
Gabriel Lefebvre
Reed Stith

Christ Church, Huron

Carolyn A. Cameron
Fred Fogle
Anne Harjar

Christ Church, Kent

Cristina Gonzalez-Alcala
Richard Pryor
Richelle Wardell

St. Hubert's Church, Kirtland Hills

Donna Knapp
Denise Miller

Church of the Ascension, Lakewood

Gilbert Newlands
Ray Pratt
Robert Theibert

St. Peter's Church, Lakewood

Sara Lindsley Ferry
Frederick Purdy
Pete Wheeler

Church of the Redeemer, Lorain

Sandra Croucher
Elizabeth Ann Ingram
Kimberly Wilson

Church of the Good Shepherd, Lyndhurst

Alana Hill
Joseph Thomas
John H. West

St. Timothy's Church, Macedonia

Maureen Letsky
Marjorie McDougale
Nancy-Anne Wargo

Grace Church, Mansfield

Lyn Baker
John G. Evans
Duane Lewis

St. Timothy's Church, Massillon

George Cazan
David Coltrin

St. Paul's Church, Maumee

William Heywood

St. Bartholomew's Church, Mayfield Village

Margaret DeMarco
Joanna W. Rini
Thomas Rini

St. Paul's Church, Medina

Kim Kelly
Pamela Ruesch
Marc Stamper

St. Andrew Episcopal Church, Mentor

Erin Garlock
Michele Miller
Andrew Spiesman

St. Paul's Church, Mount Vernon

Ron Cooper
Sue Leventry
Cecelia McClelland

Trinity Church, New Philadelphia

Harry Jack Ream
Jeff Watkins
Matt Watkins

St. Luke's Church, Niles

Carol Senne
Mary Snyder
William Wiencek

St. Paul's Church, Norwalk

Marilyn Lewis
Brandon Lee Stewart
Richard Thayer

Christ Church, Oberlin

Mary McGill
Alison Ricker
Carrie Amiri

St. Paul's Church, Oregon

Kathleen Gaul
Karen McConnell

St. James Church, Painesville

Mark Clark
Susan Cowling

All Saints Church, Parma

Christopher Crawford
Wendy Ott
Ruthann Wasil

St. Timothy's Church, Perrysburg

Ginger Brown
Richard Brown
Sara North

St. Thomas' Church, Port Clinton

--

St. Paul's Church, Put-in-Bay

Mella Davies
Ed Hubner
Paula Hubner

Grace Church, Ravenna

Reba C. Cook
Carol Marotta
Marsha Snyder

Church of Our Saviour, Salem

Eleanor May
Bonnie Sarginger
Connie Rowe

Grace Church, Sandusky

Russell Dickman
Joy C. Maughan
Brad Wieber

Christ Church, Shaker Heights

Ellen Cubberley
Dennis Harrison
Jerry Hill

St. Mark's Church, Shelby

Alan Donaldson
Dale Traven

St. Mark's Church, Sidney

David Broering
David Mong
Phillip Mong

St. Stephen's Church, Steubenville

Barbara E. Cameron
Cindy Misogiane

Old Trinity Church, Tiffin

Seth Innis
Eugene C. Stacy

All Saints Church, Toledo

Kelly Jo Ewing-Sims
Charles Roberts

St. Andrew's Church, Toledo

Erica Hesselbach
Richard Preston
Mike Saccoccia

St. Matthew's Church, Toledo

Manuel Sandoval
Susan Sandoval
Mark Tantari

St. Michael's in the Hills Church, Toledo

Alex DeRosa
Scott Hendricks
Susan Hendricks

Trinity Church, Toledo

Margaret Heider
Marsha Manon
Rebecca S. Roth

New Life Episcopal Church, Uniontown

Larry Mackey
Jeffrey Maurer
Karen Quinlan

St. Mark's Church, Wadsworth

James D. Harvey
Cindy Smith
Jim Thompson

Christ Church, Warren

Linda Day
Steve Watts

Advent Episcopal Church, Westlake

Barbara Gage
Richard E. McCormick
G. Frances Woodland

Grace Church, Willoughby

Peggy Burkacki
Philip Davis
Judith Stafanick

St. James Church, Wooster

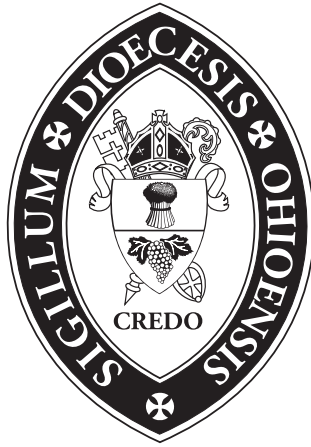
Deborah Blough-Schmidt
Damon Hickey
Marie Moore

St. Augustine's Church, Youngstown

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St. John's Church, Youngstown

Margaret McBane
Patricia Rogers
Ray Rogers



Appendix I

The Episcopal Address and the Bishop's Papers

The Bishop's Address

2014

Sermon and Convention Address – 198th Convention of the
Diocese of Ohio

Convention Eucharist and Ordination of Shawn Dickerson and
Peter Nielsen

Friday, November 7, 2014

Trinity Cathedral, Cleveland, Ohio

Good evening. How about those Browns? I sure am grateful that CBS and the NFL have Thursday Night Football and not Friday Night Football! Thank you for being here. What a wonderful way to begin this 198th Diocesan Convention, with ordinations and the celebration Holy Eucharist. I discovered in preparing for this evening that in Microsoft Word the word postulancy autocorrects as petulancy. I imagine there is a sermon in there somewhere, but you will be glad to know that I couldn't find it in time for tonight.

The Gospel lesson just read by Deacon Barbara is not one suggested for the ordination of a deacon, nor is it suggested for the ordination of a priest. Rather it is the one assigned for Candlemas, the 2nd of February, also referred to as the Feast of the Purification of St. Mary the Virgin or the Presentation of Our Lord. It commemorates both the restoration of Mary, Joseph, and Jesus to the community forty days after childbirth and the dedication of the firstborn son to God with a sacrifice of a lamb or two birds, as required by Levitical law.

The act of presenting the firstborn is an expression of remembrance and gratitude for Israel's deliverance from slavery, and it recollects God's fidelity in the sparing of her firstborn males in the Passover event. Similar to the adoration of the Christ child by the shepherds and the visitation of the magi in Bethlehem, the presentation of Jesus by his parents in the Temple at Jerusalem came to be understood by early Christians as a presentation of the Messiah to the world, the gift of God's own self to the world God loves.

Into my prayer for Shawn and Peter these last few weeks, and into my prayer for this 198th Convention of the Diocese of Ohio, this passage from Luke's gospel has repeatedly come forward. As

I have prayed for these two ordinands, I have been filled with gratitude for all those who, in one way or another, have presented them to God and to the Church for Christian ministry. Those who presented them at their baptism. Those who presented them at their confirmation. Those serving on vestries and discernment committees and Commissions on Ministry and Standing Committees who presented them for postulancy and candidacy and ordination. Like Jesus in the Temple, all of us are presented in varying ways to God for God's mission, presented to God that God might make of us what God imagines and use us as God wills.

Shawn and Peter have likewise been presented once again, tonight in this holy temple, presented by their families and colleagues and mentors and friends, presented on behalf of us and all the people of this diocese, lay and ordained. They have been offered again to God, each for a service that they will now grow into, just as the Christ child was to grow into that for which he was presented to God by his parents. And we have promised to continue to hold them up to God and support them in carrying out that into which God is provoking them, calling them forth.

In this way we continue the ancient practice of our spiritual forbearers in committing one another to God. It is a practice we do at particular milestones along our spiritual journeys, in the liturgies of baptism, confirmation, matrimony, ordination, and burial, and of course every time in the celebration of Holy Eucharist when we, as St. Paul instructed the fledgling church in Rome, "offer and present unto thee, O Lord, our selves, our souls and bodies, to be a reasonable, holy, and living sacrifice unto thee..."

The offering of ourselves to God is a spiritual discipline, carried out in our personal prayer, in our corporate worship, and in our service to others, over and over again, that we might come to give ourselves fully, emptying ourselves as did Jesus, and be filled with divine grace and intention. This is at the heart of the vocation to be Christian, and it is to be modeled by the clergy, as articulated in their examination and ordination vows.

Being offered to God for God's use and mission is, of course, only one aspect of presentation reflected in the story Luke recounts in this Gospel passage. The other is the presentation of Christ to the world, as represented not only in his parents' faithful action in the Temple, but in the reactions of Simeon and Anna. And it is Anna's response that is informative to us tonight. We know only of her what is reported here: that she was the child of Phanuel (whether that was her mother or father is unclear), that she was a widow of many years, and that, at 84, she was a revered religious leader and a fixture in the Temple. At the moment Jesus was presented, Luke proclaims, Anna "began to praise God and to speak about the child to all who were looking for the redemption of Jerusalem." In other words, Anna began to present the Christ to the world, herself.

That is what we are called to do, Shawn, Peter, and each one of us, individually and as a body. We are called to present the Christ to a world that is aching for redemption and reconciliation. We are called to present to the world compassion, generosity, patience, advocacy, accountability, and justice. And we are called to present to others a relationship with the God who loves them. No exceptions.

The prophet Anna was an Asherite, a member of a tribe recognized for wisdom. She was credible to a wide and needy community because of who she was. Her age, her heritage, and her disciplined faith, all things given her by God, gave her all she needed. And because she was a person of prayer, disciplined prayer, God gave her confidence that she was just what God needed. Anna was one of the first witnesses to the savior, not an observer, not just one who recognized his divinity, but one who witnessed to it. "At that moment she came, and began to praise God and to speak about the child to all who were looking for the redemption of Jerusalem."

We are each called as individuals, and we are all called together as a body, to witness to the saving love of God in Christ Jesus. As Christians, our vocation is to present Jesus to the world by our words and actions, in our local communities, in this diocese, and across the world. "They will know we are Christians by our love," we sing in the Peter Scholtes hymn based on John 13. But

we might also sing, "They will know Christ by our love." Through ministries of mercy – feeding, clothing, housing, teaching. Like St. Matthew's, Toledo which just bought a house for a single mother struggling with MS who had been evicted from her previous home, or St. Stephen's, East Liverpool, whose monthly Good Shepherd lunch program has grown to feeding the bodies and spirits of more than 300 people at each meal. Through similar food pantries, community meals, homeless shelters, reading camps, prison visiting, prayer shawls, after school programs, and countless other ministries, parishioners across our diocese present our Lord to the world, day in and day out.

In this fall's leadership conferences sponsored by the diocesan Office for Congregations and Christian Formation, Brad Purdom and David Bargetzi provided resources specifically designed to help parishes explore how to get into their neighborhoods, creating opportunities for presenting Jesus beyond the church walls. Attendants recognized not only the potential mission field outside their doors, but the resources they already had, indeed the resource they already were, regardless of their congregational size and demographics, resources for presenting the faith, hope, and love of Jesus.

Last spring, after three unsuccessful years trying to secure the domain name noexceptions.org, I tried again and found this time that GoDaddy.com was ready and able to get it for us. (You're impressed that I know anything at all about GoDaddy, aren't you? I know, you think that my computer still says, "You've got mail!") Not only do we now have the URL, but as a result we are working to design a vehicle that will reach those who might not otherwise look to organized religion to find a response to their spiritual yearning. Noexceptions.org could be an inviting and engaging way to present to them the relationship with God that they are seeking though may not believe they deserve, the relationship that God is seeking to have with them. Tomorrow we will ask your help in imagining how we all might more fully live into "God loves you. No exceptions."

And Planting for Tomorrow, Growing in Faith Today is all about the presentation of Jesus to the world. Tomorrow I will report on the specifics of how the campaign is going, but tonight I want to describe where it is going. Through the collaborative parish campaigns, two dozen congregations are underway, increasing participation and enthusiasm as they raise much needed resources for

strengthening infrastructure and program. 24 parishes is 50% more than the 16 that the campaign projected would be necessary to be successful. And eight of them have already surpassed their goals, investing in a future that will allow them to reach beyond themselves in the presentation of Jesus to the communities they serve.

The proposed camp and retreat program has begun partnering with other northern Ohio institutions and industries, like the Case Western Reserve University School of Medicine's Urban Health Initiative, whose Executive Director wrote me just yesterday, "It was such a pleasure seeing you and the [site]. I can't stop talking about it with people because it's such a vitally needed and exciting opportunity. However I can help, please let me know." Likewise, the Cleveland Botanical Garden's School Garden Program, the Oberlin Project, and Veggie U's healthy food awareness programs, to name a few, all are committed to the same spiritual mandates of environmental fidelity, stewardship of creation, physical and spiritual wellness, and healthy nutrition for all, to which we in the church have a primary responsibility to witness. Each of these partners wants to work with us to provide immersion programs and other opportunities that change lives and transform the ways we live.

With the help of Eric Barbato, a registered nurse, PhD student, and intern on the diocesan staff, we are developing camp programming for children with serious illness, and building the necessary supporting partnerships with hospitals and nursing schools, so that every child can have the life-giving experience of summer camp. Under Katie Ong-Landini's guidance, we are pursuing relationships with renewable energy industries and innovative water reclamation and waste treatment companies to imagine how they might help build a facility whose very vocation is to teach the world how to live with more care for God's creation. All of these are ways through which we present the promise and challenge of faithful living to the world.

Like Anna, the daughter of Phaul and prophet of the tribe of Asher, we are called to be a people who, supported by a discipline of prayer and worship, can witness boldly to the love of God. Like Anna we can present Jesus to a world in need of redemption and healing, inviting others into a companionship with the spirit of holiness that will give deeper meaning and direction to their lives. And whoever you are, however you got here, whatever your gifts

or inadequacies, whatever your hopes and fears, you are just who God needs for the presentation of Jesus today, not because of who you are, but because of who God is. As individuals, as congregations, and as a diocese, we are equipped to present the Holy Child to others; when we present our true selves to God, when we give ourselves to God again and again, when we empty ourselves that God might fill us with godliness, then are we able to present Jesus to others with our very lives.

At this fall's Clergy Day I shared with those present a poem by the Wisconsin poet and Episcopalian Elizabeth Rooney, entitled "Oblation," which well describes the discipline of self-presentation that results in the presentation of Jesus.

Oblation

I hope each day
To offer less to You,
Each day
By Your great love to be
Diminished
Until at last I am
So decreased by Your hand
And You, so grown in me,
That my whole offering
Is just an emptiness
For You to fill
Or not
According to Your will.

+ + +

Shawn and Peter, we present you tonight that you might be filled by God, according to God's will. We present you for ministries that God is dreaming for you, ministries of service and blessing and care, ministries by which you will accompany us in presenting Jesus to the world. And with you, we present as well "our selves, our souls and bodies, to be a reasonable, holy, and living sacrifice unto [God]," that we likewise will be so filled with the spirit of Christ that together we may present him, in all that we do, to a world hungering for peace and redemption.

As we begin this 198th year of the Diocese of Ohio, we stand with you at the advent of a new season of ministry for you and for ourselves, as individuals and as the larger church, a new opportunity to present the Christ who is our salvation to a world ever yearning to be saved.

Amen.

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Episcopal Acts

November 3, 2013 - November 6, 2014

Annual Visitations	Confirmed	Received
Bishop Mark Hollingsworth, Jr.	65	16
Bishop David C. Bowman	5	4
Bishop William D. Persell	4	1
Bishop Arthur B. Williams, Jr.	49	20
Episcopal Inquiries	39	
Institutions	7	
Licensed		
Catechists	8	
Eucharistic Ministers	882	
Eucharistic Visitors	290	
Worship Leaders	292	
Ordinations	Diaconate	Priesthood
Bishop Arthur B. Williams, Jr.		1

Report on Postulants and Candidates for Holy Orders and Ordinations

November 8, 2013 - November 6, 2014

	Date of Postulancy	Date of Candidacy
Kelly Aughenbaugh	March 6, 2013	
Alexander D. Barton	June 16, 2014	
Shawn E. Dickerson	March 15, 2010	May 19, 2014
Michael S. Floyd	April 7, 2014	
Gregory Stark	July 28, 2014	

Ordinations to the Diaconate

Ordinations to the Priesthood

Beth Frank	December 6, 2013	Arthur B. Williams, Jr., New Life, Uniontown
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Letters Dimissory

November 8, 2013 - November 6, 2014

Letters Dimissory Received

Date	Name	Diocese
10/2/14	Ann Kidder	Maine

Letters Dimissory Sent

Date	Name	Diocese
4/29/14	Jane E. Wells	Minnesota
7/23/14	Will H. Mebane, Jr.	Western New York
7/23/14	Helen C. Svoboda-Barber	North Carolina
8/27/14	Alan C. James	Chicago
9/25/14	Kelly E. Kirby	Kentucky

Necrology, 195th Annual Convention

“In Grateful Memory”

From among the bishops:

The Rt. Rev. Maurice Benitez, retired Bishop of Texas
The Rt. Rev. Robert Carroll Johnson, Jr., retired Bishop of North Carolina
The Rt. Rev. Otis Charles, retired Bishop of Utah
The Rt. Rev. M. Thomas Shaw, retired Bishop of Massachusetts
The Rt. Rev. Daniel L. Swenson, retired Assisting Bishop of Minnesota
The Rt. Rev. E. Don Taylor, retired Vicar Bishop of New York
The Rt. Rev. Franklin Delton Turner, Bishop Suffragan of Pennsylvania
The Rt. Rev. Andrew Wissemann, retired Bishop of Western Massachusetts

From among our clergy:

The Rev. Stanley Reynolds

From among the clergy family:

Robert Clark
Barnabas Abraham Collins
Viola Dorsey
Al Graumlich
Lodoiska Kingsbury
Mark Richey
Frances Secaur
Olive Mae “Tommie” Webster

From among the ranks of the laity:

St. Andrew, Akron
Claudia June Bauman, Marna Lilliedale Becker

St. Matthew’s Brecksville, Akron
Frances Schmidt, William Toth

St. Paul’s, Akron
Francia Albrecht, Catherine Bronson, Mary Christian, Eileen Crist, Betty Frederick, Jane Good, Floyd Graham, James Hartenstein, Harriet Reeves, Lee Rhodes, Martha Rhodes, Jeanne Schiesswohl, Frank Shepherd, Doyle Sloan, Marjorie Smith, Ruth Turley, John Weingartner, Jean Young

St. Philip’s, Akron
Mary V. Chapman

St. Matthew’s, Ashland
Norma McKinley, Jody Meanwell

St. Peter, Ashtabula
Barbara Ducro, Grace Flower, Renee Merriman, James Weidig

St. Andrew’s, Barberton
Betty Belchambers, Cynthia Bellar, Herman Dunwald, Pauline Smart, George Willoughby

St. Barnabas, Bay Village
John Cavano, William Coaker, Joan Felmer, Marguerite Larson, Donna Rich

St. Thomas, Berea
Albert C. Andrews, Jr., Marilyn Bretz, William J. Cooper, Dale V. Gesicki, Jacquelyn E. Lamberton, Ann Parkinson, Laurence W. Reinhard

St. James, Boardman
Florence Daggett, Clark Jones, Jean Nelepka

St. John's, Bowling Green
Lazarus Thomas

St. Matthew's, Brecksville
Joan Felmer, Frances Schmidt, William Toth

St. Mark's, Canton
Jane Braster, Bob Hochwalt, Don Little, Rebecca McCarty, Dean Shepherd, Howard Summers, Keith Swinehart, Bernice Thorp, Marvyn Touse

St. Paul's, Canton
Heine Cassler, Nancy Evans, Nancy Hoot, John Meacham, Helen Race, David Race, Karen Smith, William Thompson

St. Martin's, Chagrin Falls
Jere Brophy, Harry Eisengrein, Gerald Gielink, Robert Dean Lowery, Mary Marshall, Dorothy Pauley

Trinity Cathedral, Cleveland
Corning Chisholm, Charles Clarke, Jeannine Deakins-Kern, Deborah Hiller, Maria McLeeson, Richard Moore, Elizabeth Rhines, Madeline Schwab

St. Paul's, Cleveland Heights
Wilma Bartholomay, William V. Bowen, Jr., Douglas D. Brown, Edward Henry Cass, Robert Cassidy, George N. Chandler II, Mary Virginia Marshall Dyke, Sarah McAllister Ganger, Frank I. Harding, Martha Eaton Hickox, Jane Helene MacLeod Kaiser, William E. MacDonald, Jr., Sally Spence Morley, Barbara S. Oldenburg, Charlene Powers, Heath Reinhardt, Richard Rickard, Eleanor Rosendale, George Schwarz, Marion Elisabeth von Koschembahr, LaVonne Waller

Trinity, Coshocton
George Dahlberg

St. Andrew's, Elyria
Moinelle Joyce Anderson, Dorothy Holliday Fox, Richard E. McDonald, Virginia M. Minch, Margaret Mary Wood Patterson, William E. Ruth

Epiphany, Euclid
Donald Edward Brochak, Doris Freida Donelon, John B. Ferlito, Jr., Alice Andrews Jarba, Leona A. Vidensek

Trinity, Findlay
Downing, Marcus Robert, Griffiths, Margaret Ellen, Kapeluck, Roger Frank, Tille, Jane J.

St. Paul's, Fremont
Luther C. Gibbs, Melisa A. Borer, Paul D. Nagy, Trudy E. Hutchings, Charles F. Hutchings, Jr., William B. Gavitt, Sr., Delmar D. Schulz

Harcourt Parish, Gambier
John Bingham, Bruce Blair, James Vernon Davis Jr., Larry Waltman

St. Christopher's, Gates Mills
Sally Joanne Speicher Bergsten, Mary Bolton, Dorothy Hildt, Elizabeth K. Holmes, Benjamin Adams King, Richard Andrews Manuel, Arlene D. Popelka, John Jefferson Soughan Sr.

Christ Church, Hudson
Betty Jean Condon, Peter Lawrence Erwin, Thelma Pearson Ihmels, Laurel Robinson, Ruth P. Talley

Christ Church, Huron
Carol Fulton, Franklin Halley, Roger Markin, Jack Mulaney, Donna Pincura

Christ Church, Kent
Charlotte Doherty, Margery Roberto, Elizabeth Sestili

St. Peter's, Lakewood
Walter A. Bishop, Rachel H. Clark, Anita M. Hulligan, Wilbert Leopold, Dorothy K. Meyers, William A. Murray, Carol Pancoast, James A. Schabel, Julia Shumway

Redeemer, Lorain

Tony Misko, Sidney M. Sultzbaugh, Evelyn Kattas

Good Shepherd, Lyndhurst
Ursula Horsfall, Mary Elizabeth Piper

St. Timothy's, Massillon
Sarah (Sally) Armour, Carole Doxsee, Terry Iddings, Anna Elizabeth Leach, Gloria McCalla, Mary Evelyn Millar, Ellen Stuhldreher, Ronald K. Williams

St. Paul's, Maumee
Olive Bowen, Joanne Deatrick, Marguerite Faulkner, Maurice Green, Sarah E. Hammer, Alma Jean Hartman, Catherine "Cotty" Johnson, Paula R. Odom, Dann K. Poling, Betty Smith

St. Bartholomew, Mayfield Village
Daniel Cirino, Adelaide Carter

St. Andrew's, Mentor
Twila J. Allen, Katie Arthur, Connie Baker, Lori Beck, Gordon Berg, Florence Williams

St. Paul's, Mount Vernon
Margaret Ann Bair, Robert Browne, Donald Porter Knouff, Sarah Agnes Devalon Rentz, Gwendalyn Sue Sturtevant Wallot

St. Luke's, Niles
Ambrozone Cooper, Lillian Fellows, William Fellows, Richard Miller, Jodi Rhinehart

St. Paul's, Norwalk
Lois Jean Chase, Vera E. Cook, Elizabeth Day, Carol Bedell Seaman, Errol "Chum" Zimmerman

Christ Church, Oberlin
Mary Cooper "Paulie" Evans, Letitia Miller

St. Paul's, Oregon
Doug Kelly, Kathleen Reno, Mark Richey

St. James, Painesville
Nancy Johnson, Wendell Johnson

All Saints, Parma
Ronald (Dean) Apple, Beth French, Jason Geyer, Ernie Nitschke, Ann Parkinson, Robert Schmolz

St. Timothy's, Perrysburg
Barbara Kosmider, Thomas Noseworthy, John Ogilvie, Valerie Jones, Lee Tebbetts

St. Thomas, Port Clinton
Bonnie Hartlaub, Julie A. Quayle

Grace, Ravenna
Gary A. Bell, Terrence J. Butler, Edward L. Stewart, Louise Thacker, Pauline V. Wamsley

Grace, Sandusky
David Alley, Thomas Amicarelli, Mary Jean Barman, Anna Marie Barone, Steve G. Benko, August Berger, Ethel Borders, Sharon Felter, Dorothy Gravengaard, Jean Halm, Robert K. Hart, Barbara Jenson, Barbara Lerch, James Lutz, Anthony M. Pappas, John Pheiffer, Bill Scheid, James Seaman, Helen Seitz, Weston Joseph Vassalo, Richard A. Wennes, Barney Wheeler

Christ Church, Shaker Heights
Patricia Ann Burgess, Jane Elise Graham Champ, Gerald C. Hershey, Lois Knutsen Powell, G. Richard "Dick" Lezius, Clara E. E. Taylor

St. Mark's, Sidney
Kenneth Smith

St. Paul's, Steubenville
Betty Lee Hukill, Mary Virginia Irwin, Mary Delores Strohl

St. Stephen, Steubenville
Eleanor Kilos, Sharon Koehnlein, Steve Tkalcevic, Marjorie Uselton

Old Trinity, Tiffin
Doris Abbott, Richard Fletcher, Jack Payne, Kevin Simpkins, Martha Stoneham, Pat Warren

All Saints, Toledo
Yvonne Diedrich, Grace Johnson, Gwendolyn Stubblefield, Delores Vinson

St. Andrew's, Toledo
Joanne R. Becker, Mary Pat Boatfield, Richard G. Jeffery, Dennis J. Loxton, Jr.

St. Matthew's, Toledo
Catherine A. Freeman, Phyllisa Ann Newton Spencer

St. Michael's, Toledo
Ann Baither, John Drumheller, Althea Kaul, Kay King, H. Alan Rudolph

Trinity, Toledo
Bud Gartz, Joe Hinds, Rowena Meeks

New Life, Uniontown
James J. Dean, Rebecca S. Koly, Hazel Taylor, Ralph Wixon

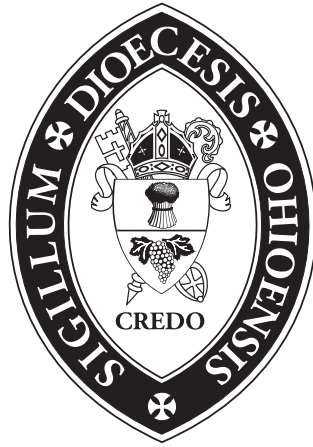
St. Mark's, Wadsworth
William Crumley, Bud Steward, Noreen Wilson

Christ Church, Warren
Kay Amato, Kathy F. Bagaglia, James Banks, F. Lorene Carvin, Alfred Gaskell, Gordon Hare, Wilda Martin, MaryAnn Marton

Advent, Westlake
Robert Joye

Grace, Willoughby
Scott Gramley, Jacqueline Olsen

St. John's Episcopal Church, Youngstown
Thomas E. Jones, Constance Rumberg



Appendix II

Reports to Convention

Report of the Treasurer

2014

Good morning. I'm Tom Austin, Treasurer of the Diocese with my annual report to Convention. I'll be reporting on the financial condition of the Diocese, the operating budget, Cedar Hills operations, the Joint Investment Fund, and parish reporting compliance.

All reports that will be referenced in my report are on the Diocesan web site in both the Convention section and on the Finance Office page.

Financial Condition

The statement of financial position is a snapshot of the asset, liabilities and net assets of the Diocese at September 30, 2014. The Diocese has over \$51.1 million in total assets, including \$4.1 million in cash, \$34.3 million in investments in the Joint Investment Fund, or JIF, \$5.4 million in pledge receivables, mostly from the Planting for Tomorrow capital campaign, and \$7.3 million in other assets.

Current liabilities in the operating fund consist primary of ordinary trade payables and deposits for future events. The liabilities in the special purpose column of the statement include \$2.4 million in pledges payable to parishes which are participating in collaborative partnerships with the Diocese in the Planting for Tomorrow campaign. Leadership gifts and the Diocesan portion of parish gifts are recorded as revenue on our books, but the parish pledges are recorded as liabilities. The Diocese is simply acting as an agent with respect to these gifts, and the parishes will be recorded these funds as revenue when received.

Net assets at September 30th are over \$48.5 million of which 39% is unrestricted, 41% is temporarily restricted for specific purposes, and the remaining 20% is permanently restricted.

The report titled, "Income Statement – All Funds" covers the first 9 months of this year and is in the same format as our audited statements. The Diocese has over \$8.2 million in revenues through September, which includes \$5.4 million in contributions and \$1.4 million in assessments. Expenses are over \$4.0 million including \$1.3 in personnel, leaving a net surplus of over \$4.2 million. We are extremely grateful for the generosity of individuals and parishes in the Diocese who have made gifts to the camp & retreat capital campaign. You will hear more reports about the campaign later today.

Operating Budget

For the year to date through September 30th, the operating budget of the Diocese reflects a surplus of over \$34,000, which is much more favorable than the anticipated deficit of over \$233,000. Actual receipts are more than budgeted receipts by almost \$148,000, and expenses and transfers are about \$120,000 less than budgeted amounts. We expect to end the year with a surplus, although the magnitude is not determinable at this time.

Cedar Hills Operations

The operating income statement for Cedar Hills shows a deficit of about \$28,000 versus about a deficit of about \$32,000 for a comparable period last year. Summer camp and hospitality revenue are both below expected levels. Cedar Hills is anticipated to finish the year with a deficit, which could be in the range of \$25-\$30K.

Joint Investment Fund

At September 30th, the Joint Investment Fund or JIF has assets of over \$47.7 million, the highest level ever. Most of the funds, \$46.7 million, is invested in the Balanced Fund, and about \$1.0 million is in the Money Market Fund.

There are 263 sub-accounts in the JIF. The Diocese has 159 of these accounts worth about \$34.2 million, 41 parishes own 93 accounts in JIF worth about \$12.8 million, and 3 Episcopal organizations own the remaining 11 accounts worth about \$430,000.

During the 12 months ended September 30th, JIF had revenues of \$5.96 million, including \$2.06 million in additions to the Fund, \$2.81 million in realized and unrealized gains, and \$1.09 million in investment income. Expenses totaled \$2.99 million including \$1.55 million in income distributed to participants, \$1.19 million in principal withdrawals to participants, and \$249,000 in investment, custodial and administrative expenses. The Fund has a surplus of \$2.97 million for the year.

Dr. Rod Adams, President of the Trustees, will be giving a report later today on other information relating to the JIF.

Parish Reports Compliance

I am very pleased to report that all parishes submitted a parochial report for the year 2013, and that all parishes also submitted a lay pension report.

Eighty of the 86 parishes submitted an audit for 2013. Thirty eight parish audits were completed by the Diocesan audit team, which is the most ever.

Episcopal Diocese of Ohio

Statement of Financial Position

as of September 30, 2014

	Operating	Special Purpose	Endowment	Total
ASSETS				
CURRENT ASSETS				
CASH & EQUIVALENTS	\$196,757.81	\$3,912,476.54	(\$5,340.55)	\$4,103,893.80
RECEIVABLES	\$140,524.26	\$586,734.00	\$11,147.94	\$738,406.20
OTHER	\$60,035.97	\$0.00	\$0.00	\$60,035.97
TOTAL CURRENT ASSETS	\$397,318.04	\$4,499,210.54	\$5,807.39	\$4,902,335.97
NONCURRENT ASSETS				
PROPERTY AND EQUIPMENT	\$528,550.89	\$3,501,180.83	\$0.00	\$4,029,731.72
OTHER ASSETS	\$1,085,681.09	\$12,921,102.86	\$28,240,080.31	\$42,246,864.26
TOTAL NONCURRENT ASSETS	\$1,614,231.98	\$16,422,283.69	\$28,240,080.31	\$46,276,595.98
TOTAL ASSETS	\$2,011,550.02	\$20,921,494.23	\$28,245,887.70	\$51,178,931.95
LIABILITIES AND NET ASSETS				
LIABILITIES				
CURRENT LIABILITIES	\$151,403.49	\$548,336.68	\$0.00	\$699,740.17
NONCURRENT LIABILITIES	\$0.00	\$1,957,631.33	\$0.00	\$1,957,631.33
TOTAL LIABILITIES	\$151,403.49	\$2,505,968.01	\$0.00	\$2,657,371.50
NET ASSETS				
UNRESTRICTED	\$1,860,146.53	\$7,722,618.51	\$9,293,082.89	\$18,875,847.93
TEMPORARILY RESTRICTED	\$0.00	\$10,063,406.79	\$9,888,338.76	\$19,951,745.55
PERMANENTLY RESTRICTED	\$0.00	\$629,500.92	\$9,064,466.05	\$9,693,966.97
TOTAL NET ASSETS	\$1,860,146.53	\$18,415,526.22	\$28,245,887.70	\$48,521,560.45
TOTAL LIABILITIES AND NET ASSETS	\$2,011,550.02	\$20,921,494.23	\$28,245,887.70	\$51,178,931.95

Episcopal Diocese of Ohio
Income Statement - All Funds
for Nine Months Ended September 30, 2014

	Operating	Special Purpose	Endowment	Total
Revenue and Support				
Assessments	\$1,467,997.53	\$0.00	\$0.00	\$1,467,997.53
Cedar Hills	\$73,728.07	\$0.00	\$0.00	\$73,728.07
Joint Investment Fund Income	\$318,605.64	\$437,821.09	\$78,303.50	\$834,730.23
Net realized and unrealized gains on investments	\$1,828.34	\$13,377.78	\$76,260.10	\$91,466.22
Appreciation on funds held in trust	\$0.00	\$4,110.63	\$10,210.84	\$14,321.47
Interest and Dividend Income	\$40,472.92	\$100,394.29	\$0.25	\$140,867.46
Other Income	\$212,573.77	\$1,992.92	\$0.00	\$214,566.69
Contributions and Offerings	\$12,176.00	\$5,350,119.75	\$62,199.94	\$5,424,495.69
Net assets released from restrictions	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenue and Support	\$2,127,382.27	\$5,907,816.46	\$226,974.63	\$8,262,173.36
Expenses				
Clergy	\$15,885.22	\$91,278.60	\$0.00	\$107,163.82
Congregations and Christian Formation	\$95,935.24	\$61,911.05	\$9,000.00	\$166,846.29
Anglican Commitments	\$347,483.54	\$0.00	\$0.00	\$347,483.54
Personnel	\$1,185,503.14	\$124,865.48	\$0.00	\$1,310,368.62
Cedar Hills	\$262,750.86	\$0.00	\$0.00	\$262,750.86
Travel Expenses	\$53,483.75	\$3,037.84	\$0.00	\$56,521.59
Mission and Outreach Committees	\$10,486.79	\$1,463.29	\$0.00	\$11,950.08
Bishop's and Support Offices	\$147,690.39	\$35,995.05	\$0.00	\$183,685.44
Building and Office Expenses	\$126,939.89	\$25,134.91	\$0.00	\$152,074.80
Capital Grants	\$0.00	\$136,149.48	\$0.00	\$136,149.48
Legal fees and related expenses	\$100.66	\$0.00	\$0.00	\$100.66
Other Grants	\$0.00	\$289,112.84	\$82,522.34	\$371,635.18
Other Expenses	\$43.88	\$802,385.44	\$8,756.98	\$811,186.30
Depreciation	\$44,263.54	\$93,768.93	\$0.00	\$138,032.47
Total Expenses	\$2,290,566.90	\$1,665,102.91	\$100,279.32	\$4,055,949.13
Transfers Among Funds	\$129,093.76	(\$129,093.76)	\$0.00	\$0.00
NET SURPLUS/(DEFICIT)	(\$34,090.87)	\$4,113,619.79	\$126,695.31	\$4,206,224.23

Episcopal Diocese of Ohio

Cedar Hills Operating

Statement of Activities

Nine Months Ended September 30, 2014

	Operating	Capital Reserves	TOTAL Actual	YTD 9/30/2013	Favorable (Unfavorable)	Annual Budget
RECEIPTS						
ENDOWMENT INCOME	\$33,380.46	\$0.00	\$33,380.46	\$31,817.34	\$1,563.12	\$44,500.00
FEES	\$73,302.37	\$0.00	\$73,302.37	\$130,149.10	(\$56,846.73)	\$149,031.00
OTHER RECEIPTS	\$2,501.70	\$0.00	\$2,501.70	\$547.00	\$1,954.70	\$7,500.00
TOTAL RECEIPTS	\$109,184.53	\$0.00	\$109,184.53	\$162,513.44	(\$53,328.91)	\$201,031.00
EXPENSES						
FOOD SERVICE EXPENSES	\$28,981.74	\$0.00	\$28,981.74	\$36,544.50	\$7,562.76	\$36,621.00
LODGING SERVICES EXPENSES	\$38,150.83	\$0.00	\$38,150.83	\$50,640.03	\$12,489.20	\$49,626.00
PROGRAM EXPENSES	\$7,615.41	\$0.00	\$7,615.41	\$15,808.87	\$8,193.46	\$12,750.00
FUND RAISING EXPENSES	\$5,041.78	\$0.00	\$5,041.78	\$4,906.15	(\$135.63)	\$5,000.00
FACILITY OVERHEAD	\$51,891.50	\$0.00	\$51,891.50	\$48,932.19	(\$2,959.31)	\$62,918.00
ADMINISTRATIVE OVERHEAD	\$12,684.59	\$0.00	\$12,684.59	\$13,112.77	\$428.18	\$17,800.00
PERSONNEL EXPENSES	\$118,385.01	\$0.00	\$118,385.01	\$129,437.72	\$11,052.71	\$149,316.00
TOTAL EXPENSES	\$262,750.86	\$0.00	\$262,750.86	\$299,382.23	\$36,631.37	\$334,031.00
FUND TRANSFERS						
INTER FUND TRANSFERS	(\$119,405.56)	\$0.00	(\$119,405.56)	(\$106,314.04)	\$13,091.52	(\$142,000.00)
INTRA FUND TRANSFERS	(\$6,187.83)	\$6,187.83	\$0.00	\$1,975.49	\$8,163.32	\$10,000.00
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$125,593.39)	\$6,187.83	(\$119,405.56)	(\$104,338.55)	\$21,254.84	(\$132,000.00)
NET SURPLUS/(DEFICIT)	(\$27,972.94)	(\$6,187.83)	(\$34,160.77)	(\$32,530.24)	\$4,557.30	(\$1,000.00)

Episcopal Diocese of Ohio Budget Report for Council

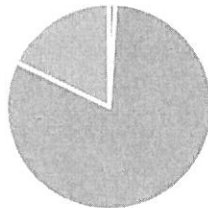
For Nine Months Ended September 30, 2014

	Operating	Special Funds	Total Actual	YTD Budget	Favorable (Unfavorable)
RECEIPTS					
SUPPORT FROM CONGREGATIONS	\$1,467,855.53	\$0.00	\$1,467,855.53	\$1,381,276.50	\$86,579.03
ENDOWMENT INCOME	\$230,716.96	\$0.00	\$230,716.96	\$227,155.72	\$3,561.24
TOTAL INVESTMENT INCOME - OTHER	\$94,981.14	\$0.00	\$94,981.14	\$94,009.75	\$971.39
FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$164,300.64	\$0.00	\$164,300.64	\$160,550.54	\$3,750.10
OTHER RECEIPTS	\$58,273.13	\$0.00	\$58,273.13	\$5,625.00	\$52,648.13
FROM SPECIAL FUNDS	\$0.00	\$223,930.92	\$223,930.92	\$353,408.18	(\$129,477.26)
TOTAL RECEIPTS	\$2,016,127.40	\$223,930.92	\$2,240,058.32	\$2,222,025.69	\$18,032.63
EXPENSES					
OFFICE OF MINISTRY	\$15,885.22	\$91,278.60	\$107,163.82	\$161,163.53	\$53,999.71
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION	\$83,166.21	\$66,911.05	\$150,077.26	\$212,249.84	\$62,172.58
DIOCESAN AND WIDER CHURCH RESP.	\$347,483.54	\$0.00	\$347,483.54	\$354,135.50	\$6,651.96
MISSION AND OUTREACH COMMITTEES	\$10,486.79	\$1,463.29	\$11,950.08	\$29,437.38	\$17,487.30
OFFICE OF THE BISHOP AND SUPPORT OFFICES	\$1,512,488.46	\$66,606.98	\$1,579,095.44	\$1,611,304.42	\$32,208.98
LEGAL FEES AND RELATED EXPENSES	\$3,300.66	\$0.00	\$3,300.66	\$0.00	(\$3,300.66)
TOTAL EXPENSES	\$1,972,810.88	\$226,259.92	\$2,199,070.80	\$2,368,290.67	\$169,219.87
FUND TRANSFERS					
INTER FUND TRANSFERS	(\$2,845.23)	\$0.00	(\$2,845.23)	\$66,461.23	\$69,306.46
INTRA FUND TRANSFERS	\$13,880.56	\$0.00	\$13,880.56	\$20,999.95	\$7,119.39
TOTAL FUND TRANSFERS	\$11,035.33	\$0.00	\$11,035.33	\$87,461.18	\$76,425.85
NET SURPLUS/(DEFICIT)	\$32,281.19	(\$2,329.00)	\$29,952.19	(\$233,726.16)	\$263,678.35

**Joint Investment Fund
Balance Sheet Graphs
as of 9-30-2014**

Assets	
Cash	\$ 476,702
Investments, at cost	38,788,813
Unrealized appreciation on investments	8,478,798
Dividends receivable	20,588
Total Assets	\$ 47,764,901

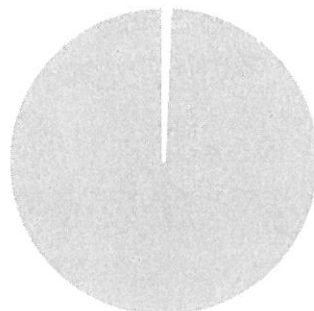
Assets



- Cash
- Investments, at cost
- Unrealized appreciation on investments
- Dividends receivable

Liabilities	
Income distributions payable	\$ 94,787
Principal withdrawals payable	154,045
Investment expenses payable	41,951
Participants' deposits	47,474,118
	\$ 47,764,901

Liabilities

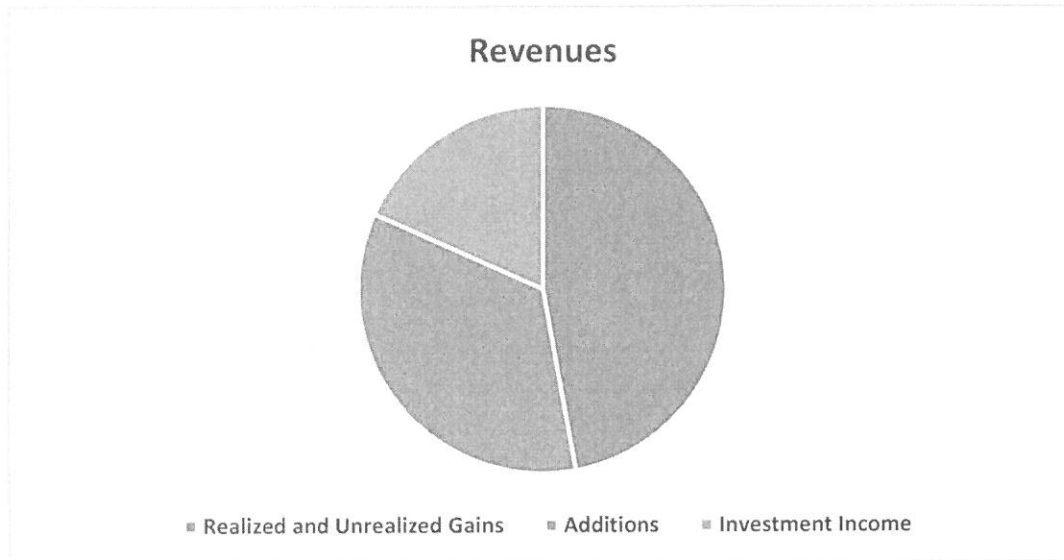


- Income distributions payable
- Principal withdrawals payable
- Investment expenses payable
- Participants' deposits

**Joint Investment Fund
Income Statement Graphs
for year ended 9-30-2014**

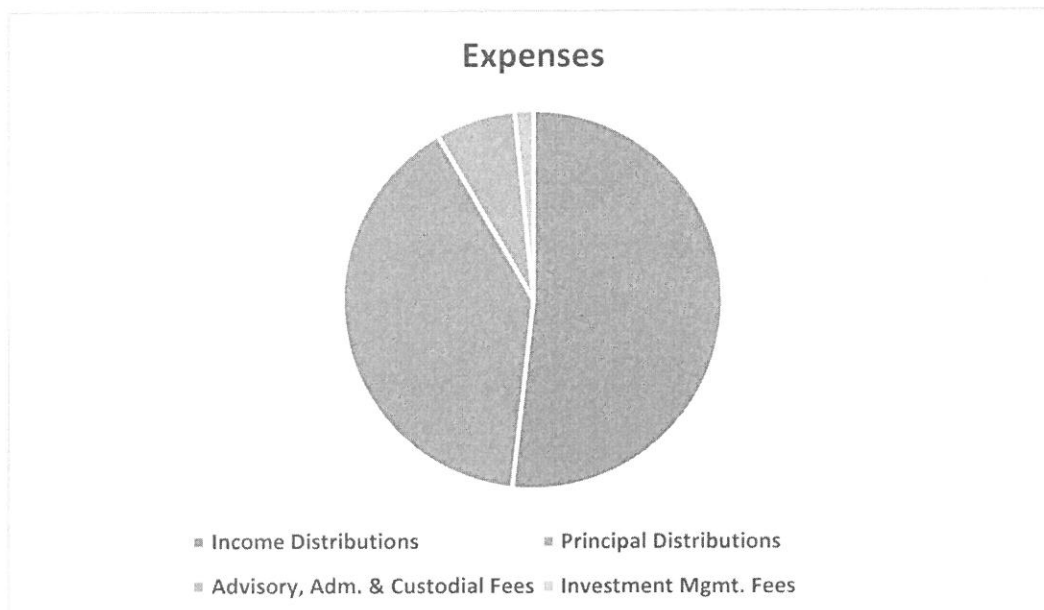
Revenues

Realized and Unrealized Gains	\$ 2,810,155
Additions	2,061,427
Investment Income	1,089,205
Total Revenues	<u>\$ 5,960,787</u>



Expenses

Income Distributions	\$ 1,550,865
Principal Distributions	1,194,501
Advisory, Adm. & Custodial Fees	201,449
Investment Mgmt. Fees	48,045
Total Expenses	<u>\$ 2,994,860</u>



Report of the Trustees

2014

Number of Regular Meetings: 4

Number of Special Meetings: 0

Officers: Dr. Roderick H. Adams, Jr., President

Members: Dr. Roderick H. Adams, Jr., St. Andrew's, Cleveland

Michael Bickerton, St. Peter's, Lakewood

Christina A. Monreal, Christ Church, Hudson

Fitzroy DaSilva, St. Paul's, Cleveland Heights

James A. Baker, Grace Church, Mansfield

The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditures from accounts of The Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Actions taken:

- Authorized \$155,760 in grants from the Church Home endowment funds, and an additional \$41,932.71 in administrative fees from the same funds;
- Elected Dr. Roderick H. Adams, Jr. as President for the 2013-2014 year;
- Approved a grant of \$29,000 to St. John's, Cleveland for heating and bathroom repairs;
- Approved portions of a plan for operational changes to Trinity Commons, including reduced hours of operations and staff restructuring;
- Approved the transfer of \$29,427.24 from the Cedar Hills Easement Proceeds (ISTEA) funds to the Cedar Hills operating fund to cover the 2013 deficit;
- Adopted changes in the investment policy to conform with new asset allocation targets recommended by Hartland & Co., investment advisers;
- Approved the 2014 budget of \$94,209 including administrative fees to the Diocese of Ohio of \$86,259;
- Approved Crum, Buchanan & Associates as auditors for the 2013 year and approved the audit report for 2013;
- Authorized the transfer of a small parcel of land previously owned by St. Mark's, Toledo to the Zepf Center;
- Approved the easement agreement between the City of Macedonia and St. Timothy's Church, Macedonia;
- Approved the recommendations of the SRI Committee to expand communication of socially responsible investment principles to parishes, especially those parishes not invested in the Joint Investment Fund;
- Approved several recommendations by Hartland & Co. to rebalance the Balanced Fund portfolio in accordance with the asset allocation guidelines set forth in the investment policy;
- Approved a 4.5% spending rule for the calendar year 2015, based on the 12-quarter valuation on June 30, 2014;
- Approved the transfer of title for St. Barnabas, Bay Village from the Trustees to the parish;
- Approved 2 disbursements from the portfolio of \$450,000 in November 2013 and \$500,000 in May 2014 to provide for income distributions and estimated withdrawals requested by participants; and
- Authorized Rev. Brad Purdom, Canon for Congregations to sign all documents related to the sale of the former parish building of Church of the Transfiguration.

