

Journal of the 199th Annual Convention of the Episcopal Diocese of Ohio

**November 13-14, 2015
Trinity Commons, Cleveland, Ohio
Cleveland Marriott East, Warrensville Heights, Ohio**

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Officers of the Diocese of Ohio 2015

**The Episcopal Diocese of Ohio
Trinity Commons
2230 Euclid Avenue
Cleveland, OH 44115-2499
(216) 771-4815**

2015

Bishop

The Rt. Rev. Mark Hollingsworth, Jr.

Secretary of Convention

Ms. Darcel Arrington

Treasurer of Convention

P. Thomas Austin

Chancellor

William A. Powel, III

Committees and Commissions of the Diocese of Ohio

2015

Standing Committee

Ms. Elizabeth M. Moosbrugger
St. Paul's, Cleveland Heights

Term Expires 199th Convention
The Rev. Brian K. Wilbert
Christ Church, Oberlin

The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk

Term Expires 200th Convention
The Rev. Joseph L. Ashby
Grace, Mansfield
Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

Term Expires 201st Convention
Mr. John H. West
Good Shepherd, Lyndhurst
The Rev. Jeffry L. Bunke
St. Timothy's, Perrysburg

Term Expires 202nd Convention
Ms. Eva Cole
Diocesan Staff
Ms. Deborah Shamlin

Trustees

The Rev. C. Eric Funston
St. Paul's, Medina

The Rt. Rev. Mark Hollingsworth Jr.
Bishop of Ohio

Ms. Susan M. Leishman
Diocesan Staff

Term Expires 199th Convention
Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

Term Expires 200th Convention
Mr. Michael Bickerton
St. Peter's, Lakewood

Term Expires 201st Convention
Ms. Christina A. Monreal
Christ Church, Hudson

Term Expires 202nd Convention
Mr. Fitzroy H. DaSilva
St. Paul's, Cleveland Heights-
Term Expires 203rd Convention

Mr. James A. Baker
Grace, Mansfield

Diocesan Council

The Rev. Polly A. Glanville
(President)
St. Paul's, Akron

The Rev. Bradford A. Purdom
(Treasurer)
Diocesan Staff

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

The Rt. Rev. Mark Hollingsworth Jr.
Bishop of Ohio

Ms. Hilary Nerby
Liason

St. Timothy's, Macedonia

Mr. William A. Powel, III
Ex-Officio
St. Paul's, Cleveland Heights

Mr. Dennis Coughlin
St. Paul's, Cleveland Heights

The Rev. M. Webster Maughan
Grace, Sandusky

The Rev. Peter Faass
Christ Church, Shaker Heights

Ms. Ann Shelly
Ex-Officio
The Rev. Martha June Dorsey
St. Andrew's, Elyria

Mr. Will Ezzell
Ns, Rose Ann Brennan

Mr. Brent Whetstone

Term Expires 199th Convention
The Rev. Vincent E. Black
Diocesan Staff

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

The Rev. George R. Baum
Mr. Ernest Q. Petrey

Term Expires 200th Convention
Ms. Eva Cole
Diocesan Staff

Ms. Susan Leishman
Diocesan Staff

Ms. Katie Ong-Landini,
Christ Church, Shaker Heights

Ms. Denise Miller
St. Hubert's, Kirtland Hills

Ms. Maxanna Margaret Dyne-Demko
St. Andrew's, Barberton

Ms. Nancy Foye-Cox
Our Saviour, Akron

Ms. Ruth Ann Reiner
St. Stephen's, East Liverpool

Term Expires 201st Convention
The Rev. Debra Q. Bennett
Our Saviour, Akron

The Rev. Rosalind C. Hughes
Epiphany, Euclid

The Rev. A. Paul Collins
Good Shepherd, Lyndhurst
Mr. Gilbert Newlands

General Convention

Deputies

Ms. Eva Cole
Diocesan Staff

Clergy

The Rev. Gay C. Jennings
St. Timothy's, Macedonia

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

The Rev. Jeremiah D. Williamson
St. Andrew's, Toledo

The Rev. Debra Q. Bennett
Our Saviour, Akron

Laity

Mr. Bill Joseph
New Life, Uniontown

Ms. Kristen Pungitore
St. Alban's, Cleveland Heights

Mr. James Simon
Our Saviour, Akron

Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

General Convention

Alternate Deputies

The Rev. C. Eric Funston
St. Paul's, Medina

Clergy

The Rev. Priscilla R. (Percy) Grant
Diocesan Staff

The Rev. Heather Hill

The Rev. Jan M. Smith Wood
Grace, Sandusky

Laity

Annette Yug

W. David Gemmill
Ms. Eva Cole
Diocesan Staff

Mr. Dennis Coughlin
St. Paul's, Cleveland Heights

ECS Development Council

The Rev. Margaret C. D'Anieri
Ex-Officio

St. Paul's, Norwalk

The Rt. Rev. Mark Hollingsworth, Jr.
Bishop of Ohio

Ms. Betty Kondrich
Diocesan Staff

Mr. Wiley Smith

Term Expires 199th Convention

The Rev. Joseph L. Ashby
Grace, Mansfield

Ms. Cheryl Gray
St. Martin's, Chagrin Falls

Term Expires 200th Convention

Ms. Jacque Fertick
St. Hubert's, Kirtland Hills

Mr. Hugh Grefe
Trinity, Toledo

Ms. Ann Schwan

Ms. Mary Shepherd

Mr. Leslie Blakemore

Ms. Peggy Turgeon
Harcourt, Gambier

Mr. Thomas W. Eastman
Christ Church, Warren

Term Expires 201st Convention

Mr. Peter White
Harcourt, Gambier

Ms. Sarah J. Shofstall

Ms. Jane Trager

Episcopal Church Women Diocesan Officers

Ms. Mary Anthony
St. Paul's, Medina

Ms. Anne Cole
All Saints, Toledo

Ms. Barbara Jones
St. James, Boardman

Ms. Sonia Miller
St. Thomas, Berea

Ms. Hilary Nerby
St. Timothy's, Macedonia

Ms. Susan Quill
St. Paul's, Cleveland Heights
Ms. Mary Jane White
St. Thomas, Berea

Episcopal Church Women Mission Area Presidents

Ms. Mary Clements
(Northeast)
Church of the Epiphany, Euclid

Ms. Carol Ann Culp
(Cuyahoga)
*Church of the Ascension,
Lakewood*

Ms. Lois Fogt-LaFountain
(West)
St. Michael's in the Hills, Toledo

Ms. Janet Smart
(Southeast)
St. James, Boardman

Committees of Annual Convention

Committee on Constitution and Canons

The Rev. Dustin D. Berg
St. Mark's, Canton

Ms. Jane R. Freeman
Trinity Cathedral, Cleveland

The Rt. Rev. Mark
Hollingsworth Jr.
Ex-Officio
Bishop of Ohio

Ms. Clare Long
Ex-Officio
St. Barnabas, Bay Village

Mr. Ernest Q. Petrey, Jr.
St. Paul's, Cleveland Heights

Mr. William A. Powel, III
Diocesan Staff

The Rev. Jan M. Smith Wood
Grace, Sandusky

Committee on Nominations

Mr. William A. Powel, III
Diocesan Staff

The Rev. Jennifer C. Leider
St. Paul's, Oregon

Ms. Elizabeth Moosbrugger
St. Paul's, Cleveland Heights
The Rev. Mary C. Carson
Mr. Michael Bickerton
Mr. High Grefe

The Rev. Debra Q. Bennett
Our Saviour, Akron

Committee on Resolutions

The Rev. Heather L. Hill
All Saints, Parma

Ms. Ashleigh Johnson
Diocesan Staff

The Rev. Lisa M. O'Rear
*St. Peter's, Lakewood / St.
Mark's, Wadsworth*

Ms. Dottie Rieman
St. Matthew's, Brecksville

The Rev. R. Stephen Sedgwick
St. Thomas, Berea

Mr. Eugene Stacy
Old Trinity, Tiffin

Committees of Diocesan Council

Audit Review Committee and Diocesan Audit Team

Mr. Francis Appeldorn
Trinity Cathedral, Cleveland

Ms. Kathy Catanese
St. Paul's, Medina

Mr. Dennis Day
Trinity Cathedral, Cleveland

Ms. Jane Hamilton
Trinity, Toledo

Mr. Ray Heitland
All Saints, Parma

Ms. Susan M. Leishman
Diocesan Staff

Mr. Robert E. Meeker Jr.
Trinity, Toledo

Ms. Amanda Meitz
St. Martin's, Chagrin Falls

Ms. Patty Peacock
St. Andrew's, Elyria

Ms. Patricia Rogers
St. John's, Youngstown

Ms. Barbara Sopko
St. Andrew, Mentor

Ms. Ruthann Wasil
All Saints, Parma

Diocesan Council Executive Committee

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

The Rev. Debra Q. Bennett
Our Saviour, Akron

Mr. Dennis Coughlin
St. Paul's, Cleveland Heights

The Rt. Rev. Mark
Hollingsworth Jr.
Bishop of Ohio

Mr. William A. Powel, III
Diocesan Staff

The Rev. Rosalind C. Hughes
Epiphany, Euclid

Mr. Scott Walton
St. Mark's, Canton

The Rev. Martha June Dorsey
St. Andrew's, Elyria

Mr. Gilbert Newlands

Finance Committee

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

Mr. Dennis Coughlin
St. James, Painesville

Ms. Nancy Foye-Cox
Our Saviour, Akron

Mr. Darrell Knapp
St. James, Painesville

Ms. Susan M. Leishman
Diocesan Staff

Ms. Christina A. Monreal
Christ Church, Hudson

Ms. Rebecca Montague
Grace, Sandusky

Loans and Grants Committee

The Rev. Dr. C. Eric Funston
St. Paul's, Medina

Mr. Darrell Knapp
St. James, Painesville

Ms. Susan M. Leishman
Diocesan Staff

The Rev. Daniel H.
Schoonmaker
St. Hubert's, Kirtland Hills

Mr. Edward Stevens III
St. Paul's, Cleveland Heights

Personnel Committee

Ms. Christine F. Branche
Trinity Cathedral, Cleveland

Mr. Ned Cooper Gold Jr.
Christ Church, Warren

The Rev. Priscilla R. (Percy)
Grant
Diocesan Staff

Ms. Christina A. Monreal
Christ Church, Hudson

Ms. Patty Peacock
St. Andrew's, Elyria

The Rev. Daniel H.
Schoonmaker
St. Hubert's, Kirtland Hills

Mr. Paul Tait
St. Timothy's, Perrysburg

The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin

Mr. William A. Powel, III
Diocesan Staff

Socially Responsible Investing Committee

Mr. P. Thomas Austin
Trinity Cathedral, Cleveland

Mr. Michael Bickerton
St. Peter's, Lakewood

Mr. Kurt Liljedahl
*St. Christopher's by the River,
Gates Mills*

Mr. Richard Nash
St. Peter's, Lakewood

The Rev. Lloyd F. O'Keefe
Grace Church, Ravenna

The Rev. Daniel H. Schoonmaker
St. Hubert's, Kirtland Hills
Mr. Doug Skladan
St. Andrew's, Elyria

Commissions of the Diocese

Cathedral Chapter

College Work Committee (CCFC)

The Rev. Vincent E. Black
Diocesan Staff
The Rev. Gayle L. Catinella
St. John's, Youngstown
The Rev. Dr. Brian K. Wilbert
Christ Church, Oberlin
The Rev. Jennifer Williamson
St. Andrew's, Toledo
The Rev. Jeremiah D. Williamson
St. Andrew's, Toledo

Commission for Racial Understanding

Mr. J. Jeffrey Baker
Christ Church, Warren
The Rev. Debra Q. Bennett
Our Saviour, Akron
Mr. Charles Bradford
St. Andrew's, Cleveland
Ms. Christina Garcia
Christ Church, Kent
Ms. Cristina Gonzalesz Alcala
Christ Church, Kent
The Rev. Priscilla R. (Percy) Grant
Diocesan Staff
Ms. Linda Graves
Christ Church, Shaker Heights
Ms. Allison Hauserman
Trinity Cathedral, Cleveland
Mr. Gary A. McElroy
St. Martin's, Chagrin Falls
Ms. Annie Meadows
St. Luke's, Cleveland
Ms. Anne Mellinger
Our Saviour, Akron

Ms. Sallye Miyara
St. Andrew's, Toledo
Ms. Jan Wolf
St. Paul's, Cleveland Heights
Ms. Ruth Anne Belton
Mr. George Clarke
Ms. Byrdie Lee
Ms. Catherine Huber
St. Timothy's, Perrysburg
Ms. Deborah Likins-Fowler
Ms. Julie Steck
Mr. Marvin E. Peek
Mr. Richelle Wardell
The Rev. David M. Bargetzi
St. Luke's, Cleveland
Ms. Barbara Orton
Mr. P. Thomas Austin
Trinity Cathedral, Cleveland
The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk

Commission for Global and Domestic Mission

The Rev. Elizabeth Frank
New Life, Uniontown
Ms. Barbara Jones
St. James, Boardman
The Rev. David Kendall-Sperry
St. Paul's, Mount Vernon
The Rev. Anne M. Pillot
Regional Deacon
Ms. Lisa S. Roth
Trinity Cathedral, Cleveland
Ms. Sarah Schendel
St. Michael's, Toledo
The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk
The Rev. Gregory P. Sammons
The Rev. Margaret Holt Sammons
Mr. Brendan Knoblauch
Ms. Carol S. Evans

Commission on Ministry

The Rev. Evelyn N. Manzella
The Rev. David M. Bargetzi
St. Luke's, Cleveland
Term Expires 199th Convention
The Rev. Priscilla R. (Percy) Grant

Diocesan Staff
Ms. Sally Goodall
St. Paul's, Akron
The Rev. Vanessa E. B. Clark
St. James, Painesville
The Rev. Kay N. Ashby
Term Expires 200th Convention
Ms. Denise Stewart
Good Shepherd, Lyndhurst
Ms. Betty Kondrich
Diocesan Staff
The Rev. Aaron R. Gerlach
Old Trinity, Tiffin
Term Expires 201st Convention
Ms. Diane Hexter
Trinity Cathedral, Cleveland
Ms. Anne Coen
Ms. Marth Wright
Term Expires 202nd Convention
The Rev. Jan M. Smith Wood
Grace, Sandusky
Dr. Karen Bradley-Norton
St. Peter's, Lakewood
The Rev. Joseph G. Butler IV
New Life, Uniontown
Mr. Joshua Handley
St. Alban's, Cleveland Heights
The Rev. Jennifer C. Leider
St. Paul's, Oregon
Ms. Cindy Smith

Committee on the Diaconate

The Rev. Joseph G. Butler IV
New Life, Uniontown
The Rev. Kirby P. Colwell II
St. Paul's, Cleveland Heights
The Rev. Margaret C. D'Anieri
St. Paul's, Norwalk
The Rev. Priscilla R. Grant
Diocesan Staff
The Rev. Patricia L. Hanen
Ph.D.
St. John's, Ohio City, Cleveland
Ms. Linda Martin
Christ Church, Hudson
The Rev. Peter W. Nielsen III
St. James, Painesville
Ms. Susannah Perkinson
Our Saviour, Akron
The Rev. R. Stephen Sedgwick
St. Thomas, Berea

Diocesan Disciplinary Board

The Rev. Sarah J. Shofstall
St. Barnabas, Bay Village
Term Expires 199th Convention
The Rev. Mary C. Carson
Redeemer, Lorain
Ms. Julie Fisher
The Rev. Mark J. Pruitt
St. Paul's, Akron
Term Expires 200th Convention
Mr. William A. Powel, III
Diocesan Staff
Ms. Jan Wolf
The Rev. Jan M. Smith Wood
Grace, Sandusky
Term Expires 201st Convention
Ms. Mary T. Cushing
St. Paul's, Cleveland Heights
Ms. Rebecca S. Rothe
Ms. Nancy Foye-Cox
Our Saviour, Akron

Planned Giving Council

Mr. Graham T. Andrews
St. Peter's, Lakewood
Mr. P. Thomas Austin
Trinity Cathedral, Cleveland
Mr. James A. Baker
Grace, Mansfield
Ms. Beth Brown
St. Andrew, Mentor
Ms. Lael C. Carter
Diocesan Staff
Mr. Jack Craig
Christ Church, Kent
Mr. Warren Kahn
Trinity, Findlay
Ms. Betty Kondrich
Diocesan Staff
Ms. Susan M. Leishman
Diocesan Staff
The Rev. G. Keith Owen II
St. Peter's, Lakewood
Ms. Cindy Shaffer
Grace, Defiance
Mr. Arthur Smith
St. Paul's, Maumee

Provincial Synod Representatives

Term Expires 201st Convention
Ms. Ginger Bitikofer
Ms. Rebecca Montague
Ms. Elizabeth Frank

Staff of the Diocese of Ohio 2015

The Office of the Bishop

The Rt. Rev. Mark Hollingsworth, Jr., Bishop of Ohio
The Rt. Rev. David C. Bowman, Assisting Bishop
The Rt. Rev. William D. Persell, Assisting Bishop
The Rt. Rev. Arthur B. Williams, Jr., Assisting Bishop
William A. Powel, III, Canon to the Ordinary
Ms. Eva Cole, Administrative Assistant

The Office of Congregations and Christian Formation

The Rev. Brad Purdom, Canon for Congregations
The Rev. Vincent Black, Canon for Christian Formation
Ms. Mary Ann Semple, Resource Center Director
Ms. Antoinette Taylor, Administrative Assistant

The Office of Christian Vocations

The Rev. Percy Grant, Canon for Ministry
Ms. Rita Rozell, Administrative Assistant

Mission Office

The Rev. Margaret D'Anieri, Canon for Mission
Ms. Betty Kondrich, Administrative Assistant

The Office of Communications

Ms. Martha Wright, Director of Communications
Ms. Rita Rozell, Administrative Assistant

Finance Office

Ms. Susan M. Leishman, CPA, Chief Financial Officer
Ms. Janine Johnson, Accountant
Ms. Brenda Koenig, Accountant
Mr. P. Thomas Austin, Treasurer

Proceedings of the 199th Convention of the Episcopal Diocese of Ohio November 13-14, 2015

At 9:00 am on Saturday, November 14, 2015, Bishop Hollingsworth called the 199th Annual Convention to order. He called upon Ms. Elizabeth Moosbrugger (St. Paul's, Cleveland Heights), President of the Standing Committee, to lead opening prayers.

Bishop Hollingsworth appointed the Reverend Gay C. Jennings (St. Timothy's, Macedonia) to serve as Parliamentarian.

Bishop Hollingsworth called upon the Secretary of the Convention, Ms. Darcel Arrington, to report on the quorum. Arrington reported a quorum in both orders.

Bishop Hollingsworth thanked Ms. Arrington for her work as Secretary and the Rev. Jennings, the President of the House of Deputies, for her work as Parliamentarian.

Bishop Hollingsworth then introduced Mr. Bill Powel as Canon to the Ordinary and Ms. Laura Hnat as the Chief Development Officer.

Bishop Hollingsworth called upon Powel (St. Paul's, Cleveland Heights) for announcements.

Bishop Hollingsworth then called upon Mr. Stephen Lee (Grace Church, Defiance) to move the adoption of the rules of order.

Lee moved for the adoption of the rules of order. The motion was seconded and was carried.

Bishop Hollingsworth then called upon Arrington to explain delegate credentials, name badges, and procedures.

Bishop Hollingsworth asked Arrington to inform the Convention about parishes' compliance with canonically mandated reports. Ms. Arrington stated that the following parishes were not current in their Diocesan assessments as of October 13, 2015 and were therefore ineligible to vote at Convention:

- St. John's, Napoleon
- St. Augustine's, Youngstown

Arrington reported the following parishes were not current in their lay pension assessments:

- St. John's, Napoleon
- St. Augustine's, Youngstown

She then reported that all parishes were current in their clergy pension payments and reporting. Arrington reported that the following parish had not submitted their parochial report:

- St. John's Napoleon

The following churches had not submitted their required annual Audits:

- Trinity, Alliance
- St. Paul's, Canton
- St. Luke's, Cleveland
- Trinity, Coshocton
- Trinity, Findlay
- St. Paul's, Maumee

- St. John's, Napoleon
- St. Mark's, Sidney
- St. Paul's, Steubenville
- All Saints, Toledo

Bishop Hollingsworth then thanks Arrington and asks her to continue with item #7, the appointment of Assistant Secretaries, Tellers, and Voting Judges.

Arrington appoints the positions as follows:

Assistant Secretaries:

- Ms. Eva Cole
- Ms. Karyn Calaway

Voting Judges and Tellers:

- Ms. Eva Cole
- Ms. Nan Hunter
- Ms. Diane Hawkins
- Ms. Rachel Harrison
- Ms. Laura Nielsen
- Mr. Brian Bechtel
- Ms. Debbie Likins-Fowler
- Ms. Brenda Koenig
- Ms. Sue Leishman

Bishop Hollingsworth thanked Arrington. He then called upon Ms. Rean Thomas from Turning Technologies and Ms. Eva Cole from the Bishop's Office to explain and demonstrate the electronic voting process.

After the demonstration Bishop Hollingsworth thanks Thomas and Cole. He then called upon the Rev. Jennifer Leider (St. Michael's-in-the-Hills, Toledo), Chair of the Nominating Committee, to make the report of the Nominating Committee.

Leider nominated the following:

Diocesan Trustee:

- Tom Andrews, St. Peter's Lakewood
- Robert C. Brown, St. Paul's, Cleveland Heights
- Raymond W. Cox, III, Church of Our Saviour, Akron

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Diocesan Trustee closed.

Leider continued with the nominations as follows:

Standing Committee (Lay):

- Dennis Coughlin, St. Paul's, Cleveland Heights
- Eugene Stacy, Old Trinity, Tiffin

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Standing Committee (Lay) closed.

Leider continued with the nominations as follows:

Standing Committee (Clergy)

- The Rev. Debra Q. Bennett, Church of Our Saviour, Akron
- The Rev. Gayle Catinella, St. John's, Youngstown

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Standing Committee (Clergy) closed.

Leider continued with the nominations as follows:

Diocesan Council (Lay):

- Hugh Grefe, Trinity Toledo
- Diane Hexter, Trinity Cathedral, Cleveland

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Diocesan Council (Lay) closed.

Leider continued with the nominations as follows:

Diocesan Council (Clergy):

- The Rev. Christopher Zeke Coughlin, St. John's, Cuyahoga Falls
- The Rev. Peter W. Nielsen III, St. Peter's, Ashtabula

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Diocesan Council (Clergy) closed.

Leider continued with the nominations as follows:

Episcopal Community Services Development Council (Lay):

- Cheryl Gray, St. Martin's, Chagrin Falls
- Steve Rucinski, St. Paul's, Medina
- Diane Audrick Smith, St. Andrew's, Cleveland

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for ECS Development Council (Lay) closed.

Leider continued with the nominations as follows:

Episcopal Community Services Development Council (Clergy):

- The Rev. David M. Bargetzi, St. Luke's, Cleveland

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for ECS Development Council (Clergy) closed.

Leider continued with the nominations as follows:

Diocesan Disciplinary Board (Lay):

- Rebecca Montague, Grace Church, Sandusky
- William Vodrey, St. Paul's, Cleveland Heights.

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Diocesan Disciplinary Board (Lay) closed.

Leider continued with the nominations as follows:

Diocesan Disciplinary Board (Clergy):

- The Rev. Mary C. Carson, Redeemer, Lorain

Hearing no nominations from the floor, Bishop Hollingsworth declared nominations for Diocesan Disciplinary Board (Clergy) closed.

Leider concluded the report from the Committee on Nominations. Bishop Hollingsworth thanked her and the committee for their work. He then had Leider instruct the delegates in the voting procedures.

After each ballot closed, Arrington certified the results. The results of the first election are as follows:

(* indicates those elected)

Diocesan Trustee (257 votes):

- Tom Andrews, St. Peter's Lakewood (80)
- Robert C. Brown, St. Paul's, Cleveland Heights (92)
- Raymond W. Cox III, Church of Our Saviour, Akron (85)

Standing Committee (Lay) (254):

- Dennis Coughlin, St. Paul's, Cleveland Heights (127)
- Eugene Stacy, Old Trinity, Tiffin (127)

Standing Committee (Clergy) (266):

- The Rev. Debra Q. Bennett, Church of Our Saviour, Akron (124)
- *The Rev. Gayle Catinella, St. John's, Youngstown (142)

Bishop Hollingsworth then called upon Mr. Tom Austin, Treasurer of the Diocese, to make his report. The Rev. Vincent Black, Canon for Christian Formation corrected the report stating that the last event that was held at Cedar Hills was Happening. The spring youth event was held at Christ Church, Oberlin.

Bishop Hollingsworth called upon Nancy Foye-Cox, Church of Our Saviour, Akron to nominate the Treasurer of the Diocese. She nominated Mr. Tom Austin, Trinity Cathedral, Cleveland. The nomination was seconded. There were no other nominations. The motion carried.

Bishop Hollingsworth then called upon Dr. Rod Adams, Jr., St. Andrew's, Cleveland, to nominate the Secretary of Convention. He nominated Ms. Darcel Arrington, St. Andrew's, Cleveland. The nomination was seconded and carried.

Bishop Hollingsworth called upon the Rev. Dr. Brian Wilbert, Rector of Christ Church, Oberlin, a Deputy of the 78th General Convention, and Archivist of the Diocese of Ohio, to present a report from the General Convention, along with fellow Deputies the Rev. Jeremiah Williamson, St. Andrew's, Toledo, the Rev. Debra Q. Bennett, Church of Savior, Akron, Kristin Pungitore, St. Alban's, Cleveland Heights, and the Rev. Gay Jennings, St. Timothy's Macedonia.

Bishop Hollingsworth then called upon the Rev. Jan Smith Wood, Grace Church, Sandusky, of the Committee on Constitution and Canons. She moved for the adoption of the first proposed amendment to the canons. The amendment carried. Wood then presented the second amendment and moved for the adoption. The amendment carried.

Bishop Hollingsworth called upon the Rev. David Kendall-Sperry, St. Paul's, Mount Vernon, and Dr. Matthew Teare, St. Luke's, Chardon to present the report of the Commission for Global and Domestic Mission.

The Convention then took a break.

After the break, Bishop Hollingsworth showed a video to begin the discussion on racial understanding.

Bishop Hollingsworth then called upon Denise Caywood, St. Philip's, Akron, Chair of the Commission for Racial Understanding, to report of the commission. After her presentation, Bishop Hollingsworth thanked Caywood for her leadership of the Commission. Then a video of a sermon given by the Presiding Bishop Michael Curry was shown.

The Convention then had group discussions on racial understanding.

Bishop Hollingsworth then called upon the Rev. Brad Purdom, Bishop's Staff, to present "Growing a Rule of Life."

Bishop Hollingsworth then spoke on the refugee crisis.

Convention then broke for lunch.

Bishop Hollingsworth called upon the Rev. Brad Purdom to report on St. John's, Cleveland.

Bishop Hollingsworth then called upon the Rev. Sarah Shofstall, St. Barnabas, Bay Village, to report on the Episcopal Community Services Council.

Bishop Hollingsworth then introduced the seminarians, clergy new to the diocese, and retiring clergy that were present.

Bishop Hollingsworth called upon Michael Bickerton, St. Peter's, Lakewood to report on the Trustees of the Diocese.

Bishop Hollingsworth then called upon Tina Monreal, Christ Church, Hudson, to present and then move for the adoption of the 2016 Program and Budget. Monreal moved to adopt the budget and the motion was seconded. The budget was passed as presented.

Bishop Hollingsworth called for the third election.

The results are as follows:

Diocesan Trustee (254 votes):

- Tom Andrews, St. Peter's Lakewood (48)
- *Robert C. Brown, St. Paul's, Cleveland Heights (111)
- Raymond W. Cox III, Church of Our Saviour, Akron (95)

Bishop Hollingsworth thanked Leider and the Nominating Committee for their work.

He then called upon Bill Heywood, St. Paul's, Maumee, and Gail McCracken, St. Paul's, Put-in-Bay, to join him in reporting on Planting for Tomorrow.

Bishop Hollingsworth called upon the Rev. Vincent Black, Canon for Christian Formation and Chaplain to the Official Youth Presence at the General Convention, the Soul Conference for Youth of African descent and the Why Serve Young Adult Festival to report.

Bishop Hollingsworth then announced his intent to form a task force to report at the 200th Diocesan Convention in 2016 regarding plans to mark the Bicentennial of the Diocese in 2017. He also announced his intent to appoint a task force to review and make recommendations regarding the Rules of Order.

He then called upon the Rev. Brian Wilbert, Christ Church, Oberlin, and the Rev. Michael Petrochuk, St. Andrew's, Barberton to present the Betty Leo Award.

Bishop Hollingsworth then called upon Ms. Katie Ong-Landini, the Project Director of the Camp and Retreat Ministry. He then thanked her for her work.

The Convention then took a break.

Bishop Hollingsworth then called upon David Sloan, St. Paul's, Cleveland Heights, to report on the Committee on Resolutions.

Sloan presented the first resolution (R1) and called for it to be adopted. The motion carried. He then presented the second resolution (R2) and called for it to be adopted. After discussion, the motion carried. Sloan then called upon the Rev. Evelyn Manzella, rector of St. James, Wooster to present the resolution. The motion was presented to be adopted and the motion carried. Bishop Arthur Williams presented the fourth resolution (R4) and moved for it to be adopted. The motion carried. Gay C. Jennings presented the fifth resolution (R5) and moved for it to be adopted. The motion carried.

Bishop Hollingsworth thanked Sloan for his work and showed the first video that Presiding Bishop Michael Curry prepared for the church.

Bishop Hollingsworth nominated the following for four year terms on the Commission on Ministry:

- The Rev. Albert Jennings, St. Timothy's, Macedonia
- The Rev. Barbara Maxwell, St. Luke's, Cleveland
- Mr. Fred Purdy, St. Peter's, Lakewood
- Mr. Cyrus Regis, Epiphany, Euclid.

All nominees were elected.

Bishop Hollingsworth asked if the Convention had any unfinished business. Hearing none, he called upon the Rev. Stephen Sedgwick to present the Resolutions of Courtesy.

Bishop Hollingsworth then called upon Bill Powel to provide any final announcements or instructions.

Bishop Hollingsworth then called upon Ms. Elizabeth Moosbrugger to lead closing prayers.

He then asked for a motion to adjourn the 199th Annual Convention of the Diocese of Ohio. The motion was presented, seconded, and carried.

Convention was adjourned.

Bishop's List of Clergy 2015

The following is the Bishop's List of Clergy eligible to vote at the Annual Convention. Please remember that if you are on this list, you are expected to be at Convention. (Title I, Canon 2. Sec. 1(a) It shall be the duty of all Clergy entitled to vote in the Convention to attend the same...)

If for any reason you find that you cannot attend, you must request to be officially excused by the Bishop prior to Convention so that voting privileges at subsequent conventions are not jeopardized. If you are canonically resident but not on this list and would like to be, you may petition the Bishop by October 31, 2014 for inclusion.

From the Constitution and Canons of The Episcopal Church in the Diocese of Ohio:

Article II: The Convention

Sec. 2. Members of any Convention shall be:

- (c) All deacons and presbyters not under discipline who are canonically resident in the Diocese and in charge of, or designated as assistant clergy in, any parish in canonical union with the Diocese, or employed by the Diocese, or certified to the Convention by the Ecclesiastical Authority of the Diocese as serving the mission of the Church.

Anderson, Mary Sterrett	Retired
Andrew, Robert N., Sr.	Retired
Angus, Caroline	Retired
Balk, Roger A.	Fellow, Bioethics Medical Research Council of Canada
Beamer, Charles W.	Retired
Beeman, Patricia H. P.	Deacon
Bergmann, J. Stephen	Retired, Part-time Pastoral Assistant, St. Peter's, St. Louis, Missouri
Brewster, William, Jr.	Retired
Brugger, Stephanie	
Calhoun, Ora A.	Retired
Campbell, Ralph M., II	
Cerrato, John Anthony, III	Interim Rector, St. Martin's, Chagrin Falls
Clausen, Kathryn P.	
Creasy, William C.	Retired
D'Alesandre, Peter J.	Retired; Vicar, Grace, Yantic, CT; Assisting Priest, St. Stephen's, Providence, RI
Delfs, Carin	Interim Rector, Harcourt Parish, Gambier
Dell, Mary Lynn	Nationwide Children's Hospital, OSU
DeVaty, Jean M.	
Dudley, Michael D.	Retired, Priest-in-Residence, St. James, Somerville, MA
Elliott, Robert J.	Retired
Evans, C. David	
Eversman, Karen L.	Cuyahoga Community College
Fout, Jason	
Fox, Harry C.	Retired; Extended Supply, Holy Trinity, Lisbon

Gibbs, Lee W.	Retired
Gingher, Richard H.	Retired
Graumlich, Nancy R.	Deacon, Retired
Green, Gretchen H.	Deacon
Greenwood, W. Merritt	Interim Rector, St. Barnabas, Arroyo Grande, CA
Griffith, Gregory E.	Retired
Griswold, Edwin A.	Retired
Grose, Fayette P.	Retired
Harig, Richard O.	Retired
Hawkins, Thomas E.	Priest-in-Charge, St. George's, Milford, MI
Hays, Donald L.	Retired
Hefling, David	
Herkner, Robert T., Jr.	Retired
Hines, Caroline V.	
Hobbs, W. Ebert	Retired
Holliger, John C.	Retired
Horner, John S.	Retired
Horton, Cathy L.	
Humphrey, Howard M., Jr.	Retired
Hunt, John C.	Retired
Ifill, Angela S.	Missioner for the Office of Black Ministries, Episcopal Church Center
Isaac, F. Reid, III	Retired
Israel, Richard C.	Associate Rector, St. Paul's, Cleveland Heights
Jackson, C. Thomas	Retired; Interim Supply, Christ Church, Geneva
Jacobs, Merlin	Interim Rector, Trinity Findlay
Johansen, Paul C.	Retired
Jones, Michael S.	
Kessler, Rachel	Priest-in-Charge, Harcourt Parish, Gambier; Kenyon College Chaplain
Kinney, Kate	
Lawbaugh, William M.	Priest-in-Charge, St. Stephen's, East Liverpool
Leckrone, Donald G.	
Leinbach, Jeanne A.	Rector, St. Paul's, Cleveland Heights and St. Alban's, Cleveland Heights
Lewis, Harold T.	
MacDonald, Terrence C.	Retired
MacDonald, Walter Y.	Leadership Consultant
Mason, David R.	Professor, John Carroll University
Matijasic, Ernest G.	see comments
Mayfield, Donna W.	
McCandless, Richard L.	Retired
McKeown, Steven	Interim Supply, St. Paul's, Steubenville
Minter, Larry C.	Interim Rector, Christ Church, Hudson
Mitchener, Gary A.	Retired
Mitchener, Julia	
Moore, Judith A.	Retired
Moorer, Dawson D.	Retired
Morris, Richard M.	Retired

Nevels, Harry V., Jr.	Retired; Part-time Vicar/Priest-in-Charge at St. Mark's, Bracey, VA and St. Thomas', Free-man, VA; St. Paul's College, Lawrenceville, VA
Nusser-Telfer, Hiltrude M., BCC	Retired
O'Keefe, Lloyd F.	Retired
Oliver, Eugene E.	Retired
Patnaude, Jeffrey R.	
Perkinson, Edward M.	Retired
Persell, William D.	Assisting Bishop, Diocese of Ohio; Retired Bishop, Diocese of Chicago
Peterson, Barbara A.	Retired
Petty, Jess J., Jr.	Retired
Plummer, M. Alton	
Prater, Willard G.	Retired
Pressey, Stephen P.	Retired
Proctor, David	
Pumphrey, David W.	Retired
Ralston, D. Darwin	Retired; St. Rita's Medical Center, Lima
Rankin, Deborah T.	
Ransom, Charles W.	Retired
Ray, Wanda L.	Retired
Reed Kahn, Bobette P.	Deacon
Reinheimer, John J.	Retired, Extended Supply, St. Paul's, Bellevue
Richards, Jeffery M.	Retired; Supply, St. Andrew's, Akron
Richey, Leon E.	Retired
Rogan, Donald L.	Deceased
Roosevelt, Nancy A.	Retired
Schutz, Christine E.	Retired
Scott, John	Retired
Secaur, Stephen C.	Priest-in-Charge, St. Bartholomew, Mayfield Village
Setley, Anthony	Priest-in-Charge, St. Thomas, Port Clinton; Peace Lutheran
Sloan, Carey E., III, AOJN	Retired
Smercina, Eugene E.	Retired
Smith-Criddle, Linda C.	Retired, Part-time Chaplain, Christ Church and The Epiphany, East Haven, CT
Smith, M. Elden	Retired
Smuda, Erwin M.	Retired, Interim St. Timothy's, Massillon
Sobol, Walter	Retired
Staley, Mary L.	Priest in Charge, St. Paul's, Put-in-Bay
Stewman, Kerry J.	Associate Pastor, Iona-Hope Church, Ft. Myers, FL
Taylor, Terry R.	Retired
Tiffany, Roger L.	Retired
Turney, Harper McAdoo	Retired
Twesigye, E. K.	Faculty member, Ohio Wesleyan University (Theology & Ethics)
Ullman, Richard L.	Retired
Vidmar, Mary B.	Extended supply, St. Stephen's, East Liverpool
Voorhees, Edwin H., Jr.	Retired; Part-time Vicar, St. Cyprian's, St. Augustine, FL
Watts, Charles M.	Retired, Edward Jones
White, Nicholson B.	Retired
Whitwell, Stuart C.	Retired

Wichman, James H.	Deacon, Retired; Fire Dept. Chaplain
Winter, Robert A.	Retired
Wittig, Nancy H.	Retired; Assisting Priest, St. Peter's, Lakewood
Wrenn, William C.	Retired
Anderson, Philip A., M.D.	Deacon, St. Paul's, Cleveland Heights; Cleveland Veterans' Administration Hospital, Cleveland
Ashby, Joseph L.	Rector, Grace, Mansfield
Ashby, Kay N.	Rector, St. Matthew's, Ashland
Bailey, Lydia K.	Lutheran Metropolitan Ministry
Baker, J. Jeffrey	Rector, Christ Church, Warren
Bargetzi, David M.	Rector, St. Luke's Church, Cleveland
Baum, George R.	
Belton, Allan E.	Retired
Bennett, Debra Q.	Rector, Our Saviour, Akron
Berg, Dustin D.	Priest-in-Charge, St. Mark's, Canton
Black, Vincent E.	Part-time Priest-in-Charge, Ascension, Lakewood; Canon for Christian Formation, Diocese of Ohio
Board, J. Paul	Rector, St. Paul's, Maumee
Bond, Barbara L.	Rector, St. Paul's, Canton
Brown, James L.	Deacon, St. Andrew's, Mentor
Bunke, Jeffrey L.	Rector, St. Timothy's, Perrysburg
Butler, Joseph G., IV	Regional Deacon
Carson, Mary C.	Rector, Redeemer, Lorain
Catinella, Gayle L.	Rector, St. John's, Youngstown
Clark, Vanessa E. B.	Rector, St. James', Painesville
Colegrove, J. Kip H.	Rector, Episcopal Shared Ministry of Trinity and Our Saviour
Collins, A. Paul	Rector, Good Shepherd, Lyndhurst
Colwell, Kirby P., II	Retired, Deacon, St. Paul's, Cleveland Heights
Cook, Diane E.	Rector, Trinity, Coshocton; Chaplain, Ohio Eastern Star Home, Mt. Vernon
Cooney, James F.	Retired
Coughlin, Christopher A.	Priest-in-Charge, St. John's, Cuyahoga Falls
D'Anieri, Margaret C.	Rector, St. Paul's, Norwalk; Canon for Missions, Diocese of Ohio
Dautel, Terrence P.	Retired
Dickerson, Shawn E.	Deacon-in-Charge, St. James, Boardman
Dorsey, Martha June	Rector, St. Andrew's, Elyria
Evans, Carol S.	Rector, Grace, Ravenna
Faass, Peter	Rector, Christ Church, Shaker Heights
Fisher, Julie B.	Rector, Christ Church, Kent
Frank, Elizabeth	Priest-in-Charge, New Life, Uniontown
Froehlich, Meghan F.	Adjunct at Christ Church, Shaker Heights
Funston, C. Eric	Rector, St. Paul's, Medina
Gaston, Paul L., III	Kent State University
Gerlach, Aaron R.	Rector, Old Trinity, Tiffin
Gillooly, Bryan C.	Deacon; Bellaire-Puritas Development Corp.; Diocesan Coordinator, Episcopal Relief & Development
Glanville, Polly A.	Deacon, St. Paul's, Akron; Dental Hygienist
Grant, Priscilla R.	Canon for Ministry, Diocese of Ohio

Greer, James G., Jr.	Retired; Adjunct Priest, Christ Church, Shaker Heights
Grew, J. Clark, II	Tenth Bishop of Ohio, Retired
Hackney, Lisa E.	
Hall, V. Donald	Rector, St. Luke's, Niles
Hanen, Patricia L., Ph.D.	Retired; Vicar/Project Director, St. John's, Cleveland
Harding, Sahra M.	
Harris, Henry G.	Retired
Hayden, John H.	Retired; Pastoral Associate, St. Hubert's, Kirtland
Hill, Heather L.	Rector, All Saints, Parma
Hollingsworth, Mark, Jr.	Eleventh Bishop of Ohio
Hoster, Elizabeth M.	Rector, Trinity, Toledo
Hughes, Rosalind Claire	Rector, Church of the Epiphany, Euclid
Jennings, Albert A.	Rector, St. Timothy's, Macedonia
Jennings, Gay C.	President, House of Deputies
Johnson, Ronald A.	Rector, Advent, Westlake
Jones, William H.	Retired; ASK-Addiction Treatment Services
Keblesh, Joseph, Jr.	Rector, St. Matthew's, Toledo
Keller, John S.	Retired; Supply
Kelly, S. Elizabeth	Spiritual Care Coordinator/Social Work Manager, Blanchard Valley Hospital; Chaplain to Clergy Spouses/Partners
Kendall-Sperry, David	Part-Time Rector, St. Paul's, Mount Vernon
Kidder, Ann	Priest-in-Charge, St. Christopher's, Gates Mills
Knaup, Daniel J., Jr.	University Hospitals Case Medical Center, US Army Chaplaincy, 643rd Regional Support Group
Leider, Jennifer C.	Rector, St. Michael's in the Hills, Toledo
Lind, Tracey	Dean, Trinity Cathedral, Cleveland
Lonsway, Rose Anne	Rector, Grace Church, Willoughby
Manzella, Evelyn N.	Rector, St. James', Wooster
Maughan, M. Webster	Priest Associate, Grace, Sandusky; Chaplain, Stein Hospice Service, Sandusky
Maxwell, Barbara J.	Deacon, Episcopal West Side Shared Ministry
McCann, Christopher R.	Rector, St. Luke's, Chardon
McCoy, Elaine, Ph.D.	Retired
McDermott, Jane L.	Retired; Extended Supply, St. Augustine, Youngstown
McElroy, Gary A.	Retired
Moore-Tasy, Beverly A.	Priest-in-Charge, All Saints, Toledo
Nielsen, Peter W., III	Priest-in-charge, St. Peter's Ashtabula
O'Rear, Lisa E.	Priest-in-Charge, St. Patrick's, Brunswick and St. Mark's, Wadsworth
Orr, Daniel Longworth	"Associate Rector, Grace Church, Mansfield, Associate Rector, St. Mark's, Shelby"
Owen, G. Keith, II	Rector, St. Peter's, Lakewood
Pace, Stephanie A.	Rector, St. Matthew's, Brecksville
Pearson, C. Eugene	Retired
Petrochuk, Michael A.	Priest-in-Charge, St. Andrew's, Barberton
Phillips, Marie	Interim Rector, St. Andrew, Mentor
Pillot, Anne M.	Regional Deacon; Anne Pillot Graphic Design
Pitman, Ralph W., Jr.	Retired; Associate Director, START
Pruitt, Mark J.	Rector, St. Paul's, Akron
Purdom, A. Bradford, III	Canon for Congregations, Diocese of Ohio

Rackley, M. Kathryn	Canon for Worship and Spiritual Formation, Trinity Cathedral
Rich, Nancy W.	Retired
Roth, Nancy L.	Retired
Sammons, Gregory P.	Retired
Sammons, Margaret Holt	Retired
Schoonmaker, Daniel H.	Rector, St. Hubert's, Kirtland Hills
Sedgwick, R. Stephen	Retired; Interim Rector, St. Thomas, Berea
Selnick, T. Conrad	VP for Advancement and Church Relations, Bexley Seabury
Shannon, Himie-Budu, Sr.	Rector, St. Andrew's, Cleveland
Shofstall, Sarah J.	Rector, St. Barnabas, Bay Village
Sipes, David S.	Retired
Smith Wood, Jan M.	Rector Grace Church, Sandusky
Snyder, William D.	Deacon, Grace, Ravenna
Sunderland, Melanie J.	Christ Church, Shaker Heights
Tarsis, George M.	Retired
Tompkin, William F.	Retired, Deacon
Trager, Jane	Regional Deacon
Trumble, John L., Jr.	Retired
Walcott, Robert	Retired, Supply
Weaver, Robert C.	Retired
Wigle, John W.	Retired
Wilbert, Brian K.	Rector, Christ Church, Oberlin; Diocesan Archivist
Williams, Arthur B., Jr.	Assisting Bishop, Diocese of Ohio; Retired Bishop Suffragan, Diocese of Ohio
Williamson, Jeremiah D.	Rector, St. Andrew's, Toledo

Lay Delegates Present to the 199th Convention of the Episcopal Diocese of Ohio, November 13-14, 2015

Church of Our Saviour, Akron

Raymond Cox
Tamara Palm
Anne Schwan

St. Andrew's Church, Akron

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St. Paul's Church, Akron

Sally Goodall
Cynthia McBee
Mary Shepherd

St. Philip's Church, Akron

Denise C. Caywood
Lynette Miller
Mary E. Stewart

Trinity Church, Alliance

Patricia Rickard
Irene Broderick-Turner

St. Matthew's Church, Ashland

Susan Blake
Ann Shelly
Robert Shelly

St. Peter's Church, Ashtabula

Carl Nelson

St. Andrew's Church, Barberton

Kathy Dana
Maxanna Dyne-Demko
Robyn Williams

St. Barnabas Church, Bay Village

Alice Amos
Kim Corrigan
Christopher Kenney

St. Thomas Episcopal Church, Berea

Timothy J. Gillles
Susan Griffith
Mary Jane White

St. James' Church, Boardman

Mary Ann Fees
Paula Ulicny
Barbara Jones

St. Matthew's Church, Brecksville

Marian Hoecker-Hahn
Mary Ann Semple
Gretchen Tucker

St. Patrick's Church, Brunswick

Forrest Dunsmoor
Kristy Garrey Weiss

St. Mark's Church, Canton

Anne Coen
Anthony Keenan

St. Paul's Church, Canton

Douglas Colmery
Susan Phillips
Deborah Shamlin

St. Martin's Church, Chagrin Falls

Cheryl Gray
John Meade
Karen Swan

St. Luke's Church, Chardon

John Gregory
Cae Lorenz

St. Andrew's Church, Cleveland

Adam Roderick
Yvonne Gates
Conrad Hamlet

St. Luke's Church, Cleveland

Tonya Smith
Nastashia Thompson

Trinity Cathedral, Cleveland

Diane Hexter
Marc Norman
Wendy Wilson Walker

St. Alban's Church, Cleveland Heights

Margaret Martin
Mark Webster
Jonathan Fairman

St. Paul's Church, Cleveland Heights

David C. Fulton
Peter Scriven
Elizabeth Young

Trinity Church, Coshocton

Cindy Abood
Michael Abood
Laurel Smith-Comley

St. John's Church, Cuyahoga Falls

Thomas Hopton
Barbara Hitchcox

Grace Church, Defiance

Stephen Lee
Roger Schatz

St. Stephen's Church, East Liverpool

Ruth Ann Reiner

St. Andrew's Church, Elyria

Lee Kauffman
Dough Skladan
Ruth Skladan

Church of the Epiphany, Euclid

Charlene P. Hettinger
Daniel Hinde
Robert Thompson

Trinity Church, Findlay

Kent Asher
Kim Grove
Richard Roberts

St. Paul's Church, Fremont

Tom Stucky
Marcia Webster

Harcourt Parish, Gambier

Anna Duke Reach
Abigail Serfass
Clara Yetter

St. Christopher's by the River Church, Gates Mills

Peter Batcheller
Jane Ellen Battles
John R. Irwin

Christ Church, Geneva

Paula Cauffield
Lilly Claycomb
Janice Lambert

Christ Church, Hudson

Leonard Harrison
Robert H. Madison
Mike Oberlin

Christ Church, Huron

Carolyn Sue Cameron
Fred Fogle

Christ Church, Kent

Paulette Kordinak
Richard Pryor
Richard Pryor

St. Hubert's Church, Kirtland Hills

Jenna Bing
Alison Stipkovich

Church of the Ascension, Lakewood

David Campion
Anna Risch
Corky Thacker

St. Peter's Church, Lakewood

Graham T. Andrews
Pete Wheeler
Amanda Wolf

Holy Trinity Church, Lorain
Linda Reynolds

Church of the Redeemer, Lorain

Anne Barno
Sandra Croucher
George Siss

Church of the Good Shepherd, Lyndhurst

Alana Hill
Marsha Thomas
Tammy Tucker

St. Timothy's Church, Macedonia

Maureen Letsky
Marjorie McDougale

Grace Church, Mansfield

John G. Evans
Dennis Ransom
Margaret Ransom

St. Timothy's Church, Massillon

George Cazan
David Coltrin

St. Paul's Church, Maumee

William Heywood

St. Bartholomew's Church, Mayfield Village

Sally Cramer
Jackie Riek

St. Paul's Church, Medina

Kim Kelly
Marc Stamper

St. Andrew Episcopal Church, Mentor

Wayne Dannels
Erin Garlock

St. Paul's Church, Mount Vernon

Sue Leventry
Cecelia McClelland
Mary Jane Zale

Trinity Church, New Philadelphia

Harry Jack Ream
Keith Whiddon

St. Luke's Church, Niles

Mary Snyder
William Wiencek

St. Paul's Church, Norwalk

Ronald O. Kromer
Ruth Kromer

Christ Church, Oberlin

Carrie Amiri
Mary McGill
Alison Ricker

St. Paul's Church, Oregon

Susan Adkins

John Trendell

St. James Church, Painesville

Darrell Knapp
James Morton
Scott Hewis

All Saints Church, Parma

Cindy Cantwell
Jeffrey Fowler
Sue Madal

St. Timothy's Church, Perrysburg

Virginia Rothman
Steven Weiser
Will Ezzell

St. Paul's Church, Put-in-Bay

Ed Hubner
Kira Hubner
Paula Hubner

Grace Church, Ravenna

Fred Lundgren
Frank Seman
Joan Seman

Grace Church, Sandusky

Russell Dickman
Raquel P. Dowdy-Cornute
Rebecca Montague

Christ Church, Shaker Heights

Leland Metheny
Sheila Pedigo
Matthew Wholey

St. Mark's Church, Shelby

Mike Lowe
Sue Moll
Dale Traven

St. Mark's Church, Sidney

David Broering

St. Stephen's Church, Steubenville

Barbara E. Cameron
Cindy Misogiane

Old Trinity Church, Tiffin

Seth Innis
Eugene Stacy
Diana Kiser

All Saints Church, Toledo

Anne Cole
Lera Doneghy
Kelly Jo Ewing-Sims

St. Andrew's Church, Toledo

Andrew Fisher
Amy Kruse
Matt David Wahlgren

St. Matthew's Church, Toledo

--

St. Michael's in the Hills Church, Toledo

Nancy Burton
Barbara Reszko
Sarah Schendel

Trinity Church, Toledo

Darl Crawford
Hugh Grefe
Jolene Miller

New Life Episcopal Church, Uniontown

Scott Bridges
Linda Heitger
Scott Walton

St. Mark's Church, Wadsworth

James D. Harvey
Ron Miller
Cynthia L. Smith

Christ Church, Warren

Linda Day
Steven Echols Watts
Brent Whetstone

Advent Episcopal Church, Westlake

Raymond Busony
Richard E. McCormick
Jan Nagy

Grace Church, Willoughby

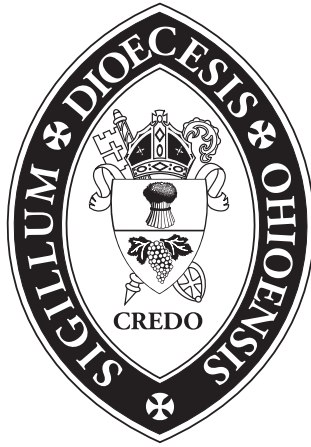
Elizabeth Estep
Kathy Hill
Judith Stafanick

St. James Church, Wooster

Damon Hickey
Marie Moore
Michelle Oney

St. John's Church, Youngstown

Judy Graziano
Priscilla Hays
Phillip Maiden



Appendix I

The Episcopal Address and the Bishop's Papers

The Bishop's Address

2015

Good evening. It is good to be with all of you as we begin this 199th Convention of the Diocese of Ohio, and I am grateful to Dean Lind and the Cathedral staff and congregation for their hospitality and care of us tonight. Thank you very much. And thank you all for being here.

