

Senior Associate Rector

Saint Paul's Episcopal Church
Cleveland Heights, Ohio



Saint Paul's Episcopal Church, a parish with a rich history and bright future in the Diocese of Ohio, seeks a Senior Associate Rector to join our clergy team in shared leadership and pastoral ministry. We are eager to call a priest who feels drawn to invest deeply in our parish community for five to eight years, building relationships, strengthening discipleship, and nurturing Christian formation across all ages.

We are seeking an experienced priest who thrives in collaborative ministry, delights in forming lay leaders, and brings creativity and depth to Christian education, small groups, and spiritual formation. The Senior Associate Rector will work closely with the Rector, clergy colleagues, staff, and lay leadership to help Saint Paul's live more fully into its mission of *Seeking. Serving. Loving. Together.*

About Saint Paul's

Saint Paul's is a resource parish with a rich liturgical life grounded in the Episcopal tradition and marked by theological curiosity, artistic excellence, and a strong commitment to the Gospel values of justice, inclusion, and outreach.

Worship is central to our identity, and our congregation values preaching that is thoughtful, faithful, and engaging.

We are a community eager to deepen connections with one another, renew our formation ministries, and cultivate meaningful pathways for discipleship at every stage of life.

Primary Areas of Responsibility

- Developing and sustaining pathways for discipleship, including intentional small groups, newcomer formation, and opportunities for spiritual growth and prayer.
- Providing vision and leadership for Christian formation ministries for children, youth, and adults.
- Sharing in pastoral care, worship leadership, preaching, teaching, and sacramental ministry.
- Equipping, encouraging, and mentoring lay leaders in shared ministry.
- Serving as a collaborative partner with the Rector and staff in strategic and pastoral leadership.



Qualifications and Experience

- Ordained priest in The Episcopal Church or a church in full communion.
- Minimum of five years of ordained parish experience.
- Demonstrated experience in Christian formation, discipleship, and small group ministry.
- A pastoral presence marked by humility, emotional intelligence, and warmth.
- Strong communication skills in preaching, teaching, and relationship building.
- Desire for long-term ministry and stability within a parish setting.
- Commitment to inclusion, justice, and the dignity of every human being.

Compensation and Benefits

Salary and benefits are competitive and commensurate with experience, following diocesan guidelines.

Application Process

Interested candidates are invited to submit a cover letter describing their sense of call, along with a résumé and current OTM profile to our Rector, the Rev'd T.J. Freeman *SMMS*, TJFreeman@StPaulsCLE.org. You may also reach out with any questions that you might have about the parish or the position.