Good morning, my name is Dr. Rod Adams. I currently serve as the President of the Trustees of the Diocese of Ohio. According to our traditional practice, as the outgoing member of the Board, I have the opportunity to deliver the annual report of the Trustees to the Diocesan Convention.

As I realize that many of you have varying degrees of knowledge about the Trustees of the Diocese, I have organized my remarks around the three themes of Structure, Service and Sustainability.

The Trustees of the Diocese is a non-profit corporation organized in 1874. "So soundly was it conceived that no changes have been found necessary in its structure. The corporation has no stockholders or members other than the five Trustees, only one of whom is elected each year by the Convention. Thus the danger of sudden changes of policy is minimized." This quote from the 1936 Convention Journal is as applicable today as it was then.

The Trustees made a dramatic shift in operation of the Joint Investment Fund or JIF the year prior to my election in November 2009 with the hiring of Hartland & Co. as investment advisers. The shift resulted in strategic changes in the investment policy, asset allocation and reporting, as well as expansion of the Board to include 3 non-voting investment committee members appointed by the Bishop. While the changes were significant, they were neither sudden nor dangerous, but accompanied by much careful thought and planning. Today the Trustees, along with the Bishop, Treasurer, and investment committee members, are well poised to meet the challenges of today's financial markets, based on our enhanced education and expertise, as well as our continuing commitment to sound investment practices.

The service element of the Trustees in the oversight of JIF is exemplified by our dedication to socially responsible investing or SRI. The Episcopal Church website describes this concept as "making a difference with our money." You can learn more about the Episcopal Church approach to SRI on their website. In the Diocese of Ohio, we use several methods of socially responsible investing: proxy voting, community investing and negative screening. The SRI Committee, a sub-committee of the Trustees, advises and makes recommendation to us regarding SRI policies and practices.

Proxy voting is one method of shareholder advocacy. The Episcopal Church in New York (TEC) uses the services of Glass Lewis & Co. in San Francisco to vote its proxies in accordance with TEC policies. Episcopal dioceses and parishes can also utilize the proxy voting service free of charge, as does the Diocese of Ohio. Two of the 15 investment accounts within the JIF Balanced Fund hold individual stocks rather than mutual funds. Proxies can be voted in these two accounts.

Although the Trustees are not currently engaged in any community investing initiatives, "linked deposit" investments have been made in prior years. Deposits are made in minority-owned banks, which in turn loan the funds at a reduced interest rate for low-income housing and other projects. The Ohio Community Development Finance Fund in Columbus helps identify available projects. The Trustees will again consider making investments in these projects when interest rates increase.

The practice of negative screening avoids investing in companies and/or industries "whose activities are contrary to our social and moral values." (TEC website) The Trustees adopted and implemented a 1998 recommendation to not invest in tobacco and gaming companies, and have since adopted the practice of not investing in any gun manufacturers or private prisons. Hartland & Co. monitors these screens for us and reports the results on an annual basis. At the end of 2013, the JIF's exposure to tobacco and gaming securities was less than ½ of 1%.

Lastly, Hartland & Co. helps the Trustees identify investments which employ socially responsible investing strategies. At

September 30th of this year, 3 of the 15 JIF Balanced Fund accounts incorporate these strategies. These 3 accounts comprise about 39% of the portfolio's value at that date.

Oversight of the Joint Investment Fund is the primary focus of the Trustees' activities. The Joint Investment Fund began in 1935, after the Trustees considered ways to better invest small sums of money which had been entrusted to them. JIF ended its first year of operations with 44 accounts whose total value was just over \$500,000. At September 30th of this year, JIF had 263 accounts totaling over \$47 million. We've come a long way baby!

The annual returns of the JIF have improved under the guidance of Hartland & Co. The cumulative return for their first six years was 57.6%, meaning a \$10,000 investment made on May 1, 2008 would have grown to \$15,760 six years later.

Numbers such as these can best be viewed in a larger context, rather than just as isolated figures. The JIF BF returns are regularly compared to both industry benchmarks and organizational peers to better assess performance. The annual return for the year 2013 was 18.2%, which exceeded the industry benchmark of 17.4%. This return was better than 83% of the 184 members of our Investor Force peer group of Endowments and Foundations with less than \$50 million in assets.

We are all probably acquainted at some level with the changing conditions inherent in the financial markets and the broader economy. These conditions call for a commitment to investment discipline, which means staying the course in spite of short-term fluctuations, and pooling investments as a group rather than investing individually. Here is another quote from the 1936 Convention Journal which echoes this point, "Assuming equal knowledge and business ability, the investment of relatively small amounts is more hazardous than the investment of larger sums where there is an opportunity to obtain the safeguards of adequate diversification." Having a larger pool of investments allows the JIF to enjoy lower investment expense rates, to better meet established minimums for institutional investments and to have a broader range of investments from which to choose. We encourage your parish to learn more about the JIF and what it can offer you. We urge you to come and grow with us!!

Just as yesterday's decisions became today's history, today's decisions will become tomorrow's history. I believe I speak for all of the Trustees when I say that we seek to leave our successors a record of distinction. As I finish my term as a Diocesan Trustee, I am confident that we have laid the groundwork for continued success and I am honored to have served the Diocese of Ohio in this capacity. Thank you.

Diocesan Council

November 8, 2013 - November 6, 2014

Meetings: 8 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December

- Motion passed to approve the October 12, 2013 minutes.
- Approved bank account authorized signatories.
- Approved clergy housing allowance.
- Approved Loans & Grants recommendation to grant \$15,000 to St. Paul's, Medina for office relocation.
- Established an Executive Committee and confirmed the Bishop's appointments of the Rev. Kelly Kirby, Mr. Scott Walton, and the Rev. Rosalind Hughes.
- The Rev. Debra Bennett and Mr. Dennis Coughlin were elected as members at-large.
- Motion passed to approve the Cedar Hills budget.
- Passed motion to pay 100% of health insurance premium coverage of employees for Empire BC/BS.
- Motion passed to give a 1.5% increase in the Bishop's salary and recommendation to increase staff salaries by at least 1.5%.
- Approved allocations recommended by the Commission for Global and Domestic Mission.

January 23

- Motion passed to approve the minutes from the December 7, 2013 as distributed.
- Motion passed to establish a separate account for Camp & Retreat Ministry fundraising.
- Motion to approve recommendation by Loans & Grants committee grant to St. Andrew's, Mentor for food pantry and parking lot.

February 20

- Motion passed to approve the minutes from the January 23, 2014 meeting.

March 27

- Motion passed to approve the minutes from the February 20, 2014 meeting.
- Motion passed to approve the amended resolution for disbursement of Mission Area Council funds.
- Motion passed to approve the finance report.

May 22

- Motion passed to approve the minutes from the March 27, 2014 meeting.
- Motion passed to accept the Finance report.

June 19

- Motion passed to approve the corrected minutes from the May 22, 2014.
- Motion passed to accept the Finance report.
- Motion passed to continue current practice of putting forth a contested slate of nominees at Diocesan Convention.
- Approved paying for first lay and clergy alternates to attend General Convention.
- Motion passed to adopt proposed Title II amendment for submitting to the Committee on Constitution & Canons and Diocesan Convention.

September 9

- A quorum of members was not present so there were no actions.

October 12

- Motion passed to approve the June 19, 2014 minutes.
- Motion passed to approve corrected September 9, 2014 notes.
- Draft audit approved as presented at the September 9, 2014 meeting.
- Endorsed Executive Committees acceptance of the Loans & Grants Committee recommendations for St. John's, Cleveland and Christ Church, Geneva.
- Endorsed Loans & Grants Committee recommendations for Trinity, Alliance and Ascension, Lakewood.
- Approved grant recommendations of Commission for Global and Domestic Mission.
- Voted to endorse and recommend to Diocesan Convention the 2015 proposed operating budget.
- Motion passed to authorize Executive Committee to make decision on behalf of Diocesan Council when financial benchmarks met for Camp & Retreat land purchase.

Report of the Standing Committee

November 8, 2013 – November 6, 2014

Meetings: 11 (Regular)
1 (Special)

Officers: President, The Rev. Keith Owen
Secretary, Ms. Rebecca S. Roth

Consented to the Election of:

- Matthew A. Gunter, Bishop-elect, Diocese of Fond du Lac
- Bishop Coadjutor, Diocese of Southeast Florida
- Allen K. Shin, Bishop Suffragan, Diocese of New York
- Bishop Coadjutor, Diocese of West Texas
- Bishop Coadjutor, Diocese of the Dominican Republic
- Alan Gates, Bishop-elect, Diocese of Massachusetts
- Heather E. Cook, Bishop Suffragan, Diocese of Maryland
- Robert S. Skirving, Bishop-elect, Diocese of East Carolina
- Brian R. Seage, Bishop Coadjutor, Diocese of Mississippi

Consented to the Ordination to the Priesthood:

- Peter Nielsen

Consented to the Ordination to the Transitional Diaconate:

- Shawn Dickerson

Consented to Recommendation for Candidacy:

- Shawn Dickerson

Other Business before the Standing Committee:

- Consented to the appointment of Diocesan Finance and Audit Committee members Dennis Coughlin, Nancy Foye-Cox, Darrell Knapp, Rebecca Montague, Christina Monreal.
- Expressed support for Bp. Hollingsworth's removal of "imperiled parish" status from St. Barnabas, Bay Village
- Consented to the encumbrance of property for the purchase of a rectory by St. Barnabas, Bay Village
- Consented to the encumbrance of property to be sold for a municipal roadway project by St. Timothy's, Macedonia
- Received and reviewed a notice from the Episcopal Church
- Elected The Rev. Joe Ashby to fill the clergy position on Standing Committee vacated by The Rev. Alan Gates until the next diocesan convention.
- Affirmed the acceptance of renunciation of ordained ministry by The Rev. Philip Culbertson
- Spearheaded a successful 10th anniversary celebration of the ministry together of the Diocese of Ohio and Bishop Hollingsworth. Special recognition to the Rev. Brian Wilbert, Ms. Eva Cole, and Ms. Ginger Bitikofer for their efforts.
- Spent considerable time discussing the current ordination process in the diocese, especially as it concerns "non-traditional" candidates whose formation does not follow the usual seminary track. Convened a meeting in October of the various bodies and stakeholders in the process.

Notices received and reviewed from the Dioceses of:

Alabama
Albany
Arizona
Central Florida
Central Pennsylvania
Dallas
East Tennessee
Florida
Fort Worth
Georgia
Hawai'i
Long Island
Los Angeles
Louisiana
Maine
Maryland
Massachusetts

Michigan
Missouri
Montana
Nebraska
New Jersey
North Carolina
Oklahoma
Olympia
Oregon
Pittsburgh
Rio Grande
South Carolina
Southern Virginia
Southwest Florida
Upper South Carolina
Virginia
Washington
Western Louisiana

Loans and Grants Committee

2014

Meetings: All meetings are held on an “as needed” basis

Officers: None

Committee Members:

Darrell Knapp, St. James, Painesville

Ed Stevens, St. Paul's, Cleveland Heights

The Rev. Dr. C. Eric Funston, St. Paul's, Medina

The Rev. David Bargetzi, St. Luke's, Cleveland

The Rev. Daniel H. Schoonmaker, St. Hubert's, Kirtland Hills

The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes, and make recommendations to Diocesan Council for final approval/rejection. Diocesan Council also establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

Actions taken during the year are as follows:

Actions on Loan Requests:

- Church of the Good Shepherd, Lyndhurst – Approved a loan of \$10,461.36 for emergency repairs of gas line and sewer line. Terms of 4% interest over 4 years.
- Church of the Ascension, Lakewood – Approved a loan of \$156,000 for roof repairs and a new HVAC system. Terms of 4% over 7 years.
- Christ Church, Geneva – Approved a loan of \$11,000 to repair the roof. Terms of 4% interest over 5 years.
- Christ Church, Geneva – Approved a loan of \$14,000 toward the purchase and demolition of an adjacent property to expand parking for the church. Terms of 4% interest over 5 years.
- St. Barnabas, Bay Village – Approved a \$40,000 loan for the down payment of a residence to be used as a rectory for the priest-in-charge. Terms of interest only for the first 12 months, then 5 years at 4% interest.
- St. John's, Cleveland – Approved a \$20,000 loan for the upgrade of bathrooms, replace and repairing 2 of the roofs, repairing leaks in the stained glass window frames, and mold abatement. Terms are 4% interest for 5 years.

Actions on Grant requests:

- Church of the Good Shepherd, Lyndhurst – Approved a grant of \$24,000 for emergency repairs needed on the gas line and sewer line connection with the city.
- Church of the Ascension, Lakewood – Approved a grant of \$60,000 for roof repairs, asbestos abatement, and a new HVAC system.
- St. Paul's, Medina – Approved a grant of \$15,000 for several small projects related to the overall church expansion: relocation of the telephone system, additional electrical work, carpentry work on the nursery, and contingencies.
- Christ Church, Geneva – Approved a grant of \$15,000 for the purchase and demolition of an adjacent property to provide additional parking for the parish.
- St. Andrew, Mentor - Approved a grant of \$11,000 for the paving of the parking lot.
- St. John's, Cleveland – Approved a grant of \$20,000 for the upgrade of bathrooms, replace and repairing 2 of the roofs, repairing leaks in the stained glass window frames, and mold abatement.
- Trinity, Alliance – Rejected a grant request of \$5,200 for the purchase of a second chair lift for the parish to accommodate the mobility needs of the aging congregation. The Committee cited the lack of 3 required bids, the project not being ADA-compliant, and the parish having adequate unrestricted funds to accommodate the purchase without a grant.

Commission on Ministry

2014

Purpose Statement:

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation and support for persons in Holy Orders and Lay Professionals in the Diocese of Ohio.

The Bishop is the chair of the COM, but he appoints a member of the COM to serve as the presiding chair in his absence. This year the Chair was David Bargetzi. Eight clergy and eight laypersons are appointed by the Bishop to four year terms to the COM with two clergy and two laypersons being appointed each year at Diocesan Convention.

The work of the Commission on Ministry is carried out by both the committee as a whole and by sub-committees. Membership on these committees is made up of COM members and other lay and ordained people from across the Diocese. All COM members are asked to serve on at least one committee, and COM members generally chair these committees. This year preliminary work around forming new sub-committees and retiring old committee was begun. COM members are also asked to serve on Mission Area Discernment Committees for those discerning a call to ordained ministry.

The current COM committees are:

Committee on the Priesthood

Committee on the Diaconate

Clergy Households

Grant Review and Compensation

Lay Professionals

Ministry of children

The Commission as a whole met nine times since the 197th convention: in December, January, February, March, April, May, September and twice in October.

Since the last Convention, some members of the COM participated in a Bishop's Advisory Committee on Applicants for the Ministry (BACAM) weekend in November of 2013, with four applicants for Postulancy. One person applied for the Diaconate and three who applied for Priesthood. The three for the priesthood were given Postulancy and the other person withdrew after BACAM. Under the new discernment guidelines, six Mission Area Discernment Committee were formed in February and met through September with five applicants going forward to this November's BACAM, three for the Diaconate and two for the priesthood. The COM conducted interviews with postulants and candidates for candidacy, the transitional diaconate, and the priesthood. The COM also sponsored a Seminarian Gathering in March of 2014 at Cedar Hills. Candidacy and ordination interviews were held at the gathering, as were interviews with the Board of Examining Chaplains. In October a Ministry Discernment Day was held for those discerning a call to ministry, at St. Paul's in Akron.

There were 2 ordinations to the at Trinity Cathedral on November 7, 2014, Shawn Dickerson was ordained to the Transitional Diaconate and Peter Nielsen to the Priesthood.

THE COMMITTEE ON THE PRIESTHOOD is made up of laity and clergy from many of whom of who also serve on the COM, and a member of the Standing Committee. This year the committee began by studying the theology of the priesthood and the ordination service.

COMMITTEE ON THE DIACONATE. The Deacons used this year as a year to build community among the Deacons of the Diocese.

CLERGY HOUSEHOLDS met and is working toward better communication and ways of supporting households with small children and/or busy schedules.

GRANT REVIEW AND COMPENSATION met regularly throughout the year. People, both clergy and lay professionals, received continuing education grants since the last convention. This year the COM was able to give \$1425 to clergy for both continuing education and sabbaticals. The committee also gave out \$820 to Lay Professionals. The clergy compensation package for 2015 was sent to COM to work on as a whole body.

LAY PROFESSIONAL COMMITTEE put together a discernment day for lay people to look at ways of discerning both ministries and vocational questions, that was well received. This year "Walking with God" will be offered on February 21 at Grace Church Sandusky.

THE MINISTRY OF CHILDREN This is a new committee that promotes the ministries that are done by children not the ministries done for children.

Cedar Hills Camp and Conference Center

2014

Meetings: The Executive Director reports directly to the Office of the Bishop and the Diocesan Treasurer throughout the year, however the primary governing body is the Diocesan Council.

Officers: The Rev. Peter W. Nielsen, III, Executive Director

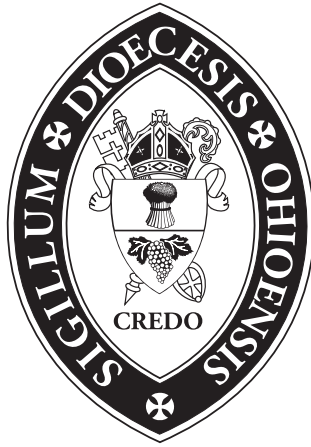
In 2014, the ministry of Cedar Hills continued to be a three-season offering using the property approximately nine months of the year. User groups throughout the year are both diocesan and others. The largest program by far is Camp Cedar Hills in the weeks of mid-June through mid-August. Although the Episcopal Youth Camp continues to experience decreasing numbers, for several years we have offered the use of our camp for other groups to generate revenues. In most cases, these “guest” camps are led by our camp staff providing an opportunity for young leaders in the church to grow in confidence and skilled leadership. The plan is to continue this offering taking on additional “guest” camps to maximize summer usage.

During the other seven months of operation, in 2014, we hosted Episcopal groups such as Episcopal Church Women, BACAM, Counselor-in-Training Leadership, Diocesan Youth Event, Mission Area Gatherings, Vestry Retreats and opportunities for our parishioners to come together for seasonal quiet days and retreat. When not in use by the Diocese of Ohio, we host many parochial school retreats and other youth and adult groups oriented to education, spiritual growth and development.

Operational support to Cedar Hills from the diocese comes through the diocesan budget in the form of a transfer which was \$122,000, in 2014. This contribution represented approximately 35% of the annual operating budget for Cedar Hills of \$350,000. Other monies that contribute to the operation of Cedar Hills come from program revenues, fees for housing, and food services, a portion of the earnings from invested funds and annual fundraising.

The operating budget of Cedar Hills is comprehensive and includes all program, property and personnel expenses. It is important to note, this includes the compensation of the Executive Director, a part-time Administrative Assistant, contractor assistance for property maintenance and food services and a seasonal summer camp staff. This staffing configuration was adopted ten years ago, as a “stop gap measure” to control operating costs when there was real uncertainty about the impact of both the national economy and an assumed exodus from the Episcopal Church. We continue to function with this model today and that continues to limit productivity and development at Cedar Hills due to the reality that the Executive’s time is consumed in direct service and property maintenance.

The projected diocesan operating budget for 2015 continues to offer \$122,000 to the overall operation of Cedar Hills and we anticipate another program year while waiting the results of the diocesan exploration of other alternatives for camp and conference center ministry.



Appendix III

Resolutions and Amendments as Adopted

R1: Resolution on Clergy Compensation

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2015 be established as follows:

- At least \$48,450 for assisting clergy
- At least \$58,650 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than \$185,000
- At least \$58,650+10% of NOI greater than \$185,000 up to \$370,000, for clergy in charge of congregations with an annual NOI greater than \$185,000.
- At least \$75,575 for clergy in charge of congregations with NOI greater than \$370,000; and be it further

Resolved, that each congregation prayerfully consider adjusting the current compensation level of their employees to minimally account for the increase in the cost of living. Be it further

Resolved, that each employer of such clergy in the Diocese of Ohio shall pay a minimum of 97.5% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for those clergy being paid less than \$58,650 (or the pro-rated part-time equivalent) and their eligible dependents or 95% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for the clergy being paid \$58,650 (or the pro-rated part-time equivalent) or more and their eligible dependents. If an employee chooses a health insurance plan that is more expensive, the additional premium is the responsibility of the employee, unless the Vestry, Diocese or other participating Episcopal institution agrees to pay the additional premium for such coverage. The employer may choose to pay 100% of its clergy's health care plan.

Resolved, that in addition to the above minimum standards, each employer of such clergy in the Diocese of Ohio shall:

- Make pension assessment payments as the Church Pension Fund shall determine;
- Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;
- Allow no fewer than four weeks of paid vacation annually;
- Allow no fewer than eight weeks of paid parental leave for the birth or adoption of a child for a member of the clergy designated "primary child-care parent"; and no fewer than two weeks of paid parental leave for the birth or adoption of a child for a member of the clergy designated "non-primary care parent";
- Allow annual professional education/development leave of no fewer than two weeks, with a minimum allowance of \$750; and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

- Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);
- Provide for sabbatical leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

Rationale: The recommended levels of compensation represent a 2% Cost Of Living increase. The Commission on Ministry recognize that many in our diocese have not seen a COLA raise in their own paychecks, whether they be employed in the public or private sector, by profit or not-for-profit organizations. However, we recommend this increase for two reasons:

- Advocacy: the laborer is worthy of their hire and it is important that we affirm the importance of employment compensation that respects the dignity of each worker. We do this by example.
- Planning for the future: without small, manageable, incremental increases in compensation levels, churches run the risk of being unable to attract workers to their communities because they no longer offer a living wage or compensation consistent with those offered in other dioceses by congregations of a similar size

Submitted by

The Commission on Ministry

R2: Resolution to Establish Task Force to Review Clergy Compensation

Resolved, that the 198th Convention of the Diocese of Ohio directs the Diocesan Council and the Bishop to establish an ad hoc task force to perform a comprehensive review of compensation for parochial clergy; and, be it further

Resolved, that this task force report its findings of data and implications to the 199th Convention; and, be it further

Resolved, that the task force will formulate options for future diocesan policies to ensure equity, adequacy, coherence, and missional sustainability of clergy compensation across the diocese, and report these options for consideration no later than the 200th Convention.

Rationale: Clergy compensation packages are the single largest component of parish budgets, yet many of our parishes struggle to provide even the current diocesan minimum salary and benefits for full-time clergy. Smaller parishes are forced to settle for “3/4 time or 1/2 time” clergy, when they can be found, and no one has yet managed to describe what a “3/4 or 1/2 time” clergy job looks like. Relentlessly increasing health insurance costs significantly exacerbate this problem.

For many clergy, especially young clergy with families, this situation often creates corrosive uncertainty about one's employment. Spiritual energy spent in constant worry about money depletes the energy and passion clergy can bring to their work. Such worry is often the worst among clergy and in parishes where, arguably, the most energy and passion for ministry is needed.

The current “free-agent” and “free-market” approach to clergy compensation and deployment is increasingly ill-suited to our realities in the Diocese of Ohio. This ad hoc task force will be empowered to explore the current range of clergy compensation in the diocese, solicit the varied experiences of clergy and congregations in dealing with compensation issues, and explore the clergy compensation systems of other dioceses and denominations as possible models for reform.

The task force will be expected to provide a basic statement of the issues at the 199th Diocesan Convention, and offer recommendations for action at the 200th Diocesan Convention.

The Rev. Mary Carson

The Rev. Gayle Catinella

The Rev. Kip Colegrove

The Rev. Margaret D'Anieri

The Rev. June Dorsey

The Rev. Peter Faass

The Rev. Beth Frank

The Rev. Heather Hill

Ms. Marilyn Lewis (Warden, St Paul's, Norwalk)

Ms. Mischelle Lohr (Warden, Christ Church, Shaker Heights)

Ms. Katie Ong-Landini (Warden, Christ Church, Shaker Heights)

The Rev. Lisa O'Rear

The Rev. Keith Owen

R3: Resolution Concerning Elder Abuse

Resolved, that the congregations in Episcopal Diocese of Ohio be encouraged to follow the recommendations of the Older Adult Ministries of the Episcopal Church to educate and raise awareness about elder abuse within their congregations and communities, and be it further

Resolved, that the Health Ministry Task Force of the Diocese be authorized to provide congregations in the Episcopal Diocese of Ohio with appropriate educational resources in order to promote such awareness and to contribute to the prevention of elder abuse.

Rationale: The recommendations of the Older Adult Ministries can be found in the article on “Elder Abuse”, which is linked to the Older Adult Ministries web page on the Episcopal Church’s website (<http://www.episcopalchurch.org/page/older-adult-ministries>). The article notes that

“Clergy and lay members within the Episcopal Church are well positioned to contribute to the prevention of elder abuse by:

- Educating parishioners about their rights and about types of elder abuse
- Bringing the issue of elder abuse and its prevention to the attention of the Episcopal Church and other denominations
- Educating older parishioners about the option to assign responsibility to an outside person if their children are of concern
- Staying apprised of current trends in elder abuse and techniques for stopping it
- Training appropriate personnel in techniques for interviewing older parishioners
- Seeking assistance from other entities (social services, medical/nursing personnel, government agencies)
- Describing how family members, with the help of legal counsel, can explore options such as financial conservatorship for clients who are frail, mentally ill, or cognitively impaired
- Encouraging clients or family members to discuss with legal counsel the option to assign financial guardian or power of attorney, as needed
- Reporting suspected cases of elder abuse to local authorities.”

According to the Older Adult Ministries, nearly 1 out of 3 Episcopalians are over the age of 65. Another 41% are between ages 45-64.

“Most of our older adults are active, connected, vibrant, strong in their faith, and giving to their parish community and their extended community with love, patience and grace. They are involved and committed people of God. Their faith serves them well in the church and in the world.”

They are often the people who depend most on the Church and its leaders for guidance and protection. The church is responsible for their care, attention and compassion. As Leviticus 19:32 admonishes, “Rise in the presence of the aged, show respect for the elderly and revere your God. I am the LORD.”

Submitted by

Cheryl Gray

Pam Blemaster

The Rev. Terry Dautel

The Rev. Albert Jennings

The Rev. Chris McCann

Wayne Lurch

R4: Thanksgiving for the 150th Anniversary of the Founding of St. Paul's Church, Put-in-Bay (Included in Resolutions of Courtesy)

Resolved, That this 198th Annual Convention of the Diocese of Ohio joins the congregation of St. Paul's, Put-In-Bay, in expressing its profound thanks to God for the lives and service of the founders of St. Paul's Church and its congratulations and best wishes to the parish as it celebrates its sesquicentennial year, and that a copy of this resolution be sent to the parish.

Rationale: On November 4th, 1864, St. Paul's Episcopal Church became a parish of the Diocese of Ohio by an act of the General Convention. 2014 marks the anniversary of its founding and commemorates 150 years of continuous ministry and mission in the Village of Put-in-Bay and the Bass Islands.

St. Paul's Church has offered a generous welcome to all Christians, inviting visitors and residents of all traditions to worship together, initially as the only church in the community and later as the only Protestant church.

St. Paul's Church, the first congregation and church on the Bass Islands, began in the summer of 1865 with the arrival of newly ordained Deacon J. Mills Kendrick the parish requested and was admitted to parish status in November 1864. The congregation raised funds for the church building the winter of 1864-1865; and

Through the efforts and desires of the island's residents and the generosity of Jay Cooke of Philadelphia; owner of Gibraltar Island, the parishioners supervised the construction project, building the church on the corner of Lakeview and Catawba Avenue between May and October of 1865, and holding the first church service on October 4th 1865 with Jay Cooke, Salmon Chase and over 100 island residents in attendance; and

The congregation established a flourishing church school under the supervision of Mrs. Anna McMeens from 1865 to 1897 and this legacy of education continues to provide opportunities for Christian growth.

St. Paul's Church was not removed from the work of the church but was immersed in the discussions of Prayer Book revision of 1868-1872, the doors remained open, following the traditions of the Episcopal Church through a path that led the church to become a Congregational Church and then a Reformed Episcopal Church, returning to the Episcopal church and the Diocese of Ohio in 1912 at the encouragement of Phillip Vrooman, Senior Warden, and Laura Cooke Barney.

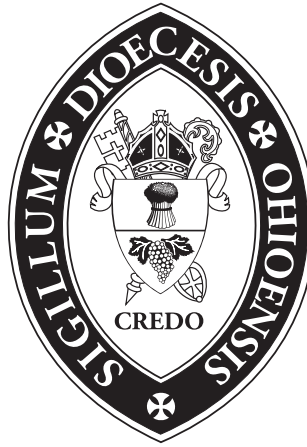
Laura Cooke Barney gave the stained glass window above the

altar by Francis Drake Sweeney in 1902, honoring her mother and reminding parishioners of Jesus' call to follow and be fishers of all people, honoring her mother, and gave the church property to the Episcopal Church in 1912, after inheriting it from her father.

St. Paul's Church was the gathering place from 1933 to 1974 for Wa-Li-Ro Choirs, founded by the Bishop of Ohio, Warren Lincoln Rodgers, and often led by Leo Sowerby, recipient of the Pulitzer Prize.

St. Paul's current rectory is known as "The Hartman House" in thanksgiving for the significant contribution of Marylib Vrooman Hartman, built in 1959-1963 to ensure island clergy had a comfortable home.

Throughout the year November 2014 to October 2015 St. Paul's Church will honor, through a variety of events and activities, its founders and saints who came before, express appreciation to present and former parish membership, clergy, and friends who have continued to strengthen its parish community, strive to leave a lasting testament of faith and thanksgiving for future generations, and celebrate its heritage of worship and service to Jesus Christ through the Eucharist, prayer, personal involvement in parish life and care for others in the community, to continue to fulfill its mission: "to welcome all people, encourage Christian growth, and proclaim the Gospel by word and deed."



Appendix IV

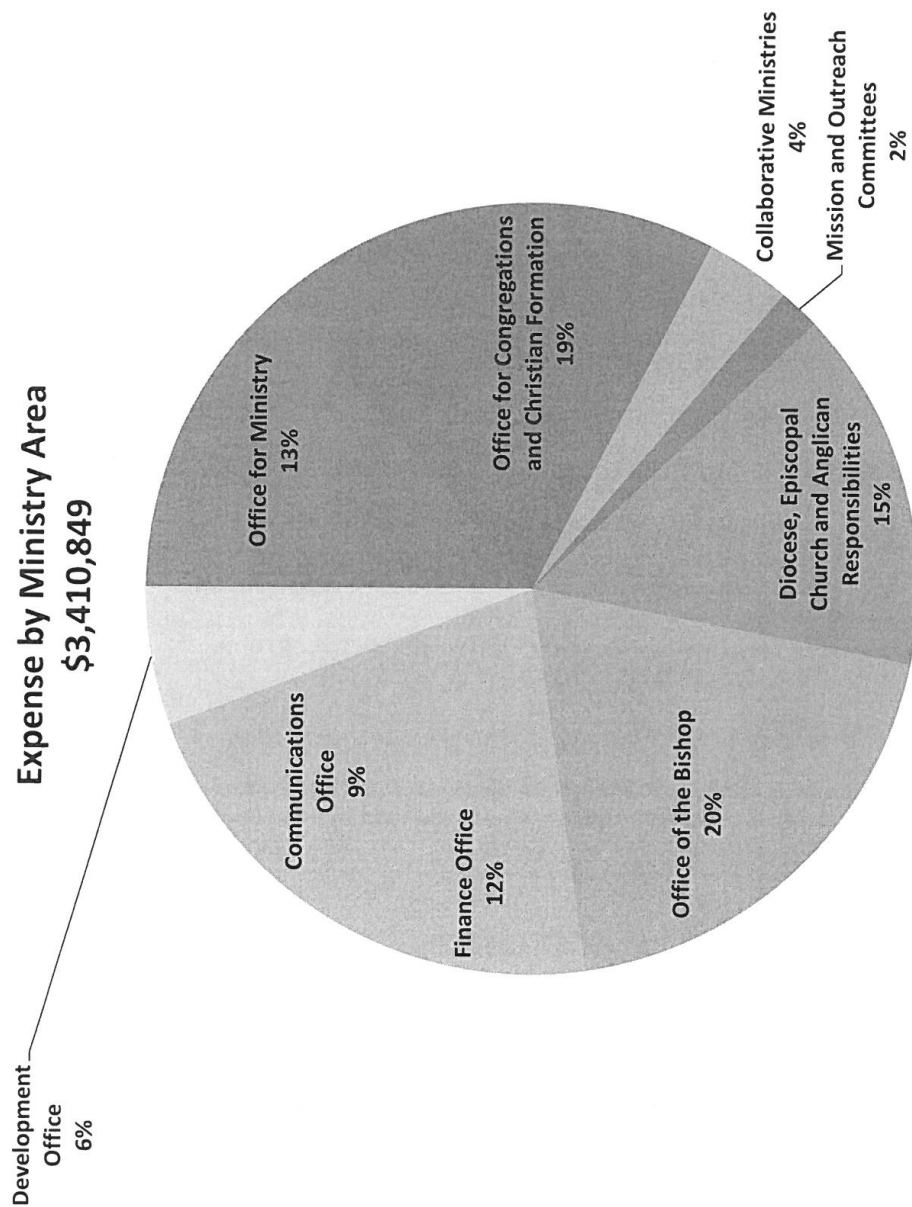
2015 Program & Budget

2015 Program & Budget

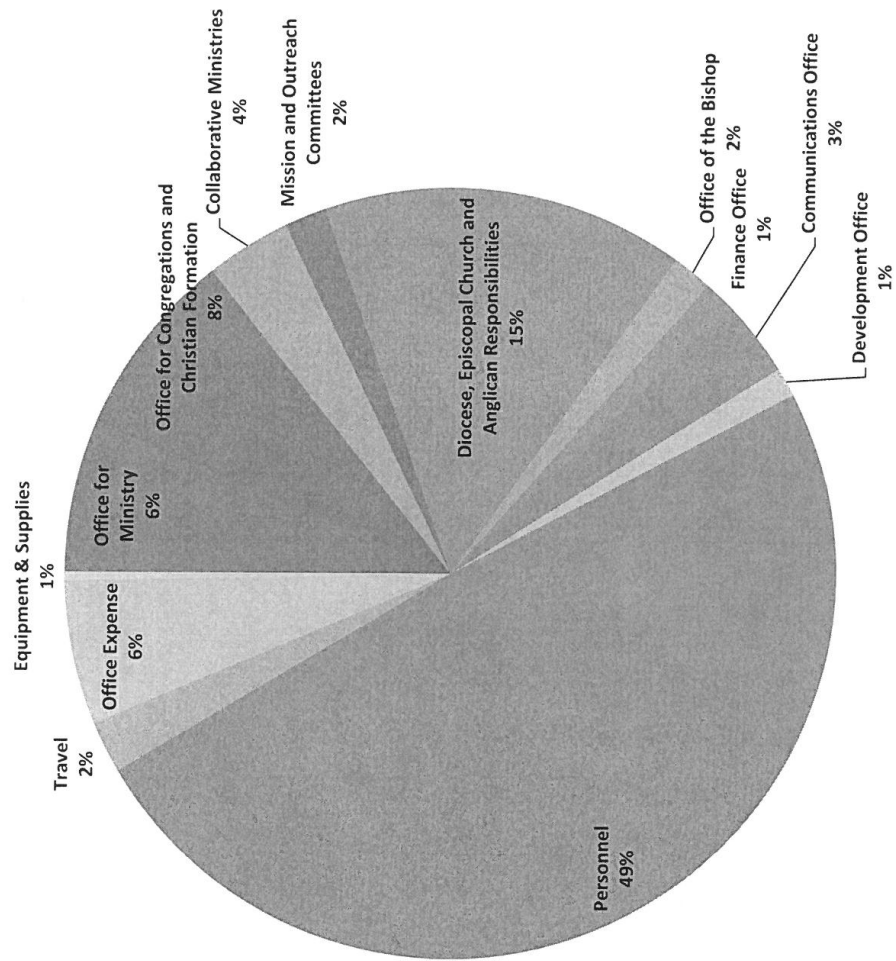
The program and budget for 2015 attempts to enhance our existing program as much as possible with an increase in expected revenues of about \$110,000.

Details of proposed expenditures in each area are further explained in the accompanying narratives. The most significant changes are in the support areas of Personnel and Office Equipment. Activities in the area of Mission are continuing under the heading Mission and Outreach Committees instead of Mission Office.

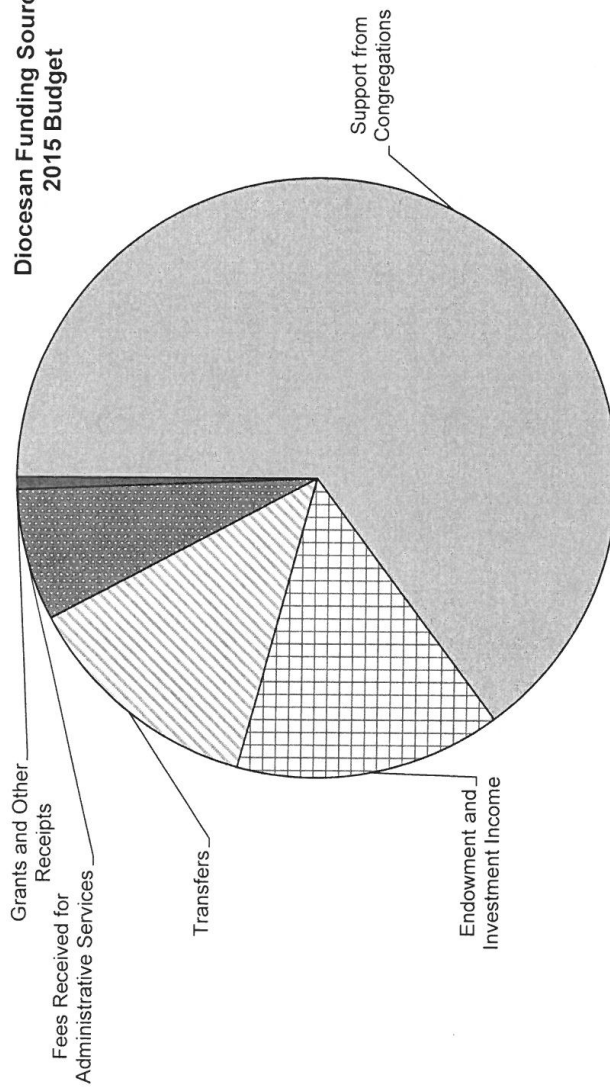
The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.