Yesterday afternoon, in a phone conversation with Bishop Persell, when he asked how my preparation was going, I confessed that, even the twelfth time doing this, it is a difficult task. To this he responded by singing cheerily, "What more can he say than to you he hath said....?" Perhaps some of you are wondering the same.

The last time I stood in this pulpit was July 18th, when we gathered to celebrate the life of our beloved friend and bishop, David Bowman. It is not possible to begin this Convention homily and address without recognizing his conspicuous absence. These annual gatherings were always marked by his thoughtful participation, his wise counsel, his disarming humor, and his pastoral touch. He loved the church, even when it frustrated him, and he loved this annual convening of the body of Christ and our common work of discerning how to move forward faithfully and courageously as agents of God's mission.

It is important, as well, to recognize his presence with us "in the glorious company of the saints in light," as we gather here on the eve of the church's remembrance of Samuel Seabury, the first bishop of The Episcopal Church. In the American succession, Bishop Bowman was number 811, so he and Bishop Seabury were separated by 810 bishops and 202 years. It is a comfort to me to think of them together now, with one another and with us tonight, in what the prayer used at every ordination describes as "that wonderful and sacred mystery" of the church.

Samuel Seabury, while born in Connecticut in 1729, was very much a child of the Church of England. He traveled to England to be ordained at the age of 23, after which he was sent home to New England as a missionary of the Society for the Propagation of the Gospel, the mission arm of the Church of England. He served as a priest in colonial parishes in New Jersey and New York. Nonetheless, when the colonists went to war against the crown, Seabury

joined the British army as a chaplain.

Only a few years following America's independence, Seabury was selected by his peers to travel again to England in the hope that he would be ordained a bishop for the church in the fledgling nation. After a year of frustration and disappointment, his inability to swear allegiance to the monarchy precluded episcopal orders through the Church of England, so he was ultimately ordained by bishops of the Episcopal Church of Scotland. At the end of two long years, he returned home in 1785 to become the First Bishop of Connecticut, and later the First Bishop of Rhode Island and the 2nd Presiding Bishop.

Samuel Seabury was not simply sentimental about his orders in the Church of England. He had a vision of unity in a time of great division. There was deep division in the colonial church as a result of the Revolutionary War, division in the Church of England due to the colonists' break with the crown, and division in the body of Christ whose vocation it is to reach beyond divisive principalities and powers in order to bring healing to our fallen humanity. One could question whether apostolic succession was essential to that calling, but to Seabury it reflected the connectedness of God's beloved, across time and space, who are called together as disciples, generation after generation, not in spite of our challenging differences but perhaps because of them. We are called together to maintain a unity given us in Christ Jesus, who, as the Daily Office collect for mission proclaims, "stretched out [his] arms of love on the hard wood of the cross that everyone might come within the reach of [his] saving embrace." To Seabury, perhaps the unity of the church was worth seeking to preserve, especially in the midst of the great divisions of his time, because it proclaimed that God is bigger than even those divisions, and that God dreams for the children of God to be bigger than those divisions also.

One of the many gifts of Presiding Bishop Katharine Jefferts Schori's leadership during the past nine years is the integrity with which she presented The Episcopal Church's essential place in and commitment to the larger church, and especially the Anglican Communion. Never making excuse for the particularities of our mission context and the ways we minister in and to it, she

consistently pointed to the communion-wide differences of the body of Christ as those things that make us all more whole. It is not a singleness of perspective, but a singleness of heart, a unity embracing differences that proclaims to the world that all can live in peace. I cannot imagine that it is God's intention for us all to think alike. (If it were, you would think God might have chosen a more likely lot!) Rather, God seems always to be challenging and leading us to live together with greater difference, difference that the power of evil will relentlessly employ in trying to divide us one from another.

There is something evocative about beginning this 199th Convention on the eve of the remembrance of Samuel Seabury, just two weeks following the installation of our 27th Presiding Bishop and Primate, and first African American Presiding Bishop of The Episcopal Church, the Most Rev. Michael Bruce Curry. Bishop Curry is a long-time friend to this diocese. There is a photograph of him on the wall outside the Cathedral Chapter Room, preaching from this very pulpit. He has been the guest preacher at the Wilma Ruth Combs Chapter of the Union of Black Episcopalians' Absalom Jones Celebration at Christ Church, Shaker Heights, the keynote speaker at the Annual Meeting of the Diocese of Ohio's Episcopal Church Women, and he has led our annual Clergy Conference.

In the sermon he preached at his installation, a piece of which you will hear tomorrow, Bishop Curry spoke clearly about the responsibility of the church to engage increasingly in the work of racial reconciliation and justice. This past year the reality of racial divisions and inequality has been consistently and manifestly evidenced across our country. We see it in both urban and rural communities, in relationships with police, in the inequities of the criminal justice system, in educational institutions, even in communities of faith. This week, from Missoula to New Haven, tensions and protests on university campuses have revealed the enduring and systemic racial divisions many have wanted to believe were addressed fifty years ago. Recently at St. Michael's University Church, the Episcopal Campus Ministry at the University of California in Santa Barbara, the glass front door was shattered by pellet guns to tear down signs proclaiming "Black Lives Matter," signs that have been repeatedly vandalized and destroyed.

I have been inspired by congregations in the Diocese of Ohio who have stepped up to participate in constructive dialogue and

action. This Sunday, here at the Cathedral, the Dean's forum will host the Cleveland Police Foundation's Captain Keith Sulzer, to explore how that agency works to strengthen relationships with the citizens of this metropolitan area. And you may remember that last March St. Philip's Church in Akron hosted a community discussion on race and policing. Denise Caywood, St. Philip's Senior Warden, explained afterward to the Akron Beacon Journal that the congregation "wanted to offer some small way to help people sit down and work together toward peaceful resolutions." I know that congregations from Youngstown to Toledo have similar stories to tell.

The former Chief Rabbi of Great Britain, Jonathon Sacks, in his book *The Dignity of Difference*, asked in the aftermath of September 11, "Can we hear the voice of God in a language, a sensibility, a culture not our own? Can we see the presence of God in the face of a stranger?"

Both scripture and our experience teach us that the answer is Yes. In fact, time and again, you and I find that we are made more whole, more complete, by those who are different from us. Ruth the Moabite. The Samaritan traveler. Strangers who change us. By engaging with the stranger on an honest level, we are changed. And in offering ourselves as a stranger, as Ruth and the Samaritan did, with a willingness to engage generously, honestly, and humbly with those whose experience and reality are different from ours, the world is changed. Love God. Love your neighbor. Change the world. The enemy wants us to believe that difference is dangerous. It wants our response to difference to be fear. But "the good news of the kingdom" that Jesus proclaimed in all the cities and villages is that difference is a blessing. Our capacity to embrace difference as blessing is what makes us godly.

In a recent radio interview with Rabbi Sacks, Krista Tippet, the host of *On Being*, asked him to elaborate on his statement, "The greatest single antidote to violence is conversation, speaking our fears, listening to the fears of others, and in that sharing of vulnerabilities, discovering a genesis of hope."

Sacks replied, "[W]e have in Judaism...a problem in Jewish religious divorce. For reasons we needn't go into, a husband can withhold a divorce from a wife so that they may be civilly divorced and living apart, but the wife is unable to remarry. And she's really a living widow. We call her a chained woman, and I have to resolve those things. In the end, the way we resolve them,

the really hard cases, is actually just by listening. And that listening gives each of the two parties the feeling that they are heard, and once they're heard, they can then begin to speak what they really feel. And then they can begin to realize that there are things they still care about in common, not perhaps enough to save their marriage, but certainly enough to remove the animosity from their divorce. It's extraordinary how a simple act of sitting around a table and speaking and listening can actually solve cases that prove insoluble both by the civil and the religious courts."

He went on to say, "Likewise,...I've sat and talked to people who used to be Hamas terrorists and have become peace activists just because they saw how much of a dead end they were getting themselves into. I just see so much effort at peacemaking taking place at the very elite levels where...nobody really is willing to lose for the sake of long-term winning for both of us. Sometimes I think, what would happen if we generated real conversations at the grassroots level between the people whose lives are really affected?"

There is a faith challenge. Listening to the other, with a willingness to lose for the sake of long-term winning for all. Listening to the other, with an understanding that what God dreams of for both of us might cost me something that I need to learn I can afford to lose. Listening to the other with an authenticity and humility that invites the same level of listening by the other. You know, if I can't listen to the other in this way, how can I possibly ever hear the "still, small voice" of a God who is wholly other?

As Christians we might well say that the stranger is always Jesus. The Baptismal Covenant's question, "Will you seek and serve Christ in all persons?" presumes that indeed Christ is in all persons. Perhaps you recall the Irish rune:

I met a stranger, yestre'en.

I put food in the eating place,

Drink in the drinking place

And music in the listening place.

In the name of the sacred triune,

He blessed my house and myself,

My cattle and my loved ones.

And the lark sang in her song,

"Often, often, often goes the Christ in the stranger's guise,

Often, often, often goes the Christ in the stranger's guise."

There it is again, difference as blessing. When we provide more than tolerance, when we bring the stranger into our selves, genuinely into our understanding and compassion and concern and care, when we make room for the other not somewhere else but in our very hearts, then we are made more whole. We are blessed. "He blessed my house and myself, my cattle and my loved ones." "Often, often, often goes the Christ in the stranger's guise."

What possession or entitlement or right or conviction am I willing to lose for the sake of the stranger's security, well-being, and chance to live a full life? What cost am I willing to bear? What vulnerability to the other am I willing to risk in order to find the place where God can hold us both? What vulnerability to Jesus am I willing to risk? And is this what Jesus means by my needing to lose my lives in order to find it?

Jesus taught us that healing the violence of this world is not achieved by building higher and wider and longer walls, whether they be physical, political, emotional, or spiritual. Nor is it achieved by accepting that if the other won't come to the table, we are helpless. It begins when we bring our sacrifice nonetheless. In my prayers I keep thinking of the infant shot dead in Cleveland this fall while strapped into her car seat for safety, and when I replace her face with that of one of my own children or someone else I love, there is nothing I would not give for her safety. Nothing. Would I do the same if it were Jesus?

If the stranger is always Jesus, what word and action do I, do we as the church, have to offer to heal the violence of which we are all a part?

Living together with difference in this diocese and church, being willing to lose for the sake of long-term winning for everyone, in other words for God, we model to the world what is possible for all. But we do so only when our embrace of difference extends far beyond ourselves and our church, and into the deep divisions of our society and culture. It does so only when we seek and serve

Christ in all persons.

What empowers us to embrace difference as blessing is confidence in God. It is confidence that God is bigger than anything that divides us; it is confidence that, even in the most desperate situations, God can provide possibility for good; it is confidence that God's love can overcome even the most hateful action and thought, and heal even the deepest wound; it is confidence that with God, all such blessing is possible, that the harvest is indeed plentiful, plentiful beyond our imagining; and it is confidence that we ourselves are capable of laboring successfully in that harvest, not because of who we are, but because of who God is. Hear the words of Isaiah read this evening, "It was no messenger or angel but his presence that saved them; in his love and in his pity he redeemed them; he lifted them up and carried them..."

+ + +

Tomorrow, when we resume our convention in Warrensville Heights, we will hear reports on the 78th General Convention, and the inspiring engagement of our youth and young adults in the larger church. We will hear about the accomplishments of parish capital campaigns, and the progress of our camp and retreat ministry planning; about the continuing work of historic St. John's and Station Hope in Ohio City, and the work of the Commission on Global and Domestic and Mission. We will consider the budget for the coming year and resolutions addressing clergy compensation and diocesan and parochial policies on alcohol use. And we will learn about the work of the Episcopal Church of the Ascension in Munich, Germany, and its response to the refugee crisis in Europe, to which some of tonight's offering will go.

We will explore in table conversation how, led by the Commission on Racial Understanding, we might more intentionally address and heal the racism in our society and in ourselves. And we will hear about Growing a Rule of Life, the Lenten study program produced by the Virginia Theological Seminary and the Society of St. John the Evangelist, that we are all invited to undertake as diocese, and for which 60 of our congregations have already requested 4000 study guides.

Tomorrow we will welcome clergy who have arrived since our last convention, and give thanks to those lay leaders and clergy who have concluded specific roles in both parish and diocesan leadership. We will recognize the Canon for Mission, Margaret D'Anieri

and the Canon to the Ordinary, Bill Powel, who have joined the staff since the last convention. We will welcome a new Chief Development Officer, Laura Hnat, who will provide oversight of the Bishop's Annual Appeal, help congregations engage the leadership of all those who have invested in the future of the church through the Planting for Tomorrow Campaign, and assist us all in accessing resources from The Episcopal Church and other sources to support the many critical ministries we seek to provide in our parishes and as a diocese.

Finally, tomorrow we will receive a resolution of welcome and commitment to the new Presiding Bishop, as well as one expressing gratitude to Bishop Katharine and her husband, Dick. And we will embrace a resolution commemorating the life and ministry of Bishop Bowman. In doing so we will proclaim the ministry of unity to which each of these people was and is committed, the ministry of unity exemplified by Bishop Seabury, the ministry of unity that we all share, every one of us, as a primary vehicle by which we strive to heal the world.

But tonight, we begin our 199th Convention in prayer and thanksgiving, gathering around a single table, with saints past and present, to eat from one plate and drink from one cup. We gather as Jesus' disciples, practicing with one another how to live with difference and how to bridge divisions, that we might go out from here to help the world do the same, go out as laborers into a harvest that is as plentiful as is the love of Christ Jesus itself.

"When Jesus saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, 'The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.'"

Amen.

The Rt. Rev. Mark Hollingsworth, Jr.

Bishop of Ohio

November 13, 2015

Trinity Cathedral

Episcopal Acts

November 7, 2014 – November 12, 2015

Annual Visitations	Confirmed	Received
Bishop Mark Hollingsworth, Jr.	77	20
Bishop David C. Bowman	7	7
Bishop William D. Persell	27	10
Bishop Arthur B. Williams, Jr.	55	13
<u>Episcopal Inquiries</u>	35	
<u>Institutions</u>	5	
<u>Licensed</u>		
Catechists	8	
Eucharistic Ministers	905	
Eucharistic Visitors	289	
Worship Leaders	295	
<u>Ordinations</u>	Diaconate	Priesthood
Bishop Mark Hollingsworth, Jr.	2	2

Report on Postulants and Candidates for Holy Orders and Ordinations

November 7, 2014 – November 12, 2015

	Date of Postulancy	Date of Candidacy
Kelly Aughenbaugh	March 6, 2013	March 23, 2015
Alexander D. Barton	June 16, 2014	
Michael S. Floyd	April 7, 2014	June 11, 2015
Gregory Stark	July 28, 2014	
<u>Ordinations to the Diaconate</u>		
Shawn E. Dickerson	November 7, 2014	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland
Michael S. Floyd	October 20, 2015	Mark Hollingsworth, Jr., St. Timothy's, Perrysburg
Shawn E. Dickerson	May 15, 2015	Mark Hollingsworth, Jr., St. James, Boardman
Peter W. Nielsen, III	November 7, 2014	Mark Hollingsworth, Jr., Trinity Cathedral, Cleveland

Letters Dimissory

November 7, 2014 – November 12, 2015

Letters Dimissory Received November 7, 2014 – November 12, 2015

Date	Name	Diocese
5/19/15	Rose Anne Lonsway	Southern Ohio
10/12/15	Jeanne A. Leinbach	Chicago

Letters Dimissory Sent November 7, 2014 – November 12, 2015

Date	Name	Diocese
12/19/14	Amjad J. Samuel	Connecticut
7/27/15	Katherine Herron-Piazza	Connecticut
10/2/15	M. Alton Plummer	North Carolina
10/15/15	Lisa E. Hackney	Chicago

Necrology, 199th Annual Convention

“In Grateful Memory”

The Bishop bids your special prayers of thanksgiving during the Liturgy of the Holy Eucharist at the 199th Convention of the Diocese of Ohio for the lives of the following servants of Christ who entered the Church Triumphant since last we met.

Bishops:

The Rt. Rev. Scott Field Bailey, retired Bishop of West Texas
The Rt. Rev. David C. Bowman, retired Bishop of Western New York, Assisting Bishop, Diocese of Ohio
The Rt. Rev. Rustin R. Kimsey, retired Bishop of Eastern Oregon
The Rt. Rev. Onell A. Soto, retired Bishop of Venezuela
The Rt. Rev. Orris G. Walker, retired Bishop of Long Island
The Rt. Rev. O’Kelley Whitaker, retired Bishop of Central New York
The Rt. Rev. Milton L. Wood, retired Bishop Suffragan of Atlanta

Clergy:

Charles H. Coit, II
Edwin A. Griswold
John “Jack” Kimble
Donald L. Rogan

Clergy family:

Madeleine “Molly” Anderson
Martha McDowell Dutton
Marilyn Lichliter
May McKeown
Robert Ray
Carmen Van Doren
Dorothy Webb

Laity:

St. Andrew’s, Akron
Fannie Botz, Nellie Brown, James Dishong, Carl Simmons

St. Paul’s, Akron
Robert Benson, Catherine Broers, Elsie Consilio, Grace Dettra, Mary Ann Deveny, Richard Foley, Rita Gates, Marjorie Karadin, Rose Kennedy, Richard Paige, Anthony Patrino, Hester Peterson, Carol Ruhlin, Eloise Schill, Marjory Schneider, Mary Seward, Buel Smith, Marilyn Trepanier, Mary Worthington

St. Peter’s, Ashtabula
Elizabeth Mary Harcourt, Debbie Sue Podgorny, Jean Coon Rose

St. Andrew’s, Barberton
Kathleen Ayres, Richard Borsos, Taylor Gardner, Edna Snyder, Mary Townsend

St. Barnabas, Bay Village
William Coaker

St. Thomas, Berea
Helen r. Czarnecki, Lucille H. Hardman, Samuel H. Mantle, Mildred J. Messerknecht, Dorothy J. Miciak, Donald M. Price, Carole A. Schubert, John Zambounis

St. James, Boardman
Jean McCormick

St. Matthew’s, Brecksville
Andrew Felmer, Charles Schuette

St. Paul's, Canton

Frances Dunbar, Nick Rajkovich, Becky Thompson-Brown

St. Martin's, Chagrin Falls

Patricia Bryant, Ruby Jean Holmes, David Lavalette, Kenneth Miralia, Bruce Watson

St. Andrew's, Cleveland

Clarice McLean, Kennis D. Morrison, A. William Perry, Tammy Katherine Richardson-Perry, William T. Tugard, Lewis F. Wright

Trinity Cathedral, Cleveland

Elizabeth Baar, Edward (Ted) Brown, June High, Winne Lind, Virginia (Ginny) Mitchell, Gloria Naji, Ed Santaniello

St. Alban's, Cleveland Heights

Virginia Krumholz

St. Paul's, Cleveland Heights

Fletcher Reed Andrews, Ida Armstrong AuWerter, Jerome Berkeley, Lynda Elliot Bumpus, David Caswall Devey, James D. Ireland III, Parry Keller, Robert J. Lane, James Smith Marshall, Frances Metzger, Lillian Politella, Thomas Armstrong Quintrell, Rhonda Stefanski, J.T. Wolfenden

St. John's, Cuyahoga Falls

Eva Fouser, Ray Hildreth, Kelly Mackey

Grace, Defiance

Jane Bochenek, Julie Yaross

St. Andrew's, Elyria

Richard L. Blair, P. Tom Valassis

Epiphany, Euclid

Carl Clements, Mary Clements, Betty Ferlito, Mark Geiger, Donald Sheppard, Jacqueline Terry, David Van Horn

Trinity, Findlay

Robert W. Beers, Paul Leroy Little, James William Speck

St. Christopher's, Gates Mills

Barbara "Bobbie" Carr, Alice Catherine Gray, Constance Curtiss Manuel, Serop "Sam" Sarkisian, Elizabeth Carroll Shearer, Anne Rogers Webb, Kathleen King Wenner, Kerry King Yoak

Christ Church, Geneva

Mary Ella Cozad

Christ Church, Hudson

Edwin A. Balcerzak, Ann Beatty, Danny Douglas Hale, Patrick C. Holden, Ada Cooper Miller, Martha Ann McCadam, Marie Anne Price, Jonathan Parkhurst Smithers, William Frank Staley, Sr.

Christ Church, Huron

Patricia Hamilton, Ivan V. Smith, Peter Trout

Christ Church, Kent

Martin Eugene Hardesty

Ascension, Lakewood

Sylvia A. Kovar, Laura Madden, Paul A. McQuistion

St. Peter's, Lakewood

George Csikos, Katherine Dombey, Kathleen Ellis, William Fifner, Patty Geckler, Jack Hull, Carol Karman, Tom Keir, Betty Jane Maerkle, Florence Quay, Ruth Jane Roach, Wes Scovill, Vern Slater

Redeemer, Lorain

Richard T. Croyle, Raymond H. Fischer, Marion Brown Heflin, Jane Elizabeth Meadows

Good Shepherd, Lyndhurst
Mary Davis, John William Swain, Linda S. Sudo

St. Timothy's, Macedonia
Michael Griffith, Michael Richmond

St. Timothy's, Massillon
May L. Davis, Richard F. Ferguson, G. Louise Maccioli, Michael James O'Donnell, Eleranor Susan Botschner Pocock, Timothy R. Vasilio

St. Paul's, Maumee
Daniel S. Barnd, E. Luella Kabat

St. Bartholomew's, Mayfield Village
Christopher Kingsbury, William Merino

St. Andrew's, Mentor
Anne Allen, Jeffrey Lyden, Thomas Van Horn Jr.

St. Paul's, Mount Vernon
Arthur Victor Cornell, Lenore Candice Hawkins

St. Luke's, Niles
Virginia Blagaich, Shirley Broderick, Ambrozine Cooper, Frank Cooper, Vicki Goist, Peggy Markle, Mark Rotunda, Robert Whitmarsh

Trinity, New Philadelphia
Guy Henry Cathcart, Ena M. (Penny) Whiddon

Christ Church, Oberlin
Adeline Hayes, Richard Lothrop, Mary Miller, Mildred Urquhart, W. Dean Wolfe

St. James, Painesville
Lillian Amendola, Marjorie Foust, Anna Johnson, Richard Shearer, Edward Traylor

All Saints, Parma
Walter Blaha, Michael Garrett, Lydia Kovalik, Georgia Lorek, Lane Pilcher, Caryl Polansky, Eunice Taylor

St. Timothy's, Perrysburg
David Dussel, Marjorie S. Hunter, Jonathan Krueger, Veronica Nwauwa, Mary Wolfe

St. Thomas', Port Clinton
Robert Appleyard, Diane Bixler, Charles Taylor

St. Paul's, Put-in-Bay
Ruth S. Booth, Andrew (Andy) Ferguson

Grace, Ravenna
Robert C. Marks, Duane J. Marsh, Wilbur C. Minnich, Jr., Anthony H. Worthen

Grace, Sandusky
Dawn Becker, Evelyn Mettert Box, Larry Box, Rodney E. Brown, Letha Davis, Robert W. Deitz, Maurice (Ritz) Fenton, Bob Fordham, Thomas J. Halm, Pauline Mettert Hartman, James F. Lehrer, Pauline Mackey, Mike Maschari, Betty Roth, Walter Samko, Katharine Schneider, Donald Senne, Nancy A. Spitler, Tina Wadsworth, Dick Wennes, Louann Widdoes, Robert Widdoes

Christ Church, Shaker Heights
Richard Burt Gibbons, Doris Hart, Virginia Horner, Patricia Ann McIlraith, Marvin E. Peek, Sr., William Fred Sebelin

St. Mark's, Shelby
Richard G. Reed

Old Trinity, Tiffin
Sarah Banks, Charles Buchanan, John Speck, William R. Tracewell, Shar Troxell

All Saints, Toledo

Edith Gholston

St. Andrew's, Toledo

Jane E. Balduf, Diana E. Barnes-King, Dorothy Damm, James L. Howell, Charles J. Machala, Eugene Meyer, Charles G. Yeager

St. Matthew's, Toledo

Judith Ann Copic, Dorothy Braithwaite Davis, Patricia Jane Gemmill, Myrna Gayle Sherrer

St. Michael's, Toledo

Sandra Barone, Alice Brooks, Paul Brooks, Jane Gilbert, Nancy Morrison, Maurice O'Connell

Trinity, Toledo

Cathy Johns, Jim Zechman

New Life, Uniontown

Alma Hammond

St. Mark's, Wadsworth

Mary Lou Stein

Christ Church, Warren

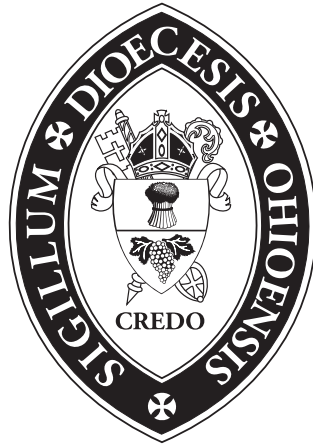
Frances Ganard, Jean Masters, Beverly Pardee, Margret Senne, Robert Totten, John VanCleaf

Grace, Willoughby

Martha Joslin

St. John's, Youngstown

William H. Bunn, Norma R. Cutler, Patricia V. Dickey, William E. Wolfe



Appendix II

Reports to Convention

Report of the Treasurer

2015

Number of Regular Meetings: 4

Number of Special Meetings: 3

Officers: Michael Bickerton, President

Members: Michael Bickerton, St. Peter's, Lakewood
Christina A. Monreal, Christ Church, Hudson
Fitzroy DaSilva, St. Paul's, Cleveland Heights
James A. Baker, Grace Church, Mansfield
The Rev. C. Eric Funston, St. Paul's Church, Medina

The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of The Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Actions taken:

- Authorized \$229,790 in grants from the Church Home endowment funds;
- Elected Michael Bickerton, President for the 2014-2015 year;
- Approved an 18-month extension of the financing of the former St. Mark's, Cleveland building to Elim Ministerios and a lease agreement for the extension period;
- Approved the transfer of \$20,170.65 from the Cedar Hills Easement Proceeds (ISTEA) funds to the Cedar Hills operating fund to cover the 2014 deficit;
- Approved the 2015 budget of \$109,965 including administrative fees to the Diocese of Ohio of \$100,815;
- Approved Crum, Buchanan & Associates as auditors for the 2014 year and approved the audit report for 2014;
- Approved several recommendations by Hartland & Co. to rebalance the Balanced Fund portfolio in accordance with the asset allocation guidelines set forth in the investment policy;
- Approved a 4.5% spending rule for the calendar year 2016, based on the 12-quarter valuation on June 30, 2015;
- Approved disbursements from the portfolio of \$400,000 in November 2014, \$500,000 in May 2015, and \$400,000 in September 2015 to provide for income distributions and estimated withdrawals requested by participants; and
- Authorized Bill Powel, Canon to the Ordinary, to sign all documents related to the sale of Cedar Hills Camp and Conference Center, and approved the contract for sale;
- Approved the liquidation of PIMCO Total Return Fund and reinvestment of the proceeds into Federal Total Return fund;
- Approved the liquidation of the PIMCO All Asset Fund and reinvestment of the proceeds into Standard Life Global Absolute Return Strategy;
- Authorized the bishop and treasurer to approve all disbursement requests from the Nesbitt Fund;
- Redirected remaining funds of the Rainbow Babies & Children's account toward programs for sick and/or invalid children, consistent with the purpose of the Holy Cross funds;
- Redirected the use of the income from the Legacy College Chaplaincy endowment to a chaplaincy at Kenyon College;
- Approved investment of cash and pledge payments restricted for the new camp & retreat center in Wakeman Twp. in a

Vanguard Short-term Investment Grade Fund; Approved serving as trustee for the Miller Trust currently held by Kenyon College. Bexley Hall Seminary is the primary beneficiary of the fund, which will be reinvested in the Balanced Fund of the Joint Investment Fund; and

- Approved the reimbursement of the Disabled & Infirm Clergy Fund for costs incurred by the Diocese of Ohio in a Title IV proceeding in the amount of \$118,895.

**FINANCIAL
HANDOUTS
TREASURER'S &
TRUSTEES'
199TH CONVENTION
REPORTS**

Episcopal Diocese of Ohio

Statement of Financial Position

as of September 30, 2015

	Operating	Special Purpose	Endowment	Total
ASSETS				
CURRENT ASSETS				
CASH & EQUIVALENTS	(\$173,790)	\$6,453,943	\$2,299	\$6,282,452
RECEIVABLES	\$99,303	\$1,547,777	\$10,589	\$1,657,670
OTHER	\$2,552	\$3,649	\$0	\$6,201
TOTAL CURRENT ASSETS	(\$71,935)	\$8,005,370	\$12,888	\$7,946,323
NONCURRENT ASSETS				
PROPERTY AND EQUIPMENT	\$1,282,676	\$3,644,575	\$0	\$4,927,251
OTHER ASSETS	\$2,004,164	\$15,677,538	\$26,780,182	\$44,461,884
TOTAL NONCURRENT ASSETS	\$3,286,840	\$19,322,113	\$26,780,182	\$49,389,135
TOTAL ASSETS	\$3,214,905	\$27,327,483	\$26,793,070	\$57,335,458
LIABILITIES AND NET ASSETS				
LIABILITIES				
CURRENT LIABILITIES	\$201,898	\$949,754	\$0	\$1,151,652
NONCURRENT LIABILITIES	\$0	\$4,839,086	\$0	\$4,839,086
TOTAL LIABILITIES	\$201,898	\$5,788,840	\$0	\$5,990,738
NET ASSETS				
UNRESTRICTED	\$3,013,007	\$5,332,056	\$8,640,090	\$16,985,153
TEMPORARILY RESTRICTED	\$0	\$15,587,378	\$8,924,325	\$24,511,703
PERMANENTLY RESTRICTED	\$0	\$619,209	\$9,228,655	\$9,847,864
TOTAL NET ASSETS	\$3,013,007	\$21,538,643	\$26,793,070	\$51,344,720
TOTAL LIABILITIES AND NET ASSETS	\$3,214,905	\$27,327,483	\$26,793,070	\$57,335,458

Episcopal Diocese of Ohio
Income Statement - All Funds
for Nine Months Ended September 30, 2015

	Operating	Special Purpose	Endowment	Total
Revenue and Support				
Assessments	\$1,450,224	\$0	\$0	\$1,450,224
Cedar Hills	\$4,585	\$0	\$0	\$4,585
Joint Investment Fund Income	\$383,345	\$537,176	\$127,177	\$1,047,698
Net realized and unrealized losses on investments	(\$157,137)	(\$522,690)	(\$1,797,690)	(\$2,477,517)
Depreciation on funds held in trust	\$0	(\$10,623)	(\$35,293)	(\$45,916)
Interest and Dividend Income	\$46,538	\$153,169	\$3,500	\$203,207
Other Income	\$187,684	\$44,803	\$0	\$232,487
Contributions and Offerings	\$0	\$4,036,883	\$1,500	\$4,038,383
Net assets released from restrictions	\$0	\$0	\$0	\$0
Total Revenue and Support	\$1,915,239	\$4,238,718	(\$1,700,806)	\$4,453,151
Expenses				
Clergy	\$10,680	\$95,094	\$0	\$105,774
Congregations and Christian Formation	\$139,757	\$68,971	\$11,250	\$219,978
Anglican Commitments	\$416,170	\$0	\$0	\$416,170
Personnel	\$1,107,404	\$163,628	\$0	\$1,271,032
Cedar Hills	\$122,052	\$0	\$0	\$122,052
Travel Expenses	\$40,034	\$8,728	\$0	\$48,762
Mission and Outreach Committees	\$10,638	\$1,303	\$0	\$11,941
Bishop's and Support Offices	\$118,339	\$26,621	\$0	\$144,960
Building and Office Expenses	\$110,317	\$59,456	\$0	\$169,773
Capital Grants	\$0	\$98,114	\$0	\$98,114
Legal fees and related expenses	\$1,113	\$0	\$0	\$1,113
Other Grants	\$0	\$270,034	\$76,079	\$346,113
Other Expenses	\$480	\$789,056	\$9,951	\$799,487
Depreciation	\$41,802	\$406	\$0	\$42,208
Total Expenses	\$2,118,786	\$1,581,411	\$97,280	\$3,797,477
Transfers Among Funds				
	\$89,092	(\$89,091)	\$0	\$0
NET SURPLUS/(DEFICIT)	(\$114,455)	\$2,568,216	(\$1,798,086)	\$655,674

Episcopal Diocese of Ohio **Year-to-Date Budget Report** **For Nine Months Ended September 30, 2015**

	YTD Actual	YTD Budget	Favorable (Unfavorable)
RECEIPTS			
SUPPORT FROM CONGREGATIONS	\$1,450,224	\$1,424,215	\$26,009
ENDOWMENT INCOME	\$270,533	\$266,986	\$3,547
TOTAL INVESTMENT INCOME - OTHER	\$145,536	\$111,666	\$33,870
FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$182,595	\$182,595	\$0
OTHER RECEIPTS	\$5,089	\$11,250	(\$6,161)
FROM SPECIAL FUNDS	\$228,473	\$333,825	(\$105,352)
TOTAL RECEIPTS	\$2,282,450	\$2,330,537	(\$48,087)
EXPENSES			
OFFICE OF MINISTRY	\$102,392	\$168,262	\$65,870
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION	\$188,574	\$208,000	\$19,426
DIOCESAN, EPISCOPAL CHURCH AND ANGLICAN COMMUNION RES	\$416,170	\$358,980	(\$57,190)
MISSION AND OUTREACH COMMITTEES	\$11,821	\$29,437	\$17,616
OFFICE OF THE BISHOP AND SUPPORT OFFICES	\$1,475,504	\$1,698,756	\$223,252
LEGAL FEES AND RELATED EXPENSES	\$1,113	\$0	(\$1,113)
TOTAL EXPENSES	\$2,195,574	\$2,463,435	\$267,861
FUND TRANSFERS			
INTER FUND TRANSFERS	\$14,287	\$63,000	\$48,713
INTRA FUND TRANSFERS	(\$87,064)	\$24,000	\$111,064
TOTAL FUND TRANSFERS	(\$72,777)	\$87,000	\$159,777
NET SURPLUS/(DEFICIT)	\$159,653	(\$219,898)	\$379,551

Episcopal Diocese of Ohio
Cedar Hills Operating
Statement of Activities

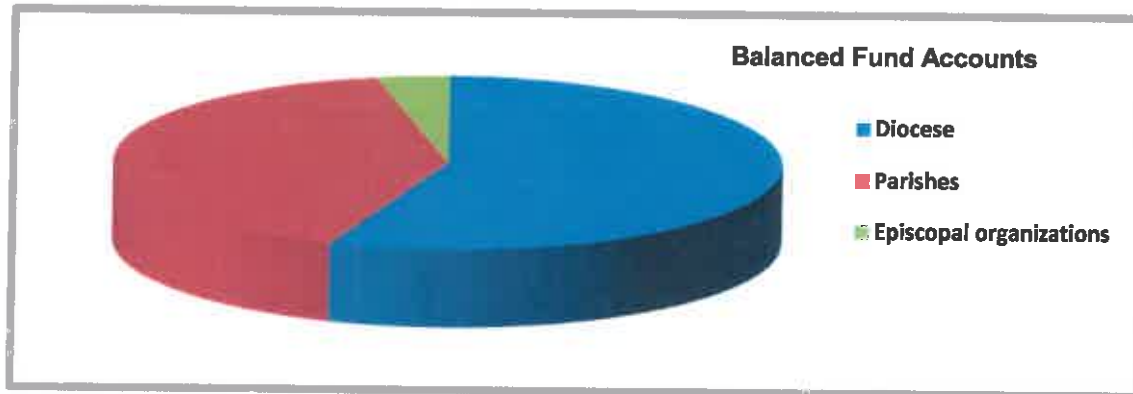
	Nine Months Ended September 30, 2015			
	Operating	Capital Reserves	TOTAL Actual	Favorable (Unfavorable)
RECEIPTS				
ENDOWMENT INCOME	\$13,216.47	\$0.00	\$13,216.47	
FEES	\$4,585.00	\$0.00	\$4,585.00	(\$20,163.99)
OTHER RECEIPTS	\$0.00	\$0.00	\$0.00	(\$68,717.37)
TOTAL RECEIPTS	\$17,801.47	\$0.00	\$17,801.47	(\$2,501.70)
EXPENSES				
FOOD SERVICE EXPENSES	\$7,114.66	\$0.00	\$7,114.66	
LODGING SERVICES EXPENSES	\$26,170.36	\$0.00	\$26,170.36	\$21,867.08
PROGRAM EXPENSES	\$25,488.59	\$0.00	\$25,488.59	\$11,980.47
FUND RAISING EXPENSES	\$26.70	\$0.00	\$26.70	(\$17,873.18)
FACILITY OVERHEAD	\$42,238.66	\$0.00	\$42,238.66	\$5,015.08
ADMINISTRATIVE OVERHEAD	\$11,028.28	\$0.00	\$11,028.28	\$9,652.84
PERSONNEL EXPENSES	\$9,985.21	\$0.00	\$9,985.21	\$1,656.31
TOTAL EXPENSES	\$122,052.46	\$0.00	\$122,052.46	\$108,399.80
FUND TRANSFERS				\$140,698.40
INTER FUND TRANSFERS	(\$81,333.36)	\$0.00	(\$81,333.36)	
INTRA FUND TRANSFERS	(\$20,579.53)	\$20,579.53	\$0.00	(\$38,072.20)
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$101,912.89)	\$20,579.53	(\$81,333.36)	(\$6,187.83)
NET SURPLUS/(DEFICIT)	(\$2,338.10)	(\$20,579.53)	(\$22,917.63)	\$5,055.31

JOINT INVESTMENT FUND OF THE TRUSTEES OF THE DIOCESE OF OHIO

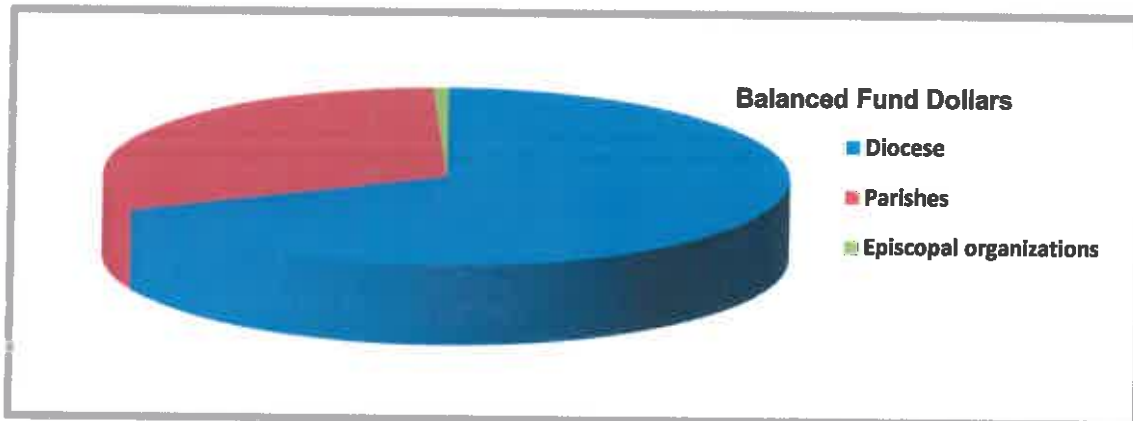
As of September 30, 2015

BALANCED FUND

Diocese	143	55.64%
Parishes	105	40.86%
Episcopal organizations	9	3.50%
Total accounts	257	100.00%



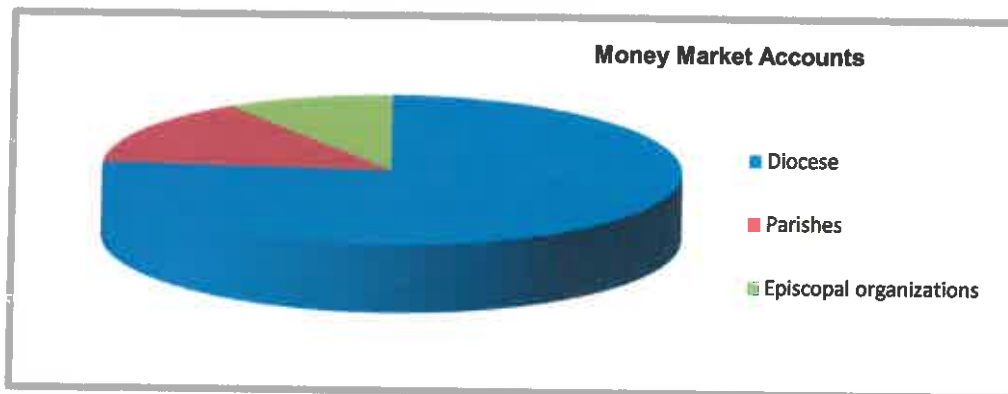
Diocese	\$ 32,180,447	68.38%
Parishes	14,548,935	30.91%
Episcopal organizations	334,201	0.71%
Total dollars	\$ 47,063,583	100.00%



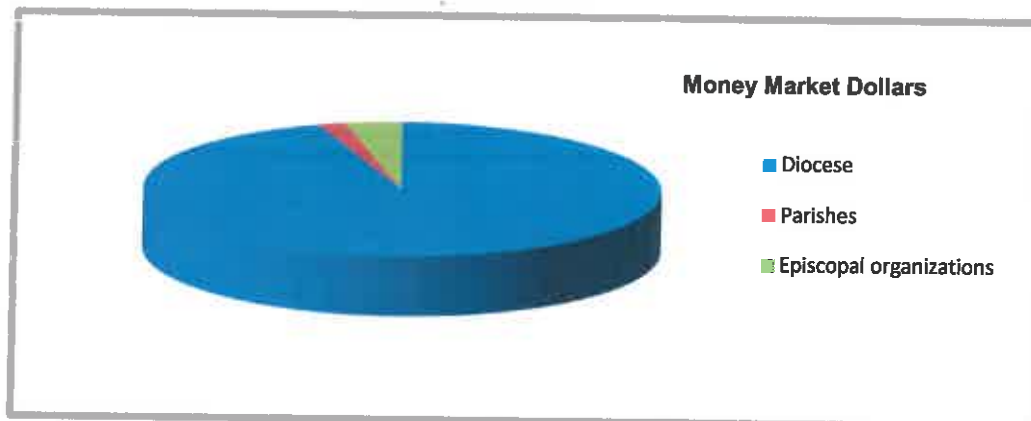
JOINT INVESTMENT FUND OF THE TRUSTEES OF THE DIOCESE OF OHIO
As of September 30, 2015

MONEY MARKET FUND

Diocese	16	76.19%
Parishes	3	14.29%
Episcopal organizations	2	9.52%
Total accounts	21	100.00%



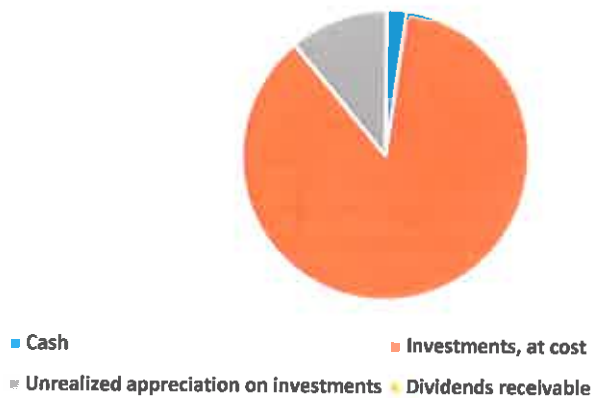
Diocese	\$ 1,018,771	94.67%
Parishes	18,260	1.70%
Episcopal organizations	39,020	3.63%
Total dollars	\$ 1,076,051	100.00%



**Joint Investment Fund
Balance Sheet Graphs
as of 9-30-2015**

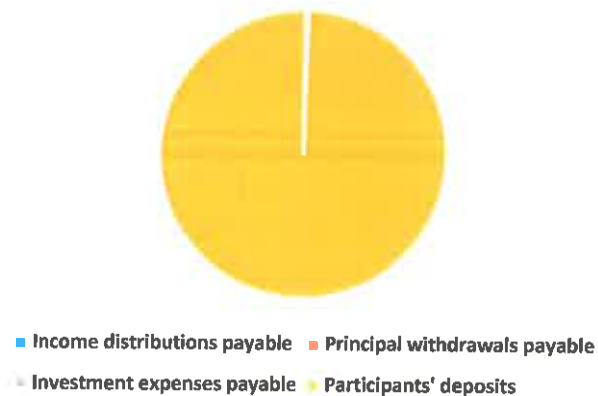
Assets	
Cash	\$ 995,926
Investments, at cost	41,872,057
Unrealized appreciation on investments	5,391,242
Dividends receivable	39,053
Total Assets	\$ 48,298,278

Assets



Liabilities	
Income distributions payable	\$ 83,558
Principal withdrawals payable	55,820
Investment expenses payable	19,313
Participants' deposits	48,139,587
	<u>48,298,278</u>

Liabilities

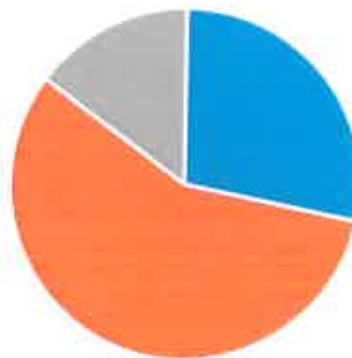


**Joint Investment Fund
Income Statement Graphs
for year ended 9-30-2015**

Revenues

Realized and Unrealized Gains/Losses	\$ (2,867,557)
Additions	5,765,917
Investment Income	1,516,838
Total Revenues	<u>\$ 4,415,198</u>

Revenues

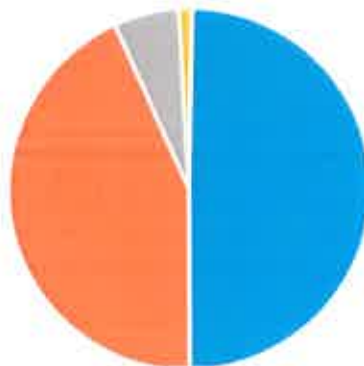


■ Realized and Unrealized Gains/Losses ■ Additions ■ Investment Income

Expenses

Income Distributions	\$ 1,861,316
Principal Distributions	1,624,390
Advisory, Adm. & Custodial Fees	218,703
Investment Mgmt. Fees	45,320
Total Expenses	<u>\$ 3,749,729</u>

Expenses



■ Income Distributions ■ Principal Distributions
■ Advisory, Adm. & Custodial Fees ■ Investment Mgmt. Fees

**JOINT INVESTMENT FUND
PERFORMANCE FOR THE TEN MONTHS ENDED OCTOBER 31, 2015**

Account	Market Value	10-month return	Benchmark return
Alternative Investment Group	\$ 3,251,636	1.9%	-0.1%
Oppenheimer Intl. Growth Fund	3,625,532	4.9%	-1.4%
Voya Global Real Estate I	950,745	0.0%	0.6%
Loomis Sayles Small Growth Institutional	1,595,421	1.6%	-0.1%
Dodge & Cox Intl. Stock	3,170,202	-5.3%	2.5%
Dodge & Cox Income	3,840,702	0.3%	1.1%
DFA Emerging Markets Social Core Equity	1,345,845	-10.6%	-9.2%
Integrity Small/Mid Cap Value	2,096,259	-5.0%	-2.6%
JPMorgan Strategic Income Opps	1,888,660	-0.1%	0.0%
Federated Total Return Bond Institutional	4,197,915	0.9%	1.1%
PIMCO Diversified Income	946,464	3.2%	1.1%
Standard Life Global Absolute Return	2,482,150	2.8%	0.0%
Seix Floating Rate High Income	873,569	1.5%	1.5%
Vanguard International Explorer	1,185,911	7.8%	9.1%
Wells Fargo Adv Absolute Return	3,367,053	-2.9%	3.3%
World Asset Management	13,668,884	2.3%	2.7%
Total Balanced Fund	\$ 48,486,948	0.5%	0.9%



Category	Fair Market Value	Allocation
Domestic Equity	\$ 17,360,564	36%
International Equity	9,327,490	19%
Alternative Investments	11,767,349	24%
Fixed Income	10,031,545	21%
	<u>\$ 48,486,948</u>	<u>100%</u>

Report of the Trustees

2015

November 9, 2014 – November 13, 2015

Number of Regular Meetings: 4

Number of Special Meetings: 3

Officers: Michael Bickerton, President

Members: Michael Bickerton, St. Peter's, Lakewood
Christina A. Monreal, Christ Church, Hudson
Fitzroy DaSilva, St. Paul's, Cleveland Heights
James A. Baker, Grace Church, Mansfield
The Rev. C. Eric Funston, St. Paul's Church, Medina

The purpose of The Trustees of the Diocese of Ohio is to oversee the investment management and administration of the Joint Investment Fund, hold title to property from closed or imperiled parishes, and dispose of acquired property as authorized. These duties may include authorizing expenditure from accounts of The Joint Investment Fund, setting an annual spending rate, and hiring managers, advisers, and custodians for the funds.

Actions taken:

- Authorized \$229,790 in grants from the Church Home endowment funds;
- Elected Michael Bickerton, President for the 2014-2015 year;
- Approved an 18-month extension of the financing of the former St. Mark's, Cleveland building to Elim Ministerios and a lease agreement for the extension period;
- Approved the transfer of \$20,170.65 from the Cedar Hills Easement Proceeds (ISTEA) funds to the Cedar Hills operating fund to cover the 2014 deficit;
- Approved the 2015 budget of \$109,965 including administrative fees to the Diocese of Ohio of \$100,815;
- Approved Crum, Buchanan & Associates as auditors for the 2014 year and approved the audit report for 2014;
- Approved several recommendations by Hartland & Co. to rebalance the Balanced Fund portfolio in accordance with the asset allocation guidelines set forth in the investment policy;
- Approved a 4.5% spending rule for the calendar year 2016, based on the 12-quarter valuation on June 30, 2015;
- Approved disbursements from the portfolio of \$400,000 in November 2014, \$500,000 in May 2015, and \$400,000 in September 2015 to provide for income distributions and estimated withdrawals requested by participants; and
- Authorized Bill Powel, Canon to the Ordinary, to sign all documents related to the sale of Cedar Hills Camp and Conference Center, and approved the contract for sale;
- Approved the liquidation of PIMCO Total Return Fund and reinvestment of the proceeds into Federal Total Return fund;
- Approved the liquidation of the PIMCO All Asset Fund and reinvestment of the proceeds into Standard Life Global Absolute Return Strategy;
- Authorized the bishop and treasurer to approve all disbursement requests from the Nesbitt Fund;

- Redirected remaining funds of the Rainbow Babies & Children's account toward programs for sick and/or invalid children, consistent with the purpose of the Holy Cross funds;
- Redirected the use of the income from the Legacy College Chaplaincy endowment to a chaplaincy at Kenyon College;
- Approved investment of cash and pledge payments restricted for the new camp & retreat center in Wakeman Twp. in a Vanguard Short-term Investment Grade Fund; Approved serving as trustee for the Miller Trust currently held by Kenyon College. Bexley Hall Seminary is the primary beneficiary of the fund, which will be reinvested in the Balanced Fund of the Joint Investment Fund; and
- Approved the reimbursement of the Disabled & Infirm Clergy Fund for costs incurred by the Diocese of Ohio in a Title IV proceeding in the amount of \$118,895.

Diocesan Council

November 7, 2014 – November 12, 2015

Meetings: 8 (Regular)

Officers: President, The Rt. Rev. Mark Hollingsworth, Jr.
Secretary, Tom Austin

December

- Motion passed to approve the October 16, 2014 minutes.
- Motion passed to approve the Finance report.
- Approved clergy housing allowance.
- Resolution to increase the Finance and Audit Committee's membership to 7 passed.
- Established an Executive Committee and confirmed the Bishop's appointments of the Rev. Debra Bennett, the Rev. June Hardy Dorsey, and Mr. Gilbert Newlands.
- The Rev. Rosalind Hughes and Mr. Dennis Coughlin were elected as members at-large.
- Adopted the Personnel Committee's recommendation to fully fund healthcare premiums for Diocesan Staff members for 2015.
- Motion passed to give a 5% salary increase in 2015 for the bishop in keeping with cost of living and merit increases, to increase all staff salaries by at least 1.7% as cost of living increase, and that the balance of the Personnel line item may be used at the Bishop's discretion in granting individual staff members an additional raise.

