

## **R2: Resolution addressing Anti-Racism Training**

WHEREAS The Episcopal Church has Resolved and Reaffirmed its commitment to requiring anti-racism training of *all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards* [2000-B049][ 2018-A045], and

WHEREAS the vision of Diocese of Ohio is that *connected in Beloved Community, we seek to be faithful, healthy, effective, and sustainable sharers of the transformative love of Jesus,*

RESOLVED, that, in accordance with the direction of General Convention, this 209th Diocesan Convention recommits to its work of racial healing, justice, and reconciliation by requiring anti-racism training for all clergy, Diocesan staff, and all persons, clergy or lay, elected or appointed to Diocesan committees and commissions, including those serving ex-officio, and be it further

RESOLVED, that individuals complete the required training within one year of the beginning of their appointment and repeat the training every five years, and be it further

RESOLVED, that the office of the Canon for Beloved Community, in collaboration with ordained and lay leaders across the Diocese, facilitate access to and keep records of all such trainings, and be it further

RESOLVED, that individuals, congregations, and the Diocese continue to support The Episcopal Church's long-term commitment to racial healing and justice, and be it further

RESOLVED, that the office of the Canon for Beloved Community, in collaboration with ordained and lay leaders across the Diocese, be directed to continue to develop and disseminate curricula and programs to facilitate the engagement of individuals and congregations with the work of dismantling racism at every level of our life together, including avenues to involve Vestries, parish committees, and licensed lay leaders in the path toward dismantling racism and affirming our mutuality in Christ. That office is to report progress to Diocesan Council before the 210<sup>th</sup> Convention, and annually thereafter.

Rationale:

This Resolution reaffirms and clarifies Resolution 2 of the 201<sup>st</sup> Diocesan Convention of the Diocese of Ohio, requiring Diocesan elected and appointed Lay and Clergy leaders to receive

anti-racism training, by clarifying who is eligible for the requirement, and the time within which it must be completed and repeated.

The Resolution is supported by Resolution 2000-B049 of the 73<sup>rd</sup> General Convention of the Episcopal Church (2000), which introduced the mandatory requirement for anti-racism training for the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards. This Resolution directed each Diocese to determine who should be required to complete such training. In addition, Resolution 2024-A035 of the 81<sup>st</sup> General Convention of the Episcopal Church (2024) resolves, in part,

*That TEC [The Episcopal Church] acknowledge that the times and circumstances demand that the Church better articulate a clear and firm commitment to Dismantling Racism, Racial Healing, and Justice and Reconciliation in a manner similar to how the Church addresses the protection of children and youth (commonly referred to as “Safe Church”), through model policies and training. [2024-A035]*

This Resolution addresses the implications of the amendment offered to Resolution 2 of the 208th Diocesan Convention, which extended the requirement for anti-racism training to “all leaders in every context of our common life throughout the Diocese” by reaffirming the commitment of individuals, congregations, and the Diocese to the work of racial healing and justice, and by directing the office of the Canon for Beloved Community to develop and disseminate resources that will allow for engagement across forms of leadership in our Diocese, to include avenues to involve Vestries, parish committees, and lay licensed leaders in the path toward dismantling racism and affirming our mutual life in Christ.

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