Expense by Management Area \$3,410,849



**Diocesan Funding Sources
2015 Budget**



	Amount	Percent
Support from Congregations	\$ 2,210,000	64.79%
Endowment and Investment Income	489,789	14.36%
Transfers	445,100	13.05%
Fees Received for Administrative Services	243,460	7.14%
Grants and Other Receipts	22,500	0.66%
Total	\$ 3,410,849	100.00%

Episcopal Diocese of Ohio
2015 Budget Summary

	2014			2015			
	Operating	Special Funds	Total	Operating	Special Funds	Total	Change
RECEIPTS							
SUPPORT FROM CONGREGATIONS							
Assessment Income (current year)	2,235,000.00	-	2,235,000.00	2,275,000.00	-	2,275,000.00	
Assessment Income (prior year)	(75,000.00)	-	(75,000.00)	(65,000.00)	-	(65,000.00)	
TOTAL SUPPORT FROM CONGREGATIONS	2,160,000.00	-	2,160,000.00	2,210,000.00	-	2,210,000.00	50,000.00
ENDOWMENT INCOME							
Endowment-Episcopate	156,625.18	-	156,625.18	186,040.96	-	186,040.96	
Endowment-Missions	46,162.63	-	46,162.63	54,832.43	-	54,832.43	
Endowment-Custodial	507.66	-	507.66	603.00	-	603.00	
Endowment-Lay Pension	7,290.78	-	7,290.78	8,660.06	-	8,660.06	
Endowment - Bishop's Office	40,471.21	-	40,471.21	45,239.93	-	45,239.93	
Endowment Income - Legacy endowments	2,706.43	-	2,706.43	3,214.72	-	3,214.72	
Endowment - ECS - Administration	35,620.11	-	35,620.11	42,309.92	-	42,309.92	
TOTAL ENDOWMENT INCOME	289,384.00	-	289,384.00	340,901.02	-	340,901.02	51,517.02
TOTAL INVESTMENT INCOME - OTHER							
Distribution JIF-General Funds	104,907.03	-	104,907.03	124,609.62	-	124,609.62	
Distribution JIF-Unrestricted Custodial Accts	20,439.34	-	20,439.34	24,278.05	-	24,278.05	
TOTAL INVESTMENT INCOME	125,346.37	-	125,346.37	148,887.67	-	148,887.67	23,541.30
FEES RECEIVED FOR ADMINISTRATIVE SERVICES							
Darnell Adm. Fees	4,708.94	-	4,708.94	5,300.97	-	5,300.97	
Brayton Administration Fees	13,601.59	-	13,601.59	15,311.65	-	15,311.65	
Church Home Admin. Fee	41,932.71	-	41,932.71	48,070.49	-	48,070.49	
Holy Cross House - Admin. Fee	12,946.72	-	12,946.72	15,101.58	-	15,101.58	
Joint Investment Fund Admin. Fee	86,258.61	-	86,258.61	97,814.73	-	97,814.73	
BLF Loans and Grants Administrative Fee	18,186.15	-	18,186.15	20,472.60	-	20,472.60	
Cooper Administration Fees	766.79	-	766.79	863.19	-	863.19	
Miller Funds Administrative Fee	30,153.15	-	30,153.15	34,160.77	-	34,160.77	
Education Funds - Hornby Adm. Fees	5,512.90	-	5,512.90	6,364.41	-	6,364.41	
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	214,067.56	-	214,067.56	243,460.39	-	243,460.39	29,392.83
OTHER RECEIPTS							
Fees for Administration of Sheadle Trust	7,500.00	-	7,500.00	7,500.00	-	7,500.00	
Funding for Episcopal Safety Officer	-	-	-	5,000.00	-	5,000.00	
Rental Income	-	-	-	10,000.00	-	10,000.00	
TOTAL OTHER RECEIPTS	7,500.00	-	7,500.00	22,500.00	-	22,500.00	15,000.00
Total Receipts before transfers from Special Funds	2,796,297.93	-	2,796,297.93	2,965,749.08	-	2,965,749.08	169,451.15
FROM SPECIAL FUNDS							
From Special Funds-BLF Loans and Grants	-	111,695.04	111,695.04	-	85,000.00	85,000.00	(26,695.04)
From Special Funds - Library Fund	-	2,000.00	2,000.00	-	2,000.00	2,000.00	-
From Special Funds - Youth Scholarship Fund	-	1,500.00	1,500.00	-	1,500.00	1,500.00	-
From Legacy Endowments-Arthur B. Williams, Jr. Fund	-	11,000.00	11,000.00	-	11,000.00	11,000.00	-
From Special Funds - Bishop's Discretionary Fund	-	7,000.00	7,000.00	-	7,000.00	7,000.00	-
From Special Funds - Bishop's Appeal	-	77,000.00	77,000.00	-	77,000.00	77,000.00	-
From Special Funds-Custodial JIF	-	116,416.00	116,416.00	-	117,000.00	117,000.00	584.00
From Special Funds - Custodial JIF MM	-	34,385.00	34,385.00	-	1,000.00	1,000.00	(33,385.00)
From Special Funds-Education Funds	-	143,600.00	143,600.00	-	143,600.00	143,600.00	-
TOTAL FROM SPECIAL FUNDS	-	504,596.04	504,596.04	-	445,100.00	445,100.00	(59,496.04)
TOTAL RECEIPTS	2,796,297.93	504,596.04	3,300,893.97	2,965,749.08	445,100.00	3,410,849.08	109,955.11
EXPENSES							
OFFICE OF MINISTRY							
CLERGY FORMATION							
Ordination Process	14,000.00	-	14,000.00	20,000.00	-	20,000.00	6,000.00
Post-Ordination Internships	-	40,000.00	40,000.00	-	40,000.00	40,000.00	-
Summer Seminarian Internships	-	4,000.00	4,000.00	-	4,000.00	4,000.00	-
Miller-Scholarships/Formation & Training	-	45,000.00	45,000.00	-	45,000.00	45,000.00	-
Post-Ordination Internships	-	21,500.00	21,500.00	-	21,500.00	21,500.00	-
Misc. Educ. Fnds-Deacon Formation Program	-	5,000.00	5,000.00	-	5,000.00	5,000.00	-
TOTAL CLERGY FORMATION	14,000.00	115,500.00	129,500.00	20,000.00	115,500.00	135,500.00	6,000.00
CLERGY SUPPORT							
Clergy & Lay Professional Families Program	1,000.00	-	1,000.00	1,000.00	-	1,000.00	-
Honorarium -Chaplain for Spouse	500.00	-	500.00	500.00	-	500.00	-

**Episcopal Diocese of Ohio
2015 Budget Summary**

	2014			2015			Change
	Operating	Special Funds	Total	Operating	Special Funds	Total	
D&ICF-Counseling/Clergy & Families	-	12,000.00	12,000.00	-	12,000.00	12,000.00	-
Fresh Start	-	3,000.00	3,000.00	-	3,000.00	3,000.00	-
Post Fresh Start	-	-	-	-	-	-	-
TOTAL CLERGY SUPPORT	1,500.00	15,000.00	16,500.00	1,500.00	15,000.00	16,500.00	-
CLERGY DEVELOPMENT							
Commission on Ministry	950.00	-	950.00	1,000.00	-	1,000.00	50.00
Transitional Deacon Education	-	-	-	500.00	-	500.00	500.00
Miller-Clergy Days	-	600.00	600.00	-	600.00	600.00	-
Lay Professional Day	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
Educ: Fnds-Clergy Cont. Education Grants	-	15,000.00	15,000.00	-	15,000.00	15,000.00	-
Educ: Fnds-Lay Cont. Education Grants	-	4,000.00	4,000.00	-	4,000.00	4,000.00	-
Clergy Conferences	-	20,000.00	20,000.00	-	20,000.00	20,000.00	-
Clergy Education Days	-	10,000.00	10,000.00	-	10,000.00	10,000.00	-
Miller-Clergy Professional Ed. Prog.	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
TOTAL CLERGY DEVELOPMENT	950.00	51,600.00	52,550.00	1,500.00	51,600.00	53,100.00	550.00
CLERGY DEPLOYMENT							
Search Exp. Assistance/Parish	4,000.00	-	4,000.00	6,000.00	-	6,000.00	2,000.00
Interim Team Training	500.00	-	500.00	1,000.00	-	1,000.00	500.00
Background Checks	950.00	-	950.00	950.00	-	950.00	-
TOTAL CLERGY DEPLOYMENT	5,450.00	-	5,450.00	7,950.00	-	7,950.00	2,500.00
PLANNING & ADMINISTRATION							
Admin. Exp./Ordained Ministry	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Admin. Exp./Deployment	1,385.00	-	1,385.00	1,300.00	-	1,300.00	(85.00)
TOTAL CLERGY ADMIN./PLANNINGS	3,385.00	-	3,385.00	3,300.00	-	3,300.00	(85.00)
TOTAL FOR OFFICE OF MINISTRY	25,285.00	182,100.00	207,385.00	34,250.00	182,100.00	216,350.00	8,965.00
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION							
Administration	8,000.00	-	8,000.00	8,000.00	-	8,000.00	-
GRANTS FOR CONGREGATIONS							
Ministry Enhancement Grants (Existing Congregations)	29,000.00	11,000.00	40,000.00	29,000.00	11,000.00	40,000.00	-
Targeted Revitalization Congregations (Existing Cong.)	20,000.00	10,000.00	30,000.00	20,000.00	10,000.00	30,000.00	-
Congregation Development Programs and Training (Existing Cong.)	9,000.00	-	9,000.00	9,000.00	-	9,000.00	-
Support for New Work	-	30,000.00	30,000.00	-	30,000.00	30,000.00	-
Strategic Mission Congregations Support (Existing Cong.)	-	40,000.00	40,000.00	-	40,000.00	40,000.00	-
Ministry and Growth Grants	-	-	-	-	-	-	-
TOTAL GRANTS FOR CONGREGATIONS	58,000.00	91,000.00	149,000.00	58,000.00	91,000.00	149,000.00	-
Diocesan Youth Programs:							
Administration	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Youth Scholarships	-	1,500.00	1,500.00	-	1,500.00	1,500.00	-
Diocesan Youth Event	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Happening	2,500.00	-	2,500.00	2,500.00	-	2,500.00	-
Spring Youth Gathering	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Youth Leadership Training	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Children's Programs at Diocesan Events	500.00	-	500.00	500.00	-	500.00	-
Total Diocesan Youth Programs	12,000.00	1,500.00	13,500.00	12,000.00	1,500.00	13,500.00	-
Other Youth & Children Formation Program & Grants	3,500.00	-	3,500.00	3,500.00	-	3,500.00	-
Youth & Children Formation Program & Grants (0-17)	15,500.00	1,500.00	17,000.00	15,500.00	1,500.00	17,000.00	-
Young Adult Formation (18-30)	17,000.00	-	17,000.00	17,000.00	-	17,000.00	-
Adult Formation Events and Grants (31+)	17,000.00	-	17,000.00	17,000.00	-	17,000.00	-
TOTAL FORMATION GRANTS	49,500.00	1,500.00	51,000.00	49,500.00	1,500.00	51,000.00	-
CCFC COMMITTEES							
CCFC Committees	3,500.00	-	3,500.00	3,500.00	-	3,500.00	-
OTHER EXPENSES							
Winter Convocation	19,500.00	-	19,500.00	19,500.00	-	19,500.00	-
Winter Convocation	-	5,500.00	5,500.00	-	5,500.00	5,500.00	-
Resource Center-Materials/Supplies	-	2,000.00	2,000.00	-	2,000.00	2,000.00	-
Additional Opportunities	19,500.00	7,500.00	27,000.00	19,500.00	7,500.00	27,000.00	-
Leadership Development Events	4,000.00	-	4,000.00	4,000.00	-	4,000.00	-

**Episcopal Diocese of Ohio
2015 Budget Summary**

	2014			2015			Change
	Operating	Special Funds	Total	Operating	Special Funds	Total	
TOTAL OTHER EXPENSES	43,000.00	15,000.00	58,000.00	43,000.00	15,000.00	58,000.00	-
TOTAL CONGREGATIONS AND CHRISTIAN FORMATION	162,000.00	107,500.00	269,500.00	162,000.00	107,500.00	269,500.00	-
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP. GENERAL CHURCH							
Assessment	452,694.00	-	452,694.00	468,500.00	-	468,500.00	15,806.00
Provincial Synod	5,365.00	-	5,365.00	4,979.63	-	4,979.63	(385.37)
Travel to Provincial Education Events	-	-	-	-	-	-	-
Travel to Provincial Synod	-	-	-	1,000.00	-	1,000.00	1,000.00
TOTAL GENERAL CHURCH	458,059.00	-	458,059.00	474,479.63	-	474,479.63	16,420.63
DIOCESE OF OHIO							
Diocesan Convention	20,000.00	-	20,000.00	20,000.00	-	20,000.00	-
Diocesan Council	2,500.00	-	2,500.00	2,500.00	-	2,500.00	-
TOTAL DIOCESE OF OHIO	22,500.00	-	22,500.00	22,500.00	-	22,500.00	-
TOTAL DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RESP	480,559.00	-	480,559.00	496,979.63	-	496,979.63	16,420.63
MISSION AND OUTREACH COMMITTEES							
Administrative Expense	1,250.00	-	1,250.00	1,250.00	-	1,250.00	-
Domestic and International Mission & Service Projects:							
Mission Area Council Mission & Service Projects	8,000.00	-	8,000.00	8,000.00	-	8,000.00	-
Domestic Mission & Service Projects	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
International Mission & Service Projects:							
Belize	8,000.00	-	8,000.00	8,000.00	-	8,000.00	-
Tanga	8,000.00	-	8,000.00	8,000.00	-	8,000.00	-
Total International Mission & Service Projects	16,000.00	-	16,000.00	16,000.00	-	16,000.00	-
Total Domestic and Intl. Mission & Service Projects	27,000.00	-	27,000.00	27,000.00	-	27,000.00	-
Community of Deacons	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
International Development Grant (.7% of receipts) MDG	19,606.61	-	19,606.61	20,760.24	-	20,760.24	1,153.63
Commission on Global and Domestic Mission	1,000.00	-	1,000.00	1,000.00	-	1,000.00	-
Social Concerns/Advocacy	1,000.00	-	1,000.00	1,000.00	-	1,000.00	-
Ohio Council of Churches	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Ohio Council of Churches	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
Commission for Racial Understanding	-	4,000.00	4,000.00	-	4,000.00	4,000.00	-
TOTAL MISSION AND OUTREACH COMMITTEES	52,856.61	6,000.00	58,856.61	54,010.24	6,000.00	60,010.24	1,153.63
OFFICE OF THE BISHOP AND SUPPORT OFFICES OFFICE OF THE BISHOP							
Bishop's Office Admin. Exp.	4,400.00	-	4,400.00	4,400.00	-	4,400.00	-
New Ministry Initiatives	-	3,500.00	3,500.00	-	3,500.00	3,500.00	-
Community Building/Hospitality	-	5,000.00	5,000.00	-	5,000.00	5,000.00	-
Reimbursement to Parishes-Time of Deans	16,000.00	-	16,000.00	16,000.00	-	16,000.00	-
Support for Mission Area Councils	24,000.00	-	24,000.00	24,000.00	-	24,000.00	-
Community Building/Hospitality	-	5,000.00	5,000.00	-	5,000.00	5,000.00	-
TOTAL OFFICE OF THE BISHOP	44,400.00	13,500.00	57,900.00	44,400.00	13,500.00	57,900.00	-
FINANCE OFFICE							
Finance Office Admin. Exp.	3,000.00	-	3,000.00	3,600.00	-	3,600.00	600.00
Finance Office Business Exp.	600.00	-	600.00	800.00	-	800.00	200.00
Accounting System Maintenance Cont.	4,000.00	-	4,000.00	4,500.00	-	4,500.00	500.00
Episcopal Safety Officer	-	-	-	5,000.00	-	5,000.00	5,000.00
Archive Expense	500.00	-	500.00	3,500.00	-	3,500.00	3,000.00
Bank Fees	6,000.00	-	6,000.00	6,300.00	-	6,300.00	300.00
Payroll Service	2,000.00	-	2,000.00	2,000.00	-	2,000.00	-
Audit Fee	19,500.00	-	19,500.00	18,000.00	-	18,000.00	(1,500.00)
TOTAL FINANCE OFFICE	35,600.00	-	35,600.00	43,700.00	-	43,700.00	8,100.00
DEVELOPMENT OFFICE							
Administrative Expense	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Promotion/Publications	700.00	-	700.00	700.00	-	700.00	-
Gift Tracking - Software Maintenance	4,500.00	-	4,500.00	4,500.00	-	4,500.00	-
Parochial Stewardship Education & Promotion	600.00	-	600.00	600.00	-	600.00	-
Episcopal Network for Stewardship - subscription	2,400.00	-	2,400.00	2,400.00	-	2,400.00	-
Planned Giving Resources & Promotional Materials	1,300.00	-	1,300.00	1,300.00	-	1,300.00	-

Episcopal Diocese of Ohio
2015 Budget Summary

	2014			2015			Change
	Operating	Special Funds	Total	Operating	Special Funds	Total	
Expenses of Bishop's Appeal	-	29,500.00	29,500.00	-	29,500.00	29,500.00	-
TOTAL DEVELOPMENT OFFICE	12,500.00	29,500.00	42,000.00	12,500.00	29,500.00	42,000.00	-
COMMUNICATIONS OFFICE							
Communication Admin. Exp.	1,800.00	-	1,800.00	2,500.00	-	2,500.00	700.00
Church Life/Professional Services (writing)	4,500.00	-	4,500.00	3,000.00	-	3,000.00	(1,500.00)
Church Life/Professional Services (photos/videos)	4,000.00	-	4,000.00	5,000.00	-	5,000.00	1,000.00
Church Life/Production-printing	39,000.00	-	39,000.00	40,000.00	-	40,000.00	1,000.00
Directory & Canons	2,500.00	-	2,500.00	2,000.00	-	2,000.00	(500.00)
Diocesan Journal/Printing & Distribution	1,500.00	-	1,500.00	1,500.00	-	1,500.00	-
Advertising Campaign	29,500.00	-	29,500.00	31,500.00	-	31,500.00	2,000.00
Technology Consulting	25,000.00	-	25,000.00	15,000.00	-	15,000.00	(10,000.00)
Diocesan Mailings	2,200.00	-	2,200.00	4,000.00	-	4,000.00	1,800.00
Communications Dept. Mobile Phone	-	-	-	1,500.00	-	1,500.00	1,500.00
Ongoing Learning & Training	-	-	-	4,000.00	-	4,000.00	4,000.00
TOTAL COMMUNICATIONS OFFICE	110,000.00	-	110,000.00	110,000.00	-	110,000.00	-
PERSONNEL							
SALARIES AND BENEFITS							
(Salaries/Wages-Diocesan Staff	1,000,777.95	24,970.00	1,025,747.95	1,140,277.21	-	1,140,277.21	114,529.26
(Contract Labor	45,000.00	-	45,000.00	45,000.00	-	45,000.00	-
(FICA/Medicare Taxes	37,023.00	-	37,023.00	36,800.00	-	36,800.00	(223.00)
(Clergy Pension	80,295.60	4,495.00	84,790.60	88,000.00	-	88,000.00	3,209.40
(Lay Pension & Long Term Disability	50,091.00	-	50,091.00	49,400.00	-	49,400.00	(691.00)
(Employees Health Insurance	254,719.77	3,634.00	258,353.77	299,800.00	-	299,800.00	41,446.23
(Employees Dental Insurance	14,976.00	232.00	15,208.00	24,000.00	-	24,000.00	8,792.00
(Group Life Insurance	1,452.00	-	1,452.00	1,452.00	-	1,452.00	-
(Workers' Compensation	1,942.00	54.00	1,996.00	2,000.00	-	2,000.00	4.00
(Flexible Spending Plan	1,400.00	-	1,400.00	1,200.00	-	1,200.00	(200.00)
(Prof. Education - Senior Staff	-	1,500.00	1,500.00	-	1,500.00	1,500.00	-
(Staff Training-Senior Staff	-	1,000.00	1,000.00	-	1,000.00	1,000.00	-
(Staff Training-Support Team	-	2,000.00	2,000.00	-	3,000.00	3,000.00	1,000.00
(Staff Training-Support Team	-	1,000.00	1,000.00	-	-	-	(1,000.00)
(Professional Education-Diocesan Staff	-	6,000.00	6,000.00	-	6,000.00	6,000.00	-
TOTAL SALARIES AND BENEFITS	1,487,677.32	44,885.00	1,532,562.32	1,687,929.21	11,500.00	1,699,429.21	166,866.89
Benefit Expense - Retirees							
(Retirees Health Insurance Supplement	6,480.00	7,416.00	13,896.00	6,480.00	8,000.00	14,480.00	584.00
(Retirees Group Life Insurance/Lay	300.00	-	300.00	300.00	-	300.00	-
Total Benefit Expense - Retirees	6,780.00	7,416.00	14,196.00	6,780.00	8,000.00	14,780.00	584.00
TOTAL PERSONNEL	1,494,457.32	52,301.00	1,546,758.32	1,694,709.21	19,500.00	1,714,209.21	167,450.89
TRAVEL EXPENSES							
TOTAL STAFF TRAVEL REIMBURSEMENTS	71,000.00	-	71,000.00	71,000.00	-	71,000.00	-
(Mileage Reimbursement-Bishop	3,500.00	-	3,500.00	3,500.00	-	3,500.00	-
(Mileage Reimbursements - Volunteers	250.00	-	250.00	250.00	-	250.00	-
TOTAL EXPENSE - Mileage Reimbursements	3,750.00	-	3,750.00	3,750.00	-	3,750.00	-
TOTAL TRAVEL EXPENSES	74,750.00	-	74,750.00	74,750.00	-	74,750.00	-
OFFICE EXPENSES							
Trinity Commons - T1 Internet Connection	6,000.00	-	6,000.00	6,000.00	-	6,000.00	-
Telephone-Local	3,000.00	-	3,000.00	3,000.00	-	3,000.00	-
Telephone-Long Distance	-	-	-	360.00	-	360.00	360.00
Telephone-"800" Service	300.00	-	300.00	300.00	-	300.00	-
Telephone - Advertising Expense	540.00	-	540.00	540.00	-	540.00	-
Insurance-Liability, D&O, Bonding	12,750.00	-	12,750.00	12,750.00	-	12,750.00	-
Hospitality	-	2,000.00	2,000.00	-	2,000.00	2,000.00	-
Building Operating Expenses	109,800.00	-	109,800.00	75,000.00	-	75,000.00	(34,800.00)
Real Estate Taxes	9,000.00	-	9,000.00	12,000.00	-	12,000.00	3,000.00
Building Operating Expenses	-	111,695.04	111,695.04	-	85,000.00	85,000.00	(26,695.04)
TOTAL OFFICE EXPENSES	141,390.00	113,695.04	255,085.04	109,950.00	87,000.00	196,950.00	(58,135.04)
EQUIPMENT & SUPPLIES							
Postage Equip. (Lease & Maintenance)	2,400.00	-	2,400.00	2,400.00	-	2,400.00	-
Postage-Usage	10,000.00	-	10,000.00	10,000.00	-	10,000.00	-

Episcopal Diocese of Ohio
2015 Budget Summary

	2014			2015			Change
	Operating	Special Funds	Total	Operating	Special Funds	Total	
Postage-Charged Back to Offices	(12,400.00)	-	(12,400.00)	(12,400.00)	-	(12,400.00)	-
Copiers-Lease Expense	13,920.00	-	13,920.00	13,920.00	-	13,920.00	-
Copiers-Maintenance Charges	10,000.00	-	10,000.00	10,000.00	-	10,000.00	-
Copies - Unreimbursed	300.00	-	300.00	300.00	-	300.00	-
Copier-Paper	1,200.00	-	1,200.00	1,200.00	-	1,200.00	-
Copier-Charged Back to Offices	(25,120.00)	-	(25,120.00)	(25,120.00)	-	(25,120.00)	-
Computer Software	5,500.00	-	5,500.00	5,500.00	-	5,500.00	-
Computer Equipment Repair/Modification	1,200.00	-	1,200.00	1,200.00	-	1,200.00	-
Office Furnishings	500.00	-	500.00	500.00	-	500.00	-
Office Supplies	3,200.00	-	3,200.00	3,200.00	-	3,200.00	-
Stationery/Printing	1,800.00	-	1,800.00	1,800.00	-	1,800.00	-
EQUIPMENT & SUPPLIES	12,500.00	-	12,500.00	12,500.00	-	12,500.00	-
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES	1,925,597.32	208,996.04	2,134,593.36	2,102,509.21	149,500.00	2,252,009.21	117,415.85
TOTAL EXPENSES	2,646,297.93	504,596.04	3,150,893.97	2,849,749.08	445,100.00	3,294,849.08	143,955.11
FUND TRANSFERS							
INTER FUND TRANSFERS							
INTER FUND TRANSFERS TO OTHER FUNDS							
Transfer To Cedar Hills Operations	122,000.00	-	122,000.00	122,000.00	-	122,000.00	-
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	122,000.00	-	122,000.00	122,000.00	-	122,000.00	-
INTER FUND TRANSFERS FROM OTHER FUNDS							
Transfer from Other Custodial Funds	-	-	-	(38,000.00)	-	(38,000.00)	(38,000.00)
TOTAL INTER FUND TRANSFERS FROM OTHER FUNDS	-	-	-	(38,000.00)	-	(38,000.00)	(38,000.00)
TOTAL INTER FUND TRANSFERS	122,000.00	-	122,000.00	84,000.00	-	84,000.00	(38,000.00)
INTRA FUND TRANSFERS							
INTRA FUND TRANSFERS TO/FROM UNDESIGNATED							
To Reserve General Convention	8,000.00	-	8,000.00	12,000.00	-	12,000.00	4,000.00
To Reserve Lambeth Conference Travel	-	-	-	-	-	-	-
To Reserve Future Epis. Transition	10,000.00	-	10,000.00	10,000.00	-	10,000.00	-
To Reserve - Trinity Commons Capital	10,000.00	-	10,000.00	10,000.00	-	10,000.00	-
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	28,000.00	-	28,000.00	32,000.00	-	32,000.00	4,000.00
TOTAL INTRA FUND TRANSFERS	28,000.00	-	28,000.00	32,000.00	-	32,000.00	4,000.00
TOTAL FUND TRANSFERS	150,000.00	-	150,000.00	116,000.00	-	116,000.00	(34,000.00)
NET SURPLUS/(DEFICIT)	\$ 0.00	\$ -	\$ 0.00	\$ -	\$ -	\$ -	\$ (0.00)

Ministries Office

Transition Ministry

The Ministries Office, working with the Bishop, assists parishes during the transition between settled clergy, in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests, parishes and consultants continues, as the churches are less able to undergo the former models of transition, due to a shortage of interim priest and funds.

Fresh Start

Fresh Start is a church wide program, led by clergy in this diocese for clergy that are in new positions. The purpose of Fresh Start is “to support clergy... in navigating the critical period of transition in clergy leadership” Fresh Start is offering three overnight meetings to build new relationships between clergy, help them balance their lives in a new ministry and to work with them in this transition.

Commission on Ministry

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese’s ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. One of last year’s goals of the COM and its subcommittees, the Committee on the Diaconate, and the Discernment Committee was to implement an eight month discernment process. The new discernment process received favorable reviews from those who participated.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese’s ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. Due to the reduced income from endowments and a desire to shift the use of educational endowment funds to internships for newly ordained clergy in coming years, the Seminarians receive support in the range of \$3,000 - \$9,000. The Diocese of Ohio is providing scholarships for three seminarians during the 2014-2015 academic year.

Deacon Formation Program: A key piece in our diocesan priority is to develop servant leaders through a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. In 2015, we will be continuing the program in the Diocese of Ohio, \$5,000 is allocated towards this process.

Special Ministries: 2015 is the ninth year that we have supported the newly ordained in their parish placements. Money is generated through donations to the Bishop's Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a Priest-in-Charge at St. Patrick, Brunswick. Summer internships for those on the ordination track were funded at St. Luke's, Cleveland and St. Timothy's, Perrysburg. Funds are also being applied towards internship expenditures such as those essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families.

Programs and offerings will include a second year of the Lay Preaching College with participants coming together for a weekend of instruction. A Lay Discernment retreat was held in the spring of 2014, with the help of Kelia Eddy, an ESC intern and Betty Kondrich of the Diocesan staff. Another Lay Discernment retreat is being planned for 2015.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant continuing education opportunities in addition to time for worship and building collegial relationships. This year the Rev. Roger Ferlo and musicians Elizabeth Lenti and Todd Wilson, both from Trinity Cathedral in Cleveland, lead the retreat. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals, which are funded from two endowment funds. This year we hope to again offer an on-line course, for clergy and lay. Because each person can attend from home, costs are lower and the time commitment reduced.

Office for Congregations and Christian Formation

Last year the Congregations and Christian Formation Commission (CCFC) made substantive and strategy-driven changes in the CCF Office budget. This year's budget continues that format and strategy.

Overview of Full CCF Office Budget by line item or category

- Administration: (\$8,000) – This includes office, travel, and related expenses. This continues to represent 3% of our expenditures.
- Grants for Congregations (\$149,000) – The largest expense for this office consists of direct grants to congregations in support of new and/or strategic ministries. This year the budget includes four types of grants for existing congregations (Ministry Enhancement, Targeted Revitalization, Congregational Development Programs and Training, and Strategic Mission Support). It also includes support for New Work based outside of a traditional congregational space. This year the total of such grants represents 55% of our expenditures.
- Youth and Children Formation Program and Grants (\$17,000) – Diocesan Youth programming remains the same as last year. The total budget is 10% of our expenditures.
- College and Young Adult Formation Program and Grants (\$17,000) – The total budget is 10% of our expenditures.
- Adult Formation Program and Grants (\$17,000) – The total budget is 10% of our expenditures.
- Congregations and Christian Formation Commission (\$3,500) – The CCFC has its own budget for expenses. This represents 1% of our expenditures.
- Other Expenses (\$58,000) – This includes Winter Convocation, Leadership Development Events, and Additional Opportunities so as to remain responsive. The total is 22% of our expenditures.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$468,500 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2015 figure is \$15,806.00 more than 2014. The decrease is due to higher operating income in 2013 vs. 2012. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2013 Operating Income less \$120,000) x 19%

The **provincial synod assessment** of \$4,979.63 is calculated at 1.1% of our assessment to the Episcopal Church budget for 2014 (\$452,694 x 1.1%). Since 2015 is a General Convention year, \$1,000 is budgeted for travel to Provincial Synod meetings.

Expenses of the annual **Diocesan Convention remain unchanged at \$20,000**. The 2015 Diocesan Convention will be held in the Cleveland area. **An amount of \$2,000 is budgeted for Diocesan Council**, which pays for copies, postage, and the annual orientation meeting in December for the full Council. **This amount is unchanged for 2015**.

The allocation for **Reserve for Travel to General Convention** is increased by \$4,000 to \$12,000 to continue funding for the triennial General Convention in 2015. The **Reserve for Travel – Lambeth Conference** is not funded for 2015, as the existing reserve is adequate at the present time. The amount for **Reserve for Future Episcopal Transition** remains the same at \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

Collaborative Ministries

Cedar Hills Camp and Conference Center

The allocation in the diocesan budget for Cedar Hills remains at \$122,000 in 2015. These monies represent approximately one-third of the Cedar Hills annual operating budget. Annual inflation, marketing limitations due to the nature of our facility, temporary understaffing that has become the acceptable norm, and necessary maintenance of our aging facilities, continue to be a challenge when determining the level of appropriate support coming through the diocesan operating budget to subsidize what can be generated through our present hospitality and program. As with last year, this level of support will require continued operational concessions at Cedar Hills.

The Executive Director, The Rev. Peter W. Nielsen III, will continue to attend direct monitoring of all operating systems to accommodate the demands of regulatory agencies (potable water, septic plant, camp licensing, food service and pool). He will also attend the property through hiring and follow-up with multiple service providers in various categories to accomplish property related tasks. Volunteerism, program design and delivery, staff recruitment and training, as well as direct service to user groups continue to dilute time necessary for development and marketing at this time.

When writing this narrative, we at Cedar Hills, are planning to offer a nine-month operating year in 2015, running from mid-February until mid-November offering both program and hospitality. During the hard winter season, Cedar Hills will not entertain guests thus minimizing operating costs. The cost of operating during these months tends to exceed the historic capacity to generate revenues.

This operational lull provides the Director, and the part time administrative assistant, to take earned time off, contribute to property maintenance that is difficult to do with guests in house, as well as attempt some level of development. We also use this time for program design and preparation, as well as, marketing Cedar Hills to user groups with the intention of maximizing our capacity to generate revenue while monitoring the property and its infrastructure.

The diocesan family will be experiencing 55 years of ministry at Cedar Hills Camp and Conference Center in 2015. It is important to note that while we are in the process of exploring a new venue for camp and retreat ministry, we continue to offer a program at Cedar Hills for all ages. Our programs are designed with a portable component in mind so that if and when we change the venue we will “hit the ground running.”

The allocation to Cedar Hills is general support in the following categories:

Personnel – The Executive Director, 1-part time hourly Administrative Assistant, a few part-time (on-call) hourly Services Employees that work throughout the operating year based on need and 20–25 part-time (seasonal) stipendiary Summer Camp Program Staff (typically college students who have grown up in the program.)

Program – Although there are smaller programs throughout the year the primary program offered through Cedar Hills continues to be the Camp Cedar Hills. Camp Cedar Hills provides thousands of contact hours per season, with room for growth. We engage campers, and staff alike, in exploration of their relationship with God, as well as how they might respond to that relationship through action in the world. In 2014, we experienced a decrease in Camp Cedar Hills campers and a decrease in hospitality camps (CMHA Camps for children, Royal Family Kid’s Camp and the Reading Camp conducted by St.

Paul in Cleveland Heights) where our youth provide recreational leadership and learning opportunities depending on how each camp constructs it's leadership team. The CMHA camps decided in 2014 to not return and we added an outreach camp coordinated with the Lutheran Metropolitan Ministries that did not replicate the revenues. It is important to note that the Diocesan Youth Event has come back to Cedar Hills. The fee charged for diocesan youth events easily suggests the contribution received through the diocesan budget to Cedar Hills in part underwrites each Episcopal youth that attends. In 2015, we look to grow both Camp Cedar Hills numbers and Episcopal leadership while still engaging opportunities to serve the larger community, especially through offering our summer months more effectively to other camps maximizing our revenue during this important timeframe.

Property- A large portion of the operating cost of Cedar Hills is a result of maintaining the property of 191-acres with 8-program buildings and supporting infrastructure. Each year we make some small progress in addressing deferred maintenance, however, with each year our supporting infrastructure and buildings become another year older and more susceptible to breakdown.

In 2014, we finished the conversion of our operating appliances from propane to natural gas. This did require an initial outlay of money for the conversion but has resulted in significant savings in fuel costs. The winter of 2014-2015 will be the first season we incur the savings for the entire year.

The challenges and limitations, as well as the many blessings experienced at Cedar Hills focus our time to reflect, pray and celebrate our dependence on God, as well as, our continued commitment to the ministry shared by many children, youth and adults who utilize our camp and conference center.

It cannot be understated that Cedar Hills needs your support and will continue to provide program and hospitality until we have another option for our diocesan family. Your support, and the hard work of the staff at Cedar Hills, will have a direct effect on our financial performance, especially, in this time of discovery and transition.

Mission and Outreach Committees

Commission for Racial Understanding

In November of 2013, in response to the Diocese of Mississippi's forum: *50 Years Later: The State of Racism in America*, members of the Commission facilitated six conversations across our diocese: St. Andrew's, Toledo; Grace Church, Mansfield; St. James, Painesville; St. Philip's, Akron; Christ Church, Kent; and Christ Church, Shaker Heights.

Since that time, events in Ferguson, Missouri have galvanized citizens across the United States to enter again into the conversation around race in this country. The Commission believes that the Episcopal Church has a vital role to play in facilitating conversation for greater understanding and for the personal transformation of Episcopalians and their congregations. At the 2014 Winter Convocation, the commission presented a workshop based on the *"Fifty Years"* webcast and in the spring, members attended a special performance of *"This is Not the Play"* at Cleveland Public Theatre, with cast "talk-back" with commission members. The commission seeks in 2015 to broaden awareness of heritage sites in the various mission areas within the Diocese of Ohio. We plan field trips to Oberlin, Toledo and St. John's, Ohio City and Station Hope. The Commission welcomes invitations from churches to facilitate the viewing of *50 Years Later* at your church adult education programs.

The 2015 budget remains unchanged at \$4,000.

Commission for Global and Domestic Mission

The Commission for Global and Domestic Mission (CGDM) serves as a resource to parishes in ministering to the needs of others locally and by developing and supporting international partnerships that enable individuals and parishes to be in relationship with others overseas.

Since 2006, the Diocesan Council has delegated to the CGDM the responsibility for soliciting, reviewing and making recommendations on grant requests for ministry initiatives aimed at fulfilling the Millennium Development Goals (MDGs). The Diocese designates 0.7% of its annual budget toward projects that fulfill one or more of the eight MDGs. Corresponding to the overall increase in the Diocesan Budget, the amount in 2015 will be approximately \$20,760.

The Domestic Sub-Committee will be focused on developing ways for parishes to share and gain information that will strengthen their outreach ministries. The Domestic Portion of the budget will remain at \$3,000.

We are continuing to develop and broaden the reach of our international partnerships with the Diocese of Belize and the Diocese of Tanga. The relationship with Diocese of Tanga now includes not only individuals from the medical communities in both dioceses, but individuals interested in environmental sustainability. In the fall of 2014, Brendan Knoblauch will be visiting Tanga to strength relationships with the new bishop. This year, the partnership with Belize helped publish a children's story *"The Adventures of Herbert the Hickatee"*, written by Gianni Valentina Martinez, who is a teacher at the St. Mary's Anglican Primary School in Belize

City. This story and more about the partnership with Belize is featured in the fall 2014 edition of *Church Life!* More exciting things are being planned for 2015.

The budget for each partnership remains at \$8,000 (\$16,000 total).

Office of the Bishop and Support Offices

Office of the Bishop

This section remains unchanged from the 2014 level.

Each Mission Area Council will continue to have access to \$3,000 from the Diocesan Operating Budget for its unrestricted use (i.e., administrative, event underwriting, educational, and service, etc.). [Note: Each Mission Area will also receive an additional \$1,000 from a line item in the Mission and Outreach Committees' section of the Budget that may only be used for outreach/service projects, either domestic or international.] Earlier this year, the Diocesan Council voted to change the funding process for Mission Area Councils. Instead of sending the funds automatically each year, the Mission Area Council must now request funding based on their actual or planned spending. Mission Area Council funds will only be replenished up to the level of the annual funding maximum.

Finance Office

The total of \$43,700 for the Finance Office represents an increase of \$8,100 from the 2014 budget.

The budget consists of administrative expenses and financial resource costs of \$4,400, maintenance costs for the accounting software of \$4,500, bank fees of \$6,300, archive expenses of \$3,500, payroll preparation costs of \$2,000, and the fee for the Diocesan audit of \$18,000.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$48 million and 263 Diocesan and parish accounts); the health and dental insurance programs for about 100 lay and clergy employees and their families; the Capital Loans and Grants program; maintains records of all gifts and grants to the Bishop's Annual Appeal, ECS, and capital campaign gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, insurance, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, Cedar Hills, ECS, the Church Home and Holy Cross).

Other activities of the Finance Office in 2014 included:

- Coordinated 32 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 38 audits and 15 team members in 2014. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;
- Communicate with parishes about compliance status through web site reporting;
- Considered proposals for a fraud hotline service and revisions to the business practices canon;
- Coordinated the completion of 14 Episcopal Safety Officer safety inspections,
- Completed 55 Small Business Health Insurance credit applications in 2013 and 2014, applying for over \$150,000 in refunds,

- Collaborated with the Church Pension Fund on institutional and employee rosters, allowing online 24/7 updating of employee records for pension and employee benefits, and
- Completed forms and reports being available in a fill-in pdf format, including revised lay pension reporting forms.

Office of Stewardship, Development, and Gift Planning

The Office of Stewardship, Development, and Gift Planning supports individuals and parishes to grow as stewards and donors by offering education, workshops, and leadership support. It provides help to parishes with stewardship and capital campaign planning, bequest programs, and managing endowment funds. Annually it invites every parishioner to give to the Bishop's Annual Appeal, supporting diocesan programs that benefit us all. The office helps parishes apply for and receive Episcopal Community Services (ECS) grants, made possible by the Bishop's Appeal, to support parish and community partnership programs.

The Bishop's Annual Appeal

The Bishop's Appeal invites every Episcopalian in the Diocese to support programs and ministries made possible with our shared generosity. Gifts to the Appeal from individuals and foundations constitute a vital source of funding for Diocesan ministry and outreach. Annually the Appeal provides resources for:

- **Episcopal Community Services.** ECS makes grants to parish sponsored programs that minister to children, the elderly, the homeless, and those among us in hunger and need.
- **Servant Leader Development.** Appeal dollars help to employ recently ordained clergy in our parishes; support seminarians and internships for young adults; and support college and university ministries to form and inspire new generations of servant leaders.
- **Youth Formation and Mission Experiences.** The Bishop's Appeal makes possible camp, retreat, and mission experiences for every child in the diocese. Children from small parishes have the opportunity to work, learn, and lead as part of larger groups of youth from across the diocese.

730 households supported **The Bishop's Annual Appeal** in 2013, with gifts totaling \$273,096. This is the largest gift total in the history of the Bishop's Annual Appeal. It is also encouraging, that over two-thirds of the donors have given for three or more years. The Appeal provided over \$100,000 to Episcopal Community Services; it provided over \$100,000 for youth formation, ministry by the newly ordained, and leadership opportunities.

The Bishop's Annual Appeal provides resources for ministries that individual parishes cannot raise on their own. It provides opportunities for youth throughout the diocese to live, learn, worship, and grow together as they mature to become Christian leaders.

The 2014 Bishop's Annual Appeal – *Lord You Call Us to Your Service*

Each year we began the Bishop's Appeal in March, asking every parish to lift up the appeal and invite every parish member to participate. In May, with a letter and information from the Bishop, we invited everyone in the diocese, approximately 11,500 households, to participate in the Appeal. In the fall, we will enclose a Bishop's Appeal invitation in the fall issue of *ChurchLife!*

At the end of September, the 2014 Appeal had received over **\$186,000** from over **500 households**. We are on track to receive more than \$275,000 in gifts this year, and are touched by the

generosity of so many. Think of the increased possibilities for ministry and growth if every household supported The Appeal!

In 2014 a Bishop's Annual Appeal Committee continued its efforts to: 1) to inspire gifts from an increasing number of households in the diocese and; 2) encourage parishes to participate in and expand community ministries that are eligible to receive Bishop's Appeal funding. The committee currently includes The Revs. Lloyd O'Keefe, Joe Ashby and Joseph Butler, Richard Custer, Meg Weingart, and Dick Wilkison, and would welcome additional members. If you can help in any way please contact Lael Carter or Betty Kondrich, whose contact information is below.

The Planned Giving Council: Gift Planning, Bequests, and Charitable Annuities

The Planned Giving Council seeks to help parishes implement all aspects of planned giving development and gift management. The Council administers a Charitable Gift Annuity and Gift Planning Program for parishes and individuals. It helps parishes to carefully manage planned gifts and endowment funds so that the assets grow and parishioners are inspired to make bequests and planned gift commitments. It encourages parishes to participate in joint invested funds services (JIF) through the Diocese and it makes available technical expertise in the areas of taxation and estate planning for charitable gift planning. Council members meet with individuals as well as parish leaders and vestries to inform, educate, and support them in all aspects of planned giving.