January

- Motion passed to approve the amended minutes from the December 6, 2014.
- Motion passed to add William A. Powel, III as a signatory on the checking accounts.
- Motion passed to approve the finance report.

February

- Motion passed to approve the minutes from the January 22, 2015 meeting.

March

- Motion passed to approve the minutes from the February 19, 2015 meeting.
- Resolution passed to add M. Ong-Landini as a signatory for the US Bank checking accounts.
- Motion passed to approve the finance report.

May

- Motion passed to approve the minutes from the March 26, 2015 meeting.
- Approved the recommendation of Loans & Grants Committee to provide St. Bartholomew's, Mayfield Village a loan of \$27,200.
- Approved the recommendation of Loans & Grants Committee to provide St. Barnabas, Bay Village a 60% grant, 40% loan totaling \$28,500 total.
- Passed amended sustainable Cleveland clean water resolution.

June

- A quorum of members was not present so there were no actions during the meeting.

July

- On behalf of Diocesan Council, the Executive Committee approved the Loans & Grants Committee recommendation to provide All Saints, Parma a grant of \$40,000 and a \$76,936 loan/parish contribution.

August

- On behalf of Diocesan Council, the Executive Committee approved an allocation of 1/3 parish contribution, 1/3 grant from the Diocese, and 1/3 loan to St. Thomas, Berea, with each portion being about \$6,667.

September

- Motion passed to approve the May 21, 2015 minutes and the June 18, 2015 notes.
- Approved the Loans & Grants Committee recommendation to provide St. James, Boardman a loan of \$3,850.
- Motion passed to endorse and recommend to Diocesan Convention the 2016 proposed operating budget.

October

- Motion passed to approve the September 17, 2015 minutes.
- Endorsed the Loans & Grants Committee recommendation to loan St. James, Painesville \$70,000.
- Draft audit approved as presented at the October 8, 2015 meeting.

Report of the Standing Committee 2015

Meetings: 11 (Regular)

3 (Special)

Officers: President, Ms. Elizabeth Moosbrugger

Secretary, The Rev. Margaret D'Anieri

Consented to the Election of:

Peter Eaton, Coadjutor, Diocese of Southeast Florida

James R. Kendrick, Bishop, Diocese of the Central Gulf Coast

Moisés Q. Mota, Bishop Coadjutor, Diocese of the Dominican Republic

David M. Reed, Bishop, Diocese of West Texas

Audrey C. Scanlan, Bishop, Diocese of Central Pennsylvania

George R. Sumner, Bishop, Diocese of Dallas

Consented to the Ordination to the Priesthood:

Shawn E. Dickerson

Consented to the Ordination to the Transitional Diaconate:

Michael S. Floyd

Consented to Recommendation for Candidacy:

Kelly Aughenbaugh

Michael S. Floyd

Other Business before the Standing Committee:

Consented to the appointment of Diocesan Finance and Audit Committee members Dennis Coughlin, Nancy Foye-Cox, Ernie Petrey, Mark Clark, Christina Monreal, and Darrell Knapp.

Moved that the Diocese hire someone to negotiate terms for a Diocesan approved cell tower agreement.

Moved that the draft contract with Diamond Communications be sent out to the parishes.

Moved to accept easement agreement for Grace, Mansfield with American Transmissions Systems, Inc.

Approved St. Luke's, Chardon entering into cell tower contract with Diamond Communications in accordance with the contract approved at the June 2015 meeting.

Approved All Saints, Toledo; Grace, Mansfield; and St. Andrew, Toledo entering into a cell tower contract with Diamond Communications in accordance with the contract approved at the June 2015 meeting.

Approved Church of the Advent, Westlake entering into a contract with Diamond Communications in accordance with the contract approved at the June, 2015 meeting.

Approved Trinity, Tiffin; St. Paul's, Fremont; St. Luke's, Cleveland; and Grace, Ravenna entering into a contract with Diamond Communications in accordance with the contract approved at the June, 2015 meeting.

Approved St. Timothy's, Macedonia entering into a contract with Diamond Communications in accordance with the contract approved at the June, 2015 meeting.

Notices received and reviewed from the Dioceses of

Albany	Minnesota
Arizona	Missouri
Bethlehem	Montana
Central Florida	New Jersey
Central Pennsylvania	Newark
Chicago	North Carolina
Connecticut	Northern California
Dallas	Northern Indiana
Ecuador	Northwest Texas
Fort Worth	Oklahoma
Hawaii	Pittsburgh
Idaho	Rio Grande
Indianapolis	San Diego
Iowa	South Carolina
Kentucky	Southwestern Virginia
Los Angeles	Texas
Louisiana	The Episcopal Church
Maryland	Virginia
Massachusetts	Washington
Michigan	West Virginia

Loans and Grants Committee

2015

Meetings: All meetings are held on an “as needed” basis

Officers: None

Committee Members: Darrell Knapp, St. James, Painesville
Ed Stevens, St. Paul's, Cleveland Heights
The Rev. Dr. C. Eric Funston, St. Paul's, Medina
The Rev. David Bargetzi, Episcopal West Side Shared Ministry
The Rev. Daniel H. Schoonmaker, St. Hubert's, Kirtland Hills

The purpose of the Loans and Grants Committee of the Diocese of Ohio is to review capital loans and grants requests from parishes, and make recommendations to Diocesan Council for final approval/rejection. Diocesan Council also establishes guidelines for parishes to use in the application process, and the Council periodically reviews and updates these guidelines.

Actions taken during the year are as follows:

- Recommended a loan of \$27,200 to St. Bartholomew's Church, Mayfield Village, to repair and replace masonry of the wall on the west side of the church. The terms of the loan are 5 years, 4.5% interest.
- Recommended a 60% grant/40% loan to St. Barnabas, Bay Village for excavating and stabilizing a wall of the parish hall. Terms of the loan are 5-year, 4.5% interest. The cost of the project is expected to be no more than \$35,000.
- Recommended a \$40,000 grant and a \$76,936 loan to All Saints Church, Parma for 4 projects, including replacing a furnace, \$25,744; tower repairs, \$47,895; repaving the back parking lot, \$46,556, and installing a rain garden, \$7,700. The terms of the loan are 4.5% interest and a 7-year term.
- Recommended a \$6,720 grant, and a \$4,720 loan to St. Thomas, Berea for replacing the roof over the chapel. The terms of the loan are 5 years, and 4.5% interest.
- Recommended a \$3,850 loan to St. James, Boardman to replace a furnace. The terms of the loan are 3-years and 4.5% interest.
- Recommended a \$70,000 loan to St. James' Church, Painesville for masonry repair, tuck pointing and replacing the cornice and gutter boards around the nave. The terms of the loan are 4.5% interest and a 7-year term.

Commission on Ministry

2015

Meetings: The COM had 7 regular meetings
2 overnights, 2 ordinations, and 1 day conference

Officers: Chair, David Bargetzi
Secretary, Denise Stewart

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation, and support for persons in the Holy Orders and Lay Professionals in the Diocese of Ohio. The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders.

During this year:

1. Shawn Dickerson has been ordained to the Priesthood and Mike Floyd to the transitional Deaconate.

The COM participated in BACAM and organized the COM gathering for those in the "process" and members of the Standing Committee. The COM also put on Ministry Discernment Day, for those discerning a call to ordained ministry.

2. The COM determined clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families.
3. *Scholarship Assistance:* The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. This year the fund will allow for 5 Seminarians to receive support in the range of \$3,000 - \$9,000. Through this same fund and in conjunction with the Bishop's Appeal, the Commission on Ministry makes it possible for newly ordained clergy to have internship, which is important training if there are to be only a few curacies available.
4. *Deacon Formation Program:* A key piece in our diocesan priority is to develop servant leaders through a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. In 2016, we will be continuing the program in the Diocese of Ohio, \$5,000 is allocated towards this process.
5. *Special Ministries:* 2016 is the tenth year that we have supported the newly ordained in their parish placements. Money is generated through donations to the Bishop's Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a Priest-in-Charge at James in Boardman and St Peter's in Ashtabula. Summer internships for those on the ordination track were funded at St. Peter's and Ascension, Lakewood. Funds are also being applied towards internship expenditures such as those essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Cedar Hills Camp and Conference Center

2015

As a result of the Planting for Tomorrow campaign to fund a new Camp and Retreat Center in Wakeman, Ohio, the Cedar Hills Camp and Conference Center was in transition during the past year. After over five decades of service to children and members of the diocese as a summer camp and three-season retreat facility, the Trustees of the Diocese of Ohio voted to market the property for sale. Although programming commitments were honored through March, 2015, the facility was closed following the Spring Youth Event on March 2-3, 2015. The Rev. Peter W. Nielsen, III, who served as the Executive Director for 20+ years, retired from that position and is now Priest-in-Charge at St. Peter's Church, Ashtabula. J.J.J. Properties, LLC, which purchased the facility on September 30, 2015, has stated that it intends to operate the facility as a camp and training facility in the future.

From November, 2014 through February, 2015, outside groups used Cedar Hills, including St. Mary of the Falls Catholic Church, Olmstead Falls; Gilmour Academy, Gates Mills; Notre Dame Cathedral Latin School, Cleveland; and St. Noel's Catholic Church, Willoughby Hills. Following the Spring Youth Event on March 3, 2015, the final scheduled activity at the facility, the diocese closed Cedar Hills. Bishop Hollingsworth de-consecrated St. Andrew's Chapel at Cedar Hills on April 30. On May 26, the Rev. Peter Nielsen and his wife, Laura, were recognized for their leadership of Cedar Hills at a reception at Trinity Commons.

Following a period of discussion with an interested purchaser, including the performance of due diligence and related pre-closing activities, on September 1, 2015 the Trustees of the Diocese of Ohio approved the sale of the property, consisting of three parcels totaling 185 acres, 111 of which were under a conservation easement that the Diocese had sold in 1997. The closing took place on September 30, 2015; the purchaser was J.J.J. Properties, LLC.

Operational support to Cedar Hills from the diocesan budget was limited to approximately three months of operations, and six months of winding down activities. The amount of diocesan support was approximately \$122,000 in 2014. When the 2015 budget was approved in November, 2014, a potential buyer had not been identified, so the budgeted amount in 2015 was also \$122,000. Through September 30, 2015, the amount of actual diocesan support was \$83,671.46.

Camp and Retreat Ministry

2015

In 2015, the ministry team moved forward on two crucial courses: the *Planting for Tomorrow – Growing in Faith Today* (P4T) campaign and the Camp and Retreat Ministry (CRM) project. CCS Fundraising consultants, Matt Harrigan and Lisa McElhenny, with guidance from firm principal, Brian Nevins, managed the campaign on behalf of the Diocese. Diocesan staff member, Allison Thompson, acted as the Campaign Administrator by managing the campaign database, gift processing, pledge redemption, and campaign reporting. Staff member Betty Kondrich offered logistical support for the campaign committees and events.

On the CRM project side, Project Director, Katie Ong-Landini, led a team of volunteers and staff members, including Betty Kondrich, Rita Rozell, Allison Thompson, and Ben Schwegler, a summer intern from Christ Church, Geneva, to tackle important tasks in 2015.

These included: hiring the design team, forming new project committees, working through the pre-planning and schematic design phases, purchasing the Wakeman property, organizing three major events at the site, moving out of Cedar Hills, and managing the Wakeman property. In short, this was a busy year.

Planting for Tomorrow – Growing in Faith Today

In 2014, the Campaign Advisory Committee, using recommendations from the 2013 feasibility study, established the following campaign goals:

- \$12 million overall goal
- \$8 million goal for the Camp and Retreat Ministry (CRM) project
- \$4 million goal for parishes participating in Collaborative Campaigns (managed by CCS Fundraising) to support their own projects
- \$6 million goal for the Leadership Gifts Committee to raise for the CRM project
- \$6 million parish participation goal - \$2 million to support the CRM project, and \$4 million to stay in the parishes that run collaborative campaigns (see bullet #3)
- Parishes to raise funds for the CRM project through Collaborative Campaigns (sharing 30 percent of what they raise up to their goal), “In-Pew” appeals, direct parish gifts, or a tithe of monies raised through parish-run campaigns
- 16-20 parishes to participate in the Collaborative Campaigns

After surpassing the initial fundraising benchmarks of \$2.67 million cash-in-hand and another \$2.67 million in pledges, the campaign consultants started to focus their attention on the parishes running in-pew appeals. However, because additional parishes voted to run collaborative campaigns, the Bishop extended the contract with CCS from April to the end of June 2015. So, they managed ten new campaigns and two continuing campaigns that had moved their public phases to 2015, due to scheduling conflicts.

On Saturday, June 20, 2015, at the campaign celebration event, Bishop Hollingsworth announced the following results:

Total: \$18,159,006 (151% of goal)

Leadership Gifts and Pledges: \$6,360,457 (106% of goal)

Parish Gifts and Pledges for CRM project: \$2,933,073 (147% of goal) Parish Gifts and Pledges for parish projects: \$8,865,476 (222% of goal) Total Number of Gifts: 1,346

Bishop Hollingsworth expressed his gratitude to the people who had worked so hard towards the success of the campaign. Most notably, he thanked Tom Hartland from St. Paul's, Cleveland Heights, who ably led the full campaign team. The following members of the Diocese worked on the Planting for Tomorrow campaign:

Leadership Gifts Committee:

Bill Conway – St. Paul's, Cleveland Heights Paul Frank – St. Paul's, Akron

Tom Hartland – St. Paul's, Cleveland Heights Ann McConnell – St. Hubert's, Kirtland Hills John Morley – St. Paul's, Cleveland Heights
Bill Mulligan – St. Paul's, Cleveland Heights Mary Sabin – St. Paul's, Maumee

Campaign Advisory Committee:

Tom Austin – Trinity, Cleveland/St. Paul's, Cleveland Heights Tom Hartland – St. Paul's, Cleveland Heights

Bill Heywood – St. Paul's, Maumee Damon Hickey – St. James, Wooster

The Rev. Albert Jennings – St. Timothy's, Macedonia The Rev. Gay Jennings – House of Deputies

The Rev. Evelyn Manzella – St. James, Wooster Tina Monreal – Christ Church, Hudson

John Morley – St. Paul's, Cleveland Heights Bill Mulligan – St. Paul's, Cleveland Heights The Rt. Rev. Arthur Williams – Diocese of Ohio
Lynette Williams – Diocese of Ohio

Due to a late start, a few parishes were still running their campaigns after the campaign consultants had concluded their time in the Diocese. In addition, the Bishop and his leadership gifts team continued to work to raise additional funds for the project. So, the fund-raising continued into the fall. As of November 2, 2015, the campaign raised:

Total: \$18,566,353.94 (155% of goal)

Leadership Gifts and Pledges: \$6,439,212.36 (107% of goal)

Parish Gifts and Pledges for CRM project: \$3,019,874.45 (151% of goal) Total for CRM project: \$9,459,086.81 (118% of goal)

Parish Gifts and Pledges for parish projects: \$9,107,267.13 (228% of goal) Total Cash-in-Hand for CRM project: \$5,257,494.24

Total Cash-in-Hand for parish projects: \$1,922,551.01 Total Number of Gifts: 1,500

Below are additional details regarding parish participation:

Twenty-nine (29) parishes participated through collaborative campaigns

Three parishes completed collaborative campaigns in the Pilot Phase (Feb.-June 2014):

St. Barnabas, Bay Village

Church of the Ascension, Lakewood

St. Paul's, Maumee

They had a collective goal of \$1,055,000 and all three surpassed their goals.

Seven parishes completed collaborative campaigns in Block 1 (April-October 2014):

Christ Church, Huron

Christ Church, Oberlin

All Saints, Parma

St. Paul's, Put-in-Bay

Christ Church, Shaker Hts.

St. Andrew's, Toledo

St. James, Wooster

They had a collective goal of \$2,465,000. Five parishes surpassed their goal, and a sixth reached 97 percent of its goal.

Seven parishes ran campaigns in Block 2 (October 2014-April 2015):

St. Matthew's, Ashland

St. John's, Cuyahoga Falls

St. Andrew's, Elyria
Church of the Epiphany, Euclid
St. Timothy's, Macedonia
St. Bartholomew's, Mayfield Village
St. Paul's, Norwalk

They had a collective goal of \$1,765,000. One parish surpassed its goal, and five reached in a range from 70 to 99 percent of goal. Twelve parishes ran campaigns in Block 3 (September 2014- June 2015):

Our Saviour, Akron
St. Philip's, Akron
St. Patrick's, Brunswick
St. Martin's, Chagrin Falls
St. Luke's, Cleveland
St. Paul's, Fremont
St. Peter's, Lakewood
St. Timothy's, Perrysburg
Grace Church, Sandusky
Trinity, Toledo
St. Mark's, Wadsworth
Christ Church, Warren

They had a collective goal of \$3,750,000. Eight parishes surpassed their goals, and three more reached 55 percent, 77 percent and 99 percent of goal respectively.

Camp and Retreat Ministry Project

The CRM Project moved forward in several critical areas: Design

The Diocese hired GO Logic of Belfast, Maine and Ann Kearsley Design of Portland, Maine as the design team for the project. GO Logic, which specializes in Passive House design, is acting as the architect, while Ann Kearsley Design (AKD) is managing landscape architecture and infrastructure development. AKD specializes in ecologically based design, using the characteristics of the property to determine site management and planting palette.

The design team made trips to northern Ohio in March, June, September and November to work with the new Design Committee and the user working groups on the first two phases of the project—pre-planning and schematic design. Throughout that process, we tested the assumptions we had made in the master plan, incorporated evolving program elements, and surveyed the site to understand better the topography and natural features. This work included site walks with the working groups, videoconferences with the design principals, and teleconferences to discuss how the facilities and layout would impact potential camp, youth and adult programs.

CT Consultants from Mentor completed the survey work for the project in late April, while Jim Demboski and Nick Barr from Environmental Design Group (EDG) in Akron started work on the civil engineering in May.

The working groups include:

Camp, Education and Youth
Community Events
Retreat Experience
Land & Farm Stewardship Committee

The Trustees of the Diocese appointed an ad hoc committee to oversee major project expenditures on their on behalf. The members of that committee include: Tom Austin, Robert C. Brown, Anne Juster, Tina Monreal (a trustee), and the Rt. Rev. Mark Hollingsworth, Jr.

The project team is using existing plants and trees as the landscape base. Forest consultant, Frank Lupino, removed dead and unhealthy trees and invasive species underbrush in the summer camp area in September, allowing the design team to flag the exact locations of the camp cabins. We are taking advantage of the mature trees in that area to offer needed shade and protection to the camp cabins. He will continue to work with the design team to edit additional areas on the property where we will site other facilities.

The design schedule is on-track to meet a Spring 2016 construction start date.

Wakeman Property

The Western Reserve Land Conservancy (WRLC) worked with the Tkach family, owners of the Wakeman property, on a purchase agreement. WRLC signed the agreement over to the Trustees of the Diocese, so that the Diocese could close on the property on May 1.

The project team met with officials from the state, county and local jurisdictions to discuss our plans. Agencies visited included Ohio EPA, the Huron Public Health Department, the Village of Wakeman, Wakeman Township Zoning, and Northern Ohio Rural Water.

The Land & Farm Stewardship Committee continued to develop a plan for the farm, coordinating with Ann Kearsley on the basic layout of barns, pasture, fields, vegetable beds and water sources. They worked with the farm-to-table chef consultant, Parker Bosley, to meet with local, organic farmers and determine what the farm should grow to meet the center's food requirements.

The Tkach family maintained the site for the Diocese from May to November, and the project team documented the maintenance requirements and schedule.

The trustees leased the farm fields for one last year to the family that had farmed the property for the past 20 years. Chet Bowling of St. Paul's, Norwalk, who sits on the Land & Farm Stewardship Committee, guided the project team in planting cover crops on the fields after the harvest, to build nutrients in the soil, as well as to protect it from erosion.

The Tkach family vacated the property the first week in November 2015. The project team now has full use of the house and the barns. They plan to store equipment and furnishings from Cedar Hills on site through construction.

The project team moved items from Cedar Hills of historical and liturgical importance to the diocesan offices for controlled climate storage.

Programming

The project director met with potential program partners (CWRU School of Medicine's Urban Health Initiative, the Cleveland Botanical Garden, Veggie U, the Oberlin Project, Mohican School for the Out-of-Doors and the Western Reserve Land Conservancy) over the summer to discuss potential programming;

The Bishop met with additional institutions that now want to work with us to serve their constituencies: the Pediatric Palliative Care unit at UH's Rainbow Babies and Children's Hospital, Breakthrough Charter Schools, and Urban Community School;

Jessica Miller, a member of St. Alban's, Cleveland Heights, a naturalist at Shaker Lakes Nature Center and an intern at Holden Arboretum, planned activities for the *Spring Youth Gathering* on May 2 and the *Planting for Tomorrow* celebration on June 20. The activities wove together science and spiritual formation. The response was overwhelmingly positive.

Communications

The project director scheduled Sunday morning visits to some of the parishes that participated in the collaborative campaign. This provided her the opportunity to update parishioners about the project and to thank them for their support of CRM. She expects to repeat these visits throughout the five years of the campaign pledge redemption process, which runs through 2019.

The visits included:

March 15, 2015 – St. Barnabas, Bay Village

April 19, 2015 – St. Paul's, Put-in-Bay

May 1, 2015 – Christ Church, Oberlin

May 31, 2015 – Church of the Ascension, Lakewood

August 30, 2015 – St. Andrew's, Toledo

September 13, 2015 – Church of the Epiphany, Euclid

September 27, 2015 – Christ Church, Shaker Heights

The project director also participated in the Dean's Forum at Trinity Cathedral on Sunday, May 17, 2015. The Cathedral made a direct gift to the campaign and parishioners also offered pledges through an in-pew appeal in June.

The project director wrote articles about the campaign in the Spring and Summer 2015 editions of *ChurchLife!* The spring issue featured some of the parish projects funded through the campaign. The Summer edition focused on the conclusion of the active campaign, as well as the celebration in Wakeman.

Future parish visits by the project director include:

November 29, 2015 – St. James, Wooster

January 31, 2016 – St. Andrew's, Elyria

February 7, 2016—St. Timothy's, Perrysburg

Events

The project team offered the use of the recreational area to parishes and church organizations during the year. The various events included:

Saturday, May 2, 2015; 2 – 9 pm: Spring Youth Gathering

Sunday, May 31, 2015; 1 pm – 4 pm: North Central Mission Area picnic

Sunday, June 7, 10 am – 3 pm: Grace, Mansfield Eucharist and picnic

Saturday, June 20, 2015; 11 am – 3 pm: Planting for Tomorrow Campaign Celebration (and the end of the 2015 Bishop's Bike Ride)

Wednesday, July 29 4 – 9 pm: Western Reserve Land Conservancy—Firelands Chapter—Annual Potluck

Sunday, August 23, noon – 5 pm: North Central Mission Area Youth Group Picnic

October 3, 2015; 2 – 9 pm: Fall Diocesan Youth Event

October 6, 2015; 9 am – 1 pm: Future Farmers of America (FFA) Ohio District 2 High School Soil Testing Competition

Spring Youth Gathering (SYG): On Saturday, May 2, the participants traveled by bus to the Wakeman property for an afternoon of fun and exploration. Jessica Miller, a member of the Agape Community at St. Alban's, Cleveland Heights, created the "Beating the Bounds" activity, which included five stations that wove science and spirituality together. The stations included:

Planting whips (cuttings of spring growth from trees) on a hillside for erosion prevention;

Testing the water in the Vermillion River and meditating on the gift of water;

Foraging for edible food (like ramps, wild chives, violets and dandelions) in the forest;

Searching for various woodland wildflowers, trees, and signs of animal activity, then reflecting upon the gift of creation;

Finding a tree and sitting with it in silence for 15 minutes, which, surprisingly, turned out to be the favorite station for a majority of the youth.

Each of the four groups also hid a container for Geocaching, which is a worldwide GPS treasure hunt. People who use their smartphone or other GPS system locate the containers and sign the notebook inside.

Planting for Tomorrow celebration: On Saturday, June 20, 2015, more than 200 people attended the event, and some of the activities included touring the building sites, making prayer cards, exploring the wooded areas, and swimming in the pond.

The celebration included a picnic lunch offered by Marigold Catering, and the Bishop thanked the many people who guided the campaign, especially the campaign chair, Tom Hartland of St. Paul's Church in Cleveland Heights.

Members of the Campaign Advisory Committee and the Seasonal Community Events working group joined forces to plan the event. The Celebration Planning task force included: Tom Austin, Josh Handley, Jessica Miller, Becky Montague, Lynette Williams, Roger Barnhard, Betty Kondrich, Rita Rozell and Allison Thompson.

Fall Diocesan Youth Event: Katie Ong-Landini and Kristen Allore, a member of Church of the Ascension, Lakewood, planned the activities for the *Fall Diocesan Youth Event* on Saturday, October 3. Rain and colder temperatures greeted about 40 youth and a dozen adults from a number of parishes across the Diocese, but that did not stop the group from having a lot of fun.

The team set up six stations around the property for the participants to visit in teams of 8 to 10 people. The activities included water testing at the Vermilion River, a nature scavenger hunt, a nature meditation, digging for topsoil and clay to make seed bombs, harvesting apples, and pressing apple cider.

Other members of the Diocese who helped that day as station leaders included: Steve Ashby, Diane Hawkins, the Rev. Daniel Orr, Noah Sutter, Allison Thompson and the Rev. Daniel Orr. Members of St. Andrew's, Elyria provided a picnic lunch and snacks, while Patty Peacock set up her camp stove and made several batches of hot chocolate to warm the cold, wet participants.

The project team hopes to host more events in the summer of 2016, and the site is available for parish and diocesan groups at any time.

Commission of Global and Domestic Mission

2015

Meetings: The COM had 7 regular meetings
2 overnights, 2 ordinations, and 1 day conference

Officers: Chair, David Bargetzi
Secretary, Denise Stewart

The purpose of the Commission on Ministry is to advise and assist the Bishop in the work of discernment, formation, and support for persons in the Holy Orders and Lay Professionals in the Diocese of Ohio. The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese's ministry; recruiting and assisting in the selection of personnel for Holy Orders.

During this year:

1. Shawn Dickerson has been ordained to the Priesthood and Mike Floyd to the transitional Diaconate.
2. The COM participated in BACAM and organized the COM gathering for those in the "process" and members of the Standing Committee. The COM also put on Ministry Discernment Day, for those discerning a call to ordained ministry.
3. The COM determined clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families.
4. Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese's ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. This year the fund will allow for 5 Seminarians to receive support in the range of \$3,000 - \$9,000. Through this same fund and in conjunction with the Bishop's Appeal, the Commission on Ministry makes it possible for newly ordained clergy to have internship, which is important training if there are to be only a few curacies available.
5. Deacon Formation Program: A key piece in our diocesan priority is to develop servant leaders through a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. In 2016, we will be continuing the program in the Diocese of Ohio, \$5,000 is allocated towards this process.
6. Special Ministries: 2016 is the tenth year that we have supported the newly ordained in their parish placements. Money is generated through donations to the Bishop's Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a Priest-in-Charge at James in Boardman and St Peter's in Ashtabula. Summer internships for those on the ordination track were funded at St. Peter's and Ascension, Lakewood. Funds are also being applied towards internship expenditures such as those essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Commission for Racial Understanding 2015

Ms. Denise Caywood and The Rev. Gary McElroy co-chaired the Commission.

The Commission had regular meetings on January 28, July 25, September 26, and October 24. There were 25 people on the Commission at the beginning of 2015. The Commission gives thanks for the life and ministry of Mr. Marvin Peek, who died over the summer. The Commission also gives thanks for the dedication of Ms. Jan Wolfe and The Rev. Gary McElroy, who resigned from the Commission after many years of service.

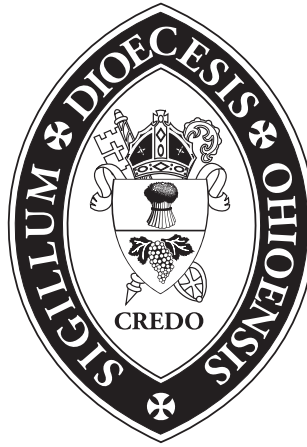
The Commission hosted a workshop at Winter Convocation entitled “A Conversation About Race”, led by Commission members and Ms. Natalie Finstead, an Episcopal Church Foundation fellow. Ms. Finstead returned in March and worked with the Commission on Talking about their own experiences.

In February, several Commission members participated in a training session offered by the Cleveland YWCA , learning how to lead conversations around racism.

The Commission met with The Rev. Dr. Harold Lewis in June to discuss racial understanding from his perspective.

The Commission and the work of racial understanding will be a key topic at the 199th Diocesan Convention. The Commission has added a resource page on the Diocesan website, and is moving towards regional work to supplement the work of the Commission.

The Commission is grateful for the support provided by The Rev. Percy Grant, and is happy to have The Rev. Margaret D’Anieri join them as the Canon for Mission.



Appendix III

Resolutions and Amendments as Adopted

R1: Resolution on Clergy Compensation

Resolved, that the minimum standard of full-time pension-based compensation (cash salary, utilities, housing, and Social Security tax reimbursement) for clergy serving congregations in the Diocese of Ohio during 2016 be established as follows:

At least \$48,645 for assisting clergy

At least \$58,885 for clergy in charge of congregations with an annual Normal Operating Income (NOI) of no more than \$185,000

At least \$58,885+10% of NOI greater than \$185,000 up to \$370,000, for clergy in charge of congregations with an annual NOI greater than \$185,000.

At least \$75,880 for clergy in charge of congregations with NOI greater than \$370,000; and be it further

Resolved, that each congregation prayerfully consider adjusting the current compensation level of their employees to minimally account for the increase in the cost of living. Be it further

Resolved, that each employer of such clergy in the Diocese of Ohio shall pay a minimum of 97.5% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for those clergy being paid less than \$58,885 (or the pro-rated part-time equivalent) and their eligible dependents or 95% of the health insurance premium of the least expensive plan provided as an option by the Diocese, for the clergy being paid \$58,885 (or the pro-rated part-time equivalent) or more and their eligible dependents. If an employee chooses a health insurance plan that is more expensive, the additional premium is the responsibility of the employee, unless the Vestry, Diocese or other participating Episcopal institution agrees to pay the additional premium for such coverage. The employer may choose to pay 100% of its clergy's health care plan.

Resolved, that in addition to the above minimum standards, each employer of such clergy in the Diocese of Ohio shall:

Make pension assessment payments as the Church Pension Fund shall determine;

Provide appropriate reimbursement for expenses incurred in the course of fulfilling the responsibilities of the position, including the actual cost of the use of a personal automobile;

Allow no fewer than four weeks of paid vacation annually;

Allow no fewer than eight weeks of paid parental leave for the birth or adoption of a child for a member of the clergy designated "primary child-care parent"; and no fewer than two weeks of paid parental leave for the birth or adoption of a child for a member of the clergy designated "non-primary care parent".

Allow annual professional education/development leave of no fewer than two weeks, with a minimum allowance of \$750; and be it further

Resolved, that each employer of clergy in the Diocese of Ohio be encouraged to:

Offer additional benefits either fully funded, or on a pre-tax salary reduction basis (e.g., dental insurance, reimbursement for routine dental care, annual medical examination, child-care allowance, etc.);

Provide for sabbatical and parental leave; and be it finally

Resolved, that the provisions of this resolution be applied on a pro-rata basis to the minimum compensation and benefits related to positions that are less than full-time and more than one-quarter time.

R2: Resolution To Adopt Policy on Substance Abuse, Addiction and Recovery

RESOLVED, that the Diocese of Ohio adopt the following policy on Alcohol and Substance Misuse, which shall apply to Diocesan events, and encourages all congregations of the Diocese to adopt the same policy:

The Church must provide a safe and welcoming environment for all people, including people in recovery.

All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.

The Diocese of Ohio and its parishes may decide not to serve alcohol at events or gatherings. They may decide to permit a limited use of alcoholic beverages at church-sponsored events.

When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, priest-in-charge, or, where there is no clergy on site, the senior warden, must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities.

If minors are present at a diocesan or congregational social event, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.

Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol should be so indicated.

When alcohol is served, non-alcoholic alternatives must always be offered with equal prominence and accessibility.

Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol will not be expected at parish social functions.

Food must be served when alcohol is present.

Congregations should have policies in place regarding the use by outside groups of parish facilities, which policies should designate an approval process involving the clergy, or in the absence of clergy, the vestry or parish manager for the groups or organizations sponsoring the activity or event at which alcoholic beverages are served. Such policies should also provide that any sponsoring groups or organizations must also assume responsibility for those persons who might become intoxicated, including making arrangements for alternative transportation for anyone whose capacity to drive may be impaired.

Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served while the business of the Church is being conducted.

Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.

Clergy are encouraged to acknowledge the efficacy of receiving the sacrament in one kind (namely the bread only).

FURTHER RESOLVED, that the staff of the Diocese shall provide education to clergy and lay leaders regarding implementation of this policy at appropriate forums;

FURTHER RESOLVED, that the undersigned Task Force solicit feedback on the implementation of this policy and provide a report to the 200th Convention of the Diocese of Ohio.

R3: Resolution In Celebration of the Life of the Right Reverend David C. Bowman

Resolved, the people of the Diocese of Ohio celebrate the life of the Rt. Rev. David Charles Bowman, and sharing the burden of their grief for his death on July 10, 2015, extend deepest sympathies to Nancy Bowman and her family; and be it further

Resolved, the 199th Convention of the Diocese of Ohio express its profound gratitude to God for Bishop Bowman's 55 years of ordained ministry and the many gifts that he brought to the Diocese of Ohio, The Episcopal Church, and his countless colleagues and friends: wise counsel, pastoral companionship, sound teaching, genuine humility, and wry sense of humor.

The Right Reverend David C. Bowman was born in Oil City, Pennsylvania on November 15, 1932 to Robert C. and Ella Bowman, and grew up in Canton, Ohio, attending Canton Lincoln High School. A graduate of Ohio University in 1955, he earned the Master of Divinity at Virginia Theological Seminary in 1960, after voluntary service in the U. S. Army. He was ordained to the diaconate on June 14, 1960 by the Rt. Rev. Beverley Dandridge Tucker, Jr., and to the priesthood on December 14, 1960 by the Rt. Rev. Nelson Marigold Burroughs.

Bishop Bowman served from 1960 to 1963 as Assistant Rector of the Church of the Epiphany, Euclid, where he met his wife, Nancy, and as Vicar of St. Andrew's Church in North Grafton, Massachusetts from 1963 to 1966.

He returned to the Diocese of Ohio to serve as Rector of St. Andrew's Church in Canfield, Ohio from 1967 to 1973; Rector of St. James, Painesville from 1973 to 1980; and Rector of Trinity, Toledo from 1980 to 1986, from where he was elected Bishop Coadjutor of Western New York, becoming Bishop Diocesan the following year.

Following the Bowmans' return to Shaker Heights upon his retirement in 1999, he served as Interim Dean of Trinity Cathedral, then as Interim Bishop of Central New York. After serving a year as Assisting Bishop of Ohio, he was the Interim Dean and President of Seabury Western Seminary in Evanston, Illinois. For the past ten years, he served actively as one of the Assisting Bishops of the Diocese of Ohio.

R4: In Appreciation for the ministry of the Most Reverend Katharine Jefferts Schori, 26th Presiding Bishop of The Episcopal Church and Primate

The Diocese of Ohio, meeting in its 199th Convention in Warrensville Heights, Ohio, extends our deep gratitude to the Most Rev. Katherine Jefferts Schori, thanking her for her steadfast leadership over the last nine years and for calling us as a church to rise above our own divisions and engage more sacrificially in God's mission. We send our great thanks as well to her husband, Dick, and pray that, as they begin a new season of ministry together, their vocation to be Christian may continue to deepen and flourish.

R5: To Recognize the Election and Installation of the 27th Presiding Bishop of The Episcopal Church and Primate

Resolved that, the 199th Convention of the Diocese of Ohio rejoices in the Election and Installation of the Most Reverend Michael Bruce Curry as Twenty-Seventh Presiding Bishop and Primate of The Episcopal Church. We send him our greetings and pledge both our prayers and our enthusiastic companionship, now and throughout the next nine years of his leadership in the Episcopal branch of the Jesus Movement.

Amendments to the Canons

2015

First Proposed Amendment to the Canons

The Committee on Constitution and Canons recommends adoption.

Adoption of this amendment to the Diocesan Canons would amend Title II, Canon 3, Section 2(c) by making additions and deletions from the content of the current canon as specified below.

Text of the Proposed Amendment:

Canon 3: Of Mission Areas

Sec. 2. Each Mission Area shall form a Mission Area Council comprised of all active parochial clergy of the Mission Area and two laypersons from each parish:

[...]

(c) The Council shall elect four officers from its membership. The Council is led by a Chair (lay or ordained), Vice Chair (from the opposite order of the Chair), Treasurer, and Secretary. Each officer shall serve a one-year term and is eligible for reelection, provided that no neither individual shall be more than three (3) years consecutively in any single office. The Treasurer and Secretary shall each serve a one-year term, are eligible for reelection, and there will no term limits for these positions.

Second Proposed Amendment to the Canons - PASSED

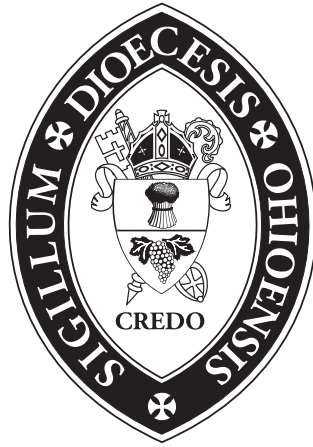
The Committee on Constitution and Canons recommends adoption

Adoption of this amendment to the Diocesan Canons would amend Title II, Canon 6, Section 5 by making additions and deletions from the content of the current canon as specified below.

Text of the Proposed Amendment:

Canon 6: Of Imperiled Parishes

Sec. 5. When any parish shall fail to elect a Vestry, the Bishop, with the advice and consent of the Standing Committee shall appoint a minimum of at least three (3) (but no more than nine (9)) trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until the Parish shall have elected a Vestry under the provisions of the Canon.



Appendix IV

2016 Program & Budget

2016 Program & Budget

The program and budget for 2016 attempts to enhance our existing program with an increase in expected revenues of about \$117,000.

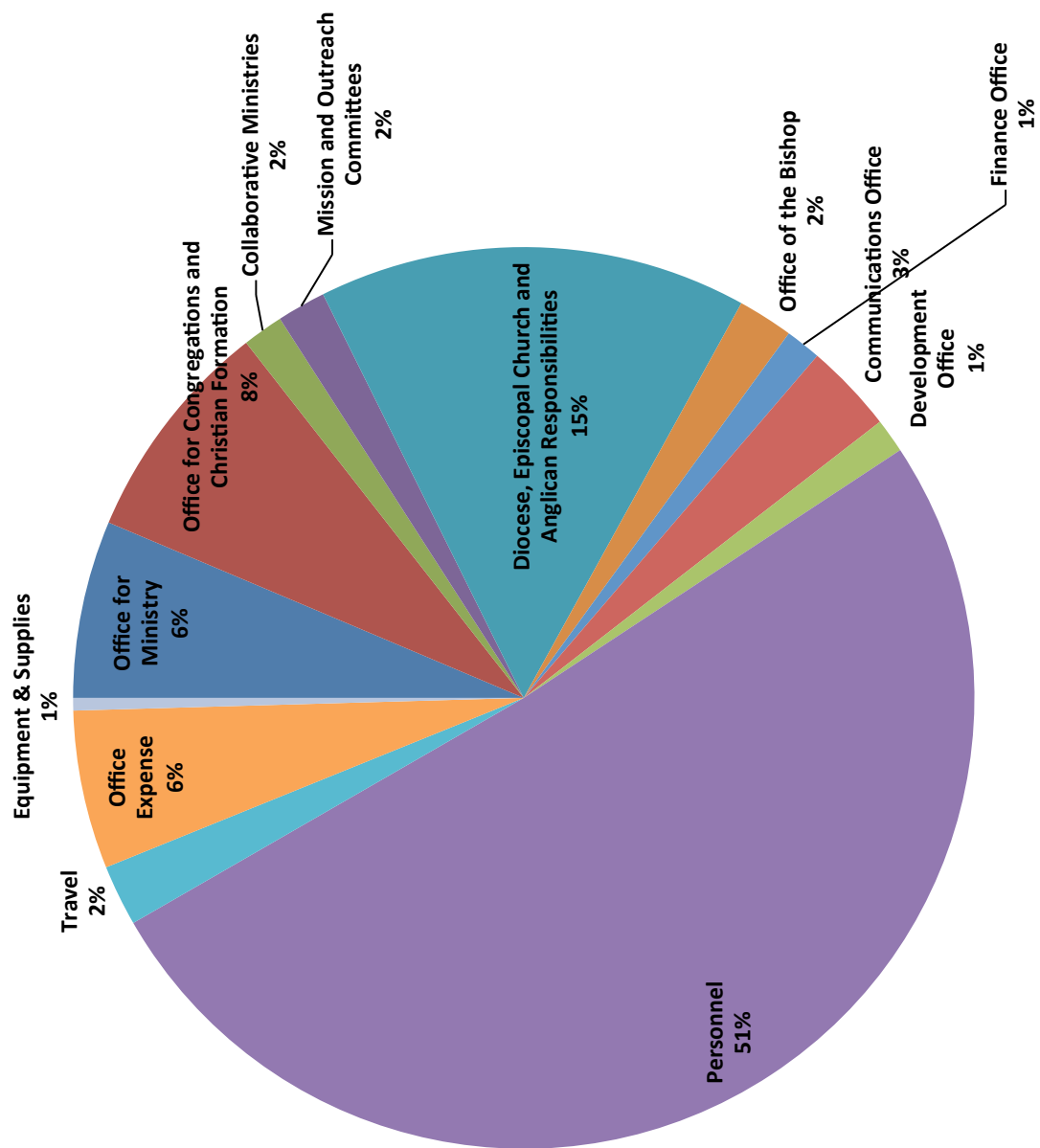
Details of proposed expenditures in each area are further explained in the accompanying narratives. The most significant changes are in the support areas of Personnel and Office Equipment. Activities in the area of Mission are continuing under the heading Mission and Outreach Committees instead of Mission Office.

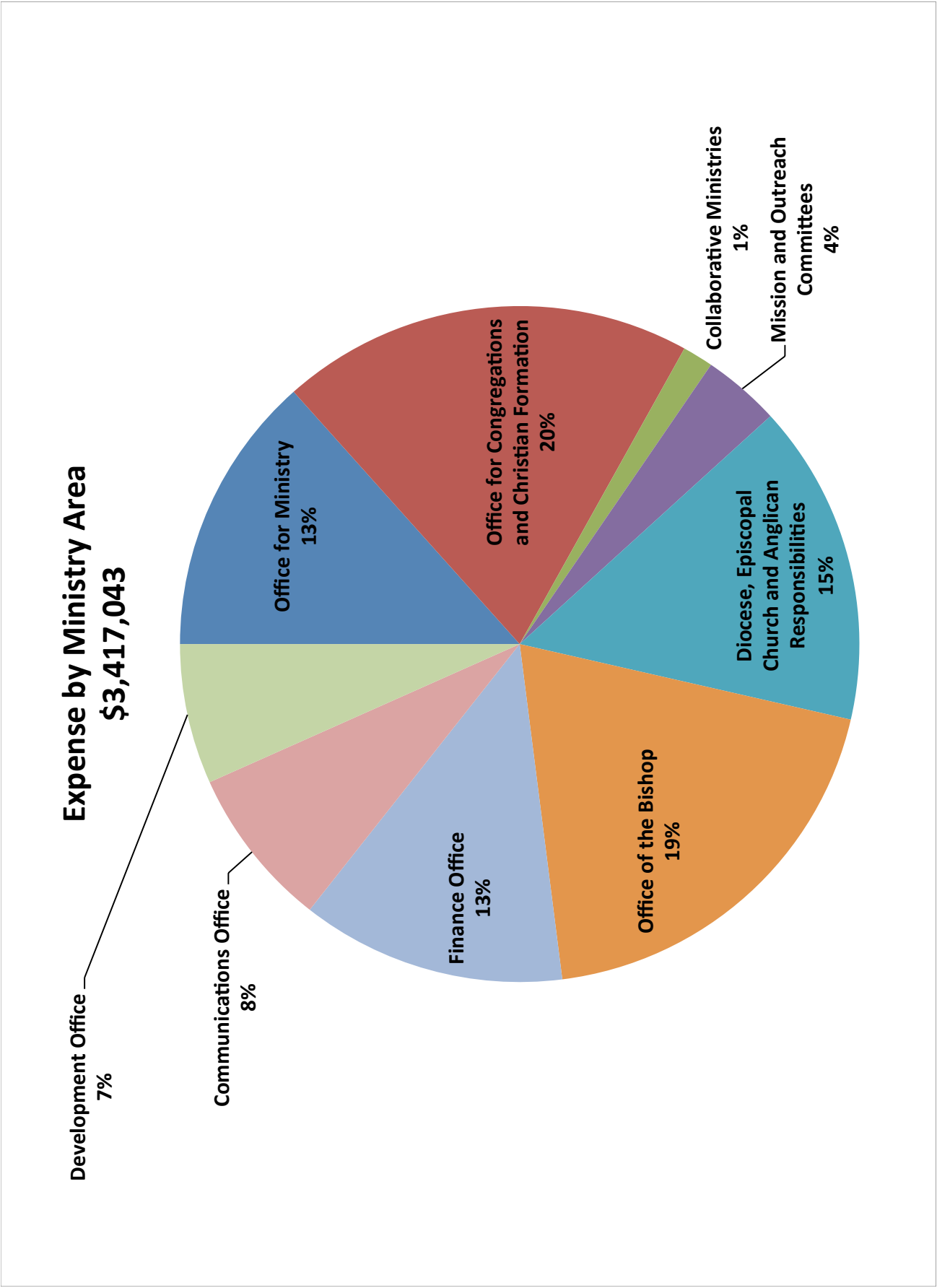
The programs and activities funded in the budget are geared toward living out the mission statement of the Diocese: To GROW, GIVE and SERVE.

Figure 1 allocates expenses by ministry area. This chart reflects the current ministry area, and the expenses that support these areas. Personnel and shared operating costs, including office and building expenses, have been allocated to the respective ministry areas.

Figure 2 reflects the expenses shown in the budget summary (immediately following) by management area. Further details about the management areas and their use of funds are found in the budget narratives which follow the budget summary.

