

**EPISCOPAL DIOCESE OF OHIO
2023 HEALTH INSURANCE**

Minimum funding for Denominational Health Plan (DHP) Compliance

**NOTE: Compensation and parity provisions based on R-1, Clergy Compensation
which will be voted on at Diocesan Convention, November 19, 2022.**

Tier	Annual Amounts	
	< \$66,083	\$66,083 or more
Single	\$ 12,038	\$ 11,785
Employee + Spouse/Partner	\$ 24,077	\$ 23,570
Employee + Child(ren)	\$ 21,956	\$ 21,494
Family	\$ 33,837	\$ 33,125

} The minimum annual amounts include funding BOTH the premiums (paid to the Medical Trust) and the annual deductible in a health savings account (HSA) through Health Equity or another HSA provider.

In accordance with R-1: Resolution on Clergy Compensation, each employer must fund a minimum percentage of the premium of the least expensive plan offered by the Diocese.

The least expensive plan offered is calculated separately by tier:

Single	Anthem BCBS CDHP 15
Employee + Spouse/Partner	Anthem BCBS CDHP 15
Employee + Child(ren)	Anthem BCBS CDHP 15
Family	Anthem BCBS CDHP 20

The minimum percentage of the premium is 95% for employees being paid less than \$66,083

The minimum percentage of the premium is 93% for employees being paid at least \$66,083

An employer may choose to fund MORE than the minimum percentage of the least expensive plan.

An employer may choose to offer to its employees ONE OR MORE (OR ALL) of the health insurance plans offered by the Diocese.

The compensation threshold of \$66,083 and the percentage of premiums applies to ALL employees (clergy and lay).