This year the Council focused on building knowledge in the Diocese about the significant benefits of Charitable Gift Annuities. Council members are contacting rectors and wardens to schedule meetings with parish vestries to describe the benefits of charitable gift annuities and encourage parish planned giving programs. The Council includes Chair Tom Andrews, Tom Austin, James Baker, Beth Brown, Jack Craig, Warren Kahn, Cynthia Shafer, and Arthur Smith; it also seeks to add members.

Sterling Newell Endowment Society

The Sterling Newell Society honors those who make a lasting financial witness to the mission of the Diocese of Ohio, through a bequest, Charitable Gift Annuity, or outright gift to endowment of \$5,000 or more. To date over 30 families have informed the Diocese of their gift intentions on behalf of the Sterling Newell Society. The Diocese invites Episcopalians to consider how their planned gift to the diocese will help engage future generations of clergy, seminarians, laity, and children and safeguard and nurture our congregations.

We are here to assist parishes with their stewardship and planned giving needs. Please visit us at www.dohio.org/offices/stewardshipdevelopment. We welcome your suggestions and requests for help or information.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2015 are \$167,451 (10.8%) higher than the 2014 budget. Salaries increase from the 2014 budget, due to the anticipated need for additional staff support as the Camp & Retreat project moves forward. Summer internships for high school and college students are funded from the Bishop's Appeal.

Over 14% percent (\$243,460 of the \$1,714,209) of the personnel budget is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making oversight and administration.

The budget includes funding for Bishop Hollingsworth, 7 full-time program staff positions, 7 full-time support staff positions, a part-time Development Officer, three part-time assisting bishops, one part-time position in the archives, and one part-time position in the Resource Center. One additional position is being funded in the 2015 budget. Katie Ong-Landini, Project Director for Camp and Retreat Ministry, will join the program staff in 2015.

Salaries and benefits are 49.82% of the Diocesan budget in 2015, as compared to 46.43% of the 2014 budget.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

Travel

The 2015 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$74,750 represents no change from the 2014 budget.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$196,950 in 2015, a decrease of \$58,135 from 2014. The Diocesan share of Trinity Commons' expenses decrease by \$61,495 and changes in the other lines net to a \$3,360 increase, by adjusting the numbers to the expected actual amounts.

Office equipment and supplies are \$12,500 in the 2015 budget. This amount is the same as the 2014 amount. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery.

Changes in the 2015 Budget

Change in the Overall Budget

Information on the 2015 budget for the Diocese is contained in the Handbook on pages 57-78. We hope that you had an opportunity to review where the money comes from and where it goes before today so that you will be able to make an informed decision. The total proposed budget for 2015 is \$3,410,849. The budget is \$109,955 or about 3.3% more than the 2014 budget.

Revenues

As seen in the chart on page 68, the sources of revenues are consistent with prior years. Support from parishes comprises about 65% of revenues, transfers from special funds are about 13%, investment income is about 14%, and other sources comprise the remaining 8% of revenues.

Support from parishes, or assessments, increased \$50,000 from 2014, or about 2.3%. This area of the budget is difficult to estimate precisely, as it's challenging to estimate next month's expenses accurately, much less next year's for all 87 parishes. The current trend tells us that parishes will spend about 1% more next year than they do this year—and this expected increase in spending is incorporated into the estimated assessment receipts from parishes. More parishes end the year with assessment credits than balances due on their parochial reports, which also decreased anticipated revenues, but not as much as in prior years.

Investment Income-Strong investment performance in the JIF resulted in the third consecutive increase in income from the fund. The spending rate increases from 4% to 4.5%, which increases the monthly income from JIF by over 18% for 2015, as compared to 2014. The increase in investment, endowment income and administrative fees in the 2015 budget is over \$104,000.

Other Revenues -Transfers from temporarily restricted funds decrease by almost \$59,500, or 11.8%. Decreased transfers from special funds preserves these funds for future years and enhances investment earnings. There are no program reductions associated with the decreased transfers.

Expenses

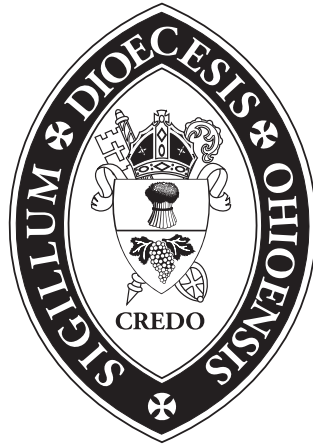
Page 57 in the Handbook reflects the expense portion of the budget allocated by management area, as the budget is presented in the handbook, and by ministry area, after the allocation of personnel and other operating costs. By ministry area, the three largest areas of the budget are the Bishop's office, the Office for Congregations and Christian Formation, and Diocesan and the wider church responsibilities, which is unchanged from prior years.

Each year, the program staff and the bishop, along with input and feedback from committees and commissions, prepare the line item budget which is then presented to Diocesan Council for discussion and endorsement for Convention. Most program offices present budgets with level funding, or the same total dollars as the 2014 budget. The Diocesan share of operating costs for Trinity Commons is about 28% lower than the 2014 budget, due to staff restructuring and other changes. The personnel budget includes sufficient dollars to provide a COLA increase for the staff, fully paid health and dental insurance, and the addition of a new program staff person for Camp & Retreat ministry, Katie Ong-Landini.

To Amend the Budget

The budget as presented is balanced, and if you want to propose a budget amendment, you must ensure that the change results in a balanced budget. For example, if you want to add to an expense line, you must propose a corresponding decrease in another expense line.

I move the 2015 budget as presented in the Handbook.



Appendix V

2014 Selected Financial Data

2014 Parochial Report Data

2014 Parochial Report Data													
Baptized Members	Communicants in Good Standing	Adult Communicants in Good Standing	Youth Communicants in Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms over 16 years	Baptisms under 16 years	Confirmations over 16 years
Confirmations under 16 years	0	0	0	0	0	0	0	0	0	0	0	0	0
Akron, Church of Our Saviour	223	232	219	13	70	195	9	13	4	0	3	1	2
Akron, St. Andrew's Church	48	32	32	0	18	38	48	5	5	1	4	1	0
Akron, St. Paul's Church	2102	1780	1383	397	334	751	182	64	30	3	16	1	12
Akron, St. Philip's Church	60	68	60	8	31	39	0	0	0	0	1	0	1
Alliance, Trinity Church	83	59	55	4	25	47	48	2	6	0	4	0	0
Ashland, St. Matthew's Church	90	180	90	90	49	78	52	5	10	0	2	0	0
Ashtabula, St. Peter's Church	165	113	95	18	79	179	83	9	44	3	5	4	5
Barberton, St. Andrew's Church	154	119	110	9	50	112	101	4	28	0	5	0	1
Bay Village, St. Barnabas Church	100	124	100	24	53	210	51	0	1	4	0	5	3
Bellevue, St. Paul's Church	76	22	19	3	16	25	43	49	0	1	4	0	2
Berea, St. Thomas's Church	273	282	245	37	102	209	195	14	7	1	6	1	3
Boardman, St. James's Church	98	99	88	11	63	110	49	4	7	0	40	0	0
Bowling Green, St. John the Baptist's	22	22	22	0	18	29	29	0	0	0	0	0	1
Brecksville, St. Matthew's Church	186	228	186	42	96	161	98	2	61	1	3	0	0
Brunswick, St. Patrick's Church	105	65	57	8	35	59	36	9	0	0	1	1	2
Canton, St. Mark's Church	337	225	201	24	107	205	97	10	16	0	8	1	0
Canton, St. Paul's Church	220	133	129	4	76	202	60	15	36	4	6	1	8
Chagrin Falls, St. Martin's Church	281	362	339	23	156	364	156	22	30	0	6	0	0
Chardon, St. Luke's Church	222	66	66	0	35	77	52	20	20	1	1	0	0
Cleveland, St. Andrew's Church	128	138	126	12	67	140	110	9	50	0	7	0	0
Cleveland, St. Luke's Church	102	110	92	18	71	100	99	5	0	0	1	1	0
Cleveland, Trinity Cathedral	1034	1023	910	113	371	777	156	60	200	3	13	3	1
Cleveland Heights, St. Alban's Episcopal Church	31	31	31	0	27	105	47	9	5	1	1	0	0
Cleveland Heights, St. Paul's Church	1505	1750	1505	245	390	1044	154	60	58	4	20	0	3
Coshocton, Trinity Church	82	66	65	1	21	65	47	5	53	0	5	2	2
Cuyahoga Falls, St. John's Church	125	155	140	15	68	112	113	49	87	0	1	8	0
Defiance, Grace Church	51	37	37	0	26	50	8	1	9	1	1	0	0
East Liverpool, St. Stephen's Church	110	112	110	2	37	73	1820	0	331	0	1	0	0
Elvira, St. Andrew's Church	283	210	165	45	71	140	96	14	20	2	4	1	2
Euclid, Church of the Epiphany	296	198	184	14	69	157	50	12	57	3	9	2	2
Findlay, Trinity Church	249	170	161	9	60	86	92	31	38	0	4	0	0
Fremont, St. Paul's Church	165	52	51	1	30	62	51	2	14	1	11	2	0
Gambier, Harcourt Parish	122	132	122	10	49	222	52	48	4	0	0	0	0
Gates Mills, St. Christopher's by the River	249	143	126	17	81	230	98	15	9	1	11	0	0
Geneva, Christ Church	96	99	80	19	41	62	30	4	3	0	2	0	0
Hudson, Christ Church	329	293	257	36	116	268	99	6	145	2	6	7	0
Huron, Christ Church	257	241	240	1	39	71	52	9	30	2	5	1	0
Kent, Christ Church	196	181	157	24	71	178	101	3	23	4	8	4	0
Kirtland Hills, St. Hubert's Church	300	314	269	45	97	190	101	5	10	2	3	0	0
Lakewood, Church of the Ascension	130	100	92	8	55	109	0	7	0	3	0	4	3
Lakewood, St. Peter's Church	616	556	485	71	167	376	105	63	82	5	13	1	6
Lisbon, Holy Trinity Church	45	45	45	0	16	30	52	3	0	0	0	0	0
Lorain, Church of the Redeemer	157	146	135	11	55	118	77	9	34	0	4	2	0

2014 Parochial Report Data

2014 Parochial Report Data																												
Church	Baptized Members			Communicants in Good Standing			Adult Communicants in Good Standing			Youth Communicants in Good Standing under 16			Average Sunday Attendance			Easter	Weekend Eucharists		Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms over 16 years	Baptisms under 16 years	Confirmations over 16 years	Confirmations under 16 years	Received by a Bishop	Total Church School Students
	Baptized Members	Communicants in Good Standing	Adult Communicants in Good Standing	Adult Communicants in Good Standing	Youth Communicants in Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms over 16 years	Baptisms under 16 years	Confirmations over 16 years		Confirmations under 16 years	Received by a Bishop										
Maumee, St. Paul's Church	546	620	546	74	165	349	137	52	50	4	9	0	5	0	9	0	75											
Mayfield Village, St. Bartholomew Church	108	81	75	6	64	126	106	11	26	3	7	7	0	2	0	1	7											
Medina, St. Paul's Church	542	481	443	38	101	222	101	45	48	2	4	4	0	6	0	0	35											
Mentor, St. Andrew Episcopal Church	256	250	241	9	125	200	153	54	76	1	4	4	0	3	0	1	9											
Mount Vernon, St. Paul's Church	97	111	97	14	53	159	82	47	20	0	4	4	0	3	0	0	19											
New Philadelphia, Trinity Church	62	62	62	0	29	47	47	29	39	3	1	29	0	5	1	0	8											
Niles, St. Luke's Church	118	133	118	15	60	105	52	7	0	1	5	0	1	0	0	0	10											
Norwalk, St. Paul's Church	63	66	56	10	34	86	53	26	18	0	7	3	0	2	0	1	3											
Oberlin, Christ Church	95	100	90	10	66	191	115	55	50	4	4	55	0	1	4	1	0	8										
Oregon, St. Paul's Church	146	94	86	8	41	73	44	4	19	0	2	0	0	1	0	2	0	5										
Painesville, St. James's Church	207	238	207	31	98	207	98	47	2	0	2	0	0	2	2	0	1	30										
Parma, All Saints Church	289	323	289	34	77	158	97	41	107	2	5	0	5	0	0	0	22											
Perrysburg, St. Timothy's Church	210	240	210	30	111	227	1	28	42	0	7	0	2	0	0	0	27											
Port Clinton, St. Thomas's Church	55	58	55	3	24	58	49	44	16	1	2	0	1	0	0	0	0	0										
Put-in-Bay, St. Paul's Church	47	54	43	11	30	77	6	3	3	0	2	0	4	0	0	0	18											
Ravenna, Grace Church	176	130	117	13	61	119	108	16	32	3	7	10	2	1	0	2	1	10										
Salem, Church of Our Saviour	48	28	28	0	22	44	46	4	10	1	4	0	0	0	1	0	0	0	0									
Sandusky, Grace Church	247	273	247	26	97	230	112	52	37	1	5	1	1	0	0	0	0	0	0									
Shaker Heights, Christ Church	319	246	184	62	127	334	106	14	30	3	4	4	0	2	3	0	1	55	0									
Shelby, St. Mark's Church	86	90	86	4	20	29	14	4	0	0	2	0	0	1	0	0	0	4	0									
Sidney, St. Mark's Church	41	46	40	6	26	28	52	8	0	0	1	0	1	0	0	1	0	0	0									
Steubenville, St. Paul's Church	94	60	60	0	27	60	52	0	215	1	2	0	0	1	0	0	0	0	0									
Steubenville, St. Stephen's Church	103	30	30	0	22	51	51	4	0	0	3	0	0	0	0	0	0	0	0									
Tiffin, Old Trinity Church	80	70	62	8	32	0	37	3	2	0	4	2	1	0	0	0	0	5	0									
Toledo, All Saints Church	112	112	91	21	46	88	52	2	13	0	3	0	0	0	0	0	0	7	0									
Toledo, St. Andrew's Church	214	259	214	45	115	273	51	18	58	1	4	4	4	12	6	0	2	30	0									
Toledo, St. Andrew's Church	214	214	214		103		51	18	58	1	4	4	4	12	6	0	2	30	0									
Toledo, St. Matthew's Church	214	247	202	45	114	173	106	53	54	2	5	2	2	8	0	0	0	25	0									
Toledo, St. Michael's-in-the-Hills Church	454	452	402	50	143	205	136	16	10	0	6	0	0	5	2	4	1	40	0									
Toledo, Trinity Church	180	183	161	22	84	138	88	34	15	0	4	0	0	2	0	0	0	3	0									
Uniontown, New Life Episcopal Church	117	110	95	15	67	110	72	1	51	0	6	0	3	5	0	0	0	10	0									
Wadsworth, St. Mark's Church	53	59	53	6	33	55	52	1	1	2	2	0	0	0	0	0	0	6	0									
Warren, Christ Church	349	233	213	20	92	189	104	44	26	6	5	0	0	6	0	0	0	20	0									
Westlake, Church of the Advent	141	167	141	26	77	161	150	5	11	2	1	0	4	0	0	6	0	10	0									
Willoughby, Grace Church	94	104	94	10	53	83	91	1	12	1	2	0	3	0	0	0	0	9	0									
Wooster, St. James's Church	278	255	238	17	90	225	102	43	50	0	1	0	0	3	2	0	2	6	0									
Youngstown, St. Augustine's Church	39	43	39	4	18	22	0	0	1	0	1	0	0	0	0	0	0	0	0									
Youngstown, St. John's Episcopal Church	320	188	166	22	80	181	97	20	19	3	2	4	0	0	0	0	0	17	0									

2014 Parochial Report Data		Pledging Units	Amount Pledged	Pledge & Plate	NOI	From Diocese	Operating Revenues	All Revenues	To Diocese	Operating Expenses	Total Expenses
		41	\$123,987	\$136,874	\$382,131	\$0	\$382,131	\$388,122	\$55,375	\$382,131	\$425,729
	Akron, Church of Our Saviour	24	\$23,740	\$29,099	\$45,679	\$0	\$45,679	\$45,679	\$3,901	\$45,679	\$47,367
	Akron, St. Andrew's Church	271	\$694,121	\$849,062	\$1,097,178	\$0	\$1,097,178	\$1,779,148	\$169,889	\$1,097,178	\$1,721,017
	Akron, St. Philip's Church	20	\$31,010	\$38,382	\$34,152	\$0	\$34,152	\$34,152	\$3,564	\$34,152	\$38,352
	Alliance, Trinity Church			\$39,118	\$61,268	\$0	\$61,268	\$66,106	\$5,789	\$61,268	\$64,456
	Ashland, St. Matthew's Church	20	\$49,570	\$67,508	\$66,912	\$10,000	\$76,912	\$76,912	\$6,261	\$76,912	\$76,912
	Ashtabula, St. Peter's Church	46	\$99,996	\$112,603	\$125,784	\$0	\$125,784	\$237,430	\$29,038	\$125,784	\$231,968
	Barberton, St. Andrew's Church	33	\$63,155	\$61,299	\$67,936	\$0	\$67,936	\$110,262	\$6,199	\$67,936	\$103,032
	Bay Village, St. Barnabas Church	32	\$59,420	\$70,521	\$100,464	\$24,000	\$124,464	\$167,800	\$4,615	\$124,464	\$158,214
	Bellevue, St. Paul's Church	6	\$12,000	\$24,551	\$38,304	\$1,600	\$39,904	\$39,924	\$3,786	\$39,904	\$42,147
	Berea, St. Thomas's Church	100	\$177,334	\$162,319	\$221,759	\$0	\$221,759	\$294,975	\$25,790	\$221,759	\$264,160
	Boardman, St. James's Church	42	\$85,500	\$96,110	\$96,110	\$0	\$96,110	\$119,722	\$5,966	\$96,110	\$100,721
	Bowling Green, St. John the Baptist's	14	\$35,690	\$36,520	\$43,202	\$0	\$43,202	\$44,760	\$2,663	\$43,202	\$44,019
	Brecksville, St. Matthew's Church	58	\$140,697	\$163,599	\$169,982	\$0	\$169,982	\$186,221	\$15,560	\$169,982	\$187,337
	Brunswick, St. Patrick's Church	27	\$27,938	\$39,169	\$46,245	\$56,657	\$102,902	\$104,059	\$1,925	\$102,902	\$102,902
	Canton, St. Mark's Church	97	\$167,766	\$195,532	\$221,603	\$0	\$221,603	\$235,376	\$23,728	\$221,603	\$233,857
	Canton, St. Paul's Church	67	\$135,112	\$184,596	\$296,858	\$0	\$296,858	\$326,945	\$23,999	\$296,858	\$336,041
	Chagrin Falls, St. Martin's Church			\$253,915	\$271,575	\$0	\$271,575	\$306,121	\$35,567	\$271,575	\$453,976
	Chardon, St. Luke's Church	28	\$92,130	\$99,386	\$117,826	\$2,000	\$119,826	\$128,223	\$12,035	\$119,826	\$121,155
	Cleveland, St. Andrew's Church	56	\$134,772	\$153,881	\$226,203	\$0	\$226,203	\$246,043	\$34,489	\$226,203	\$244,344
	Cleveland, St. Luke's Church	13	\$79,724	\$73,602	\$77,637	\$0	\$77,637	\$90,978	\$7,241	\$77,637	\$90,978
	Cleveland, Trinity Cathedral	301	\$593,381	\$689,475	\$1,438,953	\$0	\$1,438,953	\$1,930,076	\$222,611	\$1,438,953	\$1,986,524
	Cleveland Heights, St. Alban's Episcopal Church	23	\$24,750	\$25,562	\$31,613	\$0	\$31,613	\$43,897	\$1,944	\$31,613	\$46,790
	Cleveland Heights, St. Paul's Church	406	\$1,390,383	\$1,586,113	\$1,850,257	\$0	\$1,850,257	\$2,875,833	\$255,000	\$1,850,257	\$2,428,592
	Coshocton, Trinity Church	8	\$16,500	\$26,353	\$128,516	\$0	\$128,516	\$174,116	\$13,273	\$128,516	\$165,855
	Cuyahoga Falls, St. John's Church	51	\$123,175	\$138,714	\$198,138	\$0	\$198,138	\$206,991	\$19,749	\$198,138	\$208,241
	Defiance, Grace Church	19	\$35,120	\$49,227	\$52,807	\$1,500	\$54,307	\$58,478	\$5,223	\$54,307	\$71,295
	East Liverpool, St. Stephen's Church	18	\$41,047	\$51,553	\$90,376	\$1,500	\$91,876	\$132,391	\$8,212	\$91,876	\$99,545
	Elyria, St. Andrew's Church	71	\$158,553	\$171,115	\$232,491	\$1,000	\$233,491	\$266,977	\$22,330	\$233,491	\$271,315
	Euclid, Church of the Epiphany	47	\$112,331	\$114,772	\$148,915	\$0	\$148,915	\$152,422	\$15,297	\$148,915	\$149,635
	Findlay, Trinity Church	48	\$119,970	\$129,574	\$136,753	\$0	\$136,753	\$139,731	\$14,115	\$136,753	\$140,346
	Fremont, St. Paul's Church	23	\$50,200	\$58,544	\$156,255	\$0	\$156,255	\$166,079	\$16,464	\$156,255	\$166,551
	Gambier, Harcourt Parish	44	\$106,970	\$131,575	\$143,980	\$0	\$143,980	\$227,223	\$15,734	\$143,980	\$172,679
	Gates Mills, St. Christopher's by the River	61	\$121,740	\$186,566	\$281,197	\$0	\$281,197	\$402,940	\$33,561	\$281,197	\$343,578
	Geneva, Christ Church	24	\$43,500	\$54,728	\$55,502	\$0	\$55,502	\$116,611	\$5,093	\$55,502	\$118,660
	Hudson, Christ Church	102	\$309,258	\$361,604	\$448,201	\$0	\$448,201	\$458,355	\$48,491	\$448,201	\$491,531
	Huron, Christ Church	110	\$56,740	\$89,187	\$109,610	\$0	\$109,610	\$191,591	\$13,044	\$109,610	\$176,626
	Kent, Christ Church	57	\$111,087	\$131,197	\$168,455	\$0	\$168,455	\$176,182	\$17,963	\$168,455	\$176,887
	Kirtland Hills, St. Hubert's Church	107	\$174,690	\$202,084	\$277,130	\$0	\$277,130	\$294,001	\$32,664	\$277,130	\$313,475
	Lakewood, Church of the Ascension	43	\$70,000	\$83,610	\$96,757	\$0	\$96,757	\$155,989	\$9,802	\$96,757	\$121,761
	Lakewood, St. Peter's Church	176	\$491,978	\$445,597	\$468,617	\$0	\$468,617	\$620,225	\$60,666	\$468,617	\$600,671
	Lisbon, Holy Trinity Church	14	\$13,000	\$13,330	\$24,079	\$0	\$24,079	\$26,024	\$2,122	\$24,079	\$24,579
	Lorain, Church of the Redeemer	45	\$82,365	\$106,481	\$141,210	\$0	\$141,210	\$149,458	\$14,704	\$141,210	\$155,841
	Lyndhurst, Church of the Good Shepherd	43	\$162,420	\$160,670	\$205,386	\$0	\$205,386	\$345,660	\$23,569	\$205,386	\$345,228
	Macedonia, St. Timothy's Church	37	\$104,306	\$143,055	\$143,467	\$0	\$143,467	\$158,998	\$16,332	\$143,467	\$163,247

2014 Parochial Report Data										
Pledging Units	Amount Pledged	Pledge & Plate	NOI	From Diocese		Operating Revenues	All Revenues	To Diocese	Operating Expenses	Total Expenses
64	\$118,560	\$123,109	\$263,435	\$0	\$0	\$263,435	\$341,077	\$30,620	\$263,435	\$456,404
19	\$4,866	\$25,046	\$74,600	\$0	\$0	\$74,600	\$7,633	\$7,633	\$74,600	\$74,600
83	\$164,225	\$188,025	\$220,025	\$0	\$0	\$220,025	\$294,083	\$24,072	\$220,025	\$238,532
129	\$230,105	\$320,131	\$463,122	\$0	\$0	\$463,122	\$698,038	\$42,173	\$463,122	\$699,419
47	\$106,732	\$113,430	\$126,928	\$0	\$0	\$126,928	\$236,810	\$12,728	\$126,928	\$136,000
102	\$234,869	\$251,294	\$302,747	\$1,800	\$1,800	\$304,547	\$382,172	\$32,399	\$304,547	\$451,381
75	\$165,000	\$157,335	\$168,612	\$0	\$0	\$168,612	\$239,420	\$15,555	\$168,612	\$305,429
60	\$120,406	\$118,105	\$168,598	\$0	\$0	\$168,598	\$215,637	\$18,882	\$168,598	\$203,987
23	\$52,390	\$51,265	\$51,262	\$0	\$0	\$51,262	\$51,262	\$4,667	\$51,262	\$51,262
51	\$49,000	\$50,746	\$90,603	\$0	\$0	\$90,603	\$101,043	\$8,297	\$90,603	\$95,878
19	\$43,182	\$73,567	\$93,472	\$5,500	\$5,500	\$98,972	\$99,989	\$10,378	\$98,972	\$101,792
42	\$170,000	\$192,784	\$237,849	\$0	\$0	\$237,849	\$325,638	\$27,407	\$237,849	\$365,444
49	\$59,367	\$59,921	\$85,084	\$0	\$0	\$85,084	\$87,100	\$8,564	\$85,084	\$94,227
75	\$164,007	\$194,431	\$225,854	\$0	\$0	\$225,854	\$266,200	\$25,888	\$225,854	\$276,398
64	\$91,090	\$111,222	\$135,764	\$0	\$0	\$135,764	\$137,603	\$14,148	\$135,764	\$136,454
86	\$218,600	\$246,803	\$326,395	\$0	\$0	\$326,395	\$335,027	\$35,414	\$326,395	\$346,405
5	\$10,590	\$71,992	\$79,564	\$0	\$0	\$79,564	\$110,773	\$8,064	\$79,564	\$88,608
17	\$31,375	\$54,141	\$96,397	\$0	\$0	\$96,397	\$113,757	\$6,722	\$96,397	\$107,533
37	\$102,101	\$111,389	\$173,556	\$0	\$0	\$173,556	\$187,675	\$18,839	\$173,556	\$197,384
		\$24,917	\$60,414	\$0	\$0	\$60,414	\$586,640	\$5,706	\$60,414	\$61,976
82	\$125,490	\$145,740	\$478,998	\$0	\$0	\$478,998	\$535,617	\$35,031	\$478,998	\$848,548
86	\$260,000	\$314,037	\$460,759	\$0	\$0	\$460,759	\$508,186	\$63,932	\$460,759	\$485,161
		\$50,883	\$42,706	\$0	\$0	\$42,706	\$111,077	\$4,342	\$42,706	\$106,864
19	\$14,860	\$27,406	\$12,566	\$25,000	\$25,000	\$37,566	\$37,566	\$1,159	\$37,566	\$37,566
		\$27,178	\$75,721	\$0	\$0	\$75,721	\$75,721	\$5,906	\$75,721	\$75,721
		\$36,411	\$63,528	\$0	\$0	\$63,528	\$63,578	\$5,092	\$63,528	\$63,528
20	\$45,280	\$52,704	\$113,228	\$0	\$0	\$113,228	\$113,464	\$10,305	\$113,228	\$144,970
57	\$82,865	\$90,463	\$87,612	\$0	\$0	\$87,612	\$89,511	\$11,274	\$87,612	\$96,038
63	\$132,278	\$171,211	\$227,658	\$3,613	\$3,613	\$231,271	\$241,457	\$26,190	\$231,271	\$240,317
63	\$132,278	\$171,211	\$234,204	\$0	\$0	\$234,204	\$244,390	\$26,190	\$234,204	\$243,250
62	\$219,957	\$277,997	\$299,787	\$0	\$0	\$299,787	\$321,791	\$31,640	\$299,787	\$321,791
155	\$378,000	\$400,833	\$429,424	\$0	\$0	\$429,424	\$555,008	\$57,855	\$429,424	\$545,795
66	\$165,328	\$181,047	\$329,187	\$0	\$0	\$329,187	\$662,973	\$47,000	\$329,187	\$337,596
38	\$71,644	\$95,168	\$136,151	\$2,500	\$2,500	\$138,651	\$154,988	\$13,761	\$138,651	\$168,101
23	\$49,780	\$46,024	\$47,662	\$0	\$0	\$47,662	\$59,449	\$3,000	\$47,662	\$51,418
69	\$108,000	\$161,786	\$294,884	\$0	\$0	\$294,884	\$334,806	\$34,339	\$294,884	\$334,806
34	\$157,258	\$179,910	\$218,985	\$0	\$0	\$218,985	\$229,745	\$29,737	\$218,985	\$224,248
42	\$66,578	\$69,521	\$133,992	\$0	\$0	\$133,992	\$276,856	\$12,111	\$133,992	\$176,193
74	\$205,760	\$215,003	\$247,410	\$0	\$0	\$247,410	\$268,745	\$28,690	\$247,410	\$285,355
13	\$19,530	\$21,435	\$22,542	\$0	\$0	\$22,542	\$22,542	\$1,534	\$22,542	\$22,542
87	\$185,290	\$257,208	\$391,277	\$0	\$0	\$391,277	\$488,364	\$48,552	\$391,277	\$482,852

2014 Diocesan Operating Fund Financial Statements

Diocesan Operating Fund Actual vs. Budget For Year 2014

	For Year 2014				
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
RECEIPTS					
SUPPORT FROM CONGREGATIONS					
Assessment Income (current year)	\$2,259,512.93	\$0.00	\$2,259,512.93	\$2,235,000.00	\$24,512.93
Assessment Income (prior year(s))	(\$11,565.24)	\$0.00	(\$11,565.24)	(\$75,000.00)	\$63,434.76
TOTAL SUPPORT FROM CONGREGATIONS	\$2,247,947.69	\$0.00	\$2,247,947.69	\$2,160,000.00	\$87,947.69
ENDOWMENT INCOME					
Endowment-Episcopate (Distrib.)	\$156,769.80	\$0.00	\$156,769.80	\$156,625.18	\$144.62
Endowment-Missions (Distrib.)	\$46,204.68	\$0.00	\$46,204.68	\$46,162.63	\$42.05
Endowment-Custodial (Distrib.)	\$4,261.92	\$0.00	\$4,261.92	\$507.66	\$3,754.26
Endowment-Lay Pension	\$7,297.44	\$0.00	\$7,297.44	\$7,290.78	\$6.66
Endowment - Bishop's Office	\$40,472.92	\$0.00	\$40,472.92	\$40,471.21	\$1.71
JIF Dist. - Ellen King - BD	\$671.04	\$0.00	\$671.04	\$0.00	\$671.04
Endowment Income - Legacy endowments	\$2,778.06	\$0.00	\$2,778.06	\$2,706.43	\$71.63
Endowment - ECSF - Administration (Actual)	\$35,652.72	\$0.00	\$35,652.72	\$35,620.11	\$32.61
TOTAL ENDOWMENT INCOME	\$294,108.58	\$0.00	\$294,108.58	\$289,384.00	\$4,724.58
TOTAL INVESTMENT INCOME - OTHER					
Interest - Notes Receivable	\$604.35	\$0.00	\$604.35	\$0.00	\$604.35
Distribution JIF-General Funds	\$108,236.72	\$0.00	\$108,236.72	\$104,907.03	\$3,329.69
Distribution JIF-Unrestricted Custodial Accts	\$21,380.52	\$0.00	\$21,380.52	\$20,439.34	\$941.18
TOTAL INVESTMENT INCOME	\$130,221.59	\$0.00	\$130,221.59	\$125,346.37	\$4,875.22
FEES RECEIVED FOR ADMINISTRATIVE SERVICES					
Darnell Adm. Fees	\$4,708.92	\$0.00	\$4,708.92	\$4,708.94	(\$0.02)
Brayton Administration Fees	\$13,601.64	\$0.00	\$13,601.64	\$13,601.59	\$0.05
Church Home Admin. Fee	\$41,932.68	\$0.00	\$41,932.68	\$41,932.71	(\$0.03)
Holy Cross House - Admin. Fee	\$12,946.68	\$0.00	\$12,946.68	\$12,946.72	(\$0.04)
Joint Investment Fund Admin. Fee	\$86,258.64	\$0.00	\$86,258.64	\$86,258.61	\$0.03
BLF Loans and Grants Administrative Fee	\$18,186.12	\$0.00	\$18,186.12	\$18,186.15	(\$0.03)
Other Fees & Reimbursements	\$6,569.08	\$0.00	\$6,569.08	\$0.00	\$6,569.08
Cooper Administration Fees	\$766.80	\$0.00	\$766.80	\$766.79	\$0.01
Miller Funds Administrative Fee	\$30,153.12	\$0.00	\$30,153.12	\$30,153.15	(\$0.03)
Education Funds - Hornby Adm. Fees	\$5,512.92	\$0.00	\$5,512.92	\$5,512.90	\$0.02
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$220,636.60	\$0.00	\$220,636.60	\$214,067.56	\$6,569.04
OTHER RECEIPTS					
Other Income	\$34,673.13	\$0.00	\$34,673.13	\$0.00	\$34,673.13
Rental Income	\$16,000.00	\$0.00	\$16,000.00	\$0.00	\$16,000.00
Gifts-Individuals	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00
Grants Received for Operating items	\$0.00	\$0.00	\$0.00	\$7,500.00	(\$7,500.00)
TOTAL OTHER RECEIPTS	\$60,673.13	\$0.00	\$60,673.13	\$7,500.00	\$53,173.13
FROM SPECIAL FUNDS					
From Special Funds-BLF Loans and Grants	\$0.00	\$69,084.55	\$69,084.55	\$111,695.04	(\$42,610.49)
From Special Funds - Library Fund	\$0.00	\$2,414.43	\$2,414.43	\$2,000.00	\$414.43
From Special Funds - Youth Scholarship Fund	\$0.00	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)
From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$12,000.00	\$12,000.00	\$11,000.00	\$1,000.00
From Special Funds - Bishop's Discretionary Fund	\$0.00	\$7,139.28	\$7,139.28	\$7,000.00	\$139.28
From Special Funds - Bishop's Appeal	\$0.00	\$74,578.15	\$74,578.15	\$77,000.00	(\$2,421.85)
From Special Funds-Custodial JIF	\$0.00	\$108,633.54	\$108,633.54	\$116,416.00	(\$7,782.46)
From Special Funds - Custodial JIF MM	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
From Special Funds-Education Funds	\$0.00	\$86,570.40	\$86,570.40	\$143,600.00	(\$57,029.60)
TOTAL FROM SPECIAL FUNDS	\$0.00	\$361,420.35	\$361,420.35	\$471,211.04	(\$109,790.69)
TOTAL RECEIPTS	\$2,953,587.59	\$361,420.35	\$3,315,007.94	\$3,267,508.97	\$47,498.97
EXPENSES					

Diocesan Operating Fund

Actual vs. Budget

For Year 2014

For Year 2014					
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
OFFICE OF MINISTRY					
CLERGY FORMATION					
Ordination Process	\$13,502.26	\$0.00	\$13,502.26	\$14,000.00	\$497.74
Post-Ordination Internships	\$0.00	\$35,826.26	\$35,826.26	\$40,000.00	\$4,173.74
Summer Seminarian Internships	\$0.00	\$3,666.65	\$3,666.65	\$4,000.00	\$333.35
Miller-Scholarships/Formation & Train	\$0.00	\$31,325.00	\$31,325.00	\$45,000.00	\$13,675.00
Post-Ordination Internships	\$0.00	\$23,208.40	\$23,208.40	\$21,500.00	(\$1,708.40)
Deacon Formation Program	\$0.00	\$916.14	\$916.14	\$5,000.00	\$4,083.86
TOTAL CLERGY FORMATION	\$13,502.26	\$94,942.45	\$108,444.71	\$129,500.00	\$21,055.29
CLERGY SUPPORT					
Clergy & Lay Professional Families Program	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
Clergy Group Life Insurance	\$67.20	\$0.00	\$67.20	\$0.00	(\$67.20)
Honorarium -Chaplain for Spouse	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
D&ICF-Counseling/Clergy & Families	\$0.00	\$0.00	\$0.00	\$12,000.00	\$12,000.00
D&ICF-Health Ins. Prem./Spec. Circumstances	\$0.00	\$402.00	\$402.00	\$0.00	(\$402.00)
Fresh Start	\$0.00	\$1,196.10	\$1,196.10	\$3,000.00	\$1,803.90
TOTAL CLERGY SUPPORT	\$67.20	\$1,598.10	\$1,665.30	\$16,500.00	\$14,834.70
CLERGY DEVELOPMENT					
Commission on Ministry	\$2,780.37	\$0.00	\$2,780.37	\$950.00	(\$1,830.37)
Miller-Clergy Days	\$0.00	\$750.00	\$750.00	\$600.00	(\$150.00)
Lay Professional Day	\$0.00	\$67.01	\$67.01	\$1,000.00	\$932.99
Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$1,700.00	\$1,700.00	\$15,000.00	\$13,300.00
Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$600.42	\$600.42	\$4,000.00	\$3,399.58
Clergy Education Days	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00
Clergy Conferences	\$0.00	\$15,632.65	\$15,632.65	\$20,000.00	\$4,367.35
Miller-Clergy Professional Ed. Prog.	\$0.00	\$508.00	\$508.00	\$1,000.00	\$492.00
TOTAL CLERGY DEVELOPMENT	\$2,780.37	\$19,258.08	\$22,038.45	\$52,550.00	\$30,511.55
CLERGY DEPLOYMENT					
Search Exp. Assistance/Parish	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00
Interim Team Training	\$173.08	\$0.00	\$173.08	\$500.00	\$326.92
Background Checks	\$135.00	\$0.00	\$135.00	\$950.00	\$815.00
TOTAL CLERGY DEPLOYMENT	\$308.08	\$0.00	\$308.08	\$5,450.00	\$5,141.92
PLANNING & ADMINISTRATION					
Admin. Exp./Ordained Ministry	\$2,085.23	\$0.00	\$2,085.23	\$2,000.00	(\$85.23)
Admin. Exp./Deployment	\$1,480.81	\$0.00	\$1,480.81	\$1,385.00	(\$95.81)
TOTAL CLERGY ADMIN./PLANNINGS	\$3,566.04	\$0.00	\$3,566.04	\$3,385.00	(\$181.04)
TOTAL FOR OFFICE FOR MINISTRY	\$20,223.95	\$115,798.63	\$136,022.58	\$207,385.00	\$71,362.42
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION					
Administration	\$8,182.57	\$0.00	\$8,182.57	\$8,000.00	(\$182.57)
GRANTS FOR CONGREGATIONS					
Ministry Enhancement Grants (Existing Congregations)	\$22,400.00	\$0.00	\$22,400.00	\$29,000.00	\$6,600.00
Targeted Revitalization Congegations (Existing Cong.)	\$23,333.30	\$0.00	\$23,333.30	\$20,000.00	(\$3,333.30)
Congregation Development Programs and Training (Existing Con	\$4,000.00	\$0.00	\$4,000.00	\$9,000.00	\$5,000.00
Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$12,000.00	\$12,000.00	\$11,000.00	(\$1,000.00)
Ministry Enhancement Grants (Existing Congregations)	\$0.00	\$4,000.00	\$4,000.00	\$11,000.00	\$7,000.00
Targeted Revitalization Congegations (Existing Cong.)	\$0.00	\$11,666.66	\$11,666.66	\$10,000.00	(\$1,666.66)
Support for New Work	\$0.00	\$32,053.10	\$32,053.10	\$30,000.00	(\$2,053.10)
Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$39,250.00	\$39,250.00	\$29,000.00	(\$10,250.00)
TOTAL GRANTS TO CONGREGATIONS	\$49,733.30	\$98,969.76	\$148,703.06	\$149,000.00	\$296.94
FORMATION GRANTS					

Diocesan Operating Fund

Actual vs. Budget

For Year 2014

For Year 2014					
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
Diocesan Youth Programs					
Diocesan Youth Event (DYE)	\$2,298.91	\$0.00	\$2,298.91	\$2,000.00	(\$298.91)
Happening	\$1,302.99	\$0.00	\$1,302.99	\$2,500.00	\$1,197.01
Spring Youth Gathering	\$674.80	\$0.00	\$674.80	\$2,000.00	\$1,325.20
Youth Leadership Training	\$2,500.00	\$0.00	\$2,500.00	\$3,000.00	\$500.00
Children's Programs at Diocesan Events	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
Administration - Youth Events	\$3,228.11	\$0.00	\$3,228.11	\$2,000.00	(\$1,228.11)
Episcopal Youth Event (E.Y.E.)	\$14,087.22	\$0.00	\$14,087.22	\$0.00	(\$14,087.22)
Youth Scholarships	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Total Diocesan Youth Programs	\$24,092.03	\$0.00	\$24,092.03	\$13,500.00	(\$10,592.03)
Other Youth & Children Formation Program & Grants					
Other Youth & Children Formation Program & Grants	\$3,163.67	\$0.00	\$3,163.67	\$3,500.00	\$336.33
Young Adult Formation (18-30)	\$13,500.00	\$0.00	\$13,500.00	\$17,000.00	\$3,500.00
Adult Formation Events and Grants (31+)	\$11,713.28	\$0.00	\$11,713.28	\$17,000.00	\$5,286.72
TOTAL FORMATION GRANTS	\$52,468.98	\$0.00	\$52,468.98	\$51,000.00	(\$1,468.98)
CCFC COMMITTEES					
CCFC Committees	\$3,000.00	\$0.00	\$3,000.00	\$3,500.00	\$500.00
TOTAL CCFC COMMITTEES	\$3,000.00	\$0.00	\$3,000.00	\$3,500.00	\$500.00
OTHER EXPENSES					
Winter Convocation	\$12,190.19	\$0.00	\$12,190.19	\$12,000.00	(\$190.19)
Leadership Development Events	\$6,178.04	\$0.00	\$6,178.04	\$4,000.00	(\$2,178.04)
Additional Opportunities	\$28,022.98	\$0.00	\$28,022.98	\$27,000.00	(\$1,022.98)
Resource Center-Materials/Supp	\$0.00	\$2,414.43	\$2,414.43	\$2,000.00	(\$414.43)
Winter Convocation	\$0.00	\$8,695.95	\$8,695.95	\$13,000.00	\$4,304.05
TOTAL OTHER EXPENSES	\$46,391.21	\$11,110.38	\$57,501.59	\$58,000.00	\$498.41
TOTAL FOR OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION	\$159,776.06	\$110,080.14	\$269,856.20	\$269,500.00	(\$356.20)
DIOCESAN AND WIDER CHURCH RESP.					
GENERAL CHURCH					
Assessment	\$452,694.00	\$0.00	\$452,694.00	\$452,694.00	\$0.00
Provincial Synod	\$5,364.98	\$0.00	\$5,364.98	\$5,365.00	\$0.02
TOTAL GENERAL CHURCH	\$458,058.98	\$0.00	\$458,058.98	\$458,059.00	\$0.02
DIOCESE OF OHIO					
Diocesan Convention	\$29,002.20	\$0.00	\$29,002.20	\$20,000.00	(\$9,002.20)
Diocesan Council	\$2,725.91	\$0.00	\$2,725.91	\$2,500.00	(\$225.91)
TOTAL DIOCESE OF OHIO	\$31,728.11	\$0.00	\$31,728.11	\$22,500.00	(\$9,228.11)
ANGLICAN RESERVES					
General Convention-from Reserve	\$120.22	\$0.00	\$120.22	\$0.00	(\$120.22)
Total ANGLICAN RESERVES	\$120.22	\$0.00	\$120.22	\$0.00	(\$120.22)
TOTAL DIOCESAN AND WIDER CHURCH RESP.	\$489,907.31	\$0.00	\$489,907.31	\$480,559.00	(\$9,348.31)
MISSION AND OUTREACH COMMITTEES					
Administrative Expense	\$153.42	\$0.00	\$153.42	\$1,250.00	\$1,096.58
Episcopal Relief and Dev./Admin. & Promotion	\$1,255.94	\$0.00	\$1,255.94	\$0.00	(\$1,255.94)
Commission on Global and Domestic Mission (CGDM)	\$68.91	\$0.00	\$68.91	\$1,000.00	\$931.09
Social Concerns/Advocacy	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
Ohio Council of Churches	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
MDG Expense	\$8,550.00	\$0.00	\$8,550.00	\$19,606.61	\$11,056.61
Episcopal Community Services	\$482.95	\$0.00	\$482.95	\$0.00	(\$482.95)
Mission Area Council Mission & Service Projects	\$2,000.00	\$0.00	\$2,000.00	\$8,000.00	\$6,000.00
Domestic Mission & Service Projects	\$2,958.74	\$0.00	\$2,958.74	\$3,000.00	\$41.26
CGDM-Belize	\$2,478.80	\$0.00	\$2,478.80	\$8,000.00	\$5,521.20