Expense by Management Area \$3,417,043





EXPENSE BY MANAGEMENT AREA

Office for Ministry	\$	217,350	6%
Office for Congregations and Christian Formation	\$	276,000	8%
Collaborative Ministries	\$	50,000	1%
Mission and Outreach Committees	\$	59,833	2%
Diocese, Episcopal Church and Anglican Responsibilities	\$	525,222	15%
Office of the Bishop	\$	67,900	2%
Finance Office	\$	43,700	1%
Communications Office	\$	110,000	3%
Development Office	\$	42,000	1%
Personnel	\$	1,740,808	51%
Travel	\$	74,750	2%
Office Expense	\$	194,180	6%
Equipment & Supplies	\$	15,300	0%
	\$	3,417,043	100%

EXPENSE BY MINISTRY AREA

Office for Ministry	458,275.71	13%
Office for Congregations and Christian Formation	671,370.00	20%
Collaborative Ministries	50,000.00	1%
Mission and Outreach Committees	126,314.83	4%
Diocese, Episcopal Church and Anglican Responsibilities	525,222.18	15%
Office of the Bishop	663,138.57	19%
Finance Office	430,796.15	13%
Communications Office	262,962.86	8%
Development Office	228,962.86	7%
	3,417,043.16	100%

Episcopal Diocese of Ohio
Statement of Actual versus Budget
For Year 2015

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
RECEIPTS					
SUPPORT FROM CONGREGATIONS					
Assessment Income (current year)	\$2,303,640.57	\$0.00	\$2,303,640.57	\$2,275,000.00	\$28,640.57
Assessment Income (prior year(s))	(\$24,801.75)	\$0.00	(\$24,801.75)	(\$65,000.00)	\$40,198.25
TOTAL SUPPORT FROM CONGREGATIONS	\$2,278,838.82	\$0.00	\$2,278,838.82	\$2,210,000.00	\$68,838.82
ENDOWMENT INCOME					
Endowment-Episcopate (Distrib.)	\$186,212.04	\$0.00	\$186,212.04	\$186,040.96	\$171.08
Endowment-Missions (Distrib)	\$54,882.36	\$0.00	\$54,882.36	\$54,832.43	\$49.93
Endowment-Custodial (Distrib.)	\$5,062.20	\$0.00	\$5,062.20	\$603.00	\$4,459.20
Endowment-Lay Pension	\$8,667.96	\$0.00	\$8,667.96	\$8,660.06	\$7.90
Endowment - Bishop's Office	\$45,240.00	\$0.00	\$45,240.00	\$45,239.93	\$0.07
Endowment Income - Legacy endowments	\$3,217.68	\$0.00	\$3,217.68	\$3,214.72	\$2.96
Endowment - ECSF - Administration (Actual)	\$42,348.36	\$0.00	\$42,348.36	\$42,309.92	\$38.44
TOTAL ENDOWMENT INCOME	\$345,630.60	\$0.00	\$345,630.60	\$340,901.02	\$4,729.58
TOTAL INVESTMENT INCOME - OTHER					
Interest - Notes Receivable	\$2,145.77	\$0.00	\$2,145.77	\$0.00	\$2,145.77
Distribution JIF-General Funds	\$163,576.10	\$0.00	\$163,576.10	\$124,609.62	\$38,966.48
Distribution JIF-Unrestricted Custodial Accts	\$25,395.84	\$0.00	\$25,395.84	\$24,278.05	\$1,117.79
TOTAL INVESTMENT INCOME	\$191,117.71	\$0.00	\$191,117.71	\$148,887.67	\$42,230.04
FEES RECEIVED FOR ADMINISTRATIVE SERVICES					
Darnell Adm. Fees	\$5,301.00	\$0.00	\$5,301.00	\$5,300.97	\$0.03
Brayton Administration Fees	\$15,311.64	\$0.00	\$15,311.64	\$15,311.65	(\$0.01)
Church Home Admin. Fee	\$48,070.44	\$0.00	\$48,070.44	\$48,070.49	(\$0.05)
Holy Cross House - Admin. Fee	\$15,101.52	\$0.00	\$15,101.52	\$15,101.58	(\$0.06)
Joint Investment Fund Admin. Fee	\$97,814.64	\$0.00	\$97,814.64	\$97,814.73	(\$0.09)
BLF Loans and Grants Administrative Fee	\$20,472.60	\$0.00	\$20,472.60	\$20,472.60	\$0.00
Cooper Administration Fees	\$863.16	\$0.00	\$863.16	\$863.19	(\$0.03)
Miller Funds Administrative Fee	\$34,160.76	\$0.00	\$34,160.76	\$34,160.77	(\$0.01)
Education Funds - Hornby Adm. Fees	\$6,364.44	\$0.00	\$6,364.44	\$6,364.41	\$0.03
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$243,460.20	\$0.00	\$243,460.20	\$243,460.39	(\$0.19)
OTHER RECEIPTS					
Other Fees & Reimbursements	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00
Other Income	\$7,651.67	\$0.00	\$7,651.67	\$0.00	\$7,651.67
Rental Income	\$0.00	\$0.00	\$0.00	\$10,000.00	(\$10,000.00)
Grants Received for Operating items	\$0.00	\$0.00	\$0.00	\$7,500.00	(\$7,500.00)
TOTAL OTHER RECEIPTS	\$12,651.67	\$0.00	\$12,651.67	\$22,500.00	(\$9,848.33)
FROM SPECIAL FUNDS					
From Special Funds-BLF Loans and Grants	\$0.00	\$62,427.92	\$62,427.92	\$85,000.00	(\$22,572.08)
From Special Funds - Library Fund	\$0.00	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
From Special Funds - Youth Scholarship Fund	\$0.00	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)
From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$15,000.00	\$15,000.00	\$11,000.00	\$4,000.00
From Special Funds - Bishop's Discretionary Fund	\$0.00	\$8,364.45	\$8,364.45	\$7,000.00	\$1,364.45
From Special Funds - Bishop's Appeal	\$0.00	\$36,621.96	\$35,802.55	\$77,000.00	(\$41,197.45)
From Special Funds-Custodial JIF	\$0.00	\$50,229.39	\$50,229.39	\$117,000.00	(\$66,770.61)
From Special Funds - Custodial JIF MM	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
From Special Funds-Education Funds	\$0.00	\$116,884.29	\$116,884.29	\$143,600.00	(\$26,715.71)
TOTAL FROM SPECIAL FUNDS	\$0.00	\$290,528.01	\$289,708.60	\$445,100.00	(\$140,163.90)
TOTAL RECEIPTS	\$3,071,699.00	\$290,528.01	\$3,376,635.10	\$3,410,849.08	(\$34,213.98)
EXPENSES					
OFFICE OF MINISTRY					
CLERGY FORMATION					
Ordination Process	\$11,266.39	\$0.00	\$11,266.39	\$20,000.00	\$8,733.61
Post-Ordination Internships	\$0.00	\$5,261.51	\$5,261.51	\$40,000.00	\$34,738.49
Summer Seminarian Internships	\$0.00	\$3,854.00	\$3,854.00	\$4,000.00	\$146.00
Miller-Scholarships/Formation & Train	\$0.00	\$51,206.83	\$51,206.83	\$45,000.00	(\$6,206.83)
Post-Ordination Internships	\$0.00	\$23,144.43	\$23,144.43	\$21,500.00	(\$1,644.43)
Deacon Formation Program	\$0.00	\$254.48	\$254.48	\$5,000.00	\$4,745.52
TOTAL CLERGY FORMATION	\$11,266.39	\$83,721.25	\$94,987.64	\$135,500.00	\$40,512.36
CLERGY SUPPORT					
Clergy & Lay Professional Families Program	\$74.42	\$0.00	\$74.42	\$1,000.00	\$925.58
Clergy Group Life Insurance	\$67.20	\$0.00	\$67.20	\$0.00	(\$67.20)

**Episcopal Diocese of Ohio
Diocesan Budget
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		Operating	Special Funds	Total	Increase (Decrease)
CLERGY DEVELOPMENT					
0101-5334-05	Transitional Deacon Education	\$500.00	\$0.00	\$500.00	\$0.00
0101-5338-05	Commission on Ministry	\$1,000.00	\$0.00	\$1,000.00	\$0.00
3705-5335-05	Miller-Clergy Days	\$0.00	\$600.00	\$600.00	\$0.00
3705-5336-05	Lay Professional Day	\$0.00	\$1,000.00	\$1,000.00	\$0.00
NEW	Lay Preaching College	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
3705-5380-05	Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$15,000.00	\$15,000.00	\$0.00
3705-5381-05	Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$4,000.00	\$4,000.00	\$0.00
3705-5383-05	Clergy Education Days	\$0.00	\$10,000.00	\$10,000.00	\$0.00
3705-5384-05	Clergy Conferences	\$0.00	\$20,000.00	\$20,000.00	\$0.00
3705-5385-05	Miller-Clergy Professional Ed. Prog.	\$0.00	\$1,000.00	\$1,000.00	\$0.00
TOTAL CLERGY DEVELOPMENT		\$1,500.00	\$52,600.00	\$54,100.00	\$1,000.00
CLERGY DEPLOYMENT					
0101-5415-05	Search Exp. Assistance/Parish	\$6,000.00	\$0.00	\$6,000.00	\$0.00
0101-5420-05	Interim Team Training	\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5425-05	Background Checks	\$950.00	\$0.00	\$950.00	\$0.00
TOTAL CLERGY DEPLOYMENT		\$7,950.00	\$0.00	\$7,950.00	\$0.00
PLANNING & ADMINISTRATION					
0101-5510-05	Admin. Exp./Ordained Ministry	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5515-05	Admin. Exp./Deployment	\$1,300.00	\$0.00	\$1,300.00	\$0.00
TOTAL CLERGY ADMIN./PLANNINGS		\$3,300.00	\$0.00	\$3,300.00	\$0.00
TOTAL FOR OFFICE FOR MINISTRY		\$34,250.00	\$183,100.00	\$217,350.00	\$1,000.00
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION					
0101-5105-10	Administration	\$8,000.00	\$0.00	\$8,000.00	\$0.00
GRANTS FOR CONGREGATIONS					
0101-5248-10	Ministry Enhancement Grants (Existing Congregations)	\$40,000.00	\$0.00	\$40,000.00	\$0.00
0101-5249-10	Targeted Revitalization Congegations (Existing Cong.)	\$30,000.00	\$0.00	\$30,000.00	\$0.00
0101-5256-10	Congregation Development Programs and Training (Existing Con	\$9,000.00	\$0.00	\$9,000.00	\$0.00
0101-5257-10	Support for New Work	\$30,000.00	\$0.00	\$30,000.00	\$0.00
3376-5258-10	Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$15,000.00	\$15,000.00	\$0.00
3605-5258-10	Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$25,000.00	\$25,000.00	\$0.00
TOTAL GRANTS TO CONGREGATIONS		\$109,000.00	\$40,000.00	\$149,000.00	\$0.00
FORMATION GRANTS					
Diocesan Youth Programs					
0101-5624-10	Diocesan Youth Event (DYE)	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5626-10	Happening	\$2,500.00	\$0.00	\$2,500.00	\$0.00
0101-5627-10	Spring Youth Gathering	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5628-10	Youth Leadership Training	\$3,000.00	\$0.00	\$3,000.00	\$0.00
0101-5629-10	Children's Programs at Diocesan Events	\$500.00	\$0.00	\$500.00	\$0.00
0101-5638-10	Administration - Youth Events	\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5667-10	Other Youth & Children Formation Program & Grants	\$3,500.00	\$0.00	\$3,500.00	\$0.00
3338-5613-10	Youth Scholarships	\$0.00	\$1,500.00	\$1,500.00	\$0.00
Total Diocesan Youth Programs		\$15,500.00	\$1,500.00	\$17,000.00	\$0.00
0101-5668-10	Young Adult Formation (18-30)	\$17,000.00	\$0.00	\$17,000.00	\$0.00
0101-5669-10	Adult Formation Events and Grants (31+)	\$17,000.00	\$0.00	\$17,000.00	\$0.00
TOTAL FORMATION GRANTS		\$49,500.00	\$1,500.00	\$51,000.00	\$0.00
CCFC COMMITTEES					
0101-5671-10	CCFC Committees	\$1,000.00	\$0.00	\$1,000.00	(\$2,500.00)
TOTAL CCFC COMMITTEES		\$1,000.00	\$0.00	\$1,000.00	(\$2,500.00)
OTHER EXPENSES					
0101-5605-10	Winter Convocation	19,500.00	-	19,500.00	\$0.00
0101-5610-10	Education for Ministry	6,500.00	-	6,500.00	6,500.00
0101-5654-10	Leadership Development Events	\$6,500.00	\$0.00	6,500.00	\$2,500.00
0101-5657-10	Additional Opportunities	\$27,000.00	\$0.00	27,000.00	\$0.00
3318-5630-10	Resource Center-Materials/Supp	\$0.00	\$2,000.00	2,000.00	\$0.00
3605-5605-10	Winter Convocation	\$0.00	\$5,500.00	5,500.00	\$0.00
TOTAL OTHER EXPENSES		\$59,500.00	\$7,500.00	\$67,000.00	\$9,000.00

**Episcopal Diocese of Ohio
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			Operating	Special Funds	Total	Increase (Decrease)
MISSION AND OUTREACH COMMITTEES						
0101-5103-16	Administrative Expense		\$650.00	\$0.00	\$650.00	(\$600.00)
Domestic Mission & Service Projects:						
0101-5661-16	Mission Area Council Mission & Service Projects		\$8,000.00	\$0.00	\$8,000.00	\$0.00
0101-5662-16	Domestic Mission & Service Projects		\$3,000.00	\$0.00	\$3,000.00	\$0.00
International Mission & Service Projects						
0101-5672-16	CGDM-Belize		\$8,000.00	\$0.00	\$8,000.00	\$0.00
0101-5673-16	CGDM-Tanga		\$8,000.00	\$0.00	\$8,000.00	\$0.00
Total International Mission & Service Projects			\$16,000.00	\$0.00	\$16,000.00	\$0.00
Total Domestic and International Mission & Service Projects			\$27,000.00	\$0.00	\$27,000.00	\$0.00
0101-5604-16 Commission on Global and Domestic Mission (CGDM)						
0101-5606-16	Social Concerns/Advocacy		\$1,000.00	\$0.00	\$1,000.00	\$0.00
0101-5607-16	Ohio Council of Churches		\$4,000.00	\$0.00	\$4,000.00	\$1,000.00
0101-5608-16	MDG Expense		\$21,583.40	\$0.00	\$21,583.40	\$823.16
3605-5621-16	Commission for Racial Understanding		\$0.00	\$3,600.00	\$3,600.00	(\$400.00)
3608-5607-16	Ohio Council of Churches		\$0.00	\$0.00	\$0.00	(\$1,000.00)
3705-5281-16	Community of Deacons		\$0.00	\$1,000.00	\$1,000.00	\$0.00
TOTAL MISSION AND OUTREACH COMMITTEES			\$55,233.40	\$4,600.00	\$59,833.40	(\$176.84)
OFFICE OF THE BISHOP AND SUPPORT OFFICES						
OFFICE OF THE BISHOP						
0101-5105-18	Bishop's Office Admin. Exp.		\$4,400.00	\$0.00	\$4,400.00	\$0.00
0101-5144-18	Support for Mission Area Councils		\$24,000.00	\$0.00	\$24,000.00	\$0.00
0101-5153-18	New Ministry Initiatives		\$3,500.00	\$0.00	\$3,500.00	\$0.00
0101-5157-18	Reimbursement to Parishes-Time of Deans		\$16,000.00	\$0.00	\$16,000.00	\$0.00
3405-5156-18	Community Building/Hospitality		\$0.00	\$5,000.00	\$5,000.00	\$0.00
3705-5156-18	Community Building/Hospitality		\$0.00	\$5,000.00	\$5,000.00	\$0.00
TOTAL OFFICE OF THE BISHOP			\$47,900.00	\$10,000.00	\$57,900.00	\$0.00
FINANCE OFFICE						
0101-5105-20	Treasurer's Office Admin. Exp.		\$3,600.00	\$0.00	\$3,600.00	\$0.00
0101-5110-20	Finance Office Business Exp.		\$500.00	\$0.00	\$500.00	(\$300.00)
0101-5120-20	Acctg. System Maintenance Cont		\$4,000.00	\$0.00	\$4,000.00	(\$500.00)
0101-5130-20	Archive Expense		\$3,600.00	\$0.00	\$3,600.00	\$100.00
0101-5132-20	Bank Fees		\$6,600.00	\$0.00	\$6,600.00	\$300.00
0101-5133-20	Payroll Service		\$2,400.00	\$0.00	\$2,400.00	\$400.00
0101-5135-20	Audit Fee		\$18,000.00	\$0.00	\$18,000.00	\$0.00
0101-5217-20	Episcopal Safety Officer program		\$5,000.00	\$0.00	\$5,000.00	\$0.00
TOTAL FINANCE OFFICE			\$43,700.00	\$0.00	\$43,700.00	\$0.00
DEVELOPMENT OFFICE						
0101-5110-21	Administrative Expense		\$3,000.00	\$0.00	\$3,000.00	\$0.00
0101-5113-21	Promotion/Publications		\$700.00	\$0.00	\$700.00	\$0.00
0101-5125-21	Gift Tracking - Software Maintenance		\$4,500.00	\$0.00	\$4,500.00	\$0.00
0101-5149-21	Stewardship Education & Promotion		\$600.00	\$0.00	\$600.00	\$0.00
0101-5162-21	Episcopal Network for Stewardship - subscription		\$2,400.00	\$0.00	\$2,400.00	\$0.00
0101-5164-21	Gift Planning - Resources and Promotion		\$1,300.00	\$0.00	\$1,300.00	\$0.00
3408-5161-21	Expenses of Bishop's Appeal		\$0.00	\$29,500.00	\$29,500.00	\$0.00
TOTAL DEVELOPMENT OFFICE			\$12,500.00	\$29,500.00	\$42,000.00	\$0.00
COMMUNICATIONS OFFICE						
0101-5105-22	Communication Admin. Exp.		\$2,500.00	\$0.00	\$2,500.00	\$0.00
0101-5205-22	Church Life/Professional Services (writing)		\$3,000.00	\$0.00	\$3,000.00	\$0.00
0101-5206-22	Church Life/Professional Services (photos/videos)		\$5,000.00	\$0.00	\$5,000.00	\$0.00
0101-5210-22	Church Life/Production-printin		\$40,000.00	\$0.00	\$40,000.00	\$0.00
0101-5300-22	Directory & Canons		\$2,000.00	\$0.00	\$2,000.00	\$0.00
0101-5400-22	Diocesan Journal/Prnting & Dis		\$1,500.00	\$0.00	\$1,500.00	\$0.00
0101-5401-22	Advertising Campaign		\$31,500.00	\$0.00	\$31,500.00	\$0.00
0101-5409-22	Communications Department Mobile Phone		\$1,500.00	\$0.00	\$1,500.00	\$0.00
0101-5413-22	Technology Consulting		\$15,000.00	\$0.00	\$15,000.00	\$0.00
0101-5417-22	Ongoing Learning & Training		\$4,000.00	\$0.00	\$4,000.00	\$0.00
0101-5805-22	Diocesan Mailings		\$4,000.00	\$0.00	\$4,000.00	\$0.00
TOTAL COMMUNICATIONS OFFICE			\$110,000.00	\$0.00	\$110,000.00	\$0.00

**Episcopal Diocese of Ohio
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		Operating	Special Funds	Total	Increase (Decrease)
PERSONNEL					
Salaries and Benefits					
0101-5105-25	Salaries/Wages-Diocesan Staff	\$1,185,226.64	\$0.00	\$1,185,226.64	\$44,949.43
0101-5197-25	Less: Reimbursement from Ascension, Lakewood	(\$50,169.92)	\$0.00	(\$50,169.92)	(\$50,169.92)
0101-5120-25	Contract Personnel Expense	\$0.00	\$0.00	\$0.00	(\$45,000.00)
0101-5130-25	FICA/Medicare Taxes	\$49,089.84	\$0.00	\$49,089.84	\$12,289.84
0101-5135-25	Clergy Pension	\$112,307.35	\$0.00	\$112,307.35	\$24,307.35
0101-5140-25	Lay Pension & Long Term Disabi	\$80,940.60	\$0.00	\$80,940.60	\$31,540.60
0101-5145-25	Employees Health Insurance	\$312,994.00	\$0.00	\$312,994.00	\$13,194.00
0101-5150-25	Employees Dental Insurance	\$26,760.00	\$0.00	\$26,760.00	\$2,760.00
0101-5155-25	Group Life Insurance	\$1,848.00	\$0.00	\$1,848.00	\$396.00
0101-5160-25	Workers Compensation	\$1,511.07	\$0.00	\$1,511.07	(\$488.93)
0101-5168-25	Flexible Spending Plan	\$1,200.00	\$0.00	\$1,200.00	\$0.00
0101-5174-25	Staff Training-Senior Staff	\$0.00	\$0.00	\$0.00	(\$1,000.00)
3705-5170-25	Professional Education-Diocesan Staff	\$0.00	\$6,000.00	\$6,000.00	\$0.00
3705-5174-25	Staff Training - Senior Staff	\$0.00	\$1,500.00	\$1,500.00	\$0.00
3705-5175-25	Staff Training-Support Team	\$0.00	\$3,000.00	\$3,000.00	\$0.00
Total Salaries and Benefits		\$1,721,707.58	\$10,500.00	\$1,732,207.58	\$32,778.37
Benefit Expense - Retirees					
0101-5190-25	Retirees Health Ins.Supplement	\$8,300.00	\$0.00	\$8,300.00	(\$6,180.00)
0101-5195-25	Retirees Group Life Insur./Lay	\$300.00	\$0.00	\$300.00	\$0.00
Total Benefit Expense - Retirees		\$8,600.00	\$0.00	\$8,600.00	(\$6,180.00)
TOTAL PERSONNEL		\$1,730,307.58	\$10,500.00	\$1,740,807.58	\$26,598.37
TRAVEL EXPENSES					
STAFF TRAVEL REIMBURSEMENTS					
TOTAL STAFF TRAVEL REIMBURSEMENTS		\$68,500.00	\$0.00	\$68,500.00	(\$2,500.00)
MILEAGE REIMBURSEMENTS					
TOTAL MILEAGE REIMBURSEMENTS		\$6,250.00	\$0.00	\$6,250.00	\$2,500.00
TOTAL TRAVEL EXPENSES		\$74,750.00	\$0.00	\$74,750.00	\$0.00
OFFICE EXPENSES					
0101-5109-29	Trinity Commons - T1 Internet Connection	\$6,000.00	\$0.00	\$6,000.00	\$0.00
0101-5110-29	Telephone-Local	\$4,500.00	\$0.00	\$4,500.00	\$1,500.00
0101-5115-29	Telephone-Long Distance	\$0.00	\$0.00	\$0.00	(\$360.00)
0101-5120-29	Telephone-"800" Service	\$200.00	\$0.00	\$200.00	(\$100.00)
0101-5125-29	Telephone- Advertising Exp.	\$480.00	\$0.00	\$480.00	(\$60.00)
0101-5210-29	Insurance-Liability, D&O, Bonding	\$13,500.00	\$0.00	\$13,500.00	\$750.00
0101-5222-29	Building Operating Expenses	\$100,000.00	\$0.00	\$100,000.00	\$25,000.00
0101-5224-29	Real Estate Taxes	\$12,500.00	\$0.00	\$12,500.00	\$500.00
3201-5222-29	Building Operating Expenses	\$0.00	\$45,000.00	\$45,000.00	(\$40,000.00)
3405-5215-29	Hospitality	\$0.00	\$2,000.00	\$2,000.00	\$0.00
TOTAL OFFICE EXPENSES		\$137,180.00	\$47,000.00	\$184,180.00	(\$12,770.00)
EQUIPMENT & SUPPLIES					
0101-5105-30	Postage Equip. (Lease & Maintenance)	\$2,400.00	\$0.00	\$2,400.00	\$0.00
0101-5106-30	Postage-Usage	\$8,400.00	\$0.00	\$8,400.00	(\$1,600.00)
0101-5110-30	Postage-Charged Back to Offices/Com.	(\$10,000.00)	\$0.00	(\$10,000.00)	\$2,400.00
0101-5205-30	Copiers-Lease Expense	\$12,000.00	\$0.00	\$12,000.00	(\$1,920.00)
0101-5210-30	Copiers-Maintenance Charges	\$7,000.00	\$0.00	\$7,000.00	(\$3,000.00)
0101-5214-30	Copies - Unreimbursed	\$300.00	\$0.00	\$300.00	\$0.00
0101-5220-30	Copier-Paper	\$1,200.00	\$0.00	\$1,200.00	\$0.00
0101-5225-30	Copier-Charged Back to Offices/Com.	(\$20,400.00)	\$0.00	(\$20,400.00)	\$4,720.00
0101-5305-30	Computer Software	\$6,000.00	\$0.00	\$6,000.00	\$500.00
0101-5320-30	Computer Equipment Repair/Modification	\$2,400.00	\$0.00	\$2,400.00	\$1,200.00
0101-5405-30	Office Furnishings	\$0.00	\$0.00	\$0.00	(\$500.00)
0101-5505-30	Office Supplies	\$3,600.00	\$0.00	\$3,600.00	\$400.00
0101-5510-30	Stationery/Printing	\$2,400.00	\$0.00	\$2,400.00	\$600.00
EQUIPMENT & SUPPLIES		\$15,300.00	\$0.00	\$15,300.00	\$2,800.00
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES		\$2,171,637.58	\$97,000.00	\$2,268,637.58	\$16,628.37
TOTAL EXPENSES		\$3,001,343.16	\$333,700.00	\$3,335,043.16	\$40,194.08

**Episcopal Diocese of Ohio
Diocesan Budget
For Year 2016**

		Operating	Special Funds	Total	Increase (Decrease)
FUND TRANSFERS					
INTER FUND TRANSFERS					
INTER FUND TRANSFERS TO OTHER FUNDS					
NEW	Transfer to Wakeman Fund	\$50,000.00	\$0.00	\$50,000.00	\$50,000.00
0101-7015-50	Transfer To Cedar Hills Opg.	\$0.00	\$0.00	\$0.00	(\$122,000.00)
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS		\$50,000.00	\$0.00	\$50,000.00	(\$72,000.00)
INTER FUND TRANSFERS FROM OTHER FUNDS					
0101-7413-50	Transfer From Other Custodial Funds	\$0.00	\$0.00	\$0.00	\$38,000.00
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS		\$0.00	\$0.00	\$0.00	\$38,000.00
TOTAL INTER FUND TRANSFERS		\$50,000.00	\$0.00	\$50,000.00	(\$34,000.00)
INTRA FUND TRANSFERS					
INTRA FUND TRANSFERS FROM UNDESIGNATED					
0101-7120-51	To Reserve General Convention	\$12,000.00	\$0.00	\$12,000.00	\$0.00
0101-7130-51	To Reserve Future Epis. Trans.	\$10,000.00	\$0.00	\$10,000.00	\$0.00
0101-7132-51	To Reserve - Trinity Commons Capital	\$10,000.00	\$0.00	\$10,000.00	\$0.00
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED		\$32,000.00	\$0.00	\$32,000.00	\$0.00
TOTAL INTRA FUND TRANSFERS		\$32,000.00	\$0.00	\$32,000.00	\$0.00
TOTAL FUND TRANSFERS		\$82,000.00	\$0.00	\$82,000.00	(\$34,000.00)
NET SURPLUS/(DEFICIT)		(\$0.00)	\$0.00	(\$0.00)	(\$0.00)

Ministries Office

Christian Vocations

Transition Ministry

The Ministries Office, working with the Bishop, assists parishes during the transition between settled clergy, in the search for new clergy leadership. Services provided to parishes include assisting the wardens and vestry in planning the interim period; providing churches interim consultants and names of potential interim clergy; coordinating with the national Office of Transitions Ministry; publicizing openings in various venues; referencing and consulting with the Bishop about prospective candidates; providing resources and training for interim consultants and interim pastors; providing resources for the search committee, vestry and wardens; keeping the Bishop informed of the progress of all searches; assisting in the final call and in the negotiation of a letter of agreement with the clergy person; and finally assisting in the start up of the new ministry.

Training and continuing education for interim priests and interim consultants is imperative as the churches are transformed from the church that was to the church that is. Education of priests, parishes and consultants continues, as the churches are less able to undergo the former models of transition, due to a shortage of interim priest and funds.

Fresh Start

Fresh Start is a church wide program, led by clergy in this diocese for clergy that are in new positions. The purpose of Fresh Start is “to support clergy... in navigating the critical period of transition in clergy leadership” Fresh Start is offering monthly meetings to build new relationships between clergy, and to help them meet new colleagues balance their lives in a new ministry and to work with them in this transition.

Commission on Ministry

The primary tasks of the Commission include determining, together with the Bishop, the present and future needs in the diocese’s ministry; recruiting and assisting in the selection of personnel for Holy Orders; providing for the guidance, pastoral care, and continuing education of clergy and lay professionals; determining clergy compensation standards; and attending to the professional and personal needs of the clergy and lay professionals and their families. One of last year’s goals of the COM and its subcommittees, the Committee on the Diaconate, and the Discernment Committee was to implement an eight month discernment process. The new discernment process received favorable reviews from those who have participated.

Clergy Formation

Scholarship Assistance: The Diocese of Ohio has been fortunate to be able to provide substantial financial assistance to individuals who are in the process of education and formation for ordained ministry. The Diocese’s ability to offer scholarships for theological education is a result of the generosity of a number of benefactors over the years that have made provisions in their wills for such endowments. This year the fund will allow for 5 Seminarians to receive support in the range of \$3,000 - \$9,000. Through this same fund and in conjunction with the Bishop’s Appeal, the Commission on Ministry makes it possible for newly ordained clergy to have internship, which is important training if there are to be only a few curacies available.

Deacon Formation Program: A key piece in our diocesan priority is to develop servant leaders through a strong network of deacons who are able to both call members of the diocese to develop their own diaconal ministry and assist individuals in understanding how their actions are spiritually formative. In 2016, we will be continuing the program in the Diocese of Ohio, \$5,000 is allocated towards this process.

Special Ministries: 2016 is the tenth year that we have supported the newly ordained in their parish placements. Money is generated through donations to the Bishop’s Annual Appeal and interest earned on the Miller Endowment Fund. These funds are used to underwrite the salary of a Priest-in-Charge at James in Boardman and St Peter’s in Ashtabula. Summer internships for those on the ordination track were funded at St. Peter’s and Ascension, Lakewood. Funds are also being applied towards internship expenditures such as those essential for providing resources to deploy clergy who have gone through our formation process and to initiate critical and strategic new ministries.

Clergy & Lay Professional Support

Supporting and strengthening the clergy for leadership is one of the primary emphases of the ministries of the Diocese of Ohio. Believing that the health of congregations is directly influenced by the health of the clergy serving them, the Commission on Ministry offers and oversees programs for clergy and their families.

Programs and offerings will include a fourth year of the Lay Preaching College with participants coming together for a weekend of instruction. A Lay Discernment retreat was held in the winter of 2015, with the guidance Betty Kondrich of the Diocesan staff and the Rev. Jan Smith Wood. Another Lay Discernment retreat is being planned for 2016. A tutorial on The Rite Stuff is being offered in the fall of 2015.

Clergy Development

In an effort to assist in the ongoing development of clergy, a variety of programs are offered. Clergy days provide opportunities for clergy to gather with the Bishop. The annual Clergy Conference in May provided significant continuing education opportunities in addition to time for worship and building collegial relationships. This year the Rev. Norman Wirbza and the Rev. Elizabeth Magill, both from Trinity Cathedral in Cleveland, lead the retreat. Clergy Development also includes continuing education and sabbatical grants for clergy and lay professionals, which are funded from two endowment funds. This year we hope to again offer an on-line course, for clergy and lay. Because each person can attend from home, costs are lower and the time commitment reduced.

Office for Congregations and Christian Formation

Last year the Congregations and Christian Formation commission (CCFC) made substantive and strategy-driven changes in the CCF office budget. This year's budget continues that format and strategy.

Overview of Full CCF Office Budget by line item or category

- Administration: (\$8,000) – This includes office, travel, and related expenses. This continues to represent 3% of our expenditures.
- Grants for Congregations (\$149,000) – The largest expense for this office consists of direct grants to congregations in support of new and/or strategic ministries. This year the budget includes four types of grants for existing congregations (Ministry Enhancement, Targeted Revitalization, Congregational Development Programs and Training, and Strategic Mission Support). This year it also includes support for New Work based outside of a traditional congregational space. As noted above, this category is being phased in over two years. This year the total of such grants represents 54% of our expenditures.
- Youth and Children Formation Program and Grants (\$17,000) – Diocesan Youth programming remains the same as last year. The total budget is 6% of our expenditures.
- College and Young Adult Formation Program and Grants (\$17,000) – As noted above, this budget item is being phased in over two years. The total budget is 6% of our expenditures.
- Adult Formation Program and Grants (\$17,000) – Adult Formation programming remains the same as last year. The total budget is 6% of our expenditures.
- Congregations and Christian Formation Commission (\$1,000) – The CCFC has its own budget for expenses. This represents 0.4% of our expenditures.
- Other Expenses (\$67,000) – This category includes an additional line item for Education for Ministry (\$6,500). Winter Convocation is budgeted at (\$25,000). Other components include: (\$6,500) for Leadership Development Events which represents a (\$2,500) increase from last year, (\$27,000) for Additional Opportunities, and (\$2,000) for Diocesan Resource Center. The total is 24% of our expenditures.

Diocesan, Episcopal Church, and Anglican Communion Responsibilities

This category of the budget represents expenses relating to our life as a diocese of The Episcopal Church in the Anglican Communion.

The largest item of \$480,569 is the **Diocese of Ohio's share of the Episcopal Church's budget**, as adopted by General Convention. The 2016 figure is \$12,069 more than 2015. The increase is due to higher operating income in 2014 vs. 2013. Full payment of our calculated share is a long-standing commitment of the diocese. This amount is calculated as follows:

(2014 Operating Income less \$150,000) x 18%

The 2015 General Convention raised the exemption amount from \$120,000 and lowered the percentage from 19% to 18%. The rate will decrease further in 2017 and 2018.

The **provincial synod assessment** of \$5,153.50 is calculated at 1.1% of our assessment to the Episcopal Church budget for 2015 (\$468,500 x 1.1%). Since 2016 is not a General Convention year, no budget is provided for travel to Provincial Synod.

Expenses of the annual **Diocesan Convention increases by \$5,000 to \$25,000**. The 2016 Diocesan Convention will be held outside the Cleveland area. **An amount of \$2,500 is budgeted for Diocesan Council**, which pays for copies, postage, and the annual orientation meeting in December for the full Council. **This amount is unchanged for 2016**.

The allocation for **Reserve for Travel to General Convention** is unchanged at \$12,000 to begin funding for the triennial General Convention in 2018. The amount for **Reserve for Future Episcopal Transition** remains the same at \$10,000. This reserve is periodically monitored to ensure adequate funding is available for the next transition in the Episcopate.

Collaborative Ministries

Camp and Retreat Ministry

In 2016, the Diocese will break ground on its new camp and retreat center in Wakeman, Ohio. Although the former facility, Cedar Hills, is no longer in operation, the camp and retreat ministry project team plans to offer limited programming at the new property in 2016. In addition, now that the Diocese officially owns the new site, we will have maintenance expenses, as well as some expenses to the farm acreage, during the transition from crop farming to organic farming. Project Director, Katie Ong-Landini, will have the responsibility of coordinating the property maintenance and working with the project's Land and Farm Stewardship Committee to implement the farm transition plan. Operating support will allow the project team to offer hospitality and program opportunities, especially during the summer season.

The allocation to Camp and Retreat Ministry is general support in the following categories:

Program –We expect to host a ground-breaking event in the spring, as well as a family tent camping weekend, and a couple of family and youth day events, so that more people throughout the Diocese have the opportunity to spend time at the site. Parishes and other church organizations may continue to use the site for picnics, worship and celebrations throughout the year, as long as activities can work around the construction schedule.

Two program consultants, both members of the Diocese, will continue to work with the project team on developing programs focused on nature and farming education. In 2015, we worked with them to design activities at Wakeman during both the Spring Youth Gathering in May and the Fall Diocesan Youth Event in October. One of them also designed exploration stations for the *Planting for Tomorrow* campaign celebration on June 20, 2015.

In addition, we hope to offer a community building project in 2016, as a way to create some necessary facilities for the new center, while providing an opportunity for members of the Diocese to do some of the work. We will need to hire a building consultant to guide the planning, help with material procurement, and oversee construction. The changing room and storage facility near the swimming pond will likely be this year's project, but the Design Committee will make that final determination in early 2016.

Property- The Diocese's new 137-acre property in Wakeman will need regular maintenance in 2016 as the new facility is constructed. The former owners maintained the property for the Diocese throughout 2015; so we did not have to incur any expenses for taking care of the extensive fields and woodlands. However, as of November 2, 2015 the Diocese took over the property maintenance and will continue to do so through 2016 and until we finish construction. Those expenses will, eventually, be covered within the operating budget for the new center, which will open for the summer camp season in 2017.

The Land and Farm Stewardship Committee will have a farm transition plan ready by the end of 2015, so that we are ready to manage the farm acreage in 2016. We expect to work with a local farmer to plant cover crops and transition some of the crop fields to pasture in an effort to move towards organic farming practices.

Mission and Outreach Committees

Commission for Global and Domestic Mission

The Commission for Global and Domestic Mission (CGDM) serves as a resource to parishes in ministering to the needs of others locally and by developing and supporting international partnerships that enable individuals and parishes to be in relationship with others overseas.

Since 2006, the Diocesan Council has delegated to the CGDM the responsibility for soliciting, reviewing and making recommendations on grant requests for ministry initiatives aimed at fulfilling the Millennium Development Goals (MDGs), which are transitioning to the 17 Sustainable Development Goals (SDGs) approved by United Nations in 2015. The Diocese designates 0.7% of its annual budget toward projects that fulfill one or more of the eight MDGs (or 17 SDGs). Corresponding to the overall increase in the Diocesan Budget, the amount in 2016 will be approximately \$21,585.

On April 18, 2015, the Domestic Sub-Committee held an Outreach Fair and Mixer at Church of Our Savior, Akron, where over 40 attendees heard success stories from parish leaders who have successfully engaged their congregations and local communities through outreach programs such as food and clothing ministries, support groups for families of addicted persons, and partnerships with local schools. The line item in the budget will remain at the 2015 level of \$3,000.

We are continuing to develop and broaden the reach of our international partnerships with the Diocese of Belize and the Diocese of Tanga. In April, 2015 Matthew Teare and the Rev. David Kendall-Sperry spent a week in Belize preparing for the August, 2015 Science teacher's training. They visited many schools, talking to principals to gather support for the program. There was also a one-day teachers' training session to pilot the program.

In August 2015, Matthew Teare returned to launch "Science Success: Unlocking The Future, One Teacher At A Time," a collaboration between the Anglican Diocese of Belize and the Diocese of Ohio. This was a week-long science teacher training program. To follow up we are launching professional pen pals program to build support and relationships among teachers in Belize and Ohio

The relationship with Diocese of Tanga includes individuals from the medical communities in both dioceses, and individuals interested in environmental sustainability. The budget for each partnership will remain at \$8,000 each (\$16,000 total).

Commission for Racial Understanding

There are 25 people who attend the CRU meetings, with bi-monthly meetings.

2015 has been a busy year for the Commission on Racial Understanding. In February, Ms. Denise Caywood and The Rev. Gary McElroy the co-chairs of the commission plus several other members began training in to lead conversations around racism with the Cleveland YWCA. Those who participated were guided in helping people listen to each other's stories and experience around racism and tolerance. While none of the Episcopalians were chosen to do ongoing work with the YWCA the training as very valuable.

In March, Ms. Natalie Finstad, an Episcopal Church Foundation Fellow, came and worked with the commission on talking about their own experiences and working together as presenters. She also helped the CRU present and lead conversation about racism in a workshop offered at the 2015 Winter Convocations. The workshop was well attended and with a diverse number of churches present. On June 2, 2015 the Commission met with The Rev. Dr. Harold Lewis to discuss racial understand in the church from his prospective. Dr. Lewis encouraged the commission to focus on the members of the Episcopal Church, working on our own understanding. The events of the day can be distracting and heartbreaking, but we need to begin at home.

The Commission is working to put together sub-committees to address different needs that it has identified, from reading lists to Canonical guidelines; there are many exciting things to look forward to in the coming year. The Commission would like to thank Gary "Mac" McElroy for all the hard work that he did as Co-Chair this year as he steps down. Ms. Denise Caywood will continue as Chair and the Commission is happy to have the Rev. Margaret D'Anieri join them as the Canon for Mission.

Office of the Bishop and Support Offices

Office of the Bishop

This budget amount remains unchanged from the 2015 level.

Each Mission Area Council will continue to have access to \$3,000 from the Diocesan Operating Budget for its unrestricted use (i.e., administrative, event underwriting, educational, and service, etc.). Each Mission Area is also allocated an additional \$1,000 (from the Mission and Outreach Committees' section of the Budget) that may be used only for outreach/service projects (domestic or international). Under Diocesan Council guidelines, Mission Area Councils must request funding based on their actual or planned spending. Mission Area Council funds are replenished only up to the level of the annual funding maximum.

Finance Office

The total of \$43,700 for the Finance Office represents no change from the 2015 budget.

The budget consists of administrative expenses and financial resource costs of \$4,100, maintenance costs for the accounting software of \$4,000, bank fees of \$6,600, archive expenses of \$3,600, payroll preparation costs of \$2,400, and the fee for the Diocesan audit of \$18,000.

The primary focus of the Finance Office is the SERVE component of the mission statement. In this capacity, finance administers the Joint Investment Fund for The Trustees of the Diocese (investments of about \$50 million and 277 Diocesan and parish accounts); the health and dental insurance programs for about 85 lay and clergy employees and their families; the capital Loans and Grants program; maintains records of all gifts and grants to the Bishop's Annual Appeal, ECS, and capital campaign gifts; provides training for parish treasurers and bookkeepers in accounting and internal controls; coordinates the CPA audits of the Diocese and the Joint Investment Fund, as well as the Diocesan audit team (for parish audits) and committee and CPA audits of parishes; works with parishes in meeting their canonical requirements for reporting in the areas of assessments, lay pensions, and parochial reports; and provides accounting, payroll, financial reporting and budgeting for all diocesan operations (Council, Trustees, ECS, the Church Home and Holy Cross).

Other activities of the Finance Office in 2015 included:

- Coordinated 20 Diocesan audit team audits. This important ministry has grown from 8 audits and 6 team members in 2005, to 20 audits and 12 team members in 2014. Diocesan team audits continue to be a cost effective source to guide parishes through the annual audit process;
- Communicate with parishes about compliance status through web site reporting;
- Considered proposals for a fraud hotline service and revisions to the business practices canon;
- Coordinated the completion of 12 Episcopal Safety Officer safety inspections,
- Collaborated with the Church Pension Fund on institutional and employee rosters, allowing online 24/7 updating of employee records for pension and employee benefits, and
- Completed forms and reports being available in a fill-in pdf format, including revised lay pension reporting forms.
- Worked with consultants and project director on fund-raising system support for new camp and retreat ministry center.

Development Office

The Development Office supports individuals and parishes to grow as donors by offering education, workshops, and leadership support. It provides help to parishes with capital campaign planning, bequest programs, and managing endowment funds. Annually it invites every parishioner to give to the Bishop's Annual Appeal, supporting diocesan programs that benefit us all. The office helps parishes apply for and receive Episcopal Community Services (ECS) grants, made possible by the Bishop's Appeal, to support parish and community partnership programs.

The Bishop's Annual Appeal

The Bishop's Appeal invites every Episcopalian in the Diocese to support programs and ministries made possible with our shared generosity. Gifts to the Appeal from individuals and foundations constitute a vital source of funding for Diocesan ministry and outreach. Annually the Appeal provides resources for:

- **Episcopal Community Services.** ECS makes grants to parish sponsored programs that minister to children, the elderly, the homeless, and those among us in hunger and need.
- **Servant Leader Development.** Appeal dollars help to employ recently ordained clergy in our parishes; support seminarians and internships for young adults; and support college and university ministries to form and inspire new generations of servant leaders.
- **Youth Formation and Mission Experiences.** The Bishop's Appeal makes possible camp, retreat, and mission experiences for every child in the diocese. Children from small parishes have the opportunity to work, learn, and lead as part of larger groups of youth from across the diocese.

692 households supported **The Bishop's Annual Appeal** in 2014, with gifts totaling \$270,301. This is the largest gift total in the history of the Bishop's Annual Appeal. It is also encouraging, that over two-thirds of the donors have given for three or more years. The Appeal provided over \$100,000 to Episcopal Community Services; it provided over \$100,000 for youth formation, ministry by the newly ordained, and leadership opportunities.

The Bishop's Annual Appeal provides resources for ministries that individual parishes cannot raise on their own. It provides opportunities for youth throughout the diocese to live, learn, worship, and grow together as they mature to become Christian leaders.

The 2015 Bishop's Annual Appeal – *Love God. Love Your Neighbor. Change the World.*

Each year we began the Bishop's Appeal in March, asking every parish to lift up the appeal and invite every parish member to participate. In May, with a letter and information from the Bishop, we invited everyone in the diocese, approximately 11,500 households, to participate in the Appeal. In the fall, we will enclose a Bishop's Appeal invitation in the fall issue of *ChurchLife!*

At the end of September, the 2015 Appeal had received over **\$168,000** from over 450 **households**. We are on track to receive more than \$250,000 in gifts this year, and are touched by the generosity of so many. Think of the increased possibilities for ministry and growth if every household supported The Appeal!

The Planned Giving Council: Gift Planning, Bequests, and Charitable Annuities

The Planned Giving Council seeks to help parishes implement all aspects of planned giving development and gift management. The Council administers a Charitable Gift Annuity and Gift Planning Program for parishes and individuals. It helps parishes to carefully manage planned gifts and endowment funds so that the assets grow and parishioners are inspired to make bequests and planned gift commitments. It encourages parishes to participate in the Joint Investment Fund (JIF) through the Diocese and it makes available technical expertise in the areas of taxation and estate planning for charitable gift planning. Council members meet with individuals as well as parish leaders and vestries to inform, educate, and support them in all aspects of planned giving.

This year the Council focused on building knowledge in the Diocese about the significant benefits of Charitable Gift Annuities. Council members are contacting rectors and wardens to schedule meetings with parish vestries to describe the benefits of charitable gift annuities and encourage parish planned giving programs.

Sterling Newell Endowment Society

The Sterling Newell Society honors those who make a lasting financial witness to the mission of the Diocese of Ohio, through a bequest, Charitable Gift Annuity, or outright gift to endowment of \$5,000 or more. To date over 30 families have informed the Diocese of their gift intentions on behalf of the Sterling Newell Society. The Diocese invites Episcopalians to consider how their planned gift to the diocese will help engage future generations of clergy, seminarians, laity, and children and safeguard and nurture our congregations.

The 2016 budget is unchanged from the 2015 amounts. The budget provides for printing resource materials for the Bishop's Appeal, including the annual report, customer support for the gift tracking software, and a variety of resources for gift planning, stewardship, and development.

In 2015, funding for a full-time Development Officer was included in the budget. As of September 30th, this position has not yet been filled. The 2016 activities in the Development Office may be different than those conducted in past years, but spending will not exceed the amount budgeted for 2016.

Office of Communications

The Office of Communications includes responsibility for the publication of *Church Life!*, media advertising during Lent and Advent, and biweekly mailings to parishes. In 2015, funds were budgeted to support technology consulting services to parishes for website development. Due to personnel changes in the department in 2015, a large portion of the budget was unspent. However, the proposed 2016 budget is the same as 2015 (\$110,000) in order to support this department's work with a new Director of Communications.

Personnel, Travel, Office Equipment and Supplies

Personnel

Expenses for Personnel in 2016 are \$26,598 (1.6%) higher than the 2015 budget. Salaries decrease from the 2015 budget, based on a change from full-time to part-time funding of one position. Summer internships for high school and college students are funded from the Bishop's Appeal.

About 14% percent (\$244,279 of the \$1,740,808) of the personnel budget is funded by reimbursement from diocesan trusts administered by diocesan staff, providing accounting and grant making oversight and administration.

The budget includes funding for Bishop Hollingsworth, 6 full-time program staff positions, 2 part-time program staff, 7 full-time support staff, two part-time assisting bishops, one part-time position in the archives, and one part-time position in the Resource Center.

Salaries and benefits are 50.9% of the Diocesan budget in 2016, as compared to 49.8% of the 2015 budget.

The total provides for salary, pension, health and dental insurance, workers compensation insurance, and long-term disability and life insurance for lay employees approximately equivalent to that provided to clergy. It also provides for training, continuing education, and sabbatical assistance for lay and clergy and continues payment of a supplement that assists retired diocesan employees in meeting their rising expenses for health insurance costs.

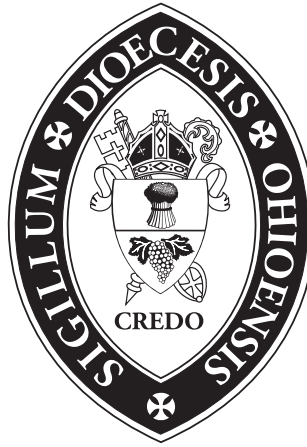
Travel

The 2016 budget for travel expenses represents reimbursement for all business-related travel expenses of the Diocesan staff. The \$74,750 represents no change from the 2015 budget.

Office Equipment and Supplies

Office expenses, including our share of the operating expenses of Trinity Commons, are \$184,180 in 2016, a decrease of \$12,770 from 2015. The Diocesan share of Trinity Commons' expenses decrease by \$15,000 and changes in the other lines net to a \$2,230 increase, based on changes to the expected annual amounts.

Office equipment and supplies are \$15,300 in the 2016 budget. This amount is an increase of \$2,800 from the 2015 amount. The budget includes funding for postage, copies, computer software, supplies and network maintenance; and office supplies and stationery.



Appendix V

2015 Selected Financial Data

2015 Parochial Report Data

2015 Parochial Report Data																								
Baptized Members	Total Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by a Bishop	Sunday School Students									
235	230	10	62	149	7	7	6	1	3	0	0	1	2	1	4	10								
Akron, Church of Our Saviour																								
Akron, St. Andrew's Church	29	25	0	20	39	50	4	3	0	2	0	2	0	0	0	0								
Akron, St. Paul's Church	2102	1378	408	314	673	176	64	31	6	17	0	11	1	8	0	52								
Akron, St. Philip's Church	59	59	1	28	33	2	1	1	0	0	0	0	0	0	0	5								
Alliance, Trinity Church																								
Ashland, St. Matthew's Church	91	91	4	49	71	48	2	12	0	0	0	0	0	0	1	4								
Ashtabula, St. Peter's Church	166	141	18	66	100	84	5	75	1	4	0	4	0	0	0	8								
Barberton, St. Andrew's Church	149	114	10	44	94	108	4	10	3	6	0	1	0	0	0	0								
Bay Village, St. Barnabas Church	105	105	25	56	188	54	7	0	1	0	1	1	0	0	0	22								
Bellevue, St. Paul's Episcopal Church	50	26	4	14	29	29	3	0	0	0	0	1	0	0	0	0								
Berea, St. Thomas's Church	275	248	36	101	158	151	9	0	1	6	0	0	0	0	0	0								
Boardman, St. James's Church	100	102	13	60	125	49	6	25	0	2	2	7	2	0	0	7								
Bowling Green, St. John the Baptist's	21	21	2	16	25	27	0	0	2	2	0	0	0	0	0	2								
Brecksville, St. Matthew's Church	188	186	43	95	153	100	3	63	0	4	0	1	0	0	0	49								
Brunswick, St. Patrick's Church	106	39	39	45	48	48	6	0	0	0	0	0	2	0	0	9								
Canton, St. Mark's Church	336	206	28	101	186	102	4	8	1	2	0	5	0	0	0	17								
Canton, St. Paul's Church	121	115	7	66	135	52	13	21	1	2	0	1	4	2	0	4								
Chagrin Falls, St. Martin's Church	290	266	26	105	206	155	6	0	0	5	0	3	3	0	0	20								
Chardon, St. Luke's Church	225	73	4	40	108	52	22	20	1	0	2	0	0	0	0	0								
Cleveland, St. Andrew's Church	125	125	10	65	140	109	8	30	0	4	0	0	0	0	0	14								
Cleveland, St. Luke's Church	102	61	45	62	185	97	3	0	0	0	1	1	0	0	0	0								
Cleveland, Trinity Cathedral	1028	1010	100	371	737	130	52	104	6	6	1	7	6	0	6	100								
Cleveland Heights, St. Alban's Episcopal Church	29	29	0	16	28	4	3	0	0	1	0	0	0	0	0	0								
Cleveland Heights, St. Paul's Church	1507	1507	255	357	921	150	79	66	4	25	1	12	3	9	3	160								
Coshocton, Trinity Church	80	80	8	20	40	0	19	0	0	0	0	0	0	0	0	0								
Cuyahoga Falls, St. John's Church	146	140	18	84	132	121	50	53	0	3	1	3	1	0	0	18								
Defiance, Grace Church	49	35	0	22	33	21	0	4	0	1	0	0	0	0	0	0								
East Liverpool, St. Stephen's Church	114	65	0	42	43	2059	0	276	2	3	4	3	0	0	0	0								
Elyria, St. Andrew's Church	297	187	34	74	168	102	11	16	1	1	1	5	0	0	0	19								
Euclid, Church of the Epiphany	295	197	14	59	137	50	48	29	1	5	0	0	0	0	0	12								
Findlay, Trinity Church	250	173	8	34	102	90	15	22	1	2	0	0	0	0	0	24								
Fremont, St. Paul's Church	158	50	1	25	58	31	2	0	0	4	0	2	0	1	0	0								
Gambier, Harcourt Parish	117	102	10	52	138	52	52	0	0	1	0	0	0	0	1	0								
Gates Mills, St. Christopher's by the River	268	176	22	87	193	104	14	30	6	7	0	2	0	0	0	22								
Geneva, Christ Church	95	69	17	37	76	28	6	3	2	2	0	1	2	2	0	15								
Hudson, Christ Church	329	319	33	103	307	103	20	113	1	11	0	4	0	0	0	0								
Huron, Christ Church	260	225	2	37	66	51	15	8	1	4	1	1	0	0	0	2								
Kent, Christ Church	194	164	25	70	156	101	5	19	2	8	1	2	0	0	0	24								
Kirtland Hills, St. Hubert's Church	301	253	37	95	210	1	4	14	3	0	0	5	1	8	6	31								
Lakewood, Church of the Ascension	132	94	6	60	125	17	4	0	2	4	1	1	0	0	0	18								
Lakewood, St. Peter's Church	632	503	81	164	386	112	71	93	1	13	1	6	0	0	0	52								
Lisbon, Holy Trinity Church	46	46	0	150	28	52	2	2	0	0	0	0	0	0	0	0								

2015 Parochial Report Data															
Baptized Members	Total Communicants in Good Standing	Good Standing under 16	Average Sunday Attendance	Easter	Weekend Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 and over	Baptisms under 16	Confirmations 16 and over	Confirmations under 16	Received by a Bishop	Sunday School Students
Lorain, Church of the Redeemer	139	112	14	52	115	83	12	56	2	5	0	1	2	1	7
Lyndhurst, Church of the Good Shepherd	284	148	12	61	113	50	5	0	3	0	0	6	2	0	12
Macedonia, St. Timothy's Church	297	177	16	53	95	100	4	8	1	2	0	3	0	0	15
Mansfield, Grace Church	335	335	36	75	197	94	9	139	4	11	1	4	6	0	9
Marion, St. Paul's Church	25	25	0	20	35	52	10	30	0	3	0	2	0	0	0
Massillon, St. Timothy's Church	445	272	34	83	216	98	55	30	0	0	2	0	0	25	0
Maumee, St. Paul's Church	546	526	61	140	290	51	42	125	2	7	0	3	3	3	75
Mayfield Village, St. Bartholomew Church	110	81	5	60	105	105	18	10	0	6	0	2	0	0	7
Medina, St. Paul's Church	559	460	36	105	216	104	39	59	4	4	0	5	4	3	35
Mentor, St. Andrew Episcopal Church	254	254	9	99	154	123	56	81	1	3	0	1	0	0	9
Mount Vernon, St. Paul's Church	74	73	6	45	121	80	52	32	0	1	0	1	0	1	0
Napoleon, St. John the Evangelist Church															
New Philadelphia, Trinity Church	63	61	1	23	45	39	0	12	0	1	0	0	1	1	0
Niles, St. Luke's Church	115	130	15	50	95	51	7	10	0	3	0	1	0	0	12
Norwalk, St. Paul's Church	59	48	7	31	81	49	27	13	0	4	1	0	0	2	0
Oberlin, Christ Episcopal Church	100	95	8	64	185	109	55	76	1	6	0	1	2	0	15
Oregon, St. Paul's Church	144	0	0	36	66	49	3	28	0	3	0	1	0	0	5
Painesville, St. James's Church	204	184	33	94	149	98	52	0	2	8	0	7	6	5	19
Parma, All Saints Church	298	298	34	76	179	92	41	130	1	5	1	1	2	3	21
Perrysburg, St. Timothy's Church	279	279	42	120	229	105	64	25	3	3	0	3	12	2	32
Port Clinton, St. Thomas's Church	53	53	3	29	59	47	3	0	0	2	1	0	0	0	0
Put-in-Bay, St. Paul's Church	43	43	10	31	67	72	4	1	0	4	0	2	0	0	10
Ravenna, Grace Church	166	115	10	61	112	108	10	4	4	0	2	2	0	0	9
Salem, Church of Our Saviour	50	25	0	22	47	43	3	6	0	1	1	2	0	0	0
Sandusky, Grace Church	253	212	24	97	224	106	58	63	5	0	6	3	3	0	8
Shaker Heights, Christ Church	341	216	47	122	312	103	14	30	2	9	1	4	6	9	49
Shelby, St. Mark's Church	75	31	4	21	30	52	1	32	0	2	0	0	0	0	4
Sidney, St. Mark's Church	42	40	8	18	0	52	23	5	0	1	1	0	0	0	0
Steubenville, St. Paul's Church	93	50	0	25	54	52	0	168	0	1	0	0	0	0	0
Steubenville, St. Stephen's Church															
Tiffin, Old Trinity Church	75	58	6	27	47	52	5	2	0	1	0	0	2	0	4
Toledo, All Saints Church	107	107	18	43	63	49	1	4	0	0	0	1	1	2	0
Toledo, St. Andrew's Church	217	222	25	118	190	102	17	64	1	7	0	5	1	8	28
Toledo, St. Matthew's Church	323	200	49	115	218	88	32	28	1	10	0	10	0	0	35
Toledo, St. Michael's-in-the-Hills	338	277	37	130	274	130	22	1	2	8	0	0	0	0	37
Toledo, Trinity Church	177	75	10	43	145	85	18	6	1	4	0	0	0	0	2
Uniontown, New Life Episcopal Church	94	83	9	54	84	54	50	40	2	2	0	1	2	0	6
Wadsworth, St. Mark's Church	51	51	5	34	55	47	4	0	0	0	3	0	0	0	6
Warren , Christ Episcopal Church	239	219	37	86	218	102	34	28	3	2	0	6	3	0	15
Westlake, Church of the Advent	139	139	12	70	133	148	19	0	1	2	0	1	0	2	10
Willoughby, Grace Church	93	93	15	54	75	108	18	11	0	3	0	1	0	0	15
Wooster, St. James's Church	280	258	17	88	232	93	46	37	0	2	0	1	6	0	5
Youngstown, St. Augustine's Church	40	21	2	0	21	0	0	2	1	0	2	0	0	0	0
Youngstown, St. John's Episcopal Church	344	210	25	91	216	105	26	82	3	4	1	7	0	0	20