Diocesan Operating Fund

Actual vs. Budget

For Year 2014

	For Year 2014				
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
CGDM-Tanga	\$508.72	\$0.00	\$508.72	\$8,000.00	\$7,491.28
Commission for Racial Understanding	\$0.00	\$1,419.39	\$1,419.39	\$4,000.00	\$2,580.61
Ohio Council of Churches	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Community of Deacons	\$0.00	\$156.00	\$156.00	\$1,000.00	\$844.00
TOTAL MISSION AND OUTREACH COMMITTEES	\$22,457.48	\$2,575.39	\$25,032.87	\$58,856.61	\$33,823.74
OFFICE OF THE BISHOP AND SUPPORT OFFICES					
OFFICE OF THE BISHOP					
Bishop's Office Admin. Exp.	\$2,158.36	\$0.00	\$2,158.36	\$4,400.00	\$2,241.64
Bishop's Office Business Exp.	\$512.15	\$0.00	\$512.15	\$0.00	(\$512.15)
Support for Mission Area Councils	\$5,000.20	\$0.00	\$5,000.20	\$24,000.00	\$18,999.80
Reimbursement to Parishes-Time of Deans	\$16,173.22	\$0.00	\$16,173.22	\$16,000.00	(\$173.22)
Community Building/Hospitality	\$0.00	\$5,438.36	\$5,438.36	\$5,000.00	(\$438.36)
New Ministry Initiatives	\$0.00	\$5,668.50	\$5,668.50	\$3,500.00	(\$2,168.50)
Community Building/Hospitality	\$0.00	\$5,964.37	\$5,964.37	\$5,000.00	(\$964.37)
TOTAL OFFICE OF THE BISHOP	\$23,843.93	\$17,071.23	\$40,915.16	\$57,900.00	\$16,984.84
FINANCE OFFICE					
Treasurer's Office Admin. Exp.	\$4,395.27	\$0.00	\$4,395.27	\$3,000.00	(\$1,395.27)
Finance Office Business Exp.	\$1,489.11	\$0.00	\$1,489.11	\$600.00	(\$889.11)
Acctg. System Maintenance Cont	\$4,997.91	\$0.00	\$4,997.91	\$4,000.00	(\$997.91)
Archive Expense	\$793.16	\$0.00	\$793.16	\$500.00	(\$293.16)
Bank Fees	\$7,029.85	\$0.00	\$7,029.85	\$6,000.00	(\$1,029.85)
Payroll Service	\$2,027.45	\$0.00	\$2,027.45	\$2,000.00	(\$27.45)
Audit Fee	\$20,000.00	\$0.00	\$20,000.00	\$19,500.00	(\$500.00)
Parish Audit Team	(\$451.61)	\$0.00	(\$451.61)	\$0.00	\$451.61
Episcopal Safety Officer program	\$5,810.00	\$0.00	\$5,810.00	\$0.00	(\$5,810.00)
TOTAL FINANCE OFFICE	\$46,091.14	\$0.00	\$46,091.14	\$35,600.00	(\$10,491.14)
DEVELOPMENT OFFICE					
Administrative Expense	\$1,787.51	\$0.00	\$1,787.51	\$3,000.00	\$1,212.49
Promotion/Publications	\$0.00	\$0.00	\$0.00	\$700.00	\$700.00
Gift Tracking - Software Maintenance	\$5,129.35	\$0.00	\$5,129.35	\$4,500.00	(\$629.35)
Stewardship Education & Promotion	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00
Episcopal Network for Stewardship - subscription	\$1,000.00	\$0.00	\$1,000.00	\$2,400.00	\$1,400.00
Gift Planning - Resources and Promotion	\$185.00	\$0.00	\$185.00	\$1,300.00	\$1,115.00
Planned Giving	\$322.71	\$0.00	\$322.71	\$0.00	(\$322.71)
Expenses of Bishop's Appeal	\$0.00	\$29,416.74	\$29,416.74	\$29,500.00	\$83.26
TOTAL DEVELOPMENT OFFICE	\$8,424.57	\$29,416.74	\$37,841.31	\$42,000.00	\$4,158.69
COMMUNICATIONS OFFICE					
Communication Admin. Exp.	\$1,367.74	\$0.00	\$1,367.74	\$1,800.00	\$432.26
Church Life/Professional Services (writing)	\$900.00	\$0.00	\$900.00	\$4,500.00	\$3,600.00
Church Life/Professional Services (photos/videos)	\$2,000.00	\$0.00	\$2,000.00	\$4,000.00	\$2,000.00
Church Life/Production-printin	\$39,543.21	\$0.00	\$39,543.21	\$39,000.00	(\$543.21)
Church Life/Postage	\$13,407.56	\$0.00	\$13,407.56	\$0.00	(\$13,407.56)
Church Life/Mail List Mgt.	\$630.06	\$0.00	\$630.06	\$0.00	(\$630.06)
Church Life/Misc. Expense	\$0.60	\$0.00	\$0.60	\$0.00	(\$0.60)
Directory & Canons	\$738.26	\$0.00	\$738.26	\$2,500.00	\$1,761.74
Diocesan Journal/Prnting & Dis	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Advertising Campaign	\$34,130.63	\$0.00	\$34,130.63	\$29,500.00	(\$4,630.63)
Communications Department Mobile Phone	\$1,154.53	\$0.00	\$1,154.53	\$0.00	(\$1,154.53)
Technology Consulting	\$8,037.34	\$0.00	\$8,037.34	\$25,000.00	\$16,962.66
Diocesan Mailings	\$2,864.80	\$0.00	\$2,864.80	\$2,200.00	(\$664.80)
TOTAL COMMUNICATIONS OFFICE	\$104,774.73	\$0.00	\$104,774.73	\$110,000.00	\$5,225.27
PERSONNEL					
Salaries and Benefits					
Salaries/Wages-Diocesan Staff	\$1,006,316.46	\$0.00	\$1,006,316.46	\$1,025,747.95	\$19,431.49

Diocesan Operating Fund

Actual vs. Budget

For Year 2014

	For Year 2014				
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
Overtime-nonexempt Salaried Dio.Staff	\$4,095.14	\$0.00	\$4,095.14	\$0.00	(\$4,095.14)
Contract Personnel Expense	\$39,757.50	\$0.00	\$39,757.50	\$45,000.00	\$5,242.50
Part-time Temporary Help	\$32,674.04	\$0.00	\$32,674.04	\$0.00	(\$32,674.04)
FICA/Medicare Taxes	\$39,439.67	\$0.00	\$39,439.67	\$37,023.00	(\$2,416.67)
Clergy Pension	\$80,405.95	\$0.00	\$80,405.95	\$84,790.60	\$4,384.65
Lay Pension & Long Term Disabi	\$51,768.87	\$0.00	\$51,768.87	\$50,091.00	(\$1,677.87)
Employees Health Insurance	\$270,580.13	\$0.00	\$270,580.13	\$258,353.77	(\$12,226.36)
Employees Dental Insurance	\$20,872.00	\$0.00	\$20,872.00	\$15,208.00	(\$5,664.00)
Group Life Insurance	\$1,573.00	\$0.00	\$1,573.00	\$1,452.00	(\$121.00)
Workers Compensation	\$1,738.05	\$0.00	\$1,738.05	\$1,996.00	\$257.95
Flexible Spending Plan	\$1,167.15	\$0.00	\$1,167.15	\$1,400.00	\$232.85
Staff Training-Support Team	\$24.68	\$0.00	\$24.68	\$0.00	(\$24.68)
Sabbatical Leave-from Reserve	\$3,168.75	\$0.00	\$3,168.75	\$0.00	(\$3,168.75)
Personnel Consultant	\$3,000.00	\$0.00	\$3,000.00	\$0.00	(\$3,000.00)
Professional Education-Diocesan Staff	\$0.00	\$1,124.88	\$1,124.88	\$6,000.00	\$4,875.12
Staff Training - Senior Staff	\$0.00	\$754.40	\$754.40	\$2,500.00	\$1,745.60
Staff Training-Support Team	\$0.00	\$2,667.03	\$2,667.03	\$3,000.00	\$332.97
Total Salaries and Benefits	\$1,556,581.39	\$4,546.31	\$1,561,127.70	\$1,532,562.32	(\$28,565.38)
Benefit Expense - Retirees					
Retirees Health Ins.Supplement	\$6,955.20	\$0.00	\$6,955.20	\$6,480.00	(\$475.20)
Retirees Group Life Insur./Lay	\$168.00	\$0.00	\$168.00	\$300.00	\$132.00
Retirees Health Ins.Supplement	\$0.00	\$7,416.00	\$7,416.00	\$7,416.00	\$0.00
Total Benefit Expense - Retirees	\$7,123.20	\$7,416.00	\$14,539.20	\$14,196.00	(\$343.20)
TOTAL PERSONNEL	\$1,563,704.59	\$11,962.31	\$1,575,666.90	\$1,546,758.32	(\$28,908.58)
TRAVEL EXPENSES					
STAFF TRAVEL REIMBURSEMENTS					
TRVL-Bishop	\$11,104.34	\$0.00	\$11,104.34	\$20,000.00	\$8,895.66
TRVL-Assisting Bishops	\$23,254.81	\$0.00	\$23,254.81	\$20,000.00	(\$3,254.81)
TRVL - Canon to the Ordinary	\$5,276.12	\$0.00	\$5,276.12	\$5,000.00	(\$276.12)
TRVL-Treasurer	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
TRVL-Chief Financial Officer	\$278.82	\$0.00	\$278.82	\$1,500.00	\$1,221.18
TRVL-Support Team	\$4,259.72	\$0.00	\$4,259.72	\$2,500.00	(\$1,759.72)
Travel - Sheadle Trust	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
TRVL-Canon for Ministry	\$4,378.63	\$0.00	\$4,378.63	\$7,000.00	\$2,621.37
TRVL-Canon for Congregations	\$5,211.73	\$0.00	\$5,211.73	\$7,500.00	\$2,288.27
TRVL-Stewardship/Development Officer	\$627.84	\$0.00	\$627.84	\$500.00	(\$127.84)
TRVL-Canon for Christian Formation	\$2,172.40	\$0.00	\$2,172.40	\$5,000.00	\$2,827.60
TRVL-Communications Director	\$2,338.75	\$0.00	\$2,338.75	\$1,000.00	(\$1,338.75)
TOTAL STAFF TRAVEL REIMBURSEMENTS	\$58,903.16	\$0.00	\$58,903.16	\$71,000.00	\$12,096.84
MILEAGE REIMBURSEMENTS					
Mileage Reimbursement-Bishop	\$7,225.29	\$0.00	\$7,225.29	\$3,500.00	(\$3,725.29)
Mileage Reimbursement - Volunteers	\$24.78	\$0.00	\$24.78	\$250.00	\$225.22
TOTAL MILEAGE REIMBURSEMENTS	\$7,250.07	\$0.00	\$7,250.07	\$3,750.00	(\$3,500.07)
TOTAL TRAVEL EXPENSES	\$66,153.23	\$0.00	\$66,153.23	\$74,750.00	\$8,596.77
OFFICE EXPENSES					
Telephone-Equipment	\$60.00	\$0.00	\$60.00	\$0.00	(\$60.00)
Trinity Commons - T1 Internet Connection	\$6,080.38	\$0.00	\$6,080.38	\$6,000.00	(\$80.38)
Telephone-Local	\$4,446.22	\$0.00	\$4,446.22	\$3,000.00	(\$1,446.22)
Telephone-"800" Service	\$262.82	\$0.00	\$262.82	\$300.00	\$37.18
Telephone-Advertising Exp.	\$469.02	\$0.00	\$469.02	\$540.00	\$70.98
Outside Services	\$215.00	\$0.00	\$215.00	\$0.00	(\$215.00)
Insurance-Liability, D&O, Bonding	\$12,780.00	\$0.00	\$12,780.00	\$12,750.00	(\$30.00)
Building Operating Expenses	\$56,729.19	\$0.00	\$56,729.19	\$109,800.00	\$53,070.81

Diocesan Operating Fund

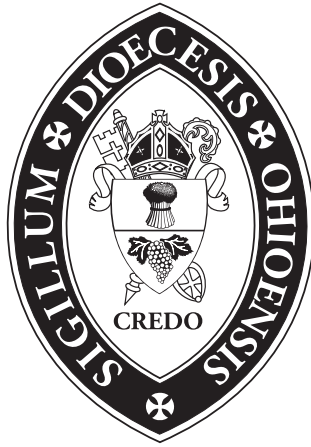
Actual vs. Budget

For Year 2014

For Year 2014					
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
Real Estate Taxes	\$7,924.52	\$0.00	\$7,924.52	\$9,000.00	\$1,075.48
Building Operating Expenses	\$0.00	\$69,084.55	\$69,084.55	\$111,695.04	\$42,610.49
Hospitality	\$0.00	\$1,700.92	\$1,700.92	\$2,000.00	\$299.08
TOTAL OFFICE EXPENSES	\$88,967.15	\$70,785.47	\$159,752.62	\$255,085.04	\$95,332.42
EQUIPMENT & SUPPLIES					
Postage Equip. (Lease & Maintenance)	\$1,731.77	\$0.00	\$1,731.77	\$2,400.00	\$668.23
Postage-Usage	\$8,218.40	\$0.00	\$8,218.40	\$10,000.00	\$1,781.60
Postage-Charged Back to Offices/Com.	(\$7,592.02)	\$0.00	(\$7,592.02)	(\$12,400.00)	(\$4,807.98)
Copiers-Lease Expense	\$13,269.39	\$0.00	\$13,269.39	\$13,920.00	\$650.61
Copiers-Maintenance Charges	\$6,922.69	\$0.00	\$6,922.69	\$10,000.00	\$3,077.31
Copies - Unreimbursed	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
Copies-Supplies	\$110.22	\$0.00	\$110.22	\$0.00	(\$110.22)
Copier-Paper	\$924.91	\$0.00	\$924.91	\$1,200.00	\$275.09
Copier-Charged Back to Offices/Com.	(\$17,670.68)	\$0.00	(\$17,670.68)	(\$25,120.00)	(\$7,449.32)
Computer Software	\$3,059.23	\$0.00	\$3,059.23	\$5,500.00	\$2,440.77
Computer Supplies	\$6.00	\$0.00	\$6.00	\$0.00	(\$6.00)
Computer Equipment Repair/Modification	\$581.75	\$0.00	\$581.75	\$1,200.00	\$618.25
Computer Consulting	\$12,115.20	\$0.00	\$12,115.20	\$0.00	(\$12,115.20)
Office Furnishings	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
Office Supplies	\$4,307.67	\$0.00	\$4,307.67	\$3,200.00	(\$1,107.67)
Stationery/Printing	\$2,074.50	\$0.00	\$2,074.50	\$1,800.00	(\$274.50)
EQUIPMENT & SUPPLIES	\$28,059.03	\$0.00	\$28,059.03	\$12,500.00	(\$15,559.03)
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES	\$1,930,018.37	\$129,235.75	\$2,059,254.12	\$2,134,593.36	\$75,339.24
LEGAL FEES AND RELATED EXPENSES					
Accounts Receivable Write Offs	\$20.26	\$0.00	\$20.26	\$0.00	(\$20.26)
Legal & Other Expenses/Misconduct-from Reserve	\$3,300.66	\$0.00	\$3,300.66	\$0.00	(\$3,300.66)
TOTAL LEGAL FEES AND RELATED EXPENSES	\$3,320.92	\$0.00	\$3,320.92	\$0.00	(\$3,320.92)
TOTAL EXPENSES	\$2,625,704.09	\$357,689.91	\$2,983,394.00	\$3,150,893.97	\$167,499.97
FUND TRANSFERS					
INTER FUND TRANSFERS					
INTER FUND TRANSFERS TO OTHER FUNDS					
Transfer To Cedar Hills Opg.	\$272,000.04	\$0.00	\$272,000.04	\$122,000.00	(\$150,000.04)
Transfer To Property-Capitalized	\$57,465.00	\$0.00	\$57,465.00	\$0.00	(\$57,465.00)
Transfer To Custodial JIF Balanced Fund	\$10,000.00	\$0.00	\$10,000.00	\$0.00	(\$10,000.00)
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	\$339,465.04	\$0.00	\$339,465.04	\$122,000.00	(\$217,465.04)
INTER FUND TRANSFERS FROM OTHER FUNDS					
Transfer From Other Custodial Funds	(\$1,181,790.64)	\$0.00	(\$1,181,790.64)	(\$33,385.00)	\$1,148,405.64
Transfer from Holy Cross Fund	(\$4,607.42)	\$0.00	(\$4,607.42)	\$0.00	\$4,607.42
Transfer from Bishop's Appeal fund	(\$25,326.73)	\$0.00	(\$25,326.73)	\$0.00	\$25,326.73
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS	(\$1,211,724.79)	\$0.00	(\$1,211,724.79)	(\$33,385.00)	\$1,178,339.79
TOTAL INTER FUND TRANSFERS	(\$872,259.75)	\$0.00	(\$872,259.75)	\$88,615.00	\$960,874.75
INTRA FUND TRANSFERS					
INTRA FUND TRANSFERS FROM UNDESIGNATED					
To Reserve General Convention	\$8,000.04	\$0.00	\$8,000.04	\$8,000.00	(\$0.04)
To Reserve Future Epis. Trans.	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00	\$0.04
To Reserve - International Development	\$24,000.00	\$0.00	\$24,000.00	\$0.00	(\$24,000.00)
To Reserve - Trinity Commons Capital	\$44,999.96	\$0.00	\$44,999.96	\$10,000.00	(\$34,999.96)
To Reserve for Congregations and Christian Formation	\$50,000.00	\$0.00	\$50,000.00	\$0.00	(\$50,000.00)
To Reserve for Investment Gain Balance	\$1,091,627.79	\$0.00	\$1,091,627.79	\$0.00	(\$1,091,627.79)
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	\$1,228,627.75	\$0.00	\$1,228,627.75	\$28,000.00	(\$1,200,627.75)

Diocesan Operating Fund
Actual vs. Budget
For Year 2014

	For Year 2014				
	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
INTRA FUND TRANSFERS TO UNDESIGNATED					
From Reserve for General Convention	(\$120.22)	\$0.00	(\$120.22)	\$0.00	\$120.22
From Reserve for Congregational Development	(\$3,850.00)	\$0.00	(\$3,850.00)	\$0.00	\$3,850.00
From Reserve for Sabbatical Leave	(\$3,168.75)	\$0.00	(\$3,168.75)	\$0.00	\$3,168.75
From Reserve for Trinity Commons Capital	(\$57,465.00)	\$0.00	(\$57,465.00)	\$0.00	\$57,465.00
From Reserve For Finance Office projects	(\$2,500.00)	\$0.00	(\$2,500.00)	\$0.00	\$2,500.00
From Reserve for Investment Gain Balance	(\$3,300.66)	\$0.00	(\$3,300.66)	\$0.00	\$3,300.66
TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	(\$70,404.63)	\$0.00	(\$70,404.63)	\$0.00	\$70,404.63
TOTAL INTRA FUND TRANSFERS	\$1,158,223.12	\$0.00	\$1,158,223.12	\$28,000.00	(\$1,130,223.12)
TOTAL FUND TRANSFERS	\$285,963.37	\$0.00	\$285,963.37	\$116,615.00	(\$169,348.37)
NET SURPLUS/(DEFICIT)	\$41,920.13	\$3,730.44	\$45,650.57	\$0.00	\$45,650.57



Appendix VI

Audited Reports

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

FINANCIAL REPORT

DECEMBER 31, 2014 and 2013

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

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Crum & Company
Certified Public Accountants

Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report on the Financial Statements

Report on the Financial Statements

We have audited the accompanying financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio which comprise the statement of participant assets and liabilities as of December 31, 2014, and the related statements of participant activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the participant assets and liabilities of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2014, and the results of participant activities, and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio for the year ended December 31, 2013, were audited by Levin Swedler Crum, whose reported dated September 16, 2014, expressed an unqualified opinion on those statements.

Crum & Company
Crum & Company

Akron, Ohio
September 15, 2015

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2014

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 356,091	\$ 20,035	\$ 376,126
Investment securities at market value (cost of \$40,342,848 and \$1,017,104 respectively)	48,535,334	1,017,104	49,552,438
Due from Balanced Fund	-	3,241	3,241
Interest and dividends receivable	47,173	55	47,228
Total Participant Assets	<u>\$ 48,938,598</u>	<u>\$ 1,040,435</u>	<u>\$ 49,979,033</u>
Participant Liabilities			
Accounts payable	20,141	-	20,141
Due to Money Market Fund	3,241	-	3,241
Participations to be repaid	189,788	2,500	192,288
Income distributions due participants	74,575	-	74,575
Participant deposits	48,650,853	1,037,935	49,688,788
Total Participant Liabilities	<u>\$ 48,938,598</u>	<u>\$ 1,040,435</u>	<u>\$ 49,979,033</u>
 Participants' Units Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>586,665.8732</u>	 <u>1,037,934.6710</u>	
 Deposit Value Per Unit	 <u>\$ 82.92770250</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2013

	Balanced Fund	Money Market Investment Fund	Total
Participant Assets			
Cash	\$ 541,465	\$ (2,302)	\$ 539,163
Investment securities at market value (cost of \$35,481,222 and \$1,082,317 respectively)	45,260,441	1,082,317	46,342,758
Due from Balanced Fund	-	3,564	3,564
Interest and dividends receivable	42,155	5	42,160
Total Participant Assets	<u>\$ 45,844,061</u>	<u>\$ 1,083,584</u>	<u>\$ 46,927,645</u>
Participant Liabilities			
Accounts payable	19,138	-	19,138
Due to Money Market Fund	3,564	-	3,564
Participations to be repaid	58,129	3,622	61,751
Income distributions due participants	69,975	-	69,975
Participant deposits	45,693,255	1,079,962	46,773,217
Total Participant Liabilities	<u>\$ 45,844,061</u>	<u>\$ 1,083,584</u>	<u>\$ 46,927,645</u>
 Participants' Units Outstanding (\$10.00 and \$1.00 par value, respectively)	 <u>553,497.2028</u>	 <u>1,079,961.6800</u>	
 Deposit Value Per Unit	 <u>\$ 82.55372340</u>	 <u>\$ 1.00000000</u>	

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2014

	Balanced Fund	Money Market Investment Fund	Total
	<u> </u>	<u> </u>	<u> </u>
Investment Income			
Income:			
Other income	\$ 264	\$ -	\$ 264
Dividends	1,253,603	114	1,253,717
	<u>1,253,867</u>	<u>114</u>	<u>1,253,981</u>
Operating expenses	(249,631)	(327)	(249,958)
Net Investment Income (Loss)	<u>1,004,236</u>	<u>(213)</u>	<u>1,004,023</u>
 Net Realized Gain on Investments	 2,348,859	 -	 2,348,859
 Net Unrealized Depreciation on Investments	 <u>(1,591,412)</u>	 <u>-</u>	 <u>(1,591,412)</u>
 Increase (decrease) in Participant Deposits	 1,761,683	 (213)	 1,761,470
 Income distributions to participants	(1,582,423)	-	(1,582,423)
Participations issued	4,184,947	71,586	4,256,533
Participations repaid	<u>(1,406,609)</u>	<u>(113,400)</u>	<u>(1,520,009)</u>
 Change in Participant Deposits	 2,957,598	 (42,027)	 2,915,571
 Participant Deposits- Beginning of Year	 <u>45,693,255</u>	 <u>1,079,962</u>	 <u>46,773,217</u>
 Participant Deposits - End of Year	 <u><u>\$ 48,650,853</u></u>	 <u><u>\$ 1,037,935</u></u>	 <u><u>\$ 49,688,788</u></u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2013

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Other income	\$ 442	\$ -	\$ 442
Dividends	1,124,809	160	1,124,969
	1,125,251	160	1,125,411
Operating expenses	(238,186)	(365)	(238,551)
Net Investment Income (Loss)	887,065	(205)	886,860
Net Realized Gain on Investments	1,837,192	-	1,837,192
Net Unrealized Appreciation on Investments	4,109,495	-	4,109,495
Increase (decrease) in Participant Deposits	6,833,752	(205)	6,833,547
Income distributions to participants	(1,461,290)	-	(1,461,290)
Participations issued	2,238,362	85,233	2,323,595
Participations repaid	(921,045)	(394,580)	(1,315,625)
Change in Participant Deposits	6,689,779	(309,552)	6,380,227
Participant Deposits- Beginning of Year	39,003,476	1,389,514	40,392,990
Participant Deposits - End of Year	\$ 45,693,255	\$ 1,079,962	\$ 46,773,217

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2014 and 2013

	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase in participant deposits resulting from operations	\$ 1,761,470	\$ 6,833,547
Adjustments to reconcile increase in participant deposits resulting from operations to cash provided by operating activities:		
Net realized gain on investments	(2,348,859)	(1,837,192)
Net unrealized depreciation (appreciation) on investments	1,591,412	(4,109,495)
Changes in operating assets and liabilities:		
Interest and dividends receivable	(5,068)	44,746
Accounts payable	1,003	(676)
Participations to be repaid	130,537	(174,695)
Income distributions due participants	4,600	6,440
Total adjustments	(626,375)	(6,070,872)
Net cash provided by operating activities	1,135,095	762,675
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of investments	23,847,684	6,933,190
Purchase of investments	(26,299,917)	(7,326,174)
Net cash used in investing activities	(2,452,233)	(392,984)
CASH FLOWS FROM FINANCING ACTIVITIES		
Distributions to participants	(1,582,423)	(1,461,290)
Participations issued	4,256,533	2,323,595
Participations repaid	(1,520,009)	(1,315,625)
Net cash provided by (used in) financing activities	1,154,101	(453,320)
DECREASE IN CASH	(163,037)	(83,629)
CASH - BEGINNING OF YEAR	539,163	622,792
CASH - END OF YEAR	<u>\$ 376,126</u>	<u>\$ 539,163</u>

The accompanying notes are an integral part of these financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS

A. Purpose

The Joint Investment Fund of the Trustees of the Diocese of Ohio (the Fund) is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, Parish organizations and any not-for-profit organization subject to the jurisdiction of the Diocese of Ohio.

B. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

C. Cash

The amounts shown on these statements as cash represent amounts received by the Fund from participants in December and are in transit to either the Balanced Fund or Money Market Fund. These amounts are deposited in a checking account at U.S. Bank upon receipt.

D. Investments

Marketable securities are stated at market value, which is based on quoted market prices or dealer quotes.

Investments are accounted for in accordance with ASC Topic 958, Subtopic 325, Not-for-Profit Entities, Investments. This statement requires that covered investments be reported in the statements of participant assets and liabilities at fair value with any realized or unrealized gains and losses reported in the statements of participant activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

D. Investments (Continued)

At December 31, the Balanced Fund investments are comprised of the following:

	2014		2013	
	Market Value	Cost	Market Value	Cost
Money Market Mutual Funds	\$ 128,451	\$ 128,451	\$ 123,530	\$ 123,530
Mutual Funds	29,519,712	27,970,991	27,855,178	24,439,584
Alternative Investments	3,207,984	2,750,000	2,128,628	1,750,000
Common Stocks	15,679,187	9,493,406	15,153,105	9,168,108
	<u>\$ 48,535,334</u>	<u>\$ 40,342,848</u>	<u>\$ 45,260,441</u>	<u>\$ 35,481,222</u>

At December 31, the Money Market Investment Fund investments are comprised of the following:

	2014		2013	
	Market Value	Cost	Market Value	Cost
Money Market Mutual Funds	\$ 1,017,104	\$ 1,017,104	\$ 1,082,317	\$ 1,082,317

Cash equivalents held in the Balanced Fund, at December 31, 2014 and 2013, consist of amounts held in money market funds awaiting investment. These funds have an initial maturity of 3 months or less at the time of purchase. All cash equivalents are considered Investments on both the Statements of Participant Assets and Liabilities and the Statements of Cash Flows. The entire balance of the Money Market Investment Fund is considered a cash equivalent.

E. Concentration of Credit Risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investments with high credit quality institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2014, the cash balance exceeded the limit by \$126,402.

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

F. Income Distribution

Net investment income of the Money Market Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the year, calculated as 4% of the rolling average of the value of the Fund on June 30th for the previous twelve quarters. Differences between the actual net investment income and the 4% are included in the market value change.

G. Federal Income Taxes

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c) (3) of the Internal Revenue Code.

H. Fair Value Measurements

The Fund has adopted the provisions of ASC Topic 820 ("ASC 820") , Fair Value Measurements and Disclosures, for fair value measurements of financial assets and liabilities and for fair value measurements of non-financial items that are recognized and disclosed at fair value in the financial statements on a recurring basis. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The assets that are recorded at fair value on a recurring basis are cash and investments noted on the accompanying statements of participant assets and liabilities. The Fund has no financial liabilities or non-financial items that are recorded at fair value on a recurring basis.

ASC 820 establishes a three-level fair value hierarchy that describes the inputs that are used to measure the fair value of respective assets and liabilities:

Level 1: fair values are based on quoted prices in active markets for identical assets and liabilities. The Fund's level 1 assets include all cash and investments, except certain alternative investments.

Level 2: fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

H. Fair Value Measurements (Continued):

Level 2 (continued): corroborated. The Fund's Level 2 assets include certain underlying investments in private companies held within its alternative investment fund. Additional information about these investments is shown in Note I.

Level 3: fair values are calculated by the use of pricing models and/or discounted cash flow methodologies, and may require significant management judgment or estimation. These methodologies may result in a significant portion of the fair value derived from unobservable data. The Fund currently owns no Level 3 assets.

The following table presents information about the Fund's assets measured at fair value as of December 31, 2014:

	Level 1	Level 2	Level 3	Total
Cash	\$ 376,126	\$ -	\$ -	\$ 376,126
Mutual Funds	30,665,267	-	-	30,665,267
Alternative Investments	-	3,207,984	-	3,207,984
Common Stocks	15,679,187	-	-	15,679,187
	<u>\$ 46,720,580</u>	<u>\$ 3,207,984</u>	<u>\$ -</u>	<u>\$ 49,928,564</u>

The following table presents information about the Fund's assets measured at fair value as of December 31, 2013:

	Level 1	Level 2	Level 3	Total
Cash	\$ 539,163	\$ -	\$ -	\$ 539,163
Mutual Funds	29,061,025	-	-	29,061,025
Alternative Investments	-	2,128,628	-	2,128,628
Common Stocks	15,153,105	-	-	15,153,105
	<u>\$ 44,753,293</u>	<u>\$ 2,128,628</u>	<u>\$ -</u>	<u>\$ 46,881,921</u>

JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

I. Investments in Certain Entities that Calculate Net Asset Value

Pursuant to Accounting Standards Update ASU 2009-12, Investment in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent), the Fund uses Net Asset Value (NAV) to calculate the fair value of its investment in Alternative Investment Group Institutional, L.P. (the Partnership). The Partnership does not have a readily determinable fair value, and the NAV is calculated in a manner consistent with investment company accounting.

The primary investment objective of the Partnership is to earn attractive rates of return with reduced volatility by investing its assets among a variety of portfolio managers selected for their alternative investment strategies outside of traditional stock and bond investing. The portfolios selected will generally focus on fundamental securities valuation and will include investments in long and short positions, distressed debt, arbitrage and emerging markets. The Partnership also seeks to reduce investment risk by minimizing dependence on the performance of the broad U.S. equity market.

Because the Fund has the ability to redeem its investment with the Partnership at NAV per share (or its equivalent) at the measurement date, the fair value of the investment is categorized as Level 2 in the fair value hierarchy shown in Note H.

As of December 31, 2014:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Alternative Investment Group Institutional, L.P.	\$3,207,984	\$ -	Semi-annually	90 days

JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

J. Uncertain Income Tax Provisions

The Fund has adopted Accounting Standards Codification 740-10 ("ACS 740-10"), which requires that the Fund identify, evaluate, and measure uncertain income tax positions, if any.

The Fund is currently not required to file any federal or state income tax returns and there are no audits for any tax periods in progress.

The Fund has established a system to monitor and evaluate potential income tax positions which may include, are not limited to, such items as:

The tax exemption of the Fund, including its status under the group exemption, unrelated business income, and state income tax filing requirements.

At December 31, 2014, there are no uncertain income tax positions that are required to be disclosed.

K. Subsequent Events

Management evaluates occurring subsequent events to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements.

Subsequent events have been evaluated through September 15, 2015, which is the date the financial statements were available to be issued.



Crum & Company
Certified Public Accountants

Board of Trustees
Joint Investment Fund of the Trustees
of the Diocese of Ohio
Cleveland, Ohio

Independent Auditors' Report on Supplementary Information

We have audited the financial statements of the Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2014, and have issued our report thereon dated September 15, 2015, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Crum & Company
Crum & Company

Akron, Ohio
September 15, 2015

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Mutual Fund Investments:			
DFA Emerging Markets Social Core Equity Fund	124,584.045	\$ 1,506,221	\$ 1,678,736
Dodge & Cox Income Fund	277,854.432	3,828,834	3,818,015
Dodge & Cox International Stock Fund	75,055.661	3,160,594	1,817,706
Federated Total Return Fund - Fixed Income	411,392.700	4,541,776	4,553,665
JP Morgan Str Income - Fixed Income	161,268.690	1,890,069	1,922,152
Loomis Sayles Small Co Growth Fund Institutional	69,065.846	1,570,557	1,809,615
Oppenheimer International Growth Fund Class Y	93,217.587	3,270,073	2,634,337
PIMCO All Asset Fund Institutional	219,243.236	2,543,222	2,662,396
PIMCO Diversified Income Institutional - Fixed Income	85,539.017	912,701	828,071
PIMCO Unconstrained Bond Fund Institutional	0.508	6	6
Ridgeworth SEIX Floating Rate Fund	97,972.729	857,261	880,504
Vanguard International Explorer Fund	66,774.246	1,099,772	1,073,954
Vanguard Total Bond Market Index Admiral - Fixed Income	350.936	3,815	3,829
Voya Global Real Estate	58,023.836	1,179,044	1,039,722
Wells Fargo Advantage Absolute Return Fund	290,854.125	3,155,767	3,248,283
Total Mutual Fund Investments		\$ 29,519,712	\$ 27,970,991
Common Stocks:			
World Asset Management S&P 500 Index Fund:			
Domestic Stocks:			
A E S Corp.	518	7,133	3,952
Abbott Labs	1,116	50,242	31,813
AbbVie Inc.	1,181	77,285	39,706
Adobe Systems Inc.	343	24,936	13,765
Aetna Inc.	263	23,362	8,810
Affiliated Managers Group Inc.	38	8,065	7,805
Aflac Inc.	328	20,038	16,261
Agilent Technologies Inc.	247	10,112	4,831
Agl Res Inc.	88	4,797	3,513
Air Products Chemicals Inc.	142	20,481	9,745
Airgas Inc.	51	5,874	2,342
Akamai Technologies Inc.	136	8,563	2,028
Alcoa Inc.	874	13,800	10,295
Alexion Pharmaceuticals Inc.	146	27,014	15,466
Allegheny Technologies Inc.	80	2,782	2,263
Allergan Inc.	220	46,770	13,178
Alliance Data	47	13,444	12,103
Allstate Corp.	321	22,550	10,212
Altera Corp.	215	7,942	3,773
AT&T Inc.	3,849	129,288	110,335
The ADT Corp.	120	4,348	2,965

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management: (Continued)			
Amazon Com. Inc.	281	87,208	41,027
Ameren Corp.	185	8,534	6,051
American Electric Power Co. Inc.	354	21,495	12,254
American Express Co .	659	61,313	24,437
American Intl Group Inc.	1,038	58,138	37,103
American Tower Corp.	294	29,062	12,094
Ameriprise Finl. Inc.	138	18,251	8,098
Amerisourcebergen Corp.	155	13,975	2,429
Ametek Inc.	186	9,789	8,555
Amgen Inc.	563	89,680	40,277
Amphenol Corp. Cl A	229	12,322	3,939
Anadarko Petroleum Corp.	367	30,278	16,857
Analog Devices Inc.	230	12,770	5,935
Anthem Inc.	199	25,008	9,307
Apache Corp.	283	17,736	23,927
Apartment Invt. & Mgmt. Co. Cl A	108	4,012	1,966
Apple Inc.	4,348	479,932	157,534
Applied Materials Inc.	904	22,528	12,933
Archer Daniels Midland Co .	479	24,908	12,663
Assurant Inc.	57	3,901	1,526
Autodesk Inc.	157	9,429	3,523
Automatic Data Processing Inc.	356	29,680	13,507
Autonation Inc.	46	2,779	1,152
Autozone Inc.	24	14,859	5,677
Avalonbay Communities Inc.	97	15,849	9,368
Avery Dennison Corp.	75	3,891	2,633
Avon Products Inc.	336	3,155	8,840
B B & T Corp.	534	20,767	18,178
Baker Hughes Inc.	315	17,662	12,640
Ball Corp.	105	7,158	1,939
Bank of America Corp.	7,805	139,631	159,737
Bank of New York Mellon Corp.	839	34,038	30,695
Bard C R Inc.	52	8,664	4,572
Baxter Intl. Inc.	402	29,463	25,314
Becton Dickinson & Co.	142	19,761	10,395
Bed Bath & Beyond Inc.	140	10,664	3,478
Berkshire Hathaway Inc. Cl B	1,353	203,153	118,681
Best Buy Company Inc.	206	8,030	5,691
Biogen Idec Inc.	175	59,404	14,413
Blackrock Inc.	93	33,253	19,711
Block H & R Inc.	209	7,039	4,311
Boeing Co.	491	63,820	31,506
Borg Warner Inc.	157	8,627	5,097
Boston Pptys Inc.	113	14,542	8,637
Boston Scientific Corp.	985	13,051	8,782
Bristol-Myers Squibb Co.	1,230	72,607	33,089

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management: (Continued)			
Broadcom Corp. Cl A	399	17,289	8,642
Brown Forman Corp. Cl B	111	9,750	4,015
C H Robinson Worldwide Inc.	110	8,238	6,114
C M S Energy Corp.	206	7,159	2,429
C S X Corp.	725	26,267	12,284
CA Inc.	251	7,643	4,531
Cablevision Systems NY Group Cl A	166	3,426	4,120
Cabot Oil & Gas Corp. Cl A	287	8,498	2,375
Cameron Intl Corp.	140	6,993	3,833
Campbell Soup Co.	131	5,764	5,105
Capital One Finl Corp.	416	34,341	19,483
Cardinal Health Inc.	249	20,102	10,586
Carefusion Corporation	140	8,308	4,212
Carmax Inc.	151	10,054	3,224
Caterpillar Inc.	448	41,005	31,500
Cbre Group Inc. Cl A	216	7,398	1,413
CBS Corp. Class B Non Voting	359	19,867	4,616
Celgene Corp.	593	66,333	23,452
Centerpoint Energy Inc.	328	7,685	3,844
Centurylink Inc.	423	16,742	13,283
Cerner Corporation	225	14,549	5,846
Cf Industries Holdings Inc.	35	9,539	2,431
Chesapeake Energy Corp.	348	6,810	8,004
Chevron Corporation	1,401	157,164	83,260
Chipotle Mexican Grill Cl A	23	15,744	6,851
Chubb Corp.	178	18,418	9,720
Cigna Corp.	195	20,067	8,182
Cimarex Energy Co	59	6,254	8,337
Cincinnati Finl Corp.	114	5,909	3,130
Cintas Corp.	78	6,118	1,931
Cisco Sys Inc.	3,785	105,280	77,278
Citigroup Inc.	2,250	121,748	119,422
Citrix Sys Inc.	122	7,784	3,620
Clorox Co.	95	9,900	5,651
Cme Group Inc.	234	20,744	21,294
Coach Inc.	215	8,075	4,334
Coca Cola Co.	2,930	123,705	81,464
Coca Cola Enterprises Inc.	176	7,783	1,825
Cognizant Tech Solutions Crp.	451	23,750	7,084
Colgate Palmolive Co.	635	43,936	22,305
Comcast Corp Cl A	1,921	111,437	43,556
Comerica Inc.	134	6,277	7,747
Computer Sciences Corp.	113	7,125	5,370
Conagra Foods Inc.	315	11,428	6,363
Conocophillips	912	62,983	45,628
CVS/Caremark Corp.	850	81,864	31,127

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management: (Continued)			
Consolidated Edison Inc.	217	14,324	10,031
Consolidated Energy Inc.	177	5,984	6,384
Constellation Brands Inc. A	124	12,173	2,636
Corning Inc.	958	21,967	23,347
Costco Whsl. Corp.	324	45,927	21,630
Crown Castle Intl. Corp.	247	19,439	14,323
Cummins Inc.	126	18,165	4,729
D R Horton Inc.	246	6,221	2,374
D T E Energy Co	133	11,487	5,048
Danaher Corp.	453	38,827	18,751
Darden Restaurants Inc.	97	5,687	2,221
Davita Inc.	122	9,240	3,235
Deere & Co.	266	23,533	12,900
Delta Air	612	30,104	14,879
Denbury Resources Inc.	284	2,309	4,446
Dentsply Intl Inc. New	108	5,753	3,062
Devon Energy Corporation	279	17,078	11,232
Diamond Offshore Drilling Inc.	51	1,872	3,165
Directv	372	32,252	13,409
Discover Finl. Services	342	22,398	5,617
Discovery Communications C	189	6,373	3,845
Discovery Communications Inc. Cl A	102	3,514	1,609
Disney Walt Co.	1,156	108,884	39,909
Dollar General Corp.	225	15,908	11,556
Dollar Tree Inc.	142	9,994	5,880
Dominion Resources Inc.	423	32,529	17,267
Dover Corp.	114	8,176	3,126
Dow Chemical Co.	814	37,127	23,179
Dr. Pepper Snapple Group	135	9,677	3,148
Du Pont E I DE Nemours & Co.	679	50,205	26,722
Duke Energy Holding Corp.	524	43,775	27,656
Dun & Bradstreet Corporation	29	3,508	2,262
E Bay Inc.	838	47,029	19,003
E M C Corp. Mass	1,505	44,759	23,196
E O G Res Inc.	406	37,380	20,595
E Trade Financial Corp.	223	5,409	3,447
Ecolab Inc.	200	20,904	10,611
Edison Intl.	241	15,781	9,185
Edwards Lifesciences Corp.	79	10,063	7,107
Electronic Arts Inc.	240	11,284	5,575
Emerson Elec Co.	518	31,976	20,635
Entergy Corporation	133	11,635	10,986
Equifax Inc.	89	7,197	2,441
Equitable Corp.	104	7,873	3,291
Equity Residential	268	19,253	11,429
Essex Ppty Tr	45	9,297	7,830

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management: (Continued)			
Exelon Corporation	623	23,101	47,520
Expedia Inc.	79	6,743	1,402
Expeditors International of Washington Inc.	136	6,067	5,853
Express Scripts Holdings	544	46,060	24,308
Exxon Mobil Corp.	3,139	290,201	243,446
F5 Networks Inc.	51	6,654	6,936
Facebook Inc A	1,546	120,619	94,112
Family Dollar Stores Inc.	70	5,545	1,901
Fastenal Co.	188	8,941	4,060
Federal Express Corp.	197	34,211	15,967
Fidelity Natl. Information Svcs Inc.	210	13,062	5,367
Fifth Third Bancorp.	586	11,940	6,772
First Energy Corp.	312	12,165	13,181
First Solar Inc.	52	2,319	7,884
Fiserv Inc.	171	12,136	3,049
Flir Systems Inc.	104	3,360	2,466
Flowserve Corp.	94	5,624	1,990
Fluor Corp.	109	6,609	4,650
FMC Corporation	103	5,874	2,747
Fmc Technologies Inc.	162	7,588	3,475
Ford Motor Company	2,878	44,609	18,995
Fossil Inc.	38	4,208	5,107
Franklin Res Inc.	290	16,057	7,496
Freeport-McMoran Copper & Gold Inc.	771	18,011	18,473
Frontier Communications Corp.	744	4,962	6,077
Gamestop Corp. Cl A	90	3,042	2,498
Gannett Inc.	177	5,652	2,186
Gap Inc.	197	8,296	3,132
General Dynamics Corp.	235	32,341	13,151
General Electric Corp.	7,448	188,211	174,854
General Growth Properties	465	13,080	10,183
General Mills Inc.	444	23,679	13,165
General Motors Co.	978	34,142	35,066
Genuine Parts Co.	113	12,042	5,231
Genworth Financial Inc. Cl A	377	3,205	2,491
Gilead Sciences Inc.	1,122	105,760	36,596
Goldman Sachs Group Inc.	300	58,149	35,542
Goodyear Tire & Rubber Co.	180	5,143	1,822
Google Inc. Cl A	210	111,439	59,166
Google Inc. Cl C	210	110,544	58,810
Grainger W W Inc.	44	11,215	4,530
Halliburton Co.	617	24,267	15,808
Harley Davidson Inc.	150	9,887	3,639
Harman International	52	5,549	1,063
Harris Corp. Del	83	5,961	3,132
Hcp Inc.	340	14,970	11,128

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
Hartford Financial Services Group Inc.	332	13,841	21,779
Hasbro Inc.	86	4,729	2,430
Health Care REIT Inc.	240	18,161	11,520
Helmerich Payne Inc.	81	5,461	3,182
Hershey Company The	111	11,536	4,245
Hess Corp.	194	14,321	12,197
Hewlett Packard Co.	1,385	55,580	48,146
Home Depot Inc.	977	102,556	29,782
Honeywell International Inc.	580	57,954	25,116
Hormel Foods Corp.	103	5,366	1,586
Hospira Inc.	121	7,411	3,812
Host Hotels & Resorts Inc.	561	13,335	6,493
Hudson City Bancorp, Inc.	348	3,522	6,528
Humana Inc.	114	16,374	4,682
Huntington Bancshares Inc.	635	6,680	4,945
Illinois Tool Works Inc.	270	25,569	10,842
Integrus Energy Group Inc.	61	4,749	2,982
Intel Corp.	3,585	130,100	68,650
Intercontinentalexchange Inc. Com	84	18,420	10,888
International Business Machines Corp.	682	109,420	69,779
International Paper Co.	314	16,824	6,459
Interpublic Group Cos Inc.	323	6,709	1,848
Intl. Flavors & Fragrances	62	6,284	2,016
Intuit Inc.	210	19,360	7,211
Intuitive Surgical Inc.	26	13,752	5,647
Iron Mountain Inc.	141	5,451	3,715
Jacobs Engr Group Inc.	102	4,558	4,268
Johnson & Johnson	2,075	216,983	138,035
Johnson Controls Inc.	494	23,880	12,145
Joy Global Inc.	74	3,442	6,951
JP Morgan Chase & Co.	2,771	173,409	119,824
Juniper Networks Inc.	278	6,205	5,591
K L A - Tencor Corp.	114	8,016	2,712
Kansas City Southern	84	10,251	9,408
Kellogg Co.	186	12,172	9,877
Keurig Green Mountain Inc.	87	11,518	9,744
Keycorp New	662	9,202	6,842
Kimberly Clark Corp.	271	31,311	18,436
Kimco Realty Corp.	300	7,542	5,433
Kinder Morgan Inc.	1,261	53,353	44,878
Kohl's Corp.	149	9,095	5,610
Kraft Foods Group Inc.	431	27,006	15,767
Kroger Co.	364	23,372	10,092
L Brands Inc.	182	15,752	3,209
L-3 Communications Holdings Inc.	65	8,204	5,391
Laboratory Corp of America Holdings	58	6,258	3,668

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
Lam Research Corp.	124	9,838	3,411
Lauder Estee Cos Inc.	166	12,649	4,854
Legg Mason Inc.	83	4,430	1,865
Leggett & Platt Inc.	109	4,644	1,935
Lennar Corp. Cl A	130	5,825	1,273
Leucadia National Corp.	229	5,134	6,284
Level 3 Communications Inc.	193	9,530	9,117
Lilly Eli & Co.	729	50,294	41,472
Lincoln National Corp Ind.	181	10,438	9,012
Linear Technology Corp.	178	8,117	4,238
Lockheed Martin Corp.	200	38,514	19,854
Loews Corp.	210	8,824	7,157
Lowe's Cos. Inc.	721	49,605	17,270
M & T Bank Corp.	97	12,185	8,684
MacErich Co.	109	9,092	7,630
Macy's Inc.	248	16,306	5,886
Marathon Oil Corporation	500	14,145	13,567
Marathon Petroleum Corporation	210	18,955	8,256
Marriott Intl Inc.	164	12,797	3,775
Marsh & McLennan Cos Inc.	404	23,125	12,818
Martin Marietta Matls Inc.	42	4,633	5,544
Masco Corp.	273	6,880	2,752
Mastercard Inc.	730	62,897	19,482
Mattel Inc.	233	7,210	3,535
McCormick & Co Inc.	96	7,133	3,213
McDonalds Corp.	728	68,214	37,393
McGraw-Hill Cos. Inc.	198	17,618	5,483
McKesson Corporation	168	34,873	9,315
Mead Johnson Nutrition Co. A	150	15,081	6,889
Meadwestvaco Corp.	138	6,126	2,059
Medtronic Inc.	727	52,489	31,576
Merck and Co. Inc. New	2,113	119,997	68,709
Metlife Inc.	842	45,544	33,407
Microchip Technology Inc.	154	6,947	3,461
Micron Technology Inc.	794	27,798	6,815
Microsoft Corp.	6,116	284,088	180,200
Mohawk Inds	47	7,302	6,648
Molson Coors Brewing Co. Cl B	120	8,942	4,688
Mondelez International W1	1,251	45,443	28,699
Monsanto Co.	358	42,770	20,689
Monster Beverage Corp.	106	11,485	7,577
Moody's Corp.	136	13,030	4,025
Morgan Stanley	1,132	43,922	27,780
Mosaic Co.	222	10,134	11,862
Motorola Solutions Inc.	157	10,532	3,309
Murphy Oil Corp.	116	5,860	5,316

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
Mylan, Inc.	276	15,558	3,503
Nasdaq Omx Group, Inc.	89	4,268	2,964
National Oilwell Varco Inc.	319	20,904	11,985
Navient Corp.	320	6,915	5,293
Netapp Inc.	221	9,160	3,114
Netflix Com Inc.	44	15,031	8,867
Newell Rubbermaid Inc.	189	7,199	4,354
Newfield Expl. Corp.	101	2,739	7,172
Newmont Mining Corporation	380	7,182	12,072
News Corp. Inc. C1 A	381	5,978	1,941
Nextera Energy Inc.	323	34,332	18,436
Nike Inc.	522	50,190	16,157
Nisource Inc.	239	10,138	3,484
Noble Energy Inc.	267	12,664	9,573
Nordstrom Inc.	104	8,257	1,830
Norfolk Southern Corp.	229	25,101	12,425
Northeast Utilities	234	12,524	6,758
Northern Trust Corp.	164	11,054	12,332
Northrop Grumman Corp.	149	21,961	7,218
Nrg Energy Inc.	251	6,764	6,116
Nucor Corp.	236	11,576	14,892
Nvidia Corp.	356	7,138	3,184
Occidental Petroleum Corp.	566	45,625	25,688
Omnicom Group Inc.	178	13,790	5,440
Oneok Inc.	157	7,817	3,663
Oracle Corporation	2,413	108,513	60,361
O'Reilly Automotive Inc.	77	14,832	3,644
Owens Illinois Inc.	128	3,455	2,877
P G & E Corp.	340	18,102	12,783
P N C Financial Services Group Inc.	392	35,762	27,467
P P G Industries Inc.	102	23,577	7,767
P P L Corporation	493	17,911	14,816
Paccar Inc.	263	17,887	9,100
Pall Corp.	85	8,603	2,303
Parker Hannifin Corp.	110	14,185	5,443
Patterson Cos. Inc.	61	2,934	1,566
Paychex Inc.	242	11,173	7,403
Peoples United Financial Inc.	230	3,491	4,094
Pepco Holdings Inc.	186	5,009	3,739
PepsiCo Inc.	1,109	104,867	70,635
Perkin Elmer Inc.	84	3,673	1,632
Petsmart Inc.	79	6,422	5,337
Pfizer Inc.	4,672	145,533	112,646
Phillips 66	414	29,684	12,706
Pinnacle West Capital Corp.	80	5,465	2,590
Pioneer Natural Resources Company	106	15,778	6,049

JOINT INVESTMENT FUND OF THE TRUSTEES
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	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
3M	475	78,052	38,659
JM Smucker Co. The	77	7,775	2,807
Pitney Bowes Inc.	156	3,802	6,800
Plum Creek Timber Co. Inc.	129	5,520	4,857
Praxair Inc.	216	27,985	12,401
Precision Castparts Corp.	104	25,052	9,977
Price T Rowe Group Inc.	195	16,743	12,317
Priceline Com Inc.	38	43,328	14,393
Principal Financial Group Inc.	202	10,492	6,644
Procter & Gamble Co.	2,009	183,000	128,028
Progressive Corp.	407	10,985	5,848
Prologis	371	15,964	11,352
Prudential Financial Inc.	341	30,847	16,426
Public Storage Inc.	107	19,779	9,988
Public Svc Enterprise Group Inc.	375	15,529	15,740
Pulte Group Inc.	255	5,472	3,027
Pvh Corp	62	7,947	7,498
Qep Resources Inc.	139	2,811	3,162
Qualcomm Inc.	1,232	91,575	63,615
Quanta Services Inc.	167	4,741	3,887
Quest Diagnostics Inc.	107	7,175	5,307
Ralph Lauren Corp.	46	8,517	2,278
Range Resources Corp.	125	6,681	5,354
Raytheon Company	225	24,338	12,308
Red Hat Inc.	139	9,610	3,197
Regeneron Pharmaceuticals Inc	55	22,564	12,258
Regions Financial Corp.	1,020	10,771	9,073
Republic Services Inc.	175	7,044	3,791
Robert Half Intl. Inc.	106	6,188	2,126
Rockwell Automation Inc.	95	10,564	2,838
Rockwell Collins Inc.	103	8,701	3,990
Roper Industries Inc.	74	11,570	4,879
Ross Stores Inc.	155	14,610	3,950
Ryder Systems Inc.	39	3,621	1,596
Safeway Inc.	180	6,322	3,987
Salesforce Com Inc.	435	25,800	9,245
Sandisk Corp.	166	16,265	2,953
Scana Corporation	109	6,584	3,854
Schwab Charles Corp.	832	25,118	17,564
Scripps Network Interactive Inc.	83	6,247	3,273
Sealed Air Corp.	152	6,449	2,839
Sempra Energy	171	19,043	8,719
Sherwin Williams Co.	58	15,256	2,616
Sigma Aldrich Corp.	88	12,080	4,625
Simon Property Group Inc.	230	41,885	21,244
Snap On Inc.	42	5,743	1,646

JOINT INVESTMENT FUND OF THE TRUSTEES
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DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
Southern Co.	667	32,756	24,724
Southwest Airlines Co.	508	21,499	6,995
Southwestern Energy Co.	243	6,631	9,019
Spectra Energy Corp.	498	18,077	10,470
St. Jude Medical Inc.	211	13,721	8,950
Stanley Black Decker Inc.	116	11,145	6,214
Staples Inc.	483	8,752	9,407
Starbucks Corp.	554	45,456	13,095
Starwood Hotels & Resorts	124	10,053	2,758
State Street Corp.	314	24,649	20,586
Stericycle Inc.	65	8,520	4,227
Stryker Corp.	222	20,941	12,950
Suntrust Banks Inc.	394	16,509	19,315
Symantec Corp.	511	13,110	7,406
Sysco Corp.	425	16,868	11,032
T J X Companies Inc.	503	34,496	8,296
Target Corporation	472	35,830	20,760
Teco Energy Inc.	158	3,237	2,013
Tenet Healthcare Corp.	77	3,902	807
Teradata Corp. Del	126	5,504	2,099
Tesoro Corporation	93	6,915	990
Texas Instruments, Inc.	775	41,435	16,887
Textron Inc.	214	9,012	3,810
Thermo Fisher Scientific, Inc.	296	37,086	20,447
Tiffany & Co. New	80	8,549	2,139
Time Warner Cable Inc.	207	31,476	9,158
Time Warner Inc.	621	53,046	17,277
Torchmark Corp.	105	5,688	2,116
Total System Services Inc.	129	4,381	1,825
Tractor Supply Co.	108	8,513	7,762
Travelers Cos. Inc.	251	26,568	11,815
Tripadvisor Inc.	85	6,346	820
Twenty First Century Fox Inc.	1,374	52,768	16,433
Tyson Foods Inc. Cl A	210	8,419	1,829
Under Armour	120	8,148	5,866
Union Pacific Corp.	659	78,507	28,497
United Health Group Incorporated	711	71,875	21,320
United Parcel Service Inc. Cl B	522	58,031	32,422
United Rentals Inc.	74	7,549	8,512
United Technologies Corp.	631	72,565	37,744
Universal Health Svcs	63	7,009	7,177
Unum Group	201	7,011	3,690
Urban Outfitters Inc.	81	2,846	2,496
US Bancorp	1,337	60,098	42,983
V F Corp.	256	19,174	5,127
Valero Energy Corp.	391	19,355	8,738
Varian Med Sys Inc.	82	7,094	3,702
Ventas Inc.	218	15,631	8,642
Verisign Inc.	77	4,389	1,720
Verizon Communications Inc.	3,076	143,895	117,713
Vertex Pharmaceuticals Inc.	176	20,909	13,998
Viacom Inc. Class B	282	21,221	7,172
Visa Inc. Class A Shares	362	94,916	38,910
Vornado Realty Tr.	129	15,185	9,587
Vulcan Materials Co.	100	6,573	5,727
Wal Mart Stores Inc.	1,172	100,651	69,044

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
World Asset Management (Continued) :			
Walgreen Boots Alliance Inc.	653	49,759	21,079
Waste Management Inc. Del	321	16,474	10,985
Waters Corp.	65	7,327	2,939
Wells Fargo & Co.	3,500	191,870	107,954
Western Digital Corp.	163	18,044	5,787
Western Union Co.	422	7,558	6,592
Weyerhaeuser Co.	388	13,925	9,774
Whirlpool Corp.	60	11,624	2,962
Whole Foods Mkt. Inc.	253	12,756	3,534
Williams Cos. Inc.	499	22,425	12,277
Windstream Corp.	443	3,650	4,084
Wisconsin Energy Corporation	175	9,230	3,735
Wyndham Worldwide Corp.	87	7,461	773
Xcel Energy Inc.	375	13,470	7,552
Xerox Corp.	751	10,409	6,197
Xilinx Inc.	203	8,788	3,964
Xylem Inc.	135	5,140	3,609
Yahoo! Inc.	653	32,983	10,668
Yum Brands Inc.	319	23,239	11,117
Zimmer Holdings Inc.	125	14,178	6,471
Zions Bancorporation	137	3,906	5,547
Zoetis Inc	372	16,007	11,809
Total Domestic Stocks		<u>\$ 12,773,341</u>	<u>\$ 7,381,925</u>
Foreign Stocks:			
Accenture PLC Cl A	458	\$ 40,904	\$ 25,685
Ace Ltd.	249	28,605	15,719
Actavis Pic	196	50,452	27,366
Allegion Pic	69	3,827	1,726
Aon PLC	215	20,388	11,049
Avago Technologies	186	18,710	12,862
Carnival Corp.	326	14,778	8,321
Covidien PLC	335	34,264	17,596
Delphi Automotive PLC	222	16,144	9,079
Eaton Corp. PLC	353	23,990	19,134
Ensco PLC Cl A	178	5,331	10,037
Garmin Ltd.	97	5,125	4,111
Ingersoll Rand PLC	198	12,551	7,223
Invesco Ltd.	322	12,725	5,393
Lyondellbasell Industries Cl A	315	25,008	17,526
Mallinckrodt	86	8,517	6,412
Michael Kors	152	11,415	12,300
Nabors Industries Ltd.	198	2,570	8,722
Nielsen Holdings Nv	240	10,735	8,877
Noble Corp.	193	3,198	7,181
Pentair Plc	146	9,697	5,298
Perrigo Co. Ltd	104	17,385	15,941
Royal Caribbean Cruises Ltd.	119	9,809	9,216
Schlumberger Ltd.	962	82,164	50,326
Seagate Technology	239	15,894	5,907
Te Connectivity Ltd.	303	19,165	11,042
Transocean Ltd.	234	4,289	11,390
Tyco International Plc	311	13,640	6,166
Xl Group Plc	207	7,115	2,230
Total Foreign Stocks		<u>\$ 528,395</u>	<u>\$ 353,835</u>
Total World Asset Management		<u>\$ 13,301,737</u>	<u>\$ 7,735,760</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
Integrity Asset Management Small/Mid Cap Value Fund:			
A&K Steel	2,166	12,866	20,098
Advance Auto	139	22,140	16,358
Allete Inc.	588	32,422	28,417
American Eagle Outfitters	1,524	21,153	19,996
American Financial Group Inc. Ohio	560	34,003	12,352
Amtrust Financial Services	448	25,200	16,800
Ann Inc.	577	21,049	19,951
Arch Cap Group Ltd.	633	37,410	14,739
Arrow Electronics Inc.	338	19,567	12,537
Ascena Retail Group Inc.	1,020	12,811	13,060
Assured Guaranty Ltd	973	25,288	22,638
Avis Budget	385	25,537	22,865
Bancorpsouth Inc.	970	21,835	14,201
Bloomin Brands Inc.	956	23,671	20,854
Bristow Group	185	12,171	13,999
Brown Shoe Company Inc.	665	21,380	16,631
Bruker Corporation	1,245	24,427	26,933
Brunswick Corp.	525	26,912	15,925
Cdw Corp	778	27,362	16,827
Charles River Laboratories	382	24,310	16,359
Ciena Corp.	901	17,488	15,991
Children's Place, Inc.	330	18,810	16,649
CNO Financial Group Inc.	1,476	25,417	16,248
Comerica Inc.	680	31,851	31,884
Cubsmart	673	14,853	5,054
DDR Corp.	712	13,072	7,082
D R Horton Inc.	1,023	25,872	13,438
Darden Restaurants, Inc.	415	24,331	20,608
Deluxe Corp.	457	28,448	9,454
Diamondrock Hospitality Corp.	1,138	16,922	9,541
Duke Realty Corp.	1,225	24,745	21,945
Emcor Group Inc.	383	17,040	11,790
Enersys	320	19,750	21,706
Esterline Technologies Corp.	226	24,788	15,548
Fairchild Semiconductor Intl. Cl A	1,438	24,273	16,723
Fidelity National Financial Inc.	560	19,292	9,406
First Bancorp Puerto Rico	4,775	28,029	30,049
Footlocker Inc.	367	20,618	18,668
Freescall Semiconductor Ltd.	785	19,806	16,699
Gannett Inc.	1,171	37,390	21,385
Genesee & Wyoming Inc. Cl A	186	16,725	17,882
Goodyear Tire Rubber Co.	775	22,142	21,120
Hain Celestial Group Inc.	304	17,720	5,261

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
Integrity Asset Management Small/Mid Cap Value Fund (Continued) :			
Healthsouth Corp.	337	12,961	7,525
Health Net Inc.	546	29,227	14,031
Helix Energy Solutions	684	14,843	13,198
Hill Rom Holdings Inc.	485	22,126	20,029
Huntington Bancshares Inc.	3,138	33,012	23,220
Integrated Device Technology Inc.	668	13,093	3,957
Intersil Corporation	1,268	18,348	12,998
Investment Technology Group	1,097	22,840	12,188
Jack In the Box Inc.	165	13,193	9,111
Janus Capital Group Inc.	1,174	18,937	13,700
Jetblue Airways Corp.	1,315	20,856	18,023
Joy Global Inc.	236	10,979	11,085
Kaiser Alum Corp.	174	12,429	9,291
Kennametal Inc.	480	17,179	21,889
Keycorp New	2,233	31,039	18,442
La Quinta Holdings Inc.	883	19,479	17,401
Lam Research Corp.	230	18,248	12,359
La-Z-Boy Inc.	665	17,849	10,544
Lexington Realty Trust	1,767	19,402	13,776
Littelfuse Inc.	221	21,364	14,290
Mac Cali	910	17,345	17,929
Manitowoc Company Inc.	870	19,227	23,736
Mastec Inc.	1,307	29,551	44,038
Matrix Service Co.	634	14,151	15,761
Medical Properties Trust Inc.	1,011	13,932	10,707
Methanex Corp.	335	15,353	20,928
Navistar International	561	18,782	19,985
Northstar Realty Financial Corp.	896	15,752	9,520
Northstar Asset Management	586	13,226	3,112
NRG Energy Inc.	920	24,794	20,903
Ofg Bancorp	1,655	27,556	27,163
Old Dominion Freight Line Inc.	369	28,649	5,613
Opus Bank	436	12,369	13,080
P N M Resources Inc.	652	19,319	8,758
Perkin Elmer	390	17,055	18,635
Pinnacle West	402	27,461	21,664
Plexus Corp.	454	18,709	10,654
PolyOne Corporation	757	28,698	11,815
Popular Inc.	836	28,466	23,042
Primoris Services Corp.	600	13,944	8,733
Ptc Inc	525	19,241	10,973
Rait Financial Trust	1,827	14,013	15,043
Rice Energy	456	9,562	13,014
Rite Aid Corp.	3,855	28,990	21,463
Ryland Group Inc.	688	26,529	13,827
Ryman Hospitality Properties	560	29,534	24,611
Spirit Aerosystems Holdings Inc.	442	19,024	8,291
Stillwater Mng Co	877	12,927	16,271
Sunstone Hotel Invs. Inc.	1,735	28,645	11,465

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS (Continued)
DECEMBER 31, 2014

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND (Continued)			
Integrity Asset Management Small/Mid Cap Value Fund (Continued) :			
Synnex Corp.	170	13,287	11,145
Synovus Financial Corp.	1,118	30,287	19,305
Synergy Res	1,560	19,562	15,917
Tech Data Corp.	346	21,878	18,239
Textron Inc.	365	15,370	9,939
U G I Corp.	667	25,333	11,420
Unisys Corporation	530	15,624	14,013
Universal Health Systems, Inc.	260	28,928	13,717
Vca Antech Inc.	687	33,505	19,528
Vishay Intertechnology Inc.	1,877	26,560	22,083
Waddell & Reed Financial Inc.	354	17,636	8,688
Wellcare Health Plans Inc.	302	24,782	17,460
Western Alliance Bancorporation	1,301	36,168	8,457
Whiting Petroleum Corp.	390	12,870	15,124
World Accep Corp.	142	11,282	9,905
Wyndham Worldwide Corp.	366	31,388	12,427
Zions Bancorporation	1,820	51,888	46,818
Total Integrity Asset Management		<u>\$ 2,377,450</u>	<u>\$ 1,757,646</u>
Total Common Stocks		<u>\$ 15,679,187</u>	<u>\$ 9,493,406</u>
Alternative Investments			
Alternative Investment Group Institutional, L.P.		<u>\$ 3,207,984</u>	<u>\$ 2,750,000</u>
Short-Term Investments			
First American Treasury Obligations Class Y	<u>128,451</u>	<u>\$ 128,451</u>	<u>\$ 128,451</u>
Total Balanced Fund		<u>\$ 48,535,334</u>	<u>\$ 40,342,848</u>
Money Market Investment Fund			
First American Treasury Obligations Class Y	<u>1,017,104</u>	<u>\$ 1,017,104</u>	<u>\$ 1,017,104</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
VALUATION DATA SUMMARY
YEAR ENDED DECEMBER 31, 2014

BALANCED FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2014	\$ 80.44315845	\$ 0.23524536
February 28, 2014	\$ 83.11004204	\$ 0.23524536
March 31, 2014	\$ 83.08389375	\$ 0.23524536
April 30, 2014	\$ 82.94144993	\$ 0.23524536
May 31, 2014	\$ 84.09976773	\$ 0.23524536
June 30, 2014	\$ 85.10958608	\$ 0.23524536
July 31, 2014	\$ 83.49132690	\$ 0.23524536
August 31, 2014	\$ 85.11903178	\$ 0.23524536
September 30, 2014	\$ 82.69752241	\$ 0.23524536
October 31, 2014	\$ 83.34897640	\$ 0.23524536
November 30, 2014	\$ 84.10251130	\$ 0.23524536
December 31, 2014	\$ 82.92770250	\$ 0.23524536
Total		\$ 2.82294432

MONEY MARKET INVESTMENT FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2014	\$ 1.000000	\$ 0.000005127
February 28, 2014	\$ 1.000000	\$ 0.000004681
March 31, 2014	\$ 1.000000	\$ (0.000070829)
April 30, 2014	\$ 1.000000	\$ 0.000004997
May 31, 2014	\$ 1.000000	\$ 0.000005195
June 30, 2014	\$ 1.000000	\$ (0.000071358)
July 31, 2014	\$ 1.000000	\$ 0.000005330
August 31, 2014	\$ 1.000000	\$ 0.000005335
September 30, 2014	\$ 1.000000	\$ (0.000078340)
October 31, 2014	\$ 1.000000	\$ 0.000009991
November 30, 2014	\$ 1.000000	\$ 0.000004934
December 31, 2014	\$ 1.000000	\$ (0.000024600)
Total		\$ (0.000199537)

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2014

Parish/Diocese			Number of Units	Market Value (Per Unit) \$ 82.92770250
Parish Investment:				
Akron	Church of Our Savior	Endowment	665.0080	\$ 55,147
		Rowe Fund	61.0380	5,062
Alliance	Trinity Church	Choir Fund	195.0869	16,178
		Endowment Fund	2,757.5431	228,678
		Lilly Lane Fund	7.5912	629
Ashland	St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	531.0127	44,036
Berea	St. Thomas' Church	Romp Fund	6.4895	538
Boardman	St. James' Church	M. L. Withers Fund	73.1690	6,068
		Martha Flynn Fund	1,976.2157	163,883
		Nesbitt Fund	521.6930	43,263
		Prince Endowment	79.3583	6,580
Canton	St. Mark's Church	Endowment Fund	1,549.6228	128,506
Cleveland	St. Andrew's Church	E. M. Davis Memorial	15.9975	1,326
		J. C. Davis Endowment	40.5528	3,363
	St. Luke's Church	Florence Tilt	844.4325	70,027
	Trinity Cathedral	Leonard Bequest	2,521.0380	209,064
		Root Fund	407.2020	33,768
Cleveland Hts.	St. Paul's Church	Marshall Living Trust	2,458.8472	203,907
Coshocton	Trinity Church	Branson Fund	491.7682	40,781
		Endowment Fund	361.5317	29,981
Defiance	Grace Church	Robertson Endowment	2,757.3587	228,661
East Liverpool	St. Stephen's Church	St. Stephen's-Designated Funds	463.4738	38,435
		St. Stephen's-Operations	2,443.5069	202,634
Elyria	St. Andrew's Church	Reserve Fund	2,858.3900	237,040
		The Susan J. Dyer Fund	4,551.1139	377,405
Euclid	Church of the Epiphany	Capital Drive Fund	100.7444	8,354
		Capital Drive Fund - Income	97.4965	8,085
		Columbarium Fund	97.4080	8,078
		Endowment	1,241.1966	102,930
Gambier	Harcourt Parish	Ganter /Parish House	81.6112	6,768
		Redhead Estate	3,529.2190	292,670
Geneva	Christ Church	Christ Church Memorial Fund	57.9344	4,804
Huron	Christ Church	Christ Church Huron Investment Fund	831.7110	68,972
Kirtland Hills	St. Hubert's Church	St. Hubert's Fund	17,988.6955	1,491,728
Lorain	Church of the Redeemer	Bevan Memorial Fund	22.9320	1,902
		Endowment Fund	2,428.5366	201,393
		Kniffin Memorial Fund	31.9570	2,650
		Preservation Fund	4,026.1152	333,869
		The Alvin and Phyllis Pfaff Fund	237.1423	19,666
Macedonia	St. Timothy's Church	Altar Guild Endowment	124.3697	10,314
		Endowment Fund	231.3053	19,182
		Equity Investment	493.0723	40,889
Mansfield	Grace Church	Gorman Fund	1,530.9760	126,960
		Memorial Fund	12,342.9330	1,023,570
Marion	St. Paul's Church	Endowment	865.5841	71,779

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2014

Parish/Diocese			Number of Units	Market Value (Per Unit) \$ 82.92770250
Parish Investment (Continued):				
Medina	St. Paul's Church	Columbarium Fund	304.0599	25,215
		Helen Kindig Thompson Ed. Fund	51.6510	4,283
		Memorial Fund	36.7842	3,050
		Music Fund	34.1970	2,836
		Outreach Fund	127.5426	10,577
		St. Paul Fund	571.0386	47,355
		Staff Development Fund	39.0156	3,235
		The Searles Endowment	38.3416	3,179
		Youth Fund	116.6197	9,671
Mentor	St. Andrew's Church	St. Andrew's Episcopal Church Endowment Fund	530.9608	44,031
		St. Andrew Joint Investment Fund - Capital Campaign	847.4715	70,277
Napoleon	St. John the Evangelist Church	Dorothy Haquet Fund	5.0470	418
		Halvorson Endowment	8.7838	728
		Lauren Huntley Fund	4.8070	399
Niles	St. Luke's Episcopal Church	Endowment Fund	1,848.2397	153,271
Norwalk	St. Paul's Church	St. Paul Fund	1,869.1547	155,004
Oberlin	Christ Church	Alexander/Campbell Grounds Beautification Fund	1,188.6079	98,569
		Christ Church Oberlin Operating Endowment	1,521.5019	126,172
		Fowler Library Fund	124.3996	10,316
		Mission Endowment	1,859.1851	154,178
		Music Fund	602.0672	49,927
		Nord Fund	4,205.9301	348,788
Oregon	St. Paul's Church	Property Endowment	238.9364	19,814
		S. Paul Church- Endowment Fund	558.0260	46,276
Painesville	St. James' Church Foundation	Endowment	16,493.6252	1,367,777
Parma	All Saints' Church	Endowment Fund	402.4146	33,372
Port Clinton	St. Thomas Church	St. Thomas Port Clinton Fund	173.5406	14,391
Put-in-Bay	St. Paul's Church	General Investment Fund	1,753.3603	145,402
Ravenna	Grace Episcopal Church	Grace Church Endowment	1,261.0363	104,575
		Grace Episcopal Church Unrestricted Account	1,350.9969	112,035
		The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	10,322.1873	855,994
		Youth Scholarship Fund	95.2214	7,896
Sandusky	Grace Church	Lay Pension Plan	2,026.9204	168,088
Shaker Heights	Christ Church	Christ Church Capital Campaign	2,021.0451	167,597
		Christ Church Foundation	4,203.8166	348,605
		White Spire Fund of Christ Episcopal Church	10,650.7691	883,246
Steubenville	St. Stephen's Church	Endowment Fund	1,425.8794	118,254
Tiffin	Old Trinity Church	Old Trinity Endowment Fund	11,859.8384	983,509
Uniontown	New Life Episcopal Church	New Life Unrestricted	8,458.0128	701,404
Warren	Christ Church	Angstadt Altar	396.6435	32,893
		Baiz Floral Fund	32.1263	2,664
		Bessie Proctor Floral Fund	18.0701	1,499
		Helen Roemer Garden Fund	506.8660	42,033
		Organ Maintenance Fund	152.8306	12,674
		Outreach Fund	971.7138	80,582
Youngstown	St. Augustine's Church	St. Augustine Church Fund	29.0759	2,411
		Total Parish Investment	166,338.3410	\$ 13,793.993
Other Diocesan Organizations:				
	Church Periodical Club	Mabel M. Higgs	64.2966	\$ 5,332
	Diocese of Southern Ohio	Founders Scholarship	32.6660	2,709
		Holland Memorial Fund	33.1280	2,747
		Kinney Fund	54.6350	4,531
		Swayne Fund	388.5290	32,220
		William A. Leonard	173.4340	14,382

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2014

Parish/Diocese		Number of Units	Market Value (Per Unit)
			\$ 82.92770250
Other Diocesan Organizations (Continued):			
Episcopal Church Women	Carlotta East Scholarship	699.9067	58,042
	Eliza J. Backus Fund	2,257.0536	187,172
	K. L. Mather Fund	637.1670	52,839
	Subtotal	4,340.8159	\$ 359,974
Diocesan Funds:			
Episcopate	Bishop Leonard	4,200.9479	\$ 348,374
	Bishop Leonard Residence Fund	891.6677	73,944
	Ellen King	2,000.5303	165,899
	Episcopate-Endowment Fund	32,497.5989	2,694,948
	Gordon A. J. Morris Fund	3,387.2215	280,894
	Hitchcock Estate	2,237.1366	185,520
	Julia Bedell	409.9630	33,997
	Lawrence H. Norton	384.3072	31,870
	Mather Fund (Ring)	4,774.2754	395,919
	Subtotal	50,783.6485	\$ 4,211,365
Missionary Fund	Ada Butler Abbott	61.7184	\$ 5,118
	Bronson Memorial	111.7095	9,264
	Denholm Estate	108.7263	9,016
	Diocesan Missionary	4171.7799	345,956
	Diocesan Missionary - Income	305.6470	25,347
	Eliza A. Mather	403.3483	33,449
	Eliza A. Moor	80.0653	6,640
	F. Jackson Fund	2,503.3770	207,599
	Fanny Chandler	49.9457	4,142
	Frances Upham Jarvis	289.4440	24,003
	Grace Trnka	70.2624	5,827
	Julia Bedell	1,639.8530	135,989
	Leonard Bequest	2,436.9242	202,088
	Mabel M. Higgs	1,295.8420	107,461
	Madam Goetz	61.5461	5,104
	Mary J. Adams	32.6885	2,711
	Milan Church	123.7585	10,263
	Paisley Fund	41.5056	3,442
	Phoebe Sullivan	20.9738	1,739
	Samuel L. Mather	2,096.3492	173,845
	St. James Cross Creek	118.4520	9,823
	St. Michael's	59.8810	4,966
	Toronto Church	314.8440	26,105
	Will H. Read	6.6092	548
	Subtotal	16,405.2509	\$ 1,360,445
Scholarship Funds	Bexley Hall-Leonard Scholarship	413.7310	34,310
	C. C. Cowin	69.3873	5,754
	Clergy Training	278.5420	23,099
	Demby-Ricks	1,692.7898	140,379
	Herbert Hornby Fund	6,003.5480	497,860
	Herbert Hornby Income	1,270.1950	105,334
	Nesbitt	127.5680	10,579
	Pauline Wade	481.1085	39,897
	Sarah L. Leonard	951.1490	\$ 78,877
	Subtotal	11,288.0186	\$ 936,089

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2014

Parish/Diocese		Number of Units	Market Value (Per Unit) \$ 82.92770250
Diocesan Funds (Continued) :			
Other Diocesan Organizations:			
Altar Guild	Altar Guild	11.5347	956
Bexley Hall	Bexley Hall	61.4830	5,099
Bishop Of Ohio	Discretionary Fund	3,481.3129	288,696
Church Home	Church Home Fund	49,145.4173	4,075,512
	Church Home Income Fund	6,400.8484	530,808
Camp & Conference Center	Burroughs Hall Gift	8,060.3147	668,423
	Emily Murray Memorial Fund	389.3750	32,394
	Endowment	6,292.0100	521,781
	Master Plan Fund	183.1204	15,186
Cooper Fund	Cooper Memorial Fund	1,014.2173	84,107
Diocese of Ohio	Bishop's Fund for New Congregations	865.8451	71,806
	Bishop's Residence Proceeds	994.9110	82,506
	Centennial Fund	4,830.8370	400,610
	Chaplaincy & City Missions	466.0900	38,652
	Charitable Gift Annuity Fund	404.5103	33,545
	Clark and Wendy Grew Endow for Youth Sch.-Incon	96.1306	7,972
	Clark and Wendy Grew Endow for Youth Scholarshi	351.6070	29,158
	Darnell Benevolent Fund	6,036.9480	500,630
	Darnell Income Fund-TR	191.4671	15,878
	Deputies to General Convention	680.4340	56,427
	Dr. G. Leslie Miller Income Fund-TR	1,181.4415	97,975
	Dr. G. Leslie Miller Memorial Fund	38,742.3990	3,212,814
	Francis Jackson Estate	1,272.2883	105,508
	Fund for Congregational Restart	3,151.0008	261,299
	Legacy Campaign - Arthur B. Williams, Jr. - Income	111.9451	9,283
	Legacy Campaign - Arthur B. Williams, Jr. Fund	4,376.2513	362,912
	Legacy Campaign - College Chaplaincies	264.8830	21,966
	Legacy Campaign - College Chaplaincies - Income	122.4003	10,150
	Legacy Campaign - Cong. Dev. - Income	117.0889	9,710
	Legacy Campaign - Congregational Development	959.6010	79,578
	Legacy Campaign - ECSF	1304.2435	108,158
	Legacy Campaign - Gr. Akron Dev. - Income	418.4707	34,703
	Legacy Campaign - Greater Akron Development	1353.1653	112,215
	Legacy Campaign - Hosp. Chap. - Income	41.5939	3,449
	Legacy Campaign - Kenyon College Chaplaincy	5,452.2110	452,138
	Legacy Campaign - Kenyon College Chaplaincy - Inc	1197.6497	99,318
	Legacy Campaign Fund - Cedar Hills	841.4125	69,776
	Legacy Campaign Fund - Hospital Chaplaincies	73.6642	6,109
	Musgrave Family Fund	3008.7723	249,511
	St. James Fund	1,526.4586	126,586
	Susan C. Willis Fund for Small Congregations	1,023.6552	84,889
	Thornton Bequest	1279.7092	106,123
	Thornton Bequest-Income	578.9590	48,012
	Youth Scholarship Endowment Fund	186.1655	15,438
Diocesan Council	Bishop Leonard Capital Fund	51604.0505	4,279,402
	Bishop Leonard Capital Fund - Two	827.7305	68,642
	BLF Loans and Grants Fund	6366.3377	527,945
	EAF Grant Fund	463.2611	38,417
	EAF Loan Fund	15605.9691	1,294,165
	Investments	26983.4592	2,237,675
	Operating Endowment	518.0920	42,964
	SCTA	2362.8880	195,949

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND (Continued)
DECEMBER 31, 2014

Parish/Diocese		Number of Units	Market Value (Per Unit) \$ 82.92770250
Diocesan Funds (Continued) :			
Disabled & Infirm Clergy Fund	Bedell Fund	409.9630	33,997
	Disabled & Infirm Clergy Fund	7050.9490	584,718
	Disabled & Infirm Clergy Inc Fund-TR	373.2735	30,955
	Leonard Bequest	485.7050	40,278
Girls' Friendly Society	Cornelia R. Ginn	67.0810	5,563
	K. L. Mather	114.2160	9,472
Holy Cross House for			
Crippled & Invalid Children	Holy Cross Fund	9407.4619	780,138
	Holy Cross Income Fund	8161.0656	676,778
Joint Education Fund Scholarship	Burton Scholarship	200.6770	16,642
	Julia Bedell	409.9630	33,997
	Samuel L. Mather Mem (B) - Education	1058.3190	87,764
	Swayne Fund	388.5290	32,220
	Thompson Fund	360.2030	29,871
Joint Education Fund Scholarship	Holland Memorial Fund	33.1280	2,747
	Sarah Leonard	48.5640	4,027
	William A. Leonard	173.4340	14,382
St. John's Home, Painesville	Bradford Principal	826.0860	68,505
	Brayton Principal	11281.0240	935,508
	Leonard Principal	2000.0000	165,855
St. John's Home, Painesville	Proceeds -TR	6709.5068	556,403
Trustees of the Diocese of Ohio	A. Marie Brett Fund	65.2670	5,412
	Ellen King	237.7202	19,714
	Fleet Dillon Trust	108.5888	9,005
	Group Pension Plan & Trust	2585.0452	214,372
	Guster Memorial	47.7270	3,958
	Jackson & Martha Betts Fund	534.1014	44,292
	Oberlin - Anderson Bequest	792.9416	65,757
	Reycraft Memorial Fund	989.0960	82,023
	The Foundation of CCE, Lima-Income	351.2694	29,130
	The Foundation of Christ Church Episcopal, Lima	227.5806	18,873
	The Robert C. Ella and Charlotte Bowman Fund	686.9414	56,966
	The Seaman Fund	49.9999	4,146
	The Seaman Fund - Income	15.5327	1,288
	Vance Endowment	4226.4310	350,488
	Vance Fund	261.0564	21,649
	William B. & Nellie H. Jenkins Trust Fund	692.1597	57,399
	William B. & Nellie H. Jenkins Trust Fund-Income	280.9209	23,296
Kenyon Summer Conference	Hargate/Russell Founders Fund	68.4542	5,677
	Key to the Future Fund	621.2199	51,516
Hannah M. Stocker	Capital Fund	348.7940	28,925
Episcopal Community Services	Board Designated Endowment	163.8132	13,585
	Dorothy Salisbury Endowment	805.0041	66,757
	GAR Fund	1,892.5280	156,943
	Outreach Endowment	158.8120	13,170
	Restricted Endowment	6,108.3959	506,555
	Work Among the Aging	2,355.6173	195,346
	Subtotal Other Diocesan Organizations	337,509.7983	\$ 27,988.987
Total Diocesan Funds		415,986.7163	\$ 34,496.886
Total Parish Investment, Other Diocesan Organizations and Diocesan Funds		586,665.8732	\$ 48,650.853

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND
DECEMBER 31, 2014

Parish/Diocese		Market Value (Per Unit)	Number of
		\$ 1.00	Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 1,017	1,017.4000
	Trinity Choir Income Fund	4,476	4,476.4100
	Trinity Income Fund	5,621	5,621.4200
Cleveland, Cedar Hills	Easement Proceeds	20,170	20,169.8100
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-UNR	15,128	15,128.3400
	Lloyd O'Keefe Fellowship Fund	6,160	6,160.0000
	Lloyd O'Keefe Fellowship Fund-Income Fund	1,026	1,025.6900
Cleveland, ECW	ECW Fund	11,178	11,177.7000
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	13,293	13,293.1600
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	37,955	37,954.8200
Cleveland, Joint Education	Joint Education Fund - Income - TR	27,035	27,035.1400
Cleveland, Scholarship Income	Carlotta East - ECW	26,077	26,077.0800
	Nesbitt Fund	39,010	39,010.1000
	Income Fund-UNR	53,193	53,193.5000
Cleveland, St. John's Home	Bradford Income - TR	55,477	55,477.1110
	Leonard Income - TR	126,592	126,592.3700
	Rhodes Income	562,850	562,849.5600
Cleveland, Trustees of the Diocese of Ohio	C. C. Cowin Scholarship - Income Fund	3,212	3,211.5400
	Clergy Continuing Ed. Fund	2,377	2,376.8000
	Clergy Training - Scholarship Income - TR	6,857	6,856.5500
	Sarah Leonard Scholarship Income-BD	13,441	13,441.0700
	Undesignated - formerly RB& C Hospital	5,789	5,789.1000
Total		<u>\$ 1,037,935</u>	<u>1,037,934.6710</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2014