2015 Parochial Report Data

	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating	Assistance from Di	Total Operating Re	Total Revenues	To Diocese	Operating Expense	Total All Expenses
Akron, Church of Our Saviour	48	\$116,296	\$137,902	\$425,164	\$0	\$425,164	\$442,823	\$54,009	\$425,164	\$433,525
Akron, St. Andrew's Church	18	\$21,140	\$27,086	\$47,352	\$0	\$47,352	\$50,905	\$4,279	\$47,352	\$49,694
Akron, St. Paul's Church	260	\$727,658	\$751,154	\$1,027,519	\$0	\$1,027,519	\$1,970,310	\$144,467	\$1,027,519	\$1,559,807
Akron, St. Philip's Church	28	\$36,080	\$37,214	\$34,377	\$0	\$34,377	\$36,486	\$3,314	\$34,377	\$35,202
Alliance, Trinity Church	0	\$0	\$49,466	\$58,448	\$0	\$58,448	\$62,699	\$6,883	\$58,448	\$60,071
Ashland, St. Matthew's Church	27	\$46,928	\$83,616	\$92,989	\$9,150	\$102,139	\$102,139	\$6,755	\$102,139	\$102,139
Ashtabula, St. Peter's Church	51	\$116,000	\$139,662	\$189,776	\$5,000	\$194,776	\$250,491	\$22,522	\$194,776	\$237,013
Barberton, St. Andrew's Church	32	\$64,629	\$76,133	\$63,937	\$0	\$63,937	\$99,650	\$6,207	\$63,937	\$101,412
Bay Village, St. Barnabas Church	31	\$67,230	\$85,693	\$109,395	\$16,000	\$125,395	\$185,425	\$5,383	\$125,395	\$206,563
Bellevue, St. Paul's Episcopal Church	3	\$9,120	\$20,462	\$33,963	\$1,200	\$35,163	\$46,644	\$2,445	\$35,163	\$55,563
Berea, St. Thomas's Church	64	\$124,354	\$146,784	\$173,106	\$0	\$173,106	\$222,703	\$18,500	\$173,106	\$213,758
Boardman, St. James's Church	49	\$95,620	\$97,223	\$138,235	\$9,999	\$148,234	\$149,623	\$16,175	\$148,234	\$157,184
Bowling Green, St. John the Baptist's	13	\$36,191	\$42,119	\$46,462	\$0	\$46,462	\$46,724	\$3,996	\$46,462	\$49,202
Brecksville, St. Matthew's Church	65	\$164,386	\$173,854	\$168,984	\$0	\$168,984	\$172,884	\$18,628	\$168,984	\$188,538
Brunswick, St. Patrick's Church	14	\$14,561	\$49,160	\$51,785	\$18,018	\$69,803	\$69,819	\$4,686	\$69,803	\$69,837
Canton, St. Mark's Church	90	\$182,044	\$202,770	\$242,797	\$0	\$242,797	\$253,528	\$30,736	\$242,797	\$253,348
Canton, St. Paul's Church	53	\$134,000	\$203,557	\$273,295	\$0	\$273,295	\$284,396	\$28,981	\$273,295	\$362,194
Chagrin Falls, St. Martin's Church	0	\$0	\$214,903	\$293,313	\$0	\$293,313	\$365,919	\$31,500	\$293,313	\$461,696
Chardon, St. Luke's Church	28	\$92,192	\$106,448	\$120,555	\$2,000	\$122,555	\$168,704	\$17,817	\$122,555	\$154,056
Cleveland, St. Andrew's Church	39	\$106,590	\$142,846	\$205,956	\$0	\$205,956	\$239,015	\$20,188	\$205,956	\$234,341
Cleveland, St. Luke's Church	9	\$64,748	\$74,680	\$79,591	\$0	\$79,591	\$97,081	\$6,983	\$79,591	\$97,081
Cleveland, Trinity Cathedral	271	\$579,000	\$680,046	\$1,520,354	\$0	\$1,520,354	\$1,963,570	\$228,114	\$1,520,354	\$1,956,391
Cleveland Heights, St. Alban's Episcopal Church	0	\$0	\$15,069	\$19,237	\$0	\$19,237	\$20,252	\$1,989	\$19,237	\$27,906
Cleveland Heights, St. Paul's Church	406	\$1,454,638	\$1,483,598	\$1,836,891	\$0	\$1,836,891	\$2,424,321	\$247,649	\$1,836,891	\$2,089,435
Coshocton, Trinity Church	6	\$15,000	\$20,088	\$81,123	\$0	\$81,123	\$81,123	\$8,998	\$81,123	\$81,123
Cuyahoga Falls, St. John's Church		\$15,050	\$175,745	\$200,130	\$0	\$200,130	\$235,785	\$23,970	\$200,130	\$224,128
Defiance, Grace Church	19	\$30,550	\$37,594	\$63,382	\$0	\$63,382	\$80,276	\$4,899	\$63,382	\$77,374
East Liverpool, St. Stephen's Church	12	\$26,776	\$54,122	\$115,815	\$0	\$115,815	\$146,365	\$12,064	\$115,815	\$128,267
Elyria, St. Andrew's Church	74	\$167,572	\$180,541	\$240,723	\$1,250	\$241,973	\$324,498	\$25,112	\$241,973	\$293,439
Euclid, Church of the Epiphany	41	\$109,776	\$121,182	\$145,722	\$0	\$145,722	\$257,813	\$15,213	\$145,722	\$185,126
Findlay, Trinity Church	42	\$102,110	\$102,678	\$106,986	\$0	\$106,986	\$145,757	\$11,820	\$106,986	\$117,369
Fremont, St. Paul's Church	22	\$47,810	\$69,535	\$108,680	\$0	\$108,680	\$147,912	\$12,659	\$108,680	\$132,718
Gambier, Harcourt Parish	34	\$90,860	\$108,622	\$126,957	\$0	\$126,957	\$196,203	\$12,163	\$126,957	\$155,418
Gates Mills, St. Christopher's by the River	75	\$133,835	\$198,186	\$385,036	\$0	\$385,036	\$509,441	\$49,937	\$385,036	\$416,341
Geneva, Christ Church	22	\$43,500	\$60,441	\$61,247	\$0	\$61,247	\$73,977	\$5,070	\$61,247	\$78,518

2015 Parochial Report Data											
	Pledging Units	Amount Pledged	Pledge and Plate	Normal Operating	Assistance from Di	Total Operating Re	Total Revenues	To Diocese	Operating Expense	Total All Expenses	
Lisbon, Holy Trinity Church	15	\$13,000	\$12,803	\$22,196	\$0	\$22,196	\$30,107	\$2,098	\$22,196	\$29,026	
Lorain, Church of the Redeemer	52	\$89,020	\$109,058	\$147,675	\$5,505	\$153,180	\$161,306	\$15,702	\$153,180	\$161,461	
Lyndhurst, Church of the Good Shepherd	35	\$151,780	\$143,218	\$193,905	\$0	\$193,905	\$221,870	\$22,121	\$193,905	\$222,578	
Macedonia, St. Timothy's Church	31	\$103,590	\$132,536	\$142,930	\$0	\$142,930	\$187,482	\$14,726	\$142,930	\$151,703	
Mansfield, Grace Church	68	\$140,320	\$143,578	\$269,480	\$0	\$269,480	\$439,970	\$31,363	\$269,480	\$464,588	
Marion, St. Paul's Church	18	\$17,030	\$21,350	\$73,298	\$0	\$73,298	\$73,298	\$5,754	\$73,298	\$73,298	
Massillon, St. Timothy's Church	67	\$120,775	\$179,006	\$205,006	\$0	\$205,006	\$213,126	\$22,807	\$205,006	\$240,129	
Maumee, St. Paul's Church	127	\$212,056	\$229,295	\$478,472	\$0	\$478,472	\$715,494	\$95,260	\$478,472	\$834,242	
Mayfield Village, St. Bartholomew Church	50	\$101,017	\$113,026	\$126,928	\$0	\$126,928	\$159,979	\$12,728	\$126,928	\$190,534	
Medina, St. Paul's Church	98	\$237,674	\$266,786	\$303,308	\$3,000	\$306,308	\$395,878	\$32,803	\$306,308	\$359,879	
Mentor, St. Andrew Episcopal Church	60	\$165,000	\$162,591	\$162,757	\$0	\$162,757	\$184,887	\$15,726	\$162,757	\$177,740	
Mount Vernon, St. Paul's Church	51	\$113,674	\$122,999	\$161,098	\$0	\$161,098	\$202,882	\$16,435	\$161,098	\$168,387	
New Philadelphia, Trinity Church	16	\$37,306	\$47,917	\$36,365	\$0	\$36,365	\$36,365	\$3,054	\$36,365	\$36,365	
Niles, St. Luke's Church	57	\$46,479	\$49,802	\$91,013	\$0	\$91,013	\$106,897	\$9,910	\$91,013	\$102,140	
Norwalk, St. Paul's Church	17	\$52,334	\$75,824	\$94,442	\$2,000	\$96,442	\$96,557	\$9,831	\$96,442	\$97,092	
Oberlin, Christ Episcopal Church	50	\$170,000	\$187,820	\$206,046	\$0	\$206,046	\$382,526	\$24,061	\$206,046	\$293,943	
Oregon, St. Paul's Church	40	\$55,000	\$60,498	\$72,778	\$0	\$72,778	\$73,648	\$7,506	\$72,778	\$82,554	
Painesville, St. James's Church	67	\$153,000	\$192,319	\$233,981	\$0	\$233,981	\$427,641	\$26,617	\$233,981	\$303,766	
Parma, All Saints Church	61	\$93,734	\$107,763	\$137,100	\$0	\$137,100	\$137,420	\$14,509	\$137,100	\$141,514	
Perrysburg, St. Timothy's Church	91	\$240,005	\$283,113	\$326,129	\$0	\$326,129	\$493,502	\$39,042	\$323,063	\$414,478	
Port Clinton, St. Thomas's Church	6	\$10,000	\$63,915	\$67,560	\$0	\$67,560	\$77,524	\$8,630	\$67,560	\$75,851	
Put-in-Bay, St. Paul's Church	17	\$31,375	\$66,521	\$118,550	\$0	\$118,550	\$149,922	\$10,102	\$118,550	\$137,628	
Ravenna, Grace Church	37	\$100,841	\$103,512	\$180,848	\$0	\$180,848	\$196,196	\$19,111	\$180,848	\$198,076	
Salem, Church of Our Saviour	0	\$0	\$26,371	\$62,010	\$0	\$62,010	\$62,685	\$5,699	\$62,010	\$62,660	
Sandusky, Grace Church	85	\$102,716	\$142,752	\$457,505	\$0	\$457,505	\$1,297,841	\$57,995	\$457,505	\$1,231,621	
Shaker Heights, Christ Church	83	\$260,000	\$291,875	\$455,182	\$0	\$455,182	\$747,754	\$59,292	\$455,182	\$682,242	
Shelby, St. Mark's Church	0	\$0	\$54,728	\$70,268	\$0	\$70,268	\$77,839	\$5,603	\$70,268	\$105,440	
Sidney, St. Mark's Church	14	\$13,660	\$21,120	\$19,873	\$10,000	\$29,873	\$30,106	\$1,749	\$29,873	\$29,873	
Steubenville, St. Paul's Church	0	\$0	\$29,385	\$79,115	\$0	\$79,115	\$79,115	\$9,350	\$79,115	\$79,115	
Tiffin, Old Trinity Church	19	\$40,800	\$50,039	\$125,588	\$15,000	\$140,588	\$140,611	\$14,141	\$140,588	\$141,905	
Toledo, All Saints Church		\$0	\$81,414	\$81,949	\$0	\$81,949	\$123,256	\$11,018	\$81,949	\$122,353	
Toledo, St. Andrew's Church	67	\$117,416	\$141,827	\$194,460	\$0	\$194,460	\$200,676	\$12,957	\$194,460	\$199,717	
Toledo, St. Matthew's Church	63	\$222,949	\$252,513	\$296,094	\$0	\$296,094	\$314,869	\$36,725	\$296,094	\$314,869	
Toledo, St. Michael's-in-the-Hills	159	\$377,629	\$372,250	\$385,670	\$0	\$385,670	\$615,372	\$48,948	\$385,670	\$504,908	
Toledo, Trinity Church	64	\$164,308	\$170,549	\$385,439	\$0	\$385,439	\$389,804	\$45,000	\$385,439	\$385,604	

2015 Diocesan Operating Fund Financial Statements

Episcopal Diocese of Ohio Statement of Actual versus Budget For Year 2015

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
RECEIPTS					
SUPPORT FROM CONGREGATIONS					
Assessment Income (current year)	\$2,303,640.57	\$0.00	\$2,303,640.57	\$2,275,000.00	\$28,640.57
Assessment Income (prior year(s))	(\$24,801.75)	\$0.00	(\$24,801.75)	(\$65,000.00)	\$40,198.25
TOTAL SUPPORT FROM CONGREGATIONS	\$2,278,838.82	\$0.00	\$2,278,838.82	\$2,210,000.00	\$68,838.82
ENDOWMENT INCOME					
Endowment-Episcopate (Distrib.)	\$186,212.04	\$0.00	\$186,212.04	\$186,040.96	\$171.08
Endowment-Missions (Distrib.)	\$54,882.36	\$0.00	\$54,882.36	\$54,832.43	\$49.93
Endowment-Custodial (Distrib.)	\$5,062.20	\$0.00	\$5,062.20	\$603.00	\$4,459.20
Endowment-Lay Pension	\$8,667.96	\$0.00	\$8,667.96	\$8,660.06	\$7.90
Endowment - Bishop's Office	\$45,240.00	\$0.00	\$45,240.00	\$45,239.93	\$0.07
Endowment Income - Legacy endowments	\$3,217.68	\$0.00	\$3,217.68	\$3,214.72	\$2.96
Endowment - ECSF - Administration (Actual)	\$42,348.36	\$0.00	\$42,348.36	\$42,309.92	\$38.44
TOTAL ENDOWMENT INCOME	\$345,630.60	\$0.00	\$345,630.60	\$340,901.02	\$4,729.58
TOTAL INVESTMENT INCOME - OTHER					
Interest - Notes Receivable	\$2,145.77	\$0.00	\$2,145.77	\$0.00	\$2,145.77
Distribution JIF-General Funds	\$163,576.10	\$0.00	\$163,576.10	\$124,609.62	\$38,966.48
Distribution JIF-Unrestricted Custodial Accts	\$25,395.84	\$0.00	\$25,395.84	\$24,278.05	\$1,117.79
TOTAL INVESTMENT INCOME	\$191,117.71	\$0.00	\$191,117.71	\$148,887.67	\$42,230.04
FEES RECEIVED FOR ADMINISTRATIVE SERVICES					
Darnell Adm. Fees	\$5,301.00	\$0.00	\$5,301.00	\$5,300.97	\$0.03
Brayton Administration Fees	\$15,311.64	\$0.00	\$15,311.64	\$15,311.65	(\$0.01)
Church Home Admin. Fee	\$48,070.44	\$0.00	\$48,070.44	\$48,070.49	(\$0.05)
Holy Cross House - Admin. Fee	\$15,101.52	\$0.00	\$15,101.52	\$15,101.58	(\$0.06)
Joint Investment Fund Admin. Fee	\$97,814.64	\$0.00	\$97,814.64	\$97,814.73	(\$0.09)
BLF Loans and Grants Administrative Fee	\$20,472.60	\$0.00	\$20,472.60	\$20,472.60	\$0.00
Cooper Administration Fees	\$863.16	\$0.00	\$863.16	\$863.19	(\$0.03)
Miller Funds Administrative Fee	\$34,160.76	\$0.00	\$34,160.76	\$34,160.77	(\$0.01)
Education Funds - Hornby Adm. Fees	\$6,364.44	\$0.00	\$6,364.44	\$6,364.41	\$0.03
TOTAL FEES RECEIVED FOR ADMINISTRATIVE SERVICES	\$243,460.20	\$0.00	\$243,460.20	\$243,460.39	(\$0.19)
OTHER RECEIPTS					
Other Fees & Reimbursements	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00
Other Income	\$7,651.67	\$0.00	\$7,651.67	\$0.00	\$7,651.67
Rental Income	\$0.00	\$0.00	\$0.00	\$10,000.00	(\$10,000.00)
Grants Received for Operating items	\$0.00	\$0.00	\$0.00	\$7,500.00	(\$7,500.00)
TOTAL OTHER RECEIPTS	\$12,651.67	\$0.00	\$12,651.67	\$22,500.00	(\$9,848.33)
FROM SPECIAL FUNDS					
From Special Funds-BLF Loans and Grants	\$0.00	\$62,427.92	\$62,427.92	\$85,000.00	(\$22,572.08)
From Special Funds - Library Fund	\$0.00	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
From Special Funds - Youth Scholarship Fund	\$0.00	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)
From Legacy Endowments-Arthur B. Williams, Jr. Fund	\$0.00	\$15,000.00	\$15,000.00	\$11,000.00	\$4,000.00
From Special Funds - Bishop's Discretionary Fund	\$0.00	\$8,364.45	\$8,364.45	\$7,000.00	\$1,364.45
From Special Funds - Bishop's Appeal	\$0.00	\$36,621.96	\$35,802.55	\$77,000.00	(\$41,197.45)
From Special Funds-Custodial JIF	\$0.00	\$50,229.39	\$50,229.39	\$117,000.00	(\$66,770.61)
From Special Funds - Custodial JIF MM	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
From Special Funds-Education Funds	\$0.00	\$116,884.29	\$116,884.29	\$143,600.00	(\$26,715.71)
TOTAL FROM SPECIAL FUNDS	\$0.00	\$290,528.01	\$289,708.60	\$445,100.00	(\$140,163.90)
TOTAL RECEIPTS	\$3,071,699.00	\$290,528.01	\$3,376,635.10	\$3,410,849.08	(\$34,213.98)
EXPENSES					
OFFICE OF MINISTRY					
CLERGY FORMATION					
Ordination Process	\$11,266.39	\$0.00	\$11,266.39	\$20,000.00	\$8,733.61
Post-Ordination Internships	\$0.00	\$5,261.51	\$5,261.51	\$40,000.00	\$34,738.49
Summer Seminarian Internships	\$0.00	\$3,854.00	\$3,854.00	\$4,000.00	\$146.00
Miller-Scholarships/Formation & Train	\$0.00	\$51,206.83	\$51,206.83	\$45,000.00	(\$6,206.83)
Post-Ordination Internships	\$0.00	\$23,144.43	\$23,144.43	\$21,500.00	(\$1,644.43)
Deacon Formation Program	\$0.00	\$254.48	\$254.48	\$5,000.00	\$4,745.52
TOTAL CLERGY FORMATION	\$11,266.39	\$83,721.25	\$94,987.64	\$135,500.00	\$40,512.36
CLERGY SUPPORT					
Clergy & Lay Professional Families Program	\$74.42	\$0.00	\$74.42	\$1,000.00	\$925.58
Clergy Group Life Insurance	\$67.20	\$0.00	\$67.20	\$0.00	(\$67.20)

Episcopal Diocese of Ohio
Statement of Actual versus Budget
For Year 2015

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
CLERGY DEVELOPMENT					
Transitional Deacon Education	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
Commission on Ministry	\$1,937.65	\$0.00	\$1,937.65	\$1,000.00	(\$937.65)
Miller-Clergy Days	\$0.00	\$317.36	\$317.36	\$600.00	\$282.64
Lay Professional Day	\$0.00	\$1,506.97	\$1,506.97	\$1,000.00	(\$506.97)
Educ. Fnds-Clergy Cont. Education Grants	\$0.00	\$13,164.40	\$13,164.40	\$15,000.00	\$1,835.60
Educ.Fnds-Lay Cont. Education Grants	\$0.00	\$1,354.05	\$1,354.05	\$4,000.00	\$2,645.95
Clergy Education Days	\$0.00	\$84.14	\$84.14	\$10,000.00	\$9,915.86
Clergy Conferences	\$0.00	\$18,495.28	\$18,495.28	\$20,000.00	\$1,504.72
Miller-Clergy Professional Ed. Prog.	\$0.00	\$260.76	\$260.76	\$1,000.00	\$739.24
TOTAL CLERGY DEVELOPMENT	\$1,937.65	\$35,182.96	\$37,120.61	\$53,100.00	\$15,979.39
CLERGY DEPLOYMENT					
Search Exp. Assistance/Parish	\$1,720.66	\$0.00	\$1,720.66	\$6,000.00	\$4,279.34
Interim Team Training	\$104.90	\$0.00	\$104.90	\$1,000.00	\$895.10
Background Checks	\$34.23	\$0.00	\$34.23	\$950.00	\$915.77
TOTAL CLERGY DEPLOYMENT	\$1,859.79	\$0.00	\$1,859.79	\$7,950.00	\$6,090.21
PLANNING & ADMINISTRATION					
Admin. Exp./Ordained Ministry	\$2,029.58	\$0.00	\$2,029.58	\$2,000.00	(\$29.58)
Admin. Exp./Deployment	\$1,313.81	\$0.00	\$1,313.81	\$1,300.00	(\$13.81)
TOTAL CLERGY ADMIN./PLANNINGS	\$3,343.39	\$0.00	\$3,343.39	\$3,300.00	(\$43.39)
TOTAL FOR OFFICE FOR MINISTRY	\$18,548.84	\$125,198.66	\$143,747.50	\$216,350.00	\$72,602.50
OFFICE FOR CONGREGATIONS AND CHRISTIAN FORMATION					
Administration	\$3,624.70	\$0.00	\$3,624.70	\$8,000.00	\$4,375.30
GRANTS FOR CONGREGATIONS					
Ministry Enhancement Grants (Existing Congregations)	\$20,770.00	\$0.00	\$20,770.00	\$29,000.00	\$8,230.00
Targeted Revitalization Congegations (Existing Cong.)	\$32,905.00	\$0.00	\$32,905.00	\$20,000.00	(\$12,905.00)
Congregation Development Programs and Training (Existing Con	\$8,526.02	\$0.00	\$8,526.02	\$9,000.00	\$473.98
Support for New Work	\$57,500.00	\$0.00	\$57,500.00	\$0.00	(\$57,500.00)
Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Ministry Enhancement Grants (Existing Congregations)	\$0.00	\$0.00	\$0.00	\$11,000.00	\$11,000.00
Targeted Revitalization Congegations (Existing Cong.)	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00
Support for New Work	\$0.00	\$0.00	\$0.00	\$30,000.00	\$30,000.00
Strategic Mission Congregations Support (Existing Cong.)	\$0.00	\$30,000.00	\$30,000.00	\$25,000.00	(\$5,000.00)
TOTAL GRANTS TO CONGREGATIONS	\$119,701.02	\$45,000.00	\$164,701.02	\$149,000.00	(\$15,701.02)
FORMATION GRANTS					
Diocesan Youth Programs					
Diocesan Youth Event (DYE)	(\$454.45)	\$0.00	(\$454.45)	\$2,000.00	\$2,454.45
Happening	\$4,620.56	\$0.00	\$4,620.56	\$2,500.00	(\$2,120.56)
Spring Youth Gathering	\$1,140.75	\$0.00	\$1,140.75	\$2,000.00	\$859.25
Youth Leadership Training	\$18.00	\$0.00	\$18.00	\$3,000.00	\$2,982.00
Children's Programs at Diocesan Events	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
Administration - Youth Events	\$2,009.00	\$0.00	\$2,009.00	\$2,000.00	(\$9.00)
Other Youth & Children Formation Program & Grants	\$45.48	\$0.00	\$45.48	\$3,500.00	\$3,454.52
Youth Scholarships	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Total Diocesan Youth Programs	\$7,379.34	\$0.00	\$7,379.34	\$17,000.00	\$9,620.66
Young Adult Formation (18-30)	\$17,000.00	\$0.00	\$17,000.00	\$17,000.00	\$0.00
Adult Formation Events and Grants (31+)	\$16,405.99	\$0.00	\$16,405.99	\$17,000.00	\$594.01
TOTAL FORMATION GRANTS	\$40,785.33	\$0.00	\$40,785.33	\$51,000.00	\$10,214.67
CCFC COMMITTEES					
CCFC Committees	\$2,000.00	\$0.00	\$2,000.00	\$3,500.00	\$1,500.00
TOTAL CCFC COMMITTEES	\$2,000.00	\$0.00	\$2,000.00	\$3,500.00	\$1,500.00
OTHER EXPENSES					
Winter Convocation	\$24,097.07	\$0.00	\$24,097.07	\$19,500.00	(\$4,597.07)
Leadership Development Events	\$9,156.01	\$0.00	\$9,156.01	\$4,000.00	(\$5,156.01)
Additional Opportunities	\$3,757.70	\$0.00	\$3,757.70	\$27,000.00	\$15,742.30
Resource Center-Materials/Supp	\$0.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00
Winter Convocation	\$0.00	\$6,348.12	\$6,348.12	\$5,500.00	(\$848.12)
TOTAL OTHER EXPENSES	\$37,010.78	\$6,348.12	\$43,358.90	\$58,000.00	\$7,141.10
TOTAL FOR OFFICE CACF	\$203,121.83	\$51,348.12	\$254,469.95	\$269,500.00	\$15,030.05

**Episcopal Diocese of Ohio
Statement of Actual versus Budget
For Year 2015**

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
MISSION AND OUTREACH COMMITTEES					
Administrative Expense	\$1,489.24	\$0.00	\$1,489.24	\$1,250.00	(\$239.24)
Domestic Mission & Service Projects:					
Mission Area Council Mission & Service Projects	\$5,000.00	\$0.00	\$5,000.00	\$8,000.00	\$3,000.00
Domestic Mission & Service Projects	\$2,951.08	\$0.00	\$2,951.08	\$3,000.00	\$48.92
International Mission & Service Projects					
CGDM-Belize	\$7,218.38	\$0.00	\$7,218.38	\$8,000.00	\$781.62
CGDM-Tanga	\$1,390.29	\$0.00	\$1,390.29	\$8,000.00	\$6,609.71
Total International Mission & Service Projects	\$8,608.67	\$0.00	\$8,608.67	\$16,000.00	\$7,391.33
Total Domestic and International Mission & Service Projects	\$16,559.75	\$0.00	\$16,559.75	\$27,000.00	\$10,440.25
Commission on Global and Domestic Mission (CGDM)					
Social Concerns/Advocacy	\$1,527.75	\$0.00	\$1,527.75	\$1,000.00	(\$527.75)
Ohio Council of Churches	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
MDG Expense	\$1,500.00	\$0.00	\$1,500.00	\$20,760.24	\$19,260.24
Commission for Racial Understanding	\$0.00	\$256.31	\$256.31	\$4,000.00	\$3,743.69
Ohio Council of Churches	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Community of Deacons	\$0.00	\$480.90	\$480.90	\$1,000.00	\$519.10
TOTAL MISSION AND OUTREACH COMMITTEES	\$24,891.65	\$1,737.21	\$26,628.86	\$60,010.24	\$33,381.38
OFFICE OF THE BISHOP AND SUPPORT OFFICES					
OFFICE OF THE BISHOP					
Bishop's Office Admin. Exp.	\$2,374.89	\$0.00	\$2,374.89	\$4,400.00	\$2,025.11
Bishop's Office Business Exp.	\$858.91	\$0.00	\$858.91	\$0.00	(\$858.91)
Consultant-ECSF	\$86.27	\$0.00	\$86.27	\$0.00	(\$86.27)
Support for Mission Area Councils	\$14,500.00	\$0.00	\$14,500.00	\$24,000.00	\$9,500.00
New Ministry Initiatives	\$864.42	\$0.00	\$864.42	\$0.00	(\$864.42)
Reimbursement to Parishes-Time of Deans	\$16,000.00	\$0.00	\$16,000.00	\$16,000.00	\$0.00
Special Events and Hospitality	\$0.00	\$134.52	\$134.52	\$0.00	(\$134.52)
New Ministry Initiatives	\$0.00	\$0.00	\$0.00	\$3,500.00	\$3,500.00
Community Building/Hospitality	\$0.00	\$5,910.67	\$5,910.67	\$5,000.00	(\$910.67)
Community Building/Hospitality	\$0.00	\$2,669.30	\$2,669.30	\$5,000.00	\$2,330.70
TOTAL OFFICE OF THE BISHOP	\$34,684.49	\$8,714.49	\$43,398.98	\$57,900.00	\$14,501.02
FINANCE OFFICE					
Treasurer's Office Admin. Exp.	\$1,759.78	\$0.00	\$1,759.78	\$3,600.00	\$1,840.22
Finance Office Business Exp.	\$600.59	\$0.00	\$600.59	\$800.00	\$199.41
Acctg. System Maintenance Cont	\$4,825.56	\$0.00	\$4,825.56	\$4,500.00	(\$325.56)
Archive Expense	\$396.11	\$0.00	\$396.11	\$3,500.00	\$3,103.89
Bank Fees	\$7,826.94	\$0.00	\$7,826.94	\$6,300.00	(\$1,526.94)
Payroll Service	\$2,885.18	\$0.00	\$2,885.18	\$2,000.00	(\$885.18)
Audit Fee	\$19,017.81	\$0.00	\$19,017.81	\$18,000.00	(\$1,017.81)
Parish Audit Team	(\$703.25)	\$0.00	(\$703.25)	\$0.00	\$703.25
Episcopal Safety Officer program	\$4,554.71	\$0.00	\$4,554.71	\$5,000.00	\$445.29
TOTAL FINANCE OFFICE	\$41,163.43	\$0.00	\$41,163.43	\$43,700.00	\$2,536.57
DEVELOPMENT OFFICE					
Administrative Expense	\$1,502.36	\$0.00	\$1,502.36	\$3,000.00	\$1,497.64
Promotion/Publications	\$0.00	\$0.00	\$0.00	\$700.00	\$700.00
Gift Tracking - Software Maintenance	\$5,422.84	\$0.00	\$5,422.84	\$4,500.00	(\$922.84)
Stewardship Education & Promotion	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00
Episcopal Network for Stewardship - subscription	\$0.00	\$0.00	\$0.00	\$2,400.00	\$2,400.00
Gift Planning - Resources and Promotion	\$297.62	\$0.00	\$297.62	\$1,300.00	\$1,002.38
Planned Giving	\$1,866.01	\$0.00	\$1,866.01	\$0.00	(\$1,866.01)
Expenses of Bishop's Appeal	\$0.00	\$27,506.45	\$27,506.45	\$29,500.00	\$1,993.55
TOTAL DEVELOPMENT OFFICE	\$9,088.83	\$27,506.45	\$36,595.28	\$42,000.00	\$5,404.72
COMMUNICATIONS OFFICE					
Communication Admin. Exp.	\$736.85	\$0.00	\$736.85	\$2,500.00	\$1,763.15
Internet Website	\$122.15	\$0.00	\$122.15	\$0.00	(\$122.15)
Church Life/Professional Services (writing)	\$652.50	\$0.00	\$652.50	\$3,000.00	\$2,347.50
Church Life/Professional Services (photos/videos)	\$1,325.00	\$0.00	\$1,325.00	\$5,000.00	\$3,675.00
Church Life/Production-printin	\$27,832.27	\$0.00	\$27,832.27	\$40,000.00	\$12,167.73
Church Life/Postage	\$6,695.74	\$0.00	\$6,695.74	\$0.00	(\$6,695.74)
Church Life/Misc. Expense	\$0.49	\$0.00	\$0.49	\$0.00	(\$0.49)
Directory & Canons	\$0.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00
Diocesan Journal/Prnting & Dis	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Advertising Campaign	\$19,152.15	\$0.00	\$19,152.15	\$31,500.00	\$12,347.85
Communications Department Mobile Phone	\$1,893.45	\$0.00	\$1,893.45	\$1,500.00	(\$393.45)
Technology Consulting	\$21,107.07	\$0.00	\$21,107.07	\$15,000.00	(\$6,107.07)

Episcopal Diocese of Ohio
Statement of Actual versus Budget
For Year 2015

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
PERSONNEL					
Salaries and Benefits					
Salaries/Wages-Diocesan Staff	\$1,068,677.93	\$0.00	\$1,068,677.93	\$1,140,277.21	\$71,599.28
Overtime-nonexempt Salaried Dio.Staff	\$6,242.04	\$0.00	\$6,242.04	\$0.00	(\$6,242.04)
Contract Personnel Expense	\$0.00	\$0.00	\$0.00	\$45,000.00	\$45,000.00
Part-time Temporary Help	\$92,599.48	\$0.00	\$92,599.48	\$0.00	(\$92,599.48)
FICA/Medicare Taxes	\$50,505.71	\$0.00	\$50,505.71	\$36,800.00	(\$13,705.71)
Clergy Pension	\$76,588.27	\$0.00	\$76,588.27	\$88,000.00	\$11,411.73
Lay Pension & Long Term Disabi	\$66,209.36	\$0.00	\$66,209.36	\$49,400.00	(\$16,809.36)
Employees Health Insurance	\$272,046.00	\$0.00	\$272,046.00	\$299,800.00	\$27,754.00
Employees Dental Insurance	\$20,504.00	\$0.00	\$20,504.00	\$24,000.00	\$3,496.00
Group Life Insurance	\$1,892.00	\$0.00	\$1,892.00	\$1,452.00	(\$440.00)
Workers Compensation	\$979.12	\$0.00	\$979.12	\$2,000.00	\$1,020.88
Flexible Spending Plan	\$1,067.15	\$0.00	\$1,067.15	\$1,200.00	\$132.85
Professional Education-Diocesan Staff	\$375.00	\$0.00	\$375.00	\$0.00	(\$375.00)
Staff Training-Senior Staff	\$52.08	\$0.00	\$52.08	\$0.00	(\$52.08)
Staff Training-Support Team	\$855.00	\$0.00	\$855.00	\$0.00	(\$855.00)
Professional Education-Diocesan Staff	\$0.00	\$1,466.10	\$1,466.10	\$6,000.00	\$4,533.90
Staff Training - Senior Staff	\$0.00	\$1,782.00	\$1,782.00	\$2,500.00	\$718.00
Staff Training-Support Team	\$0.00	\$199.00	\$199.00	\$3,000.00	\$2,801.00
Reimbursement from Ascension, Lakewood	(\$49,291.00)	\$0.00	(\$49,291.00)	\$0.00	\$49,291.00
Total Salaries and Benefits	\$1,609,302.14	\$3,447.10	\$1,612,749.24	\$1,699,429.21	\$86,679.97
Benefit Expense - Retirees					
Retirees Health Ins.Supplement	\$5,044.00	\$0.00	\$5,044.00	\$6,480.00	\$1,436.00
Retirees Group Life Insur./Lay	\$114.80	\$0.00	\$114.80	\$300.00	\$185.20
Retirees Health Ins.Supplement	\$0.00	\$7,828.80	\$7,828.80	\$8,000.00	\$171.20
Total Benefit Expense - Retirees	\$5,158.80	\$7,828.80	\$12,987.60	\$14,780.00	\$1,792.40
TOTAL PERSONNEL	\$1,614,460.94	\$11,275.90	\$1,625,736.84	\$1,714,209.21	\$88,472.37
TRAVEL EXPENSES					
STAFF TRAVEL REIMBURSEMENTS					
TRVL-Bishop	\$10,743.97	\$0.00	\$10,743.97	\$20,000.00	\$9,256.03
TRVL-Assisting Bishops	\$15,254.08	\$0.00	\$15,254.08	\$20,000.00	\$4,745.92
TRVL - Canon to the Ordinary	\$4,989.11	\$0.00	\$4,989.11	\$5,000.00	\$10.89
TRVL-Treasurer	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
TRVL-Chief Financial Officer	\$220.12	\$0.00	\$220.12	\$1,500.00	\$1,279.88
TRVL-Support Team	\$5,805.85	\$0.00	\$5,805.85	\$2,500.00	(\$3,305.85)
Travel - Sheadle Trust	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
TRVL-Canon for Ministry	\$6,941.34	\$0.00	\$6,941.34	\$7,000.00	\$58.66
TRVL-Canon for Congregations	\$3,936.79	\$0.00	\$3,936.79	\$7,500.00	\$3,563.21
TRVL-Stewardship/Development Officer	\$45.43	\$0.00	\$45.43	\$500.00	\$454.57
TRVL-Canon for Christian Formation	\$1,670.82	\$0.00	\$1,670.82	\$5,000.00	\$3,329.18
TRVL-Canon for Mission	\$1,928.33	\$0.00	\$1,928.33	\$0.00	(\$1,928.33)
TRVL-Communications Director	\$1,353.66	\$0.00	\$1,353.66	\$1,000.00	(\$353.66)
TOTAL STAFF TRAVEL REIMBURSEMENTS	\$52,889.50	\$0.00	\$52,889.50	\$71,000.00	\$18,110.50
MILEAGE REIMBURSEMENTS					
Mileage Reimbursement-Bishop	\$5,066.50	\$0.00	\$5,066.50	\$3,500.00	(\$1,566.50)
Mileage Reimbursement - Volunteers	\$21.31	\$0.00	\$21.31	\$250.00	\$228.69
TOTAL MILEAGE REIMBURSEMENTS	\$5,087.81	\$0.00	\$5,087.81	\$3,750.00	(\$1,337.81)
TOTAL TRAVEL EXPENSES	\$57,977.31	\$0.00	\$57,977.31	\$74,750.00	\$16,772.69
OFFICE EXPENSES					
Telephone-Equipment	\$597.55	\$0.00	\$597.55	\$0.00	(\$597.55)
Trinity Commons - T1 Internet Connection	\$3,038.76	\$0.00	\$3,038.76	\$6,000.00	\$2,961.24
Telephone-Local	\$5,022.39	\$0.00	\$5,022.39	\$3,000.00	(\$2,022.39)
Telephone-Long Distance	\$0.00	\$0.00	\$0.00	\$360.00	\$360.00
Telephone-"800" Service	\$129.18	\$0.00	\$129.18	\$300.00	\$170.82
Telephone-Advertising Exp.	\$480.53	\$0.00	\$480.53	\$540.00	\$59.47
Outside Services	\$156.25	\$0.00	\$156.25	\$0.00	(\$156.25)
Insurance-Liability, D&O, Bonding	\$13,178.00	\$0.00	\$13,178.00	\$12,750.00	(\$428.00)
Building Operating Expenses	\$73,329.87	\$0.00	\$73,329.87	\$75,000.00	\$1,670.13
Real Estate Taxes	\$12,238.53	\$0.00	\$12,238.53	\$12,000.00	(\$238.53)
Custodial Supplies	\$99.72	\$0.00	\$99.72	\$0.00	(\$99.72)
Building Operating Expenses	\$0.00	\$62,427.92	\$62,427.92	\$85,000.00	\$22,572.08
Hospitality	\$0.00	\$2,319.26	\$2,319.26	\$2,000.00	(\$319.26)
TOTAL OFFICE EXPENSES	\$108,270.78	\$64,747.18	\$173,017.96	\$196,950.00	\$23,932.04

**Episcopal Diocese of Ohio
Statement of Actual versus Budget
For Year 2015**

	Operating	Special Funds	Total Actual	Annual Budget	Favorable (Unfavorable)
EQUIPMENT & SUPPLIES					
Postage Equip. (Lease & Maintenance)	\$1,107.95	\$0.00	\$1,107.95	\$2,400.00	\$1,292.05
Postage-Usage	\$10,667.96	\$0.00	\$10,667.96	\$10,000.00	(\$667.96)
Postage-Charged Back to Offices/Com.	(\$9,821.13)	\$0.00	(\$9,821.13)	(\$12,400.00)	(\$2,578.87)
Copiers-Lease Expense	\$15,723.71	\$0.00	\$15,723.71	\$13,920.00	(\$1,803.71)
Copiers-Maintenance Charges	\$5,310.12	\$0.00	\$5,310.12	\$10,000.00	\$4,689.88
Copies - Unreimbursed	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
Copies-Supplies	\$199.50	\$0.00	\$199.50	\$0.00	(\$199.50)
Copier-Paper	\$1,593.89	\$0.00	\$1,593.89	\$1,200.00	(\$393.89)
Copier-Charged Back to Offices/Com.	(\$7,459.20)	\$0.00	(\$7,459.20)	(\$25,120.00)	(\$17,660.80)
Computer Software	\$2,037.74	\$0.00	\$2,037.74	\$5,500.00	\$3,462.26
Computer Supplies	\$1,040.47	\$0.00	\$1,040.47	\$0.00	(\$1,040.47)
Computer Equipment Repair/Modification	\$1,169.03	\$0.00	\$1,169.03	\$1,200.00	\$30.97
Office Furnishings	\$623.56	\$0.00	\$623.56	\$500.00	(\$123.56)
Office Supplies	\$4,077.43	\$0.00	\$4,077.43	\$3,200.00	(\$877.43)
Stationery/Printing	\$2,627.97	\$0.00	\$2,627.97	\$1,800.00	(\$827.97)
EQUIPMENT & SUPPLIES	\$28,899.00	\$0.00	\$28,899.00	\$12,500.00	(\$16,399.00)
TOTAL OFFICE OF THE BISHOP AND SUPPORT OFFICES					
	\$1,977,234.88	\$112,244.02	\$2,089,478.90	\$2,252,009.21	\$162,530.31
LEGAL FEES AND RELATED EXPENSES					
Losses & Shortages	\$70.00	\$0.00	\$70.00	\$0.00	(\$70.00)
Legal & Other Expenses/Misconduct-from Reserve	\$1,113.20	\$0.00	\$1,113.20	\$0.00	(\$1,113.20)
TOTAL LEGAL FEES AND RELATED EXPENSES	\$1,183.20	\$0.00	\$1,183.20	\$0.00	(\$1,183.20)
TOTAL EXPENSES					
	\$2,778,774.17	\$290,528.01	\$3,069,302.18	\$3,294,849.08	\$225,546.90
FUND TRANSFERS					
INTER FUND TRANSFERS					
INTER FUND TRANSFERS TO OTHER FUNDS					
Transfer To Cedar Hills Opg.	\$87,999.64	\$0.00	\$87,999.64	\$122,000.00	\$34,000.36
Transfer To Property-Capitalized	\$12,819.00	\$0.00	\$12,819.00	\$0.00	(\$12,819.00)
Transfer to Other Custodial Funds	\$118,894.85	\$0.00	\$118,894.85	\$0.00	(\$118,894.85)
Transfer to Wakeman - Operating Support	\$34,000.00	\$0.00	\$34,000.00	\$0.00	(\$34,000.00)
TOTAL INTER FUND TRANSFERS TO OTHER FUNDS	\$253,713.49	\$0.00	\$253,713.49	\$122,000.00	(\$131,713.49)
INTER FUND TRANSFERS FROM OTHER FUNDS					
Transfer From Other Custodial Funds	(\$71,285.51)	\$0.00	(\$71,285.51)	(\$38,000.00)	\$33,285.51
Transfer from Bishop's Appeal fund	(\$16,089.83)	\$0.00	(\$16,089.83)	\$0.00	\$16,089.83
TOTAL INTERFUND TRANSFERS FROM OTHER FUNDS	(\$87,375.34)	\$0.00	(\$87,375.34)	(\$38,000.00)	\$49,375.34
TOTAL INTER FUND TRANSFERS					
	\$166,338.15	\$0.00	\$166,338.15	\$84,000.00	(\$82,338.15)
INTRA FUND TRANSFERS					
INTRA FUND TRANSFERS FROM UNDESIGNATED					
To Reserve General Convention	\$37,420.93	\$0.00	\$37,420.93	\$12,000.00	(\$25,420.93)
To Reserve Future Epis. Trans.	\$14,999.96	\$0.00	\$14,999.96	\$10,000.00	(\$4,999.96)
To Reserve - International Development	\$36,760.24	\$0.00	\$36,760.24	\$0.00	(\$36,760.24)
To Reserve - Trinity Commons Capital	\$9,999.96	\$0.00	\$9,999.96	\$10,000.00	\$0.04
To Reserve - Diocesan Bicentennial Celebration	\$20,000.00	\$0.00	\$20,000.00	\$0.00	(\$20,000.00)
To Reserve - Convention Journals	\$3,000.00	\$0.00	\$3,000.00	\$0.00	(\$3,000.00)
To Reserve - Websites (consultants and buildout)	\$60,000.00	\$0.00	\$60,000.00	\$0.00	(\$60,000.00)
To Reserve for CRM Project Personnel	\$138,000.00	\$0.00	\$138,000.00	\$0.00	(\$138,000.00)
To Reserve Sabbatical Leave	\$15,000.00	\$0.00	\$15,000.00	\$0.00	(\$15,000.00)
To Reserve Computer Equipment Acq.&Repl.	\$35,000.00	\$0.00	\$35,000.00	\$0.00	(\$35,000.00)
TOTAL INTRA FUND TRANSFERS FROM UNDESIGNATED	\$370,181.09	\$0.00	\$370,181.09	\$32,000.00	(\$338,181.09)
INTRA FUND TRANSFERS TO UNDESIGNATED					
From Reserve for General Convention	(\$50,005.34)	\$0.00	(\$50,005.34)	\$0.00	\$50,005.34
From Reserve for Congregational Development	(\$50,000.00)	\$0.00	(\$50,000.00)	\$0.00	\$50,000.00
From Reserve for International Development	(\$10,108.67)	\$0.00	(\$10,108.67)	\$0.00	\$10,108.67
From Reserve Computer Equipment Acq.&Repl.	(\$12,819.00)	\$0.00	(\$12,819.00)	\$0.00	\$12,819.00
From Reserve for Investment Gain Balance	(\$120,008.05)	\$0.00	(\$120,008.05)	\$0.00	\$120,008.05
TOTAL INTRA FUND TRANSFERS TO UNDESIGNATED	(\$242,941.06)	\$0.00	(\$242,941.06)	\$0.00	\$242,941.06
TOTAL INTRA FUND TRANSFERS					
	\$127,240.03	\$0.00	\$127,240.03	\$32,000.00	(\$95,240.03)
TOTAL FUND TRANSFERS					
	\$293,578.18	\$0.00	\$293,578.18	\$116,000.00	(\$177,578.18)
NET SURPLUS/(DEFICIT)					
	(\$653.35)	\$0.00	(\$653.35)	\$0.00	(\$653.35)

JOINT INVESTMENT FUND
OF THE TRUSTEES OF
THE DIOCESE OF OHIO

AUDITED FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO**

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INDEPENDENT AUDITORS' REPORT

The Board of Trustees
Joint Investment Fund of the Trustees
of The Diocese of Ohio
Cleveland, Ohio

We have audited the accompanying financial statements of Joint Investment Fund of the Trustees of the Diocese of Ohio (an Ohio nonprofit organization), which comprise the statement of participant assets and liabilities as of December 31, 2015, and the related statements of participant activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of Joint Investment Fund of the Trustees of the Diocese of Ohio as of December 31, 2014, were audited by other auditors whose report dated October 8, 2015, expressed an unmodified opinion on those statements.

Barnes Wendling CPAs, Inc.

Sheffield Village, Ohio
September 23, 2016

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2015**

	Balanced Fund	Money Market Fund	Total
Participant Assets			
Cash	\$ 718,103	\$ 20,874	\$ 738,977
Investment securities at market value (cost of \$41,197,187 and \$1,062,458 respectively)	47,093,865	1,062,458	48,156,323
Due from Balanced Fund	-	3,765	3,765
Interest and dividends receivable	41,121	45	41,166
Total Participant Assets	<u>\$ 47,853,089</u>	<u>\$ 1,087,142</u>	<u>\$ 48,940,231</u>
Participant Liabilities			
Accounts payable	\$ 26,533	\$ -	\$ 26,533
Due to Money Market Fund	3,765	-	3,765
Participations to be repaid	287,834	-	287,834
Income distributions due participants	82,747	-	82,747
Participant deposits	47,452,210	1,087,142	48,539,352
Total Participant Liabilities	<u>\$ 47,853,089</u>	<u>\$ 1,087,142</u>	<u>\$ 48,940,231</u>
 Participants' Units Outstanding	 <u>606,366.8514</u>	 <u>1,087,141.9310</u>	
 Deposit Value Per Unit	 <u>\$ 78.25660293</u>	 <u>\$ 1.00000000</u>	

See Notes to Financial Statements

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ASSETS AND LIABILITIES
DECEMBER 31, 2014**

	Balanced Fund	Money Market Fund	Total
Participant Assets			
Cash	\$ 356,091	\$ 20,035	\$ 376,126
Investment securities at market value (cost of \$40,342,848 and \$1,017,104 respectively)	48,535,334	1,017,104	49,552,438
Due from Balanced Fund	-	3,241	3,241
Interest and dividends receivable	47,173	55	47,228
Total Participant Assets	<u>\$ 48,938,598</u>	<u>\$ 1,040,435</u>	<u>\$ 49,979,033</u>
Participant Liabilities			
Accounts payable	\$ 20,141	\$ -	\$ 20,141
Due to Money Market Fund	3,241	-	3,241
Participations to be repaid	189,788	2,500	192,288
Income distributions due participants	74,575	-	74,575
Participant deposits	48,650,853	1,037,935	49,688,788
Total Participant Liabilities	<u>\$ 48,938,598</u>	<u>\$ 1,040,435</u>	<u>\$ 49,979,033</u>
 Participants' Units Outstanding	 <u>586,665.8732</u>	 <u>1,087,141.9310</u>	
 Deposit Value Per Unit	 <u>\$ 82.92770250</u>	 <u>\$ 1.00000000</u>	

See Notes to Financial Statements

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2015**

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Other income	\$ 25,097	\$ -	\$ 25,097
Interest and dividends	1,293,990	520	1,294,510
	1,319,087	520.00	1,319,607
Operating expenses	(275,338)	(313)	(275,651)
Net Investment Income	1,043,749	207.00	1,043,956
Net Realized Gain on Investments	405,076	-	405,076
Net Unrealized Depreciation on Investments	(2,247,133)	-	(2,247,133)
Increase (decrease) in Participant Deposits	\$ (798,308)	\$ 207	\$ (798,101)
Income distributions to participants	(2,013,109)	-	(2,013,109)
Participations issued	3,550,011	80,040	3,630,051
Participations repaid	(1,937,237)	(31,040)	(1,968,277)
Changes in Participant Deposits	\$ (1,198,643)	\$ 49,207	\$ (1,149,436)
Participant Deposits - Beginning of Year	48,650,853	1,037,935	49,688,788
Participant Deposits - End of Year	<u>\$ 47,452,210</u>	<u>\$ 1,087,142</u>	<u>\$ 48,539,352</u>

See Notes to Financial Statements

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENT OF PARTICIPANT ACTIVITIES
Year Ended December 31, 2014**

	Balanced Fund	Money Market Investment Fund	Total
Investment Income			
Income:			
Other income	\$ 264	\$ -	\$ 264
Interest and dividends	1,253,603	114	1,253,717
	1,253,867	114.00	1,253,981
Operating expenses	(249,631)	(327)	(249,958)
Net Investment Income (Loss)	1,004,236	(213.00)	1,004,023
 Net Realized Gain on Investments	 2,348,859	 -	 2,348,859
 Net Unrealized Depreciation on Investments	 (1,591,412)	 -	 (1,591,412)
 Increase (decrease) in Participant Deposits	 \$ 1,761,683	 \$ (213)	 \$ 1,761,470
Income distributions to participants	(1,582,423)	-	(1,582,423)
Participations issued	4,184,947	71,586	4,256,533
Participations repaid	(1,406,609)	(113,400)	(1,520,009)
 Changes in Participant Deposits	 \$ 2,957,598	 \$ (42,027)	 \$ 2,915,571
 Participant Deposits - Beginning of Year	 45,693,255	 1,079,962	 46,773,217
 Participant Deposits - End of Year	 <u>\$ 48,650,853</u>	 <u>\$ 1,037,935</u>	 <u>\$ 49,688,788</u>

See Notes to Financial Statements

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2015 and 2014**

	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in participant deposits resulting from operations	\$ (798,101)	\$ 1,761,470
Adjustments to reconcile increase in participant deposits resulting from operations to cash provided by operating activities:		
Net realized gain on investments	(405,076)	(2,348,859)
Net unrealized depreciation on investments	2,247,133	1,591,412
Changes in operating assets and liabilities:		
Interest and dividends receivable	6,062	(5,068)
Due from Balanced Fund	(524)	323
Accounts payable	6,392	1,003
Due to Money Market Fund	524	(323)
Participations to be repaid	95,546	130,537
Income distributions due participants	8,172	4,600
Total adjustments	<u>1,958,229</u>	<u>(626,375)</u>
Net cash provided by operating activities	1,160,128	1,135,095
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of investments	5,268,430	23,847,684
Purchase of investments	<u>(5,714,372)</u>	<u>(26,299,917)</u>
Net cash used in investing activities	(445,942)	(2,452,233)
CASH FLOWS FROM FINANCING ACTIVITIES		
Distributions to participants	(2,013,109)	(1,582,423)
Participations issued	3,630,051	4,256,533
Participations repaid	<u>(1,968,277)</u>	<u>(1,520,009)</u>
Net cash provided by (used in) financing activities	(351,335)	1,154,101
INCREASE (DECREASE) IN CASH	362,851	(163,037)
CASH - BEGINNING OF YEAR	<u>376,126</u>	<u>539,163</u>
CASH - END OF YEAR	<u><u>\$ 738,977</u></u>	<u><u>\$ 376,126</u></u>

See Notes to Financial Statements

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015**

A. Purpose

The Joint Investment Fund of the Trustees of the Diocese of Ohio (the Fund) is an investment fund administered by the Trustees of the Diocese of Ohio for the invested funds of the Diocese of Ohio (Episcopal), existing parishes, Parish organizations and any not-for-profit organization subject to the jurisdiction of the Episcopal Church. The Fund is not a separate legal entity, but is a subordinated unit of the Episcopal Church.

B. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

Cash represents amounts received by the Fund from participants in December and are in transit to either the Balanced Fund or Money Market Fund. These amounts are deposited in a checking account at U.S. Bank upon receipt.

Cash equivalents held in the Balanced Fund consist of amounts held in money market funds awaiting investment. The entire balance of the Money Market Investment Fund is considered cash. Cash equivalents are defined as having an initial maturity of 3 months or less at the time of purchase. The Balanced Fund and Money Market Investment Fund cash equivalents are maintained in a professionally managed portfolio and therefore, included in Investments on both the Statements of Participant Assets and Liabilities and the Statements of Cash Flows.

Investments

Investments are stated at fair market value based on quoted market prices. Investments are reported in the Statements of Participant Assets and Liabilities at fair value with any realized or unrealized gains and losses reported in the Statements of Participant Activities. Investment income is recognized as revenue in the period it is earned and gains and losses are recognized as changes in participant deposits in the accounting periods in which they occur. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

B. Summary of Significant Accounting Policies (Continued)

Income Distribution

Net investment income of the Money Market Fund is distributed monthly to participants based on the earnings of the investments.

Net investment income of the Balanced Fund is distributed at a rate specified for the years 2015 and 2014, calculated as 4.5% and 4.0%, respectively, of the rolling average of the value of the Fund on June 30th for the previous twelve quarters. Differences between the actual net investment income and the 4.5% and 4.0%, respectively, are included in the market value change.

Net investment income is defined as interest, dividends, and capital gain distributions less operating expenses.

Operating Expenses

Operating expenses are comprised of investment management and advisory fees charged to the Fund by the custodian, The Diocese of Ohio, and investment advisors.

Concentration of Credit Risk

Financial instruments which potentially subject the Fund to concentrations of credit risk consist principally of temporary cash investments and marketable securities. The Fund places its investments with high credit quality institutions. These cash balances, as reflected in the financial institutions' records, are insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2015 and 2014, the checking account balance exceeds the limit by \$489,629 and \$126,402, respectively.

Reclassifications

Certain reclassifications have been made to the 2014 financial statements to conform to the 2015 financial statement presentation.

C. Investments

At December 31, the Balanced Fund investments are comprised of the following:

	2015		2014	
	Market Value	Cost	Market Value	Cost
Money Market Funds	\$ 69,789	\$ 69,789	\$ 128,451	\$ 128,451
Mutual Funds	26,403,080	26,249,170	29,519,712	27,970,991
Alternative Investments	5,690,421	5,250,000	3,207,984	2,750,000
Common Stocks	14,930,575	9,628,228	15,679,187	9,493,406
	<u>\$ 47,093,865</u>	<u>\$ 41,197,187</u>	<u>\$ 48,535,334</u>	<u>\$ 40,342,848</u>

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

C. Investments (Continued)

At December 31, the Money Market Investment Fund investments are comprised of the following:

	2015		2014	
	Market Value	Cost	Market Value	Cost
Money Market Funds	\$ 1,062,458	\$ 1,062,458	\$ 1,017,104	\$ 1,017,104

D. Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a three-level fair value hierarchy that describes the inputs that are used to measure the fair value as follows:

Level 1: fair values are based on quoted prices in active markets for identical assets and liabilities. The Fund's level 1 assets include all cash, cash equivalents, and investments, except certain alternative investments.

Level 2: fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be corroborated.

Level 3: fair values are based on inputs that are unobservable (for example, supported by little or no market activity). The Fund owns no Level 3 assets.

The Fund adopted the accounting guidance in Accounting Standards Update (ASU) 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2015-07 permits a reporting entity, as a practical expedient, to measure the fair value of certain investments using the net asset value per share of the investment. Prior to adoption of the ASU, investments valued using the practical expedient were required to be categorized within the fair value hierarchy based on redemption requirements with the investee on the measurement date. As a result of the adoption of the ASU, the Fund removed the value of these investments from the fair value hierarchy for the years ended December 31, 2015 and 2014. There was no effect on the presentation of investments in the Statements of Participant Assets and Liabilities.

Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

D. Fair Value Measurements (Continued)

The following table presents information about the Fund's assets measured at fair value and net asset value per share (Note E) as of December 31, 2015:

	Level 1	Level 2	Level 3	Total
Money Market	\$ 1,132,247	\$ -	\$ -	\$ 1,132,247
Mutual Funds	26,403,080	-	-	26,403,080
Common Stocks	14,930,575	-	-	14,930,575
Total recurring fair value measurements	42,465,902	-	-	42,465,902
Total measured at net asset value per share				5,690,421
Total investments	<u>\$ 42,465,902</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 48,156,323</u>

The following table presents information about the Fund's assets measured at fair value and net asset value per share (Note E) as of December 31, 2014:

	Level 1	Level 2	Level 3	Total
Money Market	\$ 1,145,555	\$ -	\$ -	\$ 1,145,555
Mutual Funds	29,519,712	-	-	29,519,712
Common Stocks	15,679,187	-	-	15,679,187
Total recurring fair value measurements	46,344,454	-	-	46,344,454
Total measured at net asset value per share				3,207,984
Total investments	<u>\$ 46,344,454</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 49,552,438</u>

The following is a description of the valuation methodologies used for assets measured at fair value as of December 31, 2015 and 2014. There have been no changes in the methodologies used as of December 31, 2015 and 2014.

Money market funds, mutual funds, and common stocks are valued at the per share value of shares held by the Organization at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement as of the reporting date.

**JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

E. Investments in Certain Entities that Calculate Net Asset Value

The Fund uses Net Asset Value (NAV) to calculate the fair value of its investment in Alternative Investment Group Institutional, L.P. and Standard Life Investments GARS Offshore Feeder Fund Ltd. (the Alternative Investments).

The primary investment objective of the Alternative Investments is to earn attractive rates of return with reduced volatility by investing its assets among a variety of portfolio managers selected for their alternative investment strategies outside of traditional stock and bond investing. The portfolios selected will generally focus on fundamental securities valuation and will include investments in long and short positions, distressed debt, arbitrage and emerging markets. The Alternative Investments also seeks to reduce investment risk by minimizing dependence on the performance of the broad U.S. equity market.

Alternative investments are comprised of the following:

<u>Investment Type</u>	<u>Fair Value at December 31,</u>		<u>Unfunded Commitment</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
	<u>2015</u>	<u>2014</u>			
Alternative Investment Group Institutional, L.P.	\$ 3,222,990	\$ 3,207,984	\$ -	Semi-annually	90 days
Standard Life Global Investments Absolute Return Strategies Offshore Feeder Fund Ltd.	2,467,431	-	-	Monthly	5 days
	<u>\$ 5,690,421</u>	<u>\$ 3,207,984</u>	<u>\$ -</u>		

F. Uncertain Income Tax Provisions

The Fund is considered tax exempt as a subordinated unit of the Episcopal Church which has been granted a group exemption under Section 501(c) (3) of the Internal Revenue Code.

The Fund identifies, evaluates, and measures uncertain income tax positions, if any. The Fund is currently not required to file any federal or state income tax returns and there are no audits for any open tax periods.

**JOINT INVESTMENT FUNDS OF THE TRUSTEES
OF THE DIOCESE OF OHIO
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

F. Uncertain Income Tax Provisions (Continued)

The Fund has established a system to monitor and evaluate potential income tax positions which may include, are not limited to, such items as:

- The tax exemption of the Fund, including its status under the group exemption,
- Unrelated business income, and
- State income tax filing requirements.

At December 31, 2015 and 2014, there are no uncertain income tax positions that are required to be disclosed.

G. Subsequent Events

Subsequent events have been evaluated through September 23, 2016, which is the date the financial statements were available to be issued.

INDEPENDENT AUDITORS' REPORT
ON SUPPLEMENTARY INFORMATION

Board of Trustees
Joint Investment Fund of the Trustees of the Diocese of Ohio
Cleveland, Ohio

We have audited the financial statements of Joint Investment Fund of the Trustees of the Diocese of Ohio as of and for the year ended December 31, 2015, and our report thereon dated September 23, 2016, which expressed an unmodified opinion on those financial statements, appears on pages 1-2. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 15-38 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

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Cleveland, OH 44115-1830
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-14-

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Mutual Fund Investments:			
DFA Emerging Markets Social Core Equity Fund	127,155.532	\$ 1,272,827	\$ 1,705,975
Dodge & Cox Income Fund	286,405.396	3,806,328	3,933,505
Dodge & Cox International Stock Fund	81,322.845	2,966,657	2,084,464
Federated Total Return Fund - Fixed Income	390,042.177	4,140,890	4,302,352
JP Morgan Str Income - Fixed Income	166,688.694	1,848,578	1,984,499
Loomis Sayles Small Co Growth Fund Institutional	74,484.142	1,588,002	1,926,109
Oppenheimer International Growth Fund Class Y	99,633.197	3,575,835	2,873,322
PIMCO Diversified Income Institutional - Fixed Income	92,506.312	924,192	896,466
Ridgeworth SEIX Floating Rate Fund	102,959.261	847,136	920,595
Vanguard International Explorer Fund	70,464.402	1,194,372	1,135,654
Vanguard Total Bond Market Index Admiral - Fixed Income	0.553	6	6
Voya Global Real Estate	47,513.506	928,890	853,820
Wells Fargo Advantage Absolute Return Fund	325,725	3,309,367	3,632,403
Total Mutual Fund Investments		\$ 26,403,080	\$ 26,249,170
Common Stocks:			
World Asset Management S&P 500 Index Fund:			
Domestic Stocks:			
A E S Corp.	518	4,957	3,875
Abbott Labs	1,099	49,356	31,741
AbbVie Inc.	1,204	71,325	44,142
Activision Blizzard Inc.	375	14,516	10,956
Adobe Systems Inc.	362	34,006	15,825
Advance Auto Parts Inc.	54	8,128	8,640
Aetna Inc.	253	27,354	8,475
Affiliated Managers Group Inc.	41	6,550	8,331
Aflac Inc.	313	18,749	15,517
Agilent Technologies Inc.	247	10,327	4,831
Agl Res Inc.	88	5,615	3,513
Air Products Chemicals Inc.	140	18,215	9,861
Airgas Inc.	47	6,501	2,158
Akamai Technologies Inc.	136	7,158	2,028
Alcoa Inc.	982	9,692	11,373
Alexion Pharmaceuticals Inc.	164	31,283	19,219
Alliance Data	44	12,169	11,331
Allstate Corp.	291	18,068	9,257
Alphabet Inc. Cl A	214	166,494	64,991
Alphabet Inc. Cl C	219	166,195	67,237
Amazon Com. Inc.	283	191,277	45,933
Ameren Corp.	185	7,998	6,051
American Airlines Group Inc.	458	19,396	25,537
American Electric Power Co. Inc.	357	20,802	12,699
American Express Co .	619	43,052	22,954
American Intl Group Inc.	911	56,455	32,564
American Tower Corp.	308	29,861	14,042
Ameriprise Finl. Inc.	129	13,728	7,570
Amerisourcebergen Corp.	143	14,831	2,241
Ametek Inc.	176	9,432	8,095
Amgen Inc.	555	90,093	40,912
Amphenol Corp. Cl A	229	11,961	3,939
Anadarko Petroleum Corp.	369	17,926	17,336
Analog Devices Inc.	230	12,724	5,935
Anthem Inc.	190	26,494	8,886
Apache Corp.	283	12,585	23,927
Apartment Invt. & Mgmt. Co. Cl A	108	4,323	1,966
Apple Inc.	4,109	432,513	149,467
Applied Materials Inc.	873	16,299	12,490
Archer Daniels Midland Co .	443	16,249	11,711

See Independent Auditors' Report
on Supplementary Information

**JOINT INVESTMENT FUND OF THE TRUSTEES
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PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Assurant Inc.	50	4,027	1,339
AT&T Inc.	4,534	156,015	124,272
Autodesk Inc.	171	10,419	4,174
Automatic Data Processing Inc.	339	28,720	12,862
Autonation Inc.	59	3,520	1,933
Autozone Inc.	22	16,322	5,204
Avalonbay Communities Inc.	100	18,413	10,198
Avery Dennison Corp.	66	4,136	2,317
Baker Hughes Inc.	317	14,630	12,912
Ball Corp.	105	7,637	1,939
Bank of America Corp.	7,674	129,153	156,262
Bank of New York Mellon Corp.	805	33,182	29,452
Baxalta Inc.	402	15,690	11,341
Baxter Intl. Inc.	402	15,336	13,973
B B & T Corp.	567	21,438	19,598
Becton Dickinson & Co.	153	23,576	12,358
Bed Bath & Beyond Inc.	128	6,176	3,180
Berkshire Hathaway Inc. Cl B	1,380	182,215	124,679
Best Buy Company Inc.	232	7,064	6,667
Biogen, Inc.	164	50,241	14,564
Blackrock Inc.	93	31,668	20,082
Block H & R Inc.	178	5,929	3,671
Boeing Co.	464	67,090	29,773
Borg Warner Inc.	171	7,392	5,698
Boston Pptys Inc.	113	14,412	8,637
Boston Scientific Corp.	978	18,034	8,968
Bristol-Myers Squibb Co.	1,229	84,543	34,940
Broadcom Corp. Cl A	406	23,475	9,326
Brown Forman Corp. Cl B	74	7,347	2,676
C H Robinson Worldwide Inc.	110	6,822	6,114
C M S Energy Corp.	206	7,433	2,429
CA Inc.	228	6,512	4,116
Cablevision Systems NY Group Cl A	166	5,295	4,120
Cabot Oil & Gas Corp. Cl A	313	5,537	2,986
Cameron Intl Corp.	140	8,848	3,833
Campbell Soup Co.	131	6,884	5,105
Capital One Finl Corp.	394	28,439	18,452
Cardinal Health Inc.	238	21,246	10,118
Carmax Inc.	151	8,150	3,224
Caterpillar Inc.	429	29,155	30,176
Cbre Group Inc. Cl A	216	7,469	1,413
CBS Corp. Class B Non Voting	323	15,223	4,153
Celgene Corp.	575	68,862	23,218
Centerpoint Energy Inc.	328	6,022	3,844
Centurylink Inc.	423	10,643	13,283
Cerner Corporation	225	13,538	5,846
Cf Industries Holdings Inc.	175	7,142	2,431
Chesapeake Energy Corp.	348	1,566	8,004
Chevron Corporation	1,387	124,775	83,769
Chipotle Mexican Grill Inc.	22	10,557	6,553
Chubb Corp.	165	21,886	9,010
Cigna Corp.	187	27,364	7,846
Cimarex Energy Co	70	6,257	9,616
Cincinnati Finl Corp.	114	6,745	3,130
Cintas Corp.	67	6,100	1,658
Cisco Sys Inc.	3,741	101,587	77,039
Citigroup Inc.	2,190	113,332	116,296

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**JOINT INVESTMENT FUND OF THE TRUSTEES
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PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Citrix Sys Inc.	113	8,548	3,353
Clorox Co.	95	12,049	5,651
Cme Group Inc.	245	22,197	22,283
Coach Inc.	215	7,037	4,334
Coca Cola Co.	2,884	123,897	81,039
Coca Cola Enterprises Inc.	159	7,829	1,649
Cognizant Tech Solutions Crp.	443	26,589	7,402
Colgate Palmolive Co.	655	43,636	24,251
Columbia Pipeline Group	286	5,720	3,141
Comcast Corp Cl A	1,791	101,066	49,314
Comerica Inc.	134	5,605	7,747
Conagra Foods Inc.	314	13,238	6,596
Conocophillips	909	42,441	45,631
Consolidated Energy Inc.	177	1,398	6,384
Consolidated Edison Inc.	125	17,805	3,269
Constellation Brands Inc. A	217	13,947	10,031
Corning Inc.	892	16,306	21,738
Costco Whsl. Corp.	319	51,519	21,943
CR Bard Inc.	56	10,609	5,352
Crown Castle Intl. Corp.	247	21,353	14,323
Csra Inc.	104	3,120	-
CSX Corp.	715	18,554	12,330
Cummins Inc.	120	10,561	4,504
CVX Health Corporation	811	79,292	30,355
D R Horton Inc.	246	7,879	2,374
D T E Energy Co	133	10,665	5,048
Danaher Corp.	439	40,774	18,520
Darden Restaurants Inc.	86	5,473	1,969
Davita Inc.	129	8,993	3,760
Deere & Co.	226	17,237	10,960
Delta Air Lines Inc.	578	29,299	14,053
Dentsply Intl Inc. New	108	6,572	3,062
Devon Energy Corporation	281	8,992	11,306
Diamond Offshore Drilling Inc.	51	1,076	3,012
Discover Financial Services	316	16,944	5,190
Discovery Communications C	189	4,767	3,845
Discovery Communications Inc. Cl A	102	2,721	1,609
Disney Walt Co.	112	117,690	40,037
Dollar General Corp.	214	15,380	10,991
Dollar Tree Inc.	170	13,127	8,176
Dominion Resources Inc.	432	29,221	18,413
Dover Corp.	114	6,989	3,126
Dow Chemical Co.	828	42,625	24,460
Dr. Pepper Snapple Group	138	12,862	3,683
Du Pont E I DE Nemours & Co.	645	42,957	25,384
Duke Energy Holding Corp.	500	35,695	26,389
Dun & Bradstreet Corporation	29	3,014	2,262
E Bay Inc.	815	22,396	7,685
E O G Res Inc.	399	28,245	20,485
E Trade Financial Corp.	223	6,610	3,447
Ecolab Inc.	193	22,075	10,239
Edison Intl.	241	14,270	9,185
Edwards Lifesciences Corp.	156	12,479	7,107
Electronic Arts Inc.	226	15,531	5,250
Eli Lilly Co.	719	60,583	41,485
EMC Corporation	1,429	36,697	22,312
Emerson Elec Co.	478	22,863	19,042

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OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Entergy Corporation	133	9,092	10,986
Equifax Inc.	89	9,912	2,441
Equinix Inc.	45	13,608	10,919
Equitable Corp.	115	5,995	4,102
Equity Residential	264	21,540	11,457
Essex Ppty Tr Inc.	49	11,731	8,707
Eversource Energy	234	11,950	6,758
Exelon Corporation	669	18,578	47,778
Expedia Inc.	85	10,566	2,642
Expeditors Intl Wash Inc.	136	6,134	5,853
Express Scripts Holdings	498	43,530	22,540
Exxon Mobil Corp.	3,068	239,151	237,920
FMC Corporation	103	4,030	2,747
Facebook Inc A	1,673	175,096	107,988
Fastenal Co.	219	8,940	5,212
Federal Express Corp.	191	28,457	15,480
Fidelity Natl. Information Svcs Inc.	210	12,726	5,367
Fifth Third Bancorp.	586	11,778	6,772
First Energy Corp.	312	9,900	13,181
First Solar Inc.	52	3,432	7,884
Fiserv Inc.	170	15,548	3,427
Flir Systems Inc.	104	2,919	2,466
Flowserve Corp.	94	3,956	1,990
Fluor Corp.	109	5,147	4,650
Fmc Technologies Inc.	162	4,700	3,475
Ford Motor Company	2,872	40,466	19,963
Fossil Inc.	38	1,389	5,107
Franklin Res Inc.	290	10,678	7,496
Freeport-McMoran Copper & Gold Inc.	859	5,815	19,335
Frontier Communications Corp.	859	4,012	6,362
F5 Networks Inc.	51	4,945	6,936
Gamestop Corp. Cl A	90	2,524	2,498
General Dynamics Corp.	220	30,219	12,312
General Electric Corp.	6,956	216,679	164,407
General Growth Properties	442	12,027	9,680
General Mills Inc.	435	25,082	13,130
General Motors Co.	1,049	35,676	37,291
Genuine Parts Co.	113	9,706	5,231
Gilead Sciences Inc.	1,062	107,464	34,639
Goldman Sachs Group Inc.	292	52,627	34,893
Goodyear Tire & Rubber Co.	204	6,665	2,553
Grainger W W Inc.	44	8,914	4,530
Halliburton Co.	622	21,173	16,360
Hanesbrands Inc.	299	8,800	10,219
Harley Davidson Inc.	150	6,808	3,639
Harman International	52	4,899	1,063
Harris Corp. Del	92	7,995	3,845
Hartford Financial Services Group Inc.	301	13,081	19,746
Hasbro Inc.	86	5,793	2,430
HCA Holdings Inc.	232	15,690	17,097
HCP Inc.	340	13,002	11,099
Helmerich Payne Inc.	81	4,338	3,182
Hess Corp.	181	8,775	11,380
Hewlett Packard Co.	1,314	19,973	23,918
H.J. Heinz Holding Corp.	432	31,432	16,539
Home Depot Inc.	934	123,521	29,131
Honeywell International Inc.	568	58,828	25,226

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Hormel Foods Corp.	103	8,145	1,586
Host Hotels & Resorts Inc.	561	8,605	6,493
HP Inc.	1,314	15,558	21,760
Humana Inc.	107	19,101	4,395
Hunt JB Transportation Services Inc.	69	5,062	5,664
Huntington Bancshares Inc.	584	6,459	4,548
Illinois Tool Works Inc.	239	22,151	9,597
Illumina Inc.	105	20,154	18,525
Intel Corp.	3,478	119,817	67,567
Intercontinentalexchange Inc. Com	80	20,501	10,370
International Business Machines Corp.	655	90,141	67,508
International Paper Co.	314	11,838	6,459
Interpublic Group Cos Inc.	298	6,937	1,705
Intl. Flavors & Fragrances	62	7,418	2,016
Intuit Inc.	194	18,721	6,662
Intuitive Surgical Inc.	27	14,746	6,727
Iron Mountain Inc.	141	3,808	3,715
JP Morgan Chase & Co.	2,713	179,139	118,321
Jacobs Engr Group Inc.	90	3,775	3,766
JM Smucker Company The	90	11,101	4,311
Johnson Controls Inc.	476	18,797	11,702
Johnson & Johnson	2,039	209,446	137,183
Juniper Networks Inc.	257	7,093	5,169
Kansas City Southern	84	6,272	9,408
Kellogg Co.	186	13,442	9,877
Keurig Green Mountain Inc.	87	7,828	9,744
Keycorp New	611	8,059	6,315
Kimberly Clark Corp.	265	33,735	18,219
Kimco Realty Corp.	300	7,938	5,334
Kinder Morgan Inc.	1,348	20,112	47,064
KLA Tencor Corporation	114	7,906	2,242
Kohl's Corp.	149	7,097	5,610
Kroger Co.	706	29,532	9,787
L Brands Inc.	186	17,823	4,134
Laboratory Corp of America Holdings	74	9,149	5,540
Lam Research Corp.	115	9,133	3,164
Lauder Estee Cos Inc.	166	14,618	4,854
Legg Mason Inc.	83	3,256	1,865
Leggett & Platt Inc.	109	4,580	1,935
Lennar Corp. Cl A	130	6,358	1,273
Leucadia National Corp.	255	4,434	6,811
Level 3 Communications Inc.	214	11,633	10,280
Lincoln National Corp Ind.	181	9,097	9,012
Linear Technology Corp.	178	7,560	4,238
Lockheed Martin Corp.	194	42,127	19,259
Loews Corp.	210	8,064	7,157
Lowes Cos. Inc.	673	51,175	16,121
L3 Communications Holdings Inc.	60	7,171	4,976
M T Bank Corp.	116	14,057	11,170
MacErich Co.	101	8,150	7,032
Macy's Inc.	229	8,010	5,435
Marathon Oil Corporation	500	6,295	13,567
Marathon Petroleum Corporation	390	20,218	7,666
Marriott Intl Inc.	142	9,520	3,269
Marsh & McLennan Cos Inc.	385	21,348	12,216
Martin Marietta Matls Inc.	50	6,829	6,903
Masco Corp.	250	7,075	2,520

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**JOINT INVESTMENT FUND OF THE TRUSTEES
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PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Mastercard Inc.	726	70,683	21,010
Mattel Inc.	256	6,956	3,782
McCormick & Co Inc.	87	7,444	2,912
McDonalds Corp.	676	79,863	34,722
McGraw-Hill Financial Inc.	198	19,519	5,979
McKesson Corporation	169	33,332	10,388
Mead Johnson Nutrition Co. A	150	11,842	6,889
Merck and Co. Inc. New	2,049	108,228	67,024
Metlife Inc.	812	39,147	32,217
Microchip Technology Inc.	154	7,167	3,242
Micron Technology Inc.	794	11,243	6,815
Microsoft Corp.	5,887	326,611	175,105
Mohawk Inds	47	8,901	6,648
Molson Coors Brewing Co. Cl B	120	11,270	4,688
Mondelez International WI	1,172	52,552	26,887
Monsanto Co.	320	31,526	18,493
Monster Beverage Corp.	110	16,386	8,406
Moody's Corp.	126	12,643	3,729
Morgan Stanley	1,108	35,245	27,573
Mosaic Co. The	255	7,035	13,082
Motorola Solutions Inc.	119	8,146	2,508
Murphy Oil Corp.	116	2,604	5,316
Mylan, Inc.	303	16,383	17,490
Nasdaq Inc.	89	5,177	2,964
National Oilwell Varco Inc.	289	9,679	10,858
Navient Corp.	272	3,114	4,499
Netapp Inc.	221	5,863	3,114
Netflix Com Inc.	315	36,030	10,510
Newell Rubbermaid Inc.	202	8,904	4,900
Newfield Expl. Corp.	123	4,005	7,913
Newmont Mining Corporation	393	7,070	12,380
News Corp. Class B	81	1,131	1,039
News Corp. Inc. Cl A	288	3,848	1,467
Nextera Energy Inc.	339	35,219	20,606
Nike Inc.	994	62,125	15,773
Nisource Inc.	239	4,663	1,251
Noble Energy Inc.	321	10,571	11,809
Nordstrom Inc.	104	5,180	1,830
Norfolk Southern Corp.	219	18,525	11,882
Northern Trust Corp.	164	11,823	12,332
Northrop Grumman Corp.	136	25,678	6,588
Nrg Energy Inc.	251	2,954	6,116
Nucor Corp.	236	9,511	14,892
Nvidia Corp.	388	12,788	3,869
O'Reilly Automotive Inc.	72	18,246	3,408
Occidental Petroleum Corp.	555	37,524	25,595
Omnicom Group Inc.	178	13,467	5,440
Oneok Inc.	157	3,872	3,663
Oracle Corporation	2,366	86,430	59,741
Owens Illinois Inc.	128	2,230	2,877
P G & E Corp.	356	18,936	13,811
P N C Financial Services Group Inc.	373	35,551	26,136
P P G Industries Inc.	197	19,468	7,500
Paccar Inc.	263	12,466	9,100
Parker Hannifin Corp.	104	10,086	5,146
Patterson Cos. Inc.	61	2,758	1,566
Paychex Inc.	242	12,799	7,403

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	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Paypal Holdings Inc.	807	29,213	11,426
Peoples United Financial Inc.	230	3,715	4,094
Pepco Holdings Inc.	186	4,838	3,739
PepsiCo Inc.	1,069	106,814	68,087
Perkin Elmer Inc.	84	4,500	1,632
Pfizer Inc.	4,549	146,842	111,004
Phillips 66	348	28,466	10,680
Pinnacle West Capital Corp.	80	5,158	2,590
Pioneer Natural Resources Company	108	13,541	6,597
Pitney Bowes Inc.	156	3,221	6,800
Plum Creek Timber Co. Inc.	129	6,156	4,857
P P L Corporation	493	16,826	14,816
Praxair Inc.	208	21,299	11,941
Precision Castparts Corp.	100	23,201	9,593
Priceline Com Inc.	36	45,898	14,355
Principal Financial Group Inc.	202	9,086	6,644
Procter & Gamble Co.	2,005	159,217	128,911
Progressive Corp.	426	13,547	6,698
Prologis	381	16,353	11,846
Prudential Financial Inc.	328	26,702	15,800
Public Storage Inc.	106	26,256	10,329
Public Svc Enterprise Group Inc.	375	14,509	15,740
Pulte Group Inc.	255	4,544	3,027
Pvh Corp	62	4,566	7,498
Qorvo Inc.	110	5,599	9,020
Qualcomm Inc.	1,107	55,333	57,161
Quanta Services Inc.	123	2,491	2,863
Quest Diagnostics Inc.	107	7,612	5,307
Ralph Lauren Corp.	46	5,128	2,278
Range Resources Corp.	125	3,076	5,354
Raytheon Company	220	27,397	12,273
Realty Income Corp.	189	9,758	9,513
Red Hat Inc.	139	11,511	3,197
Regeneron Pharmaceuticals Inc	57	30,944	13,973
Regions Financial Corp.	964	9,254	8,574
Republic Services Inc.	175	7,698	3,791
Robert Half Intl. Inc.	106	4,997	2,126
Rockwell Automation Inc.	101	10,364	3,460
Rockwell Collins Inc.	95	8,768	3,680
Roper Industries Inc.	74	14,044	4,879
Ross Stores Inc.	298	16,035	3,798
Ryder Systems Inc.	39	2,216	1,596
Salesforce Com Inc.	460	36,064	11,902
Sandisk Corp.	147	11,171	2,615
Scana Corporation	109	6,593	3,854
Schein Henry Inc.	62	9,808	8,577
Schwab Charles Corp.	871	28,682	18,960
Scripps Network Interactive Inc.	71	3,920	2,800
Sealed Air Corp.	152	6,779	2,839
Sempra Energy	171	16,076	8,997
Sherwin Williams Co.	57	14,797	2,954
Simon Property Group Inc.	228	44,332	21,707
Skyworks Solutions Inc.	141	10,833	13,000
SI Green Realty Corp.	73	8,248	9,782
Snap On Inc.	42	7,200	1,646
Southern Co.	661	30,928	24,630
Southwest Airlines Co.	479	20,626	6,596

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Southwestern Energy Co.	287	2,041	10,013
Spectra Energy Corp.	498	11,922	10,470
St. Jude Medical Inc.	211	13,033	8,950
Stanley Black Decker Inc.	111	11,847	5,946
Staples Inc.	483	4,574	9,407
Starbucks Corp.	1,094	65,673	14,509
Starwood Hotels & Resorts	124	8,591	2,758
State Street Corp.	297	19,709	19,471
Stericycle Inc.	65	7,839	4,227
Stryker Corp.	230	21,376	14,085
Suntrust Banks Inc.	377	16,151	18,481
Symantec Corp.	511	10,731	7,406
Synchrony Financial	606	18,428	18,586
Sysco Corp.	382	15,662	9,916
T Rowe Price Group Inc.	186	13,297	11,748
Target Corporation	457	33,183	20,100
Teco Energy Inc.	178	4,744	2,545
Tegna Inc.	177	4,517	2,186
Tenet Healthcare Corp.	77	2,333	807
Teradata Corp. Del	107	2,827	1,783
Tesoro Corporation	88	9,273	937
Texas Instruments, Inc.	746	40,888	16,255
Textron Inc.	201	8,444	3,579
The ADT Corporation	120	3,958	2,965
The Gap Inc.	180	4,446	2,862
The Hershey Company	105	9,373	4,015
Thermo Fisher Scientific, Inc.	294	41,704	20,843
3M	454	68,391	36,949
Tiffany & Co.	80	6,103	2,139
Time Warner Cable Inc.	208	38,603	10,381
Time Warner Inc.	593	38,349	16,498
TJX Companies Inc.	490	34,746	8,503
Torchmark Corp.	88	5,030	1,774
Total System Services Inc.	129	6,424	1,825
Tractor Supply Co.	102	8,721	7,331
Travelers Cos. Inc.	226	25,506	10,638
Tripadvisor Inc.	85	7,246	820
Twenty First Century Fox B	326	8,877	8,615
Twenty First Century Fox Inc.	862	23,412	10,310
Tyson Foods Inc. Cl A	217	11,573	2,535
Under Armour	130	10,479	7,164
Union Pacific Corp.	631	49,344	27,286
United Continental Holdings Inc.	274	15,700	15,696
United Health Group Incorporated	702	82,583	22,799
United Parcel Service Inc. Cl B	508	48,885	31,796
United Rentals Inc.	74	5,368	8,512
United Technologies Corp.	608	58,411	36,864
Universal Health Svcs	69	8,245	8,001
Unum Group	179	5,959	3,286
Urban Outfitters Inc.	81	1,843	2,496
US Bancorp	1,204	51,375	38,707
V F Corp.	247	15,376	4,946
Valero Energy Corp.	354	25,031	7,911
Varian Med Sys Inc.	74	5,979	3,341
Ventas Inc.	241	13,600	10,476
Verisign Inc.	77	6,727	1,720
Verisk Analytics Inc. Cl A	117	8,995	9,469

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PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Domestic Stocks (Continued):			
Verizon Communications Inc.	2,998	138,568	115,352
Vertex Pharmaceuticals Inc.	178	22,398	14,543
Viacom Inc. Class B	252	10,372	6,409
Visa Inc. Class A Shares	1,434	111,207	40,463
Vornado Realty Tr.	129	12,895	9,587
Vulcan Materials Co.	100	9,497	5,727
Wal Mart Stores Inc.	1,148	70,372	67,870
Walgreen Boots Alliance Inc.	641	54,584	21,461
Waste Management Inc. Del	306	16,331	10,472
Waters Corp.	59	7,940	2,668
Wec Energy Group Inc.	229	11,750	6,310
Wells Fargo & Co.	3,425	186,183	107,094
Welltower Inc.	256	17,416	12,728
Western Digital Corp.	174	10,449	6,621
Western Union Co.	387	6,931	6,045
Westrock Co.	195	8,896	7,448
Weyerhaeuser Co.	388	11,632	9,774
Whirlpool Corp.	60	8,812	2,962
Whole Foods Mkt. Inc.	251	8,408	4,103
Williams Cos. Inc.	496	12,747	12,575
Wyndham Worldwide Corp.	87	6,321	773
Xcel Energy Inc.	375	13,466	7,552
Xerox Corp.	692	7,356	5,710
Xilinx Inc.	188	8,830	3,672
Xylem Inc.	135	4,927	3,609
Yahoo! Inc.	630	20,954	10,292
Yum Brands Inc.	313	22,865	11,213
Zimmer Holdings Inc.	125	12,824	6,471
Zions Bancorporation	137	3,740	5,547
Zoetis Inc	334	16,005	10,603
Total Domestic Stocks		\$ 12,361,677	\$ 7,473,126
Foreign Stocks:			
Accenture PLC Cl A	460	\$ 48,070	26,449
Ace Ltd.	235	27,460	14,835
Allegion Plc	69	4,549	1,726
Allergan Plc	290	90,625	57,481
Aon PLC	203	18,719	10,433
Avago Technologies	193	28,014	14,136
Carnival Corp.	336	18,305	9,188
Delphi Automotive PLC	206	17,660	8,425
Eaton Corp. PLC	340	17,694	17,823
Endo International PLC	157	9,612	12,668
EnSCO PLC Cl A	178	2,739	10,037
Garmin Ltd.	97	3,606	4,111
Ingersoll Rand PLC	198	10,947	7,223
Invesco Ltd.	322	10,781	5,392
Lyondellbasell Industries Cl A	265	23,028	14,744
Mallinckrodt	86	6,418	6,412
Medtronic Plc	1,036	79,689	79,734
Michael Kors Holdings Ltd	135	5,408	10,924
Nielsen Holdings Plc	266	12,396	10,131
Pentair Plc	136	6,736	4,935
Perrigo Co. Ltd	106	15,338	16,431
Royal Caribbean Cruises Ltd.	124	12,550	9,793
Schlumberger Ltd.	929	64,798	48,735
Seagate Technology	228	8,358	5,635

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
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	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
World Asset Management S&P 500 Index Fund (Continued):			
Foreign Stocks (Continued):			
Signet Jewelers Ltd	60	7,421	7,252
Te Connectivity Ltd.	284	18,349	10,350
Transocean Ltd.	234	2,897	11,390
Tyco International Plc	311	9,918	6,166
XI Group Plc	229	8,972	3,047
Total Foreign Stocks		\$ 591,057	\$ 445,606
Total World Asset Management		\$ 12,952,734	\$ 7,918,732
Integrity Asset Management Small/Mid Cap Value Fund:			
Abercrombie & Fitch Co Cl A	660	17,820	14,618
Aerojet Rocketdyne Holdings	977	15,300	18,438
Alere Inc.	389	15,206	16,729
Allete Inc.	408	20,739	19,718
Alliant Energy Corp.	251	15,675	16,051
American Campus Communities	440	18,190	15,879
American Financial Group Inc. Ohio	506	36,472	11,161
Amtrust Financial Services	369	22,723	13,837
Apartment Investment Management Co Cl A	516	20,655	20,466
Arch Capital Group Inc.	572	39,897	13,319
Arrow Electrics Inc.	418	22,647	18,648
Ascena Retain Group Inc.	1,464	14,420	18,803
Ashland Inc.	165	16,946	19,397
Assurant Inc.	210	16,913	15,261
Atmos Energy Corp.	315	19,858	18,242
Avery Dennison Corp	327	20,490	17,608
Bancorpsouth Inc.	877	21,039	12,839
Berry Plastics Group Inc.	518	18,741	17,251
Bruker Corporation	840	20,387	18,171
Brunswick Corp.	390	19,699	13,884
Bwx Technologies Inc.	595	18,903	15,397
Caci International Inc. Cl A	185	17,164	18,132
Cal Maine Foods Inc.	318	14,736	17,128
Calatlantic Group Inc.	528	20,022	11,300
Caleres Inc.	601	16,119	15,030
Charles River Laboratories	196	15,756	8,394
Ciena Corp.	901	18,642	16,688
Cno Financial Group Inc.	1,365	26,058	15,287
Comerica Inc.	715	29,909	33,987
Commscope Holding Co. Inc.	705	18,253	21,978
Cubesmart	540	16,535	4,055
Cypress Semiconductor Corp.	2,062	20,228	21,915
D R Horton Inc.	541	17,328	8,054
Darden Restaurants Inc.	297	18,901	14,987
DDR Corp.	975	16,419	11,762
Deluxe Corp.	343	18,707	7,095
Diamondrock Hospitality Co.	1,174	11,329	10,328
Duke Realty Corporation	1,107	23,269	19,826
Emcor Group Inc.	411	19,745	13,633
Energys	175	9,788	11,102
Fidelity National Financial Inc.	654	22,674	13,673
First Bancorp Puerto Rico	1,882	6,117	11,843
First Republic Bank San Francisco	260	17,176	15,876
Genesee & Wyoming Inc. Cl A	245	13,154	21,788
Goodyear Tire Rubber Co.	701	22,902	19,103
Graphic Packaging Holding Co.	1,232	15,807	17,649
Hain Celestial Group Inc.	314	12,682	10,717
Hanover Insurance Group Inc.	235	19,115	17,936

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Integrity Asset Management Small/Mid Cap Value Fund (Continued):			
Headwaters Incorporated	911	15,369	18,083
Healthsouth Corp.	326	11,348	7,647
Hill Rom Holdings Inc.	354	17,013	14,751
Hillenbrand Inc.	550	16,296	17,336
Huntington Bancshares Inc.	3,348	37,029	26,832
Huntington Ingalls Industries	252	31,966	29,583
Intersil Corporation	1,312	16,741	13,719
Investment Technology Group	655	11,148	7,278
Janus Capital Group Inc.	969	13,653	11,308
Jetblue Airways Corp.	775	17,554	10,824
Kaiser Alum Corp.	199	16,648	11,903
Keycorp New	2,055	27,105	17,244
Kohls Corp.	384	18,290	20,051
La-Z-Boy Inc.	590	14,408	11,559
Lexington Realty Trust	1,660	13,280	12,491
Littelfuse Inc.	166	17,764	11,233
Mack Cali Realty Corp.	923	21,552	18,101
Manitowoc Company Inc.	1,032	15,841	25,935
Manpowergroup Inc.	257	21,663	22,538
Matrix Service Co.	976	20,047	22,064
Maxim Integrated Products Inc.	347	13,186	11,774
Medical Properties Trust Inc.	1,116	12,845	12,026
Meritor Inc.	1,550	12,942	20,284
Northstar Realty Financial Corp.	545	9,281	11,672
Ofg Bancorp	2,243	16,419	30,162
On Semiconductor Corporation	1,596	15,641	18,210
Orbital Atk Inc.	316	28,231	23,677
Owens Corning Inc.	510	23,985	20,553
Parsley Energy Inc. Class A	909	16,771	16,479
Pinnacle West	474	30,564	26,363
Plexus Corp.	387	13,514	9,803
Pnm Resources Inc.	580	17,731	10,003
PolyOne Corporation	514	16,325	9,345
Ptc Inc	469	16,241	10,230
Rice Energy	876	9,548	21,812
Rite Aid Corp.	2,746	21,529	16,202
Ryman Hospitality Properties	350	18,074	15,475
Sunstone Hotel Invs. Inc.	1,492	18,635	11,092
Superior Energy Services Inc.	978	13,174	19,755
Synergy Res	2,437	20,763	26,703
Synnex Corp.	185	16,637	13,631
Synovus Financial Corp.	1,260	40,799	25,129
Tech Data Corp.	234	15,533	12,547
Tegna Inc.	983	25,086	17,951
Teradyne Inc.	875	18,086	16,865
The ADT Corporation	480	15,830	17,096
U G I Corp.	603	20,357	10,324
Vca Antech Inc.	390	21,450	11,086
Wellcare Health Plans Inc.	196	15,329	11,332
Westamerica Bancorporation	359	16,783	16,745
Westar Energy Inc.	561	23,792	21,936
Western Alliance Bancorporation	1,051	37,689	6,832
Whiting Petroleum Corp.	927	8,751	29,817
Wpx Energy Inc.	1,871	10,740	22,129
Wyndham Worldwide Corp.	208	15,111	7,062
Zions Bancorporation	1,630	44,499	41,931
Total Integrity Asset Management		\$ 1,977,841	\$ 1,709,496
Total Common Stocks		\$ 14,930,575	\$ 9,628,228

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PORTFOLIO OF INVESTMENTS
DECEMBER 31, 2015**

	Number of Shares or Par Value	Market Value	Adjusted Cost
BALANCED FUND			
Alternative Investments			
Alternative Investment Group Institutional, L.P.		\$ 3,222,990	\$ 2,750,000
Standard Life Investments GARS Offshore Feeder Fund Ltd.		2,467,431	2,500,000
		<u>\$ 5,690,421</u>	<u>\$ 5,250,000</u>
Short-Term Investments			
US Bank Money Market	69,789	<u>\$ 69,789</u>	<u>\$ 69,789</u>
Total Balanced Fund		<u>\$ 47,093,865</u>	<u>\$ 41,197,187</u>
Money Market Investment Fund			
US Bank Money Market	1,062,458	<u>\$ 1,062,458</u>	<u>\$ 1,062,458</u>

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
VALUATION DATA SUMMARY
YEAR ENDED DECEMBER 31, 2015**

BALANCED FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2015	\$ 82.17554348	\$ 0.27942585
February 28, 2015	\$ 84.88785199	0.27942585
March 31, 2015	\$ 82.96083560	0.27942585
April 30, 2015	\$ 84.53063698	0.27942585
May 31, 2015	\$ 84.42631141	0.27942585
June 30, 2015	\$ 82.85404458	0.27942585
July 31, 2015	\$ 82.95490763	0.27942585
August 31, 2015	\$ 79.17524199	0.27942585
September 30, 2015	\$ 76.99045833	0.27942585
October 31, 2015	\$ 80.26948343	0.27942585
November 30, 2015	\$ 79.96240518	0.27942585
December 31, 2015	\$ 78.25645091	0.27942585
Total		<u><u>\$ 3.35311020</u></u>

MONEY MARKET INVESTMENT FUND

Valuation Date	Market Value Per Unit	Net Investment Income Distributed Per Unit
January 31, 2015	\$ 1.000000	\$ 0.000041689
February 28, 2015	\$ 1.000000	0.000037617
March 31, 2015	\$ 1.000000	(0.000032469)
April 30, 2015	\$ 1.000000	0.000040812
May 31, 2015	\$ 1.000000	0.000042215
June 30, 2015	\$ 1.000000	(0.000033588)
July 31, 2015	\$ 1.000000	0.000041864
August 31, 2015	\$ 1.000000	0.000041882
September 30, 2015	\$ 1.000000	(0.000033326)
October 31, 2015	\$ 1.000000	0.000041559
November 30, 2015	\$ 1.000000	0.000040562
December 31, 2015	\$ 1.000000	(0.000031965)
Total		<u><u>\$ 0.000196852</u></u>

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2015**

City, Org. Name	Fund Name	Number of Units	Market Value (Per Unit) \$ 78.25660293
Parish & Episcopal Org. Investment:			
Akron, Church of Our Savior	Endowment	665.0080	\$ 52,041
	Rowe Fund	61.0380	4,777
Alliance, Trinity Church	Choir Fund	195.0869	15,267
	Endowment Fund	2,420.7800	189,443
	Lily Lane Fund	7.5912	594
Ashland, St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	553.2647	43,297
Berea, St. Thomas' Church	Romp Fund	6.7614	529
Boardman, St. James' Church	M. L. Withers Fund	73.1690	5,726
	Nesbitt Fund	521.6930	40,826
	Martha Flynn Fund	2,059.0293	161,132
	Prince Endowment	82.6837	6,470
Canton, St. Mark's Church	Endowment Fund	1,614.5599	126,349
Cincinnati, Diocese of Southern Ohio	Swayne Fund	388.5290	30,405
	Founders Scholarship	32.6660	2,556
	Holland Memorial	33.1280	2,592
	Kinney Fund	54.6350	4,276
	Wm. A. Leonard	173.4340	13,572
Cleveland Hts., St. Paul's Church	Marshall Living Trust	2,458.8472	192,420
Cleveland, Church Periodical Club	Mabel M. Higgs	64.2966	5,032
Cleveland, ECW	Eliza J. Backus	2,257.0536	176,629
	K. L. Mather Fund	637.1670	49,862
	Carlotta East	699.9067	54,772
Cleveland, St. Andrew's Church	E. M. Davis Memorial	16.6680	1,304
	J. C. Davis Endowment	42.2521	3,307
Cleveland, St. Luke's Church	Florence Tilt	844.4325	66,082
	Long-Term Investment Account	1,001.6565	78,386
Cleveland, Trinity Cathedral	Leonard Bequest	2,521.0380	197,287
	Root Fund	407.2020	31,866
Coshocton, Trinity Church	Branson Fund	73.3492	5,740
Defiance, Grace Church	Robertson Endowment	2,087.4875	163,359
East Liverpool, St. Stephen's Church	St. Stephen's - Designated Funds	482.8958	37,790
	St. Stephen's - Operations	2,443.5069	191,220
Elyria, St. Andrew's Church	Reserve Fund	2,363.4970	184,959
	The Susan J. Dyer Fund	4,503.1717	352,394
	Youth Ministry Fund	642.4136	50,273
Euclid, Church of the Epiphany	Capital Drive Fund	100.7444	7,884
	Capital Drive Fund - Income	105.8034	8,280
	Columbarium Fund	97.4080	7,623
	Endowment	1,241.1966	97,132
Gambier, Harcourt Parish	Ganter /Parish House	85.0311	6,654
	Redhead Estate	3,529.2190	276,184
Geneva, Christ Church	Christ Church Memorial Fund	57.9344	4,534
Huron, Christ Church	Christ Church, Huron Investment Fund	1,234.6544	96,620
Kirtland Hills, St. Hubert's	St. Hubert's Fund	15,384.5282	1,203,905
Lorain, Church of Redeemer	Preservation Fund	3,588.4095	280,809
	The Alvin and Phyllis Pfaff Fund	237.1423	18,558
	Bevan Memorial Fund	22.9320	1,794
	Endowment Fund	2,428.5366	190,048
	Kniffin Memorial Fund	31.9570	2,501
Macedonia, St. Timothy's Church	Altar Guild Endowment	129.5814	10,141
	Endowment Fund	240.9981	18,860
	Equity Investment	513.7348	40,202

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2015**

City, Org. Name	Fund Name	Number of Units	Market Value (Per Unit) \$ 78.25660293
Parish & Episcopal Org. Investment (Continued):			
Mansfield, Grace Church	General Unrestricted Fund	6,425.8700	502,866
	Gorman Fund	1,530.9760	119,809
	Grace Outreach Fund	3,204.4022	250,765
	Memorial Fund	12,354.4965	966,818
Marion, St. Paul's Church	Endowment	678.9251	53,128
Medina, St. Paul's Church	Columbarium Fund	316.8016	24,792
	Helen Kindig Thompson Ed. Fund	53.8152	4,211
	Memorial Fund	38.3258	2,999
	Music Fund	35.6302	2,788
	Outreach Fund	154.0532	12,056
	St. Paul Fund	571.0386	44,688
	Staff Development Fund	40.6506	3,181
	The Searles Endowment	161.6669	12,651
	Youth Fund	121.5069	9,508
Mentor, St. Andrew Episcopal Church	St. Andrew Joint Investment Fund - Capital Campaign		
	Roof Fund	882.9848	69,098
	St. Andrew's Episcopal Church Endowment Fund	555.0932	43,439
Napoleon, St. John the Evangelist Church	Dorothy Haquet Fund	5.0470	395
	Halvorson Endowment	8.7838	687
	Lauren Huntley Fund	4.8070	376
Niles, St. Luke's Episcopal Church	Endowment Fund	1,612.1608	126,163
Norwalk, St. Paul's Church	St. Paul Fund	1,706.2053	133,521
Oberlin, Christ Church	Alexander/Campbell Grounds Beautification Fund	1,193.8033	93,422
	Christ Church, Oberlin Operating Endowment	1,670.9983	130,764
	Christ Church, Oberlin Youth Ministry Fund	231.8047	18,140
	Fowler Library Fund	124.3996	9,735
	Mission Endowment	2,088.9250	163,472
	Nord Fund	4,205.9301	329,141
	The Music Fund	785.8592	61,498
Oregon, St. Paul's Church	Property Endowment	175.7959	13,757
	S. Paul Church- Endowment Fund	581.4100	45,499
Painesville, St. James' Church Foundation	Endowment	17,279.9139	1,352,263
Parma, All Saints' Church	Endowment Fund	402.4146	31,492
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	180.8127	14,150
Put-In-Bay, St. Paul's Church	General Investment Fund	1,826.8350	142,961
Ravenna, Grace Episcopal Church	Grace Church Endowment	1,261.0363	98,684
	Grace Episcopal Church Unrestricted Account	670.1328	52,442
	The Mary Helen Beatty Endowment Fund of Grace		
	Episcopal Church	10,589.3648	828,684
	Youth Scholarship Fund	99.2116	7,764
Sandusky, Grace Church	Lay Pension Plan	2,111.8585	165,266
Shaker Heights, Christ Church	CEC Outreach and Christian Formation	574.2728	44,941
	Christ Church Capital Campaign	1,584.1618	123,967
	Christ Church Foundation	4,354.8767	340,790
	White Spire Fund of Christ Episcopal Church	9,896.8496	774,494
Shelby, St. Mark's Episcopal Church	Champion Outreach	7,045.6127	551,365
	General Investment Fund	3,904.1070	305,522
Steubenville, St. Stephen's Church	Endowment Fund	1,485.6310	116,269
Tiffin, Old Trinity Church	Old Trinity Endowment Fund	11,653.6556	911,974
Toledo, St. Andrew's Episcopal Church	JIF	2,394.9082	187,417
Uniontown, New Life Episcopal Church	New Life Unrestricted	8,331.7107	652,010
Warren, Christ Church	Angstadt Altar	361.7816	28,312
	Baiz Floral Fund	25.5672	2,001
	Organ Maintenance Fund	152.2066	11,911
	Outreach Fund	877.5930	68,677
	Bessie Proctor Floral Fund	10.8058	846
	Helen Roemer Garden Fund	513.3539	40,173