	Parish/Diocese	Cash	Units
Ashland, St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	\$ 1,472	17.6576
Berea, St. Thomas' Church	Romp Fund	18	0.2158
Boardman, St. James' Church	Prince Endowment	220	2.6389
Boardman, St. James' Church	Martha Flynn Fund	163,441	1,976.2157
Canton, St. Mark's Church	Endowment Fund	7,638	91.6281
Cleveland, St. Andrew's Church	E.M. Davis Memorial	44	0.5320
	J.C. Davis Memorial	112	1.3484
Cleveland, Diocese of Ohio	Altar Guild-St. Mary's, Cleveland	32	0.3838
	Bishop Leonard Capital Fund - TR	4,865	58.6080
	Bishop's Fund - Discretionary	13,177	158.0715
	Charitable Gift Annuity Fund	1,121	13.4507
	Fleet Dillon Trust	9,051	108.5888
	Fund For Congregational Restart	8,929	107.1529
	General Investments	1,200,000	14,268.3016
	Kenyon Summer Conference - Hargate/Russell Founders Fund	190	2.2764
	Kenyon Summer Conference - Key to the Future Fund	1,722	20.6574
	Legacy Campaign - Arthur B. Williams, Jr. Fund	5,201	62.8714
	Legacy Campaign - Arthur B. Williams, Jr. Fund	7,457	88.9807
	Legacy Campaign - College Chaplaincies Income	1,074	12.8777
	Legacy Campaign - Kenyon College Chaplaincies	1,200	14.5107
	Legacy Campaign - Kenyon College Chaplaincies	18,403	220.7638
	Legacy Campaign Fund - Greater Akron New Work Income	5,020	60.2189
	Legacy Campaign Fund - Hospital Chaplaincies Income	320	3.8327
	Legacy Campaign Fund Congregational Development	256	3.0697
	Musgrave Family Fund	253,753	3,008.7723
	Susan C. Willis Fund for Small Congregations	2,838	34.0394
	The Church Home - Income	199,218	2,389.2067
	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	1,241	14.8880
Cleveland, ECSF	Lloyd F. O'Keefe Outreach Endowment Fund	1,000	12.4311
Cleveland, Holy Cross	Holy Cross Income Fund - UNR	69,641	834.6237
Cleveland, Trustees of the Diocese of Ohio	Bishop's Residence Proceeds	2,758	33.0839
	Bishop's Fund for New Congregations	5,685	68.2051
	Demby-Ricks Scholarship	4,714	56.5554
	Disabled & Infirm Clergy Income Fund	30,494	366.2852
	Herbert Hornby Income Fund-Scholarship	21,019	252.1410
	Miller Income Fund	113,209	1,358.1489
	Reycraft Memorial Fund	2,742	32.8903
	The Foundation of Christ Church Episcopal, Lima	1,605	19.2493
	Vance Fund (Cemetery lot maintenance)	724	8.6810
	William B. & Nellie H. Jenkins Trust Fund	2,697	32.3583
Defiance, Grace Church	Robertson Endowment	7,643	91.6902
East Liverpool, St. Stephen's Church	St. Stephen's-Operations	38,515	463.4738
Elyria, St. Andrew's Church	Reserve Fund	15,905	193.0355
	The Susan J. Dyer Fund	12,943	155.2747
Euclid, Church of the Epiphany	Capital Drive Fund - Income	550	6.5920
Gambier, Harcourt Parish	Ganter/Parish House	226	2.7136
Huron, Christ	Huron Investment Fund	70,777	831.7110
Kirtland Hills, St. Hubert's Church	St. Hubert's Fund	56,686	680.3276
Macedonia, St. Timothy's Church	Altar Guild Endowment	345	4.1358
	Endowment Fund	735	8.8348
	Equity Investment	1,367	16.3959

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND (Continued)
YEAR ENDED DECEMBER 31, 2014

	Parish/Diocese	Cash	Units
Medina, St. Paul's Church	Columbarium Fund	862	10.3455
	Helen Kindig Thompson Ed. Fund	143	1.7174
	Memorial Fund	208	2.4914
	Music Fund	138	1.6550
	Outreach Fund	598	7.0544
	Staff Development Fund	108	1.2973
	The Searles Endowment	106	1.2750
	Youth Fund	323	3.8780
Mentor, St. Andrew's Episcopal Church	St. Andrew's Episcopal Church Endowment Fund	7,223	86.0167
	St. Andrew's Joint Investment Fund - Capital Campaign Roof Fund	2,349	28.1810
Niles, St. Luke's Episcopal Church	Endowment Fund	5,457	65.4929
Oberlin, Christ Church	Grounds Beautification Fund	1,400	16.7193
	Music Fund	375	4.6617
Oregon, St. Paul's Church	Endowment Fund	1,547	18.5561
	Property Endowment	662	7.9454
Painesville, St. James' Church Foundation	Endowment	614,408	7,526.2020
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	481	5.7709
Put-in-Bay, St. Paul's Church	General Investment Fund	4,860	58.3042
Ravenna, Grace Episcopal Church	Grace Episcopal Church Unrestricted Account	104,006	1,222.7025
	The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	28,806	345.6004
	Youth Scholarship Fund	264	3.1664
Sandusky, Grace	Lay Pension Plan	5,619	67.4009
Shaker Heights, Christ Church	Christ Church Capital Campaign	5,602	67.2056
	Christ Church Foundation	11,920	142.9970
	White Spire Fund of Christ Episcopal Church	7,369	88.6990
Steubenville, St. Stephen's Church	Endowment Fund	3,953	47.4147
Tiffin, Old Trinity Church	Endowment Fund	997,403	11,859.8384
Warren, Christ Church	Baiz Floral Fund	94	1.1312
	Bessie Proctor Floral Fund	50	0.6009
	Helen Roemer Garden Fund	1,459	17.5097
	Organ Maintenance Fund	438	5.2487
	Outreach Fund	6,645	80.1030
Youngstown, St. Augustine	St. Augustine Church Fund	81	0.9666
Total Participations Issued		<u>\$ 4,184,947</u>	<u>50,068.7469</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2014

	Parish/Diocese	Cash	Units
Alliance, Trinity Church	Endowment Fund	\$ 25,000	299.6651
Canton, St. Mark's	Endowment Fund	100,000	1,205.8696
Cleveland, Diocese of Ohio	BLF L&G Fund	39,844	473.7574
	EAF Loan Fund	96,306	1,145.1083
	Fund for Congregational Restart	32,600	400.6695
	Legacy Campaign Fund Greater Akron Dev.	3,600	42.8049
	Legacy Campaign-Arthur B. Williams Jr. Fund	12,000	143.9608
	The Church Home - Income	197,733	2,374.9783
Cleveland, Holy Cross	Holy Cross Income Fund	12,947	155.3180
Cleveland, Trustees of the Diocese of Ohio	Bishop's Fund for New Congregations	72,749	869.6278
	Demby-Ricks Scholarship	893	10.7186
	Disabled & Infirm Clergy Income Fund	34,853	427.5104
	Herbert Hornby Income Fund-Scholarship	30,513	363.3935
	Miller Income Fund	152,946	1,855.7939
Coshocton, Trinity Church	Branson Fund	25,220	302.5779
	Endowment Fund	70,000	842.5853
Elyria, St. Andrew's Church	Reserve Fund	55,000	652.0073
	The Susan J. Dyer Fund	18,124	217.4341
Kirtland Hills, St. Hubert's Church	St. Hubert's Fund	78,760	952.3865
Lorain, Church of Redeemer	Preservation Fund	30,000	362.7678
Macedonia, St. Timothy's Church	Endowment Fund	2,000	23.4965
Marion, St. Paul's Church	Endowment	14,000	164.4756
Medina, St. Paul's Church	Columbarium Fund	1,000	11.9773
	Memorial Fund	4,450	53.4050
	Music Fund	1,710	20.6778
	Outreach Fund	2,060	24.9091
	St. Paul Fund	13,963	168.1001
Niles, St. Luke's Episcopal Church	Endowment Fund	25,000	299.2175
Painesville, St. James Church	Endowment	27,488	331.4145
Ravenna, Grace Episcopal Church	The Mary Helen Beatty Endowment Fund	34,190	411.3823
	Unrestricted Account	40,000	478.1467
Shaker Heights, Christ Church	Christ Church Foundation	8,000	96.4696
	White Spire Fund of Christ Episcopal Church	98,779	1,181.8231
Uniontown, New Life Episcopal Church	New Life Unrestricted	32,000	380.5005
Warren, Christ Church	Angstadt Altar	1,000	12.0923
	Baiz Floral Fund	375	4.4590
	Helen Roemer Garden Fund	4,270	50.9657
	Organ Maintenance Fund	500	5.9989
	Outreach Fund	6,736	81.6301
	Total Participations Repaid	<u>\$ 1,406,609</u>	<u>16,900.0766</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2014

Parish/Diocese		Cash	Units
Alliance, Trinity Church	Choir Income Fund	\$ 551	550.6800
	Lilly Lane Income Fund - Trinity	22	21.4800
	Trinity Income Fund	8,227	8,226.7100
Cleveland, Diocese of Ohio	Clergy Education - Pauline Wade Income	1,358	1,358.1600
Cleveland, ECW	Carlotta East Scholarship	1,976	1,975.8000
Cleveland, Hannah Stocker	Income Fund - TR	985	984.6000
Cleveland, Joint Education	Joint Education Fund - Income - TR	7,545	7,545.1200
Cleveland, Scholarship	C. C. Cowin Income Fund	196	195.8400
	Clergy Training - Scholarship Income - TR	786	786.3600
	Nesbitt	4,950	4,950.3200
	Sarah Leonard	2,685	2,685.0000
Cleveland, SCTA	Income Fund	6,670	6,670.3200
Cleveland, St. John's Home	Bradford Income - TR	2,332	2,331.9600
	Leonard Income - TR	5,646	5,645.8800
	Rhodes Income	27,657	27,657.4000
Total Participations Issued		<u>\$ 71,586</u>	<u>71,585.6300</u>

JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2014

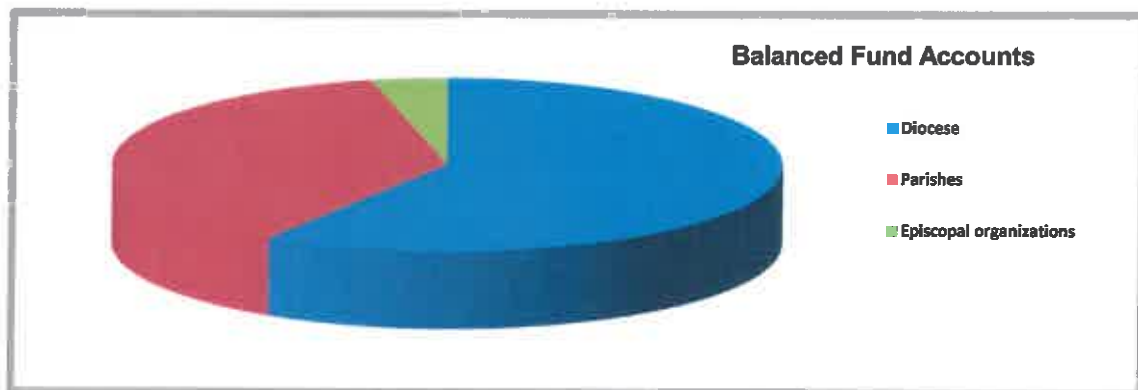
Parish/Diocese		Cash	Units
Alliance, Trinity	Trinity Income Fund	\$ 5,000	5,000.0000
Cleveland, Cedar Hills	Easement Proceeds	29,427	29,427.2400
Cleveland, ECW	ECW Fund	2,500	2,500.0000
Cleveland, SCTA	Income Fund	3,035	3,035.0600
Cleveland, Joint Education Fund	Income Fund	22,651	22,651.0900
Cleveland, Holy Cross	Holy Cross Income Fund	9,833	9,833.0200
Cleveland, Trustees of the Diocese of Ohio	Nesbitt Fund	10,954	10,953.8000
	Undesignated	30,000	30,000.0000
Total Participations Repaid		<u>\$ 113,400</u>	<u>113,400.2100</u>

JOINT INVESTMENT FUND OF THE TRUSTEES OF THE DIOCESE OF OHIO

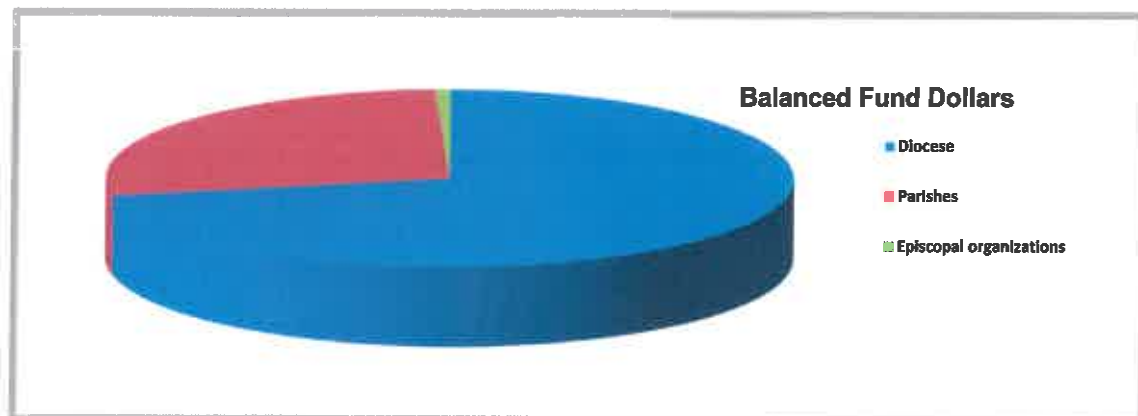
As of September 30, 2014

BALANCED FUND

Diocese	142	58.93%
Parishes	90	37.34%
Episcopal organizations	9	3.73%
Total accounts	241	100.00%



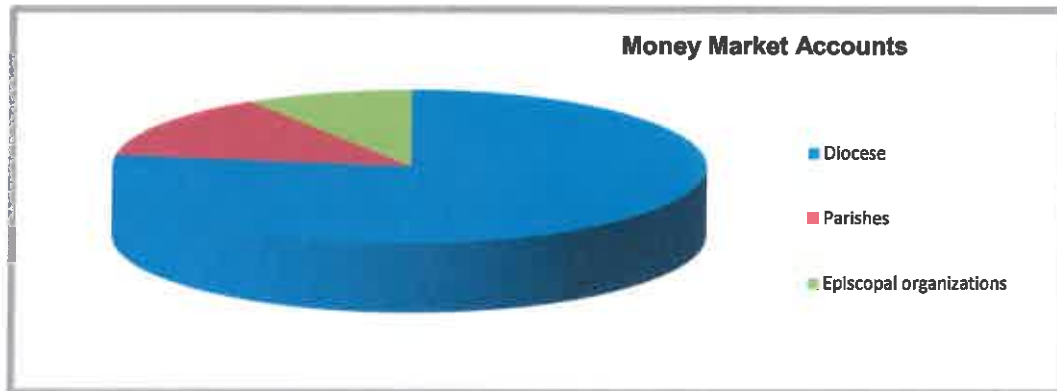
Diocese	\$ 33,256,402	71.66%
Parishes	12,793,016	27.57%
Episcopal organizations	358,974	0.77%
Total dollars	\$ 46,408,392	100.00%



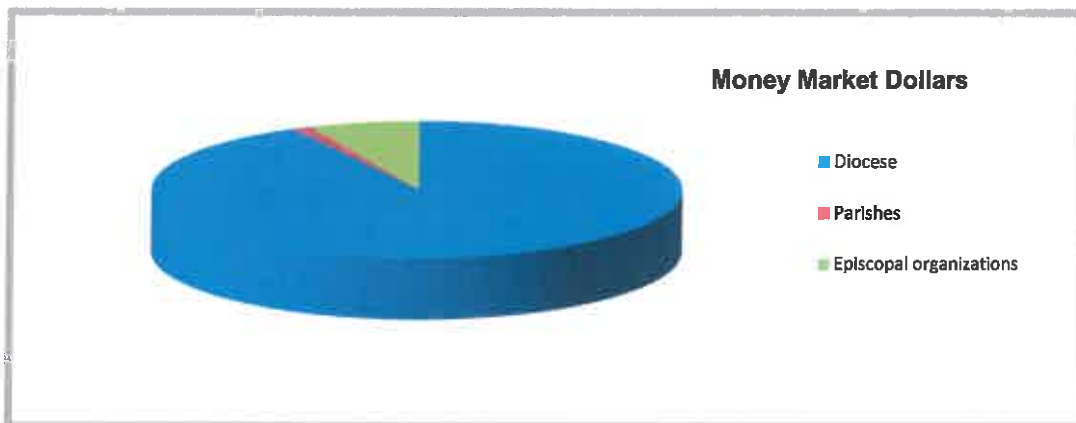
JOINT INVESTMENT FUND OF THE TRUSTEES OF THE DIOCESE OF OHIO
As of September 30, 2014

MONEY MARKET FUND

Diocese	17	77.27%
Parishes	3	13.64%
Episcopal organizations	2	9.09%
Total accounts	22	100.00%



Diocese	\$ 982,067	92.15%
Parishes	11,505	1.08%
Episcopal organizations	72,154	6.77%
Total dollars	\$ 1,065,726	100.00%



JOINT INVESTMENT FUND
PERFORMANCE FOR THE 9 MONTHS ENDED SEPTEMBER 30, 2014

<u>Account</u>	<u>Market Value</u>	<u>9-month return</u>	<u>Benchmark return</u>
Alternative Investment Group	\$ 3,160,476	1.7%	2.7%
Oppenheimer Intl. Growth Fund	3,156,970	-6.0%	0.4%
Voya Global Real Estate I	1,107,999	6.6%	6.1%
Loomis Sayles Small Growth Institutional	1,822,825	-6.7%	-4.0%
Dodge & Cox Intl. Stock	3,315,190	5.0%	-1.0%
Dodge & Cox Income	2,950,196	4.6%	4.1%
DFA Emerging Markets Social Core Equity	1,373,073	3.4%	2.7%
Integrity Small/Mid Cap Value	2,321,043	0.9%	1.0%
JPMorgan Strategic Income Opps	1,898,909	-0.2%	-0.8%
PIMCO All Asset	2,417,217	3.8%	5.8%
PIMCO Diversified Income	931,038	-2.2%	-0.7%
PIMCO Total Return III Institutional	4,666,373	-0.7%	-0.7%
PIMCO Unconstrained Bond Institutional	3,633	-0.3%	0.0%
Selx Floating Rate High Income	867,145	1.6%	2.4%
Vanguard International Explorer	1,139,712	0.7%	-2.5%
Wells Fargo Adv Absolute Return	3,106,128	1.8%	4.3%
World Asset Management	12,002,972	8.0%	8.3%
Total Balanced Fund	\$ 46,240,899	2.8%	3.5%

<u>Category</u>	<u>Fair Market Value</u>	<u>Allocation</u>
Domestic Equity	\$ 16,146,840	34.92%
International Equity	8,984,945	19.43%
Alternative Investments	9,791,820	21.18%
Fixed Income	11,317,294	24.47%
	\$ 46,240,899	100.00%



JOINT INVESTMENT FUND
PERFORMANCE FOR THE 12 MONTHS ENDED DECEMBER 31, 2013

Account	Market Value	9-month return	Index return
Alternative Investment Group	\$ 2,128,628	15.2%	8.8%
Oppenheimer Intl. Growth Fund	2,846,714	25.5%	15.8%
Cash	123,530	0.0%	0.0%
ING Global Real Estate Fund	1,752,569	3.9%	3.7%
Columbia Acorn Small Cap Growth	2,014,883	32.7%	40.6%
Dodge & Cox Intl. Stock	3,899,432	26.3%	15.8%
Dodge & Cox Income	2,102,277	0.6%	-2.0%
DFA Emerging Markets Social Core Equity	1,050,985	-3.2%	-2.3%
Integrity Small/Mid Cap Value	2,606,018	37.8%	33.3%
PIMCO All Asset	1,947,466	0.8%	6.3%
PIMCO Diversified Income	887,258	-0.9%	-2.0%
PIMCO Total Return III	4,505,796	-2.1%	-2.0%
PIMCO Unconstrained Bond Institutional	1,862,279	-2.2%	0.3%
Seix Floating Rate High Income	850,571	5.2%	6.2%
Vanguard International Explorer	1,374,195	30.5%	29.7%
Wells Fargo Absolute Return	2,780,753	<i>Purchased September 2013</i>	
World Asset Management	12,547,087	32.5%	32.4%
Total Balanced Fund	\$ 45,260,441	18.2%	17.4%

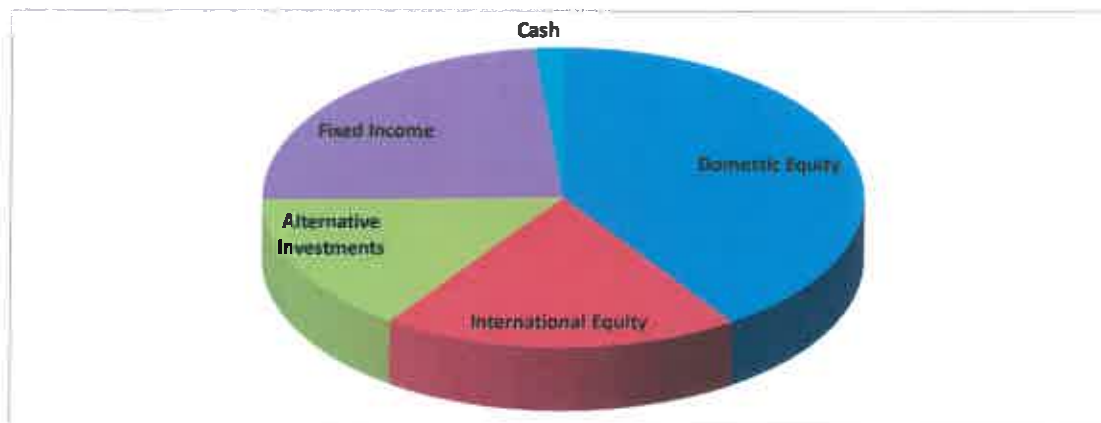
Category	Fair Market Value	Allocation
Domestic Equity	\$ 17,167,988	37.93%
International Equity	9,171,326	20.26%
Alternative Investments	8,589,416	18.98%
Fixed Income	10,208,181	22.55%
Cash	123,530	0.27%
	\$ 45,260,441	100.00%



JOINT INVESTMENT FUND
PERFORMANCE FOR THE 12 MONTHS ENDED DECEMBER 31, 2012

<u>Account</u>	<u>Market Value</u>	<u>12-month return</u>	<u>Index return</u>
Alternative Investment Group	\$ 1,847,223	5.8%	5.2%
Oppenheimer Intl. Growth Fund	2,268,886	22.1%	17.9%
Cash	622,792	0.0%	0.0%
ING Global Real Estate Fund	1,656,452	25.6%	28.5%
Columbia Acorn Small Cap Growth	2,337,271	19.0%	16.1%
Dodge & Cox Intl. Stock	3,086,880	21.0%	17.9%
Dodge & Cox Income	2,088,908	7.9%	4.2%
DFA Emerging Markets Social Core Equity	1,085,172	20.4%	18.6%
Integrity Small/Mid Cap Value	2,332,199	16.0%	19.2%
PIMCO All Asset	2,424,211	15.4%	6.8%
PIMCO Diversified Income	1,089,673	15.0%	4.0%
PIMCO Total Return III	5,299,386	9.7%	4.2%
Seix Floating Rate High Income	808,485	9.1%	9.4%
Vanguard International Explorer	1,055,162	17.9%	20.4%
World Asset Management	11,239,705	15.8%	16.0%
Total Balanced Fund	\$ 39,242,405	15.1%	13.1%

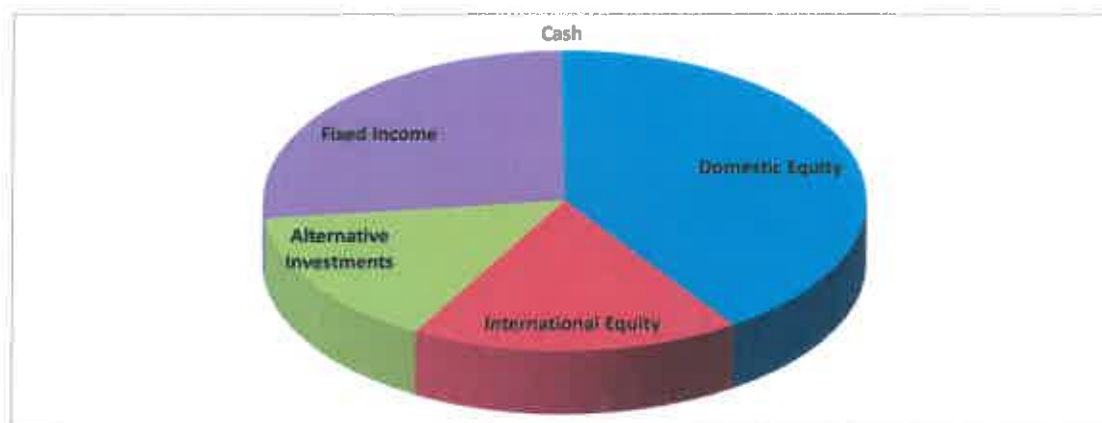
<u>Category</u>	<u>Fair Market Value</u>	<u>Allocation</u>
Domestic Equity	\$ 15,909,175	40.54%
International Equity	7,496,100	19.10%
Alternative Investments	5,927,886	15.11%
Fixed Income	9,286,452	23.66%
Cash	622,792	1.59%
	\$ 39,242,405	100.00%



JOINT INVESTMENT FUND
PERFORMANCE FOR THE 12 MONTHS ENDED DECEMBER 31, 2011

<u>Account</u>	<u>Market Value</u>	<u>12-month return</u>	<u>Index return</u>
Alternative Investment Group	\$ 1,747,000	-2.4%	-5.5%
Artio Intl. Equity Fund	1,874,000	-21.8%	-11.8%
Cash	88,202	0.0%	0.0%
Cohen & Steers Instl. Global Realty	1,376,000	-9.2%	1.8%
Columbia Acorn Small Cap Growth	2,102,000	-5.0%	-1.6%
Dodge & Cox Intl. Stock	2,551,000	-16.0%	-11.8%
DFA Emerging Markets Social Core Equity	902,000	-21.3%	-18.2%
Integrity Small/Mid Cap Value	2,149,000	-4.2%	-3.4%
PIMCO All Asset	2,113,000	2.5%	8.2%
PIMCO Diversified Income	1,129,000	4.4%	7.9%
PIMCO Total Return	7,513,000	4.2%	7.9%
Seix Floating Rate High Income	744,000	2.1%	1.8%
Vanguard International Explorer	895,000	-19.7%	-15.7%
World Asset Management	10,018,000	1.4%	2.1%
Total Balanced Fund	\$ 35,201,202	-3.1%	0.5%

<u>Category</u>		
Domestic Equity	\$ 14,269,000	40.54%
International Equity	6,222,000	17.68%
Alternative Investments	5,236,000	14.87%
Fixed Income	9,386,000	26.66%
Cash	88,202	0.25%
	\$ 35,201,202	100.00%



Episcopal Diocese of Ohio
Bishop's Discretionary Fund-Statement of Financial Position
as of December 31, 2014

	<u>Actual</u>
ASSETS	
CURRENT ASSETS	
CASH & EQUIVALENTS	
Cash/Checking	\$13,375.68
Cash Due To From	\$1,296.69
TOTAL CASH & EQUIVALENTS	<u>\$14,672.37</u>
RECEIVABLES	
Misc. Receivable	\$15,000.00
TOTAL RECEIVABLES	<u>\$15,000.00</u>
TOTAL CURRENT ASSETS	<u>\$29,672.37</u>
NONCURRENT ASSETS	
OTHER ASSETS	
Marketable Securities - Joint Investment Fund	\$288,696.49
Total OTHER ASSETS	<u>\$288,696.49</u>
Total NONCURRENT ASSETS	<u>\$288,696.49</u>
TOTAL ASSETS	<u>\$318,368.86</u>
LIABILITIES AND NET ASSETS	
NET ASSETS	
Net Assets	\$318,368.86
TOTAL NET ASSETS	<u>\$318,368.86</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$318,368.86</u>

Episcopal Diocese of Ohio
Statement of Activities-Bishop's Discretionary Fund
YTD 2014 & 2013

		YTD 12/31/2014	YTD 12/31/2013
Revenues			
3405-4137-04	Unrealized Gain (Loss) - TR	\$1,174.40	\$31,454.07
3405-4142-04	Reinvested Income TR	\$13,176.94	\$12,088.35
3405-4211-08	Gifts-Individuals TR	\$20,270.00	\$5,350.00
3405-4240-08	Misc. Other Income	\$550.02	\$990.00
3405-4242-08	Gifts - Parishes TR	\$75.00	\$25.00
3405-4244-08	Visitation Collections-TR	\$4,520.87	\$8,950.47
3405-4252-08	Gifts - Epis. Org. - TR	\$2,500.00	\$1,000.00
3405-4316-08	Grants - Foundations TR	\$15,000.00	\$20,000.00
Total Revenues		\$57,267.23	\$79,857.89
Expenses			
3405-5105-73	Grants To Community Agencies	\$2,500.00	\$0.00
3405-5117-74	Grants To Assist Clergy Families	\$0.00	\$4,000.00
3405-5118-73	Grants For Inter-Church Agencies	\$300.00	\$0.00
3405-5120-73	Grants To Other Episcopal Institutions	\$5,800.00	\$3,600.00
3405-5122-73	Grants For National Programs	\$7,000.00	\$0.00
3405-5124-73	Grants For Conferences	\$1,600.00	\$300.00
3405-5125-73	Grants/Emergency Assistance/Non-Clergy	\$2,053.30	\$0.00
3405-5156-18	Community Building/Hospitality	\$5,438.36	\$2,191.98
3405-5215-29	Hospitality	\$1,700.92	\$0.00
3405-5317-71	Misc. Expense	\$1,340.11	\$2,737.00
Total Expenses		\$27,732.69	\$12,828.98
Transfers			
3405-7028-50	Transfer to Other Custodial Funds	\$20,000.00	\$25,000.00
Total Transfers		\$20,000.00	\$25,000.00
NET SURPLUS/(DEFICIT)		\$9,534.54	\$42,028.91

Episcopal Diocese of Ohio
The Church Home - Statement of Activities
For the Year 2014

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Realized Gain/Loss UNR	\$23,930.18	\$0.00	\$23,930.18
Unrealized Gain/Loss on Invst. - UNR	(\$21,847.29)	\$0.00	(\$21,847.29)
Reinvested Income - UNR	\$19,198.37	\$0.00	\$19,198.37
Endowment Income -UNR	\$138,734.76	\$0.00	\$138,734.76
From Outside Trusts - UNR	\$41,285.04	\$0.00	\$41,285.04
Unrealized Gain (Loss) PR	\$0.00	\$13,127.52	\$13,127.52
Unrealized Gain/Loss on Invst. BD	\$0.00	\$18,379.32	\$18,379.32
Total Revenues	<u>\$201,301.06</u>	<u>\$31,506.84</u>	<u>\$232,807.90</u>
Expenses			
Grants to Community Agencies	\$89,100.00	\$0.00	\$89,100.00
Grants to Parish Outreach Programs	\$86,700.00	\$0.00	\$86,700.00
Administrative Fees to Operating Budget	\$41,932.68	\$0.00	\$41,932.68
Total Expenses	<u>\$217,732.68</u>	<u>\$0.00</u>	<u>\$217,732.68</u>
 NET SURPLUS/(DEFICIT)	 <u>(\$16,431.62)</u>	 <u>\$31,506.84</u>	 <u>\$15,075.22</u>

Episcopal Diocese of Ohio
The Church Home - Statement of Financial Position
as of December 31, 2014

		<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets				
3815-1140-14	JIF Balanced Fund-COST/Unrestricted	\$476,874.59	\$0.00	\$476,874.59
3815-1210-12	Cash Due To From	(\$80,291.68)	\$0.00	(\$80,291.68)
3815-1212-16	JIF Principal Receivable	\$75,494.39	\$0.00	\$75,494.39
3815-1240-14	JIF Appreciation/Unrestricted	\$53,932.50	\$0.00	\$53,932.50
5440-1110-51	Interest in Trust Held by Others	\$0.00	\$796,353.12	\$796,353.12
5440-1135-14	JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
5440-1230-14	JIF Appreciation/Brd. Des.	\$0.00	\$1,702,963.52	\$1,702,963.52
Total Assets		\$526,009.80	\$4,871,864.93	\$5,397,874.73
Liabilities and Fund Balance				
Fund Balance				
3815-3100-10	Net Assets	\$526,009.80	\$0.00	\$526,009.80
5440-3100-10	Net Assets	\$0.00	\$4,871,864.93	\$4,871,864.93
Total Fund Balance		\$526,009.80	\$4,871,864.93	\$5,397,874.73
Total Liabilities and Fund Balance		\$526,009.80	\$4,871,864.93	\$5,397,874.73

Episcopal Diocese of Ohio
Holy Cross House - Statement of Activities
For Year 2014

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Revenues			
Realized Gain/Loss Unrestricted	\$766.13	\$0.00	\$766.13
Unrealized Gain/Loss - UNR	\$1,639.18	\$0.00	\$1,639.18
Reinvested Income - UNR	\$21,774.29	\$0.00	\$21,774.29
Endowment Income-UNR	\$26,556.72	\$0.00	\$26,556.72
From Outside Trusts - UNR	\$28,400.44	\$0.00	\$28,400.44
Unrealized Gain (Loss) PR	\$0.00	(\$578.27)	(\$578.27)
Unrealized Gain/Loss on Invst. BD	\$0.00	\$3,518.19	\$3,518.19
Total Revenues	<u>\$79,136.76</u>	<u>\$2,939.92</u>	<u>\$82,076.68</u>
Expenses			
Administrative Fees to Operating Budget	\$12,946.68	\$0.00	\$12,946.68
Total Expenses	<u>\$12,946.68</u>	<u>\$0.00</u>	<u>\$12,946.68</u>
Transfers			
Transfer to Diocese Operating	\$7,933.81	\$0.00	\$7,933.81
Total Transfers	<u>\$7,933.81</u>	<u>\$0.00</u>	<u>\$7,933.81</u>
 NET SURPLUS/(DEFICIT)	 <u>\$58,256.27</u>	 <u>\$2,939.92</u>	 <u>\$61,196.19</u>

Episcopal Diocese of Ohio
Holy Cross House - Statement of Financial Position
as of December 31, 2014

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets			
JIF Balanced Fund-COST/Unrestricted	\$566,211.18	\$0.00	\$566,211.18
Cash Due To From	(\$1,227.21)	\$0.00	(\$1,227.21)
JIF Principal Receivable	\$1,078.89	\$0.00	\$1,078.89
JIF Appreciation/Unrestricted	\$110,567.05	\$0.00	\$110,567.05
JIF Money Market/Unrestricted	\$37,954.82	\$0.00	\$37,954.82
Interest in Trust Held by Others	\$0.00	\$595,139.06	\$595,139.06
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$679,540.28	\$679,540.28
Total Assets	<u>\$714,584.73</u>	<u>\$1,375,277.37</u>	<u>\$2,089,862.10</u>
Liabilities and Fund Balance			
Fund Balance			
Net Assets	\$714,584.73	\$0.00	\$714,584.73
Net Assets	\$0.00	\$1,375,277.37	\$1,375,277.37
Total Fund Balance	<u>\$714,584.73</u>	<u>\$1,375,277.37</u>	<u>\$2,089,862.10</u>
Total Liabilities and Fund Balance	<u>\$714,584.73</u>	<u>\$1,375,277.37</u>	<u>\$2,089,862.10</u>

THE DIOCESE OF OHIO

FINANCIAL REPORT

DECEMBER 31, 2014

THE DIOCESE OF OHIO

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Crum & Company
Certified Public Accountants

Independent Auditors' Report

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of the Diocese of Ohio which comprise the statement of financial position as of December 31, 2014, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluation of the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Ohio as of December 31, 2014, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of The Diocese of Ohio for the year ended December 31, 2013 were audited by Levin Swedler Crum, whose report dated October 16, 2014, expressed an unqualified opinion on those statements.

Crum & Company
Crum & Company

Akron, Ohio
October 8, 2015

THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION

December 31, 2014

	Operating Funds	Special Purpose Funds	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 1,411,136	\$ 3,760,541	\$ 3,339	\$ 5,175,016
Marketable securities - Joint Investment Fund (Note 3)	-	989,565	-	989,565
Receivables:				
Pledges (Note 5)	-	1,358,243	1,000	1,359,243
Assessments	217,714	-	-	217,714
Interest and other	74,966	146,336	5,074	226,376
Loans and notes (Note 7)	46,135	32,560	-	78,695
Total receivables	\$ 338,815	\$ 1,537,139	\$ 6,074	\$ 1,882,028
Inventory	56,244	-	-	56,244
Other	7,494	3,650	-	11,144
Total current assets	\$ 1,813,689	\$ 6,290,895	\$ 9,413	\$ 8,113,997
Property and Equipment:				
Land and buildings	\$ 1,803,199	\$ 160,000	\$ -	\$ 1,963,199
Building furnishings and equipment	93,698	-	-	93,698
Office and computer equipment	203,449	-	-	203,449
Vehicles and other	209,332	-	-	209,332
Trinity Commons Project (Note 10)	-	5,391,309	-	5,391,309
	\$ 2,309,678	\$ 5,551,309	\$ -	\$ 7,860,987
Less: accumulated depreciation and amortization	1,794,518	1,903,671	-	3,698,189
Total property and equipment	\$ 515,160	\$ 3,647,638	\$ -	\$ 4,162,798
Other Assets:				
Pledges receivable (Note 5)	\$ -	\$ 3,009,001	\$ -	\$ 3,009,001
Loans and notes receivable (Note 7)	34,956	91,248	-	126,204
Interest and other receivables	-	9,263	-	9,263
Assessments receivable	-	-	-	-
Marketable securities - Joint Investment Fund (Note 3)	2,237,676	7,100,578	25,158,632	34,496,886
Perpetual trusts (Note 4)	-	588,711	2,073,591	2,662,302
Other investments (Note 3)	-	85,292	1,338,866	1,424,158
Total other assets	\$ 2,272,632	\$ 10,884,093	\$ 28,571,089	\$ 41,727,814
Total assets	\$ 4,601,481	\$ 20,822,626	\$ 28,580,502	\$ 54,004,609
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 271,329	\$ -	\$ -	\$ 271,329
Current portion of mortgage payable (Note 9)	-	5,003	-	5,003
Pledges payable (Note 6)	-	1,093,964	-	1,093,964
Grants payable (Note 8)	-	-	-	-
Deposits and other	16,041	5,801	-	21,842
Total current liabilities	\$ 287,370	\$ 1,104,768	\$ -	\$ 1,392,138
Noncurrent Liabilities:				
Mortgage payable (Note 9)	\$ -	\$ 151,751	\$ -	\$ 151,751
Grants payable (Note 8)	-	81,395	-	81,395
Pledges payable (Note 6)	-	1,602,746	-	1,602,746
Charitable gift annuities and other	-	39,405	-	39,405
Total noncurrent liabilities	\$ -	\$ 1,875,297	\$ -	\$ 1,875,297
Total liabilities	\$ 287,370	\$ 2,980,065	\$ -	\$ 3,267,435
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$3,927,176	\$ 3,927,176	\$ 658,076	\$ 9,366,029	\$ 13,951,281
Unrestricted	386,935	4,956,181	-	5,343,116
Total unrestricted	\$ 4,314,111	\$ 5,614,257	\$ 9,366,029	\$ 19,294,397
Temporarily restricted (Note 11)	-	11,598,472	9,952,041	21,550,513
Permanently restricted (Note 12)	-	629,832	9,262,432	9,892,264
Total net assets	\$ 4,314,111	\$ 17,842,561	\$ 28,580,502	\$ 50,737,174
Total liabilities and net assets	\$ 4,601,481	\$ 20,822,626	\$ 28,580,502	\$ 54,004,609

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION

December 31, 2013

	Operating Funds	Special Purpose Funds	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ (34,142)	\$ 1,640,391	\$ 3,850	\$ 1,610,099
Marketable securities - Joint Investment Fund (Note 3)	-	1,034,857	-	1,034,857
Receivables:				
Pledges (Note 5)	-	103,828	1,000	104,828
Assessments	223,235	-	-	223,235
Interest and other	83,344	88,554	4,869	176,767
Loans and notes (Note 7)	166,105	-	-	166,105
Total receivables	\$ 472,684	\$ 192,382	\$ 5,869	\$ 670,935
Inventory	58,548	-	-	58,548
Other	3,129	-	-	3,129
Total current assets	\$ 500,219	\$ 2,867,630	\$ 9,719	\$ 3,377,568
Property and Equipment:				
Land and buildings	\$ 1,803,199	\$ -	\$ -	\$ 1,803,199
Building furnishings and equipment	88,313	-	-	88,313
Office and computer equipment	200,117	-	-	200,117
Vehicles and other	209,332	-	-	209,332
Trinity Commons Project (Note 10)	-	5,352,189	-	5,352,189
	\$ 2,300,961	\$ 5,352,189	\$ -	\$ 7,653,150
Less: accumulated depreciation and amortization	1,734,990	1,782,283	-	3,517,273
Total property and equipment	\$ 565,971	\$ 3,569,906	\$ -	\$ 4,135,877
Other Assets:				
Pledges receivable (Note 5)	\$ -	\$ 162,173	\$ -	\$ 162,173
Loans and notes receivable (Note 7)	18,170	4,828	-	22,998
Interest and other receivables	-	594	-	594
Assessments receivable	-	-	-	-
Marketable securities - Joint Investment Fund (Note 3)	1,049,683	7,247,155	24,767,988	33,064,826
Perpetual trusts (Note 4)	-	584,269	2,058,116	2,642,385
Other investments (Note 3)	-	82,705	1,283,369	1,366,074
Total other assets	\$ 1,067,853	\$ 8,081,724	\$ 28,109,473	\$ 37,259,050
Total assets	\$ 2,134,043	\$ 14,519,260	\$ 28,119,192	\$ 44,772,495
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 227,968	\$ -	\$ -	\$ 227,968
Grants payable (Note 8)	-	98,570	-	98,570
Deposits and other	10,771	2,315	-	13,086
Total current liabilities	\$ 238,739	\$ 100,885	\$ -	\$ 339,624
Noncurrent Liabilities:				
Grants payable (Note 8)	\$ -	\$ 77,519	\$ -	\$ 77,519
Charitable gift annuities and other	-	29,835	-	29,835
Total noncurrent liabilities	\$ -	\$ 107,354	\$ -	\$ 107,354
Total liabilities	\$ 238,739	\$ 208,239	\$ -	\$ 446,978
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$491,460	\$ 491,460	\$ 736,936	\$ 9,442,865	\$ 10,671,261
Unrestricted	1,403,844	7,496,356	-	8,900,200
Total unrestricted	\$ 1,895,304	\$ 8,233,292	\$ 9,442,865	\$ 19,571,461
Temporarily restricted (Note 11)	-	5,452,339	9,644,272	15,096,611
Permanently restricted (Note 12)	-	625,390	9,032,055	9,657,445
Total net assets	\$ 1,895,304	\$ 14,311,021	\$ 28,119,192	\$ 44,325,517
Total liabilities and net assets	\$ 2,134,043	\$ 14,519,260	\$ 28,119,192	\$ 44,772,495