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2015**

City, Org. Name	Fund Name	Number of Units	Market Value (Per Unit) \$ 78.25660293
Parish & Episcopal Org. Investment (Continued):			
Wooster, St. James Episcopal Church	Altar Guild Fund	86.8948	6,800
	Contingency Fund	279.7352	21,891
	Endowment Fund	297.0796	23,248
	Estate Distribution Fund	318.5031	24,925
	Operating	66.8932	5,235
Youngstown, St. Augustine	St. Augustine Church Fund	30.2944	2,371
Total Parish Investment		191,709.9517	\$ 15,002,475
Diocesan Investment:			
Cleveland, Diocese of Ohio	Altar Guild-St. Mary's, Cleveland	12.0182	940
	Bishop Leonard Capital Fund	51,604.0505	4,038,346
	Bishop Leonard Capital Fund - Income	862.4168	67,489
	Bishop's Fund/Discretionary	3,680.5129	288,023
	BLF L& G Fund	6,366.3377	498,206
	Board Designated Endowment	163.8132	12,819
	Burroughs Hall Gift	8,314.1598	650,636
	Centennial Fund	4,830.8370	378,044
	Chaplaincy/City Missions	466.0900	36,474
	Charitable Gift Annuity Fund - 1	100.5263	7,867
	Charitable Gift Annuity Fund - 2	133.3564	10,436
	Charitable Gift Annuity Fund - 3	187.5785	14,679
	Conf. Center Endowment	6,422.1975	502,578
	Conf. Center Endowment- Income	67.9682	5,319
	Legacy Campaign - Arthur B. Williams, Jr. Fund	4,376.2513	342,469
	Legacy Campaign - Arthur B. Williams, Jr. Fund - Income	112.5629	8,809
	Legacy Campaign - College Chaplaincies	264.8830	20,729
	Legacy Campaign - College Chaplaincies - Income	138.6302	10,849
	Legacy Campaign - Kenyon College Chap.	5,458.2955	427,145
	Legacy Campaign - Kenyon College Chap. - Income	1,397.6395	109,374
	Legacy Campaign Fund - Cedar Hills	858.8221	67,208
	Legacy Campaign Fund - Cedar Hills - Income	9.0895	711
	Legacy Campaign Fund - Congregation Dev.	959.6010	75,095
	Legacy Campaign Fund - Congregation Dev. - Income	121.9957	9,547
	Legacy Campaign Fund - ECSF Endowment	1,304.2435	102,065
	Legacy Campaign Fund - Greater Akron Dev.	1,353.1653	105,894
	Legacy Campaign Fund - Greater Akron Dev.- Income	449.6777	35,190
	Legacy Campaign Fund - Hospital Chaplaincies	73.6642	5,765
	Legacy Campaign Fund - Hospital Chaplaincies -	46.4231	3,633
	Dorothy Salisbury Endowment	805.0041	62,997
	EAF Grant Fund	463.2611	36,253
	EAF Loan Fund	15,605.9691	1,221,266
	ECSF-Restricted Endowment-GAR Fund	1,892.5280	148,102
	Emily Murray Fund	401.6376	31,534
	Fleet Dillon Trust	113.1392	8,854
	Francis Jackson Estate	1,272.2883	99,565
	Fund for Congregational Restart	3,094.8505	242,185
	General Convention	680.4340	53,248
	General Investments	21,467.1025	1,680,039
	Hannah Stocker Capital Fund	348.7940	27,295
	Kenyon Summer Conf. - Hargate/Russell Founders	71.3229	5,581
	Kenyon Summer Conference - Key to the Future Fund	647.2523	50,652
	Lay Pension Plan Diocese Staff (Endow. for Lay	2,585.0452	202,296
	Lloyd F. O'Keefe Outreach Endowment Fund	158.8120	12,428
	Master Plan Fund	96.5294	7,554
	Musgrave Family Fund	3,135.0637	245,339
	Operating Fund - Endowment	518.0920	40,544

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2015**

City, Org. Name	Fund Name	Number of Units	Market Value (Per Unit) \$ 78.25660293
Diocesan Investment (Continued):			
Cleveland, Diocese of Ohio (Continued)	Pauline Wade-Clergy Education-TR	481.1085	37,650
	Restricted Endowment	6,108.3959	478,021
	SCTA	2,362.8880	184,911
	St. James Fund	1,526.4586	119,455
	Susan C. Willis Fund for Small Congregations	1,071.8487	83,879
	The Church Home - Income	6,575.2211	514,554
	The Church Home - Principal	49,145.4173	3,845,941
	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	351.6070	27,515
	The Clark and Wendy Grew Endowment Fund for Youth Scholarships - Income	114.8936	8,991
	Work Among the Aging	2,355.6173	184,342
	Youth Scholarship Endowment Fund	186.1655	14,569
Cleveland, Episcopate	Bishop Leonard	4,200.9479	328,751
	Bishop Leonard Residence Fund	891.6677	69,779
	Ellen King	2,000.5303	156,554
	Episcopate-Endowment Fund	32,497.5989	2,543,144
	Gordon A. J. Morris Fund	3,387.2215	265,072
	Hitchcock Estate	2,237.1366	175,070
	Julia Bedell	409.9630	32,082
	Lawrence H. Norton	384.3072	30,074
	Mather Fund (Ring)	4,774.2754	373,617
Cleveland, Girls Friendly Soc.	Cornelia R. Ginn	67.0810	5,249
	K. L. Mather	114.2160	8,938
Cleveland, Holy Cross House	Holy Cross Income Fund	2,357.8628	184,518
	Holy Cross Income Fund	6,731.3235	526,769
	Holy Cross-The Fund	9,407.4619	736,194
Cleveland, Joint Education	Burton Scholarship	200.6770	15,704
	Holland Memorial	33.1280	2,592
	Julia Bedell	409.9630	32,082
	Sarah Leonard	48.5640	3,800
	Swayne Fund	388.5290	30,405
	Thompson Fund	360.2030	28,188
	Wm. A. Leonard	173.4340	13,572
Cleveland, Missions	Ada Butler Abbott	61.7184	4,830
	Bronson Memorial	111.7095	8,742
	Denholm Estate	108.7263	8,509
	Diocesan Missionary	4,171.7799	326,468
	Diocesan Missionary-Reinvested Income	305.6470	23,919
	Eliza A. Mather	403.3483	31,565
	Eliza A. Moor	80.0653	6,266
	F. Jackson Fund	2,503.3770	195,905
	Fanny Chandler	49.9457	3,909
	Frances Upham Jarvis	289.4440	22,651
	Grace Trnka	70.2624	5,498
	Julia Bedell	1,639.8530	128,329
	Leonard Bequest	2,436.9242	190,705
	Mabel M. Higgs	1,295.8420	101,408
	Mary J. Adams	32.6885	2,558
	Milan Church	123.7585	9,685
	Paisley Fund	41.5056	3,248
	Phoebe Sullivan	20.9738	1,641
	St. James Cross Creek	118.4520	9,270
	St. Michael's	59.8810	4,686
	Toronto Church	314.8440	24,638
	Will H. Read	6.6092	517
Cleveland, Scholarship	Dr. Willis and Katherine Nesbitt Endowment Fund	127.5680	9,983

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE BALANCED FUND
DECEMBER 31, 2015**

City, Org. Name	Fund Name	Number of Units	Market Value (Per Unit) \$ 78.25660293
Diocesan Investment (Continued):			
Cleveland, St. John's Home	Bradford Principal	826.0860	64,646
	Brayton Principal	11,281.0240	882,812
Cleveland, St. Mary's Church (closed)	Leonard Principal	2,000.0000	156,513
	Madam Goetz	61.5461	4,816
Cleveland, Trustees of the Diocese of Ohio	Abigail Marie Brett Fund	65.2670	5,107
	Bishop's Residence Proceeds	1,036.6027	81,121
	Bishop's Fund for New Congregations	470.2616	36,804
	C. C. Cowin - Scholarship	69.3873	5,430
	Cooper Memorial Fund- TR	1,014.2173	79,369
	Darnell Benevolent Fund	6,036.9480	472,429
	Darnell Income Fund-TR	191.4671	14,983
	Demby-Ricks Scholarship	1,753.6118	137,231
	Disabled & Inf.Clergy-Bedell (D&IC)	409.9630	32,082
	Disabled & Inf.Clergy-Endowment	7,050.9490	551,782
	Disabled & Infirm Clergy Income Fund	1,987.0730	155,502
	Dr. G. Leslie Miller Memorial Fund	38,742.3990	3,031,839
	Ellen King - Trustee Operating Fund	237.7202	18,603
	Endowment- Foundation Bexley	61.4830	4,811
	Herbert Hornby Fund-Scholarship	6,003.5480	469,816
	Herbert Hornby Income Fund-Scholarship-TR	1,495.4635	117,029
	Jackson and Martha Betts Fund	534.1014	41,797
	Leonard Bequest -Disabled & Inf.Clergy	485.7050	38,009
	Leonard Scholarship - Bexley Hall	413.7310	32,377
	M. & R. Guster Memorial Fund	47.7270	3,735
	Miller Income Fund - TR	1,512.1621	118,337
	Oberlin/Anderson Bequest	792.9416	62,053
	Reycraft Memorial Fund	1,030.5444	80,647
	Samuel L. Mather Memorial (A) for Missions	2,096.3492	164,053
	Samuel L. Mather Memorial (B) for Education	1,058.3190	82,820
	Sarah Leonard-Scholarship	951.1490	74,433
	Scholarship Clergy Training	278.5420	21,798
	Seaman Fund	49.9999	3,913
	Seaman Fund	15.5327	1,216
	St. John's Home Proceeds-TR	6,709.5068	525,061
	The Foundation of Christ Church Episcopal, Lima,	227.5806	17,809
	The Foundation of Christ Church Episcopal, Lima,	375.5259	29,388
	Ohio - Income		
	The Robert C, Ella and Charlotte Bowman Fund	686.9414	53,758
	Thornton Bequest	1,279.7092	100,145
	Thornton Bequest - Income	578.9590	45,307
	Vance Endowment	4,226.4310	330,745
	Vance Fund (Cemetery lot maintenance)	271.9958	21,285
	William B. & Nellie H. Jenkins Trust Fund	692.1597	54,166
	William B. & Nellie H. Jenkins Trust Fund - Income	321.6982	25,175
Total Diocesan Fund		414,656.8997	32,449,735
Total Balanced Fund		606,366.8514	\$ 47,452,210

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPANTS IN THE MONEY MARKET INVESTMENT FUND
DECEMBER 31, 2015**

City, Organization Name	Fund Name	Market Value	Number of Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 1,043	1043.0400
	Trinity Choir Income Fund	5,132	5131.4600
	Trinity Income Fund	11,830	11829.8700
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-TR	16,745	16744.5800
	Lloyd O'Keefe Fellowship Fund	6,160	6160.0000
	Lloyd O'Keefe Fellowship Fund	1,027	1027.1000
Cleveland, ECW	Fund	11,180	11179.9000
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	14,465	14465.3700
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	36,556	36555.5800
Cleveland, Joint Education	Joint Education Fund - Income - TR	36,003	36003.2600
Cleveland, Scholarship Income	Carlotta East - ECW	28,429	28429.2200
	Nesbitt Income Fund	38,582	38582.0700
Cleveland, SCTA	Income Fund-TR	60,293	60292.8600
Cleveland, St. John's Home	Bradford Income - TR	58,258	58258.1710
	Leonard Income - TR	133,324	133323.9400
	Rhodes Income	592,578	592577.9400
Cleveland, Trustees of the Diocese of Ohio	C. C. Cowin Scholarship - Income Fund	3,445	3444.8600
	Clergy Continuing Ed. Fund	2,377	2377.2700
	Clergy Training - Scholarship Income - TR	7,792	7791.9200
	Sarah Leonard Scholarship Income-BD	16,633	16633.2900
	Undesignated - formerly RB& C Hospital	5,290	5290.2300
		<u>\$ 1,087,142</u>	<u>1,087,141.9310</u>

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2015**

City, Organization Name	Fund Name	Cash	Units
Ashland, St. Matthew's	St. Matthew's Episcopal Church Rectory Fund	\$ 1,814	22.2520
Berea, St. Thomas' Church	Romp Fund	22	0.2719
Boardman, St. James' Church	Prince Endowment	271	3.3254
	Martha Flynn Fund	6,751	82.8136
Canton, St. Mark's Church	Endowment Fund	5,294	64.9371
Cleveland, St. Andrew's Church	E. M. Davis Memorial	55	0.6705
	J. C. Davis Endowment	139	1.6993
Cleveland, St. Luke's Church	Long-Term Investment Account	79,329	1,001.6565
Cleveland, Trustees of the Diocese of Ohio	Reycraft Memorial Fund	3,379	41.4484
	The Foundation of Christ Church Episcopal, Lima, Ohio	1,977	24.2565
Defiance, Grace Church	Robertson Endowment	9,204	112.7982
East Liverpool, St. Stephen's Church	St. Stephen's - Designated Funds	1,583	19.4220
Elyria, St. Andrew's Church	Reserve Fund	8,829	108.1475
	The Susan J. Dyer Fund	15,188	186.2505
	Youth Ministry Fund	53,702	661.1007
Euclid, Church of the Epiphany	Capital Drive Fund - Income	677	8.3069
Gambier, Harcourt Parish	Ganter /Parish House	279	3.4199
Huron, Christ Church	Christ Church, Huron Investment Fund	33,350	402.9434
Kirtland Hills, St. Hubert's	St. Hubert's Fund	59,799	733.0789
Macedonia, St. Timothy's Church	Endowment Fund	790	9.6928
	Altar Guild Endowment	425	5.2117
	Equity Investment	1,684	20.6625
Mansfield, Grace Church	Memorial Fund	905	11.5635
	Grace Outreach Fund	271,609	3,204.4022
	General Unrestricted Fund	609,352	7,349.9746
Medina, St. Paul's Church	Outreach Fund	2,182	26.5106
	Helen Kindig Thompson Ed. Fund	176	2.1642
	Staff Development Fund	133	1.6350
	Columbarium Fund	1,039	12.7417
	The Searles Endowment	9,888	123.3253
	Youth Fund	398	4.8872
	Music Fund	117	1.4332
	Memorial Fund	126	1.5416
Mentor, St. Andrew Episcopal Church	St. Andrew's Episcopal Church Endowment Fund	1,968	24.1324
	St. Andrew Joint Investment Fund - Capital Campaign Roof Fund	2,895	35.5133
Niles, St. Luke's Episcopal Church	Endowment Fund	5,814	71.1868
Oberlin, Christ Church	Mission Endowment	18,738	229.7399
	Alexander/Campbell Grounds Beautification Fund	400	5.1954
	The Music Fund	14,991	183.7920
	Christ Church, Oberlin Operating Endowment	12,000	149.4964
	Christ Church, Oberlin Youth Ministry Fund	18,902	231.8047
Oregon, St. Paul's Church	Property Endowment	616	7.5410
	S. Paul Church- Endowment Fund	1,906	23.3840
Painesville, St. James' Church Foundation	Endowment	91,301	1,105.7512
Port Clinton, St. Thomas Church	St. Thomas Port Clinton Fund	593	7.2721
Put-In-Bay, St. Paul's Church	General Investment Fund	5,990	73.4747
Ravenna, Grace Church	Youth Scholarship Fund	325	3.9902
	The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	34,808	426.9648
	Grace Episcopal Church Unrestricted Account	3,338	40.7322
Sandusky, Grace Church	Lay Pension Plan	6,924	84.9381
Shaker Heights, Christ Church	White Spire Fund of Christ Episcopal Church	47,660	575.1105
	Christ Church Capital Campaign	219,635	2,789.8830
	Christ Church Foundation	14,354	176.0718
	CEC Outreach and Christian Formation	5,142	62.8990
Shelby, St. Mark's Episcopal Church	General Investment Fund	304,103	3,904.1070
	Champion Outreach	557,806	7,045.6127
Steubenville, St. Stephen's Church	Endowment Fund	4,871	59.7516
Tiffin, Old Trinity Church	Old Trinity Endowment Fund	43,632	533.1012
Toledo, St. Andrew's Episcopal Church	JIF	191,285	2,394.9082

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2015**

City, Organization Name	Fund Name	Cash	Units
Warren, Christ Church	Baiz Floral Fund	92	1.1304
	Outreach Fund	2,971	36.4300
	Organ Maintenance Fund	520	6.3793
	Bessie Proctor Floral Fund	42	0.5084
	Helen Roemer Garden Fund	1,687	20.6950
Wooster, St. James Episcopal Church	Contingency Fund	23,616	279.7352
	Endowment Fund	24,721	297.0796
	Operating	5,647	66.8932
	Altar Guild Fund	7,336	86.8948
	Estate Distribution Fund	27,458	331.2816
Youngstown, St. Augustine	St. Augustine Church Fund	99	1.2185
Cleveland, Cedar Hills	Conf. Center Endowment	10,638	130.1875
Cleveland, Diocese of Ohio	Bishop's Fund/Discretionary	16,239	199.2000
	Kenyon Summer Conference-Key to the Future Fund	2,122	26.0324
	Musgrave Family Fund	10,294	126.2914
	Holy Cross Income Fund-UNR	90,250	1,113.3214
Cleveland, Holy Cross	Demby-Ricks Scholarship	5,758	70.6350
Cleveland, Trustees of the Diocese of Ohio	Altar Guild-St. Mary's, Cleveland	39	0.4835
	Bishop Leonard Capital Fund	2,828	34.6863
	Bishop's Residence Proceeds	3,399	41.6917
	Bishop's Fund for New Congregations	4,184	51.4098
	Burroughs Hall Gift	20,548	253.8451
	Charitable Gift Annuity Fund-1	330	4.0430
	Charitable Gift Annuity Fund-2	615	7.5445
	Charitable Gift Annuity Fund-3	437	5.3634
	Conf. Center Endowment-Income	5,402	67.9682
	Diocese of Ohio - Legacy Campaign - Arthur B. Williams, Jr. Fund	15,050	184.5721
	Diocese of Ohio - Legacy Campaign - College Chaplaincies	1,323	16.2299
	Diocese of Ohio - Legacy Campaign - Kenyon College Chap.	500	6.0845
	Diocese of Ohio - Legacy Campaign - Kenyon College Chap.	22,714	278.6197
	Diocese of Ohio - Legacy Campaign Fund - Cedar Hills	1,423	17.4096
	Diocese of Ohio - Legacy Campaign Fund - Cedar Hills-Income	722	9.0895
	Diocese of Ohio - Legacy Campaign Fund - Congregation Dev.	400	4.9068
	Diocese of Ohio - Legacy Campaign Fund - Greater Akron Dev.	6,028	73.9380
	Diocese of Ohio - Legacy Campaign Fund - Hospital Chaplaincies	394	4.8292
	Disabled & Infirm Clergy Income Fund	28,874	354.4617
	Emily Murray Fund	993	12.2626
	Fleet Dillon Trust	371	4.5504
	Fund for Congregational Restart	10,659	130.7202
	Herbert Hornby Income Fund-Scholarship-TR	24,728	303.3192
	Kenyon Summer Conf. - Hargate/Russell Founders Fund	234	2.8687
	Master Plan Fund	415	5.1181
	Miller Income Fund - TR	134,823	1,653.5841
	Susan C. Willis Fund for Small Congregations	3,946	48.1935
	The Church Home - Income-UNR	232,933	2,864.1330
	The Clark and Wendy Grew Endowment Fund for Youth Scholarships	1,530	18.7630
	Vance Fund (Cemetery lot maintenance)	892	10.9394
	William B. & Nellie H. Jenkins Trust Fund-Income	3,324	40.7773
Total Participations Issued		\$ 3,550,011	43,807.2192

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE BALANCED FUND
YEAR ENDED DECEMBER 31, 2015**

City, Organization Name	Fund Name	Cash	Units
Alliance, Trinity Church	Endowment Fund	\$ 27,500	336.7631
Cleveland, Cedar Hills	Master Plan Fund	7,362	91.7091
Cleveland, Diocese of Ohio	Diocese of Ohio - Legacy Campaign - Arthur B. Williams, Jr. Fund	15,000	183.9540
	Diocese of Ohio - Legacy Campaign - Kenyon College Chap.	6,250	78.6299
	Diocese of Ohio - Legacy Campaign Fund - Greater Akron Dev.	3,430	42.7311
	Fund for Congregational Restart	15,000	186.8705
	General Investments	322,361	4,035.1585
	The Church Home - Income-UNR	216,971	2,689.7601
Cleveland, Holy Cross	Holy Cross Income Fund-UNR	15,102	185.2005
Cleveland, Trustees of the Diocese of Oh	Herbert Hornby Income Fund-Scholarship-TR	6,364	78.0510
	Bishop's Fund for New Congregations	36,348	446.9933
	Demby-Ricks Scholarship	826	9.8130
	Disabled & Infirm Clergy Income Fund	18,253	221.8583
	Miller Income Fund - TR	107,554	1,322.8633
Coshocton, Trinity Church	Branson Fund	35,220	418.4190
	Endowment Fund	29,501	361.5338
Defiance, Grace Church	Robertson Endowment	62,562	782.6694
Elyria, St. Andrew's Church	Reserve Fund	49,400	603.0403
	The Susan J. Dyer Fund	19,097	234.1927
	Youth Ministry Fund	1,500	18.6871
Kirtland Hills, St. Hubert's	St. Hubert's Fund	274,069	3,337.2462
Lorain, Church of Redeemer	Preservation Fund	35,000	437.7057
Mansfield, Grace Church	General Unrestricted Fund	75,000	924.1048
Marion, St. Paul's Church	Endowment	15,500	186.6590
Niles, St. Luke's Episcopal Church	Endowment Fund	25,000	307.2657
Norwalk, St. Paul's Church	St. Paul Fund	13,000	162.9494
Oregon, St. Paul's Church	Property Endowment	6,000	70.6815
Painesville, St. James' Church Foundation	Endowment	25,000	319.4625
Ravenna, Grace Episcopal Church	Grace Episcopal Church Unrestricted Fund	60,000	721.5965
	The Mary Helen Beatty Endowment Fund of Grace Episcopal Church	13,564	159.7873
Shaker Heights, Christ Church	Christ Church Capital Campaign	201,394	2,529.4667
	Christ Church Foundation	2,000	25.0118
	White Spire Fund of Christ Episcopal Church	108,416	1,329.0299
Tiffin, Old Trinity Church	Old Trinity Endowment Fund	60,000	739.2839
Uniontown, New Life Episcopal Church	New Life Unrestricted	10,000	126.3021
Warren, Christ Church	Angstadt Altar	2,800	34.8619
	Baiz Floral Fund	650	7.6895
	Organ Maintenance Fund	560	7.0033
	Outreach Fund	10,866	130.5509
Warren, Christ Episcopal Church	Bessie Proctor Floral Fund	650	7.7726
	Helen Roemer Garden Fund	1,167	14.2071
Wooster, St. James Episcopal Church	Estate Distribution Fund	1,000	12.7785
Total Participations Repaid		\$ 1,937,237	23,920.3148

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**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS ISSUED TO THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2015**

City, Organization Name	Fund Name	Cash	Units
Alliance, Trinity Church	Lilly Lane Income Fund - Trinity	\$ 25	25.4400
	Trinity Choir Income Fund	654	654.1200
	Trinity Income Fund	8707	8706.7900
Cleveland, Diocese of Ohio	Clergy Ed. - Pauline Wade Income-TR	1613	1613.1600
Cleveland, Hannah Stocker	Hannah Stocker - Income Fund - TR	1170	1169.5200
Cleveland, Joint Education	Joint Education Fund - Income - TR	8962	8962.2000
Cleveland, Scholarship Income	Carlotta East - ECW	2347	2346.8400
	Nesbitt Income Fund	5191	5191.0400
Cleveland, SCTA	Income Fund-TR	7923	7923.0000
Cleveland, St. John's Home	Bradford Income - TR	2770	2769.9600
	Leonard Income - TR	6706	6706.2000
	Rhodes Income	29615	29615.3500
Cleveland, Trustees of the Diocese of Ohio	C. C. Cowin Scholarship - Income Fund	233	232.6800
	Clergy Training - Scholarship Income - TR	934	933.9600
	Sarah Leonard Scholarship Income-BD	3189	3189.3600
Total Participations Issued		\$ 80,040	80,039.62

**JOINT INVESTMENT FUND OF THE TRUSTEES
OF THE DIOCESE OF OHIO
PARTICIPATIONS REPAID FROM THE MONEY MARKET INVESTMENT FUND
YEAR ENDED DECEMBER 31, 2015**

Parish/Diocese		Cash	Units
Alliance, Trinity Church	Trinity Income Fund	\$ 2,500	2,500.00
Cleveland, Diocese of Ohio	Easement Proceeds	20,171	20,171.41
	Holy Cross Income Fund-UNR	1,407	1,406.70
	Nesbitt Income Fund	5,627	5,626.90
	SCTA Income Fund-TR	835	834.64
	Undesignated - formerly RB& C Hospital	500	500.00
Cleveland, Trustees of the Diocese of Ohio			
Total Participations Repaid		<u>\$ 31,040</u>	<u>31,039.6500</u>

See Independent Auditors' Report
on Supplementary Information

Episcopal Diocese of Ohio Cedar Hills
Operating
Statement of Activities for year 2015

Year Ended December 31, 2015					
	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2014	Favorable (Unfavorable)
RECEIPTS					
ENDOWMENT INCOME					
0105-4145-02 Cedar Hills Endowment	\$13,216.47	\$0.00	\$13,216.47	\$44,507.28	(\$31,290.81)
TOTAL ENDOWMENT INCOME	\$13,216.47	\$0.00	\$13,216.47	\$44,507.28	(\$31,290.81)
FEEES					
0105-4310-05 Food Service	\$300.00	\$0.00	\$300.00	\$30,828.93	(\$30,528.93)
0105-4315-05 Lodging	\$4,235.00	\$0.00	\$4,235.00	\$66,349.25	(\$62,114.25)
0105-4320-05 Summer Camp	\$0.00	\$0.00	\$0.00	\$4,400.00	(\$4,400.00)
0105-4325-05 Misc. Program	\$50.00	\$0.00	\$50.00	\$1,162.46	(\$1,112.46)
0105-4330-05 Other	\$1,254.06	\$0.00	\$1,254.06	(\$25.54)	\$1,279.60
TOTAL FEES	\$5,839.06	\$0.00	\$5,839.06	\$102,715.10	(\$96,876.04)
OTHER RECEIPTS					
0105-4220-08 Friends of Cedar Hills	\$0.00	\$0.00	\$0.00	\$2,676.00	(\$2,676.00)
0105-4230-05 Deposits/Fees- Forfeit/Cancelled	\$0.00	\$0.00	\$0.00	\$325.45	(\$325.45)
TOTAL OTHER RECEIPTS	\$0.00	\$0.00	\$0.00	\$3,001.45	(\$3,001.45)
TOTAL RECEIPTS	\$19,055.53	\$0.00	\$19,055.53	\$150,223.83	(\$131,168.30)
EXPENSES					
FOOD SERVICE EXPENSES					
0105-5110-35 Food and Supplies	\$7,114.66	\$0.00	\$7,114.66	\$35,046.24	\$27,931.58
TOTAL FOOD SERVICE EXPENSES	\$7,114.66	\$0.00	\$7,114.66	\$35,046.24	\$27,931.58
LODGING SERVICES EXPENSES					
0105-5105-36 Contract Housekeeping	\$1,095.42	\$0.00	\$1,095.42	\$15,580.78	\$14,485.36
0105-5110-36 Linen Care & Replacement	\$9,435.40	\$0.00	\$9,435.40	\$1,430.05	(\$8,005.35)
0105-5115-36 Fuels	\$9,831.47	\$0.00	\$9,831.47	\$15,345.92	\$5,514.45
0105-5120-36 Water	\$60.00	\$0.00	\$60.00	\$6,770.00	\$6,710.00
0105-5125-36 Custodial Supplies & Equipment	\$1,209.42	\$0.00	\$1,209.42	\$321.92	(\$887.50)

Episcopal Diocese of Ohio Cedar Hills

Operating

Statement of Activities for year 2015

Year Ended December 31, 2015					
	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2014	Favorable (Unfavorable)
0105-5130-36 Electricity (Lodge and Cabins)	\$5,516.09	\$0.00	\$5,516.09	\$11,406.60	\$5,890.51
TOTAL LODGING SERVICES EXPENSES	\$27,147.80	\$0.00	\$27,147.80	\$50,855.27	\$23,707.47
PROGRAM EXPENSES					
0105-5110-38 Summer Camp Advertising & Brochures	\$0.00	\$0.00	\$0.00	\$2,231.98	\$2,231.98
0105-5115-38 Staff Training/Specialty Fees	\$0.00	\$0.00	\$0.00	\$867.00	\$867.00
0105-5120-38 Off-site Activity Fees	\$0.00	\$0.00	\$0.00	\$140.00	\$140.00
0105-5135-38 Program Supplies & Equipment	\$25,488.59	\$0.00	\$25,488.59	\$3,530.66	(\$21,957.93)
TOTAL PROGRAM EXPENSES	\$25,488.59	\$0.00	\$25,488.59	\$6,769.64	(\$18,718.95)
FUND RAISING EXPENSES					
0105-5115-39 Appeals Production and Postage	\$0.00	\$0.00	\$0.00	\$5,000.69	\$5,000.69
0105-5120-39 Credit Card Fees	\$26.70	\$0.00	\$26.70	\$41.09	\$14.39
TOTAL FUND RAISING EXPENSES	\$26.70	\$0.00	\$26.70	\$5,041.78	\$5,015.08
FACILITY OVERHEAD					
0105-5110-40 Electricity (Sign, Pool, Garage, Septic)	\$2,565.49	\$0.00	\$2,565.49	\$5,537.72	\$2,972.23
0105-5115-40 Tools and Materials	\$8,725.03	\$0.00	\$8,725.03	\$5,119.50	(\$3,605.53)
0105-5120-40 Outsourced Maintenance and Services	\$17,960.87	\$0.00	\$17,960.87	\$28,535.08	\$10,574.21
0105-5121-40 Septic Fees/Expenses	\$800.00	\$0.00	\$800.00	\$1,235.00	\$435.00
0105-5125-40 Pool Supplies/Services	\$1,865.00	\$0.00	\$1,865.00	\$2,433.17	\$568.17
0105-5130-40 Vehicle Maintenance/Fuel	\$613.73	\$0.00	\$613.73	\$3,570.32	\$2,956.59
0105-5135-40 Vehicle Insurance	\$1,665.76	\$0.00	\$1,665.76	\$2,252.36	\$586.60
0105-5140-40 Property Insurance	\$9,644.78	\$0.00	\$9,644.78	\$9,221.22	(\$423.56)
0105-5200-40 Repairs & Maintenance - From Reserves	\$0.00	\$0.00	\$0.00	\$7,480.88	\$7,480.88
TOTAL FACILITY OVERHEAD	\$43,840.66	\$0.00	\$43,840.66	\$65,385.25	\$21,544.59
ADMINISTRATIVE OVERHEAD					
0105-5110-42 Office Equipment and Computers	\$5,062.06	\$0.00	\$5,062.06	\$4,456.17	(\$605.89)
0105-5115-42 Office Supplies and Misc.	\$1,439.68	\$0.00	\$1,439.68	\$2,251.30	\$811.62
0105-5120-42 Postage	\$79.28	\$0.00	\$79.28	\$596.71	\$517.43
0105-5130-42 Telephone	\$6,385.53	\$0.00	\$6,385.53	\$7,211.27	\$825.74

Episcopal Diocese of Ohio Cedar Hills Operating

Statement of Activities for year 2015

Year Ended December 31, 2015					
	Operating	Capital Reserves	TOTAL Actual	YTD 12/31/2014	Favorable (Unfavorable)
0105-5135-42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Printing Expense					
0105-5140-42	\$0.00	\$0.00	\$0.00	\$327.70	\$327.70
Marketing					
0105-5145-42	\$522.13	\$0.00	\$522.13	\$1,622.81	\$1,100.68
Director's Travel					
0105-5150-42	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00
Director's Cont. Ed.					
0105-5165-42	\$0.00	\$0.00	\$0.00	\$300.53	\$300.53
Electricity (Director's former residence)					
TOTAL ADMINISTRATIVE OVERHEAD	\$13,488.68	\$0.00	\$13,488.68	\$16,816.49	\$3,327.81
PERSONNEL EXPENSES					
Program Personnel Expense					
0105-5310-44	\$0.00	\$0.00	\$0.00	\$15,131.25	\$15,131.25
Program Staff Stipend					
0105-5315-44	\$0.00	\$0.00	\$0.00	\$1,142.23	\$1,142.23
Program Staff Fica/Medicare					
0105-5332-44	\$0.00	\$0.00	\$0.00	\$19.56	\$19.56
Program Workers Compensation					
Total Program Personnel Expense	\$0.00	\$0.00	\$0.00	\$16,293.04	\$16,293.04
Administrative Personnel Expense					
0105-5510-44	\$3,500.00	\$0.00	\$3,500.00	\$75,347.84	\$71,847.84
Administrative Salaries					
0105-5512-44	\$1,440.00	\$0.00	\$1,440.00	\$0.00	(\$1,440.00)
Contract Personnel Expense					
0105-5520-44	\$630.00	\$0.00	\$630.00	\$13,562.64	\$12,932.64
Administrative Pension/LTD					
0105-5531-44	\$0.00	\$0.00	\$0.00	\$19,479.00	\$19,479.00
Administrative Health Insurance					
0105-5532-44	\$0.00	\$0.00	\$0.00	\$2,079.00	\$2,079.00
Administrative Dental Insurance					
0105-5533-44	\$4.42	\$0.00	\$4.42	\$103.21	\$98.79
Administrative Workers Compensation					
Total Administrative Personnel Expense	\$5,574.42	\$0.00	\$5,574.42	\$110,571.69	\$104,997.27
Service Employees Personnel Expense					
0105-5710-44	\$2,583.65	\$0.00	\$2,583.65	\$17,167.90	\$14,584.25
Service Employees, PT, On-Call, Hourly Wages					
0105-5715-44	\$197.65	\$0.00	\$197.65	\$1,297.69	\$1,100.04
Service Employees Fica/Medicare					
0105-5733-44	\$2.29	\$0.00	\$2.29	\$23.19	\$20.90
Service Employees Workers Compensation					
Total Service Employees Personnel Expense	\$2,783.59	\$0.00	\$2,783.59	\$18,488.78	\$15,705.19
Retiree Medical Supplements					
0105-5835-44	\$2,169.60	\$0.00	\$2,169.60	\$2,169.60	\$0.00
TOTAL PERSONNEL EXPENSES	\$10,527.61	\$0.00	\$10,527.61	\$147,523.11	\$136,995.50

Episcopal Diocese of Ohio
Cedar Hills Operating
Statement of Activities for year 2015

	Year Ended December 31, 2015			
	Operating	Capital Reserves	TOTAL Actual	Favorable (Unfavorable)
TOTAL EXPENSES	\$127,634.70	\$0.00	\$127,634.70	\$199,803.08
FUND TRANSFERS				
INTER FUND TRANSFERS				
Inter Fund Transfers to Other Funds				
0105-7025-50 Transfer To Property-Capitalized	\$0.00	\$0.00	\$0.00	\$6,842.97
Total Inter Fund Transfers to Other Funds	\$0.00	\$0.00	\$0.00	\$6,842.97
Inter Fund Transfers from Other Funds				
0105-7475-50 Transfer From Diocesan Opg. Fund	(\$87,999.64)	\$0.00	(\$87,999.64)	(\$184,000.40)
0105-7477-50 Transfer from Temporarily Restricted Fund	\$0.00	\$0.00	\$0.00	(\$34,748.50)
Total Inter Fund Transfers from Other Funds	(\$87,999.64)	\$0.00	(\$87,999.64)	(\$218,748.90)
TOTAL INTER FUND TRANSFERS	(\$87,999.64)	\$0.00	(\$87,999.64)	(\$211,905.93)
INTRA FUND TRANSFERS				
0105-7155-51 To Reserve for Capital Repairs	\$0.00	\$0.00	\$0.00	\$10,000.08
0105-7255-51 From Reserve for Capital Repairs	(\$20,579.53)	\$0.00	(\$20,579.53)	\$6,255.68
Intra Fund Transfers from Designated				
0105-7410-51 To Undesignated	\$0.00	\$20,579.53	\$20,579.53	(\$20,579.53)
Total Intra Fund Transfers from Designated	\$0.00	\$20,579.53	\$20,579.53	(\$20,579.53)
TOTAL INTRA FUND TRANSFERS	(\$20,579.53)	\$20,579.53	\$0.00	(\$4,323.77)
TOTAL FUND TRANSFERS AND ADJUSTMENTS	(\$108,579.17)	\$20,579.53	(\$87,999.64)	(\$216,229.70)
NET SURPLUS/(DEFICIT)	\$0.00	(\$20,579.53)	(\$20,579.53)	(\$147,594.92)

Episcopal Diocese of Ohio
Statement of Activities-Bishop's Discretionary Fund
for years 2015 and 2014

		YTD 12/31/2015	YTD 12/31/2014
Revenues			
3405-4137-04	Unrealized Gain (Loss) - TR	(\$16,912.27)	\$1,174.40
3405-4142-04	Reinvested Income TR	\$16,238.65	\$13,176.94
3405-4211-08	Gifts-Individuals TR	\$0.00	\$20,270.00
3405-4240-08	Misc. Other Income	\$1,370.00	\$550.02
3405-4242-08	Gifts - Parishes TR	\$10.00	\$75.00
3405-4244-08	Visitation Collections-TR	\$11,023.05	\$4,520.87
3405-4252-08	Gifts - Epis. Org. - TR	\$0.00	\$2,500.00
3405-4316-08	Grants - Foundations TR	\$20,000.00	\$15,000.00
Total Revenues		\$31,729.43	\$57,267.23
Expenses			
3405-5105-73	Grants To Community Agencies	\$0.00	\$2,500.00
3405-5116-74	Grants To Assist Seminarians	\$381.70	\$0.00
3405-5117-74	Grants To Assist Clergy Families	\$674.81	\$0.00
3405-5118-73	Grants For Inter-Church Agencies	\$0.00	\$300.00
3405-5120-18	Special Events and Hospitality	\$134.52	\$0.00
3405-5120-73	Grants To Other Episcopal Institutions	\$5,000.00	\$5,800.00
3405-5122-73	Grants For National Programs	\$3,000.00	\$7,000.00
3405-5124-73	Grants For Conferences	\$400.65	\$1,600.00
3405-5125-71	Diocesan Memberships	\$600.00	\$0.00
3405-5125-73	Grants/Emergency Assistance/Non-Clergy	\$0.00	\$2,053.30
3405-5156-18	Community Building/Hospitality	\$5,910.67	\$5,438.36
3405-5215-29	Hospitality	\$2,319.26	\$1,700.92
3405-5317-71	Misc. Expense	\$2,363.20	\$1,340.11
Total Expenses		\$20,784.81	\$27,732.69
Transfers			
3405-7028-50	Transfer to Other Custodial Funds	\$10,000.00	\$20,000.00
Total Transfers		\$10,000.00	\$20,000.00
NET SURPLUS/(DEFICIT)		\$944.62	\$9,534.54

Episcopal Diocese of Ohio
The Church Home - Statement of Activities
For the Year 2015

	Operating	Endowment	Total
Revenues			
Realized Gain/Loss UNR	\$11,745.85	\$0.00	\$11,745.85
Unrealized Gain/Loss on Invst. - UNR	(\$43,962.93)	\$0.00	(\$43,962.93)
Reinvested Income - UNR	\$23,430.92	\$0.00	\$23,430.92
Endowment Income -UNR	\$164,790.00	\$0.00	\$164,790.00
From Outside Trusts - UNR	\$44,711.94	\$0.00	\$44,711.94
Unrealized Gain (Loss) PR	\$0.00	(\$54,883.25)	(\$54,883.25)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$229,573.87)	(\$229,573.87)
Total Revenues	\$200,715.78	(\$284,457.12)	(\$83,741.34)
Expenses			
Grants to Community Agencies	\$99,200.00	\$0.00	\$99,200.00
Grants to Parish Outreach Programs	\$49,700.00	\$0.00	\$49,700.00
Administrative Fees to Operating Budget	\$48,070.44	\$0.00	\$48,070.44
Total Expenses	\$196,970.44	\$0.00	\$196,970.44
 NET SURPLUS/(DEFICIT)	 \$3,745.34	 (\$284,457.12)	 (\$280,711.78)

Episcopal Diocese of Ohio
The Church Home - Statement of Financial Position
as of December 31, 2015

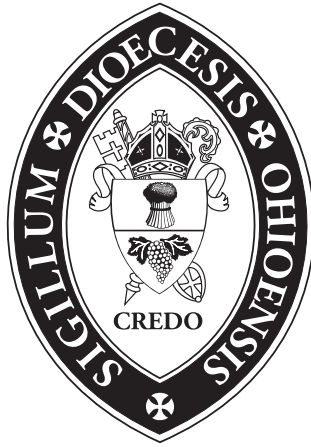
		Operating	Endowment	Total
Assets				
3815-1140-14	JIF Balanced Fund-COST/Unrestricted	\$504,582.86	\$0.00	\$504,582.86
3815-1210-12	Cash Due To From	(\$77,503.15)	\$0.00	(\$77,503.15)
3815-1212-16	JIF Principal Receivable	\$92,705.86	\$0.00	\$92,705.86
3815-1240-14	JIF Appreciation/Unrestricted	\$9,969.57	\$0.00	\$9,969.57
5440-1110-51	Interest in Trust Held by Others	\$0.00	\$741,469.87	\$741,469.87
5440-1135-14	JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$2,372,548.29	\$2,372,548.29
5440-1230-14	JIF Appreciation/Brd. Des.	\$0.00	\$1,473,389.65	\$1,473,389.65
Total Assets		\$529,755.14	\$4,587,407.81	\$5,117,162.95
Liabilities and Fund Balance				
Fund Balance				
3815-3100-10	Net Assets	\$529,755.14	\$0.00	\$529,755.14
5440-3100-10	Net Assets	\$0.00	\$4,587,407.81	\$4,587,407.81
Total Fund Balance		\$529,755.14	\$4,587,407.81	\$5,117,162.95
Total Liabilities and Fund Balance		\$529,755.14	\$4,587,407.81	\$5,117,162.95

Episcopal Diocese of Ohio
Holy Cross House - Statement of Activities
For Year 2015

	Operating	Endowment	Total
Revenues			
Realized Gain/Loss Unrestricted	\$633.16	\$0.00	\$633.16
Unrealized Gain/Loss - UNR	(\$41,274.55)	\$0.00	(\$41,274.55)
Reinvested Income - UNR	\$28,661.32	\$0.00	\$28,661.32
Endowment Income-UNR	\$31,544.28	\$0.00	\$31,544.28
From Outside Trusts - UNR	\$30,052.09	\$0.00	\$30,052.09
Unrealized Gain (Loss) PR	\$0.00	(\$53,342.14)	(\$53,342.14)
Unrealized Gain/Loss on Invst. BD	\$0.00	(\$43,945.26)	(\$43,945.26)
Total Revenues	\$49,616.30	(\$97,287.40)	(\$47,671.10)
Expenses			
Administrative Fees to Operating Budget	\$15,101.52	\$0.00	\$15,101.52
Total Expenses	\$15,101.52	\$0.00	\$15,101.52
 NET SURPLUS/(DEFICIT)	 \$34,514.78	 (\$97,287.40)	 (\$62,772.62)

Episcopal Diocese of Ohio
Holy Cross House - Statement of Financial Position
as of December 31, 2015

	<u>Operating</u>	<u>Endowment</u>	<u>Total</u>
Assets			
JIF Balanced Fund-COST/Unrestricted	\$641,911.64	\$0.00	\$641,911.64
Cash Due To From	\$0.02	\$0.00	\$0.02
JIF Principal Receivable	\$1,258.48	\$0.00	\$1,258.48
JIF Appreciation/Unrestricted	\$69,373.79	\$0.00	\$69,373.79
JIF Money Market/Unrestricted	\$36,555.58	\$0.00	\$36,555.58
Interest in Trust Held by Others	\$0.00	\$541,796.92	\$541,796.92
JIF Balanced Fund-COST/Brd. Des.	\$0.00	\$100,598.03	\$100,598.03
JIF Appreciation/Brd. Des.	\$0.00	\$635,595.02	\$635,595.02
Total Assets	<u>\$749,099.51</u>	<u>\$1,277,989.97</u>	<u>\$2,027,089.48</u>
 Liabilities and Fund Balance			
 Fund Balance			
Net Assets	\$749,099.51	\$0.00	\$749,099.51
Net Assets	\$0.00	\$1,277,989.97	\$1,277,989.97
Total Fund Balance	<u>\$749,099.51</u>	<u>\$1,277,989.97</u>	<u>\$2,027,089.48</u>
 Total Liabilities and Fund Balance	<u>\$749,099.51</u>	<u>\$1,277,989.97</u>	<u>\$2,027,089.48</u>



Appendix VI

2015 Audited Reports

**THE DIOCESE OF
OHIO**

**AUDITED FINANCIAL
STATEMENTS**

**YEARS ENDED
DECEMBER 31, 2015
AND 2014**

THE DIOCESE OF OHIO

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INDEPENDENT AUDITORS' REPORT

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

We have audited the accompanying financial statements of The Diocese of Ohio (an Ohio nonprofit organization), which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and changes in net assets and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Ohio as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of The Diocese of Ohio as of December 31, 2014, were audited by other auditors whose report dated October 8, 2015, expressed an unmodified opinion on those statements.

Barnes Wendling CPAs, Inc.