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,247,947	\$ -	\$ -	\$ 2,247,947
Cedar Hills	103,041	-	-	103,041
Joint Investment Fund income	689,909	427,569	-	1,117,478
Net realized and unrealized gains (losses) on investments	79,278	(62,949)	-	16,329
Appreciation of funds held in trust	-	-	19,917	19,917
Interest and dividend income	148,030	237,368	-	385,398
Other income	297,523	7,425	-	304,948
Contributions and offerings	1,109,602	6,566,220	254,902	7,930,724
Net assets released from restrictions	761,731	(721,731)	(40,000)	-
Total revenue and support	\$ 5,437,061	\$ 6,453,902	\$ 234,819	\$12,125,782
EXPENSES				
Clergy	\$ 136,023	\$ -	\$ -	\$ 136,023
Congregations and Christian formation	299,050	-	-	299,050
Diocesan and Episcopal Church responsibilities	489,907	-	-	489,907
Personnel	1,738,377	-	-	1,738,377
Cedar Hills	327,438	-	-	327,438
Travel	69,729	-	-	69,729
Mission	25,033	-	-	25,033
Bishop's and support offices	233,701	-	-	233,701
Capital and other grants	767,740	-	-	767,740
Building and office expenses	187,811	-	-	187,811
Legal fees and related expenses	3,321	-	-	3,321
Depreciation and amortization	186,886	-	-	186,886
Other expenses	1,248,952	-	-	1,248,952
Total expenses	\$ 5,713,968	\$ -	\$ -	\$ 5,713,968
CHANGE IN NET ASSETS	\$ (276,907)	\$ 6,453,902	\$ 234,819	\$ 6,411,814
NET ASSETS AT BEGINNING OF YEAR	19,571,461	15,096,611	9,657,445	44,325,517
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$19,294,554	\$21,550,513	\$ 9,892,264	\$50,737,331
TRANSFERS AMONG FUNDS	-	-	-	-
OWNERSHIP ALLOCATION ADJUSTMENT (Note 10)	(157)	-	-	(157)
NET ASSETS AT END OF YEAR	\$19,294,397	\$21,550,513	\$ 9,892,264	\$50,737,174

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES
Year Ended December 31, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,167,189	\$ -	\$ -	\$ 2,167,189
Cedar Hills	154,815	-	-	154,815
Joint Investment Fund income	648,768	430,319	-	1,079,087
Net realized and unrealized gains on investments	2,072,995	1,999,887	-	4,072,882
Appreciation of funds held in trust	-	-	311,247	311,247
Interest and dividend income	110,408	206,724	25,369	342,501
Other income	238,443	(4)	-	238,439
Contributions and offerings	63,175	663,424	3,530	730,129
Net assets released from restrictions	845,558	(845,558)	-	-
Total revenue and support	\$ 6,301,351	\$ 2,454,792	\$ 340,146	\$ 9,096,289
EXPENSES				
Clergy	\$ 187,709	\$ -	\$ -	\$ 187,709
Congregations and Christian formation	246,099	-	-	246,099
Diocesan and Episcopal Church responsibilities	520,706	-	-	520,706
Personnel	1,700,825	-	-	1,700,825
Cedar Hills	376,200	-	-	376,200
Travel	68,230	-	-	68,230
Mission	56,739	-	-	56,739
Bishop's and support offices	224,735	-	-	224,735
Capital and other grants	822,468	-	-	822,468
Building and office expenses	255,319	-	-	255,319
Legal fees and related expenses	106	-	-	106
Depreciation and amortization	182,282	-	-	182,282
Other expenses	305,477	-	-	305,477
Total expenses	\$ 4,946,895	\$ -	\$ -	\$ 4,946,895
CHANGE IN NET ASSETS	\$ 1,354,456	\$ 2,454,792	\$ 340,146	\$ 4,149,394
NET ASSETS AT BEGINNING OF YEAR	18,217,005	12,641,819	9,317,299	40,176,123
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$19,571,461	\$15,096,611	\$ 9,657,445	\$44,325,517
TRANSFERS AMONG FUNDS	-	-	-	-
OWNERSHIP ALLOCATION ADJUSTMENT (Note 10)	-	-	-	-
NET ASSETS AT END OF YEAR	\$19,571,461	\$15,096,611	\$ 9,657,445	\$44,325,517

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO

STATEMENTS OF CASH FLOWS

Years Ended December 31, 2014 and 2013

	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 6,411,814	\$ 4,149,394
Adjustments to reconcile change in net assets to net cash and cash equivalents from operating activities:		
Depreciation and amortization	186,886	182,282
Net realized and unrealized gains on investments	(16,329)	(4,072,882)
Appreciation of funds held in trust	(19,917)	(311,247)
Contributions restricted for long-term investment	(254,902)	(3,530)
Contributions restricted for investment in camp & retreat ministry	(6,132,444)	(105,000)
Change in operating assets and liabilities:		
Assessments receivable	5,521	87,499
Pledges receivables	(4,101,243)	9,200
Interest and other receivables	(58,278)	164,731
Loans and notes receivable	(15,796)	(108,258)
Inventory	2,304	(1,886)
Other assets	(8,015)	836
Accounts payable	43,361	107,765
Pledges payable	2,696,710	-
Grants payable	(94,694)	20,997
Deposits and other	18,326	11,068
Total adjustments	\$ (7,748,510)	\$ (4,018,425)
Net cash and cash equivalents (used in) provided by operating activities	\$ (1,336,696)	\$ 130,969
CASH FLOWS FROM INVESTING ACTIVITIES		
Sales of other investments	\$ 40,221	\$ 37,425
Purchases of other investments	(209,668)	(180,997)
Purchases of property and equipment	(207,837)	(35,805)
Gain on disposal of equipment	(5,970)	-
Sales of marketable securities	792,885	466,037
Purchases of marketable securities	(2,052,118)	(589,653)
Net cash and cash equivalents used in investing activities	\$ (1,642,487)	\$ (302,993)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings under mortgage payable	\$ 160,000	\$ -
Repayments under mortgage payable	(3,246)	-
Proceeds from contributed stock restricted for investment in camp and retreat ministry	1,206,941	-
Contributions restricted for camp & retreat ministry	4,925,503	-
Contributions restricted for long-term investment	254,902	108,530
Net cash and cash equivalents provided by financing activities	\$ 6,544,100	\$ 108,530
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ 3,564,917	\$ (63,494)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>1,610,099</u>	<u>1,673,593</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 5,175,016</u>	<u>\$ 1,610,099</u>
Supplemental disclosure of cash flow information -		
Cash paid during the year for interest	\$ 5,118	\$ -

The accompanying notes are an integral part of these financial statements.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church.

The financial statements of the Diocese do not include the assets of existing parishes or parish organizations. Existing parishes include active and imperiled parishes, with the exception of certain imperiled parishes which are planned to be or have been restarted, as further described below. Any parish which has been declared extinct by Diocesan Convention ceases to exist, and all assets are transferred to the Diocese or the Trustees of the Diocese of Ohio, a related party.

Under the provisions of The Episcopal Church ("the Church") and Diocesan canons, parishes hold legal title to all property, both real and personal, in trust for the Diocese and the Church. Parishes exercise control of their assets within the provisions of the trust. A parish may not, however, alienate or encumber its real property without the consent of the Standing Committee of the Diocese and the Bishop. All property of the parish is included in its books and records.

As of December 31, 2014 and 2013, and for the years then ended, these financial statements include certain personal property and financial activity for St. John's Church, in Cleveland, and St. Barnabas Church, in Bay Village. St. John's Church is imperiled at December 31, 2014.

Title to the real estate and other personal property of closed parishes is held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

In addition, the Trustees of the Diocese of Ohio, a related organization, made contributions to the Diocese from the sale of closed and reverted parish properties. For the years ended December 31, 2014 and 2013, these contributions totaled \$1,091,703 and \$57,668, respectively.

In order to assume observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Board designated assets and reserves represent the portion of unrestricted net assets the Diocese has specified for certain purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, and measured at fair value. Contributions without donor-imposed restrictions

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 2. Summary of Significant Accounting Policies (Continued)

- A. Contributions (Continued)
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future (a period exceeding 1 year from the date of the statement of financial position) are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash Equivalents - The Diocese considers all highly liquid investments available for current use with an original maturity of three months or less to be cash equivalents. The Diocese maintains at various financial institutions cash and cash equivalents which may exceed federally insured amounts at times and which may, at times, significantly exceed statement of financial position amounts due to outstanding checks.
- C. Marketable Securities - The Diocese records marketable securities at their quoted market prices. These monies are principally invested in the Joint Investment Fund (the Fund) of the Trustees of the Diocese of Ohio, a related party. Assets of the Fund are primarily invested in U.S. government securities actively traded stocks, and mutual funds. Changes in unrealized net gains and losses from investments represent changes in the difference between market values and cost and are included in the statements of activities. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.
- D. Assessments Receivable - Assessments receivable represent assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Expense of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis.
- E. Property and Equipment - Land, buildings and equipment are recorded at cost. Buildings, equipment and vehicles are depreciated using the straight-line method over the assets' estimated useful lives ranging from 3-40 years. Maintenance, repairs and minor renewals are charged to expense when incurred.
- F. Inventory - Inventory consists of supply items used in programs. Inventory is stated at cost.
- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 2. Summary of Significant Accounting Policies (Continued)

- G. Classification of Net Assets (Continued)
of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law. Unrestricted net assets include certain net assets which are Board-designated. Board-designated net assets have been allocated for a specific purpose by Diocesan Council or another governing authority. These net assets are not subject to donor restrictions, and the governing authority may choose to adjust and/or rescind the designations at a future date.
- H. Allocation of Expenses - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 14. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates include the collectability of receivables and the present value discount of long-term pledges.

Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2014 and 2013:

	2014		2013	
	Cost	Market Value	Cost	Market Value
Joint Investment Fund	\$ 16,941,917	\$ 35,486,451	\$ 14,525,463	\$ 34,099,683
Mutual & Trust Funds	1,245,749	1,424,158	1,193,576	1,366,074
Total	<u>\$ 18,187,666</u>	<u>\$ 36,910,609</u>	<u>\$ 15,719,039</u>	<u>\$ 35,465,757</u>

The Diocese participates in the Fund. The Fund is an investment fund administered by the Trustees of the Diocese of Ohio, a related party, for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of the Diocese.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 4. Perpetual Trusts

The Diocese, The Church Home, The Holy Cross House and St. John's, Cleveland are irrevocable beneficiaries of several perpetual trusts. At December 31, 2014 and 2013, the market value of these beneficial interests totaled \$2,662,302 and \$2,642,385, respectively.

Note 5. Pledges Receivable

During 2014, the Diocese began its Planting for Tomorrow-Growing in Faith Today campaign to raise funds for a new camp and retreat ministry center and parishes, as more fully described in Note 6. Several pledges also remain from its Legacy Campaign which began in the year 2000 to raise funds for the Trinity Commons Project. At December 31, 2014, pledges receivable resulting from these campaigns have been reported net of discount rates ranging from .45% to 1.65% for the Planting for Tomorrow campaign, and a 5% discount rate for the Trinity Commons Project. These discounts will be amortized as revenue and support over the life of these pledges. Pledge receivables are currently expected to be collectible as follows:

	Planting For Tomorrow	Trinity Commons	Bishop's Annual Appeal & Other	Total
2015	\$ 1,352,516	\$ -	\$ 6,727	\$ 1,359,243
2016	1,149,336	-	-	1,149,336
2017	1,000,052	-	-	1,000,052
2018	827,260	-	-	827,260
2019	413,589	-	-	413,589
Thereafter	154,307	204,043	-	358,350
Pledges receivable	\$ 4,897,060	\$ 204,043	\$ 6,727	\$ 5,107,830
Present value discount	(143,827)	(81,951)	-	(225,778)
Present value of pledges	\$ 4,753,233	\$ 122,092	\$ 6,727	\$ 4,882,052
Less: allowance for doubtful pledges	(509,703)	-	(4,105)	(513,808)
Net realizable value of pledges receivable	\$ 4,243,530	\$ 122,092	\$ 2,622	\$ 4,368,244

The present value of pledges receivable includes \$1,411,395 and \$204,043 due from related parties at December 31, 2014 and 2013, respectively. Contributions and offerings includes \$3,006,600 from related parties for the period ending December 31, 2014.

Note 6. Planting for Tomorrow - Growing in Faith Today

The Diocese's capital campaign, Planting for Tomorrow-Growing in Faith Today, was conducted between January 1, 2014 and June 30, 2015. The overall campaign goal was \$12 million: \$8 million for the camp and retreat ministry center, and \$4 million for parishes.

Leadership gifts from major donors are reflected in these financial statements as contributions and offerings revenue in the special purpose funds section of the statement of activities. Pledges receivable from unconditional promises to give are reflected as current assets (if expected to be received in 2015) and/or noncurrent assets (if expected to be received after 2015) in the statement of financial position as of December 31, 2014, based on the donor's installment schedule at the time of their pledge, or as later revised.

Thirty parishes of the Diocese chose to participate in collaborative fund-raising campaigns. The Diocese provided fund-raising consultants and administrative support for these campaigns. Based on the policies adopted for the campaign, 30% of the lesser of: a) the fund-raising goal,

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 6. Planting for Tomorrow - Growing in Faith Today (Continued)

or b) the amount raised, is contributed to the Diocese for the camp and retreat center, and the remainder belongs to the parish.

The Diocese acted as the fiscal agent for the parish collaborative campaigns. The parishes' portion of pledges receivable is included in the amounts shown in Note 5. Cash gifts and pledges are also shown as pledges payable in the statement of financial position under generally accepted accounting principles. The parishes record revenue from the cash and/or pledges when received or accrued based on their respective accounting methods. The Diocese disburses cash gifts and pledge payments received to parishes on a quarterly basis. Some donors restricted their gifts to be used for the parish only, and those gifts are not recorded in these financial statements.

Several parishes made gifts to the campaign or conducted in-pew appeals from their parishioners. These gifts, as well as the Diocese's share of cash gifts and pledges from parish collaborative campaigns, are recorded in these financial statements in the same manner as leadership gifts described above.

At the official conclusion of the campaign on June 30, 2015, the following amounts were reported:

Diocesan camp and retreat ministry	\$ 9.44 million
Parishes from collaborative campaigns	<u>8.89 million</u>
Total amounts raised	<u>\$18.33 million</u>

Several parish campaigns and the Diocese had not concluded their fund-raising efforts at that date and final results may differ from the above amounts.

Note 7. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes loans from special funds set aside for that purpose to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Each of these loans has a repayment schedule; however, this schedule is not strictly adhered to if it would present an undue hardship to the parish. While the realization term of these loans may be extended, the Diocese monitors these loans closely and anticipates that all loans will be repaid. All outstanding loans to parishes bear interest at rates between 4% and 5%.

Note 8. Grants Payable

At December 31, 2014, the Diocese had committed \$81,395 (exclusive of its ownership portion) to support the Trinity Commons project. These amounts have been reported net of a discount rate of 5% and are payable as follows:

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 8. Grants Payable (Continued)

2015	\$ -
2016	-
2017	-
2018	-
2019	-
Thereafter	81,395
	<u>\$ 81,395</u>

Note 9. Mortgage Payable

In February 2014, St. Barnabas Church in Bay Village purchased a residence to be used as a rectory. St. Barnabas and the Diocese are co-borrowers on the mortgage secured by the property. The loan covenant provides that the Diocese will maintain net income equal to 120% of the total loan payments due for the year. At December 31, 2014, the Diocese was in compliance with this covenant.

The mortgage with First Federal of Lakewood bears interest at an annual rate of 4.88%. This rate is fixed over the 10-year term of the mortgage. Interest and principal payments of \$1,045.35 are payable monthly, and the mortgage matures on April 1, 2034. At the maturity date, a balloon payment of \$99,046 is due. The mortgage is expected to be refinanced prior to its maturity date.

Annual maturities of the mortgage are as follows:

2015	\$5,003
2016	5,255
2017	5,517
2018	5,792
2019	6,081
Thereafter	129,106
Total due	<u>\$156,754</u>

Interest expense for the year ended December 31, 2014 was \$5,118.

Note 10. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 10. Trinity Commons Project (Continued)

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operating of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place. For the year 2014, an ownership allocation adjustment of \$157 is reflected in the financial statements.

Note 11. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

Special Purpose:

Bishop's Annual Appeal	\$ 178,119
Cedar Hills	549,099
Cemetery lot maintenance	13,674
Disabled and infirm clergy	29,393
ECS - Annual Campaign	52,497
ECS - Work among the aged	194,465
Education - scholarships and loans	460,427
For support of Bishop's office and Bishop's discretionary use	322,470
Kenyon Summer conference	54,905
Legacy Campaign - Greater Akron congregational development	123,720
Loans to parishes for financing of new construction and improvements to existing buildings	1,819,331
Lloyd O'Keefe Fellowship	6,160
Planting for Tomorrow	6,016,870
Proceeds and trusts from St. John's Home	1,212,115
Support and general welfare of the needy	8,553
Support for missions	154,467
Support for the advancement of the work of the Protestant Episcopal Church among African-Americans in Cleveland	30,219
Support of chaplaincy at Kenyon College	6,000
Support of nursing home costs for needy elderly women	19,484
Support of parishes	227,009
Support of St. John's, Cleveland	72,217
Trinity Commons project	28,859
To provide funds for institutional chaplains and to address human needs or special projects	6,763
Youth scholarships	11,656
Total for Special Purpose	<u>\$ 11,598,472</u>

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 11. Temporarily Restricted Net Assets (Continued)

**Endowment Funds - Accumulated Earnings and Appreciation
on Permanently Restricted Funds:**

ECS - for administration	\$ 285,842
Episcopate support	3,237,600
Support for capital grants	10,142
Support for college chaplaincies	194,924
Support for congregations	650,058
Support for hospital chaplaincies	4,633
Support for operations	10,809
Support for St. John's Home	1,014,137
Support for the disabled and infirmed clergy	562,263
Support of Bexley Hall	33,868
Support of Cedar Hills	382,098
Support of education	2,263,576
Support of missions	925,656
Support of the general welfare of the needy	365,746
Support of youth scholarships	<u>10,689</u>
Total for Endowment Funds	<u>\$ 9,952,041</u>
 Total temporarily restricted net assets	 <u><u>\$ 21,550,513</u></u>

Note 12. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

Special Purpose:

Support of Christ Church, Lima	\$ 15,752
Support of St. John's, Cleveland	<u>614,080</u>
Total for Special Purpose	<u>\$ 629,832</u>

Endowment Funds:

ECS - for administration	\$ 486,321
ECS - for outreach	11,646
Interest in Rhodes' trust	588,710
Support for Bexley Hall seminary	5,541

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 12. Permanently Restricted Net Assets (Continued)

Support for capital grants	667,412
Support for church organizations	445,710
Support for college chaplaincies	389,147
Support for congregational development	66,471
Support for hospital chaplaincies	4,925
Support for leadership development	292,303
Support for nursing home costs of elderly women	50,000
Support for operations	33,155
Support for St. John's Home	155,732
Support for the disabled and infirmed clergy	96,731
Support for youth scholarships	33,906
Support of Cedar Hills	208,158
Support of education	1,799,777
Support of missions	296,068
Support of the Episcopate	2,104,343
Support of the general welfare of the needy	134,884
The Church Home	796,353
The Holy Cross House	595,139
	<u> </u>
Total for Endowment Funds	\$ 9,262,432
 Total permanently restricted net assets	 <u><u>\$ 9,892,264</u></u>

Note 13. Employee Benefits Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the Church Pension Fund, requiring contributions at 18% of compensation, which totaled \$106,592 in 2014. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2015, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any under funded status. The assumed rate of return used in the valuation was 3.875%. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese is not available since the Church Pension Fund does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributed 9.52% of eligible participants' compensation as defined in the plan document. For the 2014, the lay pension expense was \$51,769.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 14. Functional Expenses

The functionalization of expenses is as follows:

	2014	2013
Program	\$ 3,841,211	\$ 3,761,286
General and administrative	1,003,998	1,072,870
Fundraising	868,759	112,739
Total expenses	<u>\$ 5,713,968</u>	<u>\$ 4,946,895</u>

Note 15. Endowment Funds

The endowment funds of the Diocese include donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date to the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the Diocese and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 15. Endowment Funds (Continued)

- 6) other resources of the Diocese
- 7) the investment policies of the Diocese

Endowment Net Asset Composition by Type of Fund as of December 31, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 9,366,029	\$ -	\$ -	\$ 9,366,029
Donor-restricted endowment funds		9,952,041	9,262,432	19,214,473
Total	<u>\$ 9,366,029</u>	<u>\$ 9,952,041</u>	<u>\$ 9,262,432</u>	<u>\$ 28,580,502</u>

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2014

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	<u>\$ 18,676,327</u>	<u>\$ 9,442,865</u>	<u>\$ 28,119,192</u>
Investment return			
Investment and other income	315,109	-	315,109
Net appreciation and depreciation (realized and unrealized)	<u>(39,262)</u>	<u>48,662</u>	<u>9,400</u>
Total investment return	<u>\$ 275,847</u>	<u>\$ 48,662</u>	<u>\$ 324,509</u>
Contributions to perpetual endowments	254,902	-	254,902
Amounts appropriated for expenditure	<u>7,397</u>	<u>(125,498)</u>	<u>(118,101)</u>
Endowment net assets - End of year	<u>\$ 19,214,473</u>	<u>\$ 9,366,029</u>	<u>\$ 28,580,502</u>

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 15. Endowment Funds (Continued)

Endowment Net Asset Composition by Type of Fund as of December 31, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 9,442,865	\$ -	\$ -	\$ 9,442,865
Donor-restricted endowment funds		9,644,272	9,032,055	18,676,327
Total	<u>\$ 9,442,865</u>	<u>\$ 9,644,272</u>	<u>\$ 9,032,055</u>	<u>\$ 28,119,192</u>

Changes in Endowment Net Assets for the Calendar Year Ended December 31, 2013

	Donor Restricted Endowment Funds	Board Designated Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 16,465,373	\$ 8,178,341	\$ 24,643,714
Investment return			
Investment and other income	\$ 305,617	\$ 48,063	\$ 353,680
Net appreciation (realized and unrealized)	<u>2,125,934</u>	<u>1,216,461</u>	<u>3,342,395</u>
Total investment return	\$ 2,431,551	\$ 1,264,524	\$ 3,696,075
Contributions to perpetual endowments	3,530	-	3,530
Amounts appropriated for expenditure	<u>(224,127)</u>	<u>-</u>	<u>(224,127)</u>
Endowment net assets - End of year	<u>\$ 18,676,327</u>	<u>\$ 9,442,865</u>	<u>\$ 28,119,192</u>

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 15. Endowment Funds (Continued)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the (UPMIFA) requires the Diocese to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$4,289 as of December 31, 2014, and \$0 as of December 31, 2013. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new permanently restricted contributions and continued appropriation of certain programs that were deemed prudent by the Trustees of the Diocese of Ohio.

Return Objectives and Risk Parameters

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and Board-designated special purpose and endowment assets invested in the Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective. These policies may be amended from time to time as determined by the Trustees.

Strategies Employed for Achieving Objectives

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 15. Endowment Funds (Continued)

Strategies Employed for Achieving Objectives (Continued)

frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

**Spending Policy and How the Investment Objectives
Relate to the Policy**

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2014, the Trustees approved a spending rate of 4%. This rate is evaluated annually by the Trustees and is subject to change.

The spending policy is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 16. Fair Value Measurements

Accounting standards require certain assets and liabilities to be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals. The Diocese's investment in the Fund, its interest in seven perpetual trusts, and a trust held at Key Bank on behalf of St. John's, Cleveland are categorized as Level 2 assets.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. The Diocese does not currently hold any Level 3 assets.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following tables present information about the Diocese's assets measured at fair values on a recurring basis at December 31, 2014 and 2013 and the valuation techniques used by the Diocese to determine those fair values.

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 16. Fair Value (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2014

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2014
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 35,486,451	\$ -	\$ 35,486,451
Perpetual Trusts (Note 4)	-	2,662,302	-	2,662,302
St. John's Endowment	-	85,292	-	85,292
Mutual Fund (Note 3)	1,338,866	-	-	1,338,866
Total	<u>\$ 1,338,866</u>	<u>\$ 38,234,045</u>	<u>\$ -</u>	<u>\$ 39,572,911</u>

Assets Measured at Fair Value on a Recurring Basis at December 31, 2013

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2013
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 34,099,683	\$ -	\$ 34,099,683
Perpetual Trusts (Note 4)	-	2,642,385	-	2,642,385
St. John's Endowment	-	82,705	-	82,705
Mutual Fund (Note 3)	1,283,369	-	-	1,283,369
Total	<u>\$ 1,283,369</u>	<u>\$ 36,824,773</u>	<u>\$ -</u>	<u>\$ 38,108,142</u>

THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

Note 17. Reclassifications

Certain reclassifications were made to the 2013 financial statements to conform with the presentation used in the 2014 financial statements.

Note 18. Uncertain Income Tax Positions

The Diocese has adopted Accounting Standards Codification 740-10 ("ASC 740-10"). ASC 740-10 requires that the Diocese identify, evaluate, and measure uncertain income tax positions, if any.

The Diocese is currently not required to file any federal or state income tax returns and there are no audits for any tax periods in progress.

The Diocese has established a system to monitor and evaluate potential income tax positions, which may include, are not limited to, such items as:

The tax exemption of the Diocese, including its status under the group exemption, Unrelated business income, and State income tax filing requirements.

At December 31, 2014, there are no uncertain income tax positions that are required to be disclosed.

Note 19. Subsequent Events

Subsequent events were evaluated through October 8, 2015, which is the date the financial statements were available to be issued.

The Diocese sold its camp and retreat center, Cedar Hills Camp and Conference Center, in Painesville, OH in September 2015. Proceeds of the sale will be directed towards the new camp and retreat ministry center.

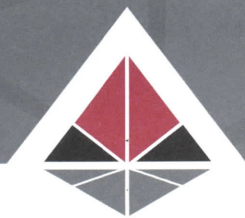
DETAILS OF CHANGES IN NET ASSETS - OPERATING FUNDS

Year Ended December 31, 2014

	OPERATING AND PROPERTY FUNDS					
	UNRESTRICTED			PROPERTY FUNDS		
	Total			Total		
	Diocesan	Cedar Hills	Operating	Diocesan	Cedar Hills	Property
REVENUE AND SUPPORT						
Assessments	\$ 2,247,947	\$ -	\$ 2,247,947	\$ -	\$ -	\$ -
Cedar Hills	-	103,041	103,041	-	-	-
Joint Investment Fund income	383,253	44,507	427,760	-	-	-
Net realized and unrealized losses on investments	(12,007)	-	(12,007)	-	-	-
Interest and dividend income	41,077	-	41,077	-	-	-
Other income	271,310	-	271,310	-	-	-
Contributions and offerings	10,000	2,676	12,676	-	-	-
Net assets released from restrictions	-	-	-	-	-	-
Total revenue and support	\$ 2,941,580	\$ 150,224	\$ 3,091,804	\$ -	\$ -	\$ -
EXPENSES						
Clergy	\$ 20,224	\$ -	\$ 20,224	\$ -	\$ -	\$ -
Congregations and Christian Formation	184,970	-	184,970	-	-	-
Diocesan and Episcopal Church responsibilities	489,907	-	489,907	-	-	-
Personnel	1,563,818	-	1,563,818	-	-	-
Cedar Hills	-	327,438	327,438	-	-	-
Travel	66,153	-	66,153	-	-	-
Mission	22,458	-	22,458	-	-	-
Bishop's and support offices	183,666	-	183,666	-	-	-
Capital and other grants	-	-	-	-	-	-
Building and office expenses	117,026	-	117,026	-	-	-
Legal fees and related expenses	3,321	-	3,321	-	-	-
Depreciation	-	-	-	9,444	50,084	59,528
Other expenses	44	-	44	-	-	-
Total expenses	\$ 2,651,587	\$ 327,438	\$ 2,979,025	\$ 9,444	\$ 50,084	\$ 59,528
CHANGE IN NET ASSETS	\$ 289,993	\$ (177,214)	\$ 112,779	\$ (9,444)	\$ (50,084)	\$ 53,251
NET ASSETS AT BEGINNING OF YEAR	1,434,265	(104,933)	1,329,332	27,221	538,751	1,895,304
TRANSFERS AMONG FUNDS	2,058,807	299,906	2,358,713	-	6,843	2,365,556
NET ASSETS AT END OF YEAR	\$ 3,783,065	\$ 17,759	\$ 3,800,824	\$ 17,777	\$ 495,510	\$ 4,314,111

THE DIOCESE OF OHIO
DETAILS OF STATEMENT OF ACTIVITIES
Year Ended December 31, 2014

	OPERATING FUNDS		SPECIAL PURPOSE FUNDS				ENDOWMENT FUNDS			
	Unrestricted	Unrestricted	Unrestricted	Board Designated	Temporarily Restricted	Permanently Restricted	Board Designated	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT										
Assessments	\$ 2,247,947	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,247,947
Cedar Hills	103,041	-	-	-	-	-	-	-	-	103,041
Joint Investment Fund income	427,760	235,206	26,943	322,129	-	-	-	105,440	-	1,117,478
Net realized and unrealized gains (losses) on investments	(12,007)	56,596	(13,973)	(8,212)	-	-	48,662	(54,737)	-	16,329
Appreciation on funds held in trust	-	-	-	-	-	4,442	-	-	15,475	19,917
Interest and dividend income	41,077	98,276	8,677	27,699	-	-	-	209,669	-	385,398
Other income	271,310	26,213	-	7,425	-	-	-	-	-	304,948
Contributions and offerings	12,676	1,091,703	5,223	6,566,220	-	-	-	-	-	7,930,724
Net assets released from restrictions	-	874,858	(105,730)	(769,128)	-	-	(7,397)	47,397	(254,902)	-
Total revenue and support	\$ 3,091,804	\$ 2,382,852	\$ (78,860)	\$ 6,146,133	\$ 4,442	\$ 8,454,567	\$ 41,265	\$ 307,769	\$ 230,377	\$ 12,125,782
EXPENSES										
Clergy	\$ 20,224	\$ 115,799	\$ -	\$ -	\$ -	\$ 115,799	\$ -	\$ -	\$ -	\$ 136,023
Congregations and Christian Formation	184,970	102,080	-	-	-	102,080	12,000	-	-	299,050
Diocesan and Episcopal Church responsibilities	489,907	-	-	-	-	-	-	-	-	489,907
Personnel	1,563,818	174,559	-	-	-	174,559	-	-	-	1,738,377
Cedar Hills	327,438	-	-	-	-	-	-	-	-	327,438
Travel	66,153	3,576	-	-	-	3,576	-	-	-	69,729
Mission	22,458	2,575	-	-	-	2,575	-	-	-	25,033
Bishop's and support offices	183,666	50,035	-	-	-	50,035	-	-	-	233,701
Capital and other grants	-	673,755	-	-	-	673,755	93,985	-	-	767,740
Building and office expenses	117,026	70,785	-	-	-	70,785	-	-	-	187,811
Legal fees and related expenses	3,321	-	-	-	-	-	-	-	-	3,321
Depreciation and amortization	59,528	127,358	-	-	-	127,358	-	-	-	186,886
Other expenses	44	1,236,792	-	-	-	1,236,792	12,116	-	-	1,248,952
Total expenses	\$ 3,038,553	\$ 2,557,314	\$ -	\$ -	\$ -	\$ 2,557,314	\$ 118,101	\$ -	\$ 118,101	\$ 5,713,968
CHANGE IN NET ASSETS	\$ 53,251	\$ (174,462)	\$ (78,860)	\$ 6,146,133	\$ 4,442	\$ 5,897,253	\$ (76,836)	\$ 307,769	\$ 230,377	\$ 6,411,814
NET ASSETS AT BEGINNING OF YEAR	1,895,304	7,496,356	736,936	5,452,339	625,390	14,311,021	9,442,865	9,644,272	9,032,055	44,325,517
NET ASSETS BEFORE OTHER ADJUSTMENTS	1,948,555	\$ 7,321,894	\$ 658,076	\$ 11,598,472	\$ 629,832	\$ 20,208,274	\$ 9,366,029	\$ 9,952,041	\$ 9,262,432	\$ 50,737,331
OWNERSHIP ALLOCATION ADJUSTMENT	-	(157)	-	-	-	(157)	-	-	-	(157)
TRANSFERS AMONG FUNDS	2,365,556	(2,365,556)	-	-	-	(2,365,556)	-	-	-	-
NET ASSETS AT END OF YEAR	\$ 4,314,111	\$ 4,956,181	\$ 658,076	\$ 11,598,472	\$ 629,832	\$ 17,842,561	\$ 9,366,029	\$ 9,952,041	\$ 9,262,432	\$ 50,737,174



Crum & Company
Certified Public Accountants

**Independent Auditors' Report on
Supplementary Information**

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

We have audited the financial statements of the Diocese of Ohio as of December 31, 2014 and have issued our reported thereon dated October 8, 2015, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Crum & Company
Crum & Company

Akron, Ohio
October 8, 2015

THE DIOCESE OF OHIO
DETAILS OF CHANGE IN NET ASSETS - SPECIAL PURPOSE FUNDS
Year Ended December 31, 2014

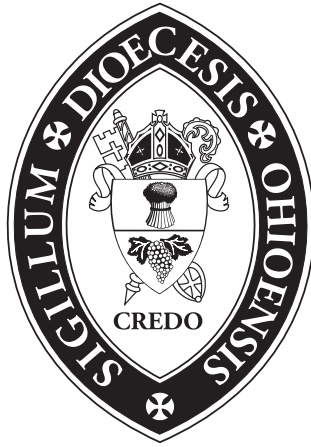
	Permanently Restricted	Temporarily Restricted				Board Designated				Unrestricted			Total Special Purpose																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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\$	-	\$	-	\$	151,558	\$	56,944	322,129	\$	-	\$	3,329	\$	23,714	\$	26,943	\$	-	\$	173	-	-	-	10,724	\$	13,183	\$	32,689	\$	56,596	\$	235,218	\$	33,411	\$	384,278																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
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	\$ 4,442		\$ 6,269,718		\$ 135,555		\$ (53,498)		\$ (205,642)		\$ 6,146,133		\$ 2,905		\$ (80,320)		\$ (1,445)		\$ (78,860)		\$ (11,204)		\$ 217,008		\$ 2,177,048		\$ 2,382,852		\$ 8,454,567		\$ 8,454,567		\$ 8,454,567		\$ 8,454,567																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
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THE DIOCESE OF OHIO

DETAILS OF CHANGE IN NET ASSETS - ENDOWMENT FUNDS

Year Ended December 31, 2014

	Beginning Net Assets	Additions/ Reductions & Appreciation on Funds Held in Trust	Unrealized/ Realized Losses & Depreciation on Funds Held in Trust	Ending Net Assets
Permanently restricted:				
Cedar Hills	\$ 150,425	\$ -	\$ -	\$ 150,425
Custodial	1,955,136	256,643	-	2,211,779
ECS, Church Home and Holy Cross	1,789,090	14,128	(578)	1,802,640
Education	1,801,294	-	(1,516)	1,799,778
Episcopate	1,102,903	-	-	1,102,903
Legacy Campaign	1,937,139	1,700	(40,000)	1,898,839
Mission	<u>296,068</u>	<u>-</u>	<u>-</u>	<u>296,068</u>
Total Permanently restricted	\$ 9,032,055	\$ 272,471	\$ (42,094)	\$ 9,262,432
Temporarily restricted:				
Cedar Hills	\$ 369,003	\$ 2,353	\$ -	\$ 371,356
Custodial	2,489,462	83,114	(18,601)	2,553,975
ECS, Church Home and Holy Cross	263,441	3,078	-	266,519
Education	2,245,673	17,903	-	2,263,576
Episcopate	2,883,657	17,947	-	2,901,604
Legacy Campaign	472,890	308,377	(111,912)	669,355
Mission	<u>920,146</u>	<u>5,510</u>	<u>-</u>	<u>925,656</u>
Total Temporarily restricted	\$ 9,644,272	\$ 438,282	\$ (130,513)	\$ 9,952,041
Board-designated - Unrestricted:				
Custodial	\$ 3,778,793	\$ 38,533	\$ (65,074)	\$ 3,752,252
ECS, Church Home and Holy Cross	4,913,731	22,260	-	4,935,991
Education	94,780	429	-	95,209
Episcopate	441,546	2,113	-	443,659
Legacy Campaign	79,025	3,317	(79,026)	3,316
Mission	<u>134,990</u>	<u>612</u>	<u>-</u>	<u>135,602</u>
Total Board-designated - unrestricted	\$ 9,442,865	\$ 67,264	\$ (144,100)	\$ 9,366,029
Total endowment funds	<u>\$ 28,119,192</u>	<u>\$ 778,017</u>	<u>\$ (316,707)</u>	<u>\$ 28,580,502</u>



Appendix VII

Parochial Assignments

ORGANIZED PARISHES AND MISSIONS

Akron	Church of Our Saviour.....	The Rev. Debra Q. Bennett
	St. Luke Church.....	The Rev. Amjad J. Samuel
	St. Paul Church.....	The Rev. Mark J. Pruitt
	St. Paul Church.....	The Rev. Jeffery M. Richards
	St. Andrew Church.....	
Alliance	Trinity Church.....	
Ashland	St. Matthew'Church.....	The Rev. Kay N. Ashby
Ashtabula	St. Peter Church.....	
Barberton	St. Andrew Church.....	The Rev. Michael A. Petrochuk
Bay Village	St. Baranabas Church.....	The Rev. Sarah J. Shofstall
Bellevue	St. Paul Church.....	
Berea	St. Thomas Church.....	The Rev. Stephen R. Sedgwick
Boardman	St. James Church.....	The Rev. Erwin M. Smuda
Bowling Green	St. John the Baptist Church.....	
Brecksville	St. Matthew Church	The Rev. Stephanie Pace
Brunswick	St. Patrick Church.....	The Rev. Lisa. E. O'Rear-Lassen
Canton	St. Mark Church.....	The Rev. Dustin D. Berg
	St. Paul Church.....	The Rev. Barbara L. Bond
Chagrin Falls	St. Martin Church.....	The Rev. Terrence P. Dautel
Chardon	St. Luke Church.....	The Rev. Christopher R. McCann
Cleveland	Trinity Cathedral	The Rev. Tracey Lind
	Episcopal West Side Shared Ministry.....	The Rev. J. Kip H. Colegrove
	St. John Church.....	
	St. Luke Church.....	The Rev. David M. Bargetzi
	St. Andrew Church.....	The Rev. Himie-Budu Shannon
Cleveland Heights	St. Paul Church.....	The Rev. Richard C. Israel
	St. Paul Church.....	The Rev. Harold T. Lewis
	St. Paul Church.....	The Rev. Lisa E. Hackney
	St. Alban Church.....	The Rev. Lisa E. Hackney
Coshocton	Trinity Church.....	The Rev. Diane E. Cook
Cuyahoga Falls	St. John Church.....	The Rev. Christopher A. Coughlin
Defiance	Grace Church.....	
East Liverpool	St. Stephen Church.....	The Rev. Mary B. Vidmar
Elyria	St. Andrew Church.....	The Rev. Martha June Hardy Dorsey
Euclid	Church of the Epiphany.....	The Rev. Rosalind Claire Hughes
Findlay	Trinity Church.....	The Rev. Merlin Jacobs
Fremont	St. Paul Church.....	The Rev. Daniel Longworth Orr

Gambier	Harcourt Parish.....	
Gates Mill	St. Christopher-by-the-River Church.....	The Rev. T. Ann Kidder
Geneva	Christ Church.....	The Rev. C. Thomas Jackson
Hudson	Christ Church.....	The Rev. Larry C. Minter
Huron	Christ Church.....	
Kent	Christ Church.....	The Rev. Julie B. Fisher
Kirtland Hills	St. Hubert Church.....	The Rev. Daniel H. Schoonmaker
	St. Hubert Church.....	The Rev. John H. Hayden
Lakewood	St. Peter Church.....	The Rev. Nancy H. Wittig
	St. Peter Church.....	The Rev. G.Keith Owen II
	Church of the Ascension.....	The Rev. Vincent E. Black
Lisbon	Holy Trinity Church.....	The Rev. Harry C. Fox
Lorain	Church of the Redeemer.....	The Rev. Mary C. Carson
Lyndhurst	Church of the Good Shepard.....	The Rev. A. Paul Collins
Macedonia	St. Timothy Church.....	The Rev. Albert A. Jennings
Mansfield	Grace Church.....	The Rev. Joseph L. Ashby
Marion	St Paul Church.....	
Massillon	St. Timothy Church.....	The Rev. Henry G. Harris
Maumee	St. Paul Church.....	The Rev. J. Paul Board
Mayfield Village	St. Bartholomew Church.....	The Rev. Stephen Secaur
Medina	St. Paul Church.....	The Rev. C. Eric Funston
Mentor	St. Andrew Church.....	
Mount Vernon	St. Paul Church.....	The Rev. David Kendall-Sperry
Napoleon	St. John the Evangelist Church.....	
New Philidelphia	Trinity Church.....	
	St. Luke Church.....	
Niles	St. Luke Church.....	The Rev. V. Donald Hall
Norwalk	St. Paul Church.....	The Rev. Margaret C. D'Anieri
Oberlin	Christ Church.....	The Rev. Brian K. Wilbert
Oregon	St. Paul Church.....	The Rev. Jennifer C. Leider
Painesville	St. James Church.....	The Rev. Vanessa E. B. Clark
Parma	All Saints Church.....	The Rev. Heather L. Hill
Perrysburg	St. Timothy Church.....	The Rev. Jeffry L. Bunke
Port Clinton	St. Thomas Church.....	

Put-in-Bay	St. Paul Church.....	The Rev. Mary L. Staley
Ravenna	Grace Church.....	The Rev. Carol S. Evans
Salem	Church of Our Saviour.....	
Sandusky	Grace Church.....	The Rev. M. Webster Maughan
	Grace Church.....	The Rev. Jan M. Smith Wood
Shaker Heights	Christ Church.....	The Rev. Peter Faass
	Christ Church.....	The Rev. James G. Greer Jr.
	Christ Church.....	The Rev. Melanie J. Sunderland
Shelby	St. Mark Church.....	The Rev. David S. Sipes
Sidney	St. Mark Church.....	
Steubenville	St. Paul Church.....	The Rev. Steven McKeown
	St. Stephen Church.....	
Tiffin	Old Trinity Church.....	The Rev. Aaron R. Gerlach
Toledo	Trinity Church.....	The Rev. Elizabeth M. Hoster
	St. Matthew Church.....	The Rev. Joseph Keblesh Jr.
	All Saints Church.....	The Rev. Beverly A. Moore-Tasy
	St. Michael-in-the-Hills Church.....	The Rev. Caroline V. Hines
	St. Andrew Church.....	The Rev. Jeremiah Williamson
Uniontown	New Life Church.....	The Rev. Elizabeth Frank
Wadsworth	St. Mark Church.....	
Warren	Christ Church.....	The Rev. Jeffrey J. Baker
Westlake	Church of the Advent.....	The Rev. Ronald A. Johnson
Willoughby	Grace Church.....	The Rev. Daniel J. Knaup Jr.
Wooster	St. James Church.....	The Rev. Evelyn N. Manzella
Youngstown	St. John Church.....	The Rev. Gayle L. Catinella
	St. Augustine Church.....	The Rev. Jane L. McDermott