Sheffield Village, Ohio
August 24, 2016

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THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION

December 31, 2015

	Operating Funds	Special Purpose Funds	Endowment Funds	Total
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 2,146,818	\$ 789,592	\$ 39,830	\$ 2,976,240
Marketable securities - Joint Investment Fund (Note 3)	-	1,029,528	-	1,029,528
Marketable securities - other (Note 3)	-	3,449,878	-	3,449,878
Receivables:				
Current portion of pledges, net (Note 5)	-	2,753,889	1,000	2,754,889
Assessments	235,773	-	-	235,773
Interest and other	87,221	173,146	6,089	266,456
Current portion of loans and notes, net (Note 7)	31,877	65,338	-	97,215
Total receivables	\$ 354,871	\$ 2,992,373	\$ 7,089	\$ 3,354,333
Inventory	-	-	-	-
Other	21,904	3,815	-	25,719
Total current assets	\$ 2,523,593	\$ 8,265,186	\$ 46,919	\$ 10,835,698
Property and Equipment:				
Land and buildings	\$ 2,950	\$ 160,000	\$ -	\$ 162,950
Building furnishings and equipment	8,160	-	-	8,160
Office and computer equipment	186,810	-	-	186,810
Vehicles and other	101,487	-	-	101,487
Trinity Commons Project (Note 10)	5,390,226	-	-	5,390,226
	5,689,633	160,000	-	5,849,633
Less: accumulated depreciation and amortization	2,306,835	-	-	2,306,835
	3,382,798	160,000	-	3,542,798
Construction in progress	971,939	-	-	971,939
Total property and equipment	\$ 4,354,737	\$ 160,000	\$ -	\$ 4,514,737
Other Assets:				
Pledges receivable, net of current portion, net (Note 5)	\$ -	\$ 5,489,442	\$ -	\$ 5,489,442
Loans and notes receivable, net of current portion, net (Note 7)	16,813	263,022	-	279,835
Marketable securities - Joint Investment Fund (Note 3)	1,679,937	6,978,378	23,791,391	32,449,706
Perpetual trusts (Note 4)	-	618,379	1,907,246	2,525,625
Marketable securities - other (Note 3)	-	-	1,406,692	1,406,692
Total other assets	\$ 1,696,750	\$ 13,349,221	\$ 27,105,329	\$ 42,151,300
Total assets	\$ 8,575,080	\$ 21,774,407	\$ 27,152,248	\$ 57,501,735
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 323,325	\$ 187	\$ -	\$ 323,512
Current portion of mortgage payable (Note 9)	-	5,254	-	5,254
Pledges Payable (Note 6)	-	1,641,206	-	1,641,206
Other	6,179	11,739	-	17,918
Total current liabilities	\$ 329,504	\$ 1,658,386	\$ -	\$ 1,987,890
Noncurrent Liabilities:				
Mortgage Payable (Note 9)	\$ -	\$ 146,497	\$ -	\$ 146,497
Grants Payable (Note 8)	-	80,038	-	80,038
Pledges Payable (Note 6)	-	2,840,481	-	2,840,481
Other	-	180,234	-	180,234
Total noncurrent liabilities	\$ -	\$ 3,247,250	\$ -	\$ 3,247,250
Total liabilities	\$ 329,504	\$ 4,905,636	\$ -	\$ 5,235,140
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$4,496,416	\$ 4,496,416	\$ 600,379	\$ 8,832,723	\$ 13,929,518
Unrestricted	3,749,160	758,379	-	4,507,539
Total unrestricted	\$ 8,245,576	\$ 1,358,758	\$ 8,832,723	\$ 18,437,057
Temporarily restricted (Note 11)	-	14,929,485	9,216,622	24,146,107
Permanently restricted (Note 12)	-	580,528	9,102,903	9,683,431
Total net assets	\$ 8,245,576	\$ 16,868,771	\$ 27,152,248	\$ 52,266,595
Total liabilities and net assets	\$ 8,575,080	\$ 21,774,407	\$ 27,152,248	\$ 57,501,735

See Notes to Financial Statements

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THE DIOCESE OF OHIO
STATEMENT OF FINANCIAL POSITION
December 31, 2014

	Operating Funds	Special Purpose Funds	Endowment Funds	Total
ASSETS				-
Current Assets:				
Cash and cash equivalents	\$ 1,411,136	\$ 3,760,541	\$ 3,339	\$ 5,175,016
Marketable securities - Joint Investment Fund (Note 3)	-	989,565	-	989,565
Receivables:				
Current portion of pledges (Note 5)	-	1,358,243	1,000	1,359,243
Assessments	217,714	-	-	217,714
Interest and other	74,966	146,336	5,074	226,376
Current portion of loans and notes (Note 7)	46,135	32,560	-	78,695
Total receivables	\$ 338,815	\$ 1,537,139	\$ 6,074	\$ 1,882,028
Inventory	56,244	-	-	56,244
Other	7,494	3,650	-	11,144
Total current assets	\$ 1,813,689	\$ 6,290,895	\$ 9,413	\$ 8,113,997
Property and Equipment:				
Land and buildings	\$ 1,803,199	\$ 160,000	\$ -	\$ 1,963,199
Building furnishings and equipment	93,698	-	-	93,698
Office and computer equipment	203,449	-	-	203,449
Vehicles and other	209,332	-	-	209,332
Trinity Commons Project (Note 10)	-	5,391,309	-	5,391,309
	\$ 2,309,678	\$ 5,551,309	\$ -	\$ 7,860,987
Less: accumulated depreciation and amortization	1,794,518	1,903,671	-	3,698,189
Total property and equipment	\$ 515,160	\$ 3,647,638	\$ -	\$ 4,162,798
Other Assets:				
Pledges receivable, net of current portion (Note 5)	\$ -	\$ 3,009,001	\$ -	\$ 3,009,001
Loans and notes receivable, net of current portion (Note 7)	34,956	91,248	-	126,204
Interest and other receivables	-	9,263	-	9,263
Marketable securities - Joint Investment Fund (Note 3)	2,237,676	7,100,578	25,158,632	34,496,886
Perpetual trusts (Note 4)	-	674,003	2,073,591	2,747,594
Marketable securities - other (Note 3)	-	-	1,338,866	1,338,866
Total other assets	\$ 2,272,632	\$ 10,884,093	\$ 28,571,089	\$ 41,727,814
Total assets	\$ 4,601,481	\$ 20,822,626	\$ 28,580,502	\$ 54,004,609
LIABILITIES				
Current Liabilities:				
Accounts payable	\$ 271,329	\$ -	\$ -	\$ 271,329
Current portion of mortgage payable (Note 9)	-	5,003	-	5,003
Pledges Payable (Note 6)	-	1,093,964	-	1,093,964
Other	16,041	5,801	-	21,842
Total current liabilities	\$ 287,370	\$ 1,104,768	\$ -	\$ 1,392,138
Noncurrent Liabilities:				
Mortgage Payable (Note 9)	\$ -	\$ 151,751	\$ -	\$ 151,751
Grants Payable (Note 8)	-	81,395	-	81,395
Pledges Payable (Note 6)	-	1,602,746	-	1,602,746
Other	-	39,405	-	39,405
Total noncurrent liabilities	\$ -	\$ 1,875,297	\$ -	\$ 1,875,297
Total liabilities	\$ 287,370	\$ 2,980,065	\$ -	\$ 3,267,435
NET ASSETS				
Unrestricted				
Board designated, including operating reserves of \$3,927,176	\$ 3,927,176	\$ 658,076	\$ 9,366,029	\$ 13,951,281
Unrestricted	386,935	4,956,181	-	5,343,116
Total unrestricted	\$ 4,314,111	\$ 5,614,257	\$ 9,366,029	\$ 19,294,397
Temporarily restricted (Note 11)	-	11,598,472	9,952,041	21,550,513
Permanently restricted (Note 12)	-	629,832	9,262,432	9,892,264
Total net assets	\$ 4,314,111	\$ 17,842,561	\$ 28,580,502	\$ 50,737,174
Total liabilities and net assets	\$ 4,601,481	\$ 20,822,626	\$ 28,580,502	\$ 54,004,609

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
Year Ended December 31, 2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,278,839	\$ -	\$ -	\$ 2,278,839
Cedar Hills	5,839	-	-	5,839
Joint Investment Fund income	816,626	593,545	-	1,410,171
Net realized and unrealized losses on investments	(1,031,906)	(1,116,857)	-	(2,148,763)
Depreciation of funds held in trust	-	-	(215,649)	(215,649)
Interest and dividend income	161,624	357,026	-	518,650
Other income	561,758	1,404	16	563,178
Contributions and offerings	79,789	4,125,118	6,800	4,211,707
Net assets released from restrictions	1,560,267	(1,560,267)	-	-
Total revenue and support	<u>\$ 4,432,836</u>	<u>\$ 2,399,969</u>	<u>\$ (208,833)</u>	<u>\$ 6,623,972</u>
EXPENSES				
Clergy	\$ 147,804	\$ -	\$ -	\$ 147,804
Congregations and Christian formation	297,237	-	-	297,237
Diocesan and Episcopal Church responsibilities	553,794	-	-	553,794
Personnel	1,703,382	-	-	1,703,382
Cedar Hills	127,635	-	-	127,635
Travel	68,749	-	-	68,749
Mission and outreach committees	26,749	-	-	26,749
Bishop's and support offices	204,003	-	-	204,003
Capital and other grants	696,520	-	-	696,520
Building and office expenses	201,917	-	-	201,917
Legal fees and related expenses	1,183	-	-	1,183
Depreciation and amortization	176,682	-	-	176,682
Fundraising consultant	347,964	-	-	347,964
Other expenses	540,932	-	-	540,932
Total expenses	<u>\$ 5,094,551</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,094,551</u>
CHANGE IN NET ASSETS	<u>\$ (661,715)</u>	<u>\$ 2,399,969</u>	<u>\$ (208,833)</u>	<u>\$ 1,529,421</u>
NET ASSETS AT BEGINNING OF YEAR	<u>19,294,397</u>	<u>21,550,513</u>	<u>9,892,264</u>	<u>50,737,174</u>
NET ASSETS BEFORE OTHER ADJUSTMENTS	<u>\$ 18,632,682</u>	<u>\$ 23,950,482</u>	<u>\$ 9,683,431</u>	<u>\$ 52,266,595</u>
TRANSFERS AMONG FUNDS	<u>(195,625)</u>	<u>195,625</u>	<u>-</u>	<u>-</u>
OWNERSHIP ALLOCATION ADJUSTMENT (Note 8)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET ASSETS AT END OF YEAR	<u>\$18,437,057</u>	<u>\$24,146,107</u>	<u>\$ 9,683,431</u>	<u>\$52,266,595</u>

THE DIOCESE OF OHIO
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
Year Ended December 31, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Assessments	\$ 2,247,947	\$ -	\$ -	\$ 2,247,947
Cedar Hills	103,041	-	-	103,041
Joint Investment Fund income	689,909	427,569	-	1,117,478
Net realized and unrealized gains on investments	79,278	(62,949)	-	16,329
Appreciation of funds held in trust	-	-	19,917	19,917
Interest and dividend income	148,030	237,368	-	385,398
Other income	297,523	7,425	-	304,948
Contributions and offerings	1,109,602	6,566,220	254,902	7,930,724
Net assets released from restrictions	761,731	(721,731)	(40,000)	-
Total revenue and support	<u>\$ 5,437,061</u>	<u>\$ 6,453,902</u>	<u>\$ 234,819</u>	<u>\$ 12,125,782</u>
EXPENSES				
Clergy	\$ 136,023	\$ -	\$ -	\$ 136,023
Congregations and Christian formation	299,050	-	-	299,050
Diocesan and Episcopal Church responsibilities	489,907	-	-	489,907
Personnel	1,738,377	-	-	1,738,377
Cedar Hills	327,438	-	-	327,438
Travel	69,729	-	-	69,729
Mission	25,033	-	-	25,033
Bishop's and support offices	233,701	-	-	233,701
Capital and other grants	767,740	-	-	767,740
Building and office expenses	187,811	-	-	187,811
Legal fees and related expenses	3,321	-	-	3,321
Depreciation and amortization	186,886	-	-	186,886
Fundraising consultant	719,634	-	-	719,634
Other expenses	529,318	-	-	529,318
Total expenses	<u>\$ 5,713,968</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,713,968</u>
CHANGE IN NET ASSETS	\$ (276,907)	\$ 6,453,902	\$ 234,819	\$ 6,411,814
NET ASSETS AT BEGINNING OF YEAR	<u>19,571,461</u>	<u>15,096,611</u>	<u>9,657,445</u>	<u>44,325,517</u>
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$ 19,294,554	\$ 21,550,513	\$ 9,892,264	\$ 50,737,331
TRANSFERS AMONG FUNDS	-	-	-	-
OWNERSHIP ALLOCATION ADJUSTMENT (Note 8)	<u>(157)</u>	<u>-</u>	<u>-</u>	<u>(157)</u>
NET ASSETS AT END OF YEAR	<u>\$19,294,397</u>	<u>\$21,550,513</u>	<u>\$ 9,892,264</u>	<u>\$50,737,174</u>

See Notes to Financial Statements

THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS

Years Ended December 31, 2015 and 2014

	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ 1,529,421	\$ 6,411,814
Adjustments to reconcile change in net assets to net cash and cash equivalents used in operating activities:		
Depreciation and amortization	176,682	186,886
Increase in allowance for bad debts and present value of pledge discount	538,669	647,716
Gain on sale of land, buildings, and equipment	(236,738)	(5,970)
Net realized and unrealized (gains) losses on investments	2,148,763	(16,329)
Appreciation (depreciation) of funds held in trust	215,649	(19,917)
Proceeds from contributed stock restricted for investment in camp and retreat ministry	(294,112)	(1,206,941)
Contributions restricted for long-term investment	(6,800)	(254,902)
Contributions restricted for camp & retreat ministry	(3,601,910)	(4,925,503)
Change in operating assets and liabilities:		
Assessments receivable	(18,059)	5,521
Pledges receivables	(4,414,756)	(4,748,959)
Interest and other receivables	(30,817)	(58,278)
Inventory	56,244	2,304
Other assets	(14,575)	(8,015)
Accounts payable	52,183	43,361
Pledges payable	1,784,977	2,696,710
Grants payable	(1,357)	(94,694)
Deposits and other	136,905	18,326
Total adjustments	\$ (3,509,052)	\$ (7,738,684)
Net cash and cash equivalents used in operating activities	\$ (1,979,631)	\$ (1,326,870)
CASH FLOWS FROM INVESTING ACTIVITIES		
Sales of marketable securities - other	\$ 48,740	\$ 40,221
Purchases of marketable securities - other	(256,411)	(209,668)
Proceeds from sale of land, buildings, and equipment	689,215	-
Purchases of property and equipment	(986,500)	(207,837)
Advances on loans and notes receivables	(218,648)	(15,796)
Repayments on loans and notes receivable	46,497	-
Sales of marketable securities - JIF	799,361	792,885
Purchases of marketable securities - JIF	(4,239,218)	(2,052,118)
Net cash and cash equivalents used in investing activities	\$ (4,116,964)	\$ (1,652,313)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings under mortgage payable	\$ -	\$ 160,000
Repayments under mortgage payable	(5,003)	(3,246)
Proceeds from contributed stock restricted for investment in camp and retreat ministry	294,112	1,206,941
Contributions restricted for camp & retreat ministry	3,601,910	4,925,503
Contributions restricted for long-term investment	6,800	254,902
Net cash and cash equivalents provided by financing activities	\$ 3,897,819	\$ 6,544,100
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ (2,198,776)	\$ 3,564,917
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>5,175,016</u>	<u>1,610,099</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 2,976,240</u>	<u>\$ 5,175,016</u>
Supplemental disclosure of cash flow information -		
Cash paid during the year for interest	\$ 7,541	\$ 5,118

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church. The Diocese's primary sources of revenue are from assessments, contributions, and offerings from parishes and parish organizations.

The financial statements of the Diocese do not include the assets of existing parishes or parish organizations. Existing parishes include active and imperiled parishes, with the exception of certain imperiled parishes which are planned to be or have been restarted, as further described below. Any parish which has been declared extinct by Diocesan Convention ceases to exist, and all assets are transferred to the Diocese or the Trustees of the Diocese of Ohio, a related party (Trustees).

Under the provisions of The Episcopal Church ("the Church") and Diocesan canons, parishes hold legal title to all property, both real and personal, in trust for the Diocese and the Church. Parishes exercise control of their assets within the provisions of the trust. A parish may not, however, alienate or encumber its real property without the consent of the Standing Committee of the Diocese and the Bishop. All property of the parish is included in its books and records.

As of and for the years ending December 31, 2015 and 2014, these financial statements include certain personal property and financial activity for St. John's Church, in Cleveland and St. Barnabas Church, in Bay Village. St. John's Church is imperiled at that date.

Title to the real estate and other personal property of closed parishes is held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

In order to assume observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Board designated assets and reserves represent the portion of unrestricted net assets the Diocese has specified for certain purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when the promise to give is received, and measured at fair value. Contributions without donor-imposed restrictions

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 2. Summary of Significant Accounting Policies (Continued)

- A. Contributions (Continued)
and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Donor promises to give in the future (a period exceeding 1 year from the date of the statement of financial position) are recorded at the present value of estimated future cash flows. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.
- B. Cash Equivalents - The Diocese considers all highly liquid investments available for current use with an original maturity of three months or less to be cash equivalents. The Diocese maintains cash and cash equivalents at various financial institutions which may exceed federally insured amounts from time to time.
- C. Marketable Securities - The Diocese records marketable securities at their fair value based on quoted market prices as further described in Note 16. Changes in net unrealized gains and losses from investments represent changes in the difference between market values and cost and are included in the statements of activities and changes in net assets. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such change could materially effect the amounts reported in the financial statements.
- D. Assessments Receivable - Assessments receivable represent non-interest bearing assessments due from parishes as required under the Diocesan canons. The assessments are based on the Normal Operating Expense of each parish as defined in the annual Parochial Report completed by each parish and are due on a monthly basis. At the discretion of the Bishop, the time for payment may be extended by signing a note. No provision for uncollectible assessments has been made, since it is the opinion of management, in accordance with Diocesan canons, the assessments receivable are collectible in full.
- E. Property and Equipment - Land, buildings, equipment, and vehicles are recorded at cost. Buildings, equipment, and vehicles are depreciated using the straight-line method over the estimated useful lives of the assets: buildings, 45 years; building furnishings and equipment, 10 years; office and computer equipment, 3-10 years; vehicles and other, 5-10 years; and the Trinity Commons project, 5-40 years. The Diocese's policy is to capitalize assets greater than \$500 in value. Maintenance and repairs are charged to expense when incurred. Depreciation and amortization expense was \$176,682 and \$186,886, respectively for the years ended December 31, 2015 and 2014.
- F. Inventory - Inventory consists of supply items used in programs. Inventory is stated at cost determined by the first-in, first-out method.
- G. Classification of Net Assets - Net assets are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the ability to use or dispose

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 2. Summary of Significant Accounting Policies (Continued)

- G. Classification of Net Assets (Continued)
of contributed assets or the economic benefits embodied in those assets. Donor-imposed restrictions that expire with the passage of time or that can be removed by meeting certain requirements result in temporarily restricted net assets. Earnings and unrealized and realized gains and losses on temporarily or permanently restricted net assets are classified as unrestricted unless restricted by the donor or by applicable state law. Unrestricted net assets include certain net assets which are Board-designated. Board-designated net assets have been allocated for a specific purpose by Diocesan Council or another governing authority. These net assets are not subject to donor restrictions, and the governing authority may choose to adjust and/or rescind the designations at a future date.
- H. Allocation of Expenses - Direct costs of providing the Diocese's various programs and other activities have been summarized on a functional basis in Note 14. Accordingly, certain costs have been allocated among the program and support services benefited. Although the methods of allocation used are considered appropriate, other methods could be used that would produce a different result.
- I. Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.
- J. Reclassifications - Certain reclassifications were made to the 2014 financial statements to conform with the presentation used in the 2015 financial statements.
- K. Subsequent events - subsequent events were evaluated through August 24, 2016, which is the date the financial statements were available to be issued.

Note 3. Marketable Securities

Cost and quoted market values (carrying value) of investments at December 31, 2015 and 2014:

	2015		2014	
	Cost	Market Value	Cost	Market Value
Joint Investment Fund	\$ 16,951,053	\$ 33,479,234	\$ 16,941,917	\$ 35,486,451
Mutual Funds	<u>4,878,215</u>	<u>4,856,570</u>	<u>1,160,457</u>	<u>1,338,866</u>
Total	<u>\$ 21,829,268</u>	<u>\$ 38,335,804</u>	<u>\$ 18,102,374</u>	<u>\$ 36,825,317</u>

The Diocese participates in the Joint Investment Fund (Fund). The Fund is an investment fund administered by the Trustees for the invested funds of the Diocese, existing parishes, parish organizations, and any not-for-profit organizations subject to the jurisdiction of The Episcopal Church. Assets in the Fund are primarily invested in U.S. government securities, actively traded stocks, and mutual funds.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 4. Perpetual Trusts

The Diocese, The Church Home, The Holy Cross House, and St. John's, Cleveland are irrevocable beneficiaries of several perpetual trusts held by third party trustees from which the Diocese receives trust income annually. At December 31, 2015 and 2014, the fair value of these beneficial interests totaled \$2,525,625 and \$2,747,594, respectively, which is estimated to approximate the present value of expected future distributions from the trusts.

Note 5. Pledges Receivable

During 2014, the Diocese began its Planting for Tomorrow-Growing in Faith Today campaign to raise funds for a new camp and retreat ministry center and parishes, as more fully described in Note 6. Several pledges also remain from its Legacy Campaign which ended in 2002. At December 31, 2015 and 2014, pledges receivable resulting from these campaigns have been reported net of discount rates ranging from .86% to 2.67% for the Planting for Tomorrow campaign, and a 5% discount rate for the Legacy Campaign. These discounts will be amortized as revenue and support over the life of these pledges. Pledge receivables at December 31 are due as follows:

	Planting For Tomorrow	(Legacy) Trinity Commons	Bishop's Annual Appeal & Other	2015 Total	2014 Total
Less than one year	\$ 2,742,338	\$ -	\$ 12,551	\$ 2,754,889	\$ 1,359,243
One year to five years	6,126,299	-	-	6,126,299	3,390,237
More than five years	125,300	210,000	-	335,300	358,350
Total pledges receivable	\$ 8,993,937	\$ 210,000	\$ 12,551	\$ 9,216,488	\$ 5,107,830
Present value discount	(242,431)	(83,987)	-	(326,418)	(225,778)
Present value of pledges	\$ 8,751,506	\$ 126,013	\$ 12,551	\$ 8,890,070	\$ 4,882,052
Less: allowance for doubtful pledges	(947,732)	-	(4,105)	(951,837)	(513,808)
Net realizable value of pledges receivable	<u>\$ 7,803,774</u>	<u>\$ 126,013</u>	<u>\$ 8,446</u>	<u>\$ 7,938,233</u>	<u>\$ 4,368,244</u>

At December 31, 2015 and 2014, the total value of pledges receivable includes \$753,741 and \$1,411,395, respectively due from related parties.

Note 6. Planting for Tomorrow - Growing in Faith Today

The Diocese's capital campaign, Planting for Tomorrow-Growing in Faith Today, was conducted between January 1, 2014 and June 30, 2015. The overall campaign goal was \$12 million: \$8 million for the camp and retreat ministry center, and \$4 million for parishes.

Leadership gifts from major donors are reflected in these financial statements as contributions and offerings revenue in the special purpose funds section of the statement of activities and changes in net assets. Pledges receivable from unconditional promises to give are reflected as current assets (if expected to be received in 2016) and/or noncurrent assets (if expected to be received after 2016) in the statement of financial position as of December 31, 2015 and 2014, based on the donor's installment schedule at the time of their pledge, or as later revised.

Thirty parishes of the Diocese chose to participate in collaborative fund-raising campaigns. The Diocese provided fundraising consultants and administrative support for these campaigns. Based on the policies adopted for the campaign, 30% of the lesser of: a) the fund-raising goal,

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 6. Planting for Tomorrow - Growing in Faith Today (Continued)

or b) the amount raised, is contributed to the Diocese for the camp and retreat center, and the remainder belongs to the parish.

The Diocese acts as the fiscal agent for the parish collaborative campaigns. The parishes' portion of pledges receivable is included the amounts shown in Note 5. Cash gifts and pledges are also shown as pledges payable in the statement of financial position. The parishes record revenue from the cash and/or pledges when received or accrued based on their respective accounting methods. The Diocese disburses cash (gifts and pledge payments received) to parishes on a quarterly basis. Some donors restricted their gifts to be used for the parish only, and those gifts are not recorded in these financial statements.

Several parishes made gifts to the campaign or conducted in-pew appeals from their parishioners. These gifts, as well as the Diocese's share of cash gifts and pledges from parish collaborative campaigns, are recorded in these financial statements in the same manner as leadership gifts described above.

Annual amounts payable to parishes from their collaborative campaigns are as follows:

2016	\$1,641,206
2017	1,006,060
2018	956,628
2019	766,722
2020	81,234
Thereafter	29,837
Total pledges payable	<u>\$4,481,687</u>

Note 7. Loans and Notes Receivable

With approval of the Diocesan Council, the Diocese makes unsecured loans from special purpose funds to the parishes as a means of financing construction of new buildings and improvements to existing buildings. Loans and notes receivable are stated at unpaid principal balances. All outstanding loans to parishes bear interest at rates between 4% and 5%. The Diocesan Council, at their discretion, will determine if a loan will be placed on nonaccrual status. While the realization term of these loans may be extended, management monitors these loans closely and determines loans past due when payments are no longer being made and no extensions have been granted. One loan in the amount of \$9,610 as of December 31, 2015 and 2014 is considered impaired and an allowance for the loan loss has been recorded. There are no loans are on nonaccrual status.

As December 31, 2015, loans and notes are expected to be collected as follows:

2016	\$ 97,215
2017	63,887
2018	63,728
2019	55,449
2020	38,439
Thereafter	68,380
	<u>387,098</u>
Less: allowance for loan losses	<u>(10,048)</u>
	<u>\$ 377,050</u>

Note 8. Grants Payable

At December 31, 2015 and 2014, the Diocese had committed \$80,038 and \$81,395 (exclusive of its ownership portion) to support the Trinity Commons project as a result of Legacy campaign pledge contributions. These amounts have been reported net of a discount rate of 5% and are payable upon collection of the corresponding pledge contributions.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 9. Mortgage Payable

In February 2014, St. Barnabas Church in Bay Village purchased a residence to be used as a rectory. St. Barnabas and the Diocese are co-borrowers on the mortgage secured by the property. The loan covenant provides that the Diocese will maintain a debt service coverage ratio. At December 31, 2015, the Diocese was in compliance with this covenant.

The mortgage with First Federal of Lakewood bears interest at an annual rate of 4.88%. This rate is fixed over the first 5 years of the mortgage. After the first 5 years, the interest rate will be adjusted to the five year Federal Home Loan Bank rate plus 3.00%. Interest and principal payments of \$1,045 are payable monthly, and the mortgage matures on April 1, 2024. At the maturity date, a balloon payment of \$99,046 is due. The mortgage is expected to be refinanced prior to its maturity date. The mortgage is secured by the St. Barnabas building.

Annual maturities of the mortgage are as follows:

2016	\$5,254
2017	5,516
2018	5,792
2019	6,082
2020	6,384
Thereafter	<u>122,723</u>
Total due	<u>\$151,751</u>

Interest expense for the years ended December 31, 2015 and 2014 was \$7,541 and \$5,118, respectively.

Note 10. Trinity Commons Project

The Diocese entered into a joint ownership agreement with Trinity Cathedral (the "Cathedral") for ownership, operation, and management of a building project known as Trinity Commons. This fulfills a common goal of the Diocese and the Cathedral of developing and operating a religious and community outreach campus. The project was completed and placed in service January 1, 2003.

The Diocese and the Cathedral each have an individual 50% leasehold interest in the property as well an undivided 50% ownership interest in the improvements comprising the project.

The total project cost, including equipment and furnishing, was approximately \$10,600,000. The source of funds for the construction, equipping, and ongoing operating of the project are charitable gifts and grants as received through the Legacy pledge campaign (Note 5), investment by both the Diocese and Cathedral, bank financing, and operating revenues the project generates, including revenues from third-party rentals.

Project expenses and other required funds for the project or the property are proportioned on a basis of 33.33% to the Diocese and 66.67% to the Cathedral, or as adjusted by the operating agreement in place.

Total amounts reported in the statement of activities and changes in net assets for the years Ending December 31, are as follows:

	<u>2015</u>	<u>2014</u>
Other income	1,574	-
Building and office expense	190,255	176,477
Depreciation and amortization	132,731	127,358

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 11. Temporarily Restricted Net Assets

Net assets restricted by donors are summarized as follows:

	December 31,	
	2015	2014
Special Purpose:		
Bishop's Annual Appeal	\$ 285,223	178,119
Cedar Hills	-	549,099
Cemetery lot maintenance	14,566	13,674
Disabled and infirm clergy	9,237	29,393
ECS - Annual Campaign	86,424	52,497
ECS - Work among the aged	184,342	194,465
Education - scholarships and loans	494,382	460,427
For support of Bishop's office and Bishop's discretionary use	384,554	322,470
Kenyon Summer conference	51,589	54,905
Legacy Campaign - Greater Akron congregational development	117,886	123,720
Loans to parishes for financing of new construction and improvements to existing buildings	1,653,773	1,819,331
Lloyd O'Keefe Fellowship	6,160	6,160
Planting for Tomorrow - Camp and retreat ministry	9,747,974	6,016,870
Proceeds and trusts from St. John's Home	1,251,356	1,212,115
Support and general welfare of the needy	8,553	8,553
Support for missions	293,821	154,467
Support for the advancement of the work of the Protestant Episcopal Church among African-Americans in Cleveland	30,219	30,219
Support of chaplaincy at Kenyon College	6,000	6,000
Support of nursing home costs for needy elderly women	22,808	19,484
Support of parishes	173,067	227,009
Support of St. John's, Cleveland	65,305	72,217
Trinity Commons project	25,224	28,859
To provide funds for institutional chaplains and to address human needs or special projects	6,763	6,763
Youth scholarships	10,259	11,656
Total for Special Purpose	<u>\$ 14,929,485</u>	<u>\$ 11,598,472</u>

Endowment Funds - Accumulated Earnings and Appreciation on Permanently Restricted Funds:

	December 31,	
	2015	2014
ECS - for administration	\$ 239,850	285,842
Episcopate support	3,079,365	3,237,600
Support for capital grants	6,162	10,142
Support for college chaplaincies	179,061	194,924
Support for congregations	563,253	650,058
Support for hospital chaplaincies	4,473	4,633
Support for operations	8,389	10,809
Support for St. John's Home	948,239	1,014,137
Support for the disabled and infirmed clergy	525,142	562,263
Support of Bexley Hall	31,647	33,868
Support of camp and retreat ministry	366,338	382,098
Support of education	2,039,948	2,263,576
Support of missions	872,270	925,656
Support of the general welfare of the needy	339,328	365,746
Support of youth scholarships	13,157	10,689
Total for Endowment Funds	<u>\$ 9,216,622</u>	<u>\$ 9,952,041</u>
Total temporarily restricted net assets	<u>\$ 24,146,107</u>	<u>\$ 21,550,513</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 12. Permanently Restricted Net Assets

Net assets restricted by donors for investment in perpetuity are available for the following purposes:

	December 31,	
	2015	2014
Special Purpose:		
Support of Christ Church, Lima	\$ 15,752	\$ 15,752
Support of St. John's, Cleveland	564,776	614,080
Total for Special Purpose	<u>\$ 580,528</u>	<u>\$ 629,832</u>
Endowment Funds:		
ECS - for administration	\$ 486,321	\$ 486,321
ECS - for outreach	11,646	11,646
Interest in Rhodes' trust	539,407	588,710
Support for Bexley Hall seminary	5,541	5,541
Support for capital grants	667,412	667,412
Support for church organizations	445,725	445,710
Support for college chaplaincies	395,947	389,147
Support for congregational development	66,471	66,471
Support for hospital chaplaincies	4,925	4,925
Support for leadership development	292,303	292,303
Support for nursing home costs of elderly women	50,000	50,000
Support for operations	33,155	33,155
Support for St. John's Home	155,732	155,732
Support for the disabled and infirmed clergy	96,731	96,731
Support for youth scholarships	33,906	33,906
Support of camp and retreat ministry	208,158	208,158
Support of education	1,790,961	1,799,777
Support of missions	296,068	296,068
Support of the Episcopate	2,104,343	2,104,343
Support of the general welfare of the needy	134,884	134,884
The Church Home	741,470	796,353
The Holy Cross House	541,797	595,139
Total for Endowment Funds	<u>\$ 9,102,903</u>	<u>\$ 9,262,432</u>
Total permanently restricted net assets	<u>\$ 9,683,431</u>	<u>\$ 9,892,264</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 13. Employee Benefits Plans

All clergy of the Diocese are covered by a defined benefit pension plan administered by the Church Pension Fund, requiring contributions at 18% of compensation, which totaled \$90,934 and \$106,593, respectively during the years ended December 31, 2015 and 2014. The pension plan's assets exceeded the actuarially computed present value of accumulated benefits as of March 31, 2016, the date of the last actuarial valuation. In the event of withdrawal from the plan and under certain circumstances, a contributor to a multiple employer plan may be liable for a portion of any under funded status. The assumed rate of return used in the valuation was 4.125% and 3.875% for the years ended March 31, 2016 and 2015, respectively. Information as to the actuarial present value of vested and nonvested accumulated plan benefits and the plan's net assets available for benefits attributable to employees of the Diocese is not available since the Church Pension Fund does not compute it for each participating diocese.

All lay employees are covered by a noncontributory defined contribution plan sponsored by the Diocese. Under the plan provisions, the Diocese contributed 9.52% of eligible participants' compensation as defined in the plan document. For the 2015 and 2014, the lay pension expense was \$66,209 and \$51,769, respectively.

Note 14. Functional Expenses

The functionalization of expenses for the years ending December 31, are as follows:

	2015	2014
Program - spiritual leadership & ministry	\$ 3,551,366	\$ 3,841,211
General and administrative	1,000,621	1,003,998
Fundraising	542,564	868,759
Total expenses	<u>\$ 5,094,551</u>	<u>\$ 5,713,968</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 15. Endowment Funds

The endowment funds of the Diocese includes board-designated and donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Trustees of the Diocese of Ohio have interpreted the Ohio Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date to the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporary restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) the duration and preservation of the fund
- 2) the purposes of the Diocese and the donor-restricted endowment fund
- 3) general economic conditions
- 4) the possible effect of inflation and deflation
- 5) the expected total return from income and the appreciation of investments
- 6) other resources of the Diocese
- 7) the investment policies of the Diocese

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 15. Endowment Funds (Continued)

Endowment Net Asset Composition by Type of Fund as of December 31, 2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 8,832,723	\$ -	\$ -	\$ 8,832,723
Donor-restricted endowment funds	-	9,216,622	9,683,431	18,900,053
Total	<u>\$ 8,832,723</u>	<u>\$ 9,216,622</u>	<u>\$ 9,683,431</u>	<u>\$ 27,732,776</u>

Changes in Endowment Net Assets for the Year Ended December 31, 2015

	Board Designated Endowment Funds	Temporarily Restricted Endowment Funds	Permanently Restricted Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 9,366,029	\$ 9,952,041	\$ 9,892,264	\$ 29,210,334
Investment return				
Investment and other income	-	442,658	16	442,674
Net depreciation (realized and unrealized)	(566,400)	(992,634)	(215,649)	(1,774,683)
Total investment return	\$ (566,400)	\$ (549,976)	\$ (215,633)	\$ (1,332,009)
Contributions to perpetual endowments	33,094	-	6,800	39,894
Amounts appropriated for expenditure	-	(185,443)	-	(185,443)
Endowment net assets - End of year	<u>\$ 8,832,723</u>	<u>\$ 9,216,622</u>	<u>\$ 9,683,431</u>	<u>\$ 27,732,776</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 15. Endowment Funds (Continued)

Endowment Net Asset Composition by Type of Fund as of December 31, 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Board-designated endowment funds	\$ 9,366,029	\$ -	\$ -	\$ 9,366,029
Donor-restricted endowment funds	-	9,952,041	9,892,264	19,844,305
Total	<u>\$ 9,366,029</u>	<u>\$ 9,952,041</u>	<u>\$ 9,892,264</u>	<u>\$ 29,210,334</u>

Changes in Endowment Net Assets for the Year Ended December 31, 2014

	Board Designated Endowment Funds	Temporarily Restricted Endowment Funds	Permanently Restricted Endowment Funds	Total
Endowment net assets - Beginning of year	\$ 9,442,865	\$ 9,644,272	\$ 9,657,445	\$28,744,582
Investment return				
Investment and other income	\$ -	\$ 315,109	\$ -	\$ 315,109
Net appreciation (depreciation) (realized and unrealized)	48,662	(54,738)	19,917	13,841
Total investment return	\$ 48,662	\$ 260,371	\$ 19,917	\$ 328,950
Contributions to perpetual endowments	-	-	254,902	254,902
Amounts appropriated for expenditure	(125,498)	47,398	(40,000)	(118,100)
Endowment net assets - End of year	<u>\$ 9,366,029</u>	<u>\$ 9,952,041</u>	<u>\$ 9,892,264</u>	<u>\$ 29,210,334</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 15. Endowment Funds (Continued)

Return Objectives and Risk Parameters

The Trustees of the Diocese of Ohio have adopted investment and spending policies for both donor-restricted and Board-designated special purpose and endowment assets invested in the Fund. These policies, which are enumerated in the Statement of Spending and Investment Policy, were adopted in September 2008 and attempt to provide a predictable stream of funding to programs supported by these assets. Under this policy, the endowment and special purpose funds are invested in a manner to achieve the objective of an annual return that is at least 4-6% greater than the rate of inflation as measured by the Consumer Price Index (CPI), while investing with sufficient diversification to minimize the risk of large losses to the fund. Actual return of the Fund may vary from this objective. These policies may be amended from time to time as determined by the Trustees.

Strategies Employed for Achieving Objectives

In order to satisfy its long-term investment objectives, the Trustees rely on a total return orientation that attempts to achieve investment returns through both income and growth. The Spending and Investment Policy includes asset allocation guidelines for domestic and international equity, cash and fixed income, and alternative investments. A target allocation percentage as well as tolerance ranges are identified for each asset group. A combination of actively managed accounts and passive investments has been selected to implement the asset allocation. The guidelines have been implemented by the investment managers and reviewed by the Trustees annually, or more frequently if needed. The Policy also describes the benchmark used to measure Fund performance.

The Trustees have also adopted policies for socially responsible investing. These policies prohibit the direct investment in tobacco and gaming companies. The Trustees have hired investment advisers who monitor compliance with the socially responsible investment policies and report their findings to the Trustees.

**Spending Policy and How the Investment Objectives
Relate to the Policy**

As of June 30th of each year, the Trustees determine the average unit value for the Fund for the 12 previous calendar quarters ending on that date. A spending rate is then applied to the average unit value to determine the annual income to participants for the subsequent calendar year. For the year 2015, the Trustees approved a spending rate increase from 4% to 4.5%. This rate is evaluated annually by the Trustees and is subject to change.

The spending policy is consistent with the Diocese's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 16. Fair Value Measurements

Accounting standards require certain assets and liabilities to be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Diocese has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets. Perpetual trusts are valued at the fair market value of the assets contributed to the trusts, which is estimated to approximate the present value of expected distributions from the trusts. Joint Investment Fund is valued at the fair market value of its share of the investment pool.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. The Diocese does not currently hold any Level 3 assets.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Diocese's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset. There has been no changes in the methodologies used at December 31, 2015 and 2014.

The following tables present information about the Diocese's assets measured at fair values on a recurring basis at December 31, 2015 and 2014 and the valuation techniques used by the Diocese to determine those fair values.

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 16. Fair Value (Continued)

Assets measured at fair value on a recurring basis at December 31, 2015

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2015
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 33,479,234	\$ -	\$ 33,479,234
Perpetual Trusts (Note 4)	-	2,525,625	-	2,525,625
Mutual Funds (Note 3)	<u>4,856,570</u>	<u>-</u>	<u>-</u>	<u>4,856,570</u>
Total	<u>\$ 4,856,570</u>	<u>\$ 36,004,859</u>	<u>\$ -</u>	<u>\$ 40,861,429</u>

Assets measured at fair value on a recurring basis at December 31, 2014

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Balance at December 31, 2014
Assets				
Joint Investment Fund (Note 3)	\$ -	\$ 35,486,451	\$ -	\$ 35,486,451
Perpetual Trusts (Note 4)	-	2,747,594	-	2,747,594
Mutual Fund (Note 3)	<u>1,338,866</u>	<u>-</u>	<u>-</u>	<u>1,338,866</u>
Total	<u>\$ 1,338,866</u>	<u>\$ 38,234,045</u>	<u>\$ -</u>	<u>\$ 39,572,911</u>

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 17. Uncertain Income Tax Positions

The Diocese identifies, evaluates, and measures uncertain income tax positions, if any. The Diocese is currently not required to file any federal or state income tax returns and there are no audits for any open tax periods.

The Diocese has established a system to monitor and evaluate potential income tax positions, which may include, are not limited to, such items as:

- The tax exemption of the Diocese, including its status under the group exemption,
- Unrelated business income, and
- State income tax filing requirements.

At December 31, 2015 and 2014, there are no uncertain income tax positions that are required to be disclosed.

Note 18. Statement of Cash Flows

The Diocese received noncash contributions in the form of stock for the years ended December 31, 2015 and 2014. The contribution was donor restricted for long-term purposes. The Diocese converted the stock to cash and received proceeds of \$294,112 and \$1,206,941, respectively for the years ended December 31, 2015 and 2014. The proceeds are reported as cash flows from financing activities in the statements of cash flows.

The Diocese also collected \$17,144 from the proceeds of the sale of stock from contributions received with donor restrictions, but not restricted for long-term purposes. Cash receipts from these proceeds are reflected as operating cash flows in the statements of cash flow for the year ended December 31, 2015.

Note 20. Related Party Transactions

The Trustees made contributions to the Diocese from the sale of closed and reverted parish properties. For the years ended December 31, 2015 and 2014, these contributions totaled \$0 and \$1,091,703, respectively. Amounts owed to the Trustees were \$166,191 and \$0, respectively, as of December 31, 2015 and 2014 and are included in accounts payable on the statements of financial position.

Note 21. Commitments

In June 2016, the Diocese entered into a construction contract totaling \$1,254,000 for the sitework and renovation of the camp and retreat ministry center.

INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

The Diocesan Council
The Diocese of Ohio
Cleveland, Ohio

We have audited the financial statements of The Diocese of Ohio as of and for the year ended December 31, 2015, and our report thereon dated August 24, 2016, which expressed an unmodified opinion on those financial statements, appears on page 1. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 24-27 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole

THE DIOCESE OF OHIO
STATEMENTS OF CASH FLOWS

Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ 1,529,421	\$ 6,411,814
Adjustments to reconcile change in net assets to net cash and cash equivalents used in operating activities:		
Depreciation and amortization	176,682	186,886
Increase in allowance for bad debts and present value of pledge discount	538,669	647,716
Gain on sale of land, buildings, and equipment	(236,738)	(5,970)
Net realized and unrealized (gains) losses on investments	2,148,763	(16,329)
Appreciation (depreciation) of funds held in trust	215,649	(19,917)
Proceeds from contributed stock restricted for investment in camp and retreat ministry	(294,112)	(1,206,941)
Contributions restricted for long-term investment	(6,800)	(254,902)
Contributions restricted for camp & retreat ministry	(3,601,910)	(4,925,503)
Change in operating assets and liabilities:		
Assessments receivable	(18,059)	5,521
Pledges receivables	(4,414,756)	(4,748,959)
Interest and other receivables	(30,817)	(58,278)
Inventory	56,244	2,304
Other assets	(14,575)	(8,015)
Accounts payable	52,183	43,361
Pledges payable	1,784,977	2,696,710
Grants payable	(1,357)	(94,694)
Deposits and other	136,905	18,326
Total adjustments	\$ (3,509,052)	\$ (7,738,684)
Net cash and cash equivalents used in operating activities	\$ (1,979,631)	\$ (1,326,870)
CASH FLOWS FROM INVESTING ACTIVITIES		
Sales of marketable securities - other	\$ 48,740	\$ 40,221
Purchases of marketable securities - other	(256,411)	(209,668)
Proceeds from sale of land, buildings, and equipment	689,215	-
Purchases of property and equipment	(986,500)	(207,837)
Advances on loans and notes receivables	(218,648)	(15,796)
Repayments on loans and notes receivable	46,497	-
Sales of marketable securities - JIF	799,361	792,885
Purchases of marketable securities - JIF	(4,239,218)	(2,052,118)
Net cash and cash equivalents used in investing activities	\$ (4,116,964)	\$ (1,652,313)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings under mortgage payable	\$ -	\$ 160,000
Repayments under mortgage payable	(5,003)	(3,246)
Proceeds from contributed stock restricted for investment in camp and retreat ministry	294,112	1,206,941
Contributions restricted for camp & retreat ministry	3,601,910	4,925,503
Contributions restricted for long-term investment	6,800	254,902
Net cash and cash equivalents provided by financing activities	\$ 3,897,819	\$ 6,544,100
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ (2,198,776)	\$ 3,564,917
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>5,175,016</u>	<u>1,610,099</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 2,976,240</u>	<u>\$ 5,175,016</u>
Supplemental disclosure of cash flow information -		
Cash paid during the year for interest	\$ 7,541	\$ 5,118

THE DIOCESE OF OHIO
NOTES TO FINANCIAL STATEMENTS
YEARS ENDING DECEMBER 31, 2015 AND 2014

Note 1. Organization and Purpose

The Diocese of Ohio (the "Diocese ") qualifies under Internal Revenue Code Section 501 (c) (3) and is, therefore, exempt from federal income taxes under Section 501(a). The Diocese is a not-for-profit organization that provides administrative support and spiritual leadership for the existing parishes and parish organizations subject to the jurisdiction of the Diocese or affiliated with the Protestant Episcopal Church. The Diocese's primary sources of revenue are from assessments, contributions, and offerings from parishes and parish organizations.

The financial statements of the Diocese do not include the assets of existing parishes or parish organizations. Existing parishes include active and imperiled parishes, with the exception of certain imperiled parishes which are planned to be or have been restarted, as further described below. Any parish which has been declared extinct by Diocesan Convention ceases to exist, and all assets are transferred to the Diocese or the Trustees of the Diocese of Ohio, a related party (Trustees).

Under the provisions of The Episcopal Church ("the Church") and Diocesan canons, parishes hold legal title to all property, both real and personal, in trust for the Diocese and the Church. Parishes exercise control of their assets within the provisions of the trust. A parish may not, however, alienate or encumber its real property without the consent of the Standing Committee of the Diocese and the Bishop. All property of the parish is included in its books and records.

As of and for the years ending December 31, 2015 and 2014, these financial statements include certain personal property and financial activity for St. John's Church, in Cleveland and St. Barnabas Church, in Bay Village. St. John's Church is imperiled at that date.

Title to the real estate and other personal property of closed parishes is held in trust by the Trustees of the Diocese of Ohio, a related party, pending disposition of the assets and are not included in these financial statements.

In order to assume observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are classified for accounting and reporting purposes into fund groups in accordance with specific activities or objectives depending on the various purposes to which the resources relate. Separate accounts are maintained for each fund group; however, in the accompanying financial statements, they have been presented in one of three fund groups: Operating, Special Purpose, or Endowment, according to the characteristics of each fund group. Within each fund group, net assets restricted by donors are presented as temporarily or permanently restricted. Donor restricted net assets may only be utilized for the donor's intended purpose and/or in accordance with the donor's time restrictions. The Diocese retains full control over unrestricted net assets for use in achieving any of its organizational purposes. Board designated assets and reserves represent the portion of unrestricted net assets the Diocese has specified for certain purposes.

Note 2. Summary of Significant Accounting Policies

- A. Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when the promise to give is received, and measured at fair value. Contributions without donor-imposed restrictions

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THE DIOCESE OF OHIO

DETAILS OF CHANGES IN NET ASSETS - OPERATING AND PROPERTY FUNDS

Year Ended December 31, 2015

OPERATING AND PROPERTY FUNDS
UNRESTRICTED

	OPERATING FUNDS				PROPERTY FUNDS				
	Dioceesan	Cedar Hills	Wakeman	Operating	Dioceesan	Cedar Hills	Wakeman	Trinity Commons	Total Property
REVENUE AND SUPPORT									
Assessments	\$ 2,278,839	\$ -	\$ -	\$ 2,278,839	\$ -	\$ -	\$ -	\$ -	\$ 2,278,839
Cedar Hills	-	5,839	-	5,839	-	-	-	-	5,839
Joint Investment Fund income	490,160	13,216	-	503,376	-	-	-	-	503,376
Net realized and unrealized losses on investments	(116,483)	-	-	(116,483)	-	-	-	-	(116,483)
Interest and dividend income	47,386	-	-	47,386	-	-	-	-	47,386
Other income	256,215	-	5,280	261,495	-	239,251	40,000	1,574	240,825
Contributions and offerings	-	-	-	-	-	-	-	-	40,000
Net assets released from restrictions	-	-	-	-	-	-	-	-	-
Total revenue and support	\$2,956,117	\$ 19,055	\$ 5,280	\$ 2,980,452	\$ -	\$ 239,251	\$ 40,000	\$ 1,574	\$ 280,825
EXPENSES									
Clergy	\$ 18,549	\$ -	\$ -	\$ 18,549	\$ -	\$ -	\$ -	\$ -	\$ 18,549
Congregations and Christian Formation	195,598	-	-	195,598	-	-	-	-	195,598
Dioceesan and Episcopal Church responsibilities	553,794	-	-	553,794	-	-	-	-	553,794
Personnel	1,614,461	-	-	1,614,461	-	-	-	-	1,614,461
Cedar Hills	-	127,635	-	127,635	-	-	-	-	127,635
Travel	57,977	-	-	57,977	-	-	-	-	57,977
Mission and outreach committees	25,012	-	-	25,012	-	-	-	-	25,012
Bishop's and support offices	167,782	-	-	167,782	-	-	-	-	167,782
Building and office expenses	137,170	-	-	137,170	-	-	-	-	137,170
Legal fees and related expenses	1,183	-	-	1,183	-	-	-	-	1,183
Depreciation	-	-	-	-	8,805	35,147	-	132,730	176,682
Other expenses	480	-	194,899	195,379	-	6,166	-	-	201,545
Total expenses	\$ 2,772,006	\$ 127,635	\$ 194,899	\$ 3,094,540	\$ 8,805	\$ 41,313	\$ -	\$ 132,730	\$ 182,848
CHANGE IN NET ASSETS	\$ 184,111	\$ (108,580)	\$ (189,619)	\$ (114,088)	\$ (8,805)	\$ 197,938	\$ 40,000	\$ (131,156)	\$ 97,977
NET ASSETS AT BEGINNING OF YEAR	3,783,065	17,759	-	3,800,824	17,777	495,510	-	-	4,314,111
TRANSFERS AMONG FUNDS	(166,338)	108,171	222,270	164,103	14,508	(693,448)	977,433	3,484,980	3,947,576
NET ASSETS AT END OF YEAR	\$ 3,800,838	\$ 17,350	\$ 32,651	\$ 3,850,839	\$ 23,480	\$ -	\$ 1,017,433	\$ 3,353,824	\$ 8,245,576

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THE DIOCESE OF OHIO

DETAILS OF CHANGES IN NET ASSETS - SPECIAL PURPOSE FUNDS

Year Ended December 31, 2015

	Permanently Restricted	Temporarily Restricted				Board Designated				Unrestricted				Total Special Purpose
		Planting for Tomorrow	Loans and Grants	Education	Other	Total	Loans and Grants	Education	Other	Total	Loans and Grants	Education	Other	Total
REVENUE AND SUPPORT														
Joint Investment Fund income	\$ -	\$ -	\$ 134,967	\$ 180,168	\$ 92,163	\$ 407,298	\$ -	\$ 3,861	\$ 26,218	\$ 30,079	\$ -	\$ 10	\$ 283,161	\$ 283,171
Net realized and unrealized gains (losses) on investments	-	(55,544)	-	(28,113)	(40,566)	(124,223)	(2,164)	-	(41,156)	(43,320)	(102,640)	442	(203,505)	(305,703)
Depreciation on funds held in trust	(49,304)	-	-	-	-	-	-	-	-	-	-	-	-	(49,304)
Interest and dividend income	-	70,672	-	-	29,943	100,615	3,667	4,763	1,429	9,859	-	-	104,379	104,379
Other income	-	34	-	-	1,370	1,404	-	-	-	-	-	-	59,438	59,438
Contributions and offerings	-	3,700,397	-	-	424,721	4,125,118	-	-	6,695	6,695	-	-	-	60,842
Net assets released from restrictions	-	(666,569)	(243,995)	(118,100)	(346,160)	(1,374,824)	-	(1,838)	(53,751)	(55,589)	243,995	119,938	1,066,480	4,131,813
Total revenue and support	\$ (49,304)	\$ 3,048,990	\$ (109,028)	\$ 33,955	\$ 161,471	\$ 3,135,388	\$ 1,503	\$ 6,786	\$ (60,565)	\$ (52,276)	\$ 141,355	\$ 120,390	\$ 1,309,953	\$ 1,571,698
EXPENSES														
Clergy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,287	\$ 15,968	\$ 129,255
Congregations and Christian Formation	-	-	-	-	-	-	-	-	-	-	-	-	86,639	86,639
Personnel	-	-	-	-	-	-	-	-	-	-	-	-	88,921	88,921
Travel	-	-	-	-	-	-	-	-	-	-	-	-	10,772	10,772
Mission and outreach committees	-	-	-	-	-	-	-	-	-	-	-	-	1,737	1,737
Bishop's and support offices	-	-	-	-	-	-	-	-	-	-	-	2,669	33,552	36,221
Capital and other grants	-	-	-	-	-	-	-	-	-	-	121,984	-	417,883	539,867
Building and office expenses	-	-	-	-	-	-	-	-	-	-	62,428	-	2,319	64,747
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fundraising consultant	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other expenses	-	-	-	-	-	-	-	-	-	-	20,473	40,525	347,964	347,964
Total expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204,885	\$ 156,481	\$ 1,270,354	\$ 1,631,720
CHANGE IN NET ASSETS	\$ (49,304)	\$ 3,048,990	\$ (109,028)	\$ 33,955	\$ 161,471	\$ 3,135,388	\$ 1,503	\$ 6,786	\$ (60,565)	\$ (52,276)	\$ (63,530)	\$ (36,091)	\$ 39,599	\$ (60,022)
NET ASSETS AT BEGINNING OF YEAR	629,832	6,269,718	1,762,804	460,426	3,105,524	11,598,472	42,082	(21,524)	637,518	658,076	125,613	97,852	4,732,716	4,956,181
NET ASSETS BEFORE OTHER ADJUSTMENTS	\$ 580,528	\$ 9,318,708	\$ 1,653,776	\$ 494,381	\$ 3,266,995	\$ 14,733,860	\$ 43,585	\$ (14,738)	\$ 576,953	\$ 605,800	\$ 62,083	\$ 61,761	\$ 4,772,315	\$ 4,896,159
OWNERSHIP ALLOCATION ADJUSTMENT	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRANSFERS AMONG FUNDS	-	195,625	-	-	-	195,625	-	-	(5,421)	(5,421)	-	-	(4,137,780)	(3,947,576)
NET ASSETS AT END OF YEAR	\$ 580,528	\$ 9,514,333	\$ 1,653,776	\$ 494,381	\$ 3,266,995	\$ 14,929,485	\$ 43,585	\$ (14,738)	\$ 571,532	\$ 600,379	\$ 62,083	\$ 61,761	\$ 634,535	\$ 758,379
														\$ 16,868,771

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THE DIOCESE OF OHIO
DETAILS OF CHANGES IN NET ASSETS - ENDOWMENT FUNDS
Year Ended December 31, 2015

	Beginning Net Assets	Additions/ Reductions & Appreciation on Funds Held in Trust	Unrealized/ Realized Losses & Depreciation on Funds Held in Trust	Ending Net Assets
Permanently restricted:				
Cedar Hills	\$ 150,425	\$ -	\$ -	\$ 150,425
Custodial	2,211,779	16	(49,304)	2,162,491
ECS, Church Home and Holy Cross	1,802,640	-	(108,225)	1,694,415
Education	1,799,778	-	(8,816)	1,790,962
Episcopate	1,102,903	-	-	1,102,903
Legacy Campaign	1,898,839	6,800	-	1,905,639
Mission	<u>296,068</u>	<u>-</u>	<u>-</u>	<u>296,068</u>
Total Permanently restricted	<u>\$ 9,262,432</u>	<u>\$ 6,816</u>	<u>\$ (166,345)</u>	<u>\$ 9,102,903</u>
Temporarily restricted:				
Cedar Hills	\$ 371,356	\$ 16,021	\$ (29,925)	\$ 357,452
Custodial	2,553,975	128,200	(311,379)	2,370,796
ECS, Church Home and Holy Cross	266,519	-	(38,117)	228,402
Education	2,263,576	-	(223,628)	2,039,948
Episcopate	2,901,604	-	(224,171)	2,677,433
Legacy Campaign	669,355	298,438	(282,038)	685,755
Mission	<u>925,656</u>	<u>-</u>	<u>(68,820)</u>	<u>856,836</u>
Total Temporarily restricted	<u>\$ 9,952,041</u>	<u>\$ 442,659</u>	<u>\$ (1,178,078)</u>	<u>\$ 9,216,622</u>
Board-designated - Unrestricted:				
Custodial	\$ 3,752,252	\$ 113,564	\$ (362,524)	\$ 3,503,292
ECS, Church Home and Holy Cross	4,935,991	33,094	(278,045)	4,691,040
Education	95,209	-	(5,363)	89,846
Episcopate	443,659	-	(26,394)	417,265
Legacy Campaign	3,316	71,879	(71,879)	3,316
Mission	<u>135,602</u>	<u>-</u>	<u>(7,638)</u>	<u>127,964</u>
Total Board-designated - Unrestricted	<u>\$ 9,366,029</u>	<u>\$ 218,537</u>	<u>\$ (751,843)</u>	<u>\$ 8,832,723</u>
Total endowment funds	<u>\$ 28,580,502</u>	<u>\$ 668,012</u>	<u>\$ (2,096,266)</u>	<u>\$ 27,152,248</u